

# DISTRICT SUPERINTENDENT EVALUATION

## ELDER OR DEACON ORDINATION OR FULL TIME LOCAL PASTOR

The Board of Ordained Ministry  
Eastern Pennsylvania Conference of The United Methodist Church

CANDIDATE'S NAME \_\_\_\_\_ ELDER \_\_\_\_\_ DEACON \_\_\_\_\_ FTLP \_\_\_\_\_

DISTRICT SUPERINTENDENT'S NAME \_\_\_\_\_ DISTRICT \_\_\_\_\_

NUMBER OF YEARS YOU HAVE KNOWN THE CANDIDATE \_\_\_\_\_

Rate the candidate on the following subjects using the number scale from 1 (lowest) to 5 (highest).  
Circle the appropriate number response for each item. Put any comments in the space beneath each question.

1. EQUIPPING                      1              2              3              4              5

How well does the candidate equip members of the congregation for ministry in the church, community and the world?

2. PASTORALCARE              1              2              3              4              5

How do you perceive the candidate's effectiveness in compassionate pastoral care?

3. TEACHING                      1              2              3              4              5

How well has the candidate fulfilled the role of teacher/small group leader (leadership training, confirmation program, short term studies, Disciple Bible Study, Youth, etc)?

4. PREACHING                      1              2              3              4              5

How effectively does the candidate communicate the Christian message through preaching (content and delivery, use of Scripture and relevancy)?

5. WORSHIP                      1              2              3              4              5

Does the service show planning around a unified theme?

6. ADMINISTRATION              1              2              3              4              5

How well does the candidate work with the lay leadership in developing and carrying out a clear vision and mission of the church?

7. OUTREACH AND WITNESS      1              2              3              4              5

(Elders) How well does the candidate enable laity to reach others for Jesus Christ?

(Deacons) How well does the candidate connect the congregation with the needs of the world and to reach others for Jesus Christ?

8. COLLEGIALITY                      1              2              3              4              5

How does the candidate become involved and assume collegial responsibility (peer groups, district and conference work)?

9. COMMUNITY SERVICE                    1            2            3            4            5

(Elders) How active is the candidate in ministries of mercy and justice?

(Deacons) How active is the candidate in involving the congregation in ministries of mercy and justice?

10. PERSONAL CARE/GROWTH                    1            2            3            4            5

How consistently does the candidate follow a discipline of physical, emotional, and spiritual care/growth?

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District Superintendent's signature

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Date

Return the completed form by January 6 to the BOOM Registrar:

Rev. Tawny Bernhardt  
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