

Bios of Consultants for the Eastern Pa Conference Economic Justice Council



Leilani Raashida Henry. Formally Manager of Training and Development with Jones Intercable, and an Organizational Development Specialist at Honeywell and Lockheed Martin, Leilani codesigned Honeywell's first company-wide DEI training. She is currently DEI faculty for the Duke University Health System and leadsthe JEDI effort for the Thwaites glacial team-Antarctica's largest glacier.

She is a demonstrated thought leader in the field of organizational learner, as cited in several national publications and organizations such as *Fortune*, the Fetzer Institute and *new visions in business*. *FastCompany* identified Leilani as one of their RealTime Models and Mentors. She was awarded a fellowship for her work in dialogue at Regis University'sInstitute on the Common Good. Her wholistic 360° leadership tool called the *Leadership Vitality Checkup* is gaining traction with coaches and consultants.

Her lifetime experience in the performance and healing arts is integrated into her uniqueapproach to personal and collective transformation. She authored "Navigating Conflict" a chapter, in Springer's, 1st edition of *Management and Leadership Skills for Medical Faculty*. Leilani graduated from Spelman College and received a M.A. from St. Thomas University, in Adult and Organizational Learning. Her book *The Call of Antarctica: exploring and protecting the world's coldest continent* launches early October 2021.



Lorraine Marino is an independent leadership and organization consultant with more than 25 years experience working with transformational learning at the organization, group, and individual levels. Though having prior corporate work with large Pharma companies, such as Astra Zeneca and Glaxo-Smith-Kline, Lorraine nowworks solely with nonprofits, on issues of racial justice.

With cofounder Antje Mattheus, Lorraine created the anti-racism program *Whites Confronting Racism*, named by The Aspen Institute one of the top ten U.S. anti-racism programs. The series, running sincethe mid-90s and has been adapted by other anti-racism programs such

as The Anne Braden program and the Race Institute for anti-racism classrooms.

Intended for European Americans (whites), the workshops create a nonjudgmental but challenging learning space to help participants build awareness about race dynamics as well as develop skills in recognizing racism and constructively working toward racial justice. This forumis intended to enable white people to take on greater responsibility for their own learning and is acomplement to other cross-race forums. This work is also adapted and brought in to client organizations who want to address issues of whiteness and racism in their system. Lorraine's educational background includes a Bachelor's in Secondary Education and Communications and Master's in Organizational Development from the American University/NTL program.