



2025 JOURNAL AND YEARBOOK

Containing the Proceedings of the 239th Session of the
Annual Conference of Eastern Pennsylvania

Annual Conference Session held at
the Wildwoods Convention Center in Wildwood, NJ
May 20-22, 2025



Cynthia Moore-Koikoi, Presiding Bishop

Edited and published by:

The Reverend Joong Hyuck Kim, Conference Secretary and Eastern Pennsylvania Administrative Staff

Corrections to information printed in the Journal are requested and appreciated.

Please email corrections to: INFO@EPAGNJ.ORG

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Heal me, O Lord, and I shall be healed; save me, and I shall be saved, for you are my praise.
Jeremiah 17:14 (NRSVue)

Siblings in Christ,

I greet you in the name and with the love of Jesus who is the Christ.

The 2025 Annual Conference Session of The United Methodist Church of Eastern Pennsylvania was truly a time of healing, revival, inspiration, and praise. Our time of bible study and worship helped to lay the foundation for all the work we did during our time in Wildwood. And we did a tremendous amount of holy work from May 20-22, 2025.

As an annual conference, we took action in response to the general church. We voted on Constitutional Amendments. We had difficult conversations as we explored how we might live into the changes General Conference made in our polity around human sexuality now that we allow for diverse perspectives.

We took actions on legislation focused on local annual conference issues. We addressed justice matters as we advanced our journey of healing and wholeness with indigenous peoples. We processed administrative matters ranging from forms, to church closures, to nominations.

We also received reports from our boards and agencies. Perhaps one of the most transformative reports was the report from the members of the cabinet in which they offered an apology for any harm they may have caused in the past year, and they covenanted to live even more fully into their discipleship.

The 2025 Annual Conference Session bore witness to the fact that God continues to move in mighty ways in the Eastern Pennsylvania Annual Conference. Our praise continues to be God, through Jesus Christ.

Peace and blessings,
Cynthia Moore-Koikoi, Bishop
United Methodists of Greater New Jersey

A handwritten signature in black ink that reads "Cynthia Moore-Koikoi". The signature is written in a cursive, flowing style.

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ORDAINED AS ELDER



Kathryn E. Dinkelacker

DEACON IN FULL CONNECTION



Correen Margaret Russo

COMMISSIONED TOWARDS ELDER ORDERS



Elizabeth Ann Hickok



Robert V. Garvey

RECOGNITION OF ORDERS



Stacey Michelle Jones-Anderson

2025 RETIREES

Deborah A. Appler
Alice Ann Bonham
Thomas Bernard Brooks
Mercedes O. Case
Evelyn Kent Clark
David Jayakumar Davis
Brenda Del Rosario
Jospeh Frank DiPaolo
Daniel A. Hepner
Alicia M Julia-Stanley
David Tweed McMillan III
William G. McNeal
Paul Milligan
Michael Scott Netznik
Beverly Petrovich
Kevin Edwards Readman
Daniel Marlin Siddle
Blaik J. Westhoff
Daniel C. Yoo

LEADERSHIP REPORT

2025 CONFERENCE AGENCIES WITH MEMBERSHIP

Report from the Conference Committee on Nominations and Leadership of the EPA Annual Conference

Each of these agencies will have a designation as to how members are nominated prior to being elected by the Annual Conference. This slate includes those groups that must be elected by the Annual Conference, which is the responsibility of the Conference Committee on Nominations and Leadership as well as all agencies whose membership must be approved by the Annual Conference whether they are nominated by the Bishop or their own membership. All new nominees or people in transition will be presented in bold print.

Quadrennium of Service: (First), (Second), (Interim)

This is the EPA method of tracking service and rotating leaders and members unless specifically noted. (Interim Service: This designation is for anyone who fills a vacancy or enters during a quadrennium. If one enters into the first or second year of the quadrennium that quadrennium is considered their first. If one enters into the third or fourth year of the quadrennium it is not considered their first as their first would start at the beginning of the next quadrennium.

Next Quadrennium begins July 1, 2028.

Years of Service:

Some of the agencies are in the Book of Discipline and are tracked with years of service. For those groups, years of service is the method of tracking service and rotating leaders and members.

Agency Member Designation: (C) Clergy, (LW) Laywoman, (LM) Layman, (NC) Non-Conference

*In addition as per **A Path Towards Wholeness Legislation (R. 2022-07)**, inclusivity in terms of self-identified racial, ethnic, disability, and age are tracked internally by each group.*

For each agency, its purpose, membership requirements, nomination process, and the times they currently have meetings are included.

*If you have any questions or concerns with any of the agencies listed or their members, please contact the **Co-Chairpersons of the Conference Committee on Nominations and Leadership:***

The Rev. David Piltz (E) (C) Email: pastorpiltz@gmail.com

Mrs. Maryann Griffith (S) (LW) Email: maateaches424@gmail.com

Chief Financial Officer /Conference Treasurer ***(TBD)***

Conference Statistician

Mr. Paul Bernhardt (E) (LM); Email: paul.bernhardt@villanova.edu

Conference Secretary

Rev. Joong Hyuck Kim (N) (C); Email: epaconferencesecretary@epagnj.org

Administrative Review Committee ¶635

PURPOSE: Reviews any decisions made by the Bishop at their direction when needed.

MEMBERSHIP: BOD Quadrennium Service. 5 people. Three clergy in full connection and two alternates who are not members of the Cabinet or the Board of Ordained Ministry (BOOM) or immediate family members of the above; nominated by the Bishop and elected quadrennially at the clergy session by the clergy in full connection.

Appointed By: The Bishop

MEETINGS: Only as needed

Chairperson

The Rev. Dr. Christopher Kurien (S) (C)

Alternatives

The Rev. Robert Wilt, Jr. (S) (C)

The Rev. Herbert Coe (S) (C)

Members

The Rev. Stacy Gonzalez (S) (C)

The Rev. Mercedes Case (S) (C)

Archives and History. Commission on ¶641

PURPOSE: Documents and celebrates historical records and events.

MEMBERSHIP: Up to 12 persons. Ex-Officio: 1 representative from each of the Heritage Landmarks located within the boundaries of the Annual Conference [Appenzeller Shrine (First UMC, Lancaster), Albright Chapel (Trinity UMC, Kleinfeltersville), Boehm's Chapel, Historic St. George's, Mother African Zoar, Simpson House].

RESOURCE: Director of Connectional Ministries

Nominated By: Conference Committee on Nominations & Leadership

MEETINGS: On Zoom as needed. **First Mondays of February, May, August and November**

Chairperson

The Rev. R. Mark Young (S) (C) (Second) Email: alvkrinst@aol.com

Ex-Officio (Voice and Vote)

The Rev. Jason David Rios Ramos (W) (C) (Appenzeller)

Albright Chapel Representative

Dr. Ernest Moody (E) (LM) (Mother African Zoar)

Simpson House Representative

The Rev. Bill Wilson (E) (C) (Historic St. George's)

The Rev. Manuel Cruz (W) (OE) (Boehm's Chapel)

Resource/Advisory (Voice Only)

Mr. William H. White (S) (LM)

The Rev. Dawn Taylor-Storm (C)

Mr. William Preston Thompson Sr. (S) (LM)

Members

The Rev. David William Brown (E) (C) (Second)

Ms. Vicki Brown (Tindley Temple) (E) (LW) (First)

Benefits, Board of ¶638

PURPOSE: Oversees management of clergy pension and health care benefits.

MEMBERSHIP: 10 persons. Each member serves a term of 8 years. Four classes of 3 persons.

Chief Financial Officer/Conference Treasurer, Executive Director of Board of Benefits

RESOURCE: One member of the CCFA.

Nominated By: Conference Committee on Nominations & Leadership

MEETINGS: 4th Thursday in February, with a set snow date of the 1st Thursday in March, 4th Thursday in July by ZOOM, and 4th Thursday in October, all 6:00 p.m. at the Conference Office.

President

Mr. Alvin Kingcade (S) (LM) Email: alvin.kingcade@comcast.net

Vice President

To be elected by Committee

Executive Director

Chief Financial Officer

Ex-Officio (Voice and Vote)

The Rev. Dr. Andrew L Foster, III (E) (C)

Resource/Advisory (Voice Only)

CCFA Representative

Members

The Rev. Derrick Gutiérrez (W) (C)

The Rev. John Laughlin (W) (C)

Mr. Ernest D. Giahvue (S) (LM)

Ms. Cressa Morris (S) (LW)

Mr. Greg Westerbeck (E) (LM)

The Rev. Janice Bowers (S) (C)

Bradley Fund Trustee

PURPOSE: Oversee the management of the Bradley Fund on behalf of the Annual Conference. The Bradley Fund was founded in 1983 from a Bequest, as a restricted fund, for the maintenance of Cornwall Manor or other EPA Conference retirement homes so long as they continue to provide retirement housing for retired ministers, their spouses and widow/widowers of EPA UMC. The Board oversees the disbursement of funds. MEMBERSHIP: 5 people. Bishop; one clergy and one layperson elected by the Annual Conference (one of these shall be the CHIEF FINANCIAL OFFICER/Conference Treasurer); 1 clergy person and 1 layperson appointed by the Board of Benefits.

Nominated By: Two members by Board of Benefits, one member by Conference Committee on Nominations & Leadership,

MEETINGS: As determined by the committee.

President

Bishop Cynthia Moore-Koikoi, Resident Bishop (C)

Ex-Officio (Voice and Vote)

Chief Financial Officer

Members

The Rev. Christina Jean Keller (E) (C) (Second)

Mr. Al Kingcade (S) (LM) (First)

Camp and Retreat Ministry Board

PURPOSE: Oversees operations; creates and implements a vision for all 4 of our Conference camps MEMBERSHIP: 16 persons; 1/4 of whom shall be persons of diverse racial/ethnic background. Four classes of 4 persons serving a 4-year term. Ex-Officio: Director of Connectional Ministries, CHIEF FINANCIAL OFFICER/Conference Treasurer, and 1 representative from the Conference Board of Trustees.

RESOURCE: Directors of all 4 sites in the Annual Conference

Nominated By: Conference Committee on Nominations & Leadership

MEETINGS: Hybrid. Odd months - September thru May on the third Sunday of the month.

Chairperson

The Rev. Jared Stoltzfus (W) (C) Email: pastorjstoltzfus@gmail.com

Resource/Advisory (Voice Only)

Chief Financial Officer

The Rev. Dawn Taylor-Storm (S) (C)

Ms. Janelle Mungro (E) (LW)

Members

The Rev. Michael Callahan (S) (C)

Mr. Pete McIlwee (S) (LM)

Mr. Joe Snyder (N) (LM)

Ms. Christine Strange (E) (LW)

Mr. Matt Klein (W) (LM)

Ms. Susan Wendel - Vattima (W) (LW)

Ms. Kelly Nelson (E) (LW)

The Rev. Jennifer Froymeyer (W) (C)

Board of Trustees Representative

Camp and Retreat Directors

Mrs. Irene Dickinson (E) (LW)

Ms. Christina Murphy(N) (LW)

Mr. Bob Mease (W) (LM)

Mr. Eric Chelton (E) (LM)

Ms. Hosea Latshaw (W) (LW)

Ms. Jaime Graham (N) (LW)

The Rev. Truman Brooks (S) (C)

EPA Communications Committee ¶646

PURPOSE: Provides leadership in the implementation of a strategic communications ministry; promotes and interprets the connectional life of the conference and support of conference-wide ministries

MEMBERSHIP: Director of Communications; Editorial Manager, regional administrators, members with expertise in newsgathering, digital media, photography, public relations, radio/TV, website, and technology use in ministry.

RESOURCE: Director of Connectional Ministries

Nominated By: Conference Committee on Nominations & Leadership

MEETINGS: Quarterly

Chairperson

Sue Kiefner (E) (LW) (Second) Email: suekiefner@gmail.com

Resource/Advisory (Voice Only)

Sarah Borgstrom-Lee,

Director of Communications (EPA&GNJ)

Regional Administrators

Members

The Rev. Robert Stippich (W) (C) (Second)

The Rev. Julia Lynne Singleton (E) (C) (Second)

Mrs. Sabrina Leanne Daluisio (S) (LW) (First)

The Rev. Jared Stoltzfus (W) (C) (Second)

The Rev. David Piltz (E) (C) (Second)

Mrs. Neena Deibler (S) (LW) (Second)

Conference Sessions, Commission on

PURPOSE: Plans, implements, and evaluates all aspects of the Annual Conference session and adjourned sessions when needed.

MEMBERSHIP: Up to 17 persons. One representative from each district; one representative of the Board of Laity. Six persons for expertise and/or balance. One representative from the Disabilities Committee.

RESOURCE: Director of Connectional Ministries, Conference Lay Leader, Chairperson(s) of Board of Ordained Ministry, Dean of the Cabinet, Conference Secretary, CHIEF FINANCIAL OFFICER/Conference Treasurer, the Bishop **Appointed By: The Bishop**

MEETINGS: 4 to 6 times a year

Chairperson

The Rev. James D. Anderman (W) (C) (Second) Email: jdanderman@gmail.com

Conference Secretary

Rev. Joong Hyuck Kim (N) (C)

Ex-Officio (Voice and Vote)

Chief Financial Officer

Mr. William Preston Thompson Sr. (S) (LM), Lay Leader
Revs. Tracy Duncan & Dorry Newcomer, BOOM Chairpersons

Resource/Advisory (Voice Only)

Bishop Cynthia Moore-Koikoi (C)

**Mrs. Nicola Mulligan, Director of
Administrative Svcs.**

The Rev. Dawn Taylor-Storm (S) (C) DCM

The Rev. Andrew L. Foster III, Dean of the Cabinet

Mrs. Sarah Borgstrom-Lee, Dir. of Communications

Ms. Diana Picurro, EPA&GNJ Staff

Members

Mrs. Rosalind McKelvey (E) (LW) (Second)

Ms. Ethel Malone (E) (LW) (First)

The Rev. Jason Perkowski (W) (C) (Second)

The Rev. Monica Guepet (N) (C) (Second)

The Rev. Candy LaBar (N) (C) (First)

The Rev. David Piltz (E) (C) (Second)

The Rev. John Bletsch (S) (C) (Second)

Mrs. Judy Ehninger (N) (LW) (Second)

The Rev. Alicia Juliá-Stanley (N) (C) (Second)

Rules Committee

(sub-committee of Conference Sessions)

Chairperson

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Ex-Officio (Voice and Vote)

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The Rev. Sean Lee, Assistant to the Bishop

Members

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The Rev. Lisa DePaz (E) (C) (First)

Mr. Mert Shane (N) LM) (First)

The Rev. Gary Nicholson (S) (C) (First)

Ms. Pat Wilson, (N) (LW) (First)

Mrs. Clarita Krall (E) (LW) (First)

Committee on Investigation

PURPOSE: Consider judicial complaints against clergy members of the annual conference, clergy members on honorable location or administrative location from that annual conference, local pastors, and diaconal ministers

MEMBERSHIP: Four clergy members in full connection, three professing members

Nominated by: the presiding bishop in consultation with the Board of Ordained Ministry (for clergy members) and the conference board of laity (for professing members) and elected quadrennially by the annual conference

MEETINGS: As needed

Chairperson

To be determined by committee

Members:

Rev. Lydia Munoz (C) (E)

Rev. David W. Brown (E) (E)

Rev. Dr. Truman Brooks III (C) (S)

Mr. Alvin Kincade (L) (S)

Mrs. Truzella V. Jacobs (L) (E)
Mrs. Julie C. Perkowski (L) (W)

Alternates:

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Rev. Alicia Julia-Stanley (C) (N)	Mrs. Linda S. Seybold (L) (S)
Ms. Lenora Thompson (L) (S)	Mrs. Dannette Wright-Lee (L) (S)
Mr. John J. Paylor (L) (S)	

Conference Committee on Nominations & Leadership

PURPOSE: Creates a slate of nominees for Conference boards, councils, commissions, and committees

MEMBERSHIP: Up to 25 persons. One clergy and one layperson from each district; 5 members of diverse racial/ethnic background and gender inclusiveness; One representative from the Disabilities Committee; Conference Lay Leader, UMW representative, UMM representative, Youth representative.

RESOURCE: Representatives from CORR and COSROW. Ex-Officio: Director of Connectional Ministries, and 1 District Superintendent named by the Bishop

Nominated By: Conference Committee on Nominations & Leadership

MEETINGS: 4 to 6 meetings at the Conference Office as needed

Chairperson

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Mr. William Preston Thompson Sr. (S) (LM)

**The Rev. Lorelei Toombs, (C) Director of
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**District Superintendent Representative
Communications Representative
COSROW Representative**

CORR Representative

Board of Elders Representative

Board of Deacons, Deaconesses and Home Missionaries Representative

Resource/Advisory (Voice Only)

Ms. Diana Picurro (EPA & GNJ Staff)

Members

Deaconess Darlene DiDomineck (E) (LW) (First)

Mrs. Ethel L. Malone (E) (LW) (Second)

Ms. Jennifer Lafferty (S) (LW) (Second)

The Rev. Eva Johnson (S) (C) (Second)

The Rev. Dr. Christopher Kurien (S) (C) (Second)

Mrs. Judy Ehninger (N) (LW) (First)

The Rev. Wendy Bellis (N) (C) (First)

Congregational Development Team

PURPOSE: Actively resources churches and ministries in the process of development and revitalization

MEMBERSHIP: Persons with experience in congregational development

RESOURCE: Director of Connectional Ministries

Nominated By: Conference Committee on Nominations & Leadership

Meetings: 6 times a year as scheduled by the chairpersons

Co-Chairpersons

**The Rev. Steve Morton (S) (C) (First), Interim Co-Chair
[To Be Elected by Committee] - Co-Chair**

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)

The Rev. Lorelei Toombs, Director of

Sarah Borgstrom-Lee, Director of Communications (EPA&GNJ)

Lay Leadership Development

Members:

The Rev. Deanna M. Geiter (W) (C) (Second)
Mr. Brian Dablow (E) (LM) (First)
Ms. Suzette James (E) (LW) (Second)
The Rev. Wendy Bellis (N) (C) (First)
The Rev. Myra Maxwell (E) (C) (First)
Ms. Luann Ingram (E) (LW) (First)

Mr. Carl Everett (S) (C) (Second)
The Rev. Alicia Juliá-Stanley (N) (C) (First)
The Rev. Jeff Raffauf (S) (C) (First)
Rev. Lisa Jean Hoefner (W) (C) (First)
Rev. Will Brawner (E) (C) (First)

Small Church Network Committee

(sub-committee of Congregational Development Team)

PURPOSE: to support, encourage and resource mission development and ministry in town and country areas with a population of less than 50,000. These shall include incorporated areas of 10,000 to 50,000; towns, villages, and incorporated areas with 10,000 or fewer; and rural areas with population density of 200 or fewer persons per square mile.

MEMBERSHIP: Congregational Development Chair. 8-12 At large lay and clergy representatives of Small Churches throughout the wider conference

Nominated By: Conference Committee on Nominations & Leadership

MEETINGS: 1/month by zoom

Co-Chairpersons

The Rev. Derrick Gutierrez (W) (C) (First); Email: derrick.gutierrez@gmail.com
and The Rev. Denny Emrick (S) (C) (First); Email: dennyemrick@gmail.com

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)
The Rev. Hun Ju Lee (N) (C)

The Rev. Noé Gabe López, Director of Social Impact & Belonging

Members

The Rev. Ethel Guy (S) (C) (First)
The Rev. Betty Murphy (E) (C) (First)
Mr. Stewart Gantt (S) (L) (First)

The Rev. Debra Coulbourn (E) (C) (First)
The Rev. Steve Morton (S) (C) (First)
The Rev. Sterling Eaton (S) (C) (First)

Disability Concerns. Committee on ¶653

PURPOSE: Elevates awareness of ministry with and for other-abled persons and persons with special needs

MEMBERSHIP: 10-18 persons. One person from each district plus others based on disability ministry interest or expertise with particular attention to diversity of disabilities and challenges (physical, cognitive, mental, sensory, or emotional development). Shall include persons with physical and mental disabilities and challenges.

RESOURCE: Director of Connectional Ministries

Nominated By: Conference Committee on Nominations & Leadership

MEETINGS: Zoom, first Thursdays of the month

Co-Chairperson

Rev. Monica Guepet (N) (C) (Second) Email: revmonicaquepet@gmail.com

Ms. Theresa Yorgey (S) (L) (First) Email: theresayorgey@gmail.com

Ex-Officio (Voice and Vote)

Bishop Cynthia Moore-Koikoi (C)

Resource/Advisory (Voice Only)

Ms. Barbara Revere (E) (LW)

The Rev Dawn Taylor-Storm (S) (C)

Members

Ms. Elizabeth Christie (N) (LW) (Second)

The Rev. Brenda Del Rosario (S) (C) (Second)

Mrs. Rosalind McKelvey (E) (LW) (Second)

The Rev. David G. Goss (N) (C) (Second)

Mrs. Maryann Griffith (S) (LW) (Second)

The Rev. Robert Crane (S) (C) (Second)

Domestic Violence Committee

PURPOSE: Provides educational events which focus on the issue of domestic violence in order to teach and empower all persons to advocate and ultimately help eliminate abuse in relationships.

MEMBERSHIP: Up to 12 persons

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Nominations & Leadership

MEETINGS: Monthly meetings

Co-Chairpersons

Ms. Jody Anderson (S) (LW) (Second) Email: jander678@gmail.com

The Rev. Debra A. Coulbourn (E) (C) (First) Email: pastordebc2953@gmail.com

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)

Ms. Carol Stevens (LW)

Members

Ms. Barbara E. Drake (S) (LW) (Second)

Ms. Phylliss Walsh (S) (LW) (First)

Ms. Theresa Yorgey (S) (LW) (First)

Bishop Cynthia Moore Koikoi (C)

Mrs. Rachel Manson (S) (LW) (Second)

Ms. Sandy Lewis (S) (LW) (Second)

Eastern PA Conference Scholarship Committee ¶634 b (7)

PURPOSE: Awards scholarships to persons attending United Methodist related seminaries, graduate schools, and undergraduate schools using funds from endowments to the Annual Conference and a budgeted line item, and collection during the first service of Annual Conference.

MEMBERSHIP: One class consisting of one representative from each district.

RESOURCE: Chief Financial Officer (CHIEF FINANCIAL OFFICER)

Nominated By: Conference Committee on Nominations & Leadership

MEETINGS: 2 times a year

Chairperson

Ms. Lenora Thompson (S) (LW) (Second) Email: lenorathompson@hotmail.com

Resource/Advisory (Voice Only)

Chief Financial Officer

Ms. Diana Picurro (EPA & GNJ Staff)

The Rev. Hun Ju Lee, (N) (C)

Members

The Rev. Dr. Christopher J. Kurien (E) (C) (Second)

Mrs. Danette Wright-Lee (S) (LW) (Second)

The Rev. Lorraine Foster (E) (C) (First)

Mr. John Brooks (E) (LM) (Second)

Mrs. Maryann Griffith (S) (LW) (Second)

The Rev. Alicia Juliá-Stanley (N)(C) (Second)

Education Society. Conference

PURPOSE: Awards Conference scholarships to applicants from the designated education endowment fund

MEMBERSHIP: 12 Persons. Four classes of 3 persons each, elected for a term of 4 years; lay members to be in the majority. The Conference Chief Financial Officer (CHIEF FINANCIAL OFFICER) shall be the Treasurer of the Conference Education Society with voice and vote.

Nominated By: Conference Committee on Nominations & Leadership

MEETINGS: January, June, Sept. at 9:30 a.m. at the Conference Office

Chairperson

Ms. Frances G. Whittington (S) (LW) (First); Email: envirogirl75@gmail.com

Mrs. Jennifer Hopple (E) (LW) (First); Email: jen.hopple@cumclansdale.org

Recording Secretary and Treasurer

Chief Financial Officer

Ex-Officio (Voice and Vote)

Bishop Cynthia Moore-Koikoi (C)

Resource/Advisory (Voice Only)

Ms. Diana Picurro (EPA & GNJ Staff)

Members

Mrs. Christy Jacob (S) (LW) (Second)

Ms. Ruth H. Harmon (S) (LW) (Second)

Mrs. Maryann Griffith (S) (LW) (Second)

Ms. Lisa Kurtz (W) (LW) (First)

The Rev. Walter Unterberger (W) (C) (Second)

Mrs. Joann Waddell (E) (LW) (Second)

Mr. Michael Gold (N) (LM) (First)

Episcopacy. Committee on ¶636

PURPOSE: Provides guidance, support, and evaluation for the presiding Bishop of the Philadelphia Area

MEMBERSHIP: This committee is composed of at least 7 but no more than 17 members. Recommended from BOD 1/3 laywomen, 1/3 laymen, 1/3 clergy provided that 1 lay person shall be the conference lay leader. Special attention shall be given to the inclusion of representation of diverse racial/ethnic background, youth and young adults, and persons with disabilities; lay and clergy members of the Jurisdictional Committee on Episcopacy. One layperson shall be the Conference Lay Leader. One-fifth of the Committee's membership is to be appointed by the Bishop.

RESOURCE: Conference Lay Leader, Cabinet Representative, Chair of the Delegation

Nominated and Appointed by: Conference Committee on Nominations & Leadership and 1/2 by the Bishop

MEETINGS: 4-6 times per year

Chairperson

Mr. William Preston Thompson Sr. (EPA) (S) (LM) (First);

thompsonconsulting2000@hotmail.com

Ex-Officio (Voice and Vote)

The Rev. Dawn E. Taylor-Storm (S) (C)

Mrs. Judith K. Ehninger (N) (LW)

Members

The Rev. Mark Terry (S) (C) (Second)

The Rev. Samuel Kofi Ashley (N) (C) (Second)

Ms. Kathy Johnson (W) (LW) (First)

The Rev. Dr. Jeffrey Weber (N) (C) (First)

Mr. Conner Felty (W) (LM) (First)

Ms. Yattah Jones (S) (LM) (First)

Mrs. Jezerel Gutierrez (W) (LW) (First)

Equitable Compensation. Commission on ¶625

PURPOSE: Reviews applications and recommends an annual compensation plan for clergy

MEMBERSHIP: 10 people. One from each district, plus 6 members-at-large with an equal number of clergy and laity with at least 1 layperson and 1 clergy person from churches of fewer than 200 members.

Ex-Officio: Chief Financial Officer (CHIEF FINANCIAL OFFICER) and 1 District Superintendent named by the Bishop.

Nominated By: Conference Committee on Nominations & Leadership

MEETINGS: Zoom as needed.

Chairperson

Mr. John P. Lafferty (S) (LM) (First) Email: johnp@cellmylight.com

Ex-Officio (Voice and Vote)

(Chief Financial Officer)

Resource/Advisory (Voice Only)

Bishop Cynthia Moore-Koikoi (C)

The Rev. Jennifer Froymeyer (W) (C)

Members

Mrs. Beverly Connor (S) (LW) (Second)

Rev. Debra A. Coulbourn (E) (C) (Second)

Mr. David Kling (W) (LM) (Second)

Ms. Bethany Gogola (N) (LW) (Second)

The Rev. Brad Leight (E) (C) (Second)

Mr. John Lafferty (S) (LM) (Second)

The Rev. Blaine Wenger (W) (C) (Second)

Finance and Administration, Council on ¶611-618

PURPOSE: Recommends and manages the Conference budget

MEMBERSHIP: 13 persons. There shall be at least one more lay than clergy member.

Ex-Officio: Bishop, Chief Financial Officer (CHIEF FINANCIAL OFFICER), Director of Connectional Ministries, and 1 District Superintendent named by the Bishop.

Nominated by: Conference Committee on Nominations & Leadership

MEETINGS: Zoom, 3rd Thursday each Month, 7 pm, not December, June, July

President

Rev. Steve Cherry (S) (C) Email: scherry@epagnj.org

Recording Secretary

To be elected by the committee

Ex-Officio (Voice and Vote)

Bishop Cynthia Moore-Koikoi (C)

The Rev. Dawn Taylor-Storm (S) (C)

Chief Financial Officer

Resource/Advisory (Voice Only)

Conference Lay Leader

Mrs. Jay Kim (EPA&GNJ Staff)

Members

The Rev. Carl Houston (S) (C)

The Rev. Dave Felker (N) (C)

Mrs. Carolyn Pressley (E) (LW)

Ms. Lola Sargent (S) (LW)

Mr. Andy Rozek (E) (LM)

The Rev. Navin Satyavrata (E) (C)

Rev. Joanne Miles (S) (C)

Deaconess Darlene DiDomineck (E) (LW)

The Rev. Robert Strauss (E) (C)

Mr. Shawn Mack (E) (LM)

Ms. Sandi Stovall (S) (LW)

Human Resources (Personnel) Committee

(sub-committee of Finance and Administration, Council on)

PURPOSE: Assists in hiring and employment concerns for Conference personnel under the auspices of Finance and Administration, Council on.

MEMBERSHIP: 8 people. The committee shall represent the diversity of the Annual Conference and be composed equally of lay (one of whom is the Conference Lay Leader) and clergy. It shall include 1 representative appointed by the Council of Finance

and Administration. Ex-Officio: Bishop, Director of Connectional Ministries, Chief Financial Officer (CHIEF FINANCIAL OFFICER).

Nominated By: Conference Committee on Nominations & Leadership

MEETINGS: Quarterly

Chairperson

The Rev. Dave Felker (N) (C) Email: dfelker85@gmail.com

Ex-Officio (Voice and Vote)

Bishop Cynthia Moore-Koikoi (C)

The Rev. Dawn Taylor-Storm (S) (C)

District Superintendent Representative

Representative of Council on Finance & Administration

Chief Financial Officer

Mr. William Preston Thompson Sr. (S) (LM)

Mrs. Jay Kim (EPA&GNJ Staff)

Members

Mr. Ron Gurka (N) (LM) (Second)

Ms. Penny Zimmerman (S) (LW) (Second)

Ms. Joyce Brown (S) (LW) (Second)

The Rev. David Piltz (E) (C) (First)

Global Ministries 1633

PURPOSE: To connect churches to resources of the General Board of Global Ministries and the General Board of Church and Society. To Cultivate Advance Special giving for missions, missionaries, and UMCOR ministries. To coordinate the itineration visits of missionaries and encourage covenant relationships. To encourage church participation in ministries of mercy and justice that meet human needs. To assist churches in developing abundant health ministries. To promote attendance at Mission U and training in justice advocacy, and to administer the EPC Peace with Justice grants.

Membership: EPC Secretary of Global Ministries, Peace with Justice Coordinator, Chair of EPA Congo Partnership, UMW Social Action Coord., plus clergy and laity from each District interested in Missions, Health Ministries, and Social Justice Advocacy.

RESOURCE: Chairperson of EPA Congo Partnership and Director of Connectional Ministries.

Nominated by: Conference Committee on Nominations & Leadership

MEETINGS: Zoom, as needed

Chairperson

Ms. Barbara E. Drake (S) (LW) (Second) Email: bedrake15@aol.com

Ex-Officio (Voice and Vote)

The Rev. Russell Atkinson (S) (C)

Representative from Disaster Response

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)

Ms. Jeanne Earnshaw (E) (LW)

Members

Mrs. Brenda Binns (N) (LW) (Second)

Dr. Barbara Mitchell (E) (LW) (Second)

Dr. Annette Onema-Orbach (E) (LW) (Second)

Mrs. Susan Kepner (W) (LW) (Second)

Mrs. Penny Harris (W) (LW) (Second)

Mr. Edward Gale (E) (LM) (First)

The Rev. Jessica Ross (N) (C) (Second)

The Rev. Jesse Coale (S) (C) (First)

Mrs. Ruth Carr (S) (LW) (Second)

Dr. Ruth Thornton (E) (LW) (Second)

Mrs. Jennifer Lafferty (S) (LW) (Second)

Immigration Rapid Response Team:

Members

The Rev. Lisa DePaz (E) (C) (First)

The Rev. Karen Bartkowski (E) (C) (First)

The Rev. Ricardo Ramos (S) (C) (First)

The Rev. YoungHak Lee (S) (C) (First)

Healing the Wounds of Racism Core Team

PURPOSE: Provides ongoing training, resources, and support for combatting individualized, institutionalized, and systemic racism

MEMBERSHIP: 12 persons of diverse racial/ethnic backgrounds chosen from among the Healers of the Conference and who demonstrate the qualifications outlined in the 2002 Core Team working document.

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Nominations & Leadership

MEETINGS: As determined by the team.

Co-Conveners

The Rev. David Wesley Brown (S) (C) (Second) Email: pastdave81@gmail.com

Mr. Mertice M. Shane (N) (LM) (Second) Email: pastormert13@gmail.com

Ex-Officio (Voice and Vote)

Bishop Cynthia Moore-Koikoi (C)

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)

The Rev. Noé Gabe López,
Director of Social Impact & Belonging

Members

The Rev. Suzanne Wenonah Duchesne (S) (C) (Second)

Mrs. Lisa Chapman (E) (LW) (Second)

The Rev. Alicia Juliá-Stanley (N) (C) (Second)

Mr. John Chapman (E) (LM) (Second)

The Rev. John Bletsch (S) (C) (Second)

Higher Education and Campus Ministry, Board of 1634

PURPOSE: Provides Conference guidelines and support for higher education and various campus ministries in our Conference.

MEMBERSHIP: Persons interested in the ongoing spiritual formation of young adults within the context of campus life.

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Nominations & Leadership

MEETINGS: Quarterly for two half-day conferences & two meetings

Chairperson

The Rev. Jason Perkowski (W) (C) (Second) Email: jbperkowski@gmail.com

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)

The Rev. Dr. Andrew L Foster, III (E) (C)

The Rev. Diana Esposito (S) (C), Wesley Foundation

Members

Mrs. Jessica Edonick (S) (LW) (Second)

The Rev. Lori Wagner (E) (C) (Second)

The Rev. David Piltz (E) (C) (Second)

I-Care Team

PURPOSE: Provides Pastoral support in matters of sexual misconduct by those in ministerial roles that are brought to the attention of the Bishop.

MEMBERSHIP: no less than 12 persons.

Appointed By: the Bishop

MEETINGS: Determined by committee.

Co-Chairperson

The Rev. Dr. Brunilda Martínez (W) (C) Email: icare-epa@epagnj.org

The Rev. Dr. Truman Brooks (S) (C) Email: icare-epa@epagnj.org

Resource/Advisory (Voice Only)

Bishop Cynthia Moore-Koikoi (C)

The Rev. Sean Lee, Assistant to the Bishop

The Rev. Steve Pittman, (S) (C)

Members

The Rev. David Piltz (E) (C)

Mr. Maurice Simmons (E) (LM)

Ms. Susan Adamczyk (E) (LW)

Ms. Cressa Morris (E) (LW)

Ms. Jessica Miller (W) (L)

Ms. Barbara Revere (E) (LW)

The Rev. Robb Faller (W) (C)

The Rev. Allen Keller (S) (C)

Mrs. Penny Harris (W) (LW)

The Rev. Deanna M. Geiter (W) (C)

Rev. Dave Alderson (N) (C)

Mrs. Carol Adams (S) (LW)

Ms. Dayra Adorno (W) (L)

The Rev. Dave Botzer (N) (C)

Rev. Zachary Hopple (E) (C)

Latino Commission ¶655

PURPOSE: Works to advocate for all ministries related to Latino persons and churches

MEMBERSHIP: Two persons per Latino congregation or ministry. Ex-Officio: 2 District and/or Associate Superintendents; Director of Connectional Ministries; Coordinator of the Office of Latino Ministries.

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Nominations & Leadership

MEETINGS: As determined by committee

Co-Chairpersons

The Rev. Ricardo Ramos (S) (C) (First) Email: pastorricardo@olivetumc.org

Mr. Marcos Ríos (S) (LM) (Second) Email: riosmarcos30@gmail.com

Ex-Officio (Voice only)

The Rev. María (Lisa) Quesada DePaz (E) (C)

The Rev. Noé Gabe López, Director of Social Impact & Belonging

Resources/Advisory (Voice only)

The Rev. Dawn Taylor-Storm (S) (C)

Secretary

Ms. Laurie Ortiz (S) (LW) (First)

Treasurer

Ms. Beditza Cadillo (E) (LW) (First)

Members: Youth Representatives

Mr. Bryan Serrano (S) (LM) (First)

Ms. Michelle Cygan (N) (LW)(First)

Ms. Melanie Monegro (E) (LW) (First)

Congregations Representatives

Ms. Vianca Corazon (N) (LW) (First)

Mr. Joaquín De Jesus (W) (LM) (First)

Mr. Felix Delgado (E) (LM) (First)

Ms. Ludi Hernandez (E) (LW) (First)

Ms. Carmen Bruno (E) (LW) (First)

Lay Ministry, Board of (630.3)

PURPOSE: Provides training support and resources for effective lay ministry at the local church, District, and Conference level.

MEMBERSHIP: Recommended membership: District Lay Leaders; Conference Lay Leader; Associate Conference Lay Leader; United Women in Faith representative; United Methodist Men representative; Youth Council representative; Coordinator of Youth and Young Adult Ministries; Director of Christ Servant Ministry; Director of Lay Academy; 6 members; and 5 clergy with voice and vote.

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Nominations & Leadership

MEETINGS: Zoom every third Wednesday of the month

Chairperson

Mr. William Preston Thompson Sr. (S) (LM); Email: conflayleader@epaumc.org

Vice-Chairperson

Ms. Suzette James (E) (LW)

Ex-Officio (Voice and Vote)

Mr. George Hollich (W) (LM)

Mrs. Judith K. Ehninger (N) (LW)

Mrs. Brenda Binns (N)(LW)

The Rev. Hun Ju Lee (N) (C)

The Rev. Dawn Taylor-Storm (S) (C)

Ms. Rhonda Rea (E) (LW)

The Rev. Lorelei Toombs,

Director of Lay Leadership Development

District Lay Leaders

Ms. Carol Gibson (E) (LW)

Dr. Dennis Booher (N) (LM)

Ms. Jennifer Lafferty (S) (LW)

Ms. Frances Whittington (S) (LW)

Ms. Patricia Wilson (N) (LW)

Mrs. Susan Grimm-Mattox (W) (LW)

Members

Mr. Aubrey L. Bates (S) (LM)

Mrs. Diana Wrisley (S) (LW)

LGBTQIA+ Committee

To be nominated by the Bishop

Loan Fund Board

PURPOSE: Oversees management of the Loan Fund for the Annual Conference)

MEMBERSHIP: 12 persons. Four classes of 3 persons each elected for a term of 4 years, including the Conference Chief Financial Officer (CHIEF FINANCIAL OFFICER), who shall be the Loan Board Treasurer.

Nominated by: Conference Committee on Nominations & Leadership

MEETINGS: 4th Wednesday of October, January, April, and July, 10:00 a.m. at the Conference Office

President

Ms. Frances G. Whittington (S) (LW); Email: enviroqirl75@gmail.com

Vice-President

Mr. Jeffrey Paiste, Vice President (N) (LM)

Secretary

The Rev. James D. Anderman (W) (C) (Second) Email: jdanderman@gmail.com

Treasurer

Chief Financial Officer

Ex-Officio (Voice and Vote)

Resident Bishop (C)

Members

Mr. Rick E. Wrisley (S) (LM)

Mr. Dave Sheffield (N) (LM)

The Rev. Rodney Brailsford (E) (C)

Mr. Edward Gross (S) (LM)

The Rev. Steven Jeffrey Handzel (S) (C)

Ms. Lenora Thompson (S) (LW)

Ms. Kimberly McGrath (W) (LW)

LUMINA (Lancaster United Methodist Inner City Alliance)

PURPOSE: To share the love of God by equipping and encouraging people who experience poverty and hardship. Our vision for Lancaster City: every person restored to the vital and productive life God intended.

Ex-Officio (Voice and Vote)

The Rev. Jennifer Freymoyer (W) (C)

The Rev. Correen Russo (W) (C)

Members

Mr. John Hostetter (W) (LM)

Mrs. Susan Kepner (W) (LW)

The Rev. Cheryl Zegers (W) (C)

Mrs. Susan Voran (W) (LW)

The Rev. Sally Wisner Ott (W) (C)

Mrs. Lynn McCord (W) (LW)

Mrs. Pat Lee (W) (LW)

Mr. Robert Hean (W) (LM)

Ms. Kathryn Kepner (W) (LW)

The Rev. José Tirado (W) (C)

Mrs. Jessica Henry (W) (LW)

Metro Ministries, Inc., United Methodist

PURPOSE: Supports and advocates for ministries in Philadelphia and Chester within the Annual Conference

MEMBERSHIP: 7 people. The Director of Urban and Global Ministries; a D.S. from a Metro district; 2 clergy representatives from the Metro area; 2 UM laypersons from the metro districts who are active members of The UMC and residents of the area served by Metro Ministries; 1 UM layperson who is an active member of a UMC in Chester and is resident of the Chester area. The Conference Chief Financial Officer (CHIEF FINANCIAL OFFICER) shall be the Treasurer.

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Nominations & Leadership

MEETINGS: 4 to 6 times per year at Carson Simpson Farm

President

The Rev. Robert Johnson (E) (C) (First) Email: revrlj1@msn.com

Secretary

Mrs. Millicent Clark (E) (LW) (Second)

Treasurer

Chief Financial Officer

Resource/Advisory (Voice Only)

The Rev. Steve Pittman (S) (C)

The Rev. Dawn Taylor-Storm (S) (C)

The Rev. Myra Maxwell (S) (C)

The Rev. Noé Gabe López, Director of

Mr. Jonathan Curtis (E) (LM)

Social Impact & Belonging

Mr. John Brooks (S) (LM)

Members

Mr. William Preston Thompson Sr. (S) (LM)

Mr. Les Brown (E) (LM)

Mr. Lawrence Lee (S) (LM)

Ms. Marilyn Mason (E) (LW)

Ms. Janet A Mills (E) (LW)

Ms. Charisma Presley (E) (LW)

Rev. Eric Carr (S) (C)

Mid-Atlantic UM Foundation

PURPOSE: To oversee the investment strategies and management of all assets held by the Mid-Atlantic Foundation and provide stewardship education and resources.

MEMBERSHIP: 8-16 persons. Nominated by the Foundation; elected by the Annual Conferences, three of these shall be the Conference Treasurers/CHIEF FINANCIAL OFFICERS of the Conferences served, or an appointed representative of the Conference.

Nominated by: Membership of the Board

MEETINGS: The Board meets quarterly in February, May, August, and November.

President

Mr. Barry Rose(E) (LM) Email: gbrsoccer@aol.com

Vice-President

The Rev. Daniel Hepner (E) (C)

Secretary

Ms. Tammy Bowman (S) (LW)

Resource/Advisory (Voice Only)

Mr. Philip Rutledge, Esq.

Conference Treasurers

Mr. William E. Westbrook (PenDel) (LM)

Mr. Paul J. Eichelberger (BaltWash) (LM)

Chief Financial Officer

EPA Members

Ms. Sharon Hermann (EPA-S) (LW)

Mr. Barry Rose(EPA-E) (LM)

The Rev. Daniel Hepner (EPA-E) (C)

Ms. Tammy Bowman (EPA-S) (LW)

The Rev. Dr. Truman Brooks (EPA-S) (C)

The Rev. Johnson Dodla (EPA-S) (C)

Other Members

Mr. Barry A. Crozier (PD) (LM)

Mr. John Ridgeway (PD) (LM)

Ms. Marsha Johnson (PD) (LW)

Mr. Lawrence Pelham (PD) (LM)

Ms. Barbara Rutt (PD) (LW)

The Rev. Conrad Link (BW) (C)

Mr. Clarence White (BW) (LM)

The Rev. Andrea King (BW) (C)

Mid Atlantic UM Foundation Staff

Executive Director

Mr. John Brooks (LM) Email: jackbrooks.mafoundation@gmail.com

Associate Director

Mr. Frank C. Robert (LM)

Operations Manager

Ms. Tracy Brown (LW)

Assistant Directors

Ms. Annabel Lusardi (LW)

Rev. Cary James (C)

Mr. Tom Tenesa (LM)

Coordinator of Coaching Services

Ms. Kendell Daly (LW)

Native American Ministries, Committee on ¶654

PURPOSE: Develops and promotes Native American ministries across the EPA; gives voice to Native Americans; provides leadership to the Conference to meet the mandate to recognize the gifts and contributions made by Native Americans to our society

MEMBERSHIP: 10 persons. 2 co-chairpersons, financial secretary; 6 members to include persons of Native American heritage and non-Native Americans with a passion for NA ministries.

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Nominations & Leadership

MEETINGS: As determined by the committee

Team Leader

Ms. Sandra Cianciulli (E) (LW) Email: 524sandic@gmail.com

Secretary

Ms. Verna Colliver (E) (LW) (Second)

Treasurer

Ms. Joy Frazier (E) (LW) (Second)

Member Emeritus (Voice and Vote)

Mr. Bob C. Hinderliter (S) (LM)

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)

Mrs. Sharon Wack (S) (LW) (Second)

Members

The Rev. Dr. Suzanne Wenonah Duchesne (C) (Second)

Mrs. Paula Shifflet (W) (LW) (Second)

The Rev. Andrea Haldeman (W) (C) (First)

Ms. Barbara Revere (E) (LW) (Second)

The Rev. Barbara Lee (N) (C) (First)

Mr. Ron Williams (First)

Ms. Terri Leone (S) (LW) (First)

Mr. Mike Shifflet (W) (LM) (Second)

Ms. Ann Abbott (S) (LW) (First)

The Rev. John Coleman (GNJ) (C) (First)

The Rev. Deborah Appler (N) (C) (First)

Ordained Ministry, Board of ¶635

PURPOSE: Oversees the entire process of ordination for all candidates for ordained ministry within the annual conference

MEMBERSHIP: In accordance with para. 635. A term of four years. EPA rules for BOOM are no more than 3 quadrennium. At least 6 ordained elders and deacons in full connection, and when possible, at least two associate members or local pastors who have completed the Course of Study shall be included as members of the board with voice and vote. At last $\frac{1}{3}$ laypersons that can include diaconal ministers and can be up to $\frac{1}{3}$ laypersons. Membership shall include women and ethnic persons, at least one ordained clergyperson in the retired relationship, at least one ordained clergyperson in extension ministry, and when possible at least one young adult clergyperson in full connection age 35 or younger and a district superintendent named by the bishop to represent the cabinet.

RESOURCE: Director of Connectional Ministries, Conference Lay Leader

Nominated by: The Resident Bishop

MEETINGS: 6 to 8 meetings per year at West Lawn UMC

Co-Chairpersons

The Rev. Tracy Duncan (S) (C) (First) Email: revtracy51@gmail.com

The Rev. Dorry Kuhn Newcomer (E) (C) (First) Email: dorry.newcomer@yahoo.com

Ex-Officio (Voice and Vote)

North DCOM Chair(s)

South DCOM Chair(s)

Mr. William Preston Thompson Sr. (S) (LM)

West DCOM Chair(s)

East DCOM Chair(s)

Resource/Advisory (Voice Only)

The Rev. Hun Ju Lee, (N) (C)

The Rev. Steve Pittman, (S) (C)

The Rev. Dawn Taylor-Storm (S) (C)

Registrar

The Rev. Deborah Gildart-Hanks (S) (C)

Treasurer

Ms. Sheri Kentner (S) (LW)

Members

Secretary

To be Elected by BOOM

The Rev. Tawny L. Bernhardt (E) (C)
 The Rev. Bradley Leight (E) (C)
 The Rev. Greg Impink (S) (C)
 The Rev. Nina Patton-Semerod (N) (C)
 The Rev. Thomas Ebersole (S) (C)
 Ms. Carol Gibson (E) (LW)
 The Rev. Eric Yeakal (N) (C)
 The Rev. Jen Miller (N) (C)
 The Rev. Mark Young (S) (C)
The Rev. Joy Griffin (S) (C)
Rev. Truman Brooks (C) (S)

The Rev. John Bletsch (S) (C)
 The Rev. Darryl Stephens (W) (C)
 The Rev. Mark Terry (S) (C)
 Mrs. Karen Fisher (E) (LW)
 Mr. Ken Dickinson (E) (LM)
 The Rev. John Smith (W) (C)
 The Rev. Wendy Orzolek (S) (C)
 Mr. Joe Skarbowski (W) (LM)
The Rev. Eric Carr (S) (C)
Rev. Gary Nicholson (C) (S)

Prison Ministries and Restorative Justice

PURPOSE: Support and promote criminal justice and mercy ministries in local churches; provide resources, training, and networking for restorative justice ministries; encourage local congregations to develop prison and restorative justice ministries

MEMBERSHIP: Up to 10 persons. Chairperson; 1 member from each district, other interested persons

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Nominations & Leadership

MEETINGS: As determined by committee

Chairperson

The Rev. Marilyn Schneider (S) (C) (Second) Email: mschneider2222@gmail.com

Ex-Officio (Voice and Vote)

Bishop Cynthia Moore-Koikoi (C)

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)

Members

Mr. Scott Johnson (S) (LM) (Second)

Mr. Luke Taylor-Storm (S) (LM) (Second)

Mrs. Lorraine Haw (E) (LW) (Second)

The Rev. Lisa Flory (W) (C) (First)

The Rev. Jeffrey Kapp (W) (C) (Second)

Ms. Valerie Langston (S) (LW) (Second)

Religion and Race, Commission on 1643

PURPOSE: Advocates for inclusion, respect, and justice for all persons regardless of racial/ethnic identity or religion.

MEMBERSHIP: min 10 people. One from each district plus 6 or more persons for expertise or interest.

Nominated by: Conference Committee on Nominations & Leadership

MEETINGS: 1st Thursday of the month from 1:00-2:30 p.m. via Zoom

Co-Chairpersons

Ms. Barbara Revere (E) (LW) (First) Email: bre2696294@aol.com

The Rev. Stacey Jones-Anderson (E) (C) (First) Email: revsia2016@gmail.com

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)

The Rev. Noé Gabe López, Director of
 Social Impact & Belonging

Members

The Rev. María (Lisa) Quesada DePaz (E) (C)

The Rev. Beverly Andrews (W) (C) (Second)

The Rev. Jennifer Freymoyer (W) (C)

Mr. Mertice M. Shane (N) (LM)

The Rev. David Wesley Brown (E) (C)

The Rev. Mel Lehman (S) (C) (Second)

The Rev. David Piltz (E) (C) (Second)

Ms. Janet A. Mills (E) (LW) (First)
 The Rev. Robert Johnson (E) (C) (Second)
 Mr. Dennis Fisher (E) (LM) (Second)
 The Rev. Eddie Cameron (S) (C) (First)
The Rev. Raphael Koikoi (E) (C) (First)

The Rev. John Bletsch (S) (C) (Second)
 The Rev. Jacqueline Tilford (S) (C) (First)
The Rev. Barbara Lee (N) (Clergy) (First)
The Rev. Mark Salvacion (S) (C) (First)

Safe Sanctuaries

PURPOSE: Educates and creates guidelines for providing safe spaces for children and youth in church-related activities

MEMBERSHIP: 10 persons representing all districts, one laity, and one clergy, 1/2 of whom shall be persons of diverse racial/ethnic background. Three classes of 4 persons serving a 4-year term. Ex-Officio: Chairperson of I-Care Team, Representative of Conference Trustees.

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Nominations & Leadership

MEETINGS: Four times a year as scheduled by the chairperson to review all church's Safe Sanctuaries policies for compliance

Chairperson

The Rev. Jacqueline D. Daniszewski (N) (C) (First) Email: pastorjackiedd@gmail.com

Ex-Officio (Voice and Vote)

The Rev. Dawn Taylor-Storm (S) (C)
 Representative of Conference Trustees
 Representative of I-Care

Chief Financial Officer

**The Rev. Lorelei Toombs, Director of
 Lay Leadership Development**

Members

The Rev. David Piltz (E) (C) (Second)
 Mrs. Elizabeth Christie (N) (LW) (First)
 Mrs. Maryann Griffith (S) (LW) (Second)

Ms. Kathy Dries (E) (LW) (Second)
 Mr. Lemuel (Jack) Ross, Jr. (S) (LM) (Second)
 The Rev. Bob Garvey (W) (C) (First)
 Ms. Joyce Gailliard (E) (LW) (First)

Status and Role of Women, Commission on ¶644

PURPOSE: Advocates for the status and the role of women in all Conference events and promotes women in leadership positions

MEMBERSHIP: Determined by Annual Conference in compliance with Discipline, paragraph 644 which recommends 1/3 laywomen, 1/3 laymen, 1/3 clergy with the majority being women. Recommend by EPA: One representative from each district; 1 representative from the Board of Ordained Ministry; 1 representative from UMW and UMM; 6 members for expertise and/or balance.

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Nominations & Leadership

MEETINGS: As determined by committee

Chairperson

The Rev. Debra A. Coulbourn (E) (C) (First) Email: pastordebc2953@gmail.com

Ex-Officio (Voice and Vote)

Mr. Edward Gale (S) (LM) (First)

Resource/Ad (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)

Members

Mrs. Ethel L. Malone (E) (LW) (Second)
 Ms. Patricia Wilson (N) (LW) (Second)
 The Rev. Betty Murphy (E) (C) (First)
 Ms. Suzette James (E) (LW) (First)
 Deaconess Barbara Skarbowski (W) (LW)

Ms. Janet A. Mills (E) (LW) (Second)
 Mrs. Ethel K. Hibbs (E) (LW) (Second)
 Ms. Tonya Goodwin (E) (LW) (First)
 Mrs. Catherine Exum (S) (LW) (First)

Trustees, Board of 1640 and 2512

PURPOSE: Oversees the maintenance, use, and value of all assets owned by the Conference.

MEMBERSHIP: 12 persons. It is recommended that 1/3 be clergy, 1/3 laymen, and 1/3 laywomen. Three trustees shall be elected each year for a term of 4 years and may serve a second term.

RESOURCE: The Bishop, Director of Connectional Ministries, District Superintendent selected by the Bishop, Chief Financial Officer (CHIEF FINANCIAL OFFICER), Conference Chancellor

Nominated by: Conference Committee on Nominations & Leadership

MEETINGS: 1st Thursday (September to June) from 6:30 pm to 8:30 pm via ZOOM

President

Mr. VK Macwana (E) (LM) Email: vkmacwana@epaumc.org

Resource/Advisory (Voice Only)

Bishop Cynthia Moore-Koikoi (C)

The Rev. Dawn Taylor-Storm (S) (C)

Conference Chancellor: Mr. Matt Morley (current)

(Mark Salvation effective 1/1/2026)

Vice-President

Rev. Dr. Larry D. Pickens (N) (C)

Secretary

Rev. Mary Jane Kirby (N) (C)

Members

Mr. Jon M. Gruber (W) (LM)

The Rev Rick Wrisley (S) (C)

The Rev. Rodney Brailsford (E) (C)

The Rev. Greg Ellis (N) (C)

Mr. Bob Lamson (N) (LM)

The Rev Dr. Andrew L. Foster, III (C) (E)

Chief Financial Officer

The Rev Rose Marquardt (N) (C)

The Rev. Sunil Balasundaram (E) (C)

The Rev. Julian Milewski (N) (C)

Mrs. Marilyn Mason (E) (LW)

United Methodist Men

PURPOSE: To engage all United Methodist men in ministry, missions, and spiritual growth opportunities

MEMBERSHIP: As determined by the UMM.

RESOURCE: Director of Connectional Ministries, Conference Lay Leader, one District Superintendent selected by the Bishop and Cabinet

Nominated by: The Membership

MEETINGS: 2nd Monday of every month

President

Mr. Edward Gale (S) (LM) Email: edgale09@gmail.com

Vice-President

To be elected by UMM

Resource/Advisory (Voice Only)

Bishop Cynthia Moore-Koikoi (C)

The Rev. Dawn Taylor-Storm (S) (C)

Secretary

To be elected by UMM

Members

The Rev. David Botzer (N) (C)

The Rev. Sterling Eaton (S) (C)

Mr. William Preston Thompson Sr. (S) (LM)

The Rev. Dr. Andrew L. Foster, III (E) (C)

Treasurer

Mr. Delno Moyer (S) (LM)

The Rev. Derrick Gutiérrez (W) (C)

Mr. Medford Pinkett (E) (LM)

United Women in Faith

PURPOSE: To engage women in faith in ministry, missions, and spiritual growth opportunities

MEMBERSHIP: As determined by United Women in Faith

RESOURCE: Director of Connectional Ministries, Conference Lay Leader

Nominated by: The Membership

MEETINGS: As planned annually throughout the Annual Conference

President

Rhonda Rea (E) (LW) Email: jrpiz@aol.com

Resource/Advisory (Voice Only)

Bishop Cynthia Moore-Koikoi (C)

The Rev. Dawn Taylor-Storm (S) (C)

Ex-Officio (Voice and Vote)

Deaconess Myka Kennedy Stephens,

National Program Advisory Group (PAG), (W) (LW)

Co-Vice-Presidents

Mrs. Susan Hill (N) (LW)

Mrs. Robin Miller (N) (LW)

Secretary

Treasurer

Mrs. Necia Tyree (S) (LW)

Mrs. Lillian Mannon (E) (LW)

Members:

Ms. Frances Whittington (S) (LW)

Deaconess Barbara Skarbowski (W) (LW)

Mrs. Joy Frazier (E) (LW)

Mrs. Maryann Repsher (N) (LW)

Ms. Ruth Carr (S) (LW)

Deaconess Barbara Drake (S) (LW)

Ms. Linda Youngstrom (S) (LW)

Dr. Polly Riddle (E) (LW)

Dr. Annette Onema-Orbach (E) (LW)

Mrs. Elaine Brown (S) (LW)

Mrs. Truzella Jacobs (E) (LW)

Mrs. Linda Scott (E) (LW)

Ms. Sandie Wilson (E) (LW)

Urban Commission

PURPOSE: Works to advocate for ministries related to children, youth, and adults in urban settings

MEMBERSHIP: up to 25 persons, lay and clergy, who are passionate, and/or, sense a call to and/or, are presently engaged in urban ministry with particular attention to diversity and location in metropolitan areas in the Eastern Pennsylvania Conference. *Ex-Officio:* Associate Superintendent of Urban Ministries; one District Superintendent selected by the Bishop and Cabinet, Coordinator of Latino Ministries

RESOURCE: Director of Connectional Ministries, Communications Representative

Nominated by: Conference Committee on Nominations & Leadership

MEETINGS: As determined by committee

Co-Chairpersons

The Rev. David Eckert (S) (C) (Second) Email: pastordavid.mumc@gmail.com

The Rev. Myra Maxwell (E) (C) (Second) Email: pastormyrajmax1@gmail.com

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor Storm (S) (C)

Ex-Officio (Voice and Vote)

***The Rev. Noé Gabe López, Director of
Social Impact & Belonging***

Communications Representative

Members

The Rev. Dr. Brunilda Martínez (W) (C) (Second)

The Rev. Alicia M. Juliá-Stanley (N) (C) (Second)

The Rev. Victor Giménez (S) (C) (Second)

Ms. Jean Kershaw (E) (LW) (Second)

The Rev. Navin Satyavrata (E) (C) (Second)

Dr. Lewis Wilford (S) (LM) (Second)

Ms. Clare Schilling (S) (LW) (First)

Ms. Michelle Cygan (N) (LW) (First)

The Rev. Lela Hartranft (N) (C) (First)

The Rev. Ricardo Ramos (S) (C) (First)

The Rev. Steve Pittman, (S) (C)

The Rev. María (Lisa) Quesada DePaz (E) (C)

Mr. Maurice Simmons (E) (LM) (Second)

The Rev. Robin Hynicka (E) (C) (Second)

The Rev. Eric Carr (E) (C) (Second)

The Rev. Correen Russo (W) (C) (Second)

Ms. Lenora Thompson (S) (LW) (Second)

Ms. Donna Burchess (N) (LW) (First)

The Rev. Terry Bridges (E) (C) (Second)

Ms. Karyn Schoolfield (S) (LW) (First)

Ms. Vianca Corazon (N) (LW) (First)

Volunteers in Mission & Disaster Response

PURPOSE: Promotes and supports the Volunteers in Mission program that sends workgroups to various mission sites. Responds to disasters and keeps the conference informed about disasters within the bounds of the conference, and trains coordinators at least once a quadrennium.

MEMBERSHIP: Recommend: one from each district; EPA Disaster Response Coordinator, EPA Early Response Coordinator, EPA Early Response Team Coordinator, Volunteers in Missions Coordinator, and persons specializing in site management, training, mitigation, and disaster spiritual care.

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Nominations & Leadership

MEETINGS: As determined by committee

Chairperson

The Rev. Russell Atkinson (S) (C) Email: pastor@dhum.org

Resource/Advisory (Voice only)

The Rev. Dawn Taylor-Storm (S) (C)

Mrs. Denise Shelton (S) (LW)

The Rev. J. Allen Keller (S) (C)

Members

The Rev. Dr. David P. Harris (W) (C)

Mrs. Susan Grimm Mattox (W) (LW)

The Rev. Bernard J. Kefer (N) (C)

Wesley Student Foundation: Drexel

PURPOSE: UMC Campus Ministry at Drexel University

MEMBERSHIP: As directed by the bylaws

RESOURCE: Director of Connectional Ministries, Conference Lay Leader, one District Superintendent selected by the Bishop and Cabinet

Nominated by: Conference Committee on Nominations & Leadership

MEETINGS: 3 to 4 times a year as needs arise

Resource/Advisory (Voice only)

The Rev. Dawn Taylor-Storm (S) (C)

The Rev. Diana Esposito (S) (C)

Mr. William Preston Thompson Sr. (S) (LM)

Members

The Rev. David Piltz (E) (C)

Ms. Jessica Jushchysyn (Drexel)

Mx. Ollie Richard (Drexel)

The Rev. Michael Callahan (S) (C)

Ms. Elizabeth Christie (N) (LW)

The Rev. Meagan Esterby (Drexel)

Chief Financial Officer

District Superintendent Representative

Mr. Patrick Chapagain (Drexel)

The Rev. Jason Perkowski (W) (C)

The Rev. Joanne Miles (S) (C)

The Rev. Victor Giménez (S) (C)

Mr. Zack Levy-Dyer (Drexel)

Youth (¶649) & Young Adult Ministries (¶650), Council on

PURPOSE: Plans and supports ministries that enable youth (ages 12-18) and young adults (ages 19-35) to be actively involved in the life of the church

MEMBERSHIP: Recommended Young Adult: representation from all four districts. Recommended Youth: as listed in (¶649 & 650)

RESOURCE: Director of Connectional Ministries, Conference Lay Leader, one District Superintendent selected by the Bishop and Cabinet

Nominated by: Conference Committee on Nominations & Leadership

MEETINGS: 4 to 6 times a year as needs arise in various settings based on events throughout the year

Resource/Ad (Voice Only)

The Rev. Dawn E. Taylor-Storm (S) (C)

Mrs. Kate Monahan (EPA&GNJ Staff)

Members

Mrs. Denise J. Harris (E) (LW) (Second)

The Rev. Victor Giménez (S) (C) (Second)

The Rev. Eric W. Carr (S) (C) (Second)

Youth Jurisdictional Representative 2024

Ms. Alisabeth Guepet (N) (LW)

Mr. Eric Drew (EPA&GNJ Staff)

Mr. William Preston Thompson Sr. (S) (LM)

Mrs. Elizabeth Christie (N) (LW) (First)

The Rev. Jason Perkowski (W) (C) (Second)

Mr. José Tirado (W) (LM) (First)

Eastern PA Connectional Table

PURPOSE: The purpose of the Connectional Table (CT) is for the discernment and articulation of the vision for the Annual Conference and the stewardship of the mission, ministries, and resources of The Eastern PA Conference as determined by the actions of the Annual Conference and in consultation with the Council of Bishops.

MEMBERSHIP: Each committee chairperson of the Annual Conference or representative

RESOURCE: Bishop and Director of Connectional Ministry

MEETINGS: 4-6 times per year

Lenora Thompson, Chairperson (LW) Email: lenorathompson@hotmail.com

Membership

James Anderman	Conference Sessions	pastorjim@palmyrafirst.org
Jody Anderson	Domestic Violence Ministry, Chair	jander678@gmail.com
Russell Atkinson	Volunteers in Mission (VIM)	pastor@dhum.org
Truman Brooks	I-Care Team, Co-Chair	icare-epa@epagnj.org
David Brown	Healing the Wounds, Co - Convener	pastdave81@gmail.com
Steve Cherry	Conference Council on Finance and Administration	scherry@epagnj.com
Deborah Coulbourn	Status and Role of Women, Chair	pastordeb2953@gmail.com
Jacqueline Daniszewski	Safe Sanctuaries, Coord.	pastorjackiedd@gmail.com
Lisa DePaz	Latino Ministries, Coord.	ldepaz@epagnj.org
Barbara Drake	Global Ministries Team, Chair	bedrake15@aol.com
Tracy Duncan	Board of Ordained Ministry, Co-Chair	revtracy51@gmail.com
David Eckert	Urban Commission, Co Chair	pastordavid.mumc@gmail.com
David Felker	Human Resource Committee, Chair	dfelker85@gmail.com
Edward Gale	United Methodist Men, Chair	edgale09@gmail.com
Maryann Griffith	Conference Committee on Leadership, Co-Chair	magteaches424@gmail.com
Monica Guepet	Committee on Disability Concerns, Co-Chair	revmonicaguepet@gmail.com
Robert Johnson	President of Metro Ministries	revrlj1@msn.com
Stacey Jones-Anderson	Religion & Race, Committee on, Co-Chair	revsja2016@gmail.com
Sue Kiefner	Communication Ministry, Chair	suekiefner@gmail.com

<i>Alvin Kingcade</i>	<i>Board of Benefits, President</i>	<i>alvin.kingcade@comcast.net</i>
<i>John Lafferty</i>	<i>Equitable Compensation, Chairperson</i>	<i>johnp@cellmylight.com</i>
<i>VK Macwana</i>	<i>Trustees, Board of, President</i>	<i>vkmacwana@epaumc.org</i>
<i>Bruny Martinez</i>	<i>I-Care Team, Co-Chair</i>	<i>icare-epa@epagnj.org</i>
<i>Myra Maxwell</i>	<i>Urban Commission, Co-Chair</i>	<i>myrajmax1@gmail.com</i>
<i>Steve Morton</i>	<i>Congregational Development Team, Chair (interim)</i>	<i>scmorton3@gmail.com</i>
<i>Dorry Newcomer</i>	<i>Board of Ordained Ministry, Co-Chair</i>	<i>dorry.newcomer@yahoo.com</i>
<i>Jason Perkowski</i>	<i>Higher Education & Campus Ministry, Board of, Chair</i>	<i>jbperkowski@gmail.com</i>
<i>David Piltz</i>	<i>Conference Committee on Leadership, Co-Chair</i>	<i>pastorpiltz@gmail.com</i>
<i>Ricardo Ramos</i>	<i>Latino Commission, Co-Chair</i>	<i>pastorricardo@olivetumc.org</i>
<i>Rhonda Rea</i>	<i>United Women in Faith, President</i>	<i>jrpic@aol.com</i>
<i>Barbara Revere</i>	<i>Religion & Race, Committee on, Co Chair</i>	<i>bre2696294@aol.com</i>
<i>Marcos Ríos</i>	<i>Latino Commission, Co-Chair</i>	<i>riosmarcos30@gmail.com</i>
<i>Mert Shane</i>	<i>Healing the Wounds, Co - Convener</i>	<i>pastormert13@gmail.com</i>
<i>Denise Shelton</i>	<i>Disaster Response Committee, Coordinator (temp)</i>	<i>dshelton@epagnj.org</i>
<i>Jared Stoltzfus</i>	<i>Camping & Retreat, Board of, Chair</i>	<i>pastorjstoltzfus@gmail.com</i>
<i>Bill Thompson</i>	<i>Conference Lay Leader</i>	<i>conflayleader@epaumc.org</i>
<i>Lenora Thompson</i>	<i>Scholarship Committee & Connectional Table, Chair</i>	<i>lenorathompson@hotmail.com</i>
<i>Theresa Yorgey</i>	<i>Committee on Disability Concerns, Co-Chair</i>	<i>theresayorgey@gmail.com</i>
<i>R. Mark Young</i>	<i>Archives & History, Commission on, Chair</i>	<i>alvkrinst@aol.com</i>
<i>Sandra Cianciulli</i>	<i>CONAM, Team Leader</i>	<i>524sandic@gmail.com</i>

Advisory

<i>Cynthia Moore-KoiKoi</i>	<i>Bishop</i>	<i>bishopmoore-koikoi@epagnj.org</i>
<i>Sean Lee</i>	<i>Assistant to the Bishop</i>	<i>slee@epagnj.org</i>
<i>Nicola Mulligan</i>	<i>Executive Director of Administrative Services</i>	<i>nmulligan@epagnj.umc</i>
<i>Dawn Taylor-Storm</i>	<i>Connectional Ministries, Executive Director</i>	<i>dtaylorstorm@epagnj.org</i>
<i>TBD</i>	<i>Chief Financial Officer / Treasurer</i>	
<i>TBD</i>	<i>Executive Director, Board of Benefits</i>	

<i>Hun Ju Lee</i>	<i>Cabinet Representative</i>	<i>hjlee@epagnj.org</i>
<i>Sarah Borgstrom Lee</i>	<i>Director of Communications</i>	<i>sborgstromlee@epagnj.org</i>
<i>Apryl Miller</i>	<i>Gretna Glen Camp & Retreat Center, Director</i>	<i>amiller@gretnaglen.org</i>
<i>Michael Hyde</i>	<i>Innabah Camp & Retreat Center, Director</i>	<i>mhyde@innabah.camp</i>
<i>Jonathan Curtis</i>	<i>Carson Simpson Farm, Director</i>	<i>director@csfarm.org</i>
<i>Carmen O'Shea</i>	<i>Pocono Plateau Camp & Retreat Center, Director</i>	<i>director@poconoplateau.org</i>
<i>Marilyn Schneider</i>	<i>Prison Ministry & Restorative Justice, Chair</i>	<i>prisonministries@epagnj.org</i>
<i>Denise Shelton</i>	<i>Disaster Recovery Director</i>	<i>dshelton@epagnj.org</i>
<i>Eric Drew</i>	<i>Director of Young People's Ministry</i>	<i>edrew@epagnj.org</i>
<i>Lorelei Toombs</i>	<i>Director of Lay Leadership Development</i>	<i>ltoombs@epagnj.org</i>
<i>Noé Gabe López</i>	<i>Director of Social Impact & Belonging</i>	<i>glopez@epagnj.org</i>
<i>Juel Nelson</i>	<i>Director of Clergy Leadership Development</i>	<i>jnelson@epagnj.org</i>
<i>TBD</i>	<i>EPA Associate Superintendent</i>	

East District

Rev. Dr. Andrew L. Foster III, District Superintendent
Mrs. Carol Gibson, District Lay Leader

BOARD OF CHURCH LOCATION & BUILDING

Chairperson: Rev. Robert Strauss, Clergy

Ex Officio: Rev. Dr. Andrew L. Foster III

Secretary: Mr. Andy Rozek

Members:**Class of 2026:**

Rev. Robert Strauss, Clergy

Rev. Rodney Brailsford, Clergy

Mr. Les Brown, Laity

Class of 2027:

Mrs. Karen Fisher, Laity

Mr. Gerald Ketterer, Laity

Mr. Kenneth Kugel, Laity

Class of 2028:

Mr. Andy Rozek, Laity

Mr. Maurice Simmons, Laity

Rev. Nancy Ludwig, Clergy

DISTRICT COMMITTEE ON ORDAINED MINISTRY

Co-Chairpersons: Rev. Don Keller and **Deaconess Darlene DiDomineck**

Ex Officio: Rev. Dr. Andrew L. Foster III

Co-Registrars: Ms. Sandra Lozada

Secretary: Rev. Christina J. Keller

Lay Leader: Ms. Carol Gibson

Members:

Rev. Don Keller (Clergy-Elder)

Mrs. Karen Fisher (Laity)

Rev. Navin Satvrata (C-Elder)

Ms. Carol Gibson (Laity, CLM)

Rev. Maryanne Ditter (C-Deacon)

Ms. Jean Kershaw (Laity)

Darlene DiDomineck, (Laity, Deaconess)

Rev. Christina J. Keller (C-Elder)

Ms. Sandra Lozada (Laity, Lay Supply Pastor)

Rev. Alisa Lasater Wailoo (C-Elder)

Mrs. Preveena Balasundaram (Laity)

Rev. Sophia D. Gamber (C-Local Pastor)

DISTRICT COMMITTEE ON SUPERINTENDENCY

Chairperson: Rev. Jackie Stewart (C)

Ex Officio: Rev. Dr. Andrew L. Foster III

Lay Leader: Mrs. Carol Gibson

Members:

Rev. Jackie Stewart

Ms. Denise Beecher

Rev. John Brice

Deaconess Darlene DiDomineck

Rev. Cindy Brubaker

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Mr. Dennis Booher & Ms. Patricia Wilson, District Lay Leaders

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Ex Officio: Rev. Hun Ju Lee

Registrar: Rev. Barbara Lee

Secretary: To be elected by DCOM

Lay Leaders: Ms. Patricia Wilson & Mr. Dennis Booher

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Rev. Jennifer Miller (C)	Ms. Patricia Wilson (L)
Rev. Barbara Lee (C)	Mr. Dennis Booher (L)
Rev. Todd Glasmire (C)	

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Members:

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Class of 2027:

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Class of 2028:

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Registrar: Rev. Joanne Miles (C-Deacon)

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Rev. Suzette Douglass-Brown	Ms. Rebecca Bennington
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Class of 2028 – Mr. David T. Ryan (C), Ms. Cindy Forry (L)

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Ex Officio: Rev. Jennifer Freymoyer

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Rev. David T. Ryan (C)
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Hatboro, PA 19040-4295
O: (215) 659-0232
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director@csfarm.org
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Gretna Glen Camp and Retreat Center

Director: Mrs. Apryl Miller
87 Old Mine Road
Lebanon, PA 17042-8986
O: (717) 273-6525
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director@gretnaglen.org
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Innabah Program Center

Director: Michael Hyde
712 Pughtown Road
Spring City, PA 19475-3311
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director@innabah.com
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Pocono Plateau Camp and Retreat Center

Director: Carmen O'Shea
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A

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Akron: Mt. Zion

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PA 18104-2243
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Allentown: Casa del Rey

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PA 18103-6688
(610) 351-4804

Allentown: Emmanuel

2336 S 9th St Unit 1 Allentown
PA 18103-6688
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16 E Park Ave Ambler PA 19002-4633
(215) 646-8145

Analomink

PO Box 461 Analomink PA
18320-0461
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Annville

1 N College Ave Annville PA
17003-1402
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Annville: Kauffman's

380 Kauffman Rd Annville PA
17003-9041
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Arch UMC

55 N Broad St Philadelphia PA
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Aristes: Zion

C/O Rev Rose Marquardt 134
N Market St Mount Carmel PA
17851-1538

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243 Lilac Rd Paxinos PA 17860-6800

Audenried-Jeanesville

C/O Guy Tolerico 109 Colony Dr
Hazleton PA 18202-8061
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B

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PO Box 105 Barnesville PA
18214-0105
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19312
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Bethel

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PA 19475-9650
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19446-5920
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PO Box 408 Bird in Hand PA
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Bristol: Harriman

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Broomall: St. Mark's

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8985
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Mawr PA 19010-3403
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18325
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0045
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Heights PA 19018-2337
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Downingtown PA 19335-3326
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18901-4734
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49 Church Ln Orwigsburg PA
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Fairless Hills: First

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Rd Paxinos PA 17860-7021
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Joliett: First

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1306
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Jonestown

PO Box 750 Jonestown PA
17038-0750
(717) 865-4369

K**Kemblesville**

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Kemblesville PA 19347
(610) 255-5280

Kleinfeltersville: Trinity

PO Box 7 Kleinfeltersville PA
17039-0007
(717) 949-3518

Kulpmont

1 N 9th St Kulpmont PA 17834-
1225

L**Lafayette Hill: Messiah**

527 Ridge Pike Lafayette Hill PA
19444-2022
(610) 828-0118

Lahaska

PO Box 134 Lahaska PA 18931-
0134
(215) 794-0688

Lampeter

PO Box 188 Lampeter PA 17537-
0188
(717) 464-4161

Lancaster: Christ

935 E Walnut St Lancaster PA
17602-2438
(717) 397-0541

Lancaster: Community

130 Tennyson Dr Lancaster PA
17602-3930
(717) 393-9182

Lancaster: Covenant

110 N Mulberry St Lancaster PA
17603-3507
(717) 393-1561

Lancaster: First

29 E Walnut St Lancaster PA
17602-4936
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Lancaster: Nueva Creacion

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Lancaster: Otterbein

20 E Clay St Lancaster PA 17602-
2016
(717) 394-3755

Lancaster: Pearl Street

133 Pearl St Lancaster PA 17603-
3232
(717) 393-8892

Lancaster: Ross Street

312 E Ross St Lancaster PA
17602-1942
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Landenberg

PO Box 36 Landenberg PA
19350-0036
(610) 274-8384

Landingville: Welcome

107 Main St Landingville PA
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Langhorne

301 E Maple Ave Langhorne PA
19047-1667
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Lansdale: Christ

1020 S Valley Forge Rd Lansdale
PA 19446-4526
(215) 855-1643

Lansdale: First

300 N Broad St Lansdale PA
19446-2453
(215) 855-8364

Lansdowne: Trinity Lansdowne

The Garden Church 82 N
Lansdowne Ave Lansdowne PA
19050-1990
(610) 623-1645

Lattimer

PO Box 167 Lattimer Mines PA
18234-0167

Lebanon: Bethany

510 N Hanover St Lebanon PA
17046-3864
(717) 273-8241

Lebanon: Church of the Good Shepherd

1500 Quentin Rd Lebanon PA
17042-7430
(717) 272-7741

Lebanon: Covenant

346 N 9th St Lebanon PA 17046-
3465
(717) 272-0672

Lebanon: Ebenezer

1776 PA 72N Lebanon PA 17046
(717) 274-2655

Lebanon: Hebron

451 E Walnut St Lebanon PA
17042-5650
(717) 272-8116

Lebanon: Kochenderfer

1105 Kochenderfer Rd Lebanon
PA 17046-1931
(717) 273-0525

Lebanon: Mountville

303 Mountville Dr Lebanon PA
17046-8077
(717) 272-4231

Lebanon: St. John's

1709 Center St Lebanon PA
17042-4436
(717) 273-4011

Lebanon: St. Luke's

2327 Lehman St Lebanon PA
17046-2761
(717) 272-5090

Lebanon: Trinity

757 Willow St Lebanon PA
17046-5025
(717) 273-1970

Leola

7 W Main St Leola PA 17540-
1840
(717) 656-7600

Levittown: Emilie

7300 New Falls Rd Levittown PA
19055-1007
(215) 945-5502

Lewistown Valley: Calvary Evangelical

C/O Carl Heisler 955 Catawissa
Rd Tamaqua PA 18252-5301
(570) 668-9111

Lickdale: Trinity

98 Fisher Ave Jonestown PA
17038-8200
(717) 865-4361

Lima

PO Box 158 Lima PA 19037-0158
(610) 566-7109

Lincoln Park: Community

1 Carlisle Ave Reading PA 19609-
2418
(610) 777-1422

Linwood Heights

1627 Chichester Ave Linwood pa
19061
(610) 485-2300

Lititz United Methodist Church

201 Market St Lititz PA 17543-
1132
(717) 626-2710

Llewellyn

C/O Ellen Vallent 801 Pinewood
Dr Pottsville PA 17901-9546

M**Mahanoy City: First**

410 E Mahanoy St Mahanoy City
PA 17948-2809

Manheim Township: Faith

1290 Fruitville Pike Lititz PA
17543-9068
(717) 560-0321

Manheim: Ruhl's

4810 Elizabethtown Rd Manheim
PA 17545-8370
(717) 665-3400

Manheim: Salem

140 N Penn St Manheim PA
17545-1104
(717) 665-2331

Marcus Hook: Cokesbury

307 Market St Marcus Hook PA
19061-4828
(610) 485-1645

Marshallton

1282 W Strasburg Rd West
Chester PA 19382-1643
(610) 696-5247

Marticville

PO Box 40 Pequea PA 17565-
0040
(717) 284-4865

McMichaels

104 White Church Rd
Saylorsburg PA 18353-8478
(570) 629-1136

Media: First

350 W State St Media PA 19063-2616
(610) 566-3172

Memorial Church of the Holy Cross United Methodist

329 N 5th St Reading PA 19601-3001
(610) 373-7260

Middletown: Christ

600 E Dutton Mill Rd Brookhaven PA 19015-1028
(610) 874-1270

Millers Crossroads

PO Box 372 Sunbury PA 17801-0372

Millersville Community

163 W Frederick St Millersville PA 17551-1911
(717) 872-4571

Milton Grove

2026 Cloverleaf Rd Mount Joy PA 17552-8703
(717) 653-9311

Mohnton: Calvary

1 W Wyomissing Ave Mohnton PA 19540-1915
(610) 777-8441

Mont Clare: Otterbein

181 Walnut St Mont Clare PA 19453-5060
(610) 933-8690

Montgomery Square

1900 COUNTY LINE RD North Wales PA 19454-1206
(215) 996-0640

Moore Twp.: Covenant

2715 Mountain View Dr Bath PA 18014-9330
(610) 837-7517

Morrisville

501 W Maple Ave Morrisville PA 19067-2141
(215) 295-9593

Mount Carmel: First

PO Box 351 Mount Carmel PA 17851-0351
(570) 339-4830

Mount Gretna

PO Box 427 Mount Gretna PA 17064-0427
(717) 964-3241

Mount Hope

4020 Concord Rd Aston PA 19014-3604
(610) 459-0248

Mount Joy: Chiques

1215 E Main St Mount Joy PA 17552-9339
(717) 653-5175

Mount Joy: Glossbrenner

713 Church St Mount Joy PA 17552-1801
(717) 653-5683

Mount Joy: St. Mark's

37 E Main St Mount Joy PA 17552-1424
(717) 653-5493

Mount Nebo

673 Martic Heights Dr Pequea PA 17565-9716
(717) 284-4331

Mountainhome

PO Box 327 Mountainhome PA 18342-0327
(570) 595-2077

Mountville: St. Paul's

100 W Main St Mountville PA 17554-1634
(717) 285-5020

Mt. Pocono

12 Church Ave Mount Pocono PA 18344-1606
(570) 839-9902

Myerstown: Zion

22 E Main Ave Myerstown PA 17067-1115
(717) 866-6839

N**Nantmeal**

359 Nantmeal Rd Glenmoore PA 19343-2622
(610) 469-8655

Narvon: Mt. Zion

753 Mount Zion Rd Narvon PA 17555-9607
(717) 354-7194

Neffsville: Long Memorial

2660 Lititz Pike Lancaster PA 17601-3724
(717) 569-2931

Neola

C/O Susan Lawson 107 Voige Ln Stroudsburg PA 18360-7929
(570) 992-3878

Nesquehoning: Meed's Memorial

126 W Catawissa St Nesquehoning PA 18240-1511
(570) 669-9212

New Berlinville: St. Andrew

611 Swamp Creek Rd Bechtelsville PA 19505-9203
(610) 367-7043

New Holland: Friendship

120 W Main St New Holland PA 17557-1204
(717) 354-0226

New Holland: Ranck's

700 Ranck Rd New Holland PA 17557-9549
(717) 354-8022

New London

1008 State Rd Lincoln University PA 19352-9055
(610) 869-8129

New Ringgold: Zion

PO Box 87 New Ringgold PA 17960-0087

Newtown

1910 Iron Bridge Rd Columbia PA
17512-9692
(717) 653-6327

Newtown

35 Liberty St Newtown PA
18940-2022
(215) 968-2662

Norristown: Haws Avenue

800 W Marshall St Norristown
PA 19401-5517
(610) 275-1283

North Wales: Christ UMC

1900 County Line Rd North
Wales PA 19454-1206

North Wales: Sanctuary

1346 E Prospect Ave North
Wales PA 19454-2408
(215) 699-9331

NorthStar

16 Ridgeway Cir Birdsboro PA
19508-9388
(610) 310-1381

Norwood

315 Chester Pike Norwood PA
19074-1401
(610) 532-0982

Nuremberg: Bethany

PO Box 123 Nuremberg PA
18241-0123
(570) 384-2401

O**Oak Grove**

637 W Mulberry St Shamokin PA
17872-6627
(570) 898-9093

Ono

9 Main Street PO Box 126 Ono PA
17077-0126
(717) 865-7469

Oregon

1214 Creek Road Lititz PA 17543
(717) 656-7198

Orwigsburg: Salem

132 S Liberty St Orwigsburg PA
17961-2106
(570) 366-0201

Oxford

18 Addison St Oxford PA 19363-
1613
(610) 932-9698

P**Palmerton: Salem**

4145 Forest Inn Road PO Box 219
Aquashicola PA 18012-0219
(610) 826-2577

Palmyra: Bethany

20 E Cherry St Palmyra PA
17078-2406
(717) 838-9041

Palmyra: First

520 E Birch St Palmyra PA 17078-
3342
(717) 838-2551

Palmyra: Gravel Hill

131 Gravel Hill Rd Palmyra PA
17078-8537
(717) 838-4721

Paoli

81 Devon Rd Paoli PA 19301-
1901
(610) 644-5300

Paradise Valley: Keokee Chapel

PO Box 201 Cresco PA 18326-
0201
(570) 595-7048

Paradise: St. John's

PO Box 86 Paradise PA 17562-
0086
(717) 687-6711

Parkesburg

411 Main St Parkesburg PA
19365-1011
(610) 857-9422

Peach Bottom: Mt. Zion

PO Box 263 Peach Bottom PA
17563-0263
(717) 548-2821

Pen Argyl: Grace

404 E Mountain Ave Pen Argyl
PA 18072-1233
(610) 863-4811

Penns Park

PO Box 31 Penns Park PA 18943-
0031
(215) 598-7601

Phila.: Berry-Long Memorial

1745 S 58th St Philadelphia PA
19143-5240
(215) 729-2500

Phila.: Bethesda

2820 E Venango St Philadelphia
PA 19134-6109
(215) 739-7399

Phila.: Bickley's New Beginning

PO Box 26259 Philadelphia PA
19141-6259
(215) 924-5898

Phila.: Bridesburg

2717 Kirkbride St # 19
Philadelphia PA 19137-2121
(215) 288-7505

Phila.: Camphor Memorial

5620 Wyalusing Ave Philadelphia
PA 19131-4831
(215) 747-2600

Phila.: Chestnut Hill

8812 Germantown Ave
Philadelphia PA 19118-2719
(215) 242-9321

Phila.: Church Good Shepherd

10901 Calera Rd Philadelphia PA
19154-3900
(215) 632-1929

Phila.: Church of The Redeemer

1128 Cottman Ave Philadelphia
PA 19111-3648
(267) 652-1769

Phila.: Clearview

7601 Buist Ave Philadelphia PA
19153-1805
(215) 365-6672

Phila.: Crescentville

400 Sentner St Philadelphia PA
19120
(215) 745-7115

Phila.: Devereux Memorial

2527 W Allegheny Ave
Philadelphia PA 19132-1339
(215) 221-5050

Phila.: Eastwick

8321 Lindbergh Blvd
Philadelphia PA 19153-1009
(215) 365-1810

Phila.: El Mesias

3200 N Front St Philadelphia PA
19140-5806
(215) 739-1212

Phila.: Emmanuel

2346 N 17th St # 50 Philadelphia
PA 19132-4405
(215) 229-5301

Phila.: Espiritu Santo

1441 E Hunting Park Ave
Philadelphia PA 19124-4933
(215) 288-0796

Phila.: Fox Chase

201 Loney St Philadelphia PA
19111-2246
(215) 745-7416

Phila.: Germantown, First

6001 Germantown Ave
Philadelphia PA 19144-2111
(215) 438-3677

Phila.: Grace

7101 N 20th St Philadelphia PA
19138-2129
(215) 549-0619

Phila.: Green Lane

470 Green Ln Philadelphia PA
19128-3307
(215) 483-0999

Phila.: Haven Peniel

2301 W Oxford St Philadelphia
PA 19121-2915
(215) 765-7119

Phila.: Holmesburg

8118 Frankford Ave Philadelphia
PA 19136-2324
(215) 624-6900

Phila.: Janes Memorial

41 - 59 E Haines Street
Philadelphia PA 19144
(215) 844-9564

Phila.: Johnson Memorial

3117 Longshore Ave Philadelphia
PA 19149-2023
(215) 338-4487

Phila.: Mid-Town Parish

718 W Norris St Philadelphia PA
19122-2016
(215) 763-0742

Phila.: Mother African Zoar

1204 Melon St Philadelphia PA
19123-2432

Phila.: Mount Zion

1530 N 11th St # 38 Philadelphia
PA 19122-3405
(215) 684-1811

Phila.: Roxborough, Ridge Avenue

7811 Ridge Ave Philadelphia PA
19128-3080
(215) 482-2653

Phila.: Sayers Memorial

6101 Catharine St Philadelphia
PA 19143-2205
(215) 474-4838

Phila.: Simpson-Fletcher

6037 W Jefferson St Philadelphia
PA 19151-3523
(215) 477-8100

Phila.: Somerton

13073 Bustleton Ave
Philadelphia PA 19116-1630
(215) 673-2745

Phila.: St. George's

235 N 4th St Philadelphia PA
19106-1801
(215) 925-7788

Phila.: St. Philip's

700 E Tioga St Philadelphia PA
19134-1216
(215) 634-5222

Phila.: Summerfield/Siloam

PO Box 3607 Philadelphia PA
19125-0607
(215) 634-1372

Phila.: Tindley Temple

750 S Broad St # 762
Philadelphia PA 19146-2232
(215) 735-0442

Phila.: Univer. City, Calvary

801 S 48th St Philadelphia PA
19143-3501
(215) 724-1702

Phila.: Wharton-Wesley

5341 Catharine St Philadelphia
PA 19143-2605
(215) 472-6777

Phila.: Wissinoming

4419 Comly St Philadelphia PA
19135-4013
(215) 289-5957

Phoenixville: First

865 Main St Phoenixville PA
19460-4420
(610) 933-5936

Pine Grove: St. Paul

PO Box 68 Pine Grove PA 17963-
0068
(570) 345-6191

Pipersville: Rolling Hills

PO Box 347 Pipersville PA 18947-
0347
(215) 766-8150

Pleasant Grove

PO Box 2 Peach Bottom PA
17563-0002
(717) 548-4925

Pocono Lake

1188 Route 940 Pocono Lake PA
18347-7806
(570) 646-2650

Poplar Valley United Methodist Church

1035 Poplar Valley Rd E
Stroudsburg PA 18360-7300
(570) 992-7711

Port Carbon: First

209 Washington St Port Carbon
PA 17965-1329

Port Carbon: Grace

223 Pike St Port Carbon PA
17965-1509
(570) 622-0173

Pottsville: First

330 W Market St Pottsville PA
17901-2948
(570) 622-8140

Prospect Park: Prospect

800 Lincoln Ave Prospect Park PA
19076-2228
(484) 540-8114

Prospectville: First Korean of Phila

1049 Davis Grove Rd Ambler PA
19002-1104
(215) 542-5686

Q**Quakake: Ebenezer**

PO Box 92 Quakake PA 18245-
0092
(570) 467-3398

Quakertown

1875 Freier Rd Quakertown PA
18951-3734
(215) 536-4992

Quarryville: Memorial

101 S Hess St Quarryville PA
17566-1225
(717) 786-2941

R**Rawlinsville**

PO Box 40 Holtwood PA 17532-
0040
(717) 284-5767

Reading: Grace

1112 Union St Reading PA
19604-1723
(610) 376-3755

Reading: St. Matthews

501 S 18th St Reading PA 19606-
2614
(610) 374-6565

Reeders

PO Box 187 Reeders PA 18352-
0187
(570) 629-1712

Richmond

8538 Delaware Dr Bangor PA
18013-9662
(610) 588-7317

Ridley Park

501 N Swarthmore Ave Ridley
Park PA 19078-3221
(610) 534-1081

Ringtown: Aurand Memorial

217 W Main St Ringtown PA
17967-9539
(570) 889-3605

Rocherty

255 Village Dr Lebanon PA
17042-9516
(717) 273-4877

Romansville

1859 W Strasburg Rd
Romansville PA 19320-4814
(610) 486-0189

Royersford

380 Church St Royersford PA
19468-1919
(610) 948-4507

S**Safe Harbor**

3687 River Rd Conestoga PA
17516-9227
(717) 872-6910

Saint Clair-Wade

23 N Front St Saint Clair PA
17970-1069
(570) 429-1951

Samuel

1744 Old Rothsville Rd Lititz PA
17543-9131
(717) 626-4675

Saylorsburg: St. Peter's

PO Box 323 Saylorsburg PA
18353-0323
(570) 992-7311

Schaefferstown: Zion

PO Box 393 Schaefferstown PA
17088-0393
(717) 949-3041

Schoeneck: Wiest

48 S King St Stevens PA 17578-
9737
(717) 336-5690

Schuylkill Haven: Covenant

215 E Main St Schuylkill Haven
PA 17972-1607
(570) 385-1994

Schuylkill Haven: First

420 Saylor St Schuylkill Haven PA
17972-1505
(570) 385-3941

Scottsville

2400 Brownsville Rd Langhorne
PA 19053-2401
(215) 355-2474

Shamokin: Emmanuel

328 Center St Coal Township PA
17866-1121
(570) 898-9093

Shamokin: First

100 E Sunbury Street Shamokin
PA 17872
(570) 648-8450

Shamokin: St. John's

1218 W Arch St Coal Township
PA 17866-1808
(570) 648-2842

Shoemakersville: Salem

605 Main St Shoemakersville PA
19555-1642
(610) 562-4345

Solebury

2536A Aquetong Rd New Hope
PA 18938-5709
(215) 862-2657

Springfield: Covenant

212 W Springfield Rd Springfield
PA 19064-2402
(610) 544-1400

Springtown: Salem

3365 Main Street PO Box 470
Springtown PA 18081-0470
(610) 346-6112

St. Peter's: Mount Carmel

PO Box 263 Saint Peters PA
19470-0263
(610) 469-9151

Stehman Memorial

485 Indian Run Rd Millersville PA
17551-9618
(717) 872-8668

Strasburg: Wesley

40 W Main St Strasburg PA
17579-1517
(717) 687-6392

Stroudsburg

547 Main St Stroudsburg PA
18360-2003
(570) 421-6020

Stroudsburg: Faith

1160 Clause Dr Stroudsburg PA
18360-1251
(570) 424-0712

Summit Hill

PO Box 75 Summit Hill PA 18250-
0075

Swarthmore

129 Park Ave Swarthmore PA
19081-1536
(610) 543-2110

T**Tamaqua: First**

124 W Broad St Tamaqua PA
18252-1917
(570) 668-3653

Telford: Grace

PO Box 257 Telford PA 18969-
0257
(215) 723-2144

Temple

1390 Unionville Rd Pottstown PA
19465-7116
(610) 326-3941

Terre Hill: St. Paul's

PO Box 670 Terre Hill PA 17581-
0670
(717) 445-5512

The Bridge

5048 Field View Dr Mount Joy PA
17552-8854
(717) 653-6307

The Center for Urban Ministry

7400 Haverford Ave Philadelphia
PA 19151-2938
(717) 653-6307

Thorndale

3503 Lincoln Hwy Thorndale PA
19372-1007
(610) 384-2433

Thornton: Bethlehem

4 Westtown Rd Thornton PA
19373-1004
(610) 459-3482

Tobyhanna

PO Box 65 Tobyhanna PA 18466-
0065
(570) 894-8373

Trainer Trinity

3705 W 9th St Trainer PA 19061-
5205
(610) 494-9528

Tremont: St. John's

14 Clay St Tremont PA 17981-
1506
(570) 695-3395

Trevorton

310 S 6th St Trevorton PA 17881-
1402
(570) 797-1961

Trevose: St. Matthew

4300 Somerton Rd Trevose PA
19053-6727
(215) 639-4330

V**Valley Forge**

PO Box 541 Valley Forge PA
19481-0541
(610) 783-7888

Valley Forge: St. Matthew's

600 Walker Rd Wayne PA 19087
(610) 688-7055

W**Warminster: St. Andrews**

999 York Rd Warminster PA
18974-2007
(215) 675-3748

Warrington: St. Paul's

2131 Palomino Dr Warrington PA
18976-2179
(215) 343-0230

Washington Boro

PO Box 57 Washington Boro PA
17582-0057
(717) 684-9309

Washington Crossing

Route 532 And 32 PO Box 2
Washington Crossing PA 18977-
0002
(215) 493-5080

APPOINTMENTS 2025-2026

EASTERN PENNSYLVANIA ANNUAL CONFERENCE

THE UNITED METHODIST CHURCH

Appointments 2025 - 2026

Fixed at 2025 Annual Conference
effective July 1, 2025 unless noted otherwise

Bishop Cynthia Moore-Koikoi

	North West Region				
	North District: Superintendent Hun Ju Lee (4)				
N	Bethlehem: Fritz	Joong Hyuck Kim	FE	#	8
N	Ackermanville	Sukja Bang	RE		6
N	Allentown: Asbury	Eric S. Yeakel	FE		18
	Associate	Richard K. Brown, II	FE		2
N	Allentown: Casa del Rey	Riquay Martinez	SY		2
N	Allentown: Emmanuel	Steven Whitehead	PL		1
N	Analomink	Dorothy Stem	LM		4
N	Aristes: Zion	Rose M. Marquardt	RL	#	8
N	Ash Grove	Bridget Wagner	FL	#	3
N	Audenried-Jeanesville	Jack Orr	RE	#	1
N	Bangor: First	Elisandra Garcia	FL	#	6
N	Barnesville: Bethany	Debra Rogers	SY	#	3
N	Belfast: Wesley	Tanya Huff	PL	#	2
N	Berne: Salem-Berne	Daniel G. Herner	RE		15
N	Bethlehem: Epworth	Nina Patton-Semerod	FE		7
N	Bethlehem: Fritz	Joong Hyuck Kim	FE	#	8
N	Bethlehem: Korean	Jong Nam Song	RO		2
N	Bethlehem: Wesley	Candy LaBar	FE		7
N	Black Creek	John Mylecraine	PL		2
N	Blakeslee	Alfred Kerrick	SY		2
N	Bowmanstown: Faith Alive	Deborah Hutchins McLean	RL		10
N	Bowmanstown: Faith Alive	Robert C. Timlin, Sr.	FE		10
N	Bushkill	Tanya Huff	PL	#	5
N	Canadensis	Mertice M. Shane	LM		4
N	Chapman Quarries	Kenneth Klingborg	RE		2
N	Cherry Lane	Wendy Bellis	RE		5
N	Cherry Valley	Paul R. Crikelair	FE	#	18
N	Clark's Grove	Bridget Wagner	FL	#	3
N	Coaldale	Margaret Kropp	CLM	#	1
N	Conyngham	Thomas Wiley	SY		1
N	Cumbola	Lorraine Heckman	RL		4
N	Danielsville: Salem	David Felker	RE		15
N	Dreherstown: Salem	CP Christopher L. Fisher	FE	#	1
N	Drums: St. Paul's	Todd Glasmire	PL	#	6
N	East Bangor	Todd Lattig	OE		2
N	East Stroudsburg	Samuel Kofi Ashley	FE		6
N	Easton: Christ	Joseph Paul Grasser	RL		25

N	Easton: Green Pond	Barbara Lee	FE		4
N	Effort	Scott Kuhnle	FL		2
N	Elysburg	Fortunate Danje	SY	#	1
N	Emerald: St. Peter's	William Joseph Ritzenthaler	FL	#	17
N	Frackville: First	Arturo Andres L. Bautista, Jr.	OE		1
N	Gilberton	Robert Schreppe	LM	#	8
N	Girardville	Rose M. Marquardt	RL	#	8
N	Gordon: Simpson	Susan Hocking	SY		7
N	Hellertown: St. Paul	Joong Hyuck Kim	FE	#	4
N	Irish Valley	Ricky Ney	SY	#	1
N	Joliett: First	David G. Botzer	PL	#	9
N	Kulpmont	Linda Nagy	SY		3
N	Landingville: Welcome	CP Christopher L. Fisher	FE	#	1
N	Lattimer	Todd Glasmire	PL	#	4
N	Lewistown Valley: Calvary Evangelical	Debra Rogers	SY	#	1
N	Llewellyn	Karen Paquette	PL	#	8
N	Mahanoy City: First	Robert Schreppe	CLM	#	3
N	McMichaels	Edward A. Unangst	RL	#	7
N	Millers Crossroads	Barbara J. Welsh	RL		6
N	Minersville	TBA			
N	Moore Twp.: Covenant	Kyeong Su Jung	OE		1
N	Mount Carmel: First	Kathryn J. Painter	RE		10
N	Mountainhome	Kathryn Dinkelacker-Swan	FE		4
N	Mt. Pocono	Jennifer Miller	FE		4
N	Neola	Michael Gold	CLM		1
N	Nesquehoning: Meed's Memorial	Mary Fox	CSM		1
N	New Ringgold: Zion	CP Christopher L. Fisher	FE	#	1
N	Nuremberg: Bethany	Lisa Rhoads	SY		2
N	Oak Grove	Fortunate Danje	SY	#	1
N	Orwigsburg: Salem	ShinAe Kim (11/23)	OE		3
N	Palmerton: Salem	William Joseph Ritzenthaler	FL	#	9
N	Paradise Valley: Keokee Chapel	Catherine Morgan	FL	#	4
N	Pen Argyl: Grace	J. Timothy Fisher	FE		9
N	Pine Grove: St. Paul	David G. Botzer	PL	#	3
N	Pocono Lake	Janice A. Puliti	RE		6
N	Poplar Valley	Paul R. Crikelair	FE	#	18
N	Port Carbon: Grace	Margaret Kropp	CLM	#	4
N	Pottsville: First	John C. Wallace	FL		11
N	Quakake: Ebenezer	Ronald Gurka	SY	#	2
N	Quakertown	William (Graham) Truscott	FE		2
N	Reeders	Jeffrey Weber	FL		4
N	Richmond	Peter V.N. Jamieson	OR		6
N	Ringtown: Aurand Memorial	Julian Milewski	PL		6
N	Saint Clair-Wade	Jack Murray	PL		8
N	Saylorsburg: St. Peter's	Elisandra Garcia	FL	#	3
N	Schuylkill Haven: Covenant	William Parrish	RL		12

N	Schuylkill Haven: First	Christopher L. Fisher	FE	#	21
N	Shamokin: Emmanuel	Beverly Burd	SY		3
N	Shamokin: First	Elizabeth Hickcok	PE	#	1
N	Shamokin: St. John's	Elizabeth Hickcok	PE	#	1
N	Shoemakersville: Salem	Jacqueline D. Daniszewski	PL		4
N	Stroudsburg	Monica Beth Guepet	FE		6
N	Stroudsburg: Faith	Jack Tironi	FL		3
N	Summit Hill	Ronald Gurka	SY	#	2
N	Tamaqua: First	Karen Paquette	PL	#	1
N	Tobyhanna	Catherine Morgan	FL	#	4
N	Tremont: St. John's	Russell Nicodemus	SY		2
N	Trevorton	Ricky Ney	SY	#	1
N	Weatherly: Centenary	Edward Unangst	RL	#	2
N	Wescosville: Bethany	David Alderson	PE		7
N	White Haven	Jack Orr	RE	#	1
N	Wooddale	Ralph Cubback	RL		2
	West District: Superintendent Jennifer S. Freymoyer (4)				
W	Akron: Mt. Zion	David T. Ryan	FE	#	2
W	Annville	Yohan Oh	OF	#	2
W	Annville: Kauffman's	William G. McNeal	RL		10
W	Bellegrove	William Matthew Whayland, III	RE	#	11
W	Bethesda	Donald Chandler Evans	SY		4
W	Bird-in-Hand	L. Lawrence Dunlap	OR		7
W	Brunnerville	Shannon Weaver	PL		4
W	Campbelltown	Matthew Davis	SY	#	2
W	Christiana	Trever Webster	SY		1
W	Churchtown	Lisa Kurtz	CLM	#	1
W	Cleona: Immanuel	Yohan Oh	OF	#	3
W	Colemanville	Manuel Cruz	OE	#	3
W	Columbia	M. Thomas Grubbs, Jr.	FL		10
W	Conestoga	David Glen Ryan	RL	#	3
W	Cornwall	Deanna Marie Geiter	FE		3
W	Denver: Trinity	Claude Michael Roney	RE		19
W	Elizabethtown: St. Paul's	David E. Woolverton	FE		10
W	Ephrata: First	Walter Jerome Unterberger	RE		2
W	Ephrata: Hope	Kris Pursel	PL	#	1
W	Falmouth Ludwig	Jeffrey A. Snyder	RE		5
W	Fredericksburg	Thomas W. Robinson	SY		9
W	Georgetown	Linda Harnish	SY		11
W	Hempfield	TBA			
W	Hempfield	Jeffrey Lee Miller, Jr.	PL		4
W	Highville	Jeff Miller	SY		8
W	Honey Brook	TBA			
W	Hopeland	Paul R. Miller	PL		8
W	Indiantown Gap: Emmanuel	Gail Rickard	SY		2

W	Intercourse	David A. Knotts	RE		13
W	Iona: Zion	Jason Arnold	FL	#	4
W	Ironville	Jeffery Engroff	FL	#	2
W	Jonestown	Jin Chan	SY		1
W	Kleinfeltersville: Trinity	Thomas Kinter	OR		4
W	Lampeter	John G. Smith	FL		9
W	Lancaster: Christ	Roseann M. Goldberg-Taylor	RE		8
W	Lancaster: Community	Harold Kaufhold	RE		10
W	Associate	Peter Wolfgang	PL		1
W	Lancaster: Covenant	Derrick Gutierrez	FL		3
W	Lancaster: First	Jason David Rios Ramos	OE		1
W	Associate	Laura L. Sambrick	FL		4
W	Lancaster: Nueva Creacion	Jose Tirado	PL		6
W	Lancaster: Otterbein	Christopher Eden	FE		2
W	Lancaster: Pearl Street	TBA			1
W	Lancaster: Ross Street	Frances Keller	CLM		8
W	Lebanon: Bethany	Andrés Torres	PL		8
W	Lebanon: Church of the Good Shepherd	Janet L. Sattel	FE		5
W	Lebanon: Covenant	Timothy J. Smith	RE		6
W	Lebanon: Ebenezer	Brunilda Martinez	PL	#	5
W	Lebanon: Hebron	Robert A. Howard	FL		3
W	Lebanon: Kochenderfer	Jeffrey Kapp	FE		5
W	Lebanon: Mountville	Matthew Davis	SY	#	2
W	Lebanon: St. John's	William Matthew Whayland, III	RE	#	15
W	Lebanon: St. Luke's	Brunilda Martinez	PL	#	5
W	Lebanon: Trinity	Jessica Lynn Ross	PL		4
W	Leola	David T. Ryan	FE	#	4
W	Lickdale: Trinity	Brian Rhea	OE		3
W	Lititz	Gerard M. McGrath	FE		15
W	Manheim Township: Faith	Jason Perkowski	FE	#	13
W	Manheim: Ruhl's	Blaine R. Wenger	FE		9
W	Manheim: Salem	John A. Laughlin, Sr.	FE		8
W	Marticville	Kevin Kresge	PL		5
W	Millersville Community	Kerry Edward Leeper	FE		8
W	Millersville Community	Cheryl J. Zegers	RL		8
W	Milton Grove	Jamie Pietsch	PL		12
W	Mount Gretna	Andrea Haldemann	FE		2
W	Mount Gretna	Marilyn A. Nolte	PL		28
W	Mount Joy: Chiques	Doug Paglia	OF		3
W	Mount Joy: Glossbrenner	Heather Hammel	PE		2
W	Mount Joy: St. Mark's	Jared Stoltzfus	PE		2
W	Mount Nebo	Donald Chandler Evans	SY		6
W	Mountville: St. Paul's	James A. Cavallero	RL		4
W	Myerstown: Zion	Keith Buckbee	FL		7
W	Narvon: Mt. Zion	Ian Solodky	PL		4
W	Neffsville: Long Memorial	Hedwidge Mutwale	FL	#	2

W	New Holland: Friendship	Connor Felty	FL	#	1
W	New Holland: Ranck's	Connor Felty	FL	#	1
W	Newtown	Jeffery Engroff	FL	#	2
W	Ono	Robb E. Faller	FE		10
W	Oregon	Jason Perkowski	FE	#	10
W	Palmyra: Bethany	Cheryl Lynn Hackman	PL		4
W	Palmyra: First	James D. Anderman	FE		7
W	Palmyra: Gravel Hill	Zimran Y. Khan	FE		3
W	Palmyra: Gravel Hill	Shawn Lochinger	PL		11
W	Paradise: St. John's	Moon Ho Kim	OR		3
W	Peach Bottom: Mt. Zion	TBA			
W	Pleasant Grove	Garfield L. Greene	OR		16
W	Quarryville: Memorial	David Coryell	FD		2
W	Rawlinsville	Arthur L. Rettew	RE		3
W	Rocherty	Jason Arnold	FL	#	6
W	Rothsville: Samuel UMC (merge of Rothsville: Salem and Brownstown: Emmanuel)	Hedwidge Mutwale	FL	#	1
W	Safe Harbor	Dominic Tuttle	PL		3
W	Schaefferstown: Zion	Thomas Kinter	RE		4
W	Schoeneck: Wiest	Kris Pursel	PL	#	1
W	Stehman Memorial	Matthew Beakes	SY		3
W	Strasburg: Wesley	Robert Garvey	FL	#	2
W	Terre Hill: St. Paul's	Lisa Kurtz	CLM	#	1
W	The Bridge	Aaron Morey	SY		2
		Andy Williamee	SY		2
W	Washington Boro	Carlene Wolf	PL		10
W	West Willow	Robert Garvey	FL	#	9
W	Willow Street: Boehm's	Manuel Cruz	OE	#	3
	South District: Steven Michael Pittman (1)				
S	Ardmore	Tamie Scalise	FE		3
S	Berwyn	Kevin Rutledge	FE		4
S	Bethel	John J. Keretzman, II	FE		4
S	Birdsboro: Christ	Terry Cooney	RL	#	7
S	Booth's Corner: Siloam	Joseph Forwood	PL		8
S	Broomall: Christ	Jesse A. Coale	PL		26
S	Broomall: St. Mark's	Kunwoo Park	OE		2
S	Bryn Mawr: St. Luke	Mark Salvacion	PE		4
S	Cedarville	Michael Remel	FE		2
S	Charlestown	Trevor Salla	PL	#	1
S	Chatham	Michael Callahan	PL	#	7
S	Chester: Grace Community	CP Alfred S. Maloney	RE		2
S	Chester: St. Daniel's	Eric W. Carr	FE		6
S	Chester: St. Daniel's	Carrie Thurmond Argro	SY		7
S	Coatesville: Olivet	Richard Ramos	OE		2

S	Cochranville	David Davis	RE		1
S	Coventryville	Scott M. Stevenson	OR		1
S	Darby: Mt. Zion	Etta McCall	RL		5
S	Douglassville: Hope	Louis Hornberger	FE	#	3
S	Downingtown	Timothy Duchesne	FE		1
S	Drexel Hill	Russell James Atkinson	FE		10
S	Drexel Hill: New Life	Shayla L. Johnson	FE	#	6
S	Eddystone	John P. Lafferty	CLM		6
S	Elam	John D. Inghram	FE		16
S	Elverson	Serge Brevert	OE	#	4
S	Evansburg	Debra Stevens	PL	#	4
S	Exton	Carl David Houston	PL		3
S	Faith Community	Rebecca Brown	SY		3
S	Fleetwood: Emmanuel	Bradley Hamilton	SY		2
S	Fremont: Union	Margaret Perry	SY		6
S	Friendship	Scott Rafferty	SY		3
S	Geigertown: St. Paul's	Louis Hornberger	FE	#	3
S	Glen Moore	TBA			
S	Goodwill	Bradley Miller	PL		7
S	Grove	Stacy Gonzalez	OE		3
S	Hamorton	Rosalie Foster	SY		4
S	Havertown: Union	Jacqueline A. Tilford	FE		4
S	Hibernia	Eva Johnson	RL		1
S	Hopewell	Amy Banka	FE		8
S		Associate Edward Cameron	FD		8
S		Associate Vicki Pry	RL		10
S		Associate Shauna Ridge	FE		3
S		Associate Ally Bartlett Ruch	PL		4
S	Kemblesville	Ross Mowery	LM		7
S	Landenberg	Michael Callahan	PL	#	7
S	Lansdowne: Trinity Lansdowne	Shayla L. Johnson	FE	#	6
S	Lima	Jonette Gay	FE		2
S	Lincoln Park: Community	Quentin Wallace	FE		3
S	Linwood Heights	Ethel Fullen Guy	RE		9
S	Marcus Hook: Cokesbury	Sandra Cislo	PL		29
S	Marshallton	David M. Eckert	FE		3
S	Media: First	Laurie Ann Rookard	FE		12
		David William Brown	FD		4
S	Middletown: Christ	Cynthia Anne Babiak	PL		3
S	Mohnton: Calvary	Nova Villa Vitug-Thomas	OE		3
S	Mont Clare: Otterbein	Debra Stevens	PL	#	4
S	Morgantown: Harmony	Vernon Myangulu	SY		1
S	Mount Carmel: St. Peter's:	Serge Brevert	OE	#	2
S	Mount Hope	Johnson E. Dodla	FE		7
S	Mount Hope Associate	Joanne Hennessy Slawter	PL		7
S	Nantmeal	Keith D. Price	RE		8

S	New London	Janice Bowers	PL		6
S	NorthStar	Wendy Orzolek	FE		17
S	Norwood	Scott Dorn	FE		1
S	Oxford	Larry Kipp	LP		2
S	Paoli	YoungHak Lee	OE		3
	Associate	Trevor Salla	PL	#	1
S	Parkesburg	Mark E. Beideman	FL		30
S	Phila.: Berry-Long Memorial	Audrey Blackwell-Watson Washington	FL	#	3
S	Phila.: Camphor Memorial	Frank N. Moore	OR		13
S	Phila.: Clearview	Suzette Douglas-Brown	PL		13
S	Phila.: Eastwick	Tracy Ann Duncan	FE		10
S	Phila.: Sayers Memorial	Audrey Blackwell-Watson Washington	FL	#	7
S	Phila.: Simpson-Fletcher	Joy Griffin	PL		3
S	Phila.: Univer. City, Calvary	Timothy S. Emmett-Rardin	PL		5
S	Phila.: Wharton-Wesley	Kia Lockman	PL		5
S	Phoenixville: First	R. Mark Young	FE		14
S	Prospect Park: Prospect	Sterling L. Eaton	PL		12
S	Reading: Grace	Michael Reinert	LM		4
S	Reading: Memorial Church of the Holy Cross Calvary Campus	Mandy Miller	FE		9
S	Reading: St. Matthews	Jong Sung Kim	RO		2
S	Ridley Park	Maria Kollar	SY		4
S	Romansville	John Neider	RL		7
S	Royersford	Laurie Pfahler	FE		6
S	Springfield: Covenant	Mark Terry	FE		7
S	Springfield: Covenant	Diana A. Esposito	FD		4
S	Swarthmore	Alison DeLeo	OE		4
S	Swarthmore	Joanne Miles	FD		5
S	Temple	James V. Jannotti, Jr.	PL		16
S	Thorndale	Gary David Knerr	RE		3
S	Thornton: Bethlehem	Nelson Alleman	FE		7
S	Trainer Trinity	Hilda Campbell	RL		2
S	Union Clifton Heights (merge of Darby: Union Memorial and Clifton Heights)	Victor Gimenez	PL		1
S	Valley Forge: St. Matthew's	John Bletsch	FE		10
S	Wayne	Gregory A. Impink	FE		4
S	West Chester	Cyndi Stouffer	OE		2
S	West Chester: El Buen Samaritano	Evodia Villalva	FL	#	27
S	West Grove	Jakov Choi	FE		2
S	West Grove Associate	S. James Mundell, Jr.	RL		23
S	West Grove: Cristo Rey	Evodia Villalva	FL	#	3
S	West Lawn	Thomas Ebersole	FE		4
S	West Lawn Associate	Chris Hardy	FE		7
S	West Lawn Associate	Terry Cooney	RL	#	7

S	West Lawn	Associate	Lisa Hoopes	SY		7
S	Willistown		Jeffrey Richards	OE		5
						1
	East District: Superintendent Andrew L. Foster III (5)					1
E	Ambler: Calvary		Reginald Monte	RE		2
E	Bensalem		Sophie Gamber	FL		1
E	Bensalem: Korean		Myung Cha	FE		24
E	Bethel Hill		Susan J. Ketterer	FE		11
E	Bristol: First		Deborah Rakos	PL	#	2
E	Bristol: Harriman		Deborah Rakos	PL	#	1
E	Chalfont		Victoria L. Allen	FE	#	6
E	Conshohocken		Karen Bartkowski	FE		4
E	Cornwells Heights: Cornwells		Betty Murphy	PL		3
E	Croydon: Wilkinson Memorial		Daniel Bobrowicz	SY		5
E	Doylestown		Sunil Balasundaram	FE		7
E	Fairless Hills: Christ		Lloyd F. Speer, III	FE		12
E	Fairless Hills: First		Gary Dimovitz	PL		6
E	Fallsington		Joseph Martin	RL		14
E	Glenside: Lighthouse Fellowship		Cynthia L. M. Brubaker	FE		27
E	Glenside: Lighthouse Korean		Byung Woo Cho	FE		8
E	Hatboro: Lehman Memorial		Julia Singleton	FE		2
E	Hatboro: Lehman Memorial		Nancy M. Ludwig	RL		8
E	Hatboro: Casa del Pueblo		Cesar de Paz	PL	#	3
E	Hulmeville: Neshamony		VK Macwana	SY		4
E	Huntingdon Valley		David Carey	FE		9
E	Ivyland: St. John's		Bradley M. Leight	FE		6
E	Jarrettown		Dorry Newcomer	FE		2
E	Jenkintown		Jason Bell	PL		2
E	Lafayette Hill: Messiah		Robert L. Johnson	FE		2
E	Lahaska		Steven T. McComas	RE	#	5
E	Langhorne		Christina Keller	RE		2
E	Lansdale: Christ		Zachary Hopple	FE		6
E	Lansdale: Christ	Associate	Tawny L. Bernhardt	FE		9
E	Lansdale: First		Marleah Doyle	LP		2
E	Levittown: Emilie		Stacey Jones-Anderson	FE		1
E	Montgomery Square		Victoria L. Allen	FE	#	6
E	Morrisville		Raphael Koikoi	OE		2
E	New Berlinville: St. Andrew		Barbara Jean Seekford	FE		5
E	Newtown		Rodney Brailsford	FE		4
E	Norristown: Haws Avenue		Maria L Quesada	PL		5
E	North Wales: Christ UMC		Duksin John Kim	FE	#	8
E	North Wales: Sanctuary		Lorraine V. Foster	PL		5
E	Penns Park		Susan Adamczyk	SY		3
E	Philadelphia Urban Center		Myra J. Maxwell	PL		2
E	Phila.: Arch Street		Robin M. Hynicka	FE		22
E	Phila.: Bethesda		Daniel P. Roth	FE	#	3

E	Phila.: Bickley's New Beginning	Jackie Anne Stewart	RL		7
E	Phila.: Bridesburg	Sandra Lozada	SY		4
E	Phila.: Chestnut Hill	Gregory Kipp Gilmore-Clough	FE		4
E	Phila.: Church Good Shepherd	Navin Satyavrata	FE		5
E	Phila.: Church of The Redeemer	Lemuel (Jack) A. Ross, Jr.	SY		5
E	Phila.: Crescentville	Lori Reyes	PL		1
E	Phila.: Devereux Memorial	Cherrill Wilson	PL		10
E	Phila.: El Mesias	Efrain Cotto, Jr.	CC	#	8
E	Phila.: Emmanuel	James A. Duckett	RL		5
E	Phila.: Espiritu Santo	Cesar de Paz	PL	#	5
E	Phila.: Fox Chase	Richard Silvers	RO		2
E	Phila.: Germantown, First	Alisa Lasater Wailoo	FE		4
E	Phila.: Grace	Emile Andre Stanton	SY		1
E	Phila.: Green Lane	Debra A. Coulbourn	PL	#	1
E	Phila.: Haven Peniel	Jennifer Crosby	PL		4
E	Phila.: Holmesburg	James LaMontagne	SY		6
E	Phila.: Janes Memorial	Chantay Love Mason	SY		1
E	Phila.: Johnson Memorial	Gloria Speer	SY		3
E	Phila.: Mid-Town Parish	Terrence Bridges	SY		6
E	Phila.: Mother African Zoar	William A. Brawner	PL		6
E	Phila.: Mount Zion	Rodney Weaver	SY		2
E	Phila.: Roxborough, Ridge Avenue	Debra A. Coulbourn	PL	#	11
E	Phila.: Somerton	Thomas Daniel	FE		5
E	Phila.: St. George's	William B. Wilson	RO		4
E	Phila.: St. Philip's	Efrain Cotto, Jr.	PL	#	8
E	Phila.: Summerfield/Siloam	Daniel P. Roth	FE	#	25
E	Phila.: Tindley Temple	John Taylor Brice, Sr.	PL		3
E	Phila.: Wissinoming	Rolene Kay Derr	SY		7
E	Pipersville: Rolling Hills	Steven T. McComas	RE	#	5
E	Prospectville: First Korean of Philadelphia	Jeong Gyun Hong	PL		5
E	Scottsville	Donald R. Keller	FE		15
E	Springtown: Salem	Susan Kiefner	SY		4
E	Telford: Grace	John Victor Bhajjan	RE		4
E	Trevose: St. Matthew	Marcus Simmons	PL		2
E	Warminster: St. Andrews	David Roy Piltz	PL		5
E	Warminster: St. Andrews	Fay P. Warner	SY		3
E	Warrington: St. Paul's	Steward Warner	RE		2
E	Washington Crossing	George Matthew Clash	FL		3
E	Willow Grove	Marikay Greene	FL		2
E	Woxall: Tabor	Edward Van Arsdale	PL		6
E	Woxall: Tabor	Maryanne B. Ditter	RD		17
E	Yardley	Terry Lee Corpier	PL		4
E	Zionsville: Salem	CP Andy Krypata	RE		1
					1
	Extension Ministry within Connectional Structure (§344.1a)				1
N	EarthKeeper	Sarah Fernsler	RE		9

E	East District Superintendent and Dean of Cabinet	Andrew L. Foster, III	FE		5
W	West District Superintendent	Jennifer S. Freymoyer	FE		4
N	North District Superintendent	Hun Ju Lee	FE		4
E	Director of Social Impact and Belonging	Noe Gabriel Lopez	FE		2
N	Prison Ministry	Donald Moore	PL		8
S	South District Superintendent	Steven Michael Pittman	FE		1
S	Executive Director Connectional Ministries	Dawn E. Taylor-Storm	FE		6
E	Director of Lay Leadership Development	Lorelei Toombs	FE		2
					1
	Extension Ministries to an Endorsing Agency within GBHEM (§344.1b)				1
S	Jefferson Health	Virgina Biddle	LP		1
N	Wyoming Seminary	Charles R. Carrick	FE		25
S	Norristown State Hospital	Robert A. Crane	RL		8
S	Commonwealth Alliance Voter Engagement	Christine Alice Croxall	FE		8
S	Navy Europe SW Asia Region Credo Office	Charles Douglas McCormick	FE		11
S	National Plan for Hispanic/Latino Ministries of the UMC	Lydia E. Munoz	FE		5
W	Summa Health Syst. Palliative Care/Hospice Serv.	Michael Shaub	FE		22
E	Methodist Theological Seminary of Ohio	Elizabeth Stroud	FE		1
	Extension Ministries to approved extension ministry (§344.1c) (§344.1d)				
S	Temple University	David William Brown	FD		11
E	Cheong Am. Christian Academy	Yongho Chun	FE		13
N	Presbyterian Senior Living	John W. Cordes	FE	#	6
E	New Brunswick Theological Seminary	Suzanne Wenonah Duchesne	FE		5
S	Private Practice, Bayada Hospice Chaplain	Amy Emmett-Rardin	FE		11
N	Tremont Health and Rehab Center	Nancy A. Gehres	RL		8
W	Cornwall Manor	David P. Harris	FE		7
E	Coaching4Clergy	J. Val Hastings, Jr.	FE		21
E	Philadelphia Office of the District Attorney	Gregory G. Holston	FE		5
W	Nar Sarah Clinic, Sierra Leone	Dorcas Kumba Kamanda	RE		11
E	West Chester University, Rutgers University	Gregory Kipp Gilmore-Clough	FE		5
W	Spalding University	Kenneth J. Linfield	RE		27
E	Doylestown Hospital	Amy L. Martin	PL		6
S	Eagle Life Ministry	Shelly M. Scheibeler	FE		18
S	Compassus Hospice & Palliative Care	Laura Welch	CC		11
N	High Point University NC	K. Kale Yu	FE		10
W	Staff Chaplain at WellSpan Good Samaritan Hospital in Lebanon, PA	David Madera	FE		1
					1
	APPOINTED TO SERVE Ecumenical Shared Ministries (§345)				
N	First Presbyterian Church in Lehigh, PA	John Cordes	FE	#	2
N	St. John Lutheran Church in Brandonville, PA and St. John Lutheran Church in Ringtown, PA	Michelle Beissel	FE		1

	Deacon Appointed Beyond the Local Church				1
S	A.I. duPont Hospital	J. Allen Keller	FD	#	11
S	Appalachia Service Project	J. Allen Keller	FD	#	11
S	Benjamin Foods Hatboro PA	Benjamin D. Caldwell	FD		7
W	PA Christina Endeavor, Mid-Atlantic	David D. Coryell	FD		19
S	Wesley Foundation, Campus Ministries, Drexel University	Diana A. Esposito	FD		4
E	Be The Noise	Nicole Kelley Kleinberg	FD		12
W	Lumina	Correen Russo	FD		5
W	United Methodist Studies, Lancaster Theological Seminary	Darryl Stephens	FD		10
W	Lebanon VA Hospital	Shellie Sterner	PD		
					2
	Deacon Appointment endorsed by GBHEM				2
N		Gregory S. Ellis	FD		9
S	Temple University	David William Brown	FD		2
S	Prison Ministry & Restorative Justice Team, Eastern PA Conference	Marilyn Schneider	FD		9
E	Chalfont	Debra Neild	FD		7
E	Drew Theological Seminary	N. Lynne Westfield	FD		29
					1
	Deacon Secondary Appointment				1
S	Media: First	David William Brown	FD		2
S	Clinton Avenue UMC Kingston NY	Benjamin D. Caldwell	FD		7
S	Hopewell	Edward Cameron	FD		8
W	Quarryville: Memorial	David D. Coryell	FD		19
E	Woxall: Tabor	Maryanne B. Ditter	RD		18
S	West Chester	J. Allen Keller	FD		11
E	Phila.: Germantown, First	Nicole Kelley Kleinberg	FD		8
E	Phila.: Germantown, First	Melody Christine Porter	FD		23
W	Lancaster: First	Correen Russo	PD		5
S	Grove	Marilyn Schneider	FD		9
W	Lancaster: Otterbein	Darryl Stephens	FD		6
W	Lebanon: Church of the Good Shepherd	Shellie Sterner	PD		
W	Chaplain and Coordinator of Spiritual Life at Lebanon Valley College and Excutive Director To Sacred Soulscapes	Melissa Madera	FD		
					2
	Voluntary Leave of Absence				2
W	Transitional Leave	Brenda Coffin	FD		2
E	Voluntary Leave of Absence	David M. Krueger	FD		8
W	Voluntary Leave of Absence	Daniel Eric Lebo	FE		3
					2
	Medical Leave				2
S	Medical Leave	Kevin Andrew Babcock	AM		7

					1
	Appointed in Other Annual Conferences				1
W	Hollywood, Cal-PAC	Hannah Adair Bonner	FE		2
E	Desert South West	Towanda NT Connelly	FE		3
W	Virginia Conference	Matthew Leon Hackman	FE		2
E	Salem Community UMC, Susquehanna Conference	Jane D. McCarthy	FD		6
S	Paddletown: St. Paul Susquehana	Tiffany Manning	FD		5
E	Boulevard UMC, Virginia	Melody Christine Porter	FD		14
W	Trinity UMC Hummelstown (Susquehana)	Melissa Madera	FE		1
					2
	Deaconess				2
W	Catholic Charities of Lancaster/ Diocese of Harrisburg (Covenant, Lancaster, PA)	Yvette Diaz	D		6
E	Executive Director - Center- Philadelphia (Arch Street UMC)	Darlene DiDomineck	D		11
S	Parish Nurse (Havertown UMC)	Barbara Drake	D		7
W	LPN - Bayada Pediatrics (Lampeter UMC)	Barbara A. Skarbowski	DE		15
W	CEO Fosgail (Otterbein UMC)	Myka Stephens	DC		12

# - also serving in another appointment	OF - Full Member of Other Denomination
AF - Affiliate Member	OP - Provisional Member of Other Annual Conference
AM - Associate Member	OR - Retired Full Elder Other Annual Conference
B - Bishop	PE - Provisional Elder
CP - Coordinating pastor	PD - Provisional Deacon
DM - Diaconal Minister (1992)	PL - Part Time Local Pastor
DR - Retired Diaconal Minister (1992)	RA - Retired Associate Member
FD - Deacon in Full Connection	RD - Retired Deacon in Full Connection
FE - Elder in Full Connection	RE - Retired Full Elder
FL - Full Time Local Pastor	RO - Retired Full Member of Other Denomination
LM - Certified Lay Minister	RL - Retired Local Pastor
OA - Associate Member of Other Annual Conference	RP - Retired Provisional Member
OD - Deacon Member of Other Annual Conference	SP - Student Local Pastor
OE - Elder of Other Annual Conference or Methodist Denomination	SY - Supply Pastor

BUSINESS OF THE ANNUAL CONFERENCE

THE UNITED METHODIST CHURCH THE BUSINESS OF THE ANNUAL CONFERENCE

The Minutes of the Eastern Pennsylvania Annual Conference
Held in Wildwood, New Jersey
From May 20, 2025 through May 22, 2025
Bishop Cynthia Moore-Koikoi Presiding
Date When Organized: January 2025
Number of This Session: 239th

PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (§603.7, 619)

Secretary: Rev. Joong Hyuck Kim

Mailing Address: 1615 Charley Ln, Bethlehem, PA 18020
Telephone: 626-975-2867
Email: epaconferencesecretary@epagnj.org

Statistician: Mr. Paul Bernhardt

Mailing Address: 1022 Thomas Road, Plymouth Meeting, PA 19462-2824
Telephone: 717-808-9205
Email: paul.bernhardt@villanova.edu

Treasurer: TBD

Mailing Address:
Telephone:
Email:

2. Is the Annual Conference incorporated (§603.1) Yes

3. Bonding and auditing:

Which officers handling funds of the conference have been bonded, and indicate amount bonded (§618, 2511)

Name	Position	Amount Bonded
TBD	CFO/Treasurer	

Have the books of said officers or persons been audited (§617, 2511) ____ Yes ____ No. (Included in Journal page ____ of ____ year.)

4. Who has been assigned or elected for the agencies listed below?

- a) Please list the information for elected chairpersons for the mandated structures listed below:

Structure	Chairperson	Mailing Address	Phone Number	Email
Conference Council on Finance and Administration (§611)	Rev. Steven Cherry	289 Old State Rd, Berwyn, PA 19312-1128	Main/Home: 610-644-8864 Cell: 610-213-9444	stcherry10@gmail.com

Conference Board of Ordained Ministry (¶634) Co-Chair	Rev. Dorry Newcomer	50 Barren Rd, Media, PA 19063-4504	Main/Home & Cell: 484-745-4434	dorry.newcomer@yahoo.com
Conference Board of Ordained Ministry (¶634) Co-Chair	Rev. Tracy Duncan	201 E High St, Philadelphia, PA 19144-1101	Main/Home: 215-844-2339 Cell: 267-206-2181	revtracy51@gmail.com
Conference Board of Pensions (¶638)	Mr. Alvin Kingcade	4001 Heston Ln Middletown, DE 19709-6605	302-562-0075	alvin.kingcade@comcast.net
Board of Trustees of the Annual Conference (¶641, ¶2512)	Mr. VK Macwana	605 Hamilton Blvd Morrisville, PA 19067-2131	Main/Home 215-310-8493 Cell Phone 215-310-8493	vkmacwana@epaumc.church
Conference Committee on Episcopacy (¶636)	Mr. William Preston Thompson Sr.	100 N Lynn Blvd Upper Darby, PA 19082-1214	610-453-7534	thompsonconsulting2000@hotmail.com
Conference Administrative Review Committee (¶635)	Rev. Dr. Christopher Kurien	317 Grande Valley Rd Reading, PA 19606-3036	570-573-1455	christopherkurien@gmail.com
United Women in Faith (United Methodist Women) (¶647)	Mrs. Rhonda Rea	241 Greenview Rd Yardley, PA 19067-5786	Main/Home 215-493-9505 Cell Phone 215-666-2212	jrpic@aol.com
General Commission on United Methodist Men (¶648)	Mr. Edward Gale	214 Summerwind Ln Harleysville, PA 19438-1867	Main/Home 610-741-3925 Cell Phone 610-741-3925	edgale09@gmail.com
Conference Commission on Archives and History (¶641)	Rev. Mark Young	230 Kennedy Dr Coatesville, PA 19320-3969	610-737-1295	alvkrinst@aol.com

- b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference who is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

General Agency	Conference Agency	Chairperson	Mailing Address	Phone Number	Email
Conference Board of Church and Society (¶628)		Ms. Barbara E. Drake	15 Yale Rd Havertown, PA 19083-3625	Home: 610-446-1394 Cell Phone: 610-316-8401	bedrake15@aol.com
Conference Board of Discipleship (¶629)					
Conference Board of Global Ministry (¶632)		Ms. Barbara E. Drake	15 Yale Rd Havertown, PA 19083-3625	Home: 610-446-1394 Cell Phone: 610-316-8401	bedrake15@aol.com
Conference Board of Higher Education and Ministry (¶633)		Rev. Jason Perkowski	602 Hedgerow Ln Lancaster, PA 17601-6418	717-333-9238	jbperkowski@gmail.com
Christian Unity and Inter-religious (¶642)					
Commission on Religion and Race (¶643)	Co-chairs:	Ms. Barbara Revere	7945 Woolston Ave Philadelphia, PA 19150-3114	267-401-7132	bre2696294@aol.com
		Rev. Stacey Jones-Anderson	1127 Sheffield Dr Berwyn, PA 19312-1815	Home: 610-644-5538 Cell Phone: 610-864-7660	revsja2016@gmail.com
Conference Commission on the Status and Role of Women (¶644)		Rev. Debra A. Coulbourn	2 Indigo Turn Levittown, PA 19057-2722	Main/Home 267-580-5923 Cell Phone 267-269-4448	pastordebc2953@gmail.com
Commissions on Communications (¶646)		Sue Kiefner	4322 Laurel Ct Bethlehem, PA 18020-9570	610-248-1271	suekiefner@gmail.com

- c) Indicate the conference agencies/organizations and chairperson(s) or equivalent responsible for the following functions:

General Agency / Organization	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Committee on Criminal Justice and Mercy Ministries (¶657)	Prison Ministries and Restorative Justice	Rev. Marilyn Schneider	74 Jolind Rd Paoli, PA 19301-1153	610-578-0446	mschneider222@gmail.com
Committee on Disability Concerns (¶653)	Co-chairs:	Rev. Monica Guepet	5713 Wildflower Cicle Stroudsburg, PA 18360	610-310-9321	revmonicaguepet@gmail.com
		Ms. Theresa Yorgey	2175 Pottstown Pike Pottstown, PA 19465	610-513-9045	theresayorgey@gmail.com
Commission on Equitable Compensation (¶624)		Mr. John Lafferty	PO Box 72316, Thorndale, PA 19372-0316	Main/Home: 610-384-4228 Cell: 610-470-1369	johnp@cellmylight.com

Conference Board of Laity (¶630)					
Committee on Native American Ministry (¶654)		Ms. Sandra Cianciulli	250 Bryans Rd Norristown, PA 19401-1306	610-279-5738	524sandic@gmail.com
Conference Commission on Small Membership Church (¶645)	Small Church Network Committee Co-chairs:	Rev. Derrick Gutierrez	19 Mill Pond Dr, Lancaster, PA 17603-7412	Main/Home: 717-682-2374	derrick.gutierr ez@gmail.com
		The Rev. Denny Emrick	84 Cedar St, Pottstown, PA 19464-4906	Main/Home: 610-323-0561 Cell: 610-310-1631	dennyemrick@gmail.com
Conference Council on Youth Ministry (¶649)	Youth (¶649) & Young Adult Ministries (¶650), Council on	Mr. Eric Drew	126 Martin Dr, South Plainfield, NJ 07080-2808	Main/Home: 908-627-1337	edrew@epagnj.org
Conference Council on Young Adult Ministry (¶650)					
Director of Connectional Ministries (¶608)		Rev. Dawn Taylor-Storm	302 Oak Ln W, Exton, PA 19341-2130	Main/Home: 610-636-4064	dtaylorstorm@epagnj.org
Conference Chancellor		Matt Morley, Esq.	1403 Steeple Chase Rd, Downingtown, PA 19335-3651	Main/Home: 610-650-0439 Cell: 215-983-7537	morley@klmatorneys.com
Conference Journal Editor					
Conference Communicator		Rev. Sarah Borgstrom Lee	6 Crowel Rd Hillsborough, NJ 08844-5246	609-694-5878	sborgstromlee@epagnj.org

- d) List any chairperson and accompanying information for persons elected to the following district boards and committees:

District Boards of Church Location & Building (¶2519)

District	Chairperson(s)	Mailing Address	Phone Number	Email
East	Rev. Robert Strauss (Clergy)	200 Evergreen Ave Villas, NJ 08251-1624	215-920-5292	pastorbobstrauss@comcast.net
North	Rev. Julian Milewski (Clergy)	52 E Main St Ringtown, PA 17967-9704	Main/Home 570-889-5123 Cell Phone 570-789-9177	jmilewski2@frontier.com
South	Rev. Mary Jane Kirby (Clergy)	201 Kathmere Rd Havertown, PA 19083-3930	610-609-6703	pastormjkirby@gmail.com
South	Ms. Gail Armstrong (Laity)	653 N Bishop Ave Springfield, PA 19064-3412	484-680-2837	garmstrong@montyinternational.com
West	Mr. Craig Lenhard (Laity)	21 Girard Ave	717-393-3041	rvrguyd@yahoo.com

District	Chairperson(s)	Mailing Address	Phone Number	Email
		Lancaster, PA 17603-4536		

Committees on District Superintendency (§669)

District	Chairperson	Mailing Address	Phone Number	Email
East	Rev. Jackie Stewart (Clergy)	1514 E Pastorius St Philadelphia, PA 19138-1623	215-924-1217	jkste635@msn.com
North	Rev. David Felker (Clergy)	PO Box 131 Mount Bethel, PA 18343-0131	Main/Home 570-897-5174 Cell Phone 570-620-7985	dfelker85@gmail.com
South	Ms. Joan Lawson (Laity)	1114 Concord Ave Chester, PA 19013-3732	Main/Home 610-872-3587 Cell Phone 267-865-4409	jlawson730@yahoo.com
West	Rev. David T. Ryan (Clergy)	11 W Main St Leola, PA 17540-1840	410-739-7018	pastordavidtryan@yahoo.com

District Committees on Ordained Ministry (§666)

District	Chairperson(s)	Mailing Address	Phone Number	Email
East	Rev. Don Keller (Clergy)	2400 Brownsville Rd Langhorne, PA 19053-2401	Main/Home 215-355-1206 Cell Phone 267-229-6810	drkeller56@hotmail.com
East	Deaconess Darlene DiDomineck	2321 Solly Ave Philadelphia, PA 19152-2912	267-975-1943	darlene@archstreetumc.org
North	Rev. Rick Brown II (Clergy)	3926 Walbert Ave Allentown, PA 18104-1620	610-209-9594	rkb081@gmail.com
South	Rev. John Inghram (Clergy)	1034 Smithbridge Rd Glen Mills, PA 19342-2260	Main/Home 610-361-8155 Cell Phone 610-428-9584	pastorjohn@elamumc.org
South	Rev. Tamie Scalise (Clergy)	525 Parkview Dr Wynnewood, PA 19096-1643	610-780-1486	pastortamie@gmail.com
West	Rev. Kerry Leeper (Clergy)	495 Talon Dr Mountville, PA 17554-1328	717-926-7975	kerry@gracemillersville.org
West	Rev. Derrick Gutierrez (Clergy)	19 Mill Pond Dr, Lancaster, PA 17603-7412	717-682-2374	derrick.gutierrez@gmail.com

- e) List any other councils, boards, commissions, or committees with persons appointed or elected in the annual conference:

Structure	Chairperson	Mailing Address	Phone Number	Email

5. Please affirm the secretaries, treasurers, and statisticians kept and reported their respective data in accordance with the prescribed formats (§606.8)? _____ Yes

6. What is the schedule of minimum base compensation for clergy for the ensuing year (§342, 624.3):

	Full Members	Associate Members	Provisional Members	Local Pastors
Full Time	\$50,217	\$46,599	\$47,597	\$44,109
¾ Time				
½ Time				
¼ Time				

7. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a)? \$957,390

8. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§614.1d, 638.25, 1507)? \$5,604,380

- b) What are the apportionments to this conference for the ensuing year

(1) For the World Service Fund	\$694,999
(2) For the Ministerial Education Fund	\$240,398
(3) For the Black College Fund	\$95,893
(4) For the Africa University Fund	\$21,460
(5) For the Episcopal Fund	\$342,576
(6) For the General Administration Fund	\$117,460
(7) For the Interdenominational Cooperation Fund	\$9,948

9. List all conference and district lay leaders (§603.9, 660):

- a) Conference lay leader:

Name	Position Title	Mailing Address	Phone Number	Email
William Preston Thompson Sr.	Conference Lay Leader	100 N Lynn Blvd Upper Darby, PA 19082-1214	610-453-7534	conflayleader@epaumc.org

- b) Associate conference lay leaders:

Name	Position Title	Mailing Address	Phone Number	Email
Ms. Suzette James	Associate Lay Leader	2317 Springview Rd East Norriton, PA 19401-1956	610-278-9663	sjd624@ymail.com

- c) District and associate district lay leaders. Please be sure to add the district name to each:

Name	District	Position Title	Mailing Address	Phone Number	Email
Carol Gibson	East	District Lay Leader	3600 Conshohocken Ave Apt 1801 Philadelphia, PA 19131-5333	610-999-1764	gibson.caroll@gmail.com

Dennis Booher	North	District Lay Leader	854 Lynn Pl Orwigsburg, PA 17961-1534	570-294-8668	booher11@verizon.net
Patricia Wilson	North	District Lay Leader	479 Fish Hill Rd Tannersville, PA 18372-7759	Main/Home 570-688-4045 Cell Phone 570-977-0127	mundann@aol.com
Frances Whittington	South	District Lay Leader	713B E 24th St Chester, PA 19013-5211	484-557-6737	envirogirl75@gmail.com
Jennifer Lafferty	South	District Lay Leader	315 Municipal Dr Thorndale, PA 19372-1023	Main/Home 610-384-4228 Cell Phone 610-766-0944	jen.lafferty@thorndaleumc.org
Sue Grimm Mattox	West	District Lay Leader	129 Bethesda Church Rd W Holtwood, PA 17532-9746	717-575-6414	sgrimm1028@gmail.com

PART II ORGANIZED AND CLOSED CHURCHES

10. List local churches which have been:

- a) Organized or continued as **New Church Starts** (§259.1). Continue to list congregations here until listed in questions 10. c, d, e, or f. Only add church type if blended congregations, new expressions, new faith community or other established type.

GCNO	Church Name	District	Mailing Address	Physical Address	Phone Number	Date Founded	Church Type

- b) Organized or continued as **Mission Congregations** (§259.1a). Continue to list congregations here until listed in questions 10.c, d, e, or f:

GCNO	Church Name	District	Mailing Address	Physical Address	Phone Number	Date Founded

- c) Organized or continued **Satellite Congregations** (§247.23). Continue to list here until listed in questions 10.a, d, e, or f:

GCNO	Church Name	Parent Church	District	Mailing Address	Physical Address	Phone Number	Date Launched

- d) Organized as **Chartered** (§259.5-10):

GCNO	Church Name	District	Mailing Address	Physical Address	Phone Number	Date Chartered

e) Merged (§2546, 2547). Remember to indicate if this is a *consolidated* or *consumed* merger type:

(1) United Methodist with United Methodist:

GCNO	Name of First Church	GCNO	Name of Second Church	New GCNO	Name of Merged Church	District	Date Merged	Merger Type

(2) United Methodist with Interdenominational. The newly merged church will receive a new GCNO:

GCNO	Name of First Church	Name of Second Church	Denomination	Name of Merged Church	District	Date Merged	Merger Type

f) Discontinued, abandoned, withdrawn, unreported disaffiliated 2023 action's (§641), separated, exigent circumstances or financial. Include the reason for closure for each church listed.

(1) New Church Start (§259.1)

GCNO	Church Name	District	Charge	Date Closed	Reason for Closure

(2) Mission Congregation (§259.1a)

GCNO	Church Name	District	Charge	Date Closed	Reason for Closure

(3) Satellite Congregation (§249.22)

GCNO	Church Name	District	Charge	Date Closed	Reason for Closure

(4) Chartered Local Church (§259.5)

GCNO	Church Name	District	Charge	Date Closed	Reason for Closure
060823	Jim Thorpe: Grace-St. Paul's UMC	North		10/17/2024	
185808	Reynolds: Zion's UMC	North		1/24/2025	
179306	Ashland: First UMC/Presbyterian	North		12/1/2024	
061064	Solebury UMC (New Hope)	East		3/12/2025	
064568	Hamorton UMC (Kennett Square)	South		5/21/2025	
185433	Leighton: Ebenezer	North		10/18/2024	

g) Readmission of Disaffiliated Church to the UMC (§2553). Churches will receive a new GCNO for the newly admitted church:

Church Name	District	Old GCNO	Charge	Mailing Address	Physical Address	Date Readmitted

h) Moved physical location and indicate new address:

GCNO	Church Name	District	Mailing Address	Physical Address	Date Relocated

i) Changed name of church – For example, "First" to "Trinity":

GCNO	Former Name	New Name	Mailing Address	Physical Address	District	Effective Date

j) Transferred this year into this conference from other United Methodist conference(s) and include membership (§42, 260)

GCNO	Church Name	Membership	Sending Conference

k) What cooperative parishes in structured forms have been established (§206)

GCFA Parish Number	Local Parish Number	Parish Name	GCNO	Church Name	District

11. List all Ecumenical Shared Ministries in the conference (§207, 208)

a) Federated church

GCNO Number	Name	District	Shared Denomination(s)

b) Union Church

GCNO Number	Name	District	Shared Denomination(s)

c) Merged Church

GCNO Number	Name	District	Shared Denomination(s)

d) Yoked Parish

GCNO Number	Name	District	Shared Denomination(s)

12. What changes have been made in districts and charge lines. Please list the GCNO beside each church name.

Example: Nashville District

GCNO/Church (1)	GCNO/Church (2)	GCNO/Church (3)	Old Charge	New Charge	Old District	New District
Grace UMC – 012587	Faith – 758954		Both Stand alone	Grace/Faith UMC	Nashville	Hendersonville
Hope – 985627	Calvary – 658752	Elm Grove – 524761	Pathway Parish	Elm Grove now Stand alone	Nashville	Nashville

a) District Move Changes

GCNO Number	Church Name	Old District	New District

b) Alignment/Charge Line Changes

GCNO Number	Name	District	Old Charge	New Charge

PART III PERTAINING TO ORDAINED AND LICENSED CLERGY

Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (2/3v 3v) or (3/4v 4v) signifies that a two-thirds or three-fourths majority vote is required. Please be sure to indicate credentials. Indicate credentials of persons in Part III: FD, FE, PD, PE, and AM, when requested.

13. Are all the clergy members of the conference blameless in their life and official administration (§604.4, 605.7)
 _____ Yes

14. Please list information regarding elected chairpersons for the following Committees:

Committee	Chairperson	Mailing Address	Phone Number	Email
The Administrative Review Committee (§635)	Christopher Kurien	317 Grande Valley Rd. Reading, PA 19606-3036	570-573-1455	christopherkurien@gmail.com
The Conference Relations Committee of the Board of Ordained Ministry (§634.1d)	Mark Young	230 Kennedy Drive Coatesville, PA 19320	610-737-1295	alvkrinst@aol.com
The Committee on Investigation (§2703)				

15. List all certified candidates (§310, 313, 314). List alphabetically

NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.

a) List individuals currently certified as candidates for ordained or licensed ministry:

Last Name	First Name	Middle Name	District	Date Certified	Last Recertification
Bell	Jason		East	04/24/2025	04/24/2025
DeJesus	Joaquin		West	12/07/2023	12/07/2023
Gamber	Sophia		East	03/13/2025	03/13/2025
Greene	Jessica		South	11/19/2024	11/19/2024
Grey	David		West	04/07/2024	05/04/2023
Macwana	VK		East	08/07/2024	N/A
Mukalay	Hedwige Mutwale		West	01/09/2025	01/09/2025
Rakos	Deborah		East	04/24/2025	04/24/2025
Simmons	Marcus		East	04/24/2025	04/24/2025
Smith	Claudia		West	01/9/2025	01/09/2025
Whitehead	Stephen		East	10/24/2024	10/24/2024

b) List certified candidates have transferred into your Annual Conference from another Annual Conference

Last Name	First Name	Middle Name	Transferring Conference	Date Certified	Date Accepted in your AC	Last Recertification Date
Tironi	Jack		Greater New Jersey	02/06/2020	10/24/2024	10/24/2024
Wolfgang	Peter	J.	East Ohio	10/05/2023	04/03/2025	04/16/2024

c) List individuals whose candidacy for ordained or licensed ministry has been accepted by a District Committee on Ordained Ministry in another annual conference:

Last Name	First Name	Middle Name	Receiving Conference	Date Originally Certified/Year	Date Accepted by District in Other Conference
none					

d) List individuals discontinued as certified candidates for licensed or ordained ministry (3/4v)

Last Name	First Name	Middle Name	District	Date Certified	Date Discontinued
Berrios	Nelson		West	2019	12/05/2024
Saunders	Ralph		North	05/15/2018	03/27/2025
Lafferty	John		South	09/20/2023	01/09/2025

e) List certified candidates who have been reinstated into your Annual Conference (3/4v)

Last Name	First Name	Middle Name	Date Discontinued	District	Date Reinstated
none					

16. List individuals who have completed the studies for the license as a local pastor, are approved, but are not currently appointed (§315). Indicate for each person the year the license was approved:(3/4v). List alphabetically.

Last Name	First Name	Middle Name	District	Year Licensed Approved	Course of Study/ Courses Completed	Last Renewal Date
Dougherty	Sean		North	2017	02/24/2022	
Everett, Sr	Carl		South	2019	03/16/2024	1/18/2025

Skillen	Matthew		West	2019	1/20	05/04/2023
Weaver	Catherine		West	2020	3/20	01/04/2022

17. Who are approved and appointed as:

NOTE: For each person, please indicate the first year the license was awarded and the progress each has made within the course of study or the name of the seminary in which they are enrolled. In addition, indicate with an asterisk those who have completed the five-year course of study or the M.Div. (§319.4)

NOTE: Persons on this list must receive an episcopal appointment. (3/4 v) List alphabetically.

a) Full-time local pastors (§318.1)

Last Name	First Name	Middle Name	District	First Year License Awarded	Course of Study/Courses Completed	Last Renewal Date
Biddle	Virginia		South	05/16/2024	0/20	01/18/2025
Arnold	Jason		West	09/03/2019	*	05/01/2025
Blackwell-Washington	Audrey		South	05/16/2024	0/20	01/18/2025
Beideman	Mark		South	07/01/1997	*	01/18/2025
Buckbee	Keith		West	06/03/2014	*	02/22/2025
Callahan	Michael		South	07/01/2017	*	01/18/2025
Clash	George	M.	East	10/15/2009	*	03/13/2025
Corpier	Terry	Lee	East	04/03/2018	*	11/21/2024
Engroff	Jeff		West	05/02/2024	0/20	04/03/2025
Doyle	Marleah		East	07/01/2020	*	11/21/2024
Felty	Connor		West	2024	**M.Div Emory 05/2025	04/03/2025
Gamber	Sophia	Driscoll	East	07/01/2025	*	07/01/2025
Garcia	Elisandra		North	07/01/2010	*	04/06/2024
Green	Marikay		East	07/01/2024	*	11/21/2024
Grubbs	Thomas		West	07/01/2008	*	02/22/2025
Gutierrez	Derrick		West	12/01/2019	*	02/22/2025
Howard	Robert		West	03/06/2018	13/20	03/06/2025
Kipp	Larry		South	07/01/2014	17/20	01/18/2025
Kuhnle	Scott		North	01/01/2020	Evangelical Seminary (45 credits)	02/27/2025
Martin	Amy		East	03/16/2021	*	01/16/2025
Mukalay	Hedwige	Mutwale	West	01/09/2025	*	01/09/2025
Miller	Paul		West	07/01/2014	*	04/03/2025
Morgan	Catherine		North	07/01/2022	*	02/27/2025
Ritzenthaler	William		North	11/13/2009	*	01/28/2025
Sambrick	Laura		West	01/01/2023	5/20	02/22/2025
Smith	John	G.	West	07/01/2001	*	03/06/2025
Tironi	Jack		North	07/01/2023	*Drew Theological	10/24/2024
Wagner	Bridget		North	05/14/2018	*	01/28/2025
Weber	Jeffrey		North	01/21/2021	(17/20)	01/28/2025
Welch	Laura		South	06/05/1999	*	04/15/2025

b) Part-time local pastors (§318.2) Show the fraction of full-time in one-quarter increments:

Last Name	First Name	Middle Name	District	First Year License Awarded	Fraction of time to be served	Course of Study/Courses Completed	Last Renewal Date
Bell	Jason		East	04/24/2025	½	0/20	04/24/2025

Botzer	David		North	03/08/2017	½	12/20	02/27/2025
Babiak	Cynthia		South	04/09/2011	½	*	01/18/2025
Bowers	Janice		South	07/01/2020	½	*	01/18/2025
Brawner	William		East	07/01/2017	¾	*	06/18/2024
Brice	John T.		East	09/12/2018	½	*	02/20/2025
Bridges	Terrence		East	05/01/2024	½	1/20	12/19/2024
Chubbuck	Ralph		North	09/24/2019	¼	5/20	01/28/2025
Cislo	Sandra		South	07/01/1997	½	*	01/18/2025
Coale	Jesse	A.	South	07/01/1998	½	*	01/18/2025
Cotto	Efrain		East	12/05/2018	½	6/20	04/18/2024
Coulbourn	Deborah		East	10/15/2019	½	11/20	03/21/2024
Crosby	Jennifer		East	02/01/2021	½	2/20	12/19/2024
Daniszewski	Jacqueline		North	01/28/2010	½	*	02/27/2025
DePaz	Cesar		East	2019	?		
DePaz	Lisa	(Maria Quesada)	East	09/21/2021	½	8/20	10/24/2024
Dimovitz	Gary		East	09/10/2015	¾	14/20	10/24/2024
Douglas-Brown	Suzette		South	11/02/2013	¼	*Sioux Falls Seminary	01/18/2025
Eaton	Sterling		South	10/06/2013	½	10/20 now at Palmer	01/18/2025
Emmett-Rardin	Timothy	S.	South	04/27/2021	½	*	01/18/2025
Forwood	Joe		South	07/01/2014	½	5/20 – Palmer 3 cr	01/18/2025
Foster	Lorraine		West	01/01/2021	¾	7/20	02/22/2025
Gimenez	Victor		South	05/19/2015	½	*	01/18/2025
Glasmire	Todd		North	03/14/2006	¾	*	03/27/2025
Griffin	Joy		South	07/01/2022	¼	1/20	01/18/2025
Hackman	Cheryl	Lynn	West	07/01/2006	¼	*	09/07/2023
Houston	Carl		South	07/01/2016	½	*	02/11/2025
Huff	Tanya		North	07/01/2022	¾	*	03/27/2025
Jannotti	James		South	04/13/2011	¼	*	01/18/2025
Kollar	Maria		South	04/20/2022	½	5/20	01/18/2025
Kresge	Kevin		West	12/04/2018	¼	7/20	02/22/2025
LaMontagne	James		East	05/1/2024	½	0/20	05/15/2025
Lochinger	Shawn		West	03/18/2015	¼	29 credits Evangelical	
Lockman	Kia		South	04/03/2019	½	4/20 – ULS Seminary (15 credits)	01/18/2025
Macwana	VK		East	09/01/2024	¼	1/20 (Seminary)	12/19/2024
Martinez	Brunilda		West	07/01/2007	¾	*	02/22/2025
Maxwell	Myra		East	07/01/2015	½	4/20	03/21/2024
Milewski	Julian		North	07/01/2019	¼	7/20	01/28/2025
Miller	Bradley		South	02/01/2019	½	9/20	02/11/2025
Miller JR	Jeffrey		West	07/01/2022	½	14/20	04/03/2025
Murray	Jack		North	11/20/2018	¼	6/20	01/28/2025
Mylecraine	John		North	05/05/2020	¾	*	01/28/2025
Murphy	Betty		East	07/02/2021	½	7/20	03/21/2024
Nolte	Marilyn		West	07/01/2098	¼	*	05/15/2025
O'Shea	Carmen		North	05/11/2024	½	49 credits of MDiv	05/01/2025
Paquette	Karen		North	09/24/2019	½	6/20	04/12/2025
Pietsch	Jamie		West	04/01/2014	¼	11/20	03/06/2025
Pursel	Kristopher		West	12/01/2022	¾	Emory 30 Credits	02/22/2025
Rakos	Deborah		East	04/24/2025	½	MDiv	04/24/2025
Reyes	Lori		East	03/08/2021	¼	6/20	04/24/2025

Ross	Jessica	Lynn	West	10/06/2009	½	*	02/22/2025
Ruch	Ally		South	09/10/2022	¼	4/20	01/18/2025
Simmons	Marcus		East	04/24/2025	¼	MDiv, ¾ completed	04/24/2025
Slawter	Joanne	Hennessy	South	07/01/2019	¼	* Palmer Seminary	01/18/2025
Solodky	Ian		West	01/01/2024	¼	0/20	11/07/2024
Stevens	Debra		South	06/15/2021	¾	3/20	01/18/2025
Tirado	Jose		West	06/03/2015	¾	6/20	12/05/2024
Torres	Andrés		West	03/01/2019	¼	5/20	02/22/2025
Tuttle	Dominic		West	01/01/2023	¼	6/20	10/03/2024
Van Arsdale	Edward		East	08/01/2015	¾	3/20	01/16/2025
Villalva	Evodia		South	05/13/2003	¾	*	01/18/2025
Wallace	John		North	07/01/1994	¾	*	02/27/2025
Weaver	Shannon		West	01/01/2024	½	0/20	10/03/2024
Whitehead	Stephen		East	04/24/2025	½	MDiv	04/24/2025
Wilson	Cherrill		East	07/01/2016	½	*	04/18/2024

- c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.5)

Last Name	First Name	Middle Name	First Year License Awarded	Seminary	Home Conference

- d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)

Last Name	First Name	Middle Name	Serving Conference	Enrolled Seminary	Last Renewal Date
none					

- e) Persons serving as local pastors while seeking readmission to conference membership (§§366.4, 367, 368, 369.3) (If not in this conference indicate name of conference where serving.)

Last Name	First Name	Middle Name	Serving Conference	Course of Study/Seminary
none				

- f) Who are approved for an annual extension beyond the prescribed limit of time of completed Course of Study as recommended by DCOM and BOM (§318.3) (v)?

1) Full Time

Last Name	First Name	Middle Name	Year Licensed	Course of Study/Courses Completed
none				

2) Part Time

Last Name	First Name	Middle Name	Year Licensed	Course of Study/Courses Completed
none				

g) Retired Local Pastors Under Appointment

Last Name	First Name	Middle Name	District	First Year License Awarded	Course of Study/Courses Completed	Last Renewal Date	Fraction of Time to be Served
Cavallero	Jim		West	2025	*	02/22/2025	FT
Cooney	Terry		South	2009	*	01/18/2025	½
Duckett	James	A.	East	2015	6/20	11/21/2024	½
Gehres	Nancy		North	2001	*	04/18/2024	¼
Grasser	Joseph		North	2001	*	02/27/2025	½
Heckman	Lorraine		North	2002	*	01/27/2025	¼
Ludwig	Nancy		East	2007	*	10/24/2024	
McCall	Etta		South	2018	1/20	01/18/2025	¼
Ryan	David	G.	West	2012	*	02/22/2025	½
McNeal	William		West	09/21/2009	10/20	02/22/2025	¾
Marquardt	Rose		North	2004	19/20	01/28/2025	¾
Martin	Joseph		East	2014		10/24/2024	¾
McLean	Deborah		North	2008	13/20	01/28/2025	¼
Moore	Donald		North	2018	0/20	03/27/2025	¼
Mundell	Jim		South	1979	*	01/18/2025	¼
Neider	John		South	2011	8/20	01/18/2025	½
Parrish	William		North	2011	3/20	02/22/2024	½
Pry	Vicki		South	2006	*	01/18/2025	½
Stewart	Jackie	Anne	East	2000	10/20	02/20/2025	½
Unangst	Edward		North	2000	*	01/28/2025	¾
Welsh	Barbara		North	2004	5/20	01/24/2024	½
Wolf	Carlene		West	2016	(5/20)	02/22/2025	½
Zegers	Cheryl		West	2004	*	02/22/2025	¼

18. List individuals who are discontinued as local pastors (§320.1). List alphabetically.

Last Name	First Name	Middle Name	Date Discontinued
Edwards	Kenneth	B.	06/30/2024
Leskovich	Kimberly		06/30/2025
Meador	Daniel		06/30/2024
Mylecrairie	Sheena		06/30/2025
Oplinger	Dale		06/30/2024
Ressler	Eric		01/01/2025
Roman	Robin		01/01/2025

19. List individuals reinstated as local pastors (§320.4) (v) List alphabetically

Last Name	First Name	Middle Name	Date Discontinued	Reinstated Effective Date	Course of Study/Seminary
none					

20. List ordained ministers or provisional members from other annual conferences or Methodist denominations who are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§331.4, 346.1). List alphabetically

a) Annual Conferences

Last Name	First Name	Middle Name	Home Conference	Clergy Status	Year When Service in Your AC began	Year Approved
Bautista JR	Arturo		Philippines	OE		2025
Cruz	Manuel		Philippines	OE		2023

DeLeo	Alison		Baltimore Washington	OE		2022
Dunlap	Lawrence		New York	RE		2019
Greene	Garfield		Greater New Jersey	RE		2010
Jung	Kyeong Su		Mountain Sky	OE		2025
Kim	Moon	Ho	Upper New York	RE		2023
Koikoi	Raphael		Baltimore Washington	FE		2024
Lattig	Todd		Greater New Jersey	OE		2024
Lee	Young	Hak	Greater New Jersey	OE		2023
Orr	Jack		Greater New Jersey	RE		2025
Rhea	Brian		Greater New Jersey	OE		2023
Ramos	Richard		Greater New Jersey	OE		2024
Richards	Jeffrey		Rocky Mountain/Mountain Sky Conferences of the UMC	OE		2021
Rios-Ramos	Jason		Greater New Jersey	OE		2025
Sivers	Richard		Upper New York	RE		2024
Song	Jong Nam		Peninsula Delaware	OE		2024
Vitug	Nova	Villa	Philippines	OE		2023
Wailoo	Alisa	Lasater	Baltimore Washington Conf.	OE		2022
Stouffer	Cynthia		Greater New Jersey	OE		2024
Wilson Sr	William	B.	Greater New Jersey	RE		2022

b) Other Methodist Denominations

Last Name	First Name	Middle Name	Denomination	Clergy Status	Year When Service in your AC began	Year Approved
Brevert	Serge		Methodist Church of the Caribbean and Americas	OE		2023
Kim	Shin Ae		Korean Methodist Church	OE		2023
Oh	Yohan		Korean Methodist Church	OE		2023

21. List clergy appointed to a missionary conference that has previously voted to include full membership and has transferred their membership into the missionary conference. (§586.4b) List alphabetically.

Last Name	First Name	Middle Name	Missionary Conference	Clergy Status	Year When Service in Your AC began	Year Approved
none						

22. List what clergy in good standing in other Christian denominations who have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§331.4, 346.1) (v) Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential. List alphabetically.

Last Name	First Name	Middle Name	Clergy Status	Denomination	Year When Service in your AC began
Paglia	Doug		OF	Pentecostal Holiness	2014
Stevenson	Scott		OF	American Baptist	2025

23. List individuals who are affiliate members: List alphabetically. Be sure to indicate the annual conference or denomination where membership is held.

a) With vote (§586.4b) (v)

Last Name	First Name	Middle Name	Member Conference/ Denomination	First Year of Affiliation
none				

b) Without vote (§§334.1, 344.4) (2/3v)

Last Name	First Name	Middle Name	Member Conference/ Denomination	First Year of Affiliation
none				

24. List persons elected as associate members §321 (3/4v) In addition, if If persons have been admitted by another annual conference as a courtesy to your conference, please indicate the name of the accepting conference and date of admission if applicable. List alphabetically.

Last Name	First Name	Middle Name	Accepting Conference	Date of Admission
none				

25. List individuals Who are **newly elected** as provisional members and what seminary they are attending, if in school (under §§322.4, 324, 325). List alphabetically.)

a) Provisional Deacons under the provisions of § 324.4b (3/4v)

Last Name	First Name	Middle Name	Seminary
none			

b) Provisional Elders under the provisions of § 324.4a

Last Name	First Name	Middle Name	Seminary
Garvey	Robert		Lancaster Theological Seminary
Hickok	Elizabeth		Princeton Theological Seminary

26. List individuals who are **continued** as provisional members, and what seminary are they attending, if in school (§§326, 327v). List alphabetically

a) In preparation for ordination as a deacon or elder (§326)

Last Name	First Name	Middle Name	Clergy Status	Commission Year	Seminary
Alderson	David		PE	2020	Evangelical - Kairos
Hammel	Heather		PE	2024	Evangelical Seminary (Kairos)

Hong	Jeong		PE	2024	Drew Theological Seminary
Piltz	David		PE	2024	Lancaster Theological Seminary
Sterner	Shellie		PD	2018	Evangelical - Kairos
Stoltzfus	Jared		PE	2024	Eastern Mennonite Seminary
Whyte	Brittany		PD	2024	Wesley Theological

- b) Provisional deacons who became provisional elders (v)

Last Name	First Name	Middle Name
none		

- c) Provisional elders who became provisional deacons (v) Be sure to indicate year.

Last Name	First Name	Middle Name	Year
none			

- d) Provisional members who transferred from other conferences or denominations (§347.1) (v)

Last Name	First Name	Middle Name	Clergy Status	Commission Year	Seminary	Previous Conference/ Denomination
none						

27. List ordained clergy that have been received from other Christian denominations (§347.3). List alphabetically. In addition, if persons have been admitted by another annual conference as a courtesy to your conference, please indicate the name of the accepting conference and date of admission if applicable.

- a) As provisional members (§347.6a) (v)

Last Name	First Name	Middle Name	Clergy Status	Date Received	Previous Denomination	Accepting Conference	Date of Admission
none							

- b) As local pastors (§347.3) (v)

Last Name	First Name	Middle Name	Clergy Status	Date Received	Previous Denomination	Accepting Conference	Date of Admission
none							

28. List ordained clergy, coming from other Christian denominations, have had their orders recognized (§347). List alphabetically.

Last Name	First Name	Middle Name	Clergy Status	Date Received	Previous Denomination
none					

29. List persons elected as members in full connection List alphabetically In addition, list members in full connection that have been admitted by another annual conference as a courtesy to your conference, indicating the name of the accepting conference and date of admission, if applicable

a) Deacons (§330) (3/4v)

Last Name	First Name	Middle Name	Accepting Conference	Date of Admission
none				

b) Elders (§335) (3/4v)

Last Name	First Name	Middle Name	Accepting Conference	Date of Admission
none				

30. List persons ordained as deacons and which seminary awarded their degree. If their master's degree is not from a seminary, at which seminary did they complete the basic graduate theological studies: List alphabetically. In addition, list those ordained as deacons that have been admitted by another annual conference as a courtesy to your conference, indicating the name of the accepting conference and date of admission if applicable

a) After provisional membership (§330) (3/4v)

Last Name	First Name	Middle Name	Seminary	Accepting Conference	Date of Admission
Russo	Correen		Lancaster Theological Seminary		2025

b) Transfer from elder (§309) (3/4v)

Last Name	First Name	Middle Name	Seminary	Accepting Conference	Date of Admission
none					

31. List individuals who are ordained as elders and what seminary awarded their degree. List alphabetically.

a) After provisional membership (§335) (3/4v)

Last Name	First Name	Middle Name	Seminary
Dinkelacker	Kathryn		United Theological Seminary

b) Transfer from deacon (§309) (3/4v)

Last Name	First Name	Middle Name	Seminary
none			

32. What provisional members, previously discontinued, are readmitted (§365) (v) List alphabetically

Last Name	First Name	Middle Name	Prior Clergy Status	Effective Date of Discontinue	¶ or Reason (Note)
none					

33. List individuals who are readmitted (§§365-369 [v], §369 [2/3v]). List alphabetically.

Last Name	First Name	Middle Name	Prior Clergy Status	New Clergy Status	Date Left Conference	Effective Date of Readmission	¶ or Reason (Note)
Heilakka	Stephen	M.	FE	FE	06/09/1990	05/20/2025	

34. List individuals who have returned to the effective relationship after voluntary retirement (§358.7): (v) List alphabetically.

Last Name	First Name	Middle Name	Prior Clergy Status	New Clergy Status	Date Left Conference	Effective Date of Readmission	¶ or Reason (Note)
none							

35. List individuals who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n). List alphabetically. (v)

Last Name	First Name	Middle Name	Clergy Status	Previous Conference	Date of Transfer
Madara	David		FE	New Mexico	2025
Madara	Melissa		FD	New Mexico	2025

36. List individuals who are transferred in from other Methodist denominations (§§347.2, 346.2). List alphabetically. Indicate credential.

Last Name	First Name	Middle Name	Receiving Clergy Status	Previous Methodist Denomination	Date of Transfer
Jones-Anderson	Stacey		FE	AME	2025

37. List individuals who have been ordained as a courtesy to other conferences, after election by the other conference. List alphabetically. If your conference has admitted or ordained persons as a courtesy to another conference, please list these persons below. Such courtesy elections or ordinations do not require transfer of conference membership

- a) Deacons

Last Name	First Name	Middle Name	Member Conference	Accepting Conference	Date of Admission
none					

- b) Elders

Last Name	First Name	Middle Name	Member Conference	Accepting Conference	Date of Admission
none					

38. List individuals who have been transferred out to other annual conferences of The United Methodist Church (§416.5).

Last Name	First Name	Middle Name	Clergy Status	New Conference	Date of Transfer
Martinez Luna	Manfredo		LP	Puerto Rico	2024

39. List individuals who are discontinued as provisional members (§327) (v). List alphabetically.

- a) By expiration of eight-year time limit (§ 327)

Last Name	First Name	Middle Name	Provisional Clergy Status (PE or PD)	Year Became Provisional
none				

- b) By voluntary discontinuance (§ 327.6) (v)

Last Name	First Name	Middle Name	Provisional Clergy Status (PE or PD)	Year Became Provisional
none				

c) By involuntary discontinuance (§ 327.6) (v)

Last Name	First Name	Middle Name	Provisional Clergy Status (PE or PD)	Year Became Provisional
none				

d) By reaching Mandatory Retirement Age (§ 327.7)

Last Name	First Name	Middle Name	Provisional Clergy Status (PE or PD)	Year Became Provisional
none				

40. List individuals who have had their conference membership terminated. List alphabetically

a) By withdrawal to unite with another denomination (§361.1, .4)

Last Name	First Name	Middle Name	Date Effective	Prior Clergy Status	New Reported Denomination
none					

b) By withdrawal from the ordained ministerial office (§361.2, .4)

Last Name	First Name	Middle Name	Date Effective	Prior Clergy Status
none				

c) By withdrawal under complaints or charges (§§361.3, .4; 2720.2)

Last Name	First Name	Middle Name	Date Effective	Prior Clergy Status
none				

d) By trial (§2713)

Last Name	First Name	Middle Name	Date Effective	Prior Clergy Status
none				

41. List individuals suspended under the provisions of §§363.7, 2704.2c or 2711.3). List alphabetically.

Last Name	First Name	Middle Name	Date Effective	End Date (if applicable)	Clergy Status
none					

42. List members of your annual conference who have died during the year. List alphabetically.

Last Name	First Name	Middle Name	Date of Birth	Date of Death	Clergy Status
Allen	Oscar		11/1/1954	1/20/2025	RE
Cramp	David	Robert	2/23/1945	12/23/2024	RE
Dricker Sr.	Mark	A.	11/30/1946	06/25/24	RLP
Flaherty, Jr.	Clyde	S.	10/8/1930	07/26/24	RE
Erisman	Richard		09/29/1934	04/30/2025	RD
Grayson	Narie	L.	7/18/1944	2/6/2025	LP
Goldberg-Taylor	Benjamin	T.	5/26/1942	11/18/2024	RE
Ramsden	William	E.	9/6/1932	7/7/2024	RE
Washington Jr	Joseph	R.	10/30/1930	10/7/2024	RE
Weeple	Thomas	A.		03/27/2025	RLP
Zondag	John	D.	5/30/1933	08/31/24	RLP

43. List clergy members who have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference. List alphabetically.

a) Provisional or ordained members (elders and deacons) (§§331.4, 346.1)

Last Name	First Name	Middle Name	Clergy Status	Conference Where Appointed	Appointment /Time	Effective Date of Appointment
Bonner	Hannah		FE	Cal-Pacific	Hollywood UMC, CA	
Chung	Bumkoo		FE	Peninsula Delaware	Delaware Korean UMC	07/01/2024
Connelly	Towanda	N. T.	FE	Desert Southwest	John Wesley, AZ	
Heckman	Matthew		FE	Virginia	Court St. UMC, Lynchburg, VA	
Kefer	Bernard		RE	Susquehanna		
Manning	Tiffany		FD	Susquehanna	St. Pauls, Paddletown	
McCarthy	Jane		FD	Susquehanna	Salem Community Church	09/2021
McMillan	David		FE	Peninsula-Delaware	St Paul's UMC, DE	
Miller	Mary	Catherine	FE	Virginia		
Roehs	Susan		FE	Indiana	Trinity UMC, IN	
Roberts	Michael		FE	Peninsula/Delaware	St. Marks, Wilmington DE	

b) Local Pastors are Serving on Loan (§318.4)

Last Name	First Name	Middle Name	Clergy Status	Conference Where Appointed	Appointment /Time	Effective Date of Appointment
Coleman	John		LP	Greater New Jersey		07/01/2025

c) Associated Members (§346.1)

Last Name	First Name	Middle Name	Clergy Status	Conference Where Appointed	Appointment /Time	Effective Date of Appointment
none						

d) Affiliated Members appointed to missionary conference with vote.(§586)

Last Name	First Name	Middle Name	Clergy Status	Conference Where Appointed	Appointment /Time	Effective Date of Appointment
none						

44. List provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§354). Indicate credential and record Charge Conference where membership is held. List alphabetically

a) Voluntary Leave of Absence

(1) 5 years or less (§3542a-b, 3) (v)

Last Name	First Name	Middle Name	Clergy Status	Date Effective	Type of Leave	Charge Conference
Lebo	Dan		FE	07/01/23		Bethlehem: Wesley

(2) more than 5 years (¶3543.2a-b, 3) (2/3v)

Last Name	First Name	Middle Name	Clergy Status	Date Effective	Type of Leave	Charge Conference
Krueger	David		FD	09/20/18		Phila: Arch Street

b) Transitional Leave(¶354.2c)

Last Name	First Name	Middle Name	Clergy Status	Date Effective	End Date	Charge Conference
Coffin	Brenda		FD	09/13/23		
Ellis	Gregory		FD	03/11/23		Oak Grove in North GA Conference

c) Involuntary

(1) Involuntary Leave (¶ 355) (2/3v)

Last Name	First Name	Middle Name	Clergy Status	Date Effective	End Date	Charge Conference
none						

(2) Ad Interim Involuntary Leave (JCD 1355) (v)List alphabetically.

Last Name	First Name	Middle Name	Clergy Status	Date Effective	End Date	Charge Conference
none						

45. List individuals who are granted sabbatical leave (¶352) (v). List alphabetically.

Last Name	First Name	Middle Name	Clergy Status	Date Effective	End Date	Charge Conference
none						

46. List individuals on spiritual formation and growth leave (¶351.1) List alphabetically.

Last Name	First Name	Middle Name	Clergy Status	Date Effective	End Date	Charge Conference
none						

47. List individuals granted medical leave due to medical or disabling conditions (¶357) (v). List alphabetically

Last Name	First Name	Middle Name	Clergy Status	Date Effective	End Date	Charge Conference
Babcock	Kevin		AM	08/01/19		Clifton Heights
Fuller Powers	Misty	L.	FE	11/1/2023		

48. Who have been granted maternity or paternity leave (§356) (v) List alphabetically

Last Name	First Name	Middle Name	Clergy Status	Date Effective	End Date	Charge Conference
Miller	Jennifer		FE	March 10, 2025	June 9, 2025	

49. List members in full connection who have been retired (§358): **List** alphabetically - If retiring in the interim between conference sessions (§358.2d), indicate the effective date of retirement. (**Under §358.1, no vote required; under §358.2, v; under §358.3, v 2/3**)

Deacons

a) This year

Last Name	First Name	Middle Name	Effective Date
none			

b) Previously

Last Name	First Name	Middle Name	Effective Date
Schane	R.	L.	07/01/2023
Adam	D.	R.	07/01/2008
Anderson-Carr	B.		10/29/2006
Brown Wilson	S.		07/01/2019
Butz	J.		07/01/2020
Christopher	U.		07/01/2014
Connor	D.		04/01/2014
Ditter	M.		07/01/2022
Flory	Elizabeth	C.	01/29/2024
Maurer	Erin	L. A.	02/02/2024
Tanksley-Brown	D.		07/01/2019
Wilson	J.		01/01/2009
Worrell	S.		07/01/2020

Elders

a) This year

Last Name	First Name	Middle Name	Effective Date
Appler	Deborah	A.	06/30/2025
Bonham	Alice	Ann	06/30/2025
Brooks	Thomas		06/30/2025
Case	Mercedes		06/30/2025
Davis	David	J.	06/30/2025
DiPaolo	Joe		06/30/2025
Heilakka	Stephen	M.	06/30/2025
Julia-Stanley	Alicia		06/30/2025
Clark	Evelyn	Kent	06/30/2025
McMillian	David		06/30/2025
Readman	Kevin		06/30/2025
Siddle	Daniel		06/30/2025
Westhoff	Blaik		04/11/2025
Yoo	Daniel		06/30/2025

b) Previously

Last Name	First Name	Middle Name	Effective Date
Adams	H	L.	07/01/24
Adams, Jr.	Lee		07/01/2015
Albert	B.	G.	07/01/23
Aughinbaugh	H.	E.	06/18/94

Anderman	T.	C.	01/17/24
Bach	L.		07/01/12
Bagwell	J.		07/01/17
Bailey	R.	A.	07/01/11
Bamberger	J.		07/01/11
Bang	S.		07/01/20
Barley	D.	R.	07/01/99
Barlow, Jr.	E.	E.	07/01/97
Bhajjan	J.		07/01/20
Bartlow	M.	W.	06/30/11
Beale, Jr.	K.		10/11/12
Bean	E.	L.	06/30/11
Beckman	M.	E.	01/01/06
Bellis	W.		07/01/21
Bergstresser	L.	R.	07/01/00
Bell	K.	P.	07/01/08
Billman	F.	H.	07/01/17
Bingham	W.	F.	07/01/98
Bird	L.	G.	07/01/03
Bortman	E.	M.	07/01/21
Bowers	C.	L.	07/01/22
Bracey	C.	F. L.	07/01/11
Brashear	J.	E.	07/01/18
Brenner	J.		07/01/06
Bright	J.		07/01/02
Brown	D.	W.	07/01/13
Brooks III	T.		07/01/24
Brown	G.		07/01/20
Brubaker	C.	S.	12/31/13
Brubaker	R.		07/01/23
Burkett	H.		01/01/03
Camacho	N.		07/01/20
Campbell	C.		07/01/06
Cantrell	V.	C.	07/01/97
Carl	L.		07/01/06
Carr	M.		07/01/23
Carter	J.	S.	06/18/94
Carter	W.		07/01/21
Carver	J.		01/01/21
Chadwick	T.	W.	07/01/02
Charnock	J.		10/01/15
Charles	J.		07/01/91
Cherry	S.		07/01/19
Choe	A.		01/01/03
Chrin	W.		07/01/12
Coe	H.		07/01/20
Cole	C.		07/01/19
Cole	S.		07/01/11
Conner	R.	W.	07/01/10
Cook	A.		07/01/23
Coombe	R.	G.	07/01/22
Cotto	I.		07/01/22
Crossley	J.	C.	07/01/00
Curet-Cuevas	A.		07/01/91
Curtis	N.	S.	06/05/93
Czarnecki	S.		01/01/17
Davis-Shappell	S.		07/01/19
Davis-Shappell	T.		07/01/14
Day III	A.	T.	01/01/21

Dillensnyder	G.		07/01/20
DiMeo-Hammell	D.		07/01/18
Dougherty	N.	R.	07/01/10
Duckett	G.	M.	07/01/18
Duckett	G.		07/01/19
Edwards	D.	E.	09/01/04
Edwards	J.	S.	07/01/10
Elliott	J.	R.	01/10/08
Ellis-Killian	D.		07/01/06
Emery	B.	K.	04/01/22
Emrick	D.	R.	07/01/07
Esler	G.		07/01/19
Felker	D.		07/01/10
Fernsler	S.		07/01/19
Fife	D.	L.	07/01/98
Fisher	G.	J.	07/01/00
Fisher	K.	G.	07/01/22
Fisher	M.		07/01/17
Fisher	R.	G.	07/01/24
Flick	C.		07/01/16
Ford	J.	T.	01/01/13
Frame	D.	J.	07/01/99
Friedgen-Veitch	S.		07/01/22
Fries	T.	W.	08/01/21
Fry, Jr.	S.	D.	01/01/04
Garner	J.		12/31/14
George	W.	G.	07/01/20
Gelzhiser	K.	E.	07/01/24
Gordon, III	J.	W.	07/01/22
Gibbons	H.	N.	07/01/11
Gildart-Hanks	D.		07/01/21
Goldberg-Taylor	R.	M.	01/01/19
Goodley	E.	C.	06/30/11
Goss	D.	G.	07/01/22
Goudie	J.		07/01/16
Grantham	C.	J.	04/24/11
Green, Jr.	E.	R.	01/01/03
Grove	J.	C.	07/01/05
Groves	L.		07/01/16
Gudikunst	J.		04/01/18
Gutknecht	P.	A.	07/01/08
Gutmaker	N.		07/01/22
Guy	E.	F.	01/01/17
Hachtman	R.	L.	07/01/14
Hagenberger	P.	R.	07/01/98
Hall	D.		07/01/13
Hall	H.		02/01/14
Hallam	J.	R.	07/01/11
Hallam	T.	H.	06/30/09
Handzel	S.		07/01/23
Hargrove	S.	L.	07/01/11
Hartenstine	M.	R.	07/01/05
Hartman	B.	L.	07/01/07
Hartman	W.	D.	10/31/01
Hassinger	M.	A.	11/14/03
Hastings, Jr.	J.	V.	07/01/22
Haugh		T.	07/01/19
Hazelwood		B.	07/01/01
Heath	J.		07/01/19

Hebden	D.		07/01/19
Heberling	D.		07/01/06
Hendrickson	G.	E.	03/01/14
Henritzzy	D.	G.	02/01/05
Henry	P.	B.	10/01/08
Herner	D.	G.	07/01/10
Hodges, III	J.	W.	06/30/13
Hof	L.		07/01/06
Hoffman	C.	L.	06/30/08
Hoffman	R.		07/01/09
Hoskins	M.	E.	07/01/07
Hostetter	E.	R.	07/01/98
Hostetter	R.		11/01/14
Howarth	R.	W.	07/01/05
Jacabella	G.		07/01/21
James	T.	H.	06/28/08
Jaouen	M.	R.	07/01/17
Jenkins	A.		07/01/15
Johnson	R.		07/01/14
Kamada	D.	Kumba	07/01/22
Kaufhold, Jr.	H.	L.	07/01/08
Keen	D.		07/01/16
Keller-Schick	C.		07/01/23
Kessler	G.	L.	01/01/03
Khan	Z.	Y.	07/01/17
Kimes	E.	C.	07/01/14
Kirby	M.	J.	07/01/22
Klingborg	K.		11/01/14
Knaub	S.		07/01/17
Knotts	D.		05/18/12
Kohler	R.	F.	12/31/08
Krall	S.		07/01/12
David Knerr	G.	D.	07/01/24
Kefer	B.	J.	07/01/24
Kriebel	T.		07/01/23
Kreichbaum	W.	T.	06/17/95
Kristula	C.		01/01/19
Kroehler	K.	E.	06/30/10
Krpata	A.		07/01/24
Kuntze	W.		05/01/12
Kurien	C.		07/01/23
Lantz	S.	L.	07/01/24
Lefever	G.		07/01/20
Leggieri	J.		07/01/07
Leister	L.	D.	07/01/13
Leitzel	R.		07/01/19
Lentz	J.	W.	07/01/22
Lewis	D.	M.	07/01/17
Lewis, Sr.	J.		07/01/14
Lewis	R.		01/01/03
Lincoln-Heinz	M.		07/01/22
Linfield	K.		07/01/20
Lopez	A.		07/01/20
Lutz	J.		07/01/21
Lynch	J.		07/01/12
Mack	L.	R.	07/01/09
MacMain	J.	S.	07/01/99
Maloney	A.	S.	07/01/09
Mark	L.		07/01/16

Marshall	C.	E.	01/01/08
McCabe	T.		07/01/10
McComas	S.	T.	07/01/24
McComas	S.		07/01/16
McDermott	J.		07/01/23
McEllhenney	J.	G.	07/01/97
McGill	T.	C.	06/30/13
McKonly	M.		07/01/15
McNair	J.	A.	07/01/14
McRoberts	M.	A.	07/01/00
Meekins	G.		10/01/12
Michaels	L.	F.	07/01/10
Miller	D.		01/01/15
Miller	N.		10/01/18
Miller	R.		07/01/15
Mills	T.		07/01/12
Mongold	R.	A.	07/01/08
Monte Jr.	R.	A.	07/01/24
Moore	E.		11/30/12
Moore	M.		07/01/17
Moore	S.		03/01/18
Morgan	M.	S.	07/01/10
Morton	S.	T.	/01/24
Mullen-Holtz	B.		07/01/16
Murphy	M.		07/01/19
Myers	D.	M.	07/01/98
Nesbitt	J.		07/01/06
Nicholson	G.		07/01/20
Nissly	D.	C.	07/01/11
Ochs	T.	R.	07/01/96
Ott	S.	W.	09/01/11
Owens	D.	E.	07/03/00
Pacocha	J.		07/01/15
Painter	C.	B.	07/01/22
Painter	K.		07/01/16
Parker	J.	T.	07/01/06
Patterson	T.		07/01/23
Pfeil	J.		07/01/17
Phillips, Jr.	W.	H.	07/01/19
Pierce	D.	W.	05/03/01
Pierce	J.	E.	07/01/02
Ponce	P.		05/18/12
Pope	R.	A.	07/01/11
Powell	A.		07/01/20
Powell	M.		07/01/16
Price	K.		07/01/15
Pritchard	J.		01/01/20
Puliti	J.		07/01/20
Raffauf	J.	A.	07/01/22
Ramnit	S.		06/30/08
Rendle, Jr.	G.	R.	07/01/07
Rettew	A.	L.	07/01/04
Richards	D.	E.	07/01/91
Richardson, Jr.	F.	J.	07/01/19
Rigby	G.	S.	07/01/02
Rimert	R.		07/01/19
Ritz	E.		07/01/15
Robinson III	T.	S.	07/01/21
Rodgers	S.	W.	07/01/10

Roney	C.	M.	07/01/07
Ross	N.		07/01/16
Rothermel	C.		07/01/16
Sanders	F.		07/01/12
Sarley	R.	S.	07/01/11
Sauer	A.	G.	07/01/93
Schongalla-Bowman	G.		01/01/01
Schreiber	D.	J.	07/01/20
Shank	R.		07/01/20
Shearer	R.	H.	07/01/10
Sheesley	R.	E.	07/01/13
Kehler Shirey	J.	M.	06/05/04
Shrom, Jr.	R.	B.	07/01/12
Silliman	H.		07/01/21
Skripak	C.	E.	07/01/22
Sliker	S.	D.	07/01/21
Smith	A.	J.	07/01/21
Smith	D.		07/01/21
Smith	T.	J.	07/01/24
Snyder	H.	J.	01/01/03
Snyder	J.		08/01/21
Stahley	R.	U.	07/01/04
Steger	J.	S.	06/30/13
Steger	T.		07/01/12
Steward	A.	R.	07/01/02
Stiller	C.	K.	06/30/07
Strauss	R.	L.	07/01/24
Stupp	E.	A.	07/01/17
Sumerfield	A.	T.	01/01/98
Tatem	D.	W.	01/01/13
Tatgenhorst	D.		07/01/22
Taussig	H.	F.	07/01/14
Taylor	S.		07/01/20
Thomas	G.	E.	07/01/85
Thompson	W.	M.	07/01/08
Thomson-Hohl	T.		07/01/23
Tigh	G.	A.	07/01/13
Todd	J.		07/01/20
Troester, III	L.	E.	07/01/05
Trout	J.		07/01/23
Truitt	J.	T.	07/01/11
Tyson	H.	J.	06/30/11
Unrath	D.	E.	06/29/08
Unterberger	W.	J.	07/01/24
Vandegrift	S.		07/01/20
Wagner, Jr	C.	L.	07/01/97
Warner	S.		07/01/24
Waite	R.		07/01/13
Whayland III	W.	M.	07/01/24
Weigel, Jr.	C.	E.	06/30/11
Wernett X.		P.	07/01/05
Wheatley	J.		07/01/16
Whitmore	M.		01/01/19
Widmer	S.		07/01/19
Wilcock	R.	E.	11/30/13
Williams	D.	R.	07/01/11
Williams	J.	D.	07/01/96
Wilkin	J.	H.	07/01/21
Wilt	R.	J.	07/01/18

Woodlen	R.		07/01/06
Woodworth	E.		07/01/20
Wright	J.		07/01/12
Yang	J.	S.	07/01/09
Yocum	B.		07/01/16
Young	J.		01/01/08
Yoon	J.		07/01/02
Yun	W.	K.	09/01/04
Zechman	D.	E.	01/01/03
Zeiter	J.	D.	07/01/02
Zimmerman	R.	S.	07/01/96

50. List associate members who have retired (¶358). List alphabetically. If retiring in the interim between conference sessions (¶358.2d), indicate the effective date of retirement.) (Under ¶358.1, *no vote required*; under ¶358.2, *v*; under ¶358.3, *v 2/3*)

a) This year

Last Name	First Name	Middle Name	Effective Date
none			

b) Previously

Last Name	First Name	Middle Name	Effective Date
none			

51. Who have been recognized as retired local pastors (¶320.5) List alphabetically.

a) This year

Last Name	First Name	Middle Name	Effective Date
Neal	Lyle		07/01/2025
Netznik	Michael	S.	07/01/2025
Petrovich	Beverly		07/01/2025
Voran, Jr.	Willis	Ray	07/01/2025

b) Previously

Last Name	First Name	Middle Name	Effective Date
J. H. Althouse			02/01/01
N. Andes			12/31/08
B. Andrews			07/01/17
R. G. Argot			07/01/07
G. Boyer			07/01/21
L. Cotto			07/01/21
R. A. Crane			07/01/18
M. Dricker			07/01/19
M. Elum			07/01/15
R. Everett			07/01/07
S. Feuerstein			03/30/14
D. Founds			09/01/16
G. Gehen			07/01/02
N. Gehres			07/01/19
Graham	E.		07/01/2000

Grasser	J.	P.	07/01/2022
Heacock	D.		07/01/1997
Heckman	L.		07/01/2022
Hill	D.		07/01/2021
Jackmon	T.	A.	07/01/2008
Jennings	J.		07/01/2015
Johnson	E.		07/01/2017
Ludwig	N.	M.	07/01/2018
Montgomery	J.		07/01/2012
Mundell	S.	J.	07/01/1999
Neider	J.		07/01/2019
Ortiz	E.		07/01/2023
Passmore	A.		09/01/2005
Pratt	J.	W.	07/01/2010
Pry	V.		07/01/2022
Richard	L.	E.	07/01/2018
Ryan	D.	G.	07/01/2024
Schneider	C.		07/01/2015
Shane	N.		06/30/2013
Sheely	J.	M.	07/01/2018
Simmons	W.		07/01/2018
Steiger	W.		07/01/2007
Stippich	R.	A.	08/01/2021
Trent	C.	E.	07/01/2019
Unangst	E.	A.	07/01/2022
Wagner	L.		07/01/2023
Wollyung	S.		07/01/2019
Wood	C.	A.	01/31/2010
Yeager	B.		07/01/2023
Young	J.		01/01/2008
Zegers	C.	J.	07/01/2018

52. What is the number of clergy members of the Annual Conference:

- a) By appointment category and conference relationship

NOTES:

- (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
- (2) For the three categories of Appointments to Extension Ministries, report as follows:
 - ¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
 - ¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
 - ¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full-time Local Pastors	Part-time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (§331.1a, 339) (q74)(q75)	5	100		6		36	77
Appointments to Extension Ministries (§317,331.1b; 344.1a, c) (q77a)	13	7	1				1
Appointments to Extension Ministries (§317, 331.1b; 344.1b) (q77b)		6					
Appointments to Extension Ministries (§317.1; 331.1b; 344.1d) (q77c)	1	11					1
Appointments to Attend School (§331.1d) (q78)							
Appointed to Other Annual Conferences (q43)	3	4					
On Leave of Absence (q44a1, 2)(q44c1,2) Personal	2	1					
On Leave of Absence (q44a1, 2)(q44c1,2) Family							
Spiritual Formation and Growth Leave (§351.1) (q46)							
On Sabbatical Leave (q45)							
On Medical Leave (q47)					1		
Maternity /Paternity Leave (§356) (q48)							
On Transitional Leave (q44b)							
Retired (q49,50,51,55,58,72)	13	333			6		
Total Number, Clergy Members	37	462	1	6	7	36	79
Grand Total, All Conference Clergy Members	628						

b) By gender and racial/ethnic identification?

CLERGY DEMOGRAPHICS

CATEGORIES	DEACONS IN FULL CONNECTION			ELDERS IN FULL CONNECTION			PROVISIONAL DEACONS		
	MALE	FEMALE	NON-BINARY	MALE	FEMALE	NON-BINARY	MALE	FEMALE	NON-BINARY
ASIAN				25	3				
BLACK	1	5		26	18				
HISPANIC				8	1				
NATIVE AMERICAN									
PACIFIC ISLANDER									
WHITE	7	18		279	100	1		2	
MULTI-RACIAL				2					
GRAND TOTAL, ALL CONFERENCE CLERGY MEMBERS*	8	23		340	122	1		2	

CATEGORIES	PROVISIONAL ELDERS			ASSOCIATE MEMBERS			AFFILIATE MEMBERS (WITH VOTE)		
	MALE	FEMALE	NON-BINARY	MALE	FEMALE	NON-BINARY	MALE	FEMALE	NON-BINARY
ASIAN									
BLACK	1			1					
HISPANIC				1					

<i>NATIVE AMERICAN</i>									
<i>PACIFIC ISLANDER</i>									
<i>WHITE</i>	2	2		5	2		1		
<i>MULTI-RACIAL</i>		1			1				
GRAND TOTAL, ALL CONFERENCE CLERGY MEMBERS*	3	3		7	3		1		

<i>CATEGORIES</i>	<i>FULL TIME LOCAL PASTORS</i>			<i>PART-TIME LOCAL PASTORS</i>		
	<i>MALE</i>	<i>FEMALE</i>	<i>NON-BINARY</i>	<i>MALE</i>	<i>FEMALE</i>	<i>NON-BINARY</i>
<i>ASIAN</i>				2		
<i>BLACK</i>	3	3		7	9	
<i>HISPANIC</i>	2	2		5	3	
<i>NATIVE AMERICAN</i>						
<i>PACIFIC ISLANDER</i>						
<i>WHITE</i>	14	4		28	22	1
<i>MULTI-RACIAL</i>						
GRAND TOTAL, ALL CONFERENCE CLERGY MEMBERS*	19	9		42	34	1

PART IV HONORABLE LOCATION

53. List individuals granted honorable location (§358.1) List alphabetically.

a) This year (v)

Last Name	First Name	Middle Name	Clergy Status	Charge Conference Membership	Date Effective
none					

b) Previously

Last Name	First Name	Middle Name	Year Originally Granted	Status	Charge Conference Membership	Year of Most Recent Report
Sheely	Scott		2009	FE	Millersville Community	2018

54. List individuals on honorable location who are appointed ad interim as local pastors (§358.2) Indicate date and appointment.

Last Name	First Name	Middle Name	Appointment	Year Originally Granted Location
none				

55. List individuals who have been granted the status of honorable location—retired (§358.3):

a) This year (v)

Last Name	First Name	Middle Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
none					

b) Previously

Last Name	First Name	Middle Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Baldwin	Reynolds		FE	1978	Newtown
Bolds	Stanley		FE	2004	Phila: Mother African Zoar
Drumheller	Donald		FE	1969	West Ohio Conference
Fretz	Carlene		FE	2008	Oxford
Fulmer	Jay	Sheldon	FE	1976	New Holland: Friendship
Hill	Richard	M.	FE	2003	Millersville: Community
Leaman	Melvin		FE	2004	West Grove
Lobb	Charles	W.	FE	1970	Exton
Meiswinkel	Lauren		FE	1970	West Chester
Moyer, Sr.	William		FE	2008	
Swank	Walter		FE	1993	Elam
Ziegler	Henry		RE	1993	New Berlinville

56. Who have had their status as honorable located orders terminated (§358.2) (v)

Last Name	First Name	Middle Name	Date Effective	Prior Clergy Status
none				

PART V ADMINISTRATIVE LOCATION

57. List individuals placed on administrative location (§359). List alphabetically

a) This year (v)

Last Name	First Name	Middle Name	Date Effective	Charge Conference Membership
none				

b) Ad Interim Administrative Location (v)

Last Name	First Name	Middle Name	Date Effective	Charge Conference Membership
none				

c) Previously

Last Name	First Name	Middle Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
none					

58. Please list individuals granted the status of administrative location-retired (§358.3):

a) This year (v)

Last Name	First Name	Middle Name	Clergy Status	Year Administrative Location Originally Granted	Charge Conference Membership
none					

b) Previously

Last Name	First Name	Middle Name	Clergy Status	Year Administrative Location Originally Granted	Charge Conference Membership
none					

59. List individuals who have had their status as administrative located orders terminated (§358.2) (v)

Last Name	First Name	Middle Name	Date Effective	Prior Clergy Status
none				

PART VI CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate the credentials of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM. List alphabetically

60. List the candidates in process for certification in specialized ministry:

Last Name	First Name	Middle Name	Clergy/Lay Status	Specialized Ministry
none				

61. List individuals certified in specialized ministry. List the areas of specialized ministry.

Last Name	First Name	Middle Name	Clergy/Lay Status	Specialized Ministry
Harris	David		FE	Christian Education

62. List individuals are transferred in as a certified person in specialized ministry

Last Name	First Name	Middle Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
none					

63. List individuals who transferred out as a certified person in specialized ministry

Last Name	First Name	Middle Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference
none					

64. List individuals who have been removed as a certified person in specialized ministry

Last Name	First Name	Middle Name	Clergy/Lay Status	Specialized Ministry
none				

PART VII ASSIGNED LAY MEMBERS

65. List individuals who are lay members serving within your Annual Conference.

a) Certified Lay Ministers (§ 268, and 666.10) (List alphabetically, by district)

Last Name	First Name	Middle Name	District	Date of Certification	End Date of Certification	Last Recertification
Adamczyk	Susan	Velez	East	May 2016		May 2025
Cadillo	Beditza		East	May 2025		May 2025
Carter	Michelle		East	May 2024		May 2024
Clark	D.	Valerie	East	May 2021		Feb. 2025
Coleman	Carol		East	May 2021		May 2025
Damon	Connie		East	May 2024		
Gailliard	Barry		East	May 2025		
Gibson	Carol	D.	East	May 2020		Jan. 2025
Gratz	Janet	B.	East	May 2020		May 2023*
Kramer	Marge		East	May 2018		04/24/2025
Lumpkin	Debra		East	May 2022		
Mack	Jacqueline		East	May 2021		May 2023
Mack	Shawn		East	May 2021		May 2023
Mason	Marilyn		East	May 2021		Feb. 2025
McKeever	Paulette		East	May 2020		May 2023
Morris	Cressa		East	May 2015		May 2021*
Portzline	Ruth		East	May 2014		CLM Emeritus
Revere	Barbara		East	Spring 2024		
Rozek	Andrew		East	May 2015		Spring 2023*

Smith	Bernard		East	May 2025		
Speer	Gloria		East	Spring 2024		
White	Mary	E.	East	May 2019		Feb. 2025
Keller	Frances	J.	West	May 2019		03/06/2025
Kurtz	Lisa		West	03/06/2025		03/06/2025
McCord	Lynn		West	May 2019		03/06/2025
Stoner	Rob		West	03/6/2025		03/06/2025
Anderson	Angela		South	May 2017		May 2023
Amoss	Clint		South	06/02/2019		03/15/2025
Argro	Carrie		South	May 2017		May 2023
Bates	Aubrey		South	Spring 2010		March 2024
Bennington	Rebecca		South	May 2020		April 2024
Daluisio	Sabrina		South	May 2021		03/15/2025
Foster	Rosalie		South	Spring 2024		
Gantt	Stewart	K.	South	May 2023		03/15/2025
Jeremiah	Athlene		South	Spring 2024		
Kentner	Sheri		South	May 2018		April 2024
Lafferty	Jennifer		South	May 2011		March 2024
Lafferty	John		South	May 2014		March 2024
Lyman	Cynthia		South	May 2019		03/15/2025
Mowery	Ross		South	May 2020		March 2024
Rafferty	Scott		South	May 2018		March 2024
Reinert	Mike		South	May 2021		03/15/2025
Stovall	Sandi		South	04/27/2021		03/15/2025
Trout	Barry		South	May 2014		May 2023*
Wagner	Robert		South	May 2015		March 2024
Whittington	Frances		South	May 2014		03/15/2025
Williams	Joni		South	03/16/2024		03/16/2024
Bertanzetti	Kathryn	Eileen	North	May 2019		12/05/2024
Binns	Brenda		North	May 2022		12/05/2024
Booher	Dennis		North	May 2022		12/05/2024
Doane	Catherine		North	May 2022	On LOA	03/23/2022
Gold	Michael		North	02/27/2025		
Ehninger	Judith	K.	North	May 2014		03/27/2025
Hartranft	Lela		North	May 2018		03/27/2025
Hocking	Susan		North	May 2022		12/5/2024
Kiefner	Sue		North/East	May 2021		10/17/2023
Kropp	Margaret		North	Spring 2024		N/A
Olivieri, Jr.	Israel		North	May 2017		03/27/2025
Ragoobeer	Gary		North	May 2023		May 2023*
Roberts	Patrick		North	02/27/2025		
Schrepple	Robert		North	May 2023		May 2023
Snyder	Pamela		North	May 2016		12/07/2023*
Tinner	Ann		North	May 2017		10/17/2023*

b) DS Assigned Lay supply (SY - SUPPLIED/HIRED/ASSIGNED) List alphabetically

Last Name	First Name	Middle Name	District	Date Assigned	Fraction of Time to be Served	End Date
Argro	Carrie	Thurond	South	2019	1	
Beakes	Matthew		West	2023	½	
Bell	Jason		East	2024	½	06/30/2025
Bobrowicz	Daniel		East	2021	¼	
Brown	Rebecca		South	2023	¼	
Davis	Matthew		West	2024	¾	
Derr	Rolene	Kay	East	2016	½	
Delgado	Maurice		North	2024	½	02/10/2025
Evans	Donald	Chandler	West	2023	1	
Gurka	Ron		North	2024	½	

Fox	Mary		North	2025	¼	
Harnish	Linda		West	2023	½	
Hartranft	Lela		North	2022	¼	06/30/2025
Hocking	Susan		North	2019	¼	
Irving	Robert	C.	East	2016	½	06/30/2025
Kerrick	Alfred		North	2024	¼	
Ney, Jr.	Ricky	A.	North	2025	½	
Kiefner	Susan		East	2022	½	
Keller	Fran		West	2017	¼	
Lafferty	John	P.	South	2020	¼	
Leedom	Denise		East	2022	¼	11/13/2024
Love-Mason	Chantay		East	2025	¼	
Lozada	Sandra		East	2022	¼	
Martinez	Riquy		North	2024	½	
Miller	Jeff		West	2015	¼	
Mowery	Ross		South	2019	¼	
Nelson	Michael		South	2024	½	
Rafferty	Scott		South	2023	¼	
Rakos	Deborah		East	2024	½	06/30/2025
Reinert	Michael		South	2022	¼	
Rhoads	Lisa		North	2024	¼	
Rickard	Gail		West	2024	¼	
Robinson	Tom		West	2017	¼	
Rogers	Debra		North	2023	¼	
Ross	Lemuel	(Jack) A.	East	2022	¼	
Salla	Trevor		South	2025	¼	
Schrepple	Robert		North	2018	¼	
Shane	Mertice		North	2010	¼	
Simmons	Marcus		East	2024	¼	06/30/2025
Snyder	Garry		North	2000	¼	12/31/2024
Stanton	Emile	Andre	East	2025	½	
Stem	Dorothy		North	2014	½	
Warner	Fay		East	2003	¼	
Weaver	Rodney		East	2024	½	
Willey	Thomas		North	2025	¼	

PART VIII DIACONAL MINISTERS

Paragraph numbers in questions 66-72 refer to the 1992 *The Book of Discipline*. List alphabetically

66. List individuals transferred in as diaconal ministers (§312)

Last Name	First Name	Middle Name	Previous Annual Conference	Date
none				

67. List individuals who transferred out as diaconal ministers (§312)

Last Name	First Name	Middle Name	Receiving Annual Conference	Date
none				

68. List individuals whose conference relationship as diaconal ministers was terminated by Annual Conference action (§313.3) (Under §313.3a, *no vote*; under §313.3b, *v 2/3*)

Last Name	First Name	Middle Name	Date Effective
none			

69. List diaconal ministers granted leaves of absence under ¶313.1a, c, d) (disability, maternity/paternity, study/sabbatical, or personal leave) (v)

Last Name	First Name	Middle Name	Type of Leave	Date Originally Granted
none				

70. List diaconal ministers granted extended leave (¶313.1e)

Last Name	First Name	Middle Name	Date Originally Granted
none			

71. List individuals who have returned to active status from extended leave (¶313.1e) (v)

Last Name	First Name	Middle Name	Date Originally Granted
none			

72. List individuals who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (Under ¶313.2b, v 2/3)

- a) This year

Last Name	First Name	Middle Name	Date Effective
Cho	Eun Mi		05/30/2025
Yoo	Sookhee		07/01/2025

- b) Previously

Last Name	First Name	Middle Name	Date Effective
none			

PART IX APPOINTMENTS AND CONCLUDING BUSINESS

73. List individuals approved for less than full-time service

- a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (¶¶338.2, 342.2, 1506) (v 2/3, after 8 years v 3/4)

Last Name	First Name	Middle Name	Clergy Status	Appointment	Total number of years	Start date of First year Appointed	Fraction of Full-Time Service	Requested Leave by (pastor, Bishop, DS)
Bernhardt	Tawny		FE	Christ, Lansdale	7	2017	½	
Eden	Christopher		FE		1	2023	¾	
Ridge	Shauna		FE	Hopewell	3	2023	¾	

- b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.3)

Last Name	First Name	Middle Name	Clergy Status	Appointment	Start date of First year Appointed	Fraction of Full-Time Service
McCarthy	Jane		FD	Salem Community Church		½

74. Who has been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period

Last Name	First Name	Middle Name	Appointment	Start Date	End Date
none					

75. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year Attach a list. This is your appointment booklet.
76. What changes have been made in appointments since the last annual conference session Attach list. Include and identify Appointments to Extension Ministries. Give effective dates of all changes. These are your interim appointments.
77. What clergy members are appointed to extension ministries for the ensuing year

- a) Within the connectional structures of United Methodism (¶344.1a, c)(attach a listing)

Last Name	First Name	Middle Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Foster, III	Andrew	L.	FE	07/01/20	District Superintendent	N/A
Freymoyer	Jennifer	S.	FE	07/01/22	District Superintendent	N/A
Lee	Hun Ju		FE	07/01/22	District Superintendent	N/A
López	Noé	Gabriel (Gabe)	FE	07/01/24	Director of Social impact and Belonging	FUMCOG
Muñoz	Lydia		FE	07/01/22	General Commission of Religion and Race, The Plan Hispanic Latino Ministry	St. Phillip's
O'Shea	Carmen		PTLP	07/01/24	Director, Pocono Plateau	Stroudsburg
Pittman SR.	Steven	M.	FE	07/01/25	District Superintendent	N/A
Taylor-Storm	Dawn		FE	07/01/20	Executive Director of Connectional Ministries (EPA&GNJ)	Grove
Toombs	Lorelei	Krall	FE	07/01/24	Associate Superintendent, North West Region, Leadership Development and Community Engagement	Consohocken

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)(attach a listing)

Last Name	First Name	Middle Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Biddle	Virginia		LLP	03/09/2025	Jefferson Health	St. Matthews, Valley Forge
Duchesne	Suzanne		FE	07/1/2021	New Brunswick Theological Seminary	Conshohocken
Esposito	Diana	A.	FD	07/01/2022	Wesley Student Foundation of the City of Philadelphia	Springfield: Covenant
Kwaramba	Christinah		FD	07/01/2016	GBHEM, Center for Integrative Pastoral Care (CIPP)	Temple UMC, Pottstown PA
Stroud	Beth		FE	07/01/2024	Methodist Theological Seminary of Ohio	FUMCOG

c) To other valid ministries under the provisions of ¶344.1d (v 2/3)

Last Name	First Name	Middle Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Brown	David	William	FD	07/01/2015	Temple University Professor	First Media UMC
Carrick	Charles	R.	FE	07/01/2018	Chaplain Wyoming Sem.	Conyngham
Chun	Yongho		FE	07/01/2018	Cheong Am. Christian Academy	North Wales
Coryell	David		FD	07/01/2017	Christian Endeavor Mid-Atlantic	Quarryville: Memorial UMC
Croxall	Christine		FE	09/15/18	Commonwealth Alliance Voter Engagement	Phila:University City Calvary
Davis-Shappell	Sara	J.	RE	07/01/2019	Executive Director and Founder Spiritual Renewal Ministries, Inc.	Thorndale UMC
Emmett-Rardin	Amy		FE	11/01/2024	Bayada Hospice	Philadelphia: Calvary
Gehres	Nancy		PTLP	05/23/2019	Chaplain at Tremont Health & Rehabilitation Center	
Gilmore-Clough	Gregory	Kipp	FE	07/01/2018	Adj. Prof. West Chester U. and Rutgers U.	Phila.: Chestnut Hill

Harris	David		FE	07/01/2019	Cornwall Manor	Church of Good Shepherd, Lebanon PA
Holston	Gregory	G.	FE	07/01/2021	Nation Inc. Community	Union
Keller	John	Allen	FD	07/01/2015	DuPont Children's Hospital & Appalachian Service Project	West Chester
Kleinberg	Nicole		FD	07/01/2017	Community Chaplain	Phila: Germantown, First
Madera	Jennifer		FD			
Martin	Amy		FTLP	08/22/2022	Ann's Choice Retirement Community Pastor/Chaplain	Washington Crossing UMC
McCormick	Charles	Douglas	FE	09/15/2015	Navy Europe SW Asia Region Credo Office	West Chester
Miles	Joanne		FD	07/01/2017	Hospital University of PA	Swarthmore UMC
Moore	Donald		PTLP	2018	Prison Chaplain	Bethlehem: Epworth UMC
Neild	Debra		FD	07/01/2019	Souderton Mennonite Homes and	Lansdale: First UMC
Porter	Melody	C.	FD	07/01/2017	College of William and Mary	Boulevard UMC, Richmond VA.
Russo	Correen		FD	2021	LUMINA	First UMC Lancaster
Sterner	Shellie		PD		Lebanon VA Medical Center	Church of the Good Shepherd, Lebanon PA
Schneider	Marilyn		FD	07/01/17	Conf. Coord. Of Prison Ministry & Restorative Justice	Grove
Stephens	Darryl	W.	FD	07/01/19	Lancaster Theological Seminary	Lancaster Otterbein
Yu	K.	Kale	FE	08/15/16	Adjunct Professor, High Point University NC	Yu
Westfield	Nancy	Lynne	FD		Wabash Center in Indiana	

78. Who are appointed to attend school (§416.6) (List alphabetically all those whose prime appointment is to attend school.)

Last Name	First Name	Middle Name	Clergy Status	School
none				

79. Where are the diaconal ministers appointed for the ensuing year (§310) [1992 Discipline]. Attach list

80. What other personal notations should be made (Include such matters as changes in pension credit (§638.9), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)

81. Where and when shall the next Conference Session be held (§603.3,4)

May 19-21, 2026, at the Wildwood Convention Center, Wildwood, NJ.

ANNUAL CONFERENCE MINUTES

Minutes for 2025 Eastern Pennsylvania Annual Conference

May 21, 2025, Wednesday

Holy Conferencing began at 9:15 am with an organizing motion from the Conference Secretary, Rev. Joong Hyuck Kim

There were two proposed changes to the rules of order, but per our rules of order (Article XXIX-Amendments), 6 hours needed to elapse before those changes could be voted on.

- Amendment to Article VIII. Section 2, presented by Lloyd Speer, would remove the words “printed and” in order to allow electronic distribution when the mailing system fails to reach everyone in advance, as happened this year.
- Amendment to Article XI. 1. presented by Lorelei Toombs would follow the words “addresses and telephone numbers” with “email addresses as preferred”, also to ensure advance distribution.

Rules were approved as presented.

Provisions were announced for action as necessary if Immigration and Customs Enforcement (ICE) agents were to appear.

There was a welcome from John Lynch, Director of Sales and Entertainment for the Wildwoods Convention Center.

Colin Galloway from Padgett Communications provided instructions on electronic voting for the delegates, including how to use the keypads necessary for voting.

- There were different categories of remotes, each with different colored stickers to correlate with the lanyards worn by the keypad recipient.
- Most of the regular legislation could be voted on by everyone; however, the constitutional amendments could be voted on only by the red and yellow lanyard holders.
- 409 people were recorded on the test voting at this point.

Bishop Moore-Koikoi offered her State of Church report, touching on four main points:

- The UMC is living into new realities, proven through the effects of the Coronavirus epidemic and disaffiliations.
- As a denomination, we are making room for every person, regardless of sexual orientation or other factors that make up one's identity.
- Some litigation connected to disaffiliation is still underway (on which she cannot comment). Some congregations have withdrawn from the lawsuit and remain United Methodist, feeling that there is room for them.
- Membership loss continues in the U.S., and an increase continues in Africa and the Philippines. This is forcing us to confront our colonial mindset; the constitutional amendments to be voted on address this through regionalization. Ongoing visioning at the denominational level will take place through global groups meeting virtually.

The year ahead will see some restructuring to enable the EPA and GNJ Annual Conferences to work together more smoothly. Staff changes were reviewed in this light.

- A new Chief Financial Officer is being sought.
- A Small and Rural Church Plan will be developed. (Rev. Gabriel Lopez)
- Conference and district youth ministry boards will be re-established.
- Lay leadership will be emphasized. (Rev. Lorelei Toombs)
- There will be one Associate Superintendent to work with congregational development, assessment, and training.
- MOSAIC work will be coordinated by Kim Monaghan.

Bishop Moore-Koikoi then yielded a portion of her time to the cabinet. The cabinet engaged in an act of repentance (liturgy, sermon by Rev. Dr. Evelyn Kent Clark, formal letter of apology), followed by a portion of time in which all attending could turn to one another to ask for forgiveness. Conference Secretary Rev. Joong Hyuck Kim offered a prayer for the cabinet.

Resolution 2025-05 (church closures) was passed, with the addition of Hamorton UMC (South District).

- South District: Hamorton UMC (Kennett Square)
- East District: Soleberry UMC (New Hope)
- North District:
 - Jim Thorpe: Grace-St. Paul UMC
 - Lehighton: Ebenezer UMC
 - Reynolds: Zion's UMC
 - Ashland: First United Methodist Church / Presbyterian
- There were no closures in the West District.

While the closure of First United Methodist-Presbyterian Church of Ashland was lifted up in the presentation, it was separately presented and adopted as Resolution 2025-04 (as noted below).

Memorial Service was held

Lunch

1:50 pm / A moment of personal privilege: a statement on immigration presented by a large group of delegates.

2025-04 (First United Methodist-Presbyterian Church of Ashland closure) was passed.

2025-01: amended to reflect the current status legislation in the U.S. Congress, and then was passed.

(pg. 15/line 43) In place of the following text which currently reads: "...is presently, held at desk meaning it can be brought to the floor again, but timing is of the essence, and action is vitally important."

Is now to be replaced with "...has been reintroduced in the Senate as S.761 - Truth and Healing Commission on Indian Boarding School Policies Act of 2025 and is presently in referral to the Committee on

Indian Affairs thus timing is of the essence, and action is vitally important.”

2025-02: An amendment to the resolution was presented, and then an amendment to the amendment was presented. The resolution was tabled so that the amendments could be clearly brought before the body.

2025-03 was passed.

2025-07 was passed.

2025-02: The amendment to the amendment was passed, but the amendment itself failed to pass. The resolution passed as presented.

A video from Wespeth was presented, outlining provisions of the Compass pension plan.

Lenora Thompson reported for the Scholarship Committee, noting that \$700,000 has been awarded since 2005. A collection for this ministry was then received, aiming for at least \$10,000 before adjournment.

2025-06 was approved; David Piltz, Co-chair of the Nominations and Leadership Committee, presented the Nominations Report, which was accepted as distributed with some editorial changes and corrections.

Voting on the Constitutional Amendments took place. These could not be amended, and voting totals were not disclosed, as the passage of the amendments is based on the total votes across the denomination, not conference by conference.

There was a financial report from Rev. Steven Cherry, President of the Conference Council on Finance and Administration.

Conference Staff were introduced to the Annual Conference

A representative of the Black College Fund made a presentation.

Adjourned for the day.

May 22, 2025, Thursday

9:19 am / Business and Legislation began with a reading of new appointments.

9:47 am / Representatives of COSROW and CORE gave a monitoring report for the Annual Conference.

Grayson Haldeman from Mt. Gretna UMC spoke on behalf of the EPAUMC camps. An offering was collected on behalf of the camps.

2025-08 was passed as amended to read:

(pg. 54/line 35) “Years of service are determined by the number of ~~full time years (or a combination of part-time equivalent years)~~ fully completed prior to January 1, 2026; and”

(pg. 54/line 41) ... “family needs, changes to Wespeth Retirement Plan that may reduce local church contributions and require clergy to contribute more to maintain the same level of contributions into their retirement,” ...

2025-09 (Revision the title - ‘Pertaining to the Adoption Agreement of the Compass Plan for the Year 2026’) was passed as amended to read:

(pg. 56/line 9) “... for certain clergy under appointment;...”

(pg.56/line 46) Further changes by the committee, read by Alvin Kingcade,
The President of the Board of Benefits was accepted as read.

2025-10 was passed as amended to read:

(pg. 58line 11) “... \$537.00 per year, ...”

2025-11 was passed.

2025-12 was passed.

Amendments to Rules (as presented previously by Lloyd Speer and by Lorelei Toombs) were passed.

- Article VIII Section 2. - to say: “Resolutions shall be distributed to the members of the Annual Conference by the date of district conferences. Printed copies will be provided upon request and can be picked up at district conferences.”
- Article XI - “Email addresses as preferred” added to clarify how we, the body, know how to contact each other.

Episcopacy Committee report was presented by Bill Thompson.

Report on the episcopal residence was presented.

A new episcopal parsonage has been bought in Southampton.

Adjourned for closing worship.

ANNUAL CONFERENCE ADJOURNED SESSION MINUTES

9/20/25 9:45 am - Bishop Moore-Koikoi welcomed the delegates and called the session to order. Welcome was offered by Rev. John Brice, who also thanked the morning's volunteers. Land acknowledgement was made by Barry and Barbara Lee. Rev. Andrew Foster offered the opening prayer. There was a time of worship, and Bishop Moore-Koikoi preached from Deuteronomy 32:1-12.

11:00 am - Rev. Joong Hyuck Kim, Conference Secretary, established the bar and presented the agenda, which was approved.

Rev. Sarah Bergstrom Lee issued an apology for the problems with the distribution of materials for the May 2025 Annual Conference. Materials were mistakenly sent to the list for the 2023 Annual Conference. And the mailing house placed incorrect barcodes on many of the mailings. Rev. Lee recognized that issues around pre-conference mailings had caused harm in the past, and she apologized for the harm caused this year. Moving forward, all materials will be distributed electronically, and those who want paper copies will pick them up at their district pre-conference meetings.

Rev. Kim announced the dates for next year's annual conference: May 19-21, 2026 (except he said "Wednesday through Friday," and those dates are Tuesday-Thursday).

11:15 am - Rev. Steven Cherry presented the 2026 budget on behalf of CCFA (resolution 2025-12). A narrative of the budget accompanied the spreadsheet in the printed materials. He alerted the delegates to a significant (\$700,000) increase in insurance premiums and encouraged churches to be particularly mindful of preventing tree damage to their buildings. There was no discussion or debate, and the budget passed.

Rev. Mandy Stanley Miller and Rev. Nina Patton-Semerod presented 2025-13, "Pertaining to the Establishment of an EPA Parental Leave Policy". While the General Conference passed legislation mandating the option of parental leave, our conference did not have a uniform policy or established procedures, which this piece of legislation aims to rectify. Noted points in the policy are that it includes up to 13 weeks of parental leave (to be implemented as of September 30, 2025) and pastoral coverage during leave is to come through the cooperation of colleagues and pulpit supply.

Four speakers spoke in favor of the legislation, encouraging the conference to do more (ensure that lay employees were also offered leave, aiming for the WHO guideline of 19 weeks, working with adoptive parents who might need leave with little notice). The legislation was passed.

Rev. Derrick Gutierrez presented a brief overview of COMPASS, the new retirement plan for clergy that goes into effect on January 1, 2026. He encouraged clergy to attend one of the upcoming information sessions.

11:50 am - Camping and Retreat Ministries made a presentation, celebrating the summer camp season of 2025, and the long legacy of our camps.

12:15 pm - The session concluded with Holy Communion and an organ concert.



Certificate of Ordination

This certifies that on May 20, 2025 at the Wildwood Convention Center in Wildwood, NJ, in accordance with the action of the Eastern Pennsylvania Conference and the Ordinal of The United Methodist Church, I ordained as:

ELDER

Kathryn Dinkelacker

DEACON

Correen Russo

This certifies that on the same date at the same location, in accordance with the action of the Eastern Pennsylvania Conference and the Ordinal of The United Methodist Church, I commissioned as:

PROVISIONAL ELDER

Robert Garvey

Elizabeth Hicock

A handwritten signature in black ink, reading "Cynthia Moore-Koikoi". The signature is written in a cursive style and is positioned above a horizontal line.

Cynthia Moore-Koikoi, Bishop
United Methodists of Eastern Pennsylvania



Journal Certification

We hereby certify that the foregoing is a correct and complete report if the proceedings of the 239th session of the Eastern Pennsylvania Conference, held at The Wildwood Convention Center in Wildwood, NJ, on May 20-22, 2025, and the adjourned session held at Tindley Temple United Methodist Church, in Philadelphia, PA, on September 20, 2025.

A handwritten signature in black ink, reading "Cynthia Moore-Koikoi", written over a horizontal line.

Cynthia Moore-Koikoi, Bishop
United Methodists of Eastern Pennsylvania

A handwritten signature in black ink, reading "Joong Hyuck Kim", written over a horizontal line.

Joong Hyuck Kim
EPA Conference Secretary

LEGISLATION

RESOLUTION #2025-01 TRUTH AND HEALING COMMISSION

Supporting the Establishment of a Truth and Healing Commission on Indian Boarding Schools as part of our Continuing the Journey Toward Healing and Wholeness with Indigenous Peoples established by the Act of Repentance.

Presented by the Eastern Pennsylvania Annual Conference (EPA) Committee on Native American Ministries (CoNAM); written by Verna Colliver (EPA), Sandi Cianciulli (EPA), Suzanne Wenonah Duchesne (EPA), and Kevin Witt, Susquehanna Annual Conference (SUS).

Presenter: Verna Colliver with members of EPA CoNAM

WHEREAS, in 1992 The General Conference called for an Act of Repentance that “truly honors what Indigenous [Peoples] feel about how they have been wronged and where restitution and forgiveness might come from and what it will look like and entail,” and more recently in 2012 held an Act of Repentance Service at General Conference challenging every Annual Conference and local congregation to implement actions demonstrating a genuine attitude of repentance (Resolution 3321, Book of Resolutions p. 326) and that The Eastern Pennsylvania Annual Conference responded to that challenge with an Act of Repentance and Healing Relationships with Indigenous Persons in 2016; and

WHEREAS, many Native Americans in The United Methodist Church supported this action with confidence and expectation that these Acts of Repentance would amount to more than a moment of remembrance and recognition of wrongs done; and

WHEREAS, The Eastern Pennsylvania Annual Conference has demonstrated a commitment to continue the process of healing with a list of action steps, including a vow to “Support General Church initiatives related to land and treaty rights, support for tribal sovereignty and cultural preservation; better health care and education for Native people and the safety of Native and Indigenous women.” (Opening Worship including an Act of Repentance & Holy Communion, 2016); and

WHEREAS, The General Commission on Archives and History of The United Methodist Church presented the findings of a report from a multiyear, multiphase initiative between The United Methodist Board of Global Ministries, United Women in Faith, and The General Commission on Archives and History detailing The United Methodist Church’s involvement with Indigenous Boarding Schools. This research includes a list of known schools with Methodist ties and details how various religious organizations were involved with funding, staffing, or both. It also presents further research plans, including global investigations, research and dissertation funding;¹and

WHEREAS, Pennsylvania has a particularly important historic role in establishing the first and most consequential Federal Indian Boarding School in the country, which became the model for

all other Federal Indian Boarding Schools thereafter. Furthermore, the school “was deeply enmeshed with local governments and their services”² and benefited through child labor provided by the students for rebuilding following the Civil War;³and

WHEREAS, attempts to destroy Native communities, cultures, religions, and languages through assimilationist practices and policies can be traced to the early 17th century and the founding charters of some of the oldest educational institutions in the United States; and

WHEREAS, the Federal Indian Boarding School Policy was expressly intended to accomplish cultural genocide⁴—the systematic destruction of Indigenous identities and beliefs, and taking of Native lands; and

WHEREAS, between 1819 and the 1960s, hundreds of thousands of American Indian, Alaska Native, and Native Hawaiian children were forcibly removed from, deceived, or coerced into leaving their homes and families and placed in Indian Boarding Schools operated by the Federal Government and churches; and

WHEREAS, parents of the children were highly discouraged from visiting or engaging in correspondence with their children, and many of the children who were taken to Indian Boarding Schools did not survive, and of those who did survive, many never returned to their parents, extended families, or communities; and

WHEREAS, American Indian, Alaska Native, and Native Hawaiian communities continue to experience intergenerational trauma, cultural and familial disruption from experiences rooted in Indian Boarding School Policies, which divided family structures, damaged cultures and individual identities, and inflicted chronic physical and psychological ramifications on American Indian, Alaska Native, and Native Hawaiian children, families, and communities; and

WHEREAS, the descendants of these children, spanning multiple generations, bear the legacy of Indian Boarding Schools and the enduring Federal Policy that established and perpetuated them, wherein the trauma they endured remains mainly unacknowledged and unresolved to this day; and

WHEREAS, our country is evolving in our understanding of the troubling history of United States Indian Boarding School Policy as acknowledged by the first formal Presidential apology in American history,⁵ and the establishment of the Carlisle Indian Industrial School as a national monument with the National Park Service Proclamation;⁶ and

WHEREAS, Truth and Healing Commissions in other countries have achieved positive outcomes that have led to reforming child and family services; the reclamation, revitalization, maintaining, and strengthening of Indigenous languages; examining health outcomes, determinants, and physical and mental health care inequities experienced by Indigenous Peoples;⁷ and

WHEREAS, the resulting concrete initiatives in Indigenous communities to restore lost cultural foundations, such as the restoration of language⁸ and buffalo herds,⁹ have proven to be beneficial and are having a positive impact on the health and well-being of Native communities; and

WHEREAS, the establishment of a Truth and Healing Commission on Indian Boarding School Policies in the United States, which has been fully funded through existing budget allocations, provides sources of healing for survivors of Indian Boarding Schools, the descendants of those survivors, and the communities of those survivors. Formally investigating, documenting, and reporting on the histories of Indian Boarding Schools, Indian Boarding School Policies, and the systematic and long-term effects on Native American Peoples will lead to recommendations for Federal action based on the findings of the Commission;¹⁰ and

WHEREAS, though the United States Government has failed to act in the past when Indian Boarding School atrocities came to light, hope emerged when the recent Senate Bill 1723 passed in 2024. Unfortunately, the House of Representatives failed to address the bill, which has been reintroduced in the Senate as S.761 - Truth and Healing Commission on Indian Boarding School Policies Act of 2025 and is presently in referral to the Committee on Indian Affairs thus timing is of the essence, and action is vitally important.” 11

THEREFORE, BE IT RESOLVED, we call upon the Bishop, Cabinet, churches, committees, church members, and individuals who attend churches in The Eastern Pennsylvania Conference of The United Methodist Church to ask their legislators to support the establishment of the “Truth and Healing Commission on Indian Boarding Schools Policies in the United States Act”; and

BE IT FINALLY RESOLVED, that churches in The Eastern Pennsylvania Conference of The United Methodist Church plan a National Day of Remembrance Worship Service for United States Indian Boarding Schools.¹²

Rationale:

This resolution was created through a collaborative effort between the EPA and SUS Conference CoNAMs. Supporting the Establishment of a Truth and Healing Commission on Indian Boarding Schools is directly in alignment with our Continuing the Journey Toward Healing and Wholeness with Indigenous Peoples established by the Act of Repentance that was held in The EPA Conference of The United Methodist Church in 2016. It is in alignment with research projects already undertaken by The United Methodist General Commission on Archives and History, The United Methodist Board of Global Ministries, and United Women in Faith. In addition, the establishment of the Commission has widespread support among many organizations, including faith groups such as Friends Committee on National Legislation, Evangelical Lutheran Church in America, and The Episcopal Church; Indigenous organizations such as National Congress of American Indians, and Native Organizers Alliance; and other national organizations such as the National Education Association.

Furthermore, as a church that occupies lands within the Pennsylvania borders, this is an important recognition of our ongoing repentance because of Pennsylvania's historic role in establishing the country's first and most consequential Federal Indian Boarding School, which became the model for all other Federal Indian Boarding Schools thereafter.

Supporting the establishment of the Commission will provide the means to begin the process of forming necessary advisory committees and subcommittees that will reveal sources of healing that are crucial for the health and welfare of our Indigenous siblings. This process will include formally investigating, documenting, and reporting on the histories of Indian Boarding Schools, on Indian Boarding School Policies, and on the long-term effects on Native American peoples, as well as developing recommendations for Federal action based on the findings of the Commission. All of these efforts have proven themselves efficacious and have led to positive outcomes when implemented in other countries, and the funds have already been allocated for this purpose.

It is heartening that the establishment of the Commission has seen some legislative support through Senate Bill 1723, which passed in 2024. Unfortunately, the House of Representatives failed to address the bill, and it is presently "Held at Desk," meaning it can be brought to the floor again or reintroduced. Through the actions of this resolution, our voices can bring pressure to either bring it off the desk for consideration or reintroduce the bill as appropriate. In addition, the ongoing support of the Commission, when established, will be necessary to ensure research is conducted ethically, reported fully, and acted upon for furthering the healing of the Nations.

¹the report can be found here: <https://www.umc.org/-/media/umc-media/2024/09/12/16/27/Indigenous-Boarding-School-Report-2024-final.pdf>

² "I am pleased to join the Court's opinion in full. I write separately to add some historical context. To appreciate fully the significance of today's decision requires an understanding of the long line of policies that drove Congress to adopt ICWA." Neil McGill Gorsuch, Associate Justice of the Supreme Court of the United States, concurring opinion in support of the Opinion of the Supreme Court affirming the constitutionality of the Indian Child Welfare Act (ICWA), *Haaland v. Brackeen*, 2-ff. https://www.supremecourt.gov/opinions/22pdf/21-376_7148.pdf

³<https://www.whitehouse.gov/briefing-room/presidential-actions/2024/12/09/a-proclamation-on-the-establishment-of-the-carlisle-federal-indian-boarding-school-national-monument/>

⁴ R. H. Pratt wrote in *On the Education of Native Americans*, "Kill the Indian in him, and save the man" <https://carlisleindian.dickinson.edu/teach/kill-indian-him-and-save-man-r-h-pratt-education-native-americans>

⁵ <https://www.youtube.com/watch?v=ChTKjeEgZt8>

⁶https://www.whitehouse.gov/briefing-room/presidential-actions/2024/12/09/a-proclamation-on-the-establishment-of-the-carlisle-federal-indian-boarding-school-national-monument/?utm_source=link

⁷ see the Truth and Reconciliation Commission of Canada, <https://www.rcaanc-cirnac.gc.ca/eng/1450124405592/1529106060525>

⁸ see some examples: Yuchi Language Project, <https://www.yuchilanguage.org/> and TedX-Saving the Lakota Language through Immersion Education, <https://www.youtube.com/watch?v=HD5GPBRsJcQ>

⁹ see PBS Homecoming-Buffalo Return to Indigenous lands https://www.youtube.com/watch?v=b_N5mc7Lbp0

¹⁰ <https://www.congress.gov/bill/118th-congress/senate-bill/1723/text>

¹¹ <https://www.congress.gov/bill/118th-congress/senate-bill/1723/text>

RESOLUTION #2025-02: LGBTQIA+ INCLUSION

A resolution submitted to the 2025 Eastern Pennsylvania Annual Conference

Whereas the 2020/2024 General Conference of The United Methodist Church removed Book of Discipline policies targeting the Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQIA+) community and mandating discrimination throughout the denomination, and

Whereas dismantling discrimination and harm cannot be realized through legislation alone, but requires ongoing engagement in the context of relationship, including but not limited to: policy change, story-sharing and dialogue, education, support, leadership development, solidarity, advocacy, monitoring, accountability, and

Whereas the Eastern Pennsylvania Annual Conference seeks to be proactive in building relationships, learning, and living into all that is now possible for ministry with and for LGBTQIA+ persons,

Therefore be it resolved that the Eastern Pennsylvania Annual Conference calls on our Bishop to create a conference-level LGBTQIA+ Inclusion Team for the purpose of:

1. Actively supporting the LGBTQIA+ laity, clergy, and candidates for licensed/ordained ministry in the Eastern Pennsylvania Annual Conference with community-building, faith and leadership development, solidarity, and advocacy.
2. Centering and amplifying the voices and experiences of the LGBTQIA+ community, especially those who have been marginalized by church and society, most notably, transgender and Black, Indigenous, and People of Color (BIPOC) persons.
3. Monitoring Annual Conference committees and policies, as well as the status and needs of candidates and clergy under appointment to ensure justice and equity on the basis of sexual orientation, gender identity, and expression, and to report findings to the Annual Conference.
4. Curating, creating, and sharing resources to equip local churches for:
 - a. relationship building and continuing education
 - b. meaningful ministry with and for LGBTQIA+ church and community members
5. Collaborating with ministry-specific areas, particularly children's ministry, youth ministry, and campus ministry in the desire to safely and most effectively be in ministry with and for LGBTQIA+ people of all ages.

Be it further resolved that the LGBTQIA+ Inclusion Team will be established within 4 months of annual conference adjournment, hold its first meeting in 2025, and include:

1. LGBTQIA+ persons that make up at least $\frac{1}{3}$ of the total membership
2. Intentional diversity of age
 - a. At least 2 members under the age of 25
 - b. $\frac{1}{3}$ membership under 35
 - c. $\frac{1}{3}$ membership 36 to 55
 - d. $\frac{1}{3}$ membership 56 and up
3. Intentional diversity throughout all genders
4. Intentional diversity throughout all races and ethnicities
5. Lay and clergy representatives from each district
6. Members with established leadership in the area of LGBTQIA+ justice and inclusion

Be it further resolved that the LGBTQIA+ Inclusion Team shall be fully included in all future annual conference processes related to ensuring an appropriate budget, representation on other committees, reporting to the annual conference, and ongoing membership based on the above criteria.

Respectfully submitted by,
Rev. Joanne Miles and Deaconess Darlene DiDomineck on behalf of the
Reconciling United Methodists of the Eastern Pennsylvania Annual Conference

Presenters: Rev. Herb Snyder and Rev. Mandy Miller

Rationale:

This resolution calls for the creation of a conference-level LGBTQIA+ Inclusion Team to ensure ongoing support, advocacy, and equitable representation for LGBTQ+ persons in the Eastern Pennsylvania Annual Conference. The decision to form this team stems from the removal of discriminatory policies at the 2020/2024 General Conference, but recognizes that the work of dismantling harm and fostering inclusion goes beyond policy changes. The team's role will be to actively engage with the LGBTQIA+ community, provide necessary resources, and hold the conference accountable to its commitments to justice and equity. By centering the voices of LGBTQIA+ individuals and fostering relationships through education, leadership development, and ministry collaboration, this resolution affirms the United Methodist Church's commitment to creating a more inclusive and supportive environment for all people, regardless of sexual orientation or gender identity.

RESOLUTION # 2025 - 03 ARENA CHARGE CONFERENCE FORM SUBMISSIONS

RESOLUTION TO THE 2025 EASTERN PENNSYLVANIA ANNUAL CONFERENCE SESSION

Relating to Arena Charge Conference Form Submissions

Presented by Fairless Hills: Christ UMC and Rev. Lloyd Speer

WHEREAS, ¶247.2 of the 2020/2024 Book of Discipline of the United Methodist Church allows alternative models of governance to be created for local congregations to spend more time in mission and ministry activities rather than in administrative meetings; and

WHEREAS the Simplified Accountable Structure (also known as the One Board Model) fulfills the provisions of ¶ 243 of the 2020/2024 Book of Discipline of the United Methodist Church for administrative oversight of a local congregation; and

WHEREAS, the Simplified Accountable Structure (also known as the One Board Model) is utilized as an alternative model of governance throughout the annual conferences of the denomination in churches large and small, and

WHEREAS, numerous congregations in the Eastern Pennsylvania Conference have adopted this alternate model of governance, and

WHEREAS, Arena does not easily allow the submission of Charge Conference form information from churches with alternate models of governance in keeping with ¶247.2 of the 2020/2024 Book of Discipline, particularly the Simplified Accountable Structure (also known as the One Board Model), and

WHEREAS, repeatedly entering the same information into the online forms for Church Council, Finance Committee, Trustees, and the Staff-Parish Committee takes time away from mission and ministry activities,

BE IT RESOLVED, that the Arena system be updated to allow Eastern Pennsylvania Conference and Greater New Jersey Conference congregations that have chosen to adopt an alternate model of governance in keeping with ¶247.2 of the 2020/2024 Book of Discipline (such as the Simplified Accountable Structure, also known as the One Board Model) to more easily file Charge Conference reports without having to repeatedly enter the same information over and over again, and

BE IT FURTHER RESOLVED, that the updating of the Arena system to allow Eastern Pennsylvania Conference and Greater New Jersey Conference congregations that have chosen to adopt an alternate model of governance in keeping with ¶247.2 of the 2020/2024 Book of Discipline (such as the Simplified Accountable Structure, also known as the One Board Model) to more easily file Charge Conference reports without having to repeatedly enter the same information over and

over again be done in consultation with EPA and GNJ congregations that have chosen to adopt an alternate model of governance in keeping with ¶247.2., and

BE IT FURTHER RESOLVED, that since the 2020/2024 Book of Discipline in ¶244.3 continues to state that “the pastor shall be the administrative officer and, as such, shall be an ex officio member of all conferences, boards, councils, commissions, committees, and task forces, unless otherwise restricted by the Discipline,” the pastors of Eastern Pennsylvania Conference and Greater New Jersey Conference congregations shall be granted access and submission authority in Arena for all required charge conference forms.

Resolution Rationale

Both the Eastern Pennsylvania Conference and the Greater New Jersey Conference have been promoting the Simplified Accountable Structure (also known as the One Board Model) as an appropriate alternate administrative structure that allows congregations to be involved in mission and ministry activities rather than spending excessive amounts of time in committee meetings. This is especially the case when a decision that needs to be made must wind its way through the Board of Trustees, the Finance Committee, and finally the Church Council. For small membership churches this is especially burdensome since it is often some of the same people in all three of those meetings.

For that reason, numerous congregations in both the Eastern Pennsylvania Conference and the Greater New Jersey Conference have followed the advice of conference leadership, and the guidelines of ¶247.2 in the Book of Discipline to approve an alternate administrative structure, with many choosing to adopt the Simplified Accountable Structure (also known as the One Board Model).

However, when the Arena system was introduced, there was no option for churches to submit the needed Charge Conference forms and information in a way that fit their new administrative structure. Reports still needed to be done in the general format of Finance Committee, Trustees, etc., with the person submitting them titled by that committee even though those committees and chairpersons were no longer a part of the church’s administrative structure. That alone created more administrative work and stress (rather than less) to submit all the required reports. Additionally, the names and email addresses of the leadership teams in the churches that had elected to adopt the SAS (or One Board Model) administrative structure had to be manually retyped in numerous places.

We are therefore asking that at least this issue be addressed as a starting point. We are also asking that the persons doing the updating of Arena to address the needs of churches that have moved to an alternate administrative structure do that work in consultation with at least a representative group of those churches to ensure what is done actually meets the needs that have been raised.

In addition, many of the churches that have moved to a new administrative model have done so because they are smaller, and/or do not have enough persons with the technical abilities to download and submit information from and through the Arena system. They therefore often rely on their pastor to provide that ability. In addition, as the primary administrative officers pastors traditionally have been told that they are responsible for the timely and complete submission of all the charge conference reports. So denying the ability for pastors the ability to do that job is an act of injustice toward both the local church and the pastor appointed/assigned to them.

RESOLUTION #2025-04 FEDERATED CLOSURE LEGISLATION

WHEREAS, in January, 1977 the United Methodist Church of Ashland of the Eastern Pennsylvania Annual Conference covenanted with the First Presbyterian Church of Ashland, to create a federated church named The First United Methodist-Presbyterian Church of Ashland, in accordance with Par. 209 of the 2016 Book of *Discipline*; and

WHEREAS, in 1978, the Eastern Pennsylvania Annual Conference (EPAC) razed the United Methodist Church of Ashland's building, and the First Presbyterian Church of Ashland continued to own the real property, which was used as the place of worship and ministry for the federated church; and

WHEREAS, the federated church congregation is no longer operating as a United Methodist congregation; and

WHEREAS, Bishop Cynthia Moore-Koikoi and the Cabinet agree to dissolve the federated church covenant agreement; and

WHEREAS, EPAC acknowledges that the real property remains under the ownership of the First Presbyterian Church of Ashland and affirms that it holds no legal or financial interest in the property;

NOW THEREFORE BE IT RESOLVED that:

- 1) EPAC formally acknowledges the dissolution of the covenant agreement with The First United Methodist-Presbyterian Church of Ashland; and
- 2) EPAC celebrates the 47-year ministry and mission partnership it shared with The First United Methodist-Presbyterian Church of Ashland.

RESOLUTION #2025-05 CHURCH CLOSURES

Be it resolved that the Eastern Pennsylvania Annual Conference expresses its thanksgiving for all the blessings made possible by the clergy and laity who have contributed to the ministry and mission of the following congregations. In the closing of these churches, these congregations give a living legacy of support to the United Methodist mission. We are grateful for the ministry of these congregations:

East District

Solebury United Methodist Church – Solebury UMC has experienced a steady decline in membership due to demographic shifts and the passing of longtime members. This decline has resulted in significant challenges in the mission, making it difficult for the church to sustain operations. A special church conference was held on March 12, 2025, in which the church voted in favor of closure.

North District

Jim Thrope: Grace-St. Paul UMC - On June 30, 2024, the pastor and entire congregation of Grace-St. Paul UMC walked away from the church, leading to its closure under exigent circumstances. Subsequently, the District Superintendent, the chair of the Church Location and Building Committee, and one remaining member of Grace-St. Paul UMC formed the Board of Trustees and formally approved the closure on October 17, 2024.

Leighton: Ebenezer UMC - Ebenezer UMC has experienced a steady decline in membership due to demographic shifts and the passing of longtime members. This decline has resulted in significant financial challenges, making it difficult for the church to sustain operations. The Church Location and Building Committee approved the closure on August 15, 2024, and the Charge Conference voted in favor of closure on October 18, 2024.

Reynolds: Zion's UMC - Zion's UMC has been experiencing an average attendance of only five people per week, making it unsustainable to continue holding services. As a result, the congregation has formally requested the church's closure. The Church Location and Building Committee approved the request on January 16, 2025, and the Charge Conference affirmed the closure on January 24, 2025.

South District

Kennett Square: Hamorton UMC-

Be it further resolved, in keeping with the provisions of Paragraph 2549.2b of the Book of Discipline, 2020/2024 edition, that the congregations are discontinued, and the assets of the church are transferred to the Trustees of the Eastern Pennsylvania Conference.

Be it further resolved, that in keeping with the provisions of Paragraph 229 of the Book of the Discipline, 2020/2024 edition, the remaining members of the church may be transferred to a United Methodist Church of their choice.

Be it further resolved, that through its budget fund distribution percentages for the sale of property, Eastern Pennsylvania Annual Conference distributes net proceeds after all outstanding loans and other obligations owed to Eastern Pennsylvania Annual Conference or any other creditor shall be repaid upon

the sale of the property, and liquidation of any other assets. In cases in which the local church is closed in an urban area with more than 50,000 in population, paragraph 2549.8 of the Book of Discipline, 2020/2024 edition, will govern the proceeds of the sale.

Be it further resolved, in keeping with provisions of Paragraph 2549.4 of the Book of Discipline, 2020/2024 edition, that all deeds, records, legal papers and other official documents shall be maintained in permanent safekeeping with the Conference Commission on Archives and History of the St. George's United Methodist Church in Philadelphia, PA,

Be it further resolved that the congregations voted and or agreed to close and discontinue as a church in the Eastern Pennsylvania Conference of the United Methodist Church having served with dedication and commitment to the mission of the United Methodist Church.

Submitted by

The Eastern Pennsylvania Cabinet

RESOLUTION #2025-07 WELLTOWER INC. AND CARSON SIMPSON FARM

WHEREAS, Carson Simpson Farm’s mission is to serve the underprivileged children of Philadelphia, through our Partners Equipping All for Eternity (PEACE)

AND WHEREAS Carson Simpson Farms currently maintains a 100-year lease with Welltower Real Estate LLC originating from 1993

AND WHEREAS Welltower INC. Has requested a new revised 100[year lease, changing the original court authorized lease agreement

AND WHEREAS Carson Simpson’s deed prohibits any mortgages, liens, or leases of any kind, without court approval

AND WHEREAS Metro Ministries Incorporated and Camping Retreat Ministry board must both agree to any decisions in relation to real estate.

THEREFORE, BE IT RESOLVED, that the Eastern Pennsylvania Annual Conference authorize Carson Simpson Farm, through a collective effort between the Metro Ministries Incorporated and Camping Retreat Ministry Board, engage in negotiations with the leadership of Welltower and sub tenant Tryco, that may renegotiate an existing 100-year lease for a new 100-year lease. This resolution must meet the following additional requirements.

1. Any proposed agreement is met with approval by both Metro Ministries and the Camping Retreat Ministry boards, as per the Business Management Agreement of 1993.
2. The proposed agreement is successfully adjudicated by an orphan’s court judge, in order to make any allowances to the original deed.

FURTHER, BE IT RESOLVED, that in the event that no revision or agreement can be reached between all aforementioned parties, that the original lease be followed as written.

Rationale:

Carson Simpson Farm Christian Center currently holds two 100 year ground leases. One larger acreage lease with Gloria Dei Farms and one smaller lease with Welltower Inc. Welltower, in collaboration with their current tenant, Tryco, is seeking a new lease to replace the existing lease for 100 years. This new lease would require the approval of Metro Ministries INC. (Metro) and the Camp and Retreat Ministry board (CRM) as well as orphans court. A new lease would allow both the CRM and Metro to reword the lease, removing the ambiguity of certain aspects of the current lease, allowing for more intentional rental procedures and penalties, and would allow for rent increases to be calculated in a more equitable fashion, given today’s economic climate. The current lease income is well below market value, so this presents an opportunity to revise these terms at the bequest of the current lease holder. It is important to note that under the current lease, Metro and CRM have the right of first refusal, so we are not required to proceed with a new lease.

RESOLUTION #2025 - 08: EQUITABLE COMPENSATION

Resolution Regarding Equitable Compensation Recommendation for 2026 Presented by the Commission on Equitable Compensation

WHEREAS, it is a mandate of the Commission on Equitable Compensation to support clergy serving as pastors in the charges of the Annual Conference by recommending conference standards for pastoral support (§624.2(a), 2024 *Discipline*), and

WHEREAS, the Commission is charged with annually recommending to the Annual Conference a schedule of minimum base compensation for all full-time pastors or those clergy members of the annual conference appointed less than full-time to a local church, subject to such rules and regulations as the conference may adopt (§624.3, 2024 *Discipline*), and

WHEREAS, the Commission seeks to address the concerns of clergy compensation and recognize the economic difficulties encountered by churches,

WHEREAS, the Commission seeks also to address the financial needs of clergy, we evaluate the realities of the current financial environment, including the COLA (Cost of living Adjustment) established by the Social Security Administration, and rising inflation,

THEREFORE, BE IT RESOLVED that the Annual Conference establish minimum salaries reflecting a 2.5% increase for 2026. The schedule of minimum base salaries for persons under appointment in the local church for 2026 shall be as follows:

- a) Elders and Deacons in Full Connection\$50,217
- b) Provisional Deacons and Elders under full-time post-seminary appointments\$47,597
- c) Associate Members\$46,599
- d) Full-Time Local Pastors\$44,109

BE IT FURTHER RESOLVED, that to arrive at the minimum base salary for each pastor, the appropriate base salary listed above shall be increased by 1% for each year of service up to a maximum of 20 years. Years of service are determined by the number of years **fully completed** prior to January 1, 2026; and

BE IT FURTHER RESOLVED, that each church or charge, in recommending increases, consider increases above the minimum base salary, and that Pastor/Staff-Parish Relations Committees particularly take note of such areas as education, experience, skills, commitment, amount paid by clergy to Social Security as self-employed persons, family needs, changes to Wespeth Retirement Plan that may reduce local church contributions and require clergy to contribute more to maintain the same level of contributions into their retirement, and payment of health insurance; and

BE IT FURTHER RESOLVED, that any amount provided as a housing allowance is not to be considered part of the minimum base salary as set forth in this resolution (§252.4(e), 2024 *Discipline*); and

BE IT FURTHER RESOLVED, that any change in clergy minimum base salaries related to a change of clergy status through ordination, commissioning, or licensing in 2026 will become effective as of January 1, 2027. Pastors receiving their first appointment are at level 0, and

BE IT FURTHER RESOLVED, that all full-time pastors shall have an accountable reimbursement expense line item in the church budget to cover mileage for pastoral work, continuing education, and other professional ministerial expenses as allowed by the IRS. This reimbursable amount shall be a minimum of \$2,500. For churches that are receiving Equitable Compensation support, their accountable reimbursement expense line should not exceed \$2,500, and

BE IT FURTHER RESOLVED, that if a church or charge cannot meet the standard of support for a full-time pastor, the Cabinet will be notified as soon as possible and appropriate action taken by the Cabinet (§623.1, 2024 *Discipline*), and

BE IT FURTHER RESOLVED, that churches may apply to the Commission for a grant to assist the church in paying the pastor an equitable salary following the application process promulgated by the Commission. If a church is seeking a grant to pay the pastor more than the minimum specified by this resolution the measures of church vitality (worship attendance, making disciples, small group attendance, community outreach, and missional giving) will be considered, and

BE IT FURTHER RESOLVED, that churches that receive Equitable Compensation Grants in one year and apply again in the subsequent year are expected to request 25% less than in the prior year, and

BE IT FURTHER RESOLVED, that membership on the Commission shall include a representative number of persons of color to ensure that the perspective of persons of color of the Eastern Pennsylvania Conference be considered. This is in keeping with the Conference goal of Ending the Sin of Racism and its commitment to equity and economic justice.

Person Responsible for Presenting Resolution: David Koch, Chair, Commission on Equitable Compensation

RESOLUTION #2025-09: ADOPTION AGREEMENT OF THE 2026 CRSP

Pertaining to the Adoption Agreement of the Compass Plan for the Year 2026

Presented by Mr. Alvin Kingcade, Interim President Board of Benefits

WHEREAS, we as an Annual Conference appreciate our clergy and seek to provide for their well-being while under appointment and in retirement; and

WHEREAS, at General Conference 2020 (held in 2024) a new Retirement Plan was introduced and approved for clergy under appointment; and

WHEREAS the mission Board of Benefits is to provide for and contribute to the support, relief, assistance and pensioning of those individuals who have dedicated their lives to the ministry of our Lord and Savior Jesus Christ as members of the Eastern Pennsylvania Conference of The United Methodist Church and its Local Charges. These individuals include clergy and their families, church workers, and employees of the Annual Conference. The Board of Benefits is committed to meeting its mission by:

- Administering the pension benefits to retired clergy within the guidelines of The Book of Discipline and the General Board of Pension and Health Benefits;
- Maintaining health and life disability insurance to provide optimal protection for the participants at a reasonable cost;
- The responsible investing of monies necessary to meet the requirements of the pension and benefit funds, plans and programs of the Annual Conference;
- Providing special grants to meet the basic daily needs of eligible individuals, their families and survivors; and;
- Preparing individuals for retirement by informing them of strategies and opportunities available in the management of their savings, income and pensions.

THEREFORE, BE IT RESOLVED that the Adoption Agreement for the Compass Plan shall apply to the Eastern Pennsylvania Annual Conference and shall be effective as of January 1, 2026. The Compass Plan shall be the retirement plan for the clergy persons under Episcopal appointment, including deacons and members of other denominations serving at the conference, church, charge, conference responsible unit, conference-controlled entity, including clergy on medical leave receiving Comprehensive Protection Plan (CPP) disability benefits of the Eastern Pennsylvania Annual Conference in accordance to the plan adoption agreement beginning on January 1, 2026. Clergy persons on medical leave and not receiving Comprehensive Protection Plan (CPP) disability benefits are not eligible to participate in Compass, and

BE IT FURTHER RESOLVED that on January 1, 2026 the default contribution rate for automatic enrollment for clergy will be 4% of retirement plan compensation. The church will match 4% of

clergy contributions, and if clergy do not reach the 4% contribution, BE IT FURTHER RESOLVED that each January 1 going forward the default contribution rate for clergy will automatically escalate 1% annually to reach 10% of retirement plan compensation, and,

BE IT FURTHER RESOLVED that churches are encouraged to make additional payments into clergy's Personal Investment Plan held at Wespath, and

BE IT FURTHER RESOLVED that the church will be billed the matching contribution beginning January 1 at the full default percentage. If the clergy person does not make the necessary contributions to receive the full match the moneys will be credited to the local church, and

BE IT FURTHER RESOLVED that the SECURE 2.0 Act permits retirement plans to match student loan payments. Compass will provide matching contributions on qualified student loan payments made by clergy at the same rate or escalated rate as if such payments had been participant contributions to the plan. To receive this match, clergy must certify to their conference annually how much they made in student loan payments for that year. The annual Clergy Compensation and Expense Report will include a line for Student Loan Repayment commitments from clergy.

NOTE--- the compensation form currently uses Pension Plan for their language. This needs to change. Retirement Plan Compensation needs to be used to be accurate.

RESOLUTION #2025-10 MINISTERIAL PENSION RATE FOR PRE-82**Pertaining to the Ministerial Pension Rate for Pre-82****Presented by Mr. Alvin Kingcade, Interim President Board of Benefits**

WHEREAS the mission Board of Benefits is to provide for and contribute to the support, relief, assistance and pensioning of those individuals who have dedicated their lives to the ministry of our Lord and Savior Jesus Christ as members of the Eastern Pennsylvania Conference of The United Methodist Church and its Local Charges.

BE IT RESOLVED that on January 1, 2026, the ministerial pension rate for past service before January 1, 1982, shall be set at \$537.00 per year, and the personal contributor's annuity derived from pre- 1982 contributions shall apply toward the payment of the participant's formula benefit. (Annual benefit is equal to Years of Service pre-82 x Past Service rate), and

FURTHER, BE IT RESOLVED that the surviving spouse benefit shall be 70% of the participant's formula benefit, and

AND FURTHER BE IT RESOLVED that the Board of Benefits is authorized to make annual deposits at the end of the calendar year as required by the Wespeth Benefits and Investments for the purpose of funding for past service before January 1, 1982.

RESOLUTION #2025-11 RENTAL-HOUSING ALLOWANCES

**Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons
Presented by Mr. Alvin Kingcade, Interim President Board of Benefits**

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Eastern Pennsylvania Annual Conference is part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned or licensed ministers of the Church (“Clergypersons”);

WHEREAS the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation.

WHEREAS pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service;

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were members of this Conference.

THEREFORE BE IT RESOLVED, that an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline* (2020/24 edition) of The United Methodist Church (“the *Discipline*”), which includes all such payments from Wespath during the year 2026 by each retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designed as a rental/housing allowance for each such Clergyperson; and

BE IT FURTHER RESOLVED, that the pension and disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that a retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its

predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson's pension or disability as part of their gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

RESOLUTION #2025-12 ADVANCE SPECIAL APPLICATIONS

Resolution relating to Advance Special Applications

Presented by Eastern Pennsylvania Conference Global Ministries Team

WHEREAS, the Conference Advance Special is a program of ministry which can seek funds from a local church that keeps its financial commitments to the Conference and General Church in full in the previous year's budget and has a desire to extend its support of the mission of the church through designated giving; and

WHEREAS, a list of Conference Advance Specials would resource local churches, either in need of support for their programs and ministries, or local churches eager to extend their support of the mission of the church; and

WHEREAS, practicality indicates that a list of conference advance specials be available as soon as possible after they are approved;

THEREFORE, BE IT RESOLVED, that the following programs and ministries of the annual conference having completed the appropriate applications, be designated as a list of Conference Advance Specials for the year July 1, 2025 through June 30, 2026.

Person Responsible for Presenting Resolution: Barbara Drake, Conference Secretary of Global Ministries.

CENTER-PHILADELPHIA @ ARCH STREET UMC & GRACE CAFÉ\$9,000

Applicant: Deaconess Darlene DiDomineck & Natalie Filipov

55 N. Broad Street, Philadelphia, PA 19107

215-568-6250 darlene@archstreetumc.org

The Center-Philadelphia is a day-time drop-in shelter and social service provider for adults experiencing homelessness in Center City, Philadelphia. Incorporated as an independent 501 (c)(3) organization in 2018, the Center provides guests with warm meals prepared in-house; a clothing closet; shower and laundry services; socks, underwear, and hygiene supplies; computer access, device charging, and mail pick-up; case management and housing assessments; and a clean, calm space to relax, socialize, and enjoy shelter from the elements. Up to 50 individuals per day benefit from the services, and the drop-in shelter received 8177 guests over the past 12 months. On Sunday evenings, Center staff and volunteers prepare and serve a home-cooked, nutritionally balanced meal for community members enduring poverty, homelessness, and food insecurity. The community meal, known as Grace Café, attracts 70 – 90 individuals per week. Between Grace Café and daytime services, the Center served 9543 meals in 2023. The Center also coordinates a nurse-led wellness space offering blood pressure and blood sugar screenings,

weight and vision checks, food baths, wound care, harm reduction supplies, vaccinations, coordination of care and assistance in maneuvering area healthcare systems. There were 245 free wellness visits in 2023. The Center structures its programming around accessibility. No identification or proof of incomes is required to access Center services, which are open to all persons regardless of race, sex, ethnic background, gender identity, sexual orientation, physical or mental ability, immigration status, or spiritual tradition. The Board of Directors is made up of members of Arch Street United Methodist Church and EPA UMC clergy. The executive director is a UMC Deaconess and its programming is located within Arch Street UMC.

COKESBURY SUMMER READING AND LUNCH PROGRAM\$3,000

Applicant: Sandra M. Cislo

307 Market Street, Marcus Hook, PA 19061

610-416-5112. smcislo@yahoo.com

This is a ministry of Cokesbury UMC, which provides FREE healthy lunch for 3-4 weeks on Monday-Thursday for pre-k through 5th grade children who live in the high poverty areas of Marcus Hook, Trainer, and Lower Chichester and are most at-risk for academic failure. Without the benefit of free school breakfast and lunch during the summer, children who are food insecure go hungry. Recognizing that education can be the key to unlocking the chains of poverty, Cokesbury UMC seeks to provide needed educational and nutritional support for the at-risk children of their community. Participants receive free books to start or expand home libraries, and bookbags with school supplies at the end of the program.

LIBERIA EDUCATION PROJECT \$7,800

Applicant: Dennis L. Fisher, Board of Directors Chairperson

Liberia Education Project c/o Somerton United Methodist Church

13073 Bustleton Ave., Philadelphia, PA 19116

215-673-2745 (o), 215-356-3193 (c), 215-860-5577 (h) dkfisher@comcast.net

The Liberia Education Project (LEP) is a non-profit corporation bringing educational opportunities to the people of Liberia, West Africa, especially the disadvantaged boys and girls of rural areas. The Board of Directors is composed of members of Somerton UMC, primarily. LEP has been supported by other EPA congregations, including Somerton, St. John's Ivyland, and First UMC of Germantown. The volunteer Executive Director is Jacob Madehdou, from Liberia, who attends Somerton UMC. Activities since 2009 include renovating a rural church into a one-room school, the Ghenwein Mission School, and registering it with the government; constructing 6 classrooms and a multipurpose building; providing classroom furniture, books and school supplies; upgrading teacher skills through training courses and government certification; financially supporting teachers and support staff; drilling a deep water well; building a sanitary bathroom; constructing an outdoor kitchen; hiring an agriculturalist to plant a Palm orchard and start a chicken program; growing cabbage, casava, peppers, okra and more to feed students and sell locally; and promoting self-sufficiency through education, agriculture, small-business and employment. Today the school has nearly 200 children registered from pre-

K to 6th grade. In 2024, 16 students graduated from 6th grade, mostly girls! The \$7800 we hope to raise will be a matching gift of six months of teacher pay.

LIGHT OF MARNIE \$10,000

Applicants: Jennifer and John Lafferty

315 Municipal Drive, Thorndale, PA 19372

John: 610-470-1369 JohnL@lightofmarnie.org.

Jennifer: 610-766-0944 JenL@lightofmarnie.org

Light of Marnie supports SHALOCA Christian Academy, an elementary school in Lower Johnsonville, Liberia, West Africa. The school was founded by Rev. James Coleman when he was serving in Liberia. Due to his untimely passing in 2023, his daughter, Jaminie, is now in charge of the school. She is a citizen of Liberia and a nursing school graduate, who sees the potential for adding a clinic at the school for the community. Light of Marnie has a Board of Directors in the USA which does fund-raising, and SHALOCA has a Board of Directors in Liberia with United Methodist members in both locations.

In 2022, Light of Marnie partnered with Eddystone United Methodist Church to refurbish its unoccupied parsonage, which is now being used to house Ukrainian refugees. Light of Marnie's partnership with Eddystone UMC has created community involvement with the Eddystone Borough, local businesses, and other churches, organizations, and individuals. Jennifer and John Lafferty are Certified Lay Ministers, with John serving as the pastor assigned to Eddystone UMC, and Jennifer serving as South District Co-Lay Leader and member of the Global Ministries Team.

LUMINA \$10,000

Applicant: Correen Russo, Executive Director

20 E. Clay Street, Lancaster, PA 17602

717-394-8412 (office), 717-808-8633 (cell), correen.lumina@gmail.com

LUMINA serves nearly 1,000 economically disadvantaged individuals in the Lancaster/Lebanon area annually with the help of volunteers, financial support, and donations of food and clothing from United Methodist churches. LUMINA shares God's love with neighbors in need through the following programs:

- Children's Ministries: cost-free discipleship programs, summer day camp, field trips, and camp scholarships for underserved city children.
- Clothing: New winter coats, pajamas, shoes, socks, and other clothing for children in need.
- Nutrition/Cooking Education: free classes, food, and kitchen tools for low-income adults with vulnerable dependents, to improve their health and quality of life (currently working with migrant farm workers).
- Food Box Distribution: providing over 9400 lbs. of food and New Testaments each month at no cost to neighbors who are food insecure.

- Tool Awards – providing over \$200 in new construction tools to each graduating high school senior student doing a building trades internship with Manifest.
- Manifest Urban Alliance – partnering with Lancaster churches committed to addressing emergent issues of those experiencing or in danger of experiencing homelessness.

SPIRITUAL RENEWAL MINISTRIES, INC. \$8,000

Applicant: Rev. Sara Davis-Shappell

P.O. Box 724 Southeastern PA 19399, 610-873-3988 (O), 610-613-6253 (C)

SpiritualRM@aol.com

This ministry is an unofficial Approved Agency of the Eastern Pennsylvania Conference of the United Methodist Church, providing spiritual direction, retreats, and seminars for over 30 years. Financial donations are used for scholarships to churches, groups, and individuals desiring to deepen their relationship with God in Jesus Christ and overcome racism, poverty, and injustice which are destructive to relationships with God, others, and self. During the last 4 years with the backlash of COVID, and the changes in our denomination, more clergy and laity are seeking spiritual direction to nourish their personal relationship with God, so they may be fuller vessels for others during these ongoing difficult times. Members of the conference clergy and laity make up the board of directors.

WESLEY FOUNDATION OF THE CITY OF PHILADELPHIA..... \$10,000

Applicant: Rev. Deacon Diana Esposito

3225 Arch Street, Office 012B, Philadelphia, PA 19014, 484-685-6347

Mailing address: 980 Madison Ave., Norristown, PA 19403

opendoordrexel@gmail.com

The Wesley Foundation of the City of Philadelphia serves the Drexel University campus and community and directly serves students through the Open Door Christian Community student organization, serving alongside students, faculty, and staff to meet physical and spiritual needs on campus and in the community. Because many college students face food insecurity, a free weekly healthy hot meal is provided to anyone on campus who is in need. The 34 weekly meals offer a space for community building, especially among the international students who may feel isolated from the broader campus community. In 2024, \$2,000 in winter break gift cards were given to 20 students who were unable to go home during the break, so they would have access to food. Students are invited to participate in community service, such as stuffing 100 backpacks with hygiene supplies for The Center-Philadelphia at Arch St. UMC. Faith formation is offered through individual discipleship and the Voices of Faith in Social Justice Action conversation series. We empower students to take leadership roles through internships and the management of these ministries, expanding their reach beyond the hours the campus chaplain is available. We are excited to launch our website in 2025 and to collaborate with local congregations. Our prayer is that the collaborations will provide more faith formation

opportunities through small groups and worship services, as well as to additional chaplains and resources.

Note: Advance Special status allows fundraising letters to be sent to churches of EPC but does not guarantee that funding will be provided. Church treasurers are advised to remit contributions through the monthly remittance. Funds will then be forwarded to the approved Conference Advance Special.

RESOLUTION #2025-13 2026 BUDGET

Presented by Steve Cherry, Chairperson – Conference Council on Finance & Administration

WHEREAS the Conference Council on Finance and Administration (*The Council*) of the Eastern Pennsylvania Conference (The Conference) is charged by the Book of Discipline [2020-2024] with the following responsibilities:

1. ¶613.1 to recommend to the annual conference for its action and determination, budgets of anticipated income and proposed expenditures for all funds that provide for annual conference clergy support, annual conference administrative expenses, and annual conference benevolence program causes [¶614];
2. ¶613.5 to develop policies governing the investment of conference funds (except for pension funds as provided in ¶638.2), whether in debt or equity, short-term or long-term instruments, with the aim of maximizing funds available for mission in a matter consistent with the preservation of capital, the relative to Socially Responsible Investments (¶717), and in keeping with the Social Principles of the Church;
3. ¶614.1(d) after consultation with the conference Board of Pensions, the Council shall report to the Annual Conference the amounts computed by that agency as necessary to meet the needs for pensions and benefit programs of the Conference...;
4. ¶614.2 the Council shall recommend to the Annual Conference estimates of the amounts needed for administrative expenses of the conference...(and) shall also consult with the conference agencies and officers to be included in the administration budget; and

WHEREAS a comprehensive budget for clergy support, benevolence, program, administration, property, benefits and all other areas of the Conference's operation for the 2026 calendar year has been recommended by The Council; and

WHEREAS the Conference budget for 2026 is designed to support the strategic direction, mission, goals and programs of The Conference in the interest of growing vital mission congregations; and

WHEREAS EPA chooses to assess costs for shared services and administrative duties performed for various agencies to help offset costs incurred by the finance department; and

WHEREAS points of overlap in staffing both EPA and GNJ annual Conferences are defined by a Memo of Understanding (MOU) between the EPA and GNJ Conferences [resolution 2024-07], and stipulates a staff sharing formula, and that the 2026 budget assumes and EPA & GNJ agree to share staffing expenses equally for those employees who provide services to both conferences: and that changes to the MOU must be reported to the Annual Conference yearly [2024.07 - C-2];

THEREFORE BE IT RESOLVED the Eastern Pennsylvania Conference of the United Methodist Church, adopt the 2026 budget AND the following provisions:

1. The Budget recognizes 4 ministry areas [Connectional Ministry Operations, Board of Benefits (pensions and health), Property and Trustee Operations, and Camping and Retreat Ministries] that are then totaled as an aggregate annual budget.
2. It apportions to congregations 9.8% of Apportionment Base [7.2% for EPA shared Connectional Ministry and 2.6% for General Church contributions].
3. Included is salary support for 4 district superintendents, two regional support teams, and other staff persons as needed to support the business of the Annual Conference.

4. It includes an income estimate of appropriate draws from designated and restricted funds, as defined by the CCFA FUND COMMITTEE, to support the work of the Annual Conference.
5. Administrative fee of up to 8% is assessed for shared services AND up to 1% administrative fee for restricted funds and trusts to pay for services EPA provides to agencies that includes but not limited to EPA staff support, legal support, administration technology, office space and all other services that must be provided to maintain the programs and operations of the specific ministry/activity and of EPA.
6. It recognizes “Journey of Hope & Wholeness” support (formerly ‘A path toward wholeness’ equity initiative) directed to congregations in specified zip code areas to be provided discounts in assessed benefits and property insurance expenses, funded by an expense item by the Mission & Justice Ministries efforts.
7. Congregations will be billed monthly via an electronic (preferred) or hard copy omnibus remittance invoice, with payment options of electronic (preferred) or check via USPS; to include
 - a. The congregation’s apportionment for shared ministry.
 - b. The congregation’s apportionment for the general church support.
 - c. Direct billing for charges that may include: composite rate for active employee health insurance, contributions for employee/clergy self-elected benefits (health, dental, vision, health reimbursement), workers compensation insurance premium and/or property and liability insurance premium, as well as past due amounts on any of the above.
8. In order to remain committed to Social Justice and Racial Equity, in the event that there is a budget surplus at the end of the year, and General Conference apportionments were not supported fully, 2 of the 5 General Conference Funds (Black College Fund and Africa University), would be paid in full.

Submitted, in honor and in support of the mission and ministry of the Eastern Pennsylvania Conference, The United Methodist Church. I move its adoption.

September 20, 2025

Conference Council on Finance and Administration

The Rev. Steven T. Cherry, Chair
 The Rev. David Felker, Secretary
 The Rev. Johnson Dodla
 Shawn Mack
 Andy Rosek
 The Rev. Navin Satyavrata

Carolyn Pressley, Vice Chair
 Darlene DiDomineck
 The Rev. Carl Houston
 The Rev. Joanne Miles
 Lola Sargent
 Sandy Stovall

2026 Comprehensive Budget

Shared Ministry Formula

Apportionment Base	65,047,651	63,532,291	1,515,360	2.39%	64,630,227
EPA Apportionment Percentage	9.8%	9.8%	-	0.00%	9.8%
Apportionments	6,374,670	6,226,165	148,505	2.39%	6,333,762
Economic Justice CMF Reductions	(145,968)	(129,721)	(16,247)	12.52%	(101,484)
Board of Benefits Admin					100,000
Adjusted Apportionments	6,228,702	6,096,444	132,258	2.17%	6,332,278
Anticipated Giving rate	86%	86%	-	0.00%	85%
Anticipated Giving	5,356,684	5,242,941	113,742	2.17%	5,382,437
Net Shared Ministry	5,356,684	5,242,941	113,742	2.17%	5,382,437

Income

Income	CMF	Benefits	Trustees	Camp	Total
EPA Shared Ministry Apportionment	5,356,684				5,356,684
EPA portion of General Church Ministerial Ed Fund	51,686				51,686
Local Church Health Billing		3,724,003			3,724,003
*Portion of JOH&W Grants		100,000			100,000
Local Church Pension Billing		2,249,138			2,249,138
*Portion of JOH&W Grants		75,000			75,000
Retiree Health Insurance		1,206,440			1,206,440
*Portion of JOH&W Grants		35,000			35,000
Other Insurance		128,200			128,200
Pre-82 Contributions & Future Liability		198,690			198,690
Staff Contribution to Healthcare	95,000		5,693,551		95,000
Local Church Property Billing			150,000		5,693,551
*Portion of JOH&W Grants					150,000
Property Management Fees					-
Grants and Donations	88,500				88,500
Registrations	220,000			3,619,476	220,000
Camp and Retreat Ministries Income					3,619,476
Shared Services	140,000				140,000
Funds Distribution	950,000				950,000
Allowance for Uncollected Property			(482,495)		(482,495)
Allowance for Uncollected Benefits		(507,645)			(507,645)
Total Income	6,901,869	7,208,827	5,361,056	3,619,476	23,091,228

Expenses

Expenses			
Clergy Support and Personnel			
Clergy and Lay Employee Health Care		3,445,478	
Clergy and Lay Employee Pension		2,030,702	
Retiree Health Insurance		1,161,714	
Other Insurances		128,200	
Pre-82 Contributions & Future Liability		198,690	

EPA Staff Compensation and Benefits	2,361,289	208,549	187,044	2,756,882	2,828,939	(72,057)	-2.55%	2,806,864
GNJ Staff Support	521,120			521,120	501,078	20,042	4.00%	247,422
Camp and Retreat Personnel				1,820,715	1,682,158	138,557	8.24%	1,575,146
Total All Personnel	2,882,409	7,173,333	187,044	12,063,501	11,988,663	74,838	0.62%	12,261,108
Benevolences								
Mission and Justice Ministries	647,885			647,885	624,985	22,900	3.66%	398,518
Congregational Development	890,500			890,500	930,500	(40,000)	-4.30%	930,500
Leadership Development	267,309			267,309	258,109	9,200	3.56%	246,360
Camp & Retreat Program/Operation	1,798,761			1,798,761	1,595,620	203,141	12.73%	1,609,273
General Church Apportionment (2026) 86%	1,309,551			1,309,551	1,362,805	(53,254)	-3.91%	1,418,312
Total Benevolences	3,115,245	-	-	4,914,007	4,772,019	141,987	2.98%	4,602,963
Administration								
Communications	424,240			424,240	421,800	2,440	0.58%	410,000
Property			4,762,490	4,762,490	4,529,731	232,759	5.14%	4,136,007
General Administration	527,487		343,277	870,764	788,983	81,781	10.37%	729,724
	951,727	-	5,105,767	6,057,494	5,740,514	316,980	5.52%	5,275,731
Total EPA Expenses	6,949,381	7,173,333	5,292,811	23,035,002	22,501,196	533,806	2.37%	22,139,802
Net surplus / (deficit)	(47,512)	35,494	68,244	56,226	(410,483)	466,709	-113.70%	(90,762)
General Church Apportionments								
Apportionment Base	65,047,651			65,047,651	63,532,291	(1,515,360)		64,630,227
General Church Apportionment \$'s	1,522,734			1,522,734	1,584,657	61,923		1,668,602
General Church Apportionment % [actual]	2.34%			2.6%	2.6%	-		2.6%

ref #	Fund	Restricted	Designated	30-Jun-25	Jun-24	Monitor
	CONGREGATIONAL DEVELOPMENT					
1	Vital Mission Congregations Fund:		X	\$2,800,470	\$3,313,160	Connectional Table Chair
	Equitable Compensation fund			\$430,156		
	Central Dist/Narberth Plumblin			\$373,629		
	Urban Coalition			\$1,873,455		
	Church Redevelopment (fund 2)			\$123,230		
2	George Dewees Fund	X		\$1,799,672	\$1,543,442	Dewees Fund Chair
3	William Penn Foundation-Wharton Wesley	X		\$36,061	\$34,056	South Superintendent
	STRATEGIC DISCIPLE MAKING					
11	New Faith Communities Fund		X			Dean of the Cabinet
12	General Camping Fund		X	\$1,771,240	\$205,660	Camping Chair
13	Carson Simpson Farm		X	\$572,415	\$483,590	Camping Chair
14	Gretna Glenn Fund, N Rabb		X			Camping Chair
15	Pocono Plateau		X			Camping Chair
16	Camping Restricted	X				Camping Chair
17	Innabah, Blackberry Hills		X			Camping Chair
18	Innabah Easement Preservation 2025		X	\$1,000,000		Camping Chair
	LEADERSHIP DEVELOPMENT					
21	Scholarship Fund	X		(budget)	\$377,646	DCM
22	Wesley Foundation of Philadelphia-Drexel	X		\$40,417	\$34,150	DCM
	MISSION					
31	The Bradley Fund	X		\$1,839,982	\$1,638,615	Bradley Fund Chair
32	Corson/Zerr Retirement Home Entrance Fee Fund		X		472,000	Benefits Chair
	BENEFITS					
41	Retiree Health Care Fund		X	\$1,077,560	\$877,788	Benefits Chair
42	Retiree Health Pre Funding Plan Fund	X		\$1,058,189	\$1,101,804	Benefits Chair
43	Corson/Zerr Pre-82 Fund (Bookstore)		X	\$1,173,854	514,710	Benefits chair
44	Pre – 82 Pension (Past Service Rate) Fund		X	\$382,287	\$322,970	Benefits Chair
45	Par 2553 Pension Liability Fund		X	\$732,716	\$722,874	Benefits Chair
46	Benefits General Fund		X	\$7,321,551	\$5,982,874	Benefits Chair
	PROPERTY AND OPERATIONS					
51	Budget Operational Cash Flow		X	\$1,553,001	\$2,000,000	CFA Chair
52	Property Operations Fund		X	\$1,324,024	\$1,082,799	Trustees Chair
53	Property Redevelopment Fund		X	\$727,276	\$0	Trustees Chair and Cabinet Dean
54	Property Insurance Fund		X	\$386,659	\$277,868	Trustees Chair
55	Cemetery Fund	X		\$998,969	\$29,836	Trustees Chair
56	Superintendents and Bishop Housing Fund		X	\$521,513	\$413,720	Chair of Trustees
57	Episcopal Office Fund		X		\$109,891	Episcopacy Committee Chair
	OTHER					
	epa Church Sales		X	\$1,984,046		Trustees
	MAF Metro Ministries		X	\$540,188		Metro Ministries
	Metro Ministries special acct		X	\$473,770		Metro Ministries
	Devereaux Restricted	X		\$117,019		Metro Ministries
	Conference Education Society	X		\$421,171		CES board
	Conference Loan Fund	X		\$6,221,860		Loan Fund Board

For Information Only

ref #	Fund	Restricted	Designated	30-Jun-25	Jun-24	Monitor
	CONGREGATIONAL DEVELOPMENT					
1	Vital Mission Congregations Fund:		X	\$2,800,470	\$3,313,160	Connectional Table Chair
	Equitable Compensation fund			\$430,156		
	Central Dist/Narberth Plumblin			\$373,629		
	Urban Coalition			\$1,873,455		
	Church Redevelopment (fund 2)			\$123,230		
2	George Dewees Fund	X		\$1,799,672	\$1,543,442	Dewees Fund Chair
3	William Penn Foundation-Wharton Wesley	X		\$36,061	\$34,056	South Superintendent
	STRATEGIC DISCIPLE MAKING					
11	New Faith Communities Fund		X			Dean of the Cabinet
12	General Camping Fund		X	\$1,771,240	\$205,660	Camping Chair
13	Carson Simpson Farm		X	\$572,415	\$483,590	Camping Chair
14	Gretna Glenn Fund, N Rabb		X			Camping Chair
15	Pocono Plateau		X			Camping Chair
16	Camping Restricted	X				Camping Chair
17	Innabah, Blackberry Hills		X			Camping Chair
18	Innabah Easement Preservation 2025		X	\$1,000,000		Camping Chair
	LEADERSHIP DEVELOPMENT					
21	Scholarship Fund	X		(budget)	\$377,646	DCM
22	Wesley Foundation of Philadelphia-Drexel	X		\$40,417	\$34,150	DCM
	MISSION					
31	The Bradley Fund	X		\$1,839,982	\$1,638,615	Bradley Fund Chair
32	Corson/Zerr Retirement Home Entrance Fee Fund		X		472,000	Benefits Chair
	BENEFITS					
41	Retiree Health Care Fund		X	\$1,077,560	\$877,788	Benefits Chair
42	Retiree Health Pre Funding Plan Fund	X		\$1,058,189	\$1,101,804	Benefits Chair
43	Corson/Zerr Pre-82 Fund (Bookstore)		X	\$1,173,854	514,710	Benefits chair
44	Pre – 82 Pension (Past Service Rate) Fund		X	\$382,287	\$322,970	Benefits Chair
45	Par 2553 Pension Liability Fund		X	\$732,716	\$722,874	Benefits Chair
46	Benefits General Fund		X	\$7,321,551	\$5,982,874	Benefits Chair
	PROPERTY AND OPERATIONS					
51	Budget Operational Cash Flow		X	\$1,553,001	\$2,000,000	CFA Chair
52	Property Operations Fund		X	\$1,324,024	\$1,082,799	Trustees Chair
53	Property Redevelopment Fund		X	\$727,276	\$0	Trustees Chair and Cabinet Dean
54	Property Insurance Fund		X	\$386,659	\$277,868	Trustees Chair
55	Cemetery Fund	X		\$998,969	\$29,836	Trustees Chair
56	Superintendents and Bishop Housing Fund		X	\$521,513	\$413,720	Chair of Trustees
57	Episcopal Office Fund		X		\$109,891	Episcopacy Committee Chair
	OTHER					
	epa Church Sales		X	\$1,984,046		Trustees
	MAF Metro Ministries		X	\$540,188		Metro Ministries
	Metro Ministries special acct		X	\$473,770		Metro Ministries
	Devereaux Restricted	X		\$117,019		Metro Ministries
	Conference Education Society	X		\$421,171		CES board
	Conference Loan Fund	X		\$6,221,860		Loan Fund Board

For Information Only

Budget 2026 Narrative

Eastern Pennsylvania Annual Conference, The United Methodist Church

September 1, 2025

Grace and peace to you in the name of Jesus Christ.

On behalf of the Conference Council on Finance and Administration (CCFA), we share with you the **recommended 2026 Operating Budget** for the Eastern Pennsylvania Conference. This budget will be presented for approval at the Adjourned Session of Annual Conference on **September 20, 2025**.

The full, detailed budget can be found on the EPAUMC website. This summary highlights the most important changes and helps explain how your church's shared giving supports ministry across our Conference. If you have questions, you may contact Steve Cherry (scherry@epagnj.org) or Rev. Dawn Taylor-Storm (dtaylorstorm@epagnj.org).

A Clearer Picture of Our Shared Work

Many have asked for a budget that shows our entire financial picture. In 2026, the budget is organized into **four main areas**:

1. **Connectional Ministry Fund (CMF)**: Supports the mission and ministries we carry out together as a Conference including operating expenses.
2. **Benefits**: Provides pensions and health care for clergy and lay staff.
3. **Trustees and Property**: Cares for conference-owned buildings and covers insurance.
4. **Camping and Retreat Ministries**: Sustains discipleship and spiritual growth through our camps and retreat centers.

By showing these four areas separately, and then together, we can see more clearly how all parts of our shared mission connect.

A Balanced Budget

The 2026 budget is essentially **balanced**, with a small surplus of **\$56,226**.

- Our main source of income remains the **Shared Ministry Formula**—the contributions that local churches give to support our ministries together. What we call apportionments.
- This system remains unchanged from recent years.

Journey of Hope & Wholeness (JOH&W)

The **Journey of Hope & Wholeness program**—formerly called “A Path Toward Wholeness”—provides **\$356,165 in equity grants** to help congregations in economically challenged communities. These grants reduce costs such as:

- health and pension billing,
- retiree health insurance, and
- property insurance.

Eligibility is determined by the **Economic Justice Board** using data such as ZIP codes, ensuring resources are directed to churches serving communities with the greatest need.

This program reflects our belief that **every church should be equipped to participate in God’s mission**, no matter its financial situation.

Use of Funds for Mission and Ministry

The **Fund Committee**, created by legislation in 2023, manages special funds that are set aside for mission and ministry. This group, part of CCFA, meets twice a year to review requests and approve distributions.

In 2026, about **\$950,000** from these funds will support the Conference’s ongoing operations and mission projects.

Notable Changes in Budget Areas

Personnel

- EPA employs **26 staff members**, 8 of whom are shared with the Greater New Jersey Conference (GNJ).
- GNJ employs 14 staff who are also shared with EPA.
- According to our 2024 **Memo of Understanding (MOU)**, costs for these “collaborating” employees are shared.
- For 2026, this results in a net payment of about **\$521,000** from EPA to GNJ to balance expenses equitably.

Leadership Development

New investments include:

- **Small Church Network** – \$1,200
- **LGBTQ Inclusion Team** – \$2,000
- **Parental Leave Support** – \$10,000

These new lines affirm our commitment to supporting clergy, congregations, and inclusive ministry across the Conference.

Mission & Justice Ministries

A new allocation of **\$10,000** is included for the **Immigration Rapid Response Team (IRRT)** and **Sperare Immigration Services, Inc.** This investment reflects our commitment to stand with our immigrant siblings and respond to urgent needs with compassion and justice in line with our United Methodist Social Principles.

Administration

- Savings of about **\$25,422** are achieved through a new arrangement for our Chancellor/legal services.
- Another major savings comes from the completion of EPA’s payments toward the **Boy Scouts of America settlement**, freeing up **\$181,000** annually for other ministries.

Property – Episcopal Residence

The Conference has purchased a new residence for the Bishop. While this brings some increased maintenance costs, it also eliminates the need for rental payments. Costs are shared equally with GNJ. The net additional cost to EPA is about **\$13,000**.

Property and Liability Insurance

One of the greatest challenges for 2026 is the **sharp increase in insurance costs**. Property liability, and workers' compensation premiums will total **\$4,762,490**, which is an increase of **\$710,581** compared to 2025.

This is not unique to our Conference—across the nation, churches and nonprofits are facing higher premiums because of increased claims and liability. We encourage all congregations to think creatively and collaboratively as we seek to preserve and sustain our buildings for future generations. It will be the goal of CCFA as well as the Conference Trustees, to partner with local congregations to address these real challenges to our common mission and ministry.

Closing Word

Our budget is more than numbers—it is a reflection of our shared vision as United Methodists to love boldly, serve joyfully and lead courageously as we **make disciples of Jesus Christ for the transformation of the world**. Each dollar is a representation of our connectional covenant: that together, we can do more for God's mission than any of us could do alone.

Thank you for your faithful stewardship and your partnership in this work.

In Christ's service,

Steve Cherry, Chair

Conference Council on Finance and Administration

RESOLUTION # 2025-14 PERTAINING TO THE ESTABLISHMENT OF AN EASTERN PENNSYLVANIA PARENTAL LEAVE POLICY

WHEREAS, Scripture calls us to provide care for each other as members of Christ's family ("But if someone doesn't provide for their own family, and especially for a member of their household, they have denied the faith." 1 Timothy 5:8, CEB); and

WHEREAS, The World Health Organization and the International Labor Organization advocate for at least 18 weeks of paid maternity leave¹; and

WHEREAS, The 2016 United Methodist *Book of Discipline* states, "Maternity or paternity leave, not to exceed one-fourth of a year, will be available and shall be granted by the bishop and the cabinet, and the executive committee of the Board of Ordained Ministry to any local pastor, provisional member, associate member, or clergy member in full connection who so requests it at the birth or arrival of a child into the home for purposes of adoption."²; and

WHEREAS, the current EPA Human Resources Manual states, "Eligible employees may take up to 12 work weeks of unpaid leave during a 12-month period under the federal Family and Medical Leave Act for those reasons permitted under the Act. The EPA will pay the employee's wages or salary during the first four weeks of leave taken under FMLA for the birth or adoption of a child, and employees may substitute any accrued vacation time or other paid leave for the remainder of such leave. All other employees taking leave under the FMLA must substitute any accrued vacation or other paid leave. Any paid leave substituted for FMLA leave will run concurrently with and does not extend the total duration of leave permitted under the FMLA. Employees should consult the Director of Human Resources for further details and for a copy of the EPA's FMLA policy."

WHEREAS, the parental leave policy as written in the 2016 United Methodist *Book of Discipline* only guarantees paid leave for eight weeks, has been considered open to interpretation, and has not always applied equitably across the connection, since "one-fourth of year"² is thirteen weeks; and

WHEREAS, the East Ohio, Western North Carolina, Western Pennsylvania, Illinois Great Rivers, Western Pennsylvania, New York, Peninsula Delaware, Upper New York, Missouri, and Florida

¹ Maternity Protection, Compliance with International Labor Standards.

<https://www.who.int/data/nutrition/nlis/info/maternity-protection-compliance-with-international-labour-standards> ² The 2020/24 United Methodist *Book of Discipline*, ¶ 356.

² The 2020/24 United Methodist *Book of Discipline*, ¶ 356.

Annual Conferences have adopted policies maintaining compensation for thirteen weeks and assisting local congregations in paying for coverage during the leave.

WHEREAS, supporting clergy families lives up to our calling to welcome all generations as Christ welcomes children (Matthew 19:14, Mark 10:15. Luke 18:16); and

WHEREAS, the failure to ensure just and equitable parental leave for all our clergy families is a manifestation of the spiritual forces of wickedness we are called to renounce, the evil powers of this world we are called to reject, and the sin of which we are called to repent by virtue of our baptism into the Church of Jesus Christ

THEREFORE, BE IT RESOLVED, the United Methodists of Eastern Pennsylvania do lament that, in requiring parental leave last no longer than 13 weeks, our United Methodist denomination fails to live up to the conventions and recommendations established by the World Health Organization and International Labour Standards, which calls for parental leave to not be less than 18 weeks; and

BE IT FURTHER RESOLVED, the United Methodists of Eastern Pennsylvania do hereby publicly repent of and confess our collective sin of failing to ensure equitable parental leave policies for clergy families; and

BE IT FURTHER RESOLVED, the United Methodists of Eastern Pennsylvania support work being done by the General Commission on the Status and Role of Women to advocate for legislative change in future General Conferences to bring our denominational requirements in line with the conventions and recommendations provided by the World Health Organization; and

BE IT FURTHER RESOLVED the United Methodists of Eastern Pennsylvania adopt the Parental Leave Policy and Procedure, included as an appendix to this resolution, effective following the adjournment of the 2025 Session of the Eastern Pennsylvania Annual Conference; and

BE IT FURTHER RESOLVED, the United Methodists of Eastern Pennsylvania direct the Conference communications team to publish this Parental Leave Policy on the Annual Conference website; and

BE IT FURTHER RESOLVED, the Cabinet of the EPA shall share this Parental Leave Policy, in its totality, with every chair of Staff/Parish Relations Committees in the Annual Conference no later than July 1, 2025; and

BE IT FURTHER RESOLVED, the Cabinet of United Methodists of Eastern Pennsylvania shall communicate this change in policy as they preside over Charge Conference sessions in 2025 or

ensure that the Presiding Elder communicates this change in policy as they preside over Charge Conference sessions in 2025; and

BE IT FURTHER RESOLVED, the cost of this program shall be funded from as part of the funds administered by the Board of Ordained Ministry; and.

BE IT FURTHER RESOLVED, the United Methodists of Eastern Pennsylvania support work being done by our Annual Conference boards, teams and agencies; local churches and extension ministries; and General Church Boards and Agencies to advocate for and establish just universal paid parental leave policies in all sectors of our society.

Respectfully Submitted,

Rev. Nina Patton-Semerod (Board of Ordained Ministry) and Rev. Mandy Stanley Miller (Board of Benefits)

Endorsed by: Board of Ordained Ministry, Board of Benefits, Connectional Table and the Commission on the Status and Role of Women

United Methodists of Eastern Pennsylvania Parental Leave Policy

Statement of Purpose

The United Methodists of Eastern Pennsylvania supports families, and advocates for parental leave for clergy welcoming a child into their home. Therefore, we encourage all parents who are welcoming a child into their home—whether by birth, adoption, or foster placement—to make full use of parental leave policies. The United Methodists of Eastern Pennsylvania have developed this policy in order to assist clergy families, local churches, District Superintendents, and the Annual Conference in caring for family and advocating for parental leave in the church and beyond the church.

The World Health Organization and the International Labour Organization advocate for *at least* 18 weeks of paid maternity leave,³ and The United Methodist *Book of Discipline* allows for *up to* 13 weeks of maternity and paternity leave for clergy families⁴. The necessity for robust access to paid parental leave transcends bodily recovery from a birth. It allows for invaluable time for parents to bond and form integral relationships with the new child. In many cases, a birthing parent will be granted a period of short-term disability by their medical provider after a birth. Parental leave given through this policy shall not be construed as overlapping with any short term disability status given to a birthing parent after a birth. Likewise, this policy shall not impact other uses of Paid Family Leave, such as an employee experiencing any qualifying exigency related to a spouse, domestic partner, child or parent on active military duty.

This policy applies to any local pastor, provisional member, associate member, or clergy member in full connection who is appointed to 25% time or more to a local congregation or annual conference-funded extension ministry, including, but not limited to, campus ministries, Wesley Foundations, camp and retreat ministries, and conference staff, hereinafter referred to as “clergy” or “clergy person.”

While the policy uses language of church appointments, this policy also applies to clergy appointed to conference-funded extension ministries, including but not limited to conference and district positions, and camping ministries. Clergy appointed to non-conference-funded extension ministries are encouraged to adapt similar policies for their settings.

³ Maternity Protection, Compliance with International Labor Standards.

<https://www.who.int/data/nutrition/nlis/info/maternity-protection-compliance-with-international-labour-standards> ⁵

⁴ *The United Methodist Book of Discipline* 2020/2024¶ 356.

Book of Discipline Foundations

¶ 356. *Maternity or Paternity Leave*—Maternity or paternity leave, not to exceed one-fourth of a year, will be available and shall be granted by the bishop and the cabinet, and the executive committee of the Board of Ordained Ministry to any local pastor, provisional member, associate member, or clergy member in full connection who so requests it at the birth or arrival of a child into the home for purposes of adoption.

1. Persons desiring maternity or paternity leave should file their request with the committee on pastor-parish relations after consulting with the district superintendent at least ninety days prior to its beginning to allow adequate pastoral care for the churches involved to be developed.
2. During the leave, the clergy member's annual conference relations will remain unchanged, and the health and welfare benefit plans will remain in force.
3. A maternity or paternity leave of up to one-quarter of a year will be considered as an uninterrupted appointment for pension purposes.
4. Compensation will be maintained for no less than the first eight weeks of leave.
5. During the leave time, pastoral responsibility for the church or churches involved will be handled through consultation with the committee on pastor-parish relations of the local church(es) and the district superintendent.
6. Special arrangements shall be made for district superintendents, bishops, and those under special appointment.

Policy for Births, Adoptions, and Foster Placement for Clergy

1. All clergy in the Eastern Pennsylvania Annual Conference who are expecting the birth or adoption of a child are eligible for Parental Leave (maternity or paternity leave in *The Book of Discipline of the United Methodist Church 2020/24*, ¶ 356). This policy applies to all clergy, regardless of their part-time or full-time status. Parental leave is guaranteed to all clergy who request it within the guidelines of this policy.
2. Clergy are encouraged to begin communication with their DS as soon as they are able to publicly share the anticipation of a child's arrival. Families giving birth are encouraged to begin planning as soon as they are public about their pregnancy. Adoptive parents are encouraged to make a plan as soon as they are approved for adoption/foster parenting. Parental leave must be requested at least 90 days in advance of the anticipated beginning of the leave, in accordance with the *2016 Book of Discipline*.
3. Parental leave shall be encouraged and permitted for 13 weeks with full pay and will not affect the clergy person's pension, health benefits, and appointment status.

4. Churches will maintain their regular compensation for clergy on leave for the duration of the leave.
5. The DS will consult with the clergy person to arrange coverage for the duration of leave.
6. The Annual Conference will provide local churches with funding for compensation related to pastoral coverage and pulpit supply, in consultation with the clergyperson(s)' and the SPPRC. Parental leave may be taken consecutively or nonconsecutively, full or part time, according to the needs of the family. Clergy may take intermittent paid family leave in full-day increments. The number of Sundays off will correspond at least one-to-one with the number of weeks of paid parental leave. All parental leave must be taken within 12 months of the placement or birth of the child(ren).
7. Parental leave is not vacation. The use of parental leave does not affect the clergy person's use of their annual vacation granted in the Annual Conference Rules.
8. Churches will make reasonable accommodations for breastfeeding and pumping parents, as well as for the feeding of infants. This should include private space, access to an outlet, and time/space to feed according to the infant's needs.
9. Clergy in the Annual Conference will support and promote parental leave, including by providing pastoral care coverage if asked and needed, in accordance with their schedule.
10. The Annual Conference will support clergy, including any local pastor, provisional member, associate member, or clergy member in full connection, on parental leave by excusing or making alternate arrangements for their district and conference duties. This includes the annual conference session, charge conference, district and conference committees, and residency requirements.
11. Foster care providers and adoptive parents may be able to take some of their Paid Family Leave *before the actual placement* of a foster child or arrival of the adoptive child if an absence from work is required for the placement or arrival to proceed.

Eastern Pennsylvania Annual Conference Parental Leave Procedures

Clergyperson(s)' Responsibilities & Action Steps:

1. Clergy are encouraged to begin planning for Parental Leave as soon as possible. If part of a clergy couple, each spouse is eligible to take full leave. Think through the logistics and needs of your family, ensuring that you consider what will best serve your family. Parental Leave may be taken for up to 13 weeks for birth or adoption, consecutively or nonconsecutively, full or part time, in full days, and must be taken within 12 months of the birth/arrival of a child. Clergy are able to take Parental Leave up to twice a year (one time for each birth, adoption or fostering in the family).
2. Talk with your District Superintendent and share your plans for parental leave.
3. Share your plans with your SPRC and make a plan to share with the local congregation.
4. Submit a formal Parental Leave request at least 90 days in advance when possible of the projected start date of leave to the District Superintendent, Episcopal Office, and the Board of Ordained Ministry.
5. Submit a budget request to the Board of Ordained Ministry as soon as possible.
6. If needed or desired, the District Superintendent will meet with the SPPRC to discuss the Parental Leave Policy, benefits, and needs of the congregation.
7. Work with the SPPRC to determine the local church resources and needs during the leave. Request funding by using the form included within this resolution. Form to be submitted to the Board of Ordained Ministry.
8. Arrange pastoral coverage, including pulpit supply, for the duration of your leave. The District Superintendent is available to assist you if desired.
9. As the child's arrival date nears, ensure all notes and pastoral coverage plans are in place and have been communicated to all involved.
10. Set appropriate boundaries with Local Church leadership as to your needs during leave. Think about if you wish to be contacted during your leave, and under what circumstances. Communicate your boundaries clearly, and ensure that the Local Church/ministry setting understands your availability during leave. (Think about how or if you will respond when a parishioner calls you. What about if there is a funeral? What will happen to emails that are sent during your leave?) Ensure that communication is kind and clear so that all know what to expect.
11. As the child's arrival date nears, it may be helpful to have back up pastoral coverage and worship services ready, in case of unanticipated circumstances. Consider developing a lay-led service or two and equipping members to be prepared in the event they need to lead without you.
12. Take full advantage of the Parental Leave benefits offered to you, for the benefit of your family.

District Superintendent and Conference Responsibilities & Action Steps:

1. District Superintendents will support clergy and encourage the full use of the Parental Leave Policy.
2. If desired, District Superintendents will meet with the SPPRC to discuss the Parental Leave Policy, Foster Care Placement Policy, benefits, and needs of the congregation, for birth, adoption, or foster care placement.
3. District Superintendents will remain in consultation with the clergy as pastoral coverage is arranged. If desired, the District Superintendent will assist the clergyperson in finding appropriate coverage.
4. District Superintendents will encourage good boundaries during Parental Leave. District Superintendents will not require clergy to attend charge conference, district conference, or related duties during their parental leave.
5. District Superintendents will help interpret and support the need for space and time for grieving for clergy families experiencing pregnancy or infancy loss or at the end of a foster placement. District Superintendents will be in consultation with clergy and the SPPRC to arrange this time. This time will not affect a clergy person's annual vacation.
6. The Annual Conference will support and promote Parental Leave and will advocate for paid Parental Leave in all aspects of society.
7. The BOOM, Cabinet, Board of Benefits, and COSROW will review and update the Parental Leave policy at least quadrennially.
8. During the appointment process, no assumptions should be made about the desires of future parents. The clergyperson(s)' District Superintendent should be in conversation with them about potential appointment changes. These conversations should affirm the professional dignity and sacred worth of clergy parents/families.
9. Policies regarding parental leave will be part of every clergy covenant at time of appointment.

Paid Parental Leave Request Form

Clergy Name:	Phone Number:
Email Address:	

Name of Ministry Location:
Mailing Address of Ministry Location:

(This is where the check will be addressed and mailed)

Reason for Paid Parental Leave (check one):

- Birth of a Child
- Placement for Adoption
- Foster Care Placement

Method of Paid Parental Leave: (check one)

Continuous

Intermittent

What is your anticipated date that parental leave will begin and end? If you are taking intermittent leave, you may list multiple start and stop dates.

Clergyperson Certifications:

I attest that PPL is being taken because of the birth of my child or because of placement of a child with me for adoption or foster care and that the PPL will be used in connection with my fulfillment of my parental role to care for and bond with the child. I have attached an itemized budget for expenses related to pastoral/ pulpit coverage. (Items may vary on ministry location but may include pulpit supply and pastoral care coverage for the entirety of your parental leave.)

I hereby certify that I will ensure the appropriate dissemination of any funds approved to cover my parental leave coverage expenses. I will provide my church/ ministry placement's Financial Secretary, Treasurer, and SPRC with names and addresses of the intended recipient(s) of the funds and the amount each will receive.

I hereby certify that all statements made in this application are true and correct to the best of my knowledge and belief.

Clergy Signature:	Date:
SPRC Representative Signature:	

REPORTS

EPA Board of Trustees Guidelines for Unrestricted Bequests

- 1) General Principals
 - a) UMC Discipline Paragraph 2549.6 gives the Conference Board of Trustees the responsibility to receive bequests given to closed churches and to allocate those bequests in their discretion unless otherwise directed by the Annual Conference.
 - b) Un restricted bequests should be used for the benefit of the Eastern Pennsylvania Conference of The United Methodist Church and its ministries.
 - c) It is difficult to predict the timing of bequests or their monetary value, so these guidelines are not intended to cover all circumstances and scenarios related to unrestricted bequests given to closed churches.
 - d) The Conference Trustees may consult with the Treasurer/CFO and/or the Conference Chancellor to determine if the bequest is restricted or unrestricted.
- 2) If the bequest is received for a closed church that was in an Urban setting, the Trustees shall use the funds for the benefit of an Urban Ministry
- 3) Use of Funds from Unrestricted Bequests
 - a) For values of \$50,000 or less, the Conference Trustees will provide funds to any of the following at their discretion:
 - i) An existing conference ministry/program.
 - ii) Add to an existing conference fund that is below its target funding level.
 - iii) Pay down existing Conference liabilities (pension, insurance, etc.)
 - b) For values greater than \$50,000 and less than or equal to \$100,000:
 - i) The Conference Trustees will consult with the Cabinet and Fund Committee in determining how to allocate the funds.
 - ii) Notwithstanding this consultation, the final decision on how to use the funds remains at the discretion of the Conference Trustees
 - iii) The use of the funds is not limited to options outlined in section 3)a) above.
 - c) For values greater than \$100,000:
 - i) The Conference Trustees will consult with the Cabinet and Fund Committee in determining how to allocate the funds.
 - ii) The Conference Trustees will draft a resolution for the next Annual Conference outlining the use of the funds. Funds will not be disbursed until the resolution, as possibly amended, is passed by the Annual Conference.
 - iii) The Trustees may allocate interest on the funds as outlined in section 3)a) above on a quarterly basis or allow the interest to accumulate to be distributed as outlined in the resolution in section 3)c)ii) above.
- 4) Declining Bequests
 - a) The Conference Trustees may decline bequests from a source of funds that are contrary to the mission or vision of the Annual Conference or contrary to the Social Principles of The United Methodist Church.
 - b) The Conference Trustees will consult with the Cabinet before declining a bequest.



2024 EPA Camp and Retreat Ministries Report

The Mission of the Eastern Pennsylvania United Methodist Camp and Retreat Ministries is to provide transforming experiences in sacred spaces within God's creation that bring diverse people to new and renewed life in Jesus Christ.

**4,000
Campers**

In 2024 the four sites had 4,000 registrations for summer camp. This includes both overnight and day campers.

Each site serves guests outside of the summer camp season. In 2024, 21,000 guests experienced Christian hospitality at the camp and retreat centers.

**21,000
Guests**

**160
Summer
Staffers**

During the 2024 Summer season 160 teens, college students and adults served in ministry across the four sites to facilitate summer camp programs. From lifeguards, to kitchen and maintenance help, to counselors these staff help create safe supportive environments for each camper to learn and grow.

In 2024, 384 dedicated volunteers generously shared their time, skills, and talents, contributing over 44,000 hours of service. Their efforts spanned a wide range of roles, including volunteer counselors, program directors, chaplains, maintenance support, kitchen assistance, and supporting fundraising and site events.

**384
Volunteers**

\$100,000

In 2024, a \$100,000 in scholarships were awarded to ensure that camp remains an accessible experience for everyone, regardless of financial circumstances.

Beyond the numbers are countless stories of the impact each site is having on those who visit.

One such story comes from Pocono Plateau. Over the past two summers there has been one camper who has come multiple weeks. His father is in prison and the mother struggles financially to support the family. The camper has behavior challenges at school and struggles to connect with other students. Pocono Plateau has provided scholarships to make the camp experience possible and staff and volunteers have worked hard to embrace this camper. After this past summer the camper's mother commented that the camper has found a place where they belong and feel safe. His mother has already reached out to register the camper for summer 2025.

This is just one short story that highlights the important work that is happening at each of our camps.

Thank you to all those who help make this possible. From financial donors, to summer volunteers, to others who put in hours on all sorts of projects throughout the year. Everyone has a role in making possible this work. We could not do any of it without you.

If you are interested in hearing more about the work being done (and maybe getting involved) in Camp and Retreat Ministry please make sure to reach out to one of the sites. They would be glad to share more.

-The Camp and Retreat Ministry Board



Candler School of Theology—2025 Report to the UMC Annual Conferences

Since 1914, **Candler School of Theology at Emory University** has educated faithful and creative leaders for the church's ministries throughout the world. An official seminary of The United Methodist Church, Candler holds true to the Wesleyan value of ecumenical openness, welcoming students from more than 40 denominations. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 416 from 13 countries, 41 states, 32 annual conferences, and 43% persons of color. We see this diversity as a blessing, enriching our life together and providing the perfect context for training for relevant ministry in the 21st century—ministry that cultivates community across difference, welcomes all to contribute and belong, and embodies Christ's love in and among us.

Candler offers six degrees (Master of Divinity, Master of Theological Studies, Master of Arts in Religion and Leadership, Master of Religion and Public Life, Master of Theology, Doctor of Ministry), most of which are available in hybrid or online formats. Response to our hybrid-format Master of Divinity, blending online classes and in-person intensives, continues to be strong: 63% of 2024's MDiv entering class chose the hybrid model. Nearly a quarter of MDiv students participate in Candler's Teaching Parish program, earning contextual education credit by serving as student pastors in local churches. And our proven DMin program—with a near 90% completion rate—is 90% online. These flexible options along with Candler's recognized academic excellence and hands-on learning opportunities are opening possibilities for more people to follow God's call to ministry.

Generous financial aid is a top priority for Candler. In 2024-2025, we are on track to award nearly \$6.5 million in scholarship support across all degree programs. All MDiv students receive scholarship support, and those who are certified candidates for ordained ministry in the UMC receive full-tuition scholarships. Plus, a remarkable gift this year of \$20 million from the O. Wayne Rollins Foundation promises to have a transformative impact on the school and future students alike, fueling a considerable expansion of our scholarship program and reducing financial barriers to high-quality theological education.

Several programs beyond our formal degrees make Candler a hub of Christian learning for an expanding audience. Those who are not seeking a graduate degree can engage in learning through The Candler Foundry, which offers in-person and online short courses, events, and certificate programs; the United Methodist Course of Study for educating licensed local pastors; the Candler Center for Christian Leadership for refining business skills of United Methodist leaders; and La Mesa Academy, offering a graduate certificate in theological studies via a two-year hybrid program with courses in Spanish, English, and Korean.

Candler continued to strengthen the already robust United Methodist presence among our faculty with four key appointments this year: Geordan Hammond, associate professor of Methodist and Wesleyan studies; Soren Hessler, assistant professor in the practice of leadership and administration; Jennifer Quigley, assistant professor of New Testament; and Bishop Hope Morgan Ward, who joined us as bishop-in-residence following the retirement of Bishop Larry Goodpaster.

Jonathan Strom became dean of Candler in August 2024, when former dean Jan Love returned to the faculty. Strom has served on Candler's faculty since 1997 as professor of church history, with nearly a decade as senior associate dean of faculty and academic affairs, and a number of years as director of international initiatives. He is committed to nurturing the school's deep connection with The United Methodist Church.

Candler is strengthened by your prayers, partnership, and support. Thank you for the countless ways you advance this vital ministry in the life of the church. We invite you to visit us online at candler.emory.edu and follow us on social media to stay informed of all we offer throughout the year.

—Office of Communications
Candler School of Theology, Emory University

EPAUMC Commission on Religion and Race

Annual Conference Report- Prepared by Barbara Revere & Stacey Jones-Anderson, Co-Chairs

Vision:

The Conference Commission on Religion and Race assists The United Methodist Church in Eastern Pennsylvania to foster intercultural competency and cooperation, live into institutional equity, and engage in straightforward, Christian conversations. We strive to provide practical resources and support to leaders throughout the Church to help them engage and embrace the cultural diversity present in our congregations and communities.

Mission:

To challenge, equip and enable full and equal participation of the racial ethnic constituency in EPAUMC. The mission will be fulfilled by:

- Ensuring inclusiveness as we make disciples of Jesus Christ for the transformation of the world.
- Supporting leaders who are committed to the overall goals of the General Commission on Religion and Race.
- Giving voice to the issues and concerns of racial ethnic people within the bounds of EPAUMC.
- Developing and/or distributing resource materials related to issues of racism, diversity, inclusivity and institutional equity.
- Participating as an active stakeholder in the implementation of the NE Jurisdiction Call to Action.
- Monitoring all levels of the church for equity, and advocating for justice where inequity is found.

Expectations for Members of this Commission:

- Attend all scheduled monthly meetings - either by video, phone or in person. A maximum of 3 unexcused sessions will be granted (discussion will occur concerning your commitment). If you are unable to fulfill your regular engagement with this commission your participation will be discontinued and a replacement made.
- Reply promptly to all email and text requests for a response - especially those identified as URGENT!
- Participate in preparing and sharing a devotion for at least one CORR meeting.
- Represent CORR at other Conference and Church related events and gatherings – especially with groups, churches, Districts, task forces, and connectional ministries and events.

2024 Accomplishments/Met Goals

- **February 2024** – CRCC trainers presented a two hour workshop entitled “*Starting a Conversation About Race*” in West Chester for the West Chester Presbyterian church and IMU EI Buen Samaritano UMC. Participants consisted of seven teenagers and three adults.
- **Spring 2024** - Reviewed all Annual Conference Resolutions for Implicit Bias.
- CRCC training was provided to Salem UMC in Orwigsburg.
- **Tools for Ministry** – CRCC training was provide at the following three district sites.
- West District: **February 24** at Salem UMC in Manheim,
- South-East Region: **March 2** at Eastern University in St. David’s, PA
- North District: **March 9** at Asbury UMC in Allentown.
- **May 23 2024** - *Annual Conference Monitoring Report* (May 21-22) This report was never presented at Annual Conference because it was not given time on stage or from the floor, even after multiple requests. **Praise Report** – The gathered body expressed thanks for the ability to gather with colleagues, friends, and peers for worship, fellowship, eating, exploring and holy conferencing. Participants were grateful for a center that was physically accessible with large restrooms, beautiful

sea views, nearby ample housing and restaurants. They were joyful for the opportunity to receive Communion at the Beach as well. Moreover, they expressed praise and thanksgiving for musicians who led them in singing of diverse music and style in diverse languages while incorporating many

different voices. We celebrated that the stage was accessible for a participant in a wheelchair, that there was the inclusion of participation of neurodiverse individuals, that participants were reminded to use the microphone slowly and clearly and that listening devices were available. In all sessions, the leadership on stage included diversity in genders and races. There was celebration for the diversity of leadership honored at the Service of Passage with elders, deacons, local licensed pastors, CLMs and laity represented. Monitors noted that the Bishop named the need for additional work in clergy recruitment among more diverse individuals and communities. The greeters' welcoming spirit at the front door each day set the tone for participants to feel that they belonged.

Concerns Report - 2- 5 hours travel time to get to Wildwood, the spending of EPA funds on a venue outside of EPA, annual conference occurring midweek which excluded youth and young adult who were in classes; lay and clergy who were unable to take off from work to participate. Some participants felt underrepresented, unheard and unseen for the following reason: they felt called out for theological differences, names mis-pronounced or mis-named, those who were misgendered (use siblings & people, not brothers & sister or men & women). Concerns regarding consistency and correctness of closed captioning, lack of printed material for Memorial Service and laity sessions. During worship services those presented on stage were primarily elders. Moreover, men spoke twice as often as women and white folks spoke three times as often as all other races combined. During plenary sessions white male clergy spoke at the microphones half of the time, followed by white clergy women speaking 1/5th of time. The proximity of the chairs in rows, the inability to move the chairs, and the lack of tables in West Hall was a concern. Finally, it is important to ensure speakers and singers volume is differentiated enough from the volume of the music. Concerns were expressed about how feedback between the sound system and hearing devices impacted listeners.

- **September 28** - *Annual CRCC New Appointment Training* was held on Zoom. This was a combined training opportunity for churches and clergy from EPA & GNJ. 62 persons participated in the training. There were 8 breakout rooms, facilitated by presenters, panelists, and Team of Trainers volunteers from both conferences. An important new aspect of the training was a skit illustrating how micro-aggressions often occur in new CRCC situations. Panelists and presenter read the roles, then participants had a chance to respond in breakout rooms.

Goals 2024 -2025

- a. Complete and make available an Implicit Bias training video.
- b. Make a video of the CRCC Micro-aggressions Skit for training use.
- c. CRCC Trainers and HWOR Core group will develop a Level 2 training course to be offered in 2025.
- d. CORR will work with Congregational Development Team to co-sponsor a book study in 2025.
- e. Train and actively engage CR/CC Team of Companions to accompany CR/CC appointments during the first 2 years of a new appointment. Provide continued connection to CR/CC pastors beyond the 2nd year.
- f. Continue to support the work of the Economic Justice Council.

Journal Conference William “Bill” Thompson, Sr Conference Lay Leader Report January 2025

This report outlines the key activities, challenges, and goals of the Eastern Pennsylvania (EPA) United Methodist Church's Conference Lay Leadership. It reflects the laity's efforts to strengthen its mission, improve collaboration, and address ongoing challenges.

Spiritual growth, education, and discipleship.

Our Team, including the District Lay Leaders and the Board of Directors Laity, worked extensively. This environment allowed for free thought and better relationships, and we were able to accomplish more in a shorter time. The group is more excited and wants to see this work. The free approach allows us to assist Dawn and Bishop with genuine information and support.

AACII Spring/Summer July 27th Purpose: to continue providing learning opportunities for the laity of the UMC through the AACLL. Each event has built unity among the AACLL leadership while exposing lay leaders to opportunities to connect and grow throughout the connection. This gathering is the first gathering since General Conference 2024

Successful visits to local churches & districts in building relationships among churches and leaders

Visiting the entire conference allows them to meet, get to know me, and share their responses. Good relationships are the key to learning to go every and to give very well not only with the laity but with District Supervisors and conference staff; he needs to provide me with a better understanding of the church as a whole and how to identify the needs and support the needs of the laity to work better with the clergy which is best for our church and our mission of making discipleship engage give better service for those who hear can be better advised on how to approach different people of all ages and races. Jesu is for us to learn to love one another. How to approach, listen, and understand is a good start. I stopped at Camphor & Wharton-Wesley's Anniversary and engaged in listening and understanding.

I joined with the district supervisors to lend support and present to Bishop Shol to resolve a legal issue within the Norristown Court. He won!

I stopped and enjoyed talking about breakfast at the new dining hall at Tindley Tea Cafe, one of the latest restaurants, and dined with my wife. I was not disappointed -762 S Broad St Philadelphia, PA 19146, Located in the The New Prominent, Preeminent, and Premiere Brunch Restaurant on Broad Street Wharton-Wesley to perform Lay Leader duties. Members sought an excellent program, and Father's Day was a great way to return to my home church.

Challenges and Opportunities

We recognize and admit we have trouble keeping our younger generation in the church and not bringing in the unchurched. In business jargon, in some places, “What we are, they aren't buying!”

Acknowledging challenges shows a clear understanding of the realities facing lay leadership and the broader church, while identifying opportunities demonstrates forward-thinking leadership.

Specific challenges impacting lay ministry

Avoid using unfamiliar language. Yes, it's accurate that approximately 54% of American adults read below a sixth-grade level. In many cases, we are not making disciples but losing them. Without notes, most adults recall very little of a sermon after a week—typically around 5–10% of the content.

Journal Conference William “Bill” Thompson, Sr Conference Lay Leader Report January 2025

It is easy to confuse busy work with actual work. Look at the law of physics. Understanding What Work Is: **W** is the **work** to be done, **F** is the **force** applied, and **D** is the object. Suppose the object does not move in the **direction** of the object's displacement. Then you have done no work.

Many members are working very hard, and they are frustrated. When they come home from work, they work for the church because they love what a thriving church has done for them and want to share that with the people's community. They think their time is taken for granted and not respected. They worry that their churches will no longer be sustainable and close. What a downer.

Practical solutions or strategies to address these challenges.

With a church that is 90% laity and only about 10% Clergy, it would be wise to spend more time and support to the needs and direction of the laity. Communication with and exchanging ideas and approaches with close follow would be a start. Some churches are growing, and there is a reason. John Lafferty CLM and his wife, Jennifer CLM, were showcased on the front cover, and John was acknowledged at the EPA Laity Session.

Collaborate with a nearby church—it does not have to be a Methodist church—and become known in the community for what you do.

The laity shares these ideas.

Goals and Vision for the Coming Year

IGNITE Registration January 27th, 2024, Leadership Academy attended a seminar with several presenters at 129 S High St, West Chester, PA 19382. We met the presenters and laity to get a feel of the program and how it can be used to assist our laity further. I intend to work closer with them. Many have interesting approaches to discipleship.

We need someone to work with you on a specific grant at the church site to work with you and ask the community heart to collaborate and get to know lawyers, police, teachers, bankers, and other ministers. We will continue to support Tools for the Ministry's mission; however, more follow-up is needed to support what was learned.

Initiatives to increase engagement, especially among youth, young adults, and marginalized groups.

They want a conversation. Adults tend to retain around 20–30% of what they hear immediately. Still, this percentage can drop significantly after a day unless reinforced through repetition, discussion, or application of today's training education in terms of themes.

My vision is to strengthen the connectional relationship between clergy and laity.

I voted for the Narberth UMC Legacy Ministry Action Grant

Respect their achievements, i.e., CLM, CSMs in the pulpit, and conversations immediately after the sermon.

Meeting schedules must be revised, combined, and others removed. Having a meeting because you are supposed to have one drives young people crazy. Many meetings can lean too heavily on process rather than results. Offering lacking clear goals and actionable outcomes, poor efficient time management, turning into rituals of discussion rather than drivers of progress. Meetings are valuable when they facilitate decision-making, collaboration, or alignment. Without this, they risk wasting time and energy. Optimizing meetings requires clear agendas, concise formats, and a focus on deliverables rather than dialogue.

The Methodist is full of wonder people and many programs that are needed and must be retained. The love of Christ and the need for our salvation will never change. However, our approach must fit the times we are in now. In other words, the need for transportation will never change; however, your mode of transportation must change with time. Otherwise, you will find yourself driving a Model T down I-95.

Journal Conference William "Bill" Thompson, Sr Conference Lay Leader Report January 2025

Getting Around the Conference

Attend Mother African Zoar's 230th Anniversary Celebration and Banquet: Saturday, November 16th @ The Hilton Philadelphia.

South District Mini CSM Academy Hopewell UMC The Journey Begins, Led by Judy Ehninger, CLM, two additional presentations.

Continue to attend all Connectional Table meetings,

Opening a relationship with Delaware County Mayor Edward Brown, MBA, MS & Debra A. Williams, MBA, M. Ed., School Director.

Continue to attend & participate in BOOM activities as much as possible.

I continued to attend Tools for Ministry, visited the laity, clergy, and presenters, and was invited to speak.

Attended a series of recognitions honoring the Certified Lay Minister Graduation on Sunday, June 2nd, @ 3 pm.

Created a team approach with the vice chair laity meeting as needed to help the bishop with important information. EPA laity session freely shared assistance to the laity where needed. Messiah UMC February 25th, 3 pm: Tribute to Dr. Charles Albert Tindley.

Attended EPA Laity Academy 40th @ Eastern University on August 3rd, 2024. To support Brenda Binns, Dean of Academy, I met several presenters, and students also spoke. Stopped in and engaged with the membership, students, and presenters. Judy Ehninger, CLM, presented "The Basics Class," and John Lafferty, CLM Local Church Leadership Skills & Development, met with Reverend Steve Morton to discuss his valued work with statistics supported.

Episcopacy

Welcome, Bishop Cynthia Moore-Koikoi & and Reverend Raphael Koikoi & Bless you and your family.

Episcopal Residence I signed October 25th, 2024, Proposal-Agreement Final

Participated in "A Service Celebrating The Assignment Of A Bishop To An Area." "The Episcopal Residency Committee of the United Methodist of Eastern Pennsylvania requests that the CCFA of the EPA approve the drawdown of funds according to the presented repayment schedule to support the Eastern Pennsylvania contribution of half of the Episcopal residence purchase VK Macwana & Steven Cherry & William Thompson, October 25th, 2024.

Our meeting with our new Bishop Koikoi went very well. The back-and-forth between the District Lay Leaders and the Board of Laity was transparent, and the meeting worked very well with much realistic dialogue. Our meetings are purposeful and thoughtful and usually complete in 45 minutes to an hour, depending on the concern. Our attendance was 100 percent, with meaningful follow-up.

Some key objectives in her first months with us have been met:

Conducted onboarding training to hear both the hopes and concerns of laity and clergy

Led district days to learn about each district

Journal Conference William “Bill” Thompson, Sr Conference Lay Leader Report January 2025

Met with conference staff, Connectional table, boards, agencies, lay and clergy leadership

Hiring of key staff, including our new CFO

Continuing to work in partnership with GNJ while valuing EPA’s contextual needs

The first appointment season is underway

The Bishop was well received. She had a Q & A session that also went well with good questions at every stop. I was invited to serve at Lansdale. The bishop also had a pre-service meeting with a small group with some and food at each stop before each service

I accompanied our Bishop at every stop on her journey, offering assistance and support as needed. The formal meetings with congregations began at 7 PM at each location. I had a small role at two of the stops, and my District Lay Leaders were present at each location to provide additional support.

Her journey started on Thursday, December 5th, at Cedarville UMC in the South District. On Friday, December 6th, she visited Lansdale UMC in the East District, where her husband joined her. During this stop, the Bishop served communion, and I was honored to assist.

The West District meeting took place on Monday, December 9th, at Lampeter UMC, where my District Lay Leaders again supported the event. The final stop was on Tuesday, December 10th, at Bethlehem: Wesley UMC. The Q&A sessions at each location were well-received, and the Bishop handled them gracefully. After each meeting, she stayed to engage with parishioners and offered parting words before departing.

The Bishop Implemented A Journey of Healing focus for 2025 to allow laity and clergy to express prayer requests and begin a journey towards healing.

Working with urban commission and leadership to develop a comprehensive urban plan

Update on episcopal residence basic fixing and minor repairs are being don

Call to continue to pray for Bishop Moore-Koikoi and Rev. Koikoi

Thank You For Your Exceptional Support.

Dawn Taylor-Storm, Director of Connectional Ministries EPA & GNJ

Lenora J. Thompson, Advisor

The Team: Suzette James, Vice Chair Conference Lay Leader, **District Lay Leaders** Patricia Wilson, CSM North, Jennifer Lafferty, CLM South; Frances Whittington, CLM South; Susan Grimm Mattox, CSM West

Board of Laity Judy Ehninger, *Coordinator Certified Lay Minister Program* CLM, Conference Director, *Christ Servant Ministries* George Hollich, CSM Brenda Binns *Laity Academy Dean of the Laity Academy*, Member Aubrey Bates. CLM, *Our Very First Class In 2010*, Joseph Skarbowski *Guest* & Diana Wrisley *Guest (Former Dean of the Laity Academy)*

District Superintendent Rev. Evelyn Kent Clark, *South District*, Rev. Dr. Hun Ju Lee, *North District*, Rev. Dr. Andrew L. Foster III, *East District Superintendent*, Rev. Jennifer S. Freymoyer, *West District*.

Special thanks to:

David C. Teel is the Director of Laity and Spiritual Leadership at Discipleship Ministries

James Lee, Joshua Watkins, David Beverly Communications

John Coleman Editorial Manager, VK Macwana *Point Episcopacy Point Person*

Journal Conference William “Bill” Thompson, Sr Conference Lay Leader Report January 2025

Thank you, Laity and Clergy, for all your Prayers. Thanks, and God seems to always answer.

EPA Laity Session 2024

Opening prayer, Dr. Denniss Booher, CLM, Honoring our Laity who have passed this year, Carol Gibson, CLM, Ice Breaker “Getting to Know You” Susan Grimm Mattox, CSM, Laity Academy Presentation, Brend Binns, Dean of the Laity Academy Nomination of Laity Reserve Delegates to Jurisdictional Conference, Judy Ehninger, CLM, Introduction of our District Lay Leaders, Jennifer Lafferty CLM, Honoring our CSM’s George Hollick, CLM’s Conference Director, Honoring our CLM’s Judy Ehninger, CLM Coordinator Certified Lay Minister Program, Breakthrough, Reverend Dr. Juel F. Nelson, Scholarship Presentations, Lenora J. Thompson, Chairperson, Pathways Presentation Reverend Gina Yeske, Camp & Retreat Ministry Presentation, Apryl Miller, Director of Gretna Glen, Camp & Retreat Center, Our Preaching Institute, Mary Cranwell, EPA United Women In Faith (EPA UWFaith), Ronda Rea, President, Deaconess Presentation Darlene DiDomineck, Deaconess, Commemoration & Honorarium for Service

Bill Thompson, Sr. Conference Lay Leader & Susan Grimm Mattox, CSM, Introduction of our Keynote Speaker Bill Thompson, Sr. Conference Lay Leader, 100-year Lay Member Song “I Tried” (Video)

Prayer Patricia Wilson, CSM

Immediately following our program, all were joined in his Book Signing, with Reverend Dr. Michael Beck as the Keynote Speaker. He also had another session after lunch.

The lessons learned at our Laity Session allow us to see and experience the love of laity and entice the laity to come next year. We also had a special session in a separate room after the EPA Laity Session, which was well attended. In general, the laity brings you through the church doors.

Remember what Jesus said: “The second is this: Love your neighbor as yourself. There is no commandment greater than these. By this, everyone will know that you are my disciples if you love one another.”



EPA Connectional Ministries & Leadership Report to the 2025 Annual Conference

Disaster Response and Recovery

- We celebrate our partnership with United Methodist Committee on Relief (UMCOR) through grants totaling \$1,195,585 in 2022 -2024 and the expansion of Hurricane Recovery efforts into Philadelphia with a grant extension approved from UMCOR of \$199,999 for 2025. In addition, other gifts and grants were given to support the work of Hurricane Ida & Isaias totaling \$77,151.76 for a total commitment thus far to EPA Recovery Efforts for Hurricane Ida & Hurricane Isaias of **\$1,395,584.00**
- We celebrate the completion of Hurricane Isaias repair projects and the community resilience that they will continue to carry with them as they actively engage with their own community neighborhood agencies.
- We celebrate volunteer teams in EPA and beyond EPA serving alongside survivors repairing homes and rebuilding lives as we serve **67** families in the process of recovery. Including significant collaborations with AmeriCorps, World Renew, Team Rubicon and others.
- We celebrate joining with GNJ to deploy an Emergency Response Team of 11 dedicated volunteers to aid in the Hurricane Helene response in North Georgia.
- We celebrate the collection of over 500 clean up buckets for donation to Mission Central that will be sent for future disaster response as needed.

Camp & Retreat Ministries

- EPA-UMC Camps served **25,857** summer campers and guests in 2024
- EPA-UMC Camps received **\$617,113 from 1,244** donations and grants.
- EPA-UMC Camps had **384** volunteers giving approximately **44,408** hours of service.
- EPA-UMC Camps gave **\$100,669** in scholarship to support families in attending camp.

Youth & Young Adult Ministries/Wesley Foundation at Drexel University

- **1700** students fed through the Wesley Foundation at Drexel University
- EPA joined with GNJ to support IGNITE 2024, a transformative youth experience for youth & youth leaders
- EPA Youth Leader Days support connections and build community among youth leaders

Leadership & Congregational Development

- **1.3M** received in grant funding through the Lilly Foundation in a collaborative grant with GNJ to develop the Leadership Academy Preaching Institute, designed to equip clergy in their preaching goals and provide a supportive community for growth and experimentation in preaching
- A **\$750,000** matching grant received to expand Bridges, a new congregational training that is experiential, in person opportunity for congregations to bridge to their congregations
- Monthly spiritual retreats continue to provide a place of respite and renewal for clergy
- EPA's online licensing school continues to train candidates locally and beyond
- Over **1,500** individuals in EPA&GNJ resourced in areas of leadership, intercultural competency, missional giving, local church administration and congregational vitality
- **3** Cohorts launched to focus on CRCC ministry, Stewardship and Foundational Ministry

- National and International Recruitment and connections with seminaries in EPA expanded to include Mosaic recruitment
- Expansion of Breakthrough, a sermon series resource, to **16,000** unique users, here in EPA and throughout the world

EPA 2024 Prison Ministry and Restorative Justice Team

- Christmas cards for the incarcerated program – **7280** cards with encouraging messages were delivered to a total of **9** correctional facilities (8 in PA, 1 in TX) for distribution to the incarcerated as a sign of God's love and care. Thanks to all in EPA and GNJ who supported and participated in this ministry!
- Undies for Easter – a great success – thanks to the many who participated from both EPA and GNJ! Underwear needed for those entering incarceration was delivered to the Head Chaplain of the Philadelphia Prison System, including
 - **3096** men's briefs
 - **2039** men's undershirts
 - **368** pair socks

As a bonus, on the day of delivery, the Chaplain led a small group to enter and directly deliver 100 packed bags of briefs, undershirts, and socks, to men in one of the intake pods at the Curran Fromhold Correctional Facility.
- Healing communities training was provided to **13** individuals representing both EPA and GNJ, to help congregations and community members learn more about how to help those impacted by the criminal justice system.

Office of Latino Ministries

- We celebrate the introduction of our new Leadership Team at the Latino Commission! We would like to extend our gratitude to our former team for their dedication and hard work. We are excited to announce our new team, led by:
 - Rev. Ricardo Ramos, Co-President
 - Mrs. Laurie Ramos, Secretary
 - Mrs. Beditza Cadillo, Treasurer, who also graduated as CLM.
- **Three** more members of the Commission have embarked on the CSM and CLM training to become Lay Pastors, taking the first step towards serving our community.
- We are pleased to report that all Latino churches are now in compliance with the Safe Sanctuary Policy, ensuring a safe and secure environment for all.
- In response to the needs of the Lebanon area, a new Latino Ministry has begun, thanks to the joint effort of several local churches.
- We have equipped **50** laity members with valuable skills in Congregational Development, Community Engagement, and Local Church Organization, empowering them to serve their communities.
- Our Semana Latina summer camp saw an impressive **60** participants, providing a fun and enriching experience for our youth.

- We are excited to offer **three** courses in Spanish through Leadership Academy, with a fourth course currently in development. This initiative aims to provide opportunities for spiritual growth and leadership development for our Spanish-speaking community.
- We rejoice in the deepening partnership between the EPA and GNJ Conference, as we work together to amplify our collective impact. Our shared vision is to leverage our unique gifts, talents, and resources to glorify God and spread the message of love, mercy, and justice to our communities. Through this collaborative effort, we aim to strengthen our ministries and make a meaningful difference in the lives of those around us.

For more information on EPA Connectional Ministries, Pathways Enrollment, Project Restoration, Camp & Retreat Ministries, Latino Ministries or Congregational Development please contact the Office of Connectional Ministries: dtaylorstorm@epagnj.org

2024 Report to the United Methodist Annual Conferences

Drew University Theological School

Rev. Edwin David Aponte, PhD, ThD (honorary)

Dean and Professor of Religion & Culture

January 10, 2025

Drew University Theological School educates and mentors pastors, preachers, deacons, activists, teachers, thought leaders, and change agents for ministry and service in the church, society, and the wider world. Building upon its Wesleyan and Methodist foundations, Drew Theological School is diverse in theology, vocations, age, as well as racial, ethnic, national, and international identities of its faculty, students, and staff. Many Drew students are just beginning their ministry, while others come to graduate theological education with prior ministry experience. The latter reflects a growing trend among all theological schools in the United States and Canada. In providing theological education to the world, Drew holds in-person classes in Madison, New Jersey, classes that meet exclusively online, while others meet in hybrid fashion, i.e., partially online, partially in-person, as well as in-person Doctor of Ministry cohort in South Korea and a pilot in-person Master of Divinity cohort in Liberia. Regular chapel worship originates on campus in Seminary Hall, but also is live-streamed so that students, alumni, and friends around the world can participate. Drew Theological School is a global seminary with a global student population serving the worldwide church.

In Fall 2024 Drew Theological School welcomed 94 new students in all degree programs, with total student enrollment (by headcount) in Fall 2024 semester being 388. Enrollment of international students at Drew increased from 120 students in Fall 2021 to 157 students in Fall 2024. This number includes students who are studying full-time in the U.S.A. on a student Visa, students who are studying online from their home country, and students in the South Korean Cohort of the Doctor of Ministry program.

Drew's interdisciplinary degree programs provide real-world apprenticeships, promote adaptive leadership skills, and encourage innovation through team-taught core courses as well as a variety of electives that integrate theological disciplines and faith practices. The Drew faculty's shared values are infused across all aspects of the teaching, learning, and the formation of students: 1) a commitment to anti-racism; 2) gender and sexual-identity equality; 3) eco-sustainability and environmental justice; and 4) interfaith understanding and cooperation. Drew Theological School has an increase in United Methodist students, additionally, Drew has many United Methodist Global Fellows pursuing further education for ministry. UMC graduates are serving in conferences across the United States, and especially within nearby regional episcopal areas of The United Methodist Church in the annual conferences of Greater New Jersey, Eastern Pennsylvania, Susquehanna, Upper New York, New York, and New England.

Submitted by Janet Okang



A Path Towards Wholeness

A Church for All People Serving All People with Justice & Equity

2025 Report to the Eastern PA Annual Conference from the Economic Justice Council

In 2022, Eastern PA Annual Conference passed legislation “*A Path Towards Wholeness.*” *A Path Towards Wholeness* is an urgent calling to our Conference to adopt a comprehensive strategy in order that all congregations and communities may experience wholeness. We understand that only through a just and equitable church will wholeness be possible for all congregations. Racial economic justice means building economic/financial systems and processes that enable all people to live more equitably in all areas of life. This requires us to address the inherited system inequities within our congregations and the resulting disadvantage of churches of color.

A Path Towards Wholeness continues this work to create ***a more just, inclusive and equitable church.***

We seek to act **NOW** by creating:

- **N**ew ministries and revitalized ministries with churches of color;
 - **O**pportunities for advancement with churches of color and clergy of color in leadership and ministry; and
 - **W**itnesses in every local congregation who will work to dismantle racism in our churches and communities
1. **N**ew ministries and revitalized ministries with churches of color:
Transformational Measures and Actions:
 - Provide funding and other resources, including but not limited to equitable salary and benefits, technology, training and consultants that will strengthen and increase the vitality of 10 existing congregations of color by Dec. 31, 2027 (Assigned to CCFA & Extended Cabinet)
 - Develop 4 new faith communities of color, including at least 1 new Black faith community, by Dec. 31, 2027 by using new technologies and innovative strategies by Dec. 31, 2027 (Assigned to Extended Cabinet & CDT)
 - Develop 10 Hope Centers serving racial/ethnic communities with a focus on locally based missions that intentionally connect, engage, and partner with their communities for sustainable transformation. Include Black & Indigenous Persons of Color (BIPOC) and community leaders and representatives to assess community needs and design plans to strengthen and resource identified needs. Foster relationships with local businesses and organizations in order to operate in an asset-based development model. Train congregations and community leaders through the Ministry Center in cultural awareness and to assist congregations to serve the people in their communities. (Assigned to Extended Cabinet, CDT & Urban Commission)

2. **O**pportunities for advancement with churches of color and clergy of color in leadership and ministry:

Transformational Measures and Actions:

- \$300,000 Investment in 2023; \$300,000 Investment in 2024, with a conference goal of 1.5M investment by Dec. 31, 2027, in clergy of color and churches of color through equitable salary; reduced apportionments and targeted development funding.
(Assigned to CCFA; Cabinet; CDT & Urban Ministries)
- Using Eastern PA median household income, apportion (Connectional Ministries Fund - CMF) all EPA churches using the following metrics:
 - Communities with median household income \$35,000-40,000 – apportion at 70% of current figures.
 - Communities with median household income \$30,000-34,999 – apportion at 65% of current figures.
 - Communities with median household income \$25,000-29,999 – apportion at 60% of current figures.
 - Communities with median household income \$20,000-24,999 – apportion at 55% of current figures.
 - Communities with median household income below \$20,000 – apportion at 50% of current figures.

With concern for gentrification, we are using the median household income related to that church's specific race or ethnicity.

Those who believe they should be considered for a greater reduction may petition the Cabinet.
(Assigned to CCFA & Cabinet)

- At least 50% of EPA agency chairpersons/co-chairs are People of Color by June 2027 (currently 41%) (Assigned to EPA Conference Committee on Leadership)
- Increase the total number of African American/Black; Hispanic/Latino & Asian* clergy serving in EPA by 20% by 2027 (13 new recruitment) (Assigned to Board of Ordained Ministry and Cabinet)
- Development of 10 clergy of color transformational leaders measured by increase from ¼-½; ½ - ¾ and ¾-Full-time positions by Dec. 31, 2027. (Assigned to Cabinet)
- Ensuring accountability to equal pay for equal work by conducting regular administrative compensation reviews and consistent adherence to policies. (Assigned to Human Resources)

3. **W**itnesses in 90 local congregation who are culturally competent to lead EPA and its congregations to dismantle racism and will work to dismantle racism in our churches and communities:

Transformational Measures and Actions:

- Thirty (30) trained EPA facilitators who are actively engaged with 90 congregations that are developing a Dismantling Racism Plan in their local context (Assigned to DCM/Commission on Religion and Race)
- Create an anti-racism audit to be used in pilot local churches as part of the charge conference process by June 2023 and all local churches by June 2027. (Assigned to the Healing the Wounds of Racism Core Team)

- Provide intercultural competence and implicit bias training materials for leaders and congregations by June 2023 (Assigned to CORR; CR/CC Support Team of Companions & Trainers)

As adopted by EPA Annual Conference in 2022, the identified measures and actions shall be the priority of the Annual Conference for the next five years and modified as needed to adapt to the changing needs of the conference in order to create a more just, inclusive and equitable church. Each year, the Path towards Wholeness Team, along with the EPA executive staff, shall report to the Annual Conference the progress on the objective as follows.

*The term “Korean” was changed to “Asian” to reflect a broadened representation of our clergy

2024 PROGRESS OVERVIEW

No progress
 Minimal Progress
 Moderate Progress
 Completed/ Exceeded

Using the color markers above, the table provides an overview of the progress in each of the objectives at the conclusion of 2024. The data is summarized within the table.

New and Revitalized Ministries with Churches of Color:

OBJECTIVES:	2023	2024
Revitalize 10 existing faith communities	6 churches in process	6 churches in process 15 churches participate in Olu Brown cohort
4 New faith communities, at least 1 Black	4 Latino new church start Morrisville Hispanic/Latino - (started 2022) Reading: El Buen Casa del Pueblo Lebanon: Bethany	TOTAL 6 new church starts 2 new church start: Covenant: Lebanon - Hispanic/Latino Center for Urban Ministry - (African American)
Develop 10 Wholeness Centers	6 Wholeness Centers: Lancaster First Phila: Arch St Phila: Midtown Parish Phila: Zoar Phila: Trinity Media: First	TOTAL 14 Wholeness Centers 8 new Wholeness centers: Norristown: Haws Ave Holy Spirit - Casa de Pueblo Hazleton Chester: St. Daniels Lebanon: Bethany Phila: Camphor Prospect Park Center for Urban Ministry

Opportunities for Advancement with Churches of Color and Clergy of Color in leadership and ministry

OBJECTIVES:	2023	2024
\$300,000 in 2023 & 2024 \$1.5 million total by Dec. 31 2027	32 grants totaling \$152,123	24 grants totaling \$271,345 African American/Black - 7 Korean - 3 Latino/a;Hispanic - 3 Multi-Racial - 11
Apportionment based on EPA median household income	7 churches - 30% reduction 10 churches - 35% reduction 4 churches - 45% reduction	Added billings as part of reductions
At least 50% agency chairpersons are People of Color by June 2027	41% BIPOC chairpersons	Work in progress to determine accurate assessment
10% Increase total number of BIPOC clergy by 2027 - 13 new recruitment	6 new recruitment 84 active BIPOC clergy	16 new recruitment 95 active BIPOC clergy
Develop 10 clergy of color by increasing from part-time to full-time	No data	4 clergy increased in status, moving toward or equivalent to full-time status
Accountability to equal pay for equal work - compensation review & policies	No data	\$127,700 awarded to clergy or churches of color 12 churches of color Funding increased status for 4 clergy

Witnesses in 90 local congregations who are culturally competent to lead EPA and its congregations to dismantle racism and will work to dismantle racism in our churches and communities

OBJECTIVES:	2023	2024
30 trained EPA facilitators engaged with 90 congregations to develop Dismantling Racism Plan	16 facilitators trained 11 churches working on plan	16 facilitators 24 churches working on Journey of Hope and Wholeness
Create anti-racism audit to use in pilot churches (2023) and ALL churches (2027)		2 workshops, 24 people 1 church conducting audit

OBJECTIVES:	2023	2024
Intercultural competence & implicit bias training materials for leaders & congregations (June 2023)	Team of facilitators selected and trained. Curriculum developed.	Facilitators: 10 Trainings: 4 total West District, 10 people North District, 17 people Local church, 30 people EPA/GNJ: 37 churches, approximately 55 people Implicit Bias Course for Leadership Academy is being developed

2024 Key Actions taken to Advance the Initiatives of A Path Toward Wholeness

- Olu Brown, a consultant, was contracted as a year long coach for Black and Brown clergy and their congregations. He helped 15 churches develop sustainability plans.
- The EPA Commission on Equitable Compensation has not adopted a written policy, but their process very consistently and transparently prioritizes clergy and churches of color.
- The grant process was revised. Any and all grant requests required only one application and were submitted through Arena. This year there were 65 applications compared to 40 in 2023.
- The apportionment reductions in 2024 included both the connectional ministry fund/shared ministry funds and all the billables, providing additional financial relief for churches who qualified.
- Intentional efforts were made in the appointment process to hire clergy of color with three international recruitments.
- During the 2024 Annual Conference, coaching/training in how to develop Urban Fresh Expressions was offered to clergy and laity during one of the workshops.

Recommendations to Continue Progress:

- ◆ Equitable Compensation for Clergy of Color is a priority, because our clergy are one of the most valuable and expensive resources. Investing in their well-being is a wise investment to improve the vitality and sustainability of our churches of color.
 - An assessment should be conducted to review the impact on clergy of color who serve a lifetime on minimum compensation and/or part-time status, especially in regards to retirement and other benefits. Based on the study, modifications to policies and procedures should be made to adjust the salary and benefits packages provided our clergy of color.
 - In order to attract new clergy of color, equitable compensation must become a priority as part of the recruitment process. This includes minimum salaries with living wages and benefit packages that care for our clergy and their families in the present and in retirement.

We must take into consideration the impact that a minimum salary career has on wealth accumulation and retirement benefits, especially as policies for funding retirement change.

- Clergy and churches of color should familiarize themselves with the Annual Conference Resolution regarding equitable compensation recommendations presented by the Commission on Equitable Compensation each year. Clergy should meet with the Pastor/Staff Parish Relations Committee if their salary is below the minimum base salary or if they discern the possibility of a change in status. Churches should have conversations with the district superintendent regarding salary concerns and status changes.
 - Some clergy, especially clergy of color, identify themselves as servants. They think it's inappropriate (less than spiritual) to address inconsistencies in compensation. Their theology is that God takes care of the messenger. So theologically, we need to address the way God's provision informs salary.
 - All believers must come to recognize that equitable compensation is a justice issue.
 - Funding to support clergy development from part-time to full-time, and staffing support, especially in urban contexts, is necessary to continue to develop revitalization plans.
- ◆ There's a great need for a spiritual foundation and commitment of the clergy and laity to give. Churches of color need a plan and consultants to teach them how to develop and implement a plan of giving (maybe even investing their funds). There's a need for educators to teach individual or groups of churches of color how to bring money into the church and then grow their financial resources using them for the transformational good of the whole, that is the church and community. A possible resource for this is the Financial Leadership Academy hosted by the Mid-Atlantic United Methodist Foundation.
- ◆ While we have made some progress on new church starts and revitalized churches of color, intentional work needs to be done now in revitalization of churches of color, particularly in urban contexts.
- Analysis of church buildings, including operating and maintenance costs, and new ways of using space in urban contexts needs to be conducted.
 - Funding should be provided for staffing support in churches of color and wholeness centers in order to streamline operational management and allow the focus of clergy and laity to be on ministry. The support would help the work to be done more effectively without burning out the pastor. Pastors need to have a quality of life and live in holistic wellbeing, shalom.
 - Continuation and expansion of cohort experiences with lead urban clergy across the US, like the one with Olu Brown, is critical to learn new methods and share risk-taking strategies.
 - Training and support for laity is essential. Urban modules of Christ Servant Minister & Certified Lay Minister should be considered.
 - DCOMs and BOOMs need to be equipped to identify gifts in revitalization, church planting and urban ministry
- ◆ Grant Process:

- Set aside grant monies that could be accessible throughout the year in order to respond to new church possibilities that arise in a community. If not used by December, these funds could be disbursed to new church starts already established.
 - For new church starts, the church hosting the grant must reapply for grants annually. Sustaining budgets require constant oversight, resulting in undue pressure and time commitment. Consider modifying the grant process in order to support new church starts over a longer timeframe that allows them the necessary funding and time to gain a sustainable faith community.
 - Direct communication of program grants, including the availability of equitable salary funds and support for grant writing. A member of the superintending team should be assigned to support grant writing and/or mid-year evaluation support when requested.
- ◆ Intentional Recruitment of African American Clergy

These recommendations were included in the 2023 report and there has been limited to no progress in this area. A plan needs to be formed to address these concerns.

- Funding for African American clergy in seminary/local Pastor school should be prioritized as part of our BOOM local Pastor/scholarship program.
- Recruitment strategies should be expanded to colleges; racial/ethnic demographics should be analyzed in colleges/seminaries so that we can intentionally focus on recruitment of African American clergy.
- Internships for young adults and college students should be marketed both internally and externally.
- Discipleship is a process, and we need to be highlighting a call to ministry for children, youth, young adults and adults.
- Cohort confirmation classes may become incubators of future leaders and should receive grant funding to support a BIPOC confirmation camp, youth group experiences and connectional opportunities.

CONSIDERATION FOR FURTHER EVALUATION:

In order to adequately evaluate our goal to revitalize BIPOC congregations, we need to consider these questions:

- What does revitalization look like?
- How do we measure it?
- How can we assess revitalization with more than numbers?

Respectfully Submitted, The EPA Economic Justice Council

Rev. Eric Carr; Wilhelmina Young; Rev. Aliciá Julia-Stanley; Dr. Annie Kingcade; Rev. Lisa DePaz; Dr. Keima Sheriff; Rev. Tamie Scalise; Rev. Dr. Will Brawner; Rev. Mark Terry; Rev. Kia Lockman; Rev. Greg Impink; Rev. Dr. Larry Pickens

Advisory: DS Evelyn Kent Clark; Rev. Dawn Taylor-Storm; Rev. Noé Gabriel Lopez

GAMMON THEOLOGICAL SEMINARY – 2024 – 2025 ANNUAL CONFERENCE REPORT

GAMMON THEOLOGICAL SEMINARY is the only Historically Black Theological Institution (HBTI) of The United Methodist Church. Gammon's Mission is to help prepare for the practice of Christian ministry and public leadership individuals who understand their vocation as working in partnership with God in forming a just and generative world for all.

GTS is currently an "extended unit" of the Interdenominational Theological Center. As a constituent member of the ITC who is accredited through the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), GTS has conferred degrees in partnership with the ITC for Gammon Theological Seminary graduates since 1959. Gammon Theological Seminary seeks separate accreditation through SACSCOC and the Association of Theological Schools in the United States and Canada (ATS).

We are excited to share Academic and Operational updates for 2024.

- In June 2024, we hired a world-renowned theologian and scholar, Dr. Renita J. Weems, as our Chief Academic Officer.
- This Fall 2024, we launched state-of-the-art renovations to the Gammon building. The renovations transformed the facility into a place for four in-person class sessions, upgrading all meeting spaces with state-of-the-art technology and furnishings.
- In September 2024, the Board of Trustees of Gammon Theological Seminary approved the submission of our application to begin the SACSCOC Accreditation process. This historic decision included Gammon launching our Independent MDIV degree program in September 2024.

Here are a few of this year's ministry and fund development highlights.

- In Spring 2024, Gammon hosted our 2nd Annual Student Scholarship Fundraiser Golf Tournament, which received \$70,000 in donations toward the scholarship fund.
- The Rev. Walter H. McKelvey Endowed Scholarship The fund, which was launched by Dr. Loretta F. McKelvey (wife of the late Rev. McKelvey) and Dr. Walter Kimbrough, continues to grow with matching gifts in partnership with the South Carolina United Methodist Foundation.
- In June 2024, the Florida Conference's Rev. Geraldine McClellan Endowed Scholarship Fund, which is now fully endowed at the Florida United Methodist Foundation, continued to grow with donations for 2024. Now, the fund balance exceeds \$130,000.00, and Dr. Geraldine McClellan was honored at our 2024 Founder's Day/Pastors and Leaders Conference Gala banquet with our Icon of Excellence Award.
- Gammon hosted the Ebony Exploration Event for 75 young adults under the age of 35. The students explored their sense of call and vocational discernment.
- In December 2024, Gammon celebrated our 141st Founder's Day and Pastors and Leaders Conference. We hosted over three hundred people attending workshops (in person and virtual) and our Scholarship Gala Dinner at IMPACT Church in Atlanta, GA.
- Gammon received two \$10,000 donations for two new endowed funds from Dr. James H. Salley, in honor of his parents in the South Carolina Conference, and from Rev. Dr. Michael McQueen, District Superintendent for the North Georgia Central North District.

Respectfully Submitted,

Dr. Candace M. Lewis
President - CEO

Garrett-Evangelical Theological Seminary

Report to the Annual Conference

2024-2025

Garrett-Evangelical Theological Seminary continues to live into its mission of *Forming courageous leaders in the way of Jesus to cultivate communities of justice, compassion, and hope...for the thriving of the Church and the healing of the world*. We do this work in partnership with the annual conferences of the United Methodist Church and other partners who share our values. Now in our 172nd year of ministry to the church, the academy, and the world, Garrett is a strong, growing, thriving community of faith and learning that represents the fullness of the global church's witness.

During this past academic year, Garrett welcomed its largest entering class in over a decade for a fifth straight year, with 135 new students, and a current enrollment of 324 students representing 38 states and 24 nations from across the globe. We continue to see growth in our student body from Asia, Africa, and Latin America, adding to an already richly diverse student body. While our denominational diversity also continues to grow, we also proudly welcomed growth in our United Methodist students who constitute more than half of our student body. Our faculty also reflect this regional and global diversity, with fully half originating from nations outside the United States.

Our growth in recent years continues to reflect patterns seen across theological education, mainly in distance and online learners. For the first time in our history, distance learners in the entering class outnumbered residential students. This has allowed for truly global learning spaces that have enriched our conversations and our overall learning environment. We're blessed to have the world represented in our classrooms, which also impacts how our faculty teach, what they research, and for whom.

Over the last year Garrett has also been blessed by multiple major grants to fund faculty research and institutional priorities. A major grant is funding the work of our Center for Ecological Regeneration, allowing the seminary to partner with local congregations in the Midwest to equip them to respond to climate change in their communities and the disproportionate impact it tends to have on the poor and local economies. Another major grant is funding work in our Centro Raíces Latinas to strengthen Hispanic-Latiné pastoral leaders and congregations, helping clergy and communities build institutional capacity and expand their ministries. Yet another grant is helping to expand the reach and impact of our Garrett Collective, our lifelong learning and resource platform that seeks to make theological education accessible and affordable to a significantly broader audience.

Garrett's world-class faculty continue developing curricular innovations that are responsive to the church's growing needs, while also contributing a significant body of scholarly work to their respective fields. They are also partnering with annual conferences and local churches in delivering much needed programming for leadership development and faith formation, an expanding focus of our Strategic Initiatives and Partnerships division. Garrett is proud to be a United Methodist institution, and proud to continue to deepen its partnership and programming with annual conferences around the globe.

Global Ministries Team Report to Annual Conference

The Global Ministries Team focuses on three areas: Missions, Social Justice, and Health Ministries. In 2024, the following things were accomplished:

- Educational materials from the General Board of Global Ministries and the General Board of Church and Society were distributed at Annual Conference and our table display included information about the missionaries supported by our Eastern Pennsylvania Churches, including our missionaries in Tanzania who visited this year, plus the Peter D. Weaver Congo Partnership, which we support along with the Peninsula Delaware Conference.
- Applications for Conference Advance Special status were received and a resolution was prepared for Annual Conference to approve the following groups to be authorized to contact churches requesting support: The Center-Philadelphia at Arch Street UMC; Code Blue in Norristown; Cokesbury UMC's Summer Lunch & Learn Program; Liberia Education Project of Somerton UMC; Light of Marnie supporting SHALOCA Christian Academy in Liberia; LUMINA; Spiritual Renewal Ministries; and Wesley Foundation of Philadelphia serving Drexel University students through the Open Door Christian Community.
- Itinerating missionaries, Rev. Mutwale Wa Mushidi and his wife Kabaka Alphonsine who serve in Tanzania, were hosted for 2 weeks in EPC and transported to 9 places to share the story of their mission work.
- A course on mission work called "Meet Your Missionaries" was prepared for the South and East District Tools for Ministry. It included a presentation by the itinerating missionaries from Tanzania, with Mutwale sharing about new church starts and pastor training and Kabaka sharing about the pre-school education of orphans and ministries with women that include teaching skills to enable them to support their families.
- Peace with Justice Sunday observances and offerings were promoted and information about Peace with Justice grants that were awarded was shared in the display at Annual Conference.
- Abundant Health Coordinator meetings with folks from around the country were attended via zoom and information from those meetings was shared at Annual Conference to promote the development of health ministries in churches.
- At the fall zoom meeting of the Global Ministries Team, discussion was held about how to work with and support the Rapid Response Team on Immigration in 2025.

Respectfully submitted,

Deaconess Barbara Drake, Conference Secretary of Global Ministries

EPA Implicit Bias Review Team Report

EPA committed in 1996 to end the sin of racism and continues to work toward this vision. Along with the adoption of *Dismantling Racism: A Path Towards Wholeness* at the 2022 Annual Conference, EPA courageously agreed to minister and work together to dismantle racism within EPA and "create a more racially just, inclusive, and equitable church by carrying out *A Path Toward Wholeness*." (Resolution 2022-07, EPA Annual Conference Journal) This commitment extends to our clergy, laity, and the people we serve in our communities. In this regard, reviewing EPA's policies, procedures, and all legislations and reports presented to the Annual Conference is a critical part of this mission to end the sin of racism.

This project was conducted by the Connectional Ministry team, with the review process led by the Commission on Religion and Race (CoRR), the Committee on the Status and Role of Women (COSROW), Healing the Wounds of Racism Core Accountability Team, the Committee on Native American Ministry (CoNAM), the Committee on Latino Ministries, and the Committee on Disability Concerns.

This marks the second time the Implicit Bias Review (IBR) team has conducted an implicit bias review for the Annual Conference reports and legislations. As the team continues to refine and strengthen the review process, we remain committed to deepening our understanding of Implicit Bias and its potential impact on fostering a more inclusive and equitable Annual Conference.

Process:

After the reports and legislation were submitted to the Conference Secretary and Connectional Ministry, these documents were delivered to the Implicit Bias Review Team. The team then held a meeting to establish the boundaries of our work and confirm the review process and procedures. Each document was reviewed by at least three members of the team for cross-reading.

After the review process, the team discussed their recommendations and comments, and the documents with feedback were returned to the original authors. Once the authors revised their documents in line with the recommendations and comments, they submitted the final versions for printing.

Our main focus was to ensure that the reports, legislations, and resolutions do not contain implicit or explicit bias, discrimination, or language that undermines diversity and inclusion, in line with our commitment to *A Path Toward Wholeness*.

Recommendations for the Upcoming Year:

We strongly encourage all written documents for the Annual Conference to align with the commitment laid out in *Dismantling Racism: A Path Toward Wholeness*. These documents should reflect professionalism, ethical standards, and respect for diversity and inclusion.

1. Implicit Bias Education:

There is a self-study course offered by the General Commission on Religion and Race

(GCoRR). If educational opportunities are needed, please use this resource to gain a better understanding of the impact of Implicit Bias.

2. **Inclusive Language:**

Implicit Bias is not only embedded in the words used in documents, but also in the tone set for the potential readers. For example, when using acronyms, please provide the full name first so that readers feel included. Ensure that all language used in documents reflects respect and inclusivity. Avoid terminology that could be considered offensive, exclusionary, or inappropriate. This includes refraining from the use of derogatory terms, culturally insensitive language, or any expressions that may perpetuate stereotypes or biases.

3. **Leadership (Nominations) Report:**

This year's leadership (nominations) report did not provide sufficient demographic information for each committee or entity regarding the newly nominated individuals. Thus, we recommend that the committee consider incorporating aggregate demographic information for each entity in future reports. This will allow the Conference to reflect its commitment to diversity and inclusion.

4. **Professionalism:**

Please thoroughly review your documents before submission. Use available resources, either human or online, to cross-read your documents for grammatical and spelling errors, as well as to ensure clarity for readers. While the IBR team's focus is on implicit bias language, we also offer extra comments to help improve the overall quality of the documents. Please be mindful of these additional suggestions to improve the professionalism of your submission.

5. **Adherence to Deadlines:**

It is crucial to meet your report due date. Given the limited timeline, the review team dedicates significant time and effort to review reports and legislation that are submitted late. Please ensure that you check the due dates and follow the established process cycle.

We deeply appreciate your dedication and passion for this important mission as One Body of Christ Jesus.

This report was written in collaboration with all members of the Implicit Bias Review Team and is respectfully submitted by:

Barbara Revere, Stacey Jones Anderson, Co-Chairs, the Commission on Religion and Race
Debra Coulbourn, Chair, the Committee on the Status and Role of Women
David Brown, Mert Shane, Co-Chairs, Healing the Wounds of Racism Core Accountability Team
Barbara Revere, Verna Colliver, Co-Chairs, the Committee on Native American Ministry
Alicia Julia-Stanley, Lisa DePaz, Co-Chairs, the Committee on Latino Ministries
Monica Guepet, Theresa Yorgey, Co-Chairs, the Committee on Disability Concerns
Advisory: Dawn Taylor-Storm, Noe Gabe Lopez, Sean Lee

Latino Commission of Eastern Pennsylvania Conference

Annual Report - 2024

The Latino Commission of Eastern Pennsylvania Conference's mission is to empower and equip our churches for effective ministry, growth, and discipleship. In 2024, our focus has been on providing valuable training, fostering collaboration, and strengthening community engagement to build a vibrant, faith-filled Church.

Key Highlights of 2024

Training and Education

This year, the Latino Commission concentrated on essential training areas to enhance ministry effectiveness, including:

- **Government of Local Churches**
- **Safe Sanctuary in Spanish**
- **Introduction to Making Proposals**
- **Reaching the Community through the "See, Judge, and Act" Model**

These trainings have been pivotal in equipping our churches with the necessary tools for impactful ministry, nurturing faith, and forming disciples.

Holy Convocation and Pastoral Retreat

Our annual Holy Convocation and Pastoral Retreat provided significant moments of:

- **Fellowship** – Strengthening relationships among clergy and congregations.
- **Collaboration** – Sharing ideas and best practices for church growth.
- **Spiritual Refreshment** – Renewing our commitment to faith and service.

These gatherings ensure that our congregations are not isolated but united in celebrating God's work in their communities.

Expansion in the Lebanon Area

In 2024, we celebrated the birth of a new faith community in Lebanon. The birth of this new faith community was possible through the collaborative efforts of:

- Rev. Brunilda Martínez, Pastor of the Covenant Church
- DS. Jennie Freymoyer, who provided her blessing and support
- Joaquín de Jesús, who took on a pastoral leadership role

This expansion has helped fill the gap left by the disaffiliation of Nuevo Nacimiento Church, ensuring continued spiritual support in the area.

Identifying and Recruiting Transformational Leaders

A key focus has been the **identification and training** of future leaders for ministry. Currently;

- **Three individuals** are undergoing training to become Certified Lay Ministers and Christ Servant Ministers. Under the guidance of their pastors, they have completed the Orientation to the Ministry Training and are prepared for the next steps through the Eastern Pennsylvania Ministry of Laity training program.
- Four **local pastors** continue their theological and ministry studies through the Course of Study (COS) program.

Collaboration with the Greater New Jersey Conference

We celebrate strengthening bonds with our siblings in the Greater New Jersey Conference. This partnership has fostered:

- **Stronger friendships and teamwork.**
- **Collaborative planning and training initiatives.**
- **The sharing of gifts and talents.**

These efforts are helping to expand God's Kingdom and create a more unified ministry.

Looking Ahead: 2025 and Beyond

With hearts open to God's presence, we remain committed to moving forward despite any challenges. We trust in God's control and the unwavering support of our Conference siblings, colleagues, and friends.

As we step into 2025, we embrace the opportunities ahead, continuing to advance God's Kingdom, support our churches, and cultivate transformational leadership.

Together, we press forward in faith, unity, and service.

Conference Report for EPA & GNJ 2025

Leadership Academy Preaching Institute (LAPI)

Bring your preaching to the next level! Applications for the 2026 LAPI cohort are open May–July 2025. **Apply Now!** <https://www.epaumc.org/lapi/> OR <https://www.gnjumc.org/lapi/>.

What is LAPI?

LAPI is a hybrid lifelong learning program for ordained clergy, commissioned clergy, local pastors, lay preachers, and congregational leaders. The program is designed for preachers of all levels of experience to cultivate compelling preaching that leads to congregational vitality.

What to Expect

LAPI fellows focus on honing their craft alongside exceptional preachers, instructors, and intergenerational cohorts. LAPI fellows set their own preaching goals and are supported through a 10-month cohort experience. During the program, LAPI preaching fellows commit to:

- ⇒ Attend an in-person two-day preaching summit hosted by LAPI
- ⇒ Participate in a cohort of 8–12 preachers, meeting monthly via video conference, facilitated by a LAPI preaching coach.
- ⇒ Learn through asynchronous online courses designed especially for the LAPI program. Courses include:
 - “Sacred Listening and Appreciative Critique” taught by the Rev. Dr. Leah Schade
 - “Imaginative Preaching” taught by the Rev. Dr. Jake Myers
 - “Context and Community” taught by the Rev. Olu Brown
 - And more!
- ⇒ Create a listener feedback group in your ministry setting. Listeners will be trained on providing constructive feedback; preachers will be trained on receiving constructive feedback.
- ⇒ Receive constructive feedback from a LAPI preaching coach and cohort peers.

Project Updates

In September 2023, the Eastern Pennsylvania & Greater New Jersey Annual Conferences (“EPA&GNJ”) received a \$1.25 million grant from the Lilly Endowment to fund the Leadership Academy Preaching Institute (LAPI), 2024–2027.

During 2024, LAPI gathered data through surveys of listeners and preachers and focus groups of preachers to assess needs within the conferences. In September 2024, 50 LAPI fellows were selected from 89 applicants for the 2025 LAPI cohort (February–November). Nine experienced preachers were chosen as coaches and facilitators for the cohort groups.

The 2025 LAPI Preaching Summit met March 7–8 at Jarrettsville UMC. Preachers included the Rev. Ronell Howard and the Rev. Dr. Leah Schade. Dr. Schade also taught a workshop on “Sacred Listening and Appreciative Critique.”

Applications for the 2026 LAPI cohort opened May 1, 2025.

LAPI Goals

1. The 10-month certificate program will be offered three times, once annually in 2025, 2026, and 2027.
2. Over the course of those three years, total engagement goals in the program include:
 - 250 LAPI Fellows, including clergy and lay preachers
 - 1000 laity from 250 congregations participating in Collaborative Preaching Workgroups and online LAPI courses
 - 25 trained clergy coaches
 - An additional 125 laity leaders engaging in online courses offered through LAPI
 - An additional 125 ordained, commissioned, licensed, and lay preachers engaging in online courses offered through LAPI.

Anticipated Outcomes

LAPI promotes proclamation and holy listening through the development of collaborative preaching practices. This multi-year initiative within EPA & GNJ promises to contribute to a renewed ethos of faithful and compelling preaching within United Methodism.

Preachers and listeners will be empowered and equipped in the following ways:

- Preachers will cultivate practices and develop skills that enable them to engage congregations, both in-person and online, in compelling ways that lead to measurable congregational vitality.
- Preachers will become more adept at delivering sermons that effectively reach more diverse listening communities, including cross-generational and cross-cultural/cross-racial listeners.
- Preachers will view the craft of preaching not as having a goal of “arrival,” but one that requires ongoing reflection and lifelong learning as they adapt their practice to various contexts, seasons of ministry, and the demands of a hurting world in need of the gospel.
- Preachers will learn how to incorporate the practice of listening and watching sermons from other preachers (as well as their own) in order to develop their own skills and strategies in the pulpit.
- Listeners will cultivate practices and develop skills that enable them to provide timely, honest, thoughtful, and insightful feedback, leading to more effective preaching.
- Preachers and listeners will have a clearer understanding of the role of preaching in the life of the church and its direct impact on congregational vitality.
- Preachers and listeners will learn how to work together to develop preaching that is relevant to their specific context, speaks to the needs of their community, and provides a true reflection of the all-welcoming reign of God.

Congregations will be empowered and equipped to make the Word of God come alive in their contexts through faithful participation in the preaching event—as listeners, discerners, conversation partners, and proclaimers of the gospel.

Mary Cranwell, LAPI Coordinator

The Rev. Dr. Darryl W. Stephens, LAPI Director



Lancaster
THEOLOGICAL SEMINARY



MORAVIAN
SEMINARY

LANCASTER THEOLOGICAL SEMINARY and MORAVIAN THEOLOGICAL SEMINARY

Our Collaboration

Lancaster Theological Seminary and Moravian Theological Seminary operate as partners within Moravian University, deeply rooted in our individual histories and shaped by our shared commitments.

Our Mission

Lancaster Theological Seminary's mission is to educate and nurture leaders to join in God's redemptive and liberating work so that all creation may flourish. Rooted in the Moravian heritage of ecumenism and service, Moravian Theological Seminary welcomes students preparing to serve in diverse socioeconomic, intercultural, and interfaith contexts.

Our Commitments

The core commitments that shape our work in curriculum development, teaching, worship, and common life (<https://www.moravianseminary.edu/about/mission-and-values>):

- We honor the heritage of both Moravian and Lancaster seminaries, including the distinctive ways in which each school expresses ecumenical and interfaith diversity.
- We aspire to build learning communities in which every person experiences agency and belonging.
- We affirm that diversity of all kinds benefits our common learning and personal formation.
- We strive to build a community life marked by love of God and neighbor, expressed in life that is respectful of all races and nationalities, anti-racist, open and affirming toward LGBTQIA+ persons, and accessible to all.
- We promote deep engagement with Christian traditions and other spiritual heritages, with openness to diverse expressions and emerging perspectives. We value critical reflection on self, society, church, and faith.
- We promote a community that involves the whole person: understanding, practicing, and being.

The joint faculty of Lancaster Seminary and Moravian Seminary shares a common Master of Divinity curriculum. It is one of several exciting degree and certificate programs we offer.



Lancaster
THEOLOGICAL SEMINARY



MORAVIAN
SEMINARY

Master of Divinity (MDiv 78 credits)

Become a spiritual leader for your community and the world. Deepen your understanding of your faith and the faith of others. Get first-hand experience in spiritual leadership. Prepare to serve and lead in various religious, spiritual, and nonprofit careers. Our MDiv meets many denominations' requirements for ordination as well as requirements for doctoral-level studies.

Master of Ministry (MMin 48 credits)

Seeking deeper theological reflection on the practice of ministry but don't require a Master of Divinity degree? Our program is for new or continued ministry, grounded in the traditional disciplines of biblical studies, theology, history, ethics, and integrated with skills needed for leadership, individual and community formation, and spiritual care.

Master of Arts in Theological Studies (MATS 48 credits)

Go deep into your understanding of religious belief. Our MATS program provides a strong theological foundation for church leadership or advanced academic work. Tailor the program to your needs. Complete a capstone project that allows you to delve deep into an area that drives your curiosity.

Master of Arts in Chaplaincy (MACh 72 credits). Offered at Moravian Seminary.

Are you called to care for others? Our Master of Arts in Chaplaincy program prepares you to work in public service, prisons, health and hospice care, and in educational and corporate settings. The program combines in-depth academic work with practical application to ensure you are ready for the field.

Doctor of Ministry (DMin 30 credits). Offered at Lancaster Seminary.

Integrate theological reflection with your ongoing practice of ministry. You'll blend convenient online coursework with powerful on-campus intensive courses one week each semester. Devote your last year to completing your major project and final presentation.

Certificate Programs

Stand-alone or add them to your degree program:

- Certificate in Anglican Studies
- Certificate in Theological Studies
- Certificate in Biblical Studies
- Certificate in Formative Spirituality
- Certificate in Spiritual Direction – two years
- Certificate in Spiritual Direction Intensive – one year

**Tuition Sharing Program**

Contact our Joint Seminary Enrollment & Financial Aid office for details:

<https://www.moravianseminary.edu/admissions/connect-with-us>.

The United Methodist Church, the various annual conferences, and its congregations are wonderful partners in this seminary journey of preparing faith leaders to join in God's liberative and redemptive work so that all creation may flourish.

Submitted by

the Rev. Dr. Darryl W. Stephens

Director of United Methodist Studies

Lancaster Theological Seminary and Moravian Theological Seminary

Moravian University

EPA Committee on Native American Ministries (CoNAM) Report to 2025 Annual Conference

EPA CoNAM is dedicated to our mission “to raise awareness of the history, traditions and contributions of Native Americans in our churches and communities” as stated in our brochure. (Available at www.epaumc.org/conam)

CoNAM meets monthly on Zoom and communicates with Local church Representatives for NA Ministry through emails. With no Native American churches within the boundaries of Eastern PA Conference, EPA CoNAM collaborated with GNJ CoNAM in support of St. John UMC, Bridgeton NJ, partnered with GNJ on the creation of a Land Acknowledgement video for the Annual Conference and the Jurisdictional Conference, and helped churches to develop their own land acknowledgements. EPA CoNAM also worked with GNJ CoNAM on plans to host the 2024 NEJNAMC 2024 Annual Meeting which included researching the history of Native Americans within the EPA Conference area.

EPA CoNAM actively supports and participates in the Northeast Jurisdiction Native American Ministries Committee (NEJNAMC). EPA CoNAM prepared to co-host with GNJ the in-person Annual Meeting of the NEJNAMC in the fall of 2024. When the Executive Committee decided to have a virtual business meeting instead, EPA CoNAM participated in the GNJ CoNAM Annual Winter Gear Giveaway and potluck meal at St. John UMC where the in-person meeting had been scheduled to take place.

EPA CoNAM partners with Circle Legacy Center, a nonprofit organization dedicated to supporting and empowering Native Americans, and through this partnership we advocate for the Carlisle Indian School Project and legislation for the Truth and Healing Commission which focuses on the boarding school issue as it relates to Federal Indian Boarding Schools as well as church-run institutions, including the Methodist Church.

To fulfill our mission statement, our key emphases are education on the history, tradition and contributions of Native Americans and advocacy on issues that impact their lives today. In the past year we have done this in a variety of ways:

- Three requested presentations of our Loss of Turtle Island interactive exercise
- Workshops at District Tools for Ministry
- Financial support for mission trips to NA communities
- Resolution to advocate for legislation to protect voting rights for Native Americans
- Table display at Annual Conference with resources and information handouts
- Program at Camp Innabah with a Native American youth leader as guest speaker
- Home From School Documentary available for screening on request to CoNAM
- Indigenous Peoples’ Day Philly

EPA CoNAM is funded by the Native American Ministries Special Sunday Offering and additional donations and fundraisers help us to continue our important mission to raise awareness of Native American issues and to be in ministry with our Native American brothers and sisters.

Report of the Order of Deaconess/Home Missioner (DHM)
Eastern Pennsylvania Annual Conference, May 2025
Celebrating 137 Years of Love, Justice & Service

Our movement¹

The earliest known usage of the term deaconess comes from Paul's letter to the Romans, when he wrote: "I commend to you our sister Phoebe, a deaconess of the church at Cenchreae, that you may receive her in the Lord as befits the saints, and help her in whatever she may require from you, for she has been a helper of many and of myself as well" (Romans 16:1-2). The Methodist deaconess movement in the United States began when Lucy Rider Meyer and her husband started the first deaconess training school in Chicago in 1885. In 1888, the Office of Deaconess was officially recognized by the General Conference of the Methodist Episcopal Church, and the office has remained active ever since. Methodist deaconesses in the late 19th and early 20th centuries are credited with starting schools and hospitals in communities where they did not previously exist, and the need for such ministries was great. Deaconesses often worked under harsh conditions and in cutting-edge ministries of social service on behalf of women, children and youth. They were courageous and set the path for many institutions in social service around the country today. Deaconesses and Home Missioners continue this legacy of serving in cutting edge ministries of love, justice and service today. We serve in a variety of ministry settings including health/wellness, law, education, advocacy and social service.

At the General Conference in 1988, when the category of home missionary was eliminated in The United Methodist Church, there was no place for laity who identify as men to live out a recognized calling to lifetime service. This led to the establishment of the home missionary category of service, the equivalent to deaconesses, at the 2004 General Conference. Legislation was passed at General Conference 2016 to make the Office of Deaconess and Home Missioner an official order within The United Methodist Church. The Order of Deaconess and Home Missioner is one of three orders of ministry in The United Methodist Church serving alongside the orders of Elder and Deacon and is the only order for laity. Deaconesses and Home Missioners feel called by God to a full-time vocation in service with those who are marginalized and in need in the world today.

"Deaconesses and Home Missioners function through diverse forms of service directed toward the world to make Jesus Christ known in the fullness of God's ministry and mission, which mandate followers to:

- a) Alleviate suffering
- b) Eradicate causes of injustice and all that robs life of dignity and worth
- c) Facilitate the development of full human potential
- d) Share in the building global community through the church universal." ²

Our Ministries Vary. Our Call to Service Binds Us.

The Eastern Pennsylvania Conference has 6 active Deaconesses serving under appointment and 1 Deaconess in retired relationship. We serve in a variety of ministry settings including health/wellness, law, education, advocacy and social service. Our ministries vary but our call to love, justice and service binds us as a covenant community.

"I transitioned from Hospital Chaplaincy work to part time Mental Health Therapist with Grief/Bereavement specialty for Catholic Charities of Lancaster, PA. I serve as a Disaster Spiritual Care volunteer for the American Red Cross Central Chapter. It is a joy to serve in our conference. I hold membership at Covenant UMC in Lancaster." Deaconess Yvette Diaz, West District

¹ [Adapted in part from an article appearing on Resource UMC by Deaconess Amanda Mountain](#)

² 2020 Book of Discipline of The United Methodist Church Paragraph 1913.1

"I serve as a nurse with Bayada Pediatrics in Lancaster, Pennsylvania." I provide nursing care at home and in school for children with developmental and intellectual disabilities who also have complex medical needs. By providing this care, it is then possible for the child to attend school and/or for mom and dad or caregivers to have a break from constant caregiving. I love my job and I love providing comfort, dignity, and love to each child and family with whom I work. I serve as the United Women in Faith West District President and co-chair of Adult Ministry and Worship at my home church, Lampeter UMC. " Deaconess Barbara Skarbowski, West District

"I serve as parish nurse at Havertown UMC, providing health education, blood pressure screening, and promotion of health of body, mind, and spirit. I am also the lay leader of the church. For the EPC, I serve as Conference Secretary of Global Ministries and chair of the Global Ministries Team which focuses on missionary support, advance special giving, abundant health, and social justice efforts through the Peace with Justice grants." Deaconess Barbara Drake, South District

"I am Founder and CEO of [Fosgail LLC](#), a benefit company that combines creativity with care for individuals and communities to provide bespoke coaching and consulting services that respond to emerging needs. From our native discipline as theological librarians, we support a variety of clients across disciplines and sectors who seek to flourish amid change. We offer leadership development programs, one-on-one executive coaching, strategic visioning and integrated library planning, and library assessment consulting. We also offer change management support for libraries and organizations wanting to improve their impact on society and communities. I am also Editor-in-Chief of Books@Atla Open Press, the open access books publisher of the American Theological Library Association. I serve on the Program Advisory Group of United Women in Faith and am the Archivist for the National Association of Deaconesses, Home Missioners, and Home Missionaries." Deaconess Myka Kennedy Stephens, West District

"I serve as the Executive Director of the Center-Philadelphia at Arch Street UMC in Philadelphia. The Center serves our unhoused/unsheltered neighbors as a daytime drop-in center offering health/wellness, harm reduction supplies, healthy meals, hygiene, case management and housing assessments. In 2025 we offered more than 31,000 separate services and distributed more than 23,000 items from our clothing closet. We advocate for systemic changes at the city, state and federal level for policies that make justice a reality in our community and beyond. I also serve as the Vice-Chair of the National Association of Deaconesses, Home Missioners and Home Missionaries supporting and advocating for our order in The United Methodist Church." Deaconess Darlene DiDomineck, East District

The United Methodist Deaconess movement is a founding member of the worldwide ecumenical diaconal movement called DIAKONIA. DIAKONIA offers an international and ecumenical community of diaconal friendship, connecting us in diversity and commonality. DIAKONIA broadens our worldview and deepens our sense of diaconal vocation. DIAKONIA reminds the church of God's call to service, justice, compassion, and peace for creation, and assists us in living out our ministries in the world with vision and hope. Diaconia is organized into three regions. In the summer of 2023 the ecumenical diaconate gathered in Minneapolis for our quadrennial regional gathering of the Diaconia of the Americas and the Caribbean (DOTAC).

In November of 2024 about 100 members of our community gathered as an order through our association (The National Association of Deaconesses, Home Missioners and Home Missionaries - NADHM) at the historic Scarritt Bennett Center in Nashville to learn, dream, worship and advocate in community under the spiritual leadership of Bishop Cedrick Bridgeforth. This July the DIAKONIA World Federation of which our order is a founding member will gather for a world-wide assembly in Moshi, Tanzania. **The order of Deaconess and Home Missioners meets virtually weekly for spiritual support, held 4 in-person and 7 virtual discernment**

events, facilitated intersectional justice education training events, met for advent and lenten studies and consecrated 27 new Deaconesses and Home Missioners while recognizing 4 transferring Deaconesses from the Philippines.

Is this the Call for you?

Is this a Call for you? If so, there is an opportunity to be a part of a supportive community in relationship with The United Methodist Church as a deaconess or home missionary. Discernment Events are held at various times throughout the year. The Deaconess/Home Missioner Discernment event is an opportunity to explore God's call to vocational ministry. **If this calling is for you or someone you know, we want to hear from you!**

Website: <https://uwfaith.org/what-we-do/deaconess-and-home-missioner/>

Email: deaconess@uwfaith.org , **Call:** 1-332-240-3898

Respectfully Submitted,

Deaconess Darlene DiDomineck on behalf of the Deaconesses of the Eastern Pennsylvania Annual Conference

Report of the Order of Deacons

Eastern Pennsylvania Conference, The United Methodist Church

For the 2025 EPA Journal

Submitted by Darryl W. Stephens, chair

Full Sacramental Authority

General Conference 2020/2024 amended ¶ 328 of the *Book of Discipline* by granting deacons full sacramental authority. No longer requiring the permission of their bishop, deacons may exercise their own discernment about when and where it is contextually appropriate to preside over the sacraments. Deacons will continue to assist elders and licensed pastors with the sacraments in shared ministry contexts. A discussion of best practices is attached as an addendum to this report.

Deacons' Ministry Highlights

The ministry of the diaconate is unique to each person. These are some blessings and joys of ministry by deacons of the Eastern Pennsylvania Conference in their own words:

“My ministry as a chaplain to the elderly has grown to include bringing a therapy dog along with me to visits.” —Rev. Deb Neild

“My joy is being able to train chaplains across the country and abroad in different settings via CIPP CPE Center of the GBHEM, hugely contributing to all UMC conferences across the country who are now requiring a CPE unit in order to be ordained: Surely the world is my parish.” —Rev. Dr. Chaplain Christinah Kwaramba

“I consulted with several Conferences this past hurricane season and responded locally to Hurricane Helene.” —Rev. Greg Ellis

“We in Civic & Community Engagement at William & Mary (in Williamsburg, VA) launched a new program bringing students to serve as AmeriCorps members, offering social-emotional mentoring to young people in Head Start and middle school.” —Rev. Melody Porter

“Due to my firsthand experience raising children with mental health concerns, I have been able to connect with many students and families in the online learning program I serve, extending compassion as they share about their struggles and equipping them with resources to be successful.” —Rev. Tiffany Manning

“We launched a new day camp program for the Summer of 2024 at Pocono Plateau Camp & Retreat center with over 200-day campers from our local community learning about God’s grace and exploring the outdoors unplugged!” —Rev. Carmen O’Shea

“In 2024, I expanded my role as Assistant Dean of Community and Communication at the Klein College of Media and Communication at Temple University to include being selected to serve as Executive Director of the Civic Coalition to Save Lives, which has played a significant role in reducing gun violence deaths in the City of Philadelphia.” —Rev. Dr. David W. Brown

“I’m a hospital chaplain, substitute teacher with Germantown Friends and Greene St Friends Schools, and climate volunteer at C.W. Henry School, as well as advisory committee member for Heeding God’s Call to end gun violence.” —Rev. Nikki Kleinberg

“I have been hired for a new Outreach Minister position at St. Luke UMC, a position created to integrate congregational care with a need to expand inclusivity toward the neurodivergent and disability communities in the Bryn Mawr area.”—Rev. Brittany Whyte

“I am currently enjoying retirement but also continuing in volunteer service as a chaplain at Simpson House and working with the Christ Servant Ministers at Sayers Memorial UMC.”—Rev. Stephanie Brown Wilson

“Highlights of my year in ministry included directing the Leadership Academy Preaching Institute and publishing two books, *Reckoning Methodism* and *Diaconal Studies*.”—Rev. Dr. Darryl W. Stephens

“In my retirement, I have been pursuing volunteer opportunities at the Lebanon County Correctional Facility and at Chestnut Street Community Center in downtown Lebanon, teaching English as a Second Language.”—Rev. Lisa Flory

Free Book

Diaconal Studies: Lived Theology for the Church in North America, edited by Darryl W. Stephens and Craig L. Nesson (Oxford: Regnum Books International, 2024), is available open access <<https://darrylwstephens.com/diaconal-studies/diaconal-studies-the-book/>>. This project was supported by grants from the E. Rhodes and Leona B. Carpenter Foundation and the Oxford Centre for Mission Studies. Open access publication was made possible in part by financial support from the General Board of Higher Education and Ministry of The United Methodist Church. The book comes with a study guide and is appropriate for use in congregations and book groups.

Respectfully Submitted,

Darryl W. Stephens
Chair, Order of Deacons

Addendum to Report of the Order of Deacons

Best Practices for Deacons When Presiding at the Sacraments

An overview of the history and practices for deacons in The United Methodist Church when presiding over the sacraments was created collaboratively by chairs of the Order of Deacons across the connection in consultation with the General Board of Higher Education and Ministry immediately following the 2020/2024 General Conference to bring clarification to the practical implications. The following is an edited version of this document.

History of Deacons Presiding at the Sacraments

Fulfilling his call as a deacon, Philip extended the apostles' ministries when he baptized an Ethiopian eunuch (Acts 8:26-40). This is the first biblical example of deacons extending the sacramental life of the church by presiding at a baptism. Today, the ministry of the deacon has evolved to a full and equal order in the life of the Church. When deacons were granted sacramental authority in the *Book of Discipline 2012*, it was initially limited to the deacon's appointment setting and was at the discretion of their bishop. This was so they could better respond to their call to diaconal ministries on behalf of the Church. The appointment restriction was removed in the *Book of Discipline 2016*, in which deacons, at the discretion of their bishops, were allowed to preside at the sacraments when and where it was contextually appropriate, most often when elders were unavailable.

The 2017–2020 Study of Ministry Commission Report <<https://www.gbhem.org/wp-content/uploads/2020/05/ADCA-English-Vol-2-Sec-2-SOM-c.pdf>> yoked sacramental authority for deacons (and elders) to their ordination. Based on this Report, a petition was submitted to General Conference 2020/2024 supporting the understanding that the ordained have sacramental authority not limited to their appointment and not requiring special permission from their bishop. General Conference voted 65% in favor of this change (May 2, 2024, Calendar item 554). As of January 1, 2025, ordained deacons may exercise their own discernment about when and where it is contextually appropriate to preside over the sacraments, within and beyond their appointment.

Sacramental Responsibilities within Diaconal Ministries

“The Ministry of a Deacon,” ¶ 328 in the *Book of Discipline 2020/2024*, states deacons “are authorized by the Church, and ordained by a bishop” to carry out a variety of ministerial activities and leadership duties including presiding at the sacraments so they may fulfill their call to their diaconal ministry on behalf of the Church. This paragraph applies to provisional, ordained and retired deacons. When deacons preside at the sacraments it is typically defined by their diaconal ministry, whether it is a one-time or on-going need. Provisional deacons, as well as provisional elders, are commissioned to practice ministry in their appointment settings (¶ 326.1), which is similar to licensed local pastors who are licensed to practice ministry in their appointment setting. As ordained clergy, both deacons (¶ 328) and elders (¶ 332) share in the responsibility of leading and serving the Church, including presiding over the sacraments.

Assisting the Elder with the Sacraments in a Shared Ministry Context

The *Discipline* (¶ 328) states that “Deacons give leadership in the Church's life,” in part, by “assisting the elders in administering the sacraments,” thus indicating deacons have sacramental responsibility in their shared ministry context even when not presiding. When the sacraments are

needed for a shared ministry, the deacon should continue to work with the lead pastor in these arrangements. Collegial agreements for the deacon to preside when the lead pastor is unavailable and/or because of the deacon's ministry are considered part of the deacon's assistance.

The Use of Discernment When Presiding

Historically, the deacon has a unique relationship with their bishop, like in Philippians 1:1, where deacons and their ministries extend their bishop's presence in the world through their diaconal ministry. Thus, many deacons do not always serve alongside elders. Part of the deacon's ministry is to offer the means of grace to the world. As of January 1, 2025, deacons have the responsibility to decide if and when the sacraments are contextually appropriate, whether it is for a one-time or an on-going ministry need (§ 328).

Deacons may consider the following questions when discerning when to administer the sacraments:

1. Is there an elder present and able and willing to preside?
2. How will administering the sacraments be equitable and open to persons when sharing the means of grace in the ministry context? Who might be missing from the Table?
3. What ways might presiding at the sacraments convey welcoming, inclusion, and/or healing for persons and their relationships with the Church and with God?
4. Is this sacramental opportunity in the local church or beyond the local church? How does this connect with the Church's wider ministry and its overall mission?
5. Does the sacramental opportunity to preside align with a Wesleyan understanding of the sacraments (theologically, in social holiness, and in practice)?
6. How might people experience God during the sharing of the sacraments?
7. How might God's presence be expressed through the sacraments in a deacon's ministry?
8. How do scripture, tradition, reason, and experience (the Wesleyan Quadrilateral) inform the decision to preside at the sacraments in a particular ministry context?

Eastern Pennsylvania (EPA) 2024 Prison Ministry and Restorative Justice Team

- Christmas cards for the incarcerated program – **7280** cards with encouraging messages were delivered to a total of **9** correctional facilities (8 in Pennsylvania, 1 in Texas) for distribution to the incarcerated as a sign of God’s love and care. Thanks to all in EPA and Greater New Jersey (GNJ) who supported and participated in this ministry!
- Undies for Easter – a great success – thanks to the many who participated from both EPA and GNJ! Underwear needed for those entering incarceration was delivered to the Head Chaplain of the Philadelphia Prison System, including
 - **3096** men’s briefs
 - **2039** men’s undershirts
 - **368** pr socks

As a bonus, on the day of delivery, the Chaplain led a small group to enter and directly deliver 100 packed bags of briefs, undershirts, and socks, to men in one of the intake pods at the Curran Fromhold Correctional Facility.

- Healing communities training was provided to **13** individuals representing both EPA and GNJ, to help congregations and community members learn more about how to help those impacted by the criminal justice system.

Hello Eastern Pennsylvania Conference,

Safe Sanctuaries continued in 2024 with training, in January, June, and September being offered via ZOOM. We also attended all the Tools for Ministry locations in 2024 in person to provide the abbreviated training in the time permitted. Attendance for these was on the low side, but it is my opinion as chair that this was simply due to the many classes being offered at the events and not a negative at all.

In 2024, chair Jacqueline D. Daniszewski, was appointed by Eastern Pennsylvania conference in a new position created to mirror Greater New Jersey, that of Safe Sanctuaries Coordinator. This has been a busy position, consisting of 20 hrs./month with a stipend paid for the position. It requires the certification of each church's Safe Sanctuary policy, some which were done immediately and some which we are still waiting to be updated and/or submitted for review. At this point, 112 of the 376 listed churches have submitted policies which were approved and issued a Certificate of Compliance.

Our group is still a strong and diversified body consisting of 7 members and members of the conference who are invited on a regular basis to join our meetings, including our Chief Finance Officer, conference chancellor, Latino commission coordinator, and Trustee representative. We have recently lost one member due to an increase in appointment hour status, but she will remain available for training when needed.

We had one training in Spanish in 2024 and one training in September for which we hired American Sign Language assistance for a large group in one of our Philadelphia churches who requested this need for their volunteers.

Our current project was looking at the last outdated resolution on computer use in our churches, but we have to await further guidance and input to decide how to move forward with this resolution.

Our committee meets after each training session to discuss items that arose in training and as needed during the year. We are still welcome to new members and would appreciate any who may be interested in joining.

Respectfully submitted

Rev. Jacqueline D. Daniszewski

Safe Sanctuaries Coordinator/Chair

Small Church Network Eastern Pennsylvania Conference 2024 Report

Since 2020, the Small Church Network has brought together clergy and laity from the Eastern Pennsylvania Conference. The group's purpose is to support the work of small churches by providing a place for conversation, support, and enrichment for pastors and laity of the smaller congregations in the Eastern Pennsylvania Conference. Since many pastors of our smaller congregations are Bi-Vocational, the Network has chosen to meet virtually. Often, these congregations are rural or urban, with a growing number of suburban churches experiencing a decline in participation due to the loss of members and attendance during and after the COVID-19 pandemic.

The Network aims to offer programming and discussions that remind smaller congregations they are part of a vital network representing most congregations in America. In the 1980s, Lyle Schaller identified small congregations by attendance. Smaller congregations had up to 80 people in attendance. In 2024, the average attendance in a small congregation does not exceed 60.

The Small Church network, through its programming, focuses on topics that attempt to instill hope in our colleagues by lifting examples of what can be done to not simply preserve our church communities but also provide possibilities for ministry that is Spirit-led, meaningful, and relevant to the church's setting.

Our bi-monthly one-hour Zoom sessions have featured local and national presenters with practical opportunities that can provide hope to the churches and their communities. Our sessions in 2024, funded by a small grant from the Congregational Development Committee of the Eastern Pennsylvania Annual Conference, have focused on:

- helping local pastors navigate the Annual Statistical Report due by January 31, which was led by District Superintendent Jennifer Freymoyer.
- Rev Dawn Taylor-Storm and Judy Ehninger presented a report on the actions of the General Conference
- Doris Dalton presented a Discipline provision for creating cooperative parishes for our congregations.
- Rev. Josh Good introduced our audience to Christian Endeavor which provides a non-denominational opportunity for small congregations to participate in youth ministry.
- Rev. Dr. David Woolverton addressed the quest of conflict and how to begin to navigate it.

Our attendance has ranged from 10 to 35 depending on the topic and schedule.

We don't have much feedback, but apparently, this group is filling a need for our smaller congregations. One pastor contacted me after missing a session, "Thank you for all of your work in arranging the Bi-Vocational/Small Church Network programs. They have been truly helpful.

"I want to replay several of the presentations, and I need your help"

For the Small Church Network EPA

Rev. Dennis R. Emrick

United Theological Seminary Dayton, Ohio

Since 1871, United Theological Seminary has prepared faithful and fruitful Christian leaders who make disciples of Jesus Christ. United welcomes all who are following God's call on their lives, and many are answering God's call! In the 2023-2024 academic year, the seminary served 595 graduate students, making it the second largest of the thirteen United Methodist seminaries in the United States, according to the Association of Theological Schools.¹

A diverse community of many denominations, races and nationalities, United welcomed students from 35 states, 21 nations, and 48 denominations, with United Methodists representing the largest group at 30 percent of the student body.²

Academics

In large part, enrollment growth is due to continued interest in United's Houses of Study programs, which offer master's and certificate tracks to equip students for the unique ministry needs of the communities, movements, and denominations in which they serve.

In summer 2024, United welcomed its inaugural cohort of Doctor of Theology students. The advanced research degree program is conducted primarily from a distance, requiring only four weeks of in-person intensives during the three-year program. During their program, students develop original research with a focus on church renewal.

United's Doctor of Ministry program continues to attract students looking for an advanced professional degree to expand their ministerial and leadership capabilities. In the 2023-2024 school year, 267 students participated in the mentor-led program.

Finances

United celebrated becoming debt free in May 2024, after making its last payment on a \$3.3 million debt to its endowment. In addition to eliminating the seminary's debt, United has been focused on reducing the educational debt of its students. The Fresh Wind campaign to raise \$10 million for the endowment will expand scholarship opportunities for students for generations to come. With the increase in scholarship gifts from the Fresh Wind campaign and the reduction of United's own debt, the seminary has significantly increased scholarship support for United students.

Innovation Center

The Bishop Bruce Ough Innovation Center celebrated the third anniversary since its launch as United's "research and development" hub for ministry practitioners and thought leaders seeking to create and provide innovative resourcing for congregations. In 2024, the Innovation Center engaged over 2,200 participants through more than 30 live webinars, training events and courses.

In Romans 10:14, St. Paul writes: "How shall they call on him in whom they have not believed? And how shall they believe in him of whom they have not heard? *And how shall they hear without a preacher?*" United's students and graduates are going out into the world to proclaim the Good News of God's unconditional love. Thanks be to God!

Dr. Kent Millard, President

¹ ATS 2023-2024 Annual Data Tables (Table 2.12 and Table 2.2-A) on fall 2023 enrollment.

² Student data represent unduplicated headcount enrollment for the 2023-2024 academic year. Demographic figures represent those who responded.

WESLEY THEOLOGICAL SEMINARY
Rev. Dr. David McAllister-Wilson, President

The mission of Wesley Theological Seminary (Wesley DC) is to equip persons for Christian ministry and leadership in the church and the world, to advance theological scholarship, and to model a prophetic voice in the public square.

Today, the world needs public servants. Wesley DC remains committed to nurturing future leaders in church and society with theological and spiritual growth and community engagement:

Master of Divinity, Master of Arts, Master of Theological Studies Degrees: Our diverse programming serves our diverse student population. We offer traditional, brick and mortar, in-person study and flexible, online and hybrid models. Wesley DC is committed to curating space for diversity, community, and (re)imagining ministry. <https://www.wesleyseminary.edu/study/>

Doctor of Ministry Degree: Wesley DC maintains one of the largest Doctor of Ministry programs, offering specialized tracks of study for scholars going into local parishes, global missions, or military chaplaincy. <https://www.wesleyseminary.edu/doctorofministry/program/>

The Hub for Collaboration and Imagination: Wesley DC envisions a dynamic, Spirit-inspired church that responds to God and neighbor. To that end, we catalyze faith communities and leaders to learn about innovation and spiritual entrepreneurship to enact transformative ministry. <https://www.wesleyseminary.edu/wesley-innovation-hub/>

Center for Public Theology: Wesley DC continues to provide sound theological training for future ministry leaders. We foster an entrepreneurial mindset and the practical skills needed to create ministry models which help the church to remain a vital institution that fosters flourishing. <https://www.wesleyseminary.edu/ice/programs/public-theology/>

Community Engagement Institute: Wesley DC offers ground-breaking foundational courses and electives in community engagement, public theology, political theology, and social ethics. <https://www.wesleyseminary.edu/ice/about-us/overview-2/>

The Henry Luce III Center for the Arts and Religion: Wesley DC is thrilled to share two new exhibits, *Un/familiar Terrain{s}*, a creative dialogue between UK-based artist, Michael Magruder, and Artificial Intelligence; and *Notebook*, featuring works by Iranian-born artist, Mojdeh Rezaeipour. We also welcomed Ama BE, a Ghanaian-American transdisciplinary artist exploring African migration ecologies. <https://www.luceartsandreligion.org/>

Lewis Center for Church Leadership: The Lewis Center conducts leading edge research for the local church. Wesley DC is pleased to report generous support from the Lilly Endowment; and continued training for clergy and lay leaders. <https://www.churchleadership.com/>

Call us: (202) 885-8659 **Email us:** admissions@wesleyseminary.edu

Follow us: Facebook/IG: @WesleySeminary and LinkedIn: @WesleyTheologicalSeminary

Submitted by Lyvonne Briggs, Director of Strategic Communications and Marketing

Wesley Foundation of the City of Philadelphia (Campus Ministry at Drexel University)**Drexel University Student Organization Name: Open Door Christian Community****Annual Report**

Submitted by Executive Director & Campus Chaplain, Rev. Deacon Diana Esposito

Wesley Foundation Board: Victor Gimenez, David Piltz, Joanne Miles, Michael Callahan, Jason Perkowski, Jessica Jushchyshyn, Ollie Richard, Dawn Taylor-Storm, Na'Asia Ausley, Bill Thompson

2023-2024 Board of Ordained Ministry Vocational Intern: Pratik Chapagain

2024-2025 Board of Ordained Ministry Vocational Interns: Ollie Richard & Sushma Boddupalli

2024 Highlights

We had an awesome year connecting with students for food, prayer stations, community service, social justice conversations, stress reduction, and more!

- Served over 2,200 meals at 34 free dinners for students and staff at Drexel University, with many enjoying seconds, thirds, and taking leftovers home.
- Worked alongside 38 new student volunteers who aided in the weekly dinners.
- Provided \$100 grocery gift cards to 20 students during winter break to help with food costs for those unable to travel home and lacking additional support, the majority of which who are international students.
- Collaborated with The Lindy Center for Civic Engagement, Drexel University Sharing Excess, The Center at Arch Street United Methodist Church, a Civic Engagement professor, and Spiritual and Religious Life to host 3 Voices of Faith in Social Justice Action conversations.
- Partnered with University Lutheran Church to provide more resources, including Sunday worship, young adult small groups, Bible studies, and pastoral support when Deacon Diana is off campus.
- Assembled 100 hygiene backpacks for clients at The Center.
- Donated over 30 meals on two occasions to the Life Center of Eastern Delaware County.

Student Quotes

- “Open Door has greatly impacted my faith journey. I realized that serving meals brings a deep sense of spiritual fulfillment. Witnessing the gratitude and happy faces of those we serve leaves a lasting mark of satisfaction on the heart.” - Sushma, Grad Student & 2025 Board of Ordained Ministry Vocational Intern
- “It's my first time living outside of my parents' house, so they were worried if I was going to eat well and I don't have a lot of money to really spend on food. So having one meal per week to eat food provided by someone else took some stress off of all our shoulders. Additionally, I made new friends I wouldn't have met, and I do like company!” - Arielle, Class of 2026
- “Open Door’s program at Drexel has been a total lifesaver for me. Getting free food every week is like a major stress relief on my wallet, plus it’s cool because it brings everyone together. It’s more than just about the food - it’s like this awesome support system that makes college life way better.” - Edison, Class of 2027
- “[I] love the welcoming atmosphere, and how everyone was inviting and how a safe space was created for queer people.” - Charlie, Class of 2028

2024 Thank Yous

- Wesley Foundation of the City of Philadelphia Board members who meet quarterly to guide our work.
- EPA conference of The UMC staff who expertly manage the challenging areas and ensure we get the answers we need.
- Drexel Spiritual and Religious Life and the staff who support our work for coordinating space and resources so we can be in ministry with Drexel students and staff.
- Student organizations and EPA organizations who have partnered with us for various events.
- Open Door Christian Community student board for your desire to serve with your community.
- Drexel students for joining us at the table each week.

2025 Goals

1. Provide 34 free dinners through-out 2025 on Drexel’s campus to create safe space and build community for unchurched, de-churched, and faith-based individuals.
2. Pair three of the free dinners with "Voices of Faith in Social Justice Action Series" conversations, bringing together student organizations/campus offices and faith-based groups

3. Offer at least one Diversity, Equity, and Inclusion (DEI) training for the Student Life Leadership Curriculum by the end of Spring Term 2025.
4. Form at least one small group focusing on student needs/desires for a small group space of at least 3 active students by the end of Spring Term 2025.

Partnering with Conference Organizations, Committees, and Local Churches

The students at the Wesley Foundation of the City of Philadelphia want to continue the Voices of Faith in Social Justice Action conversation series. They are seeking groups who are active in social justice work. They'd love to partner the work of conference organizations, committees, and local churches with Drexel student organizations doing similar work at an upcoming event.

Connecting with the Wesley Foundation

- Let us know when students from your congregations are attending Drexel so we can connect with them and offer support.
- Keep us in your prayer lists
 - Drexel students, staff, and professors
 - Food insecure students
 - The community that surrounds Drexel Univ.
 - God's love to be evident through the ministries of the Wesley Foundation of the City of Philadelphia/Open Door Christian Community
- Secure the financial future of the ministry through your donations.

RULES OF ORDER

Article I – Meetings

1. The Annual Conference shall convene each year for the transaction of business as provided by the Discipline of The United Methodist Church and shall consider and act upon such other matters as may properly be brought before it.
2. The Bishop shall appoint the times for holding the Annual Conference. (See Discipline, ¶ 603.2) The Bishop and the Commission on Conference Sessions shall select the place for holding the Conference. (¶ 603.3)
3. Special Sessions may be held as provided by the Discipline. (¶ 603.5)
4. The Bishop assigned shall preside or arrange for another Bishop to preside in case of the Bishop's inability. In the absence of a Bishop, the Conference shall by ballot, without nomination or debate, elect a president *pro tempore* from among the traveling elders. The president thus elected shall discharge all the duties of a Bishop except ordination. (¶ 603.6)
5. The choice of a visiting Bishop and/or major speakers shall be the prerogative of the Bishop.

Article II – Organization

1. The sessions shall open with a period of devotion, followed by a call of the roll, including the roll of the local pastors indicated in the Discipline (¶ 605) and include a service of Holy Communion and Memorial Service.
2. A Secretary, Treasurer, and Statistician and such other officers as the Conference may authorize, including assistant secretaries, shall be elected, the Secretary to nominate assistants.
3. The Conference shall establish a "Bar of the Conference" for the seating of its members.
4. The Conference may adopt an agenda prepared by the Bishop and the Commission on Conference Sessions.
5. The Conference Secretary shall assign Tellers who will be available for tabulation of written ballots as required in Plenary Sessions. Count votes will be counted by the Conference Secretarial Staff.
6. The Conference Secretary shall provide for teams of Pages who will be assigned for each Plenary Session to assist the distribution of printed reports and materials pertinent to business pending before the Plenary Session. These materials are to be provided to an Associate Secretary designated by the Conference Secretary.

- a. Only authorized materials pertinent to Plenary Sessions business shall be distributed on the floor of conference. Agencies, institutions, and groups interested in provided promotional or informational material may do so by distributing it at the doors using their own personnel. Such material shall clearly identify the sponsoring agency, institution, or group.
- b. The Commission on Conference Sessions shall not bar the distribution of informational or promotional material handled in accordance with 6.a.

Article III – Clergy Session

A Clergy Session of Clergy Members and the Lay Members of the Board of Ordained Ministry shall be held for the purposes defined by the Discipline of The United Methodist Church.

Article IV – Duties of Officers

The responsibilities and duties of officers shall be the general duties pertaining to these offices, those prescribed by the Discipline and such other duties as the Conference may from time to time direct.

Article V – Bonds and Audits

All treasurers, other officers, trustees, and persons handling funds or securities of the Conference or any board, commission, committee, or other agency thereof shall be bonded in appropriate amounts. All accounts of treasurers and trustees shall be audited by experienced disinterested public accountants or certified public accountants as provided by the Discipline. The auditor's reports and recommendations shall be submitted to the Council on Finance and Administration.

Article VI – Commission on Conference Sessions

There shall be a Commission on Conference Sessions whose responsibility, under the direction of the Bishop, shall be to prepare an agenda and arrange the program of the Annual Session. This shall include responsibility for soliciting reports from all Conference agencies and other reporting groups; caring for the physical arrangements at the site of Annual Conference; caring for all expenses mandated by the Conference; and planning all inspirational and devotional periods.

Article VII – Reports

All boards, commissions, councils, societies, corporations, and other agencies related to the Conference shall receive notice of the time and person to whom reports of such bodies that are to be published in the Journal shall be sent.

Article VIII – Resolutions

1. Resolutions shall be invited from local churches, conference agencies, conference related institutions, or individual church members. The deadline for receiving these resolutions shall be set by the Conference Secretary and shall be at least thirty days prior to Annual Conference. A notice to this effect along with the name and address of the person to whom resolutions shall be sent and the deadline date shall be appropriately publicized.

2. Resolutions shall be distributed to the members of the Annual Conference by the date of District Conferences. Printed copies will be provided upon request and can be picked up at District Conferences. These resolutions shall have a first priority upon the work of the Annual Conference. A Consent Calendar may be established by the Agenda Committee to assist the work of the Annual Conference. Any resolution may be lifted from the Consent Calendar upon the request by 10 members at the time the Consent Calendar is presented to the Annual Conference for adoption.

3. Resolutions received after the announced deadline or during the session of Annual Conference will be reviewed by the Agenda Committee. In consultation with the Presiding Bishop, this Committee will determine which resolutions will be printed for distribution to Conference members. The Agenda Committee shall include the Conference Secretary, the Chairperson of Conference Sessions, The Executive Director of Congregational Transformation/Connectional Ministries, Conference Lay Leader, and The Dean of the Cabinet.

Article IX – Disposition of Reports and Resolutions

When presented to the Conference Plenary Session a resolution or report becomes the possession of the body, to be disposed of as it will, including amendment, substitution, etc.

Article X – Rules of Order Debate

1. A member desiring to address the Conference shall proceed to a microphone and, after recognition by the presiding officer, shall first state clearly said member's name and charge represented.

2. No member who has the floor may be interrupted, except by the presiding officer for a breach of order, or a misrepresentation, or to bring to the attention of the Conference that the time has arrived for a special order, or to raise a question of a very high privilege.

a. Motions - Members may speak only to a motion before the Conference or to offer a motion. Speeches shall not precede a motion.

b. Motion for Previous Question - A motion for the “previous question” shall be made from a microphone, and shall not be in order unless at least two members have spoken for and two against the motion. A motion for the “previous question” shall not be appended to or supported by a speech. If in order, debate shall end, and a vote be taken on said motion. The mover shall state whether the motion applies only to a proposed amendment to a motion, or all that is before it. A motion for the “previous question” must be sustained by a two-thirds vote of members within the Bar of the Conference.

c. Motion to suspend the Rules - A motion to suspend the rules shall be sustained by two-thirds of the members within the Bar of the Conference.

d. Voting - Voting shall be by raising the hand except when a standing count vote is called for, or when electronic voting is used. When a standing count vote is called for, members voting in favor of the motion shall rise and remain standing until counted. Then those voting against the motion shall rise and remain standing until counted, followed by those abstaining. In case of a disability that prevents voting in the prescribed fashion (i.e. standing) the presiding officer shall recognize the intended vote of that member by another means so as not to disenfranchise any member.

e. Motions and Resolutions to be in Writing - All motions and resolutions shall be written and copies submitted to the presiding officer and the secretary.

f. Length of Time Granted on the Floor of Annual Conference Session:

i. Once recognized by the Bishop as Presiding Officer of the Annual Conference Session, any delegate seated within the bar of the Annual Conference or other person granted permission to speak within the bar of the Annual Conference may speak up to three minutes. A one minute warning may be given and after that time has elapsed, the Presiding Officer may interrupt that member and terminate permission to speak.

ii. The privilege of addressing the Annual Conference Session is extended to groups and individuals making presentations on the adopted agenda, with clearly understood time commitments specified in advance. A one minute signal before the

end of their allotted time may be given, and after that time, the Presiding Officer may interrupt those persons, groups, or individuals and terminate permission to speak.

iii. Other Parliamentary Rules - Other parliamentary rules shall be the current edition of Robert's Rules of Order (latest version).

g. Plenary Sessions - In the Plenary Sessions, members desiring to offer motions which are not scheduled as part of an Agenda item (Art II.4) shall confer in advance with the Chairperson of the Commission on Conference Sessions.

Article XI – Conference Journal

1. The Conference shall keep an exact record of its proceedings, and other items required by the Discipline, and shall publish annually a Journal which shall include the items required by the Discipline to be included in its Journal. The Journal shall incorporate the addresses, telephone numbers, and email addresses as preferred of the pastors, lay members and alternates, church lay leaders, certified lay speakers, and other such information, as the Conference shall direct. Agencies related to the Conference shall bear the precise corporate titles.

2. At the recommendation of the Conference Council on Finance and Administration, during the Fall Budget Session, Nov. 9, 1996, the Annual Conference approved an action to charge for the Journal rather than have it supplied at no charge, beginning in 1997.

Article XII – Responsibilities of Boards, Commissions, Committees, and Other Organizations Required by the Discipline

1. The various boards, commissions, committees, and other organizations required to be a part of the Annual Conference structure are as set forth in the Discipline, as the same may from time to time be amended, provided, however, that the Conference may refer to such organizations such matters as are not inconsistent there with.

2. Additional boards, commissions, committees, and organizations may be authorized by the Conference, where it is deemed inappropriate or inexpedient to refer a subject proposal to an existing organization.

3. Ex-officio members who have been appointed or elected to serve the Conference on boards, commissions, committees, and other organizations shall have the right to vote. Advisory members shall have the right to voice without vote.

Article XIII – Tenure on Boards, etc.

NO person may serve on the same board, commission, council, or committee of this Conference for a longer continuous period than two quadrennium except those serving in an ex-officio capacity or other position involving experience making replacement inexpedient when upon the request of such organization to the nominating committee and exception may be recommended to the Conference. It is understood that the maximum term is ten years or two quadrenniums. Persons serving two years or less on a board or agency will be considered eligible for the two quadrennium tenure.

1. The period of service of all elected to office shall begin with the adjournment of the Conference Session in which they were elected.
2. All boards, agencies, and commissions, required by the Discipline to organize annually shall reorganize within two weeks of the Annual Conference and the names of the officers shall be reported to the Conference Secretary for inclusion in the Journal.
3. The Officiary of the local church shall be elected to serve on the basis of the calendar year.
4. No person shall serve on more than one major agency (i.e., boards, commissions, councils, divisions) of the Annual Conference, except in the case of ex-officio members and minority ethnic members of our Conference who are permitted to serve on at least two Conference agencies.
5. No person shall serve on the Board of Directors/Board of Trustees of an incorporated agency affiliated with the Annual Conference, whose board members are elected by the Conference, except in the case of ex-officio members of boards, and ethnic minority members of the Conference who shall follow the rule of the Conference and that this rule be implemented in the immediate future years by the process of attrition.

Article XIV – Attendance

Punctual and regular attendance of the members of the Conference is expected except in cases of emergency. Those requesting to be excused must make the request in writing to the Conference Secretary. (§ 602.8) In the case of anticipated absence of lay members, arrangement should be made to have the alternate lay member seated. Every charge should be represented at all business sessions. (§ 602.7)

Article XV – Financial Reports

All boards and agencies shall submit annually financial reports reflecting assets and liabilities as well as receipts and disbursements, which shall be printed in the Journal.

Article XVI – Election Process for General and Jurisdictional Conference Delegates

The Nomination process for the election of delegates to the 2020 General Conference and 2020 Jurisdictional Conference shall be governed by the following procedures:

1. Nominating petitions will be sent to clergy members in full connection and lay members of the Annual Conference at least three months prior to the Annual Conference session.
2. Nominating petitions will allow for a maximum of 10 nominees. Persons will be nominated when their names have been identified on 10 nominating petitions. As in the election process, the nominations process shall allow clergy to nominate clergy and laity to nominate laity.
3. Nominees shall fulfill the Disciplinary and Constitutional requirements outlined in the Constitution, paragraphs 35 and 36.
4. Nominating petitions shall be returned to the Conference Secretary no later than March 1, 2019.
5. The Board of Lay Ministry may make additional laity nominations by March 10, 2019.
6. After March 1, 2019, all nominees will be provided an acceptance form. Nominees will return their acceptance form by March 31, 2019 for their names to appear on the ballot.
7. Nominees will provide biographical information and a brief written statement by March 31, 2019. The list of nominees, biographical material and statements will be published and/or distributed through as many means as possible.
8. From the nominee acceptance forms, the Conference Secretary will prepare separate clergy and laity ballots. The ballots will include spaces for write-ins.
9. Nominations will be accepted from the floor provided a nominating petition fulfilling #2 above and an acceptance form are duly presented. Five hundred copies of a biographical profile and statement are required for immediate distribution.
10. Election shall be by majority of valid ballots cast on each ballot, clergy and laity voting separately.
11. Balloting for the specified number of delegates to General Conference will begin first. These persons are elected as delegates to General Conference and Jurisdictional Conference. After their election, the additional number of persons to be elected as Jurisdictional Conference delegates

shall begin. Upon completion of these elections, a final ballot will be taken to elect three alternates to Jurisdictional Conference; the three persons receiving the highest number of votes will be elected.

12. Judges of Elections shall be appointed by the Conference Secretary to oversee the tabulation of ballots, certify the election of delegates, and convey the ballots and report to the Conference Secretary.

13. All Jurisdictional Conference delegates will be alternate delegates to the General Conference in order of their election.

14. The Annual Conference will assume the costs of the first clergy and laity alternates to attend the General Conference. The Annual Conference will assume the costs of the six alternates to attend the Jurisdictional Conference.

Article XVII - Nomination of Episcopal Candidates

1. The Annual Conference shall, in the year preceding the conference session during which Episcopal candidates are to be nominated, solicit potential nominees from all the members both lay and clergy of the Annual Conference. Each member may nominate the number of Elders for which there are vacancies in the jurisdiction to be filled, provided the nominees are Elders in good standing in the Conference. Any Elder who receives at least 10 nominations will have their biographical details and personal statement published and/or distributed through as many means as possible for study prior to the electing conference session.

2. At the EPA annual conference session immediately prior to the next regular session of the Northeastern Jurisdictional Conference, the EPA jurisdictional delegation may present one or more names to the annual conference for endorsement. The jurisdictional delegation may also choose to present no names to the annual conference. If the delegation places one or more names before the conference, annual conference delegates shall then proceed to confirm the recommendation(s) of the delegation by a 2/3 vote by those present and voting. Likewise, if the delegation recommends no persons, the annual conference shall vote to accept that recommendation by the same 2/3 vote.

3. If the opening ballot fails to obtain the necessary 2/3 majority to confirm the delegation's recommendation(s), additional nominations from the floor shall then be in order, provided.

a. The ordained elder(s) in full connection being nominated from the floor shall have given consent prior to the making of the nomination and will at the time the nomination is made present a nominating petition to the secretary of the annual conference with the names and signatures of ten persons, laity or clergy, who are members of the Annual Conference.

b. At least five hundred copies of a biographical profile and statement for such nominees will be available and distributed to annual conference delegates at the time the nomination is made.

c. A minimum of four hours shall elapse, after all nominations have been received from the floor, before a ballot is taken.

4. The annual conference shall then proceed to endorse a nominee (or nominees) by ballot as follows: all nominees shall be listed on the ballot, and a ballot taken. Any person(s) receiving a 2/3 vote would move forward as the endorsed Episcopal nominee(s) of the Eastern Pennsylvania Conference; provided that annual conference delegates may not vote on any ballot for more candidates than the number of open Episcopal seats anticipated at the ensuing Northeastern Jurisdictional Conference.

5. After five such ballots have been taken, a motion to discontinue balloting shall then be in order, requiring a simple majority. Any persons who have received the requisite 2/3 majority shall be considered the endorsed Episcopal nominee(s) of the Eastern Pennsylvania Conference. If no person has obtained the required 2/3 majority, then no person shall be considered to have been endorsed by the Eastern Pennsylvania Conference.

6. The Jurisdictional delegation shall not be bound by any action of the delegation or the annual conference regarding confirmed and/or endorsed nominees when the Jurisdictional delegates cast their votes at Jurisdictional Conference (p 405.1).

Article XVIII - Petitions to General Conference

For any General Conference resolution or proposed disciplinary change, the required vote to approve such resolutions shall require a 3/4 majority of votes cast. These resolutions will be placed at the beginning of the Conference Sessions.

Article XIX – Amendments

These Rules and Regulations may be amended at any regular session of the Conference provided six hours shall elapse after the first reading before action is taken. A majority vote shall be necessary to adopt. Amendment may be made at a Special Session provided the proposed amendment is incorporated in the call.

Article XX

The Conference Secretary as editor of the Journal shall be authorized to make editorial changes to paragraph numbers to reflect the language of the current Book of Discipline. The Secretary will be further authorized to change the years listed in Article XVI as appropriate for subsequent general conference.

HISTORICAL

Workers in the Church Triumphant

"These all died in faith" – Hebrews 11:13

The Record of Deceased Members of the Eastern Conference and its predecessor Conferences, for the years 1799-1969, will be found in the 1969 Journal of the Eastern Pennsylvania Conference; likewise, the Record of Deceased Members of the Philadelphia Annual Conference, and its predecessor Conferences, for the years 1786- 1969, will be found in the 1969 Journal of the Philadelphia Annual Conference. The record of deceased members of the Eastern Pennsylvania Conference for the years 1969-1985 will be found in the 1992 Journal of the Eastern Pennsylvania Conference.

Clergy

Raymond G. Ulrich January 29, 1986	Herbert R. Howells October 7, 1986	Robert M. Anderson November 21, 1987
Frederick W. Brandauer February 1, 1986	B. Warner Shay October 13, 1986	Donald F. Miller November 30, 1987
Robert H. Brown April 1, 1987	Karl Agan, LP October 16, 1986	William A. Pahls, AM December 4, 1987
Clarence F. Kulp April 4, 1987	Walter F. Bryan October 31, 1986	Asher M. Gottschalk December 19, 1987
Harry W. Mengel April 8, 1988	Clinton M. Cherry November 15, 1986	Richard H. Jones January 8, 1988
Ira R. Fortna May 23, 1988	E. Lloyd Loveless, LP November 18, 1986	Ronald E. Pierce February 13, 1988
Willard E. Bradley February. 27, 1990	Joseph R. MacDonald December 15, 1986	Francis H. Fletcher March 23, 1988
Francis G. Flurer March 10, 1990	Hamilton G. Reeve, LP December 18, 1986	Herbert R. Blouch March 31, 1988
Harold W. Smith February 25, 1986	Earl M. Strickler, LP May 29, 1987	Paul W. Poley April 5, 1988
Marlin R. McCleaf March 21, 1986	Redvers R. Turner June 1, 1987	C. Edwin Franke June 16, 1988
Leroy L. Hamilton April 10, 1986	William W. Martin, LP June 8, 1987	Harold W. Butt July 4, 1988
Clarence F. Carter May 13, 1986	Leland K. Pritchard June 13, 1987	Douglas I. Cloud July 7, 1988
Richard C. Yoder May 15, 1986	J. Bruce Behney August 18, 1987	John B. Peters August 16, 1988
Ross E. Purinton, Jr. May 18, 1986	Moises Freytes September 18, 1987	Harry M. Buchanan October 16, 1988
Bishop Hermann W. Kaebnick May 25, 1986	Joshua E. Licorish October 11, 1987	Andrew G. Schultz February 7, 1989

Charles N. Kindt March 10, 1989	George R. Shoemaker, LP May 18, 1991	Elmer H. Ludlam, AM November 29, 1993
Ellsworth L. Jennings April 20, 1989	Roger S. Joseph June 25, 1991	John A. Hathaway December 4, 1993
William L. Newcomer May 15, 1989	Mitchel G. Davis, LP July 27, 1991	Alexander C. McCurdy January 16, 1994
Robert X. Duncan, LP May 30, 1989	Frank S. Lewis September 27, 1991	W. Lewis MacDonald February 2, 1994
Thornton R. Lobb August 29, 1989	Harry J.P. Himmelberger November 29, 1991	Herman T. Moody, Sr. February 7, 1994
Harry J. Daniels, AM September 7, 1989	Ellsworth A. Lindenmuth March 16, 1992	Robert E. Glover, Sr. April 9, 1994
Edward J. Hartzell, Sr., LP September 13, 1989	Luke E. Rau April 9, 1992	Frank E. Davis May 2, 1994
Douglas C.J. Bobb January 13, 1990	John C. Bateman, LP May 23, 1992	Bishop Noah W. Moore, Jr. May 14, 1994
Charles W. Miller, Sr., AM January 30, 1990	William L. Murphy, Jr. May 27, 1992	Elmer P. Gibson June 10, 1994
Samuel J. Maconaghy April 17, 1990	Francis C. Thomas July 29, 1992	Hans W. Schroeder June 14, 1994
George Foresman, LP May 11, 1990	William D. Gould August 10, 1992	Reid S. Thomas July 13, 1994
Howard W. Adams May 23, 1990	Parke E. Adams October 21, 1992	Chester W. Hartman July 30, 1994
Karl H. Keller June 13, 1990	Henry H. Nichols November 17, 1992	Roderick D. Clark July 31, 1994
Harry I. Gommoll, LP August 13, 1990	James S. Royer December 3, 1992	Kenneth R. Boohar October 7, 1994
William C. Gotthardt, LP September 24, 1990	Russell G. Beckett January 9, 1993	Eugene H. Barth October 26, 1994
Kenneth R. Gay, LP October 1, 1990	Harold C. Eaton February 23, 1993	Samuel E. Parker December 12, 1994
Paul E. Falen, LP November 4, 1990	Carroll P. Boswell June 16, 1993	Philip F. Palmer December 22, 1994
Michael F. Davis January 7, 1991	Walter R. Hazzard June 28, 1993	Donald A. Ottinger May 13, 1995
John N. Althouse January 11, 1991	Martin J. Brinton July 29, 1993	Arthur L. Musser July 29, 1995
Warren F. Mentzer January 29, 1991	Edgar Cathers, Jr. August 5, 1993	G. Paul Beck August 5, 1995
Charles E. Wonderley January 31, 1991	Charles F. Montgomery August 28, 1993	Lloyd S. Lefever September 2, 1995
F. Donald Jones March 4, 1991	Allan J. Honigman September 28, 1993	Charles W. Evans September 14, 1995

Herbert A. McKain September 20, 1995	James R. Hoover, LP April 10, 1997	H. Robert Anderson, LP December 26, 1998
Galen N. Klinger October 4, 1995	John L. Lundgren, Jr., LP May 29, 1997	George C. Lurwick January 10, 1999
Stephen J. Gibson October 19, 1995	Marvin A. Masteller July 20, 1997	H. Rodney Stoner January 13, 1999
Gordon L. Clark October 22, 1995	Paul Seiler July 28, 1997	James O. Bemesderfer January 16, 1999
Horace N. Olewiler October 27, 1995	Harry W. Zechman July 29, 1997	Price M. Collins January 17, 1999
John W. Handy November 14, 1995	Jan W. Honigman, LP August 23, 1997	Charles S. Kerr March 21, 1999
Wayne T. Gregory, AM January 6, 1996	Robert J. Mace, LP October 6, 1997	Robert J. Alexander March 25, 1999
John S. Hinkel January 7, 1996	Lynetta V. Hunter November 11, 1997	H. Fred Martin, LP April 3, 1999
Ezra H. Ranck January 29, 1996	Daniel J. Laughlin, LP November 16, 1997	Walter S. Lowrie, AM May 29, 1999
Wilbur S. Collins, LP February 12, 1996	Donald O. Collins December 8, 1997	Ronald E. Cocroft June 5, 1999
Harry M. Tobias March 5, 1996	Richard D. Bell December 29, 1997	Harry C. Mark June 19, 1999
Kenneth R. Texter April 12, 1996	Edward E. Davis, AM January 10, 1998	Larry C. Derr September 15, 1999
Frank V. Kensill April 28, 1996	Kenneth E. Spilman March 16, 1998	Charles W. Wolfe September 22, 1999
Howard M. Caskey July 27, 1996	Robert W. Radcliffe May 8, 1998	Clinton D. Zimmerman October 10, 1999
James A. Kestle August 2, 1996	Jesse Walker May 14, 1998	Thomas A. Buttimer October 23, 1999
Charles W. Henry, LP November 6, 1996	Joseph W. Schober May 17, 1998	Edward K. Knettler October 23, 1999
Allen C. Budd November 16, 1996	Thomas Hower, AM May 25, 1998	John J. Freeman, LP December 1, 1999
Grant N. Miller January 5, 1997	Alfred H. Varndell June 9, 1998	Albert F. Bubel December 13, 1999
Hooker D. Davis January 8, 1997	Robert P. Oberholtzer August 9, 1998	Norman Hunter December 15, 1999
C. Paul Felton January 23, 1997	Lynn L. Hageman October 4, 1998	F. Lewis Walley December 16, 1999
Laurence J. Young, AM February 11, 1997	Barbara A. Trusty October 23, 1998	William T. Kennedy January 24, 2000
George Craig Schultz, LP March 3, 1997	Oliver J. Friedel November 23, 1998	Carl R. Hammerly April 6, 2000

Richard P. Jones, Sr., LP May 4, 2000	George Marquardt November 25, 2001	Woodrow L. Amey July 1, 2003
A. Kenneth Heller, AM August 2, 2000	Charlotte Brown December 20, 2001	George R. Barth July 8, 2003
Elisha Shivery, LP August 7, 2000	Debra Paul D December 26, 2001	Kenneth E. Taylor, Sr. August 28, 2003
Edward Fred Ohms August 26, 2000	Charles W. Urbanski March 30, 2002	Earl. C. Carver September 3, 2003
David C. Shellenberger September 3, 2000	Frederick E. Maser April 7, 2002	Gerald A. Trostle September 12, 2003
Robert H. Beckley September 16, 2000	Evelyn Fitzgerald July 7, 2002	F. Ernest Stoeffler September 14, 2003
A. Philip Strickler September 21, 2000	Joseph Herr September 6, 2002	Sterling A. Fake October 17, 2003
Paul D. Butterfield, AM November 4, 2000	Paul M. Corson September 9, 2002	Thomas Smiley November 3, 2003
Merritt Godshalk November 10, 2000	Rudolph Flood September 11, 2002	Carl A. Anderman November 14, 2003
Benjamin Ward, Jr. December 15, 2000	James Brasher September 24, 2002	Russell M. Clayton November 19, 2003
Richard Arlan Hill December 21, 2000	James Matchette January 6, 2003	J. Louis Gehr November 26, 2003
James F. Mort January 1, 2001	Wayde V. Atwell February 7, 2003	Ethelyn Henry December 3, 2003
A. Alton Dodge February 2, 2001	Robert Harris February 10, 2003	John L. Taylor December 4, 2003
Richard Paniczko, LP February 10, 2001	Edgar Higgins February 26, 2003	Claire Matz, Jr. December 10, 2003
David W. Gockley March 18, 2001	Harold E. Beamesderfer March 8, 2003	Joseph Aldridge December 29, 2003
Melvin E. Patrick March 24, 2001	Harold Ulmer March 16, 2003	Randolph L. Jones February 4, 2004
David S. Hultsch April 5, 2001	Robert M. Daugherty April 8, 2003	F. Bertram Brandreth, Jr. February 13, 2004
A. Richard Weand April 23, 2001	Robert E. Wood May 12, 2003	Leslie H. Kiefer March 25, 2004
George Norman Hippel May 29, 2001	John W. Gilbert, Sr. May 23, 2003	C. Lyle Thomas April 9, 2004
Linton F. Mennig July 18, 2001	Leonard E. Barrett June 7, 2003	Francis Miles, LP April 13, 2004
Harold D. Flood August 23, 2001	Charles D. Whittaker June 15, 2003	Gerald F. Crowell, Jr. April 28, 2004
W. Richard Kohler September 4, 2001	Carl Y. Ehrhart June 25, 2003	Abram W. Sangrey May 11, 2004

Peggy J. Hainsworth May 14, 2004	Henry F. Hamer, Jr. January 8, 2006	Raymond P. Poortstra September 14, 2007
Denton L. Spencer May 27, 2004	Marlin D. Seiders February 1, 2006	W. Richard Kunz September 22, 2007
Thomas G. Young August 28, 2004	Robert T. Longenecker February 4, 2006	Claude A. Edmonds October 4, 2007
Samuel H. Tryens October 12, 2004	Fred E. Henry March 3, 2006	Marion O. Ballard October 17, 2007
Glenn A. Welch October 27, 2004	James H. Bailey March 23, 2006	Paul L. Austin October 21, 2007
Robert L. Curry November 15, 2004	Stacy D. Myers, Jr. April 1, 2006	Val Hastings, Sr. October 31, 2007
James T. Myers December 25, 2004	Louis C. Johnson May 8, 2006	Chester G. Carsten November 27, 2007
William G. Strother December 26, 2004	Rowland L. Carlson May 13, 2006	Warren A. Loesch December 11, 2007
Edgar W. Roberson January 30, 2005	George L. Overley June 10, 2006	Irvin Wesley Batdorf February 15, 2008
Warren P. Mohr February 12, 2005	Harold M. Young June 13, 2006	G. Webster Gotwols March 18, 2008
Russel L. Hoffman February 17, 2005	Charles Yrigoyen, Sr. July 28, 2006	Roger O. Colvin April 25, 2008
Lee F. Adams, Sr. March 7, 2005	Clarence E. A. Labor August 14, 2006	Thomas F. Caddy June 14, 2008
Henry W. Zehner March 17, 2005	Harold S. Peiffer August 24, 2006	Richmond W. Watson September 14, 2008
Glenn E. Matter April 24, 2005	Benjamin O. Gould September 6, 2006	Almeda Jane Harner September 16, 2008
Rollin T. Reiner June 26, 2005	Alvin S. Hildebrand October 10, 2006	James M. Haney October 15, 2008
John Shappell August 21, 2005	C. Edgar Jordan December 5, 2006	George Connard October 26, 2008
Robert E. Norman September 2, 2005	David Seymour December 21, 2006	Harvey Ebright December 16, 2008
Mark R. King September 6, 2005	Harold J. Schieck March 27, 2007	Malachi Blakley January 26, 2009
Robert D. Newhart October 3, 2005	Joanne J. Baker May 7, 2007	Theodore R. Lorah, Jr. January 31, 2009
Stephen A. Herczeg October 31, 2005	William E. Harner June 10, 2007	George S. Hewitt March 7, 2009
Russell R. Hoeltzel December 25, 2005	Robert L. Jones June 21, 2007	Alan S. Brown April 13, 2009
Robert M. Neely December 28, 2005	Robert H. Wright September 12, 2007	Charles D. Brodhead, Jr. April 13, 2009

Woodrow W. Kern May 19, 2009	Carolyn Segich July 6, 2010	Robert. S. Smethers February 17, 2012
David W. Powell, Jr. May 29, 2009	David R. Hunsberger July 10, 2010	Calvin H. Reber March 10, 2012
Kenneth O. Brown June 29, 2009	Jon E. Swenson July 14, 2010	Edward E. Whitehead, LP March 17, 2012
D. Stewart McCleary July 16, 2009	Harold C. Koch July 23, 2010	Clair N. Bath, RLP March 21, 2012
Frank Wojciechowski September 14, 2009	Brian L. Cloud August 5, 2010	Richard A. Sutton April 1, 2012
Gerald H. Miller September 20, 2009	David L. Burkhart August 9, 2010	George C. deKrafft April 2, 2012
Paul S. Williams October 10, 2009	Howard D. Huddleson August 27, 2010	Edward D. Wert April 21, 2012
Elaine Barnes October 14, 2009	Wesley K. Meixell September 12, 2010	Charlene L. Gaspar June 17, 2012
Kenneth H. O'Neal October 20, 2009	L. Thomas Moore September 27, 2010	Joyce Mounds Anderson June 20, 2012
Willard Grace October 29, 2009	Jane Louise Thatcher October 22, 2010	Roy P. Kramer July 9, 2012
Harry Benson November 12, 2009	Reeves C. Havens November 9, 2010	Arthur L. Brandenburg July 15, 2012
Thomas E. Sligh, Sr. November 25, 2009	Ronald Bickhart November 25, 2010	Barry A. Wolfe July 21, 2012
Albert D. Frank December 10, 2009	Richard C. Holder December 7, 2010	Paul M. Harris July 24, 2012
W. Sanford Ostman January 14, 2010	Harold E. Basehore January 19, 2011	Donald G. Nowers October 9, 2012
Melvin Bell January 22, 2010	Elwood L. Heiser March 1, 2011	Roger J. Steiner November 2, 2012
James L. McClendon February 6, 2010	Susan May March 1, 2011	Burns Bickley Brodhead November 18, 2012
Adele Wilcox February 18, 2010	Jack Rule March 22, 2011	Thomas R. Marsh January 1, 2013
Henry Burden February 28, 2010	Russell C. Wentling July 20, 2011	Frederick Douglas, Jr. April 1, 2013
John A. Shannon March 7 2010	Sarah G. Beaman November 13, 2011	Josiah H. Werner April 27, 2013
Herman L. Kuster March 24, 2010	William Stinger, RLP December 8, 2011	Ira C. Fortna May 8, 2013
Farai D. Muzorewa March 31, 2010	JoAnn Higgins, LP December 16, 2011	Ramon E. Martinez July 10, 2013
John H. Shenk May 5, 2010	Bruce C. Souders February 12, 2012	Walter L. Gray July 21, 2013

John Fred Parkyn October 3, 2013	Samuel H. Stoner August 21, 2014	Robert E. Nicholson January 22, 2016
Neal D. Bachman October 25, 2013	George E. Darby August 30, 2014	Myron E. Steele January 23, 2016
Clarence D. Ulrich October 28, 2013	Lorenza Williams, Jr. October 30, 2014	John Ness January 30, 2016
Edgar Earl Trauger November 29, 2013	John N. Roberts November 19, 2014	Frederick C. Lowery February 19, 2016
Kenneth L. Kline December 20, 2013	Frank A. Nickel, Jr. November 22, 2014	Richard C. Voigt February 19, 2016
Robert S. Mussmon January 1, 2014	George W. Eppehimer December 2, 2014	John C. Kulp February 22, 2016
J. George Mamourian January 3, 2014	Howard J. Pinter December 6, 2014	Tresita M. Beach March 4, 2016
David Unangst February 3, 2014	Frederick R. Landis February 21, 2015	Erwin E. Boettcher May 2, 2016
Dr. Lydia C. Moore February 5, 2014	Vernon M. Murray, Jr. February 26, 2015	James A. Landis May 11, 2016
David M. Dickson February 18, 2014	H. Byron Showers April 5, 2015	Kenneth L. Beale, Sr. May 14, 2016
Howard W. Milton, Jr. April 23, 2014	Joseph M. Murton April 29, 2015	Reid Stroud July 2, 2016
Margaret L. Marshman May 8, 2014	Robert G. Young-White May 8, 2015	Dale Norris Cowan July 25, 2016
C. Robert Landis May 26, 2014	Brian Terry Lee Hunt May 27, 2015	John Thomas Buttimer October 16, 2016
Robert W. Capwell, Sr. May 31, 2014	William A. Sharp June 18, 2015	Russell W. Streeper December 15, 2016
Thomas W. Ross June 10, 2014	Colin T.M. Gorman June 25, 2015	Sharon Paul December 8, 2016
Virgil G. Megill, Jr. June 12, 2014	G. Kim Gilson June 26, 2015	Merrill E. Graves March 11, 2017
William H. Blose July 1, 2014	Richard C. Mark August 24, 2015	Robert E. Stauffer March 22, 2017
Mark J. Hostetter July 15, 2014	Annette B. Bolds September 3, 2015	Glenn H. Asquith April 5, 2017
Mark E. Kroehler July 16, 2014	William Theodore Bach September 15, 2015	James D. Corbett April 7, 2017
David G. High July 28, 2014	Jere R. Martin September 15, 2015	Joan Spangler April 18, 2017
Bernard Horsey August 7, 2014	Russell E. Walters September 22, 2015	Christopher C. Wollyung April 23, 2017
Sandra Forrester Dufresne August 8, 2014	Robert L. Linthicum January 21, 2016	Lane Weller May 3, 2017

Marjorie Ann Harris May 17, 2017	Jusuf Salam November 10, 2018	Larry Frank September 26, 2020
George Boone, III May 20, 2017	Thomas W. Bare January 12, 2019	Menno Good October 6, 2020
Coryn E. Pena May 25, 2017	William R. Marlow January 27, 2019	William T. Cherry October 8, 2020
William A. Miller June 2, 2017	Lewis Elbert Wethington March 3, 2019	Margaret Trice December 3, 2020
Albert G. Sauer July 11, 2017	William Staton, Jr. March 9, 2019	Donald Earl Ray December 4, 2020
Donald Boyd September 7, 2017	Kenneth E. Buckwalter March 21, 2019	Thomas H Jenkins Jr. January 5, 2021
Morton W. Caffey October 10, 2017	Wallace Bryant, Jr. April 18, 2019	Larry Eugene Turns January 19, 2021
Ralph Stevenson January 15, 2018	William J. Keeler July 12, 2019	Bonnie Alleman January 23, 2021
Melvin G. Sponsler February 12, 2018	Edgar W. Donnon, Jr. July 29, 2019	Olivet Brown January 28, 2021
Jo Ann Enders February 16, 2018	Carl H. Doerr, Jr. February 13, 2020	G Clarke Chapman Jr. February 11, 2021
Moses Chin Ho Lee April 3, 2018	Paul M. Carlson February 18, 2020	H Frederick Wooters February 14, 2021
Betty A. Ford May 3, 2018	Anna R. Steward March 16, 2020	Nancy Stimson Curtis March 5, 2021
Paul L. Shumate May 4, 2018	Donald Heacock April 5, 2020	Theodore W Loder Jr. April 1, 2021
Harry B. Irwin May 4, 2018	Andrew C. Simonson May 6, 2020	Rick A. Conrad May 1, 2021
George E. Thomas May 9, 2018	Harry E. Aughinbaugh May 20, 2020	David C Krause June 9, 2021
Cecil Pottieger July 5, 2018	Paul E. Chreiman May 24, 2020	Janet V Burns June 13, 2021
Albert Schell, Jr. August 20, 2018	Blake E. Nicholson May 31, 2020	Herbert E Palmer June 22, 2021
Barbara L. Housley June 22, 2018	Russell W. Barr July 16, 2020	Howard Kuhn Vassallo July 3, 2021
Cecil P.E. Pottieger July 5, 2018	Orlan D.E. Pottieger August 15, 2020	Dorothy M Field July 15, 2021
Albert Schell August 20, 2018	Charles R. Mudie August 26, 2020	Bruce Edward Nobel July 23, 2021
Walter Bingham September 13, 2018	James F. McIntire September 23, 2020	Amy C Smith July 26, 2021
Virginia Miles October 31, 2018	William H. Garrett September 23, 2020	Herbert W Phillips August 19, 2021

Bruce Lefever September 10, 2021	William Jake Humes August 8, 2022	Warren Gray Hoopes Jr. November 19, 2023
Kenneth Elmer Rowe October 8, 2021	Thomas Evans Anderman August 19, 2022	Robert S. Booker January 2, 2024
Leon S Frisby November 16, 2021	Vincent James Durbano October 22, 2022	Claire Harris February 16, 2024
Jared J Rardin November 17, 2021	Wesley Gary Epler October 28, 2022	Gerald H. Ihle March 7, 2024
John David Oneill December 16, 2021	Reinhard Kruse November 11, 2022	Frederick J. Zimmerman March 13, 2024
James Edward Tallman December 17, 2021	William H Brackney November 13, 2022	Mary Duff April 5, 2024
Paul Wayne Dissington January 14, 2022	Kenneth E Dearstyne December 9, 2022	Philip Sabas May 2, 2024
Ronald G McClincey January 14, 2022	Robert Clyde Pike December 15, 2022	Ira F. Lydic May 15, 2024
Janet K Hess January 24, 2022	Michael Scott Miller March 19, 2023	Mark Dricker June 28, 2024
James Harvey Grace Sr. January 28, 2022	Rodney H. Longmire April 23, 2023	Clyde S. Flaherty Jr. July 26, 2024
George V Alexander February 13, 2022	Dennis Ray Snovel April 25, 2023	John D. Zondag August 31, 2024
David W Briddell February 20, 2022	Donald Lee Watson May 19, 2023	William E. Ramsden September 1, 2024
Theodore Robert Ochs April 27, 2022	Bruce Lenich June 18, 2023	Joseph R. Washington October 7, 2024
Charles Yrigoyen Jr. May 9, 2022	Joseph L. Wenrich June 27, 2023	Benjamin T. Goldberg-Taylor November 18, 2024
William W Spiegelhalder June 24, 2022	Margaret A. Reed July 7, 2023	David R. Cramp December 23, 2024
Carlotta Madison July 4, 2022	Charles S. Bartoletti August 8, 2023	Oscar R. Allen January 20, 2025
Donald C Sweimler July 6, 2022	Joseph Puckhaber August 16, 2023	Narie L. Grayson February 6, 2025
Sandra L Nash July 9, 2022	M. Kenneth Heckman Jr. October 7, 2023	Thomas A. Weeple March 27, 2025
Joseph Henry July 25, 2022	Salim Y. Khan October 30, 2023	

Clergy Spouses

Thelma G. Mauger (Mrs. Frank) July 4, 1986	Lois Hoffman (Mrs. Russell) August 18, 1987	Vicki Evans (Mrs. Charles) February 22, 1989
Isabelle K. Eddy (Mrs. Paul) July 16, 1986	Ruth Masteller (Mrs. Marvin) August 19, 1987	Gladys Palmer (Mrs. Leighton) April 26, 1989
Amanda M. Umberger (Mrs. G. Jay) July 22, 1986	Mary Elizabeth Wolf (Mrs. Earl) August 31, 1987	Blanche M. Tonkin (Mrs. James) June 1, 1989
Zadia Jeanne Sharp (Mrs. William) August 3, 1986	Lillian Miller (Mrs. Charles) November 10, 1987	Helen Royer (Mrs. James) August 2, 1989
Arlene L. Young (Mrs. Harold) September 18, 1986	Margaret Trader (Mrs. Crawford) November 15, 1987	Glenmoore A. Thatcher (Rev. Louise) September 19, 1989
Martha Franklin (Mrs. David) September 27, 1986	Audrie Reber (Mrs. Calvin) December 1, 1987	Helen V. Stanley (Mrs. Walter) September 27, 1989
Evelyn Lutz Watchorn (Mrs. J. Vincent) October 10, 1986	Eunice Tyson (Mrs. Floyd) December 22, 1987	Lida Harshberger (Mrs. Eugene) September 28, 1989
Jane C. Fletcher (Mrs. John) October 29, 1986	Ann Gregory (Mrs. Wayne) March 26, 1988	Eleanor Gay (Mrs. Kenneth) December 23, 1989
Virginia Purinton (Mrs. Ross) December 15, 1986	Mabel Fite (Mrs. Alonzo) April 14, 1988	Margaret Anderson (Mrs. Robert) January 6, 1990
Dorothy Wonderly (Mrs. Charles) December 23, 1986	Katie Hartman (Mrs. Chester) May 21, 1988	Anna M. Elzey (Mrs. Irving) January 18, 1990
Hettie M. Waters (Mrs. Martin) January 27, 1987	Marian Beck (Mrs. G. Paul) June 16, 1988	Jane C. Mamourian (Mrs. J. George) January 18, 1990
Iva H. Stimson (Mrs. Roger) April 13, 1987	Bertha Everly (Mrs. Guy) September 23, 1988	Olive E. Connor (Mrs. George) March 20, 1990
Helen Carsten (Mrs. Chester) April 15, 1987	Ethel Famous (Mrs. Ronald) October 17, 1988	Myra Daniels (Mrs. Harry) March 29, 1990
Myrtle Poley (Mrs. Paul) June 23, 1987	Beatrice R. Earhart (Mrs. Jacob) October 21, 1988	Florence A. Shay (Mrs. Russell) April 24, 1990
Marguerite Biely (Mrs. Alden) June 24, 1987	Lorna H. Meixell (Mrs. Wesley) October 22, 1988	Ella M. Collins (Mrs. Price) June 22, 1990
Ruth Witwer (Mrs. Albert) July 9, 1987	Evelyn Williams (Mrs. W.H.A.) November 21, 1988	Charlotte Sue Palmer (Mrs. Herbert) August 10, 1990
Hazel B. Zerr (Mrs. Levi) July 20, 1987	Martha Heck (Mrs. J. Arthur) November 26, 1988	Miriam H. Boyer (Mrs. Walter) August 18, 1990
Sarah Hinkel (Mrs. John) August 9, 1987	Marianne K. Glace (Mrs. Frank) December 15, 1988	Hazel C. Lowery (Mrs. Ira) October 17, 1990
Elizabeth Brodhead (Mrs. Charles) August 12, 1987	Janice Linthicum (Mrs. Robert) December 17, 1988	Mae L. Wolfe (Mrs. C.N.) November 1, 1990
	Mary P. Bare (Mrs. Howard) January 23, 1989	

Anna Sherriff (Mrs. William) January 4, 1991	Vera C. Wynn (Mrs. Raymond) May 28, 1993	Dorothy Behney (Mrs. J. Bruce) December 15, 1994
Pauline S. Oswald (Mrs. Gordon) February 8, 1991	Winifred M. Klenck (Mrs. Robert) June 22, 1993	S. Marie Mentzer (Mrs. Warren) January 5, 1995
Fanny B. Brubaker (Mrs. Lester) March 13, 1991	Miriam Jennings (Mrs. Ellsworth) July 4, 1993	Eloyce Graves (Mrs. Merrill) January 29, 1995
Elva Steierwald (Mrs. Mark) April 19, 1991	Anna E. Hoover (Mrs. James) November 8, 1993	Ruth M. Cherry (Mrs. Clinton) March 11, 1995
Cleo V. Fake (Mrs. Sterling) May 8, 1991	Rheta Luckens (Mrs. John) December 13, 1993	M. Evelyn Hammerly (Mrs. Carl) March 14, 1995
Eleanor N. Wells (Mrs. Harry T.) June 9, 1991	Mary E. Gehr (Mrs. J. Louis) December 26, 1993	Vesta M. Zechman (Mrs. Harry) April 22, 1995
Dorothy A. Doll (Mrs. George) July 7, 1991	Edna Capwell (Mrs. Robert) January 27, 1994	Ruth N. Blatt (Mrs. William) July 9, 1995
Sarah M. Eberhart (Mrs. E. Leroy) August 11, 1991	Wade Reeve (Mrs. Hamilton) February 2, 1994	Jane Kestle (Mrs. James) August 1, 1995
Florence L. Kieffer (Mrs. Robert) August 18, 1991	Mildred Blouch (Mrs. Herbert) February 13, 1994	Ethel M. Cloud (Mrs. Douglas) September 14, 1995
Elsie S. Deitzler (Mrs. Jonathon) September 10, 1991	Flora Cliffe (Mrs. Albert) February 25, 1994	Genevieve Lurwick (Mrs. George) September 18, 1995
Dorothy E. Ranck (Mrs. Ezra) October 13, 1991	Lydia R. Curet (Mrs. Ariel) March 7, 1994	Fannie Eaton (Mrs. Harold) October 6, 1995
Elizabeth Sands (Mrs. Daniel) April 14, 1992	I. Ruth Cook (Mrs. Edward) March 8, 1994	Mildred Adams (Mrs. Howard) October 26, 1995
Marie Stoeffler (Mrs. Ernest) May 9, 1992	T. Christine Brandreth (Mrs. F. Bertram) April 2, 1994	Bertha Falen (Mrs. Paul) December 1, 1995
Frances Jordan (Mrs. C. Edgar) June 21, 1992	Isabel L. Swank (Mrs. Walter) May 18, 1994	Mildred W. Fegley (Mrs. Daniel) December 23, 1995
Orcilla W. Wilkinson (Mrs. Charles) October 26, 1992	E. Louise Carr (Mrs. J. Laurence) May 30, 1994	Helen Jones (Mrs. F. Donald) December 29, 1995
Elisabeth Wright (Mrs. Richard Smith) January 20, 1993	Mildred F. Lewis (Mrs. Willis) June 8, 1994	M. Grace Wilgus (Mrs. Bickley) January 20, 1996
Esta Hackman (Mrs. Warren) January 23, 1993	Elva Shotzbarger (Mrs. Clyde) June 15, 1994	Glenda Huddleson (Mrs. Howard) January 30, 1996
Mildred Barnes (Mrs. John) February 27, 1993	Dera Ellen Thomas (Mrs. Evan) July 4, 1994	Etta Shoemaker (Mrs. George) February 12, 1996
Ruth E. Lucas (Mrs. Arthur) March 15, 1993	Jessie M. Barnes (Mrs. B. Harry) July 8, 1994	Frances F. McClain (Mrs. William) February 17, 1996
Clara A. Fogleman (Mrs. Harry) April 6, 1993	Erma D. Walker (Mrs. Robert) July 8, 1994	Gaynell H. Brinton (Mrs. Martin) March 9, 1996
Helen Hummel (Mrs. F. Russell) May 4, 1993	Martha S. Connard (Mrs. George) August 27, 1994	Anne Kroehler (Mrs. Mark) May 8, 1996
		Joy L. Brasher (Mrs. James) June 14, 1996

Katherine S. Howard (Mrs. J. Gordon) August 16, 1996	Ruth G. Starr (Mrs. William) December 15, 1997	Elizabeth H. Curlee (Mrs. Maurice Hoover) April 14, 1999
Gertrude Pahls (Mrs. William) August 19, 1996	Violet Koch (Mrs. Harold) December 31, 1997	Jewel V. Schirmer (Mrs. Arthur) April 24, 1999
Marion B. Clayton (Mrs. Russell) October 5, 1996	Daisy Thompson (Mrs. Ralph) January 6, 1998	Violet Steiner (Mrs. Edward) May 25, 1999
Lena P. Maloney (Mrs. Alfred) November 2, 1996	Sarah E. Dettra (Mrs. Norman) February 23, 1998	Nellie M. Quaid (Mrs. William) June 6, 1999
Ruth B. Ludlam (Mrs. Elmer) December 10, 1996	Mabel L. Keller (Mrs. Kare) March 21, 1998	Elizabeth Schieck (Mrs. Harold) June 7, 1999
Florence H. Brown (Mrs. Robert) December 27, 1996	Ellen H. Hostetter (Mrs. Mark) April 6, 1998	Elmira A. Updegrove (Mrs. Lester) July 21, 1999
Emma W. Strother (Mrs. William) April 2, 1997	Oma M. McCleaf (Mrs. Marlin) April 8, 1998	Beulah A. Dodge (Mrs. Arthur) August 27, 1999
Myrtle M. A. Getman (Mrs. Gerald) April 6, 1997	Mary P. Budd (Mrs. Allen) April 12, 1998	Mae C. Helt Fake (Mrs. L. Helt, Sr. & Mrs. Sterling) August 31, 1999
Elsie M. Uhler (Mrs. Edward) April 8, 1997	Esther M. Fortna (Mrs. Ira) April 20, 1998	Violet L. Haas (Mrs. William) September 5, 1999
Clara L. Ballard (Mrs. Marion) April 14, 1997	Ruth Palmer (Mrs. Philip) July 11, 1998	Anne G. Phillips (Mrs. Charles) September 23, 1999
Ruth M. Matchette (Mrs. James) April 24, 1997	Eleanor Randolph (Mrs. Eugene) August 28, 1998	William J. Burns (Rev. Janet) November 1, 1999
Violet H. Althouse (Mrs. John) April 30, 1997	Blanche Thomas (Mrs. Earl) September 6, 1998	Marian E. Bailey (Mrs. James) November 16, 1999
Grace A. Brandauer (Mrs. Frederick) April 30, 1997	Bessie Suskey (Mrs. Harry) November 30, 1998	Margaret Grosz (Mrs. William) December 15, 1999
Bernice Martin (Mrs. H. Fred) April 30, 1997	Norene Fridinger (Mrs. Paul) December 30, 1998	Grace Bergstresser (Mrs. Roy) December 24, 1999
Theodora Barrett (Mrs. Leonard) May 11, 1997	Mazie King (Mrs. Mark) January 6, 1999	June Texter (Mrs. Kenneth) December 31, 1999
Hilda H. Longenecker (Mrs. Christian) June 13, 1997	Laura Wert (Mrs. Paul) January 9, 1999	Nora J. Bailey (Mrs. Howard) January 9, 2000
Frances Corson (Mrs. Fred) June 17, 1997	Thelma D. Parker (Mrs. Samuel) January 14, 1999	LaVerne F. Long (Mrs. Bradford) January 10, 2000
Alma S. Reeves (Mrs. Howard) November 23, 1997	Viola B. Shay (Mrs. B. Warner) January 31, 1999	J. Elizabeth May (Mrs. Thomas) January 28, 2000
Rae F. Weller (Mrs. Lane) December 7, 1997	Joyce C. Bower (Mrs. Donald) February 18, 1999	Margaret K. Adams (Mrs. Parke) February 2, 2000
Grace M. Felton (Mrs. C. Paul) December 14, 1997	Adele Thomas (Mrs. C. Lyle) March 7, 1999	Leola J. Hageman (Mrs. Lynn) February 2, 2000
	Esther M. Herr (Mrs. John) April 2, 1999	Geraldine M. Eherhart (Mrs. Carl) March 15, 2000

Gladys G. Lowrie (Mrs. Walter)
March 23, 2000

Mary A. Hippel (Mrs. George)
July 21, 2000

Harriett Carroll Scheffey
(Mrs. Gerald)
September 3, 2000

Mary Beggs Buttimer
(Mrs. Thomas)
November 6, 2000

Miriam Ulrich (Mrs. Clarence)
November 7, 2000

Florence Rau (Mrs. Luke)
November 15, 2000

Adelaide McKain (Mrs. Herbert)
December 10, 2000

Mary Louise Maser
(Mrs. Frederick)
January 2, 2001

Mabel V. Smith (Mrs. Lewis)
January 10, 2001

Ann Higgins (Mrs. Edgar)
April 8, 2001

Miriam Friedel (Mrs. Oliver)
July 17, 2001

Jean G. Flood (Mrs. Harold)
July 25, 2001

Lydia Elliot (Mrs. E. Russell)
Summer of 2001

Dorothy Bateman (Mrs. John)
September 8, 2001

Audrey Landis (Mrs. Fred)
October 3, 2001

Virginia Hess (Mrs. Gerald)
October 5, 2001

Margaret G. Thompson
(Mrs. Cecil)
November 28, 2001

Elizabeth Maconaghy
(Mrs. Samuel)
January 14, 2002

Anna T. Heisler
(Mrs. Elwood Robert)
January 24, 2002

Lillian Mudie (Mrs. Charles)
February 4, 2002

Marjorie E. Buckwalter
(Mrs. Kenneth)
March 4, 2002

Mariam Canon (Mrs. Walter)
March 7, 2002

Gladys Heilenman
March 30, 2002

Pauline Buchanan (Mrs. Harry M.)
April 7, 2002

Edith M. Corson (Mrs. Paul)
May 29, 2002

Janet Nickel (Mrs. Frank)
July 7, 2002

Alexina Hazzard (Mrs. Walter)
July 17, 2002

Katherine Kiefer (Mrs. Leslie)
August 4, 2002

Fanny Redmond (Mrs. John)
September 20, 2002

Mryl Frank (Mrs. C. Edwin)
February 4, 2003

Mabel Frisby (Mrs. Leon)
February 14, 2003

Mary J. Caddy (Mrs. Thomas F.)
February 24, 2003

Elsie Kindt (Mrs. Charles)
June 12, 2003

Ruth B. Kern (Mrs. Woodrow)
August 18, 2003

Naomi Zondag (Mrs. John)
October 6, 2003

Hilda Kostenbader
(Mrs. Truman G.)
October 16, 2003

Evelyn M. Davis (Mrs. Frank)
November 27, 2003

Irene J. Ohms (Mrs. Edward F.)
February 11, 2004

Mae J. Smith (Mrs. Harold)
February 26, 2004

Ethel I. Tobias (Mrs. Harry)
March 2, 2004

Beverly M. Amey (Mrs. Woodrow)
March 8, 2004

Jung Ja Yang (Rev. Jay S.)
April 25, 2004

Mildred Gable Davis
(Mrs. John H.)
May 4, 2004

Hazel Buzzard (Mrs. Chester J.)
May 21, 2004

Edythe H. Mort (Mrs. James)
June 2, 2004

Ruth Bell (Mrs. Richard)
August 31, 2004

Jane T. Curry (Mrs. Robert)
October 4, 2004

Helen F. Tryens (Mrs. Samuel)
October 13, 2004

Rhea Flurer (Mrs. Frances)
January 3, 2005

Thelma G. Richards
February 23, 2005

Julia Herman (Mrs. Albertis)
March 24, 2005

Margaret Austin (Mrs. Paul)
May 25, 2005

Nancy J. Seiders (Mrs. Marlin)
May 31, 2005

Mary Beamesderfer (Mrs. Harold)
June 7, 2005

Isabel Zehner (Mrs. Henry)
June 13, 2005

Evelyn Boohar (Mrs. Kenneth)
June 14, 2005

Anne Nicholson (Mrs. Blake)
July 2, 2005

Eleanor Anderman (Mrs. Carl)
August 21, 2005

Sylvia A. Franceschi (Mrs.
Francisco)
November 23, 2005

Joyce McCurdy (Mrs. Alexander)
December 26, 2005

Cecile E. Montgomery (Mrs. Charles) February 2, 2006	Winnie Lawrence Kensill (Mrs. Frank) February 27, 2008	Roberta Watson (Mrs. Richmond) March 25, 2009
Emily Bubel (Mrs. Albert) March 9, 2006	Esther M. Hoffman (Mrs. Russell) March 5, 2008	Frank E. Brenner (Rev. Jeannine) March 29, 2009
Helen B. Poortstra (Mrs. Raymond) April 18, 2006	Marie S. Smoker (Mrs. John) March 15, 2008	Ruth Mary Collins (Mrs. Wilbur) 2009
Elizabeth P. Hamer (Mrs. Henry) May 28, 2006	Dorothy Williams (Mrs. Paul) May 14, 2008	Emma Esther Davis (Mrs. Benjamin) June 23, 2009
Mary Virginia Overlay (Mrs. George) July 7, 2006	Francis Gommoll (Mrs. Harry) May 20, 2008	Harry Baker July 30, 2009
Evelyn A. Radcliffe (Mrs. Robert) August 24, 2006	Louise Atwell (Mrs. Wayde) June 8, 2008	Margaret Matter (Mrs. Glenn) August 8, 2009
Esther Martin (Mrs. William) November 22, 2006	Jeffrie Melnese Gibson June 21, 2008	Genevieve N. Zimmerman (Mrs. Clinton) January 10, 2010
Gladys Gould (Mrs. Benjamin) December 26, 2006	Bitty J. Schirmer (Mrs. Arthur) July 16, 2008	Dorothy I. Moore (Mrs. L. Thomas) February 1, 2010
Elsie S. Hewitt (Mrs. George) January 21, 2007	Virginia Spiegelhalder (Mrs. William) July 31, 2008	Pearl Griffiths (Mrs. Mark) March 27, 2010
E. Louise George (Mrs. Ernest) January 26, 2007	Susannah Marsh (Mrs. Thomas) August 10, 2008	Marion Hunter (Mrs. Norman) April 14, 2010
Elizabeth Gottschalk (Mrs. Asher) January 29, 2007	Marilyn Sponsler (Mrs. Melvin) September 11, 2008	Erma M. Yrigoyen (Mrs. Charles) September 1, 2010
Donald Beaman (The Rev. Sarah) February 9, 2007	Katherine E. Shannon (Mrs. John) September 13, 2008	June E. Varndell (Mrs. Alfred) November 30, 2010
Gretchen Hartenstine (Mrs. Milton) April 27, 2007	Codell S. Boyer (Mrs. Eugene) September 16, 2008	Frances Crampton (Mrs. Earl) December 21, 2010
Nedra Boswell (Mrs. Carroll) May 26, 2007	Jean B. Crowell (Mrs. Gerald) October 7, 2008	Esther Saunders Blakely (Mrs. Malachi C.) December 22, 2010
Emily E. Myers (Mrs. James) June 11, 2007	Dorothy Weand (Mrs. A. Richard) January 7, 2009	Ruth Hostetter (Mrs. Mark) December 29, 2010
Ruth Megill (Mrs. Virgil) August 14, 2007	Mary Marsland (Mrs. Harvey) January 17, 2009	Sophia H. Washington (Mrs. Joseph) February 3, 2011
Naomi Glick (Mrs. Harold) September 21, 2007	Muriel C. Smethers (Mrs. Robert) January 29, 2009	Valerie F. Althouse (Mrs. Lawrence) February 7, 2011
Eleanor Barth (Mrs. Eugene) October 16, 2007	Clyde L. Young (Rev. Joanne) February 15, 2009	Carol Anderman (Mrs. Thomas) February 13, 2011
Laura L. Bath (Mrs. Clair) November 23, 2007	Martha U. Peiffer (Mrs. Harold) March 5, 2009	Mary E. Jones (Mrs. Sercy) February 16, 2011
Mary Louise Carpenter December 14, 2007	Anna H. Himmelberger (Mrs. Harry) March 20, 2009	

Frances E. Ulmer (Mrs. Harold) February 18, 2011	Patricia Marie Souders (Mrs. Bruce C.) May 27, 2012	Janet Taylor Price (Mrs. James N. Price & (Mrs. Alan Taylor, Jr.) May 30, 2013
Anna W. Mennig (Mrs. Linton) April 7, 2011	Caroline Ada Whitby (Mrs. C. Ross) June 2, 2012	Carol Dissington (Mrs. Paul W.) June 6, 2013
Margaret Beistline (Mrs. Allen) May 2, 2011	Rebecca Taylor (Mrs. Benjamin) June 27, 2012	Scott Roy Yeager (Rev. Bonnie) June 10, 2013
Florence Hunsberger (Mrs. David) May 6, 2011	Ethel Lewis (Mrs. Frank S.) July 29, 2012	Mary E. Gordon (Mrs. Burgess L. Jr.) June 26, 2013
Gail Zeigler (Mrs. Henry) May 6, 2011	Mary Klinger (Mrs. Galen N.) July 31, 2012	Marguerite B. Walley (Mrs. Frank L.) August 10, 2013
Lois Handy (Mrs. John W. Jr.) August 23, 2011	Eva Becketl (Mrs. Russell B.) September 26, 2012	Muriel Miller Kolva (Mrs. G. Kenneth) August 28, 2013
Lucille Strickler (Mrs. A. Philip) September 11, 2011	Charlotte S. Klingborg (Mrs. Kenneth) October 12, 2012	Jean Lindenmuth (Mrs. Ellsworth A.) September 8, 2013
Evelyn Jones (Mrs. Richard H.) September 29, 2011	Mildred Barth (Mrs. George R.) October 16, 2012	Sara L. (Achey) Henry (Mrs. Charles W.) September 18, 2013
Angela Haney (Mrs. James M.) October 4, 2011	Alice M. Leppert (Mrs. Walter) October 24, 2012	Dorothea C. Mohr (Mrs. Warren P.) October 29, 2013
Elizabeth Reiner (Mrs. Rollin T.) October 10, 2011	James Otis Powell (Rev. Margret M.) October 24, 2012	Edna M. Pinter (Mrs. Howard) November 5, 2013
Thursa Mae Brackbill (Mrs. Edwin C. Minnich & Mrs. Hershey L. Brackbill) October 19, 2011	Aurelia Marian Kulp (Mrs. John) November 6, 2012	Isabella Garrett deKrafft (Mrs. George C.) November 11, 2013
Carmel Thomas (Mrs. George E.) October 21, 2011	Muriel K. Pike (Mrs. Robert) November 23, 2012	John A. Kirk, Sr. (Mrs. Angela Kirk & (Rev. Adele Wilcox) December 2, 2013
Joan MacMain (Mrs. James S.) October 24, 2011	Lois Honigman (Mrs. Allen J.) December 21, 2012	Viola M. Miller (Mrs. Donald F.) December 21, 2013
Elaine Hildebrand (Mrs. Alvin) November 21, 2011	Margaret J. Adams (Mrs. Leon) January 1, 2013	Edwina Mary Unterberger (Mrs. Walter J.) January 21, 2014
Ruth Miller (Mrs. Grant N.) December 11, 2011	Nancy N. Stoner (Mrs. H. Rodney) February 11, 2013	Jane Marie Cummings Bowerman Harris (Mrs. Paul M.) January 27, 2014
John Johnson (Mrs. DeLois) February 5, 2012	Alice K. Stoner (Mrs. Samuel) February 23, 2013	Barbara B. Anderson (Mrs. Harry Robert) February 14, 2014
Catharine Ruth Rule (Mrs. Jack) March 9, 2012	Ruth Malin (Mrs. Charles M., Jr.) February 24, 2013	Alice M. Parker (Mrs. John T.) March 2, 2014
Martha H. Barley (Mrs. Donald) April 8, 2012	Rita Glover (Mrs. Robert E.) April 30, 2013	
Helen L. Carver (Mrs. Earl C.) April 27, 2012	Elizabeth D. Smith (Mrs. Alexander) May 12, 2013	
Steward Emery (Rev. Anna) May 8, 2012	Ruth Dearstyne (Mrs. Kenneth E.) May 16, 2013	
Martha Snyder (Mrs. Sigmund) May 9, 2012		

Anna J. Beale (Mrs. Kenneth L.) March 4, 2014	Gladys Fernsler (Mrs. Howard) September 5, 2015	Dorothy E. Moody (Mrs. Herman) November 24, 2017
Joan H. Myers (Mrs. David M.) April 2, 2014	Vanessa L. Ross (Mrs. Thomas) September 23, 2015	Clara L. Harris (Mrs. Robert) November 29, 2017
Dorothy F. Mark (Mrs. Harry C.) May 6, 2014	Ruth E. Myers (Mrs. Stacy) November 4, 2015	Vernon Hoskins (Rev. Mary Elizabeth) December 9, 2017
Elsa L. Ramsden (Mrs. William) May 21, 2014	Daniel E. Shirey (Rev. Judy) November 10, 2015	Elaine Longenecker (Mrs. Robert) December 19, 2017
Jennie Edmonds (Mrs. Claude A.) May 31, 2014	Jo Anne Boone (Mrs. George) November 23, 2015	Ruthann W. Gotwols (Mrs. G. Webster) March 14, 2018
Darlene Stroud (Mrs. Reid W.) June 28, 2014	William R. Nolte (Rev. Marilyn) December 16, 2015	Amelia Bemesserfer (Mrs. James) March 28, 2018
Usha S. Ramnit (Mrs. Samuel) July 1, 2014	Helen D. Chreiman (Mrs. Paul) December 22, 2015	Eleanor R. Robers (Mrs. John) March 29, 2018
Eleanor B. Landis (Mrs. James A.) August 3, 2014	Diane M. Whitehead (Mrs. Edward) May 20, 2016	Michael Eric Maurer (The Rev. Erin Antrim Maurer) August 7, 2018
Denise Shank (Mrs. Bob R.) October 28, 2014	Geraldine B. Havens (Mrs. Reeves) May 24, 2016	Thelma Godshalk (Mrs. Merritt) September 30, 2018
Joan Bare (Mrs. Thomas W.) November 4, 2014	Muriel Mae Allyn (Mrs. Pearce A. Smith) June 15, 2016	Mabel C. Eppehimer (Mrs. George) December 2, 2018
Esther Neely (Mrs. Robert M.) December 2, 2014	Lucille Hultsch (Mrs. David S.) September 21, 2016	Nancy W. McEllhenney (Mrs. John) December 10, 2018
Judy Gapyol Choe (Mrs. AsburyJongsu) December 7, 2014	Ellen Khan (Mrs. Salim Y.) January 23, 2017	Helen Bachman (Mrs. Neal) December 14, 2018
Dorothy Sangrey (Mrs. Abram W.) December 11, 2014	Doris Batdorf (Mrs. Irvin Wesley) January 23, 2017	Sara E. Norman (Mrs. Robert) December 27, 2018
Virginia B. Cloud (Mrs. Adolphe Glen) December 31, 2014	Diana Whittaker (Mrs. Charles D.) April 23, 2017	Doris A. Pottieger (Mrs. Cecil) January 18, 2019
Elizabeth Hendrickson (Mrs. Earl B.) March 18, 2015	Earl Gehres (Rev. Nancy A.) May 27, 2017	Marion High (Mrs. David) February 12, 2019
Mary M. Siddle (Mrs. Daniel) April 12, 2015	Beatrice A. Werner (Mrs. Josiah) June 19, 2017	Thomas Young (The Rev. Dr. Janice Young) February 12, 2019
Mabel H. Gorman (Mrs. Colin) February 1, 2015	Jean A. Chadwick (Mrs. Thomas) June 20, 2017	Lois H. Sauer (Mrs. Albert) February 22, 2019
Laura L. Hathaway (Mrs. John) March 22, 2015	Doris H. Schroeder (Mrs. Hans) August 22, 2017	Regina Davis (Mrs. Robert) March 18, 2019
Vicki Lynne Hill (Mrs. Richard) June 3, 2015	Marianne T. Wright (Mrs. Robert) September 16, 2017	Hattie Hamilton (Mrs. Leroy) March 23, 2019
Barbara M. Ness (Mrs. John) August 1, 2015	Judith B. Kohler (Mrs. robert) September 29, 2017	
Weslia P. Hynicka (Mrs. Robin) August 30, 2015	Juanita Sparrow (Mrs. Arthur) October 20, 2017	

Alice M. Durbano (Mrs. Vincent) April 25, 2019	Faye J Stauffer (Mrs. Robert E) March 28, 2021	Loretta M. Roberson (Mrs. Edgar W.) March 18, 2022
Louise B. Lobb (Mrs. Charles) May 5, 2019	Larue Spencer (Mrs. Denton Leroy) April 1, 2021	Doris M. Huddell (Mrs. Howard) May 22, 2022
Betty K. Miller (Mrs. William) May 15, 2019	Barbara Jean Ward (Mrs. Benjamin) April 11, 2021	Patricia A Owens (Mrs. Dale Eugene) June 2, 2022
Edythe Bryant (Mrs. Wallace) October 6, 2019	Ruth Tyson Brodhead (Mrs. Bickley Burns) May 17, 2021	Arlean M. Pritchard (Mrs. Leland K) July 8, 2022
Harriet Ranck (Mrs. John Allan) October 16, 2019	Charlotte F Murray (Mrs. Vernon M) May 27, 2021	Dorothy Kerr (Mrs. Charles Scott) July 12, 2022
Margery Johnston (Mrs. Walter) November 4, 2019	Daniel S.M. Kamanda (Rev. Dorcas) July 13, 2021	John D. Goshert (Rev. Patricia) July 14, 2022
Marian Adams (Mrs. Lee) November 6, 2019	Donna G Martinez (Mrs. Ramon E) August 3, 2021	Myrtle A. Bobb (Mrs. Douglas C J) July 19, 2022
Judy Wooters (Mrs. H. Frederick) December 7, 2019	Frank A Abati (Rev. Lorraine) September 13, 2021	Lois C. Wilson (Mrs. Jon Eric) July 21, 2022
Mary Walters (Mrs. Russell) February 19, 2020	Susanne Elizabeth Sumerfield (Mrs. Allan Thomas) November 29, 2021	Ruth Thompson Abram (Mrs. Harry Emerson) September 13, 2022
Rob Fisher (Rev. Karyn) March 23, 2020	Evelyn Ochs (Mrs. Theodore Robert) January 14, 2022	Eleanor Elizabeth Grant Ford (Mrs. James T) October 9, 2022
Cora J. Lowery (Mrs. Frederick) March 31, 2020	Sally Jean Erisman (Mrs. A Richard) January 20, 2022	Mary Ann Spilman (Mrs. Kenneth Edwin) November 18, 2022
Ruth Trauger (Mrs. Earl) April 13, 2020	Irene Wilma Musser (Mrs. Arthur Leshner) February 8, 2022	Ginger S Goudie (Mrs. James A) November 28, 2022
Nancy A. Lewis (Mrs. Roy) May 11, 2020	Eleanor Fannie Moore Palmer (Mrs. Herbert E.) February 15, 2022	Charlotte K. Nowers (Mrs. Donald G.) April 24, 2023
Lucille S. Newhart (Mrs. Robert) July 20, 2020	Carol L. Puckhaber (Mrs. Joseph E.) February 26, 2022	Lois R Heiser (Mrs. Elwood L.) May 3, 2023
Renee Marie Thomson-Hohl (Mrs. Timothy) August 31, 2020	Suzanne Kreamer Wernett (Mrs. Xavior Peter) March 6, 2022	Arlene B. Lenich (Mrs. Bruce) May 8, 2023
Joan Nicholson (Mrs. Robert) August 31, 2020		
Anne Patterson (Mrs. John) October 6, 2020		
Christine Virginia Cherry (Mrs. William Thomas) December 27, 2020		
Eulala L Stinger (Mrs. William) January 22, 2021		
Sarah Bair (Mrs. Ralph Edward) January 30, 2021		

Pauline Ulrich (Mrs. Clarence D.) May 8, 2023	Barbara B. Fife (Mrs. David L.) November 19, 2023	Mary Jane Bingham (Mrs. Walter) June 7, 2024
Barbara M. Everett (Mrs. Robert L.) June 7, 2023	Lorraine B. Wert (Mrs. Edgar D.) January 4, 2024	Joanne S. Kuster (Mrs. Herman Lloyd) July 2, 2024
E. Patricia Lefever (Mrs. Bruce) June 29, 2023	Barbara Carlson (Mrs. Rowland L.) January 21, 2024	M. Joanne Heacock (Mrs. Donald E.) July 17, 2024
Robin L. Sanders (Mrs. Frank) July 27, 2023	Mae. H Mussmon (Mrs. Robert S.) January 24, 2024	Mary E. Mundell (Mrs. Samuel J.) August 4, 2024
Jeanette M. Kline (Mrs. Kenneth L.) August 2, 2023	Carol Martha Edwards Dickson (Mrs. David Maxwell) January 30, 2024	Lynn McMichael Murphy (Mrs. Michael A.) August 5, 2024
Mary Ellen Kohler (Mrs. W. Richard) August 8, 2023	Judith Ann Nobel (Mrs. Bruce) February 6, 2024	Eleanor Cherry Kunz (Mrs. W. Richard) September 17, 2024
Nancy M. Buttimer (Mrs. John T.) August 15, 2023	Elva Aitken Gilbert (Mrs. John W.) February 9, 2024	Lois Nadean Longmire (Mrs. Rodney H) October 23, 2024
Sue D. Kruse (Mrs. Reinhard) October 19, 2023	Esther May Ebright (Mrs. Harvey W.) February 14, 2024	Shirley A. Burkett (Mrs. Harold E.) November 8, 2024
Marion E. Loesch (Mrs. Warren) November 18, 2023	Mary Elizabeth Marlow (Mrs. William R.) February 23, 2024	Charles Barry Cook (Rev. Alice) January 6, 2025
Jane Mark (Mrs. Richard C.) November 18, 2023	Doris Eleanor Beckley (Mrs. Robert H.) March 4, 2024	Margaret M. Green (Mrs. Edwin R.) February 20, 2025
	Karen Dearstyne Moore (Mrs. Mark D.) April 14, 2024	Joyce A. Allen March 3, 2025

Laity

Ross Brightwell March 27, 2016	Karen E. Troutman January 27, 2017	Jennie-Marie DeMartinis October 4, 2020
Jorge Luis Ortiz April 6, 2016	Marliss L. Wilson August 22, 2018	Ruben C. Gaspar Sr. June 14, 2024
Augustin Franklin Miller October 31, 2016	Barbara J. Wynn September 20, 2018	
Richard A. Griffith November 8, 2016	Greer Sims November 6, 2019	

Diaconal Ministers

Marilyn J. Clark
September 10, 1991

Douglas F. Smith
July 19, 2004

Deaconesses, Home Ministers, or Missionaries

Ruth Frankhouser
December 15, 1992

Robert E. Wood
May 12, 2003

Cheryl L. Yerkes
April 23, 2012

Florence W. Smith
January 26, 2002

Elizabeth W. Miller
November 8, 2007

Lena V. Hagan
October 28, 2014

Retired Conference Staff

Eleanor Weiser
May 11, 2010
Florence Hunsberger
May 6, 2011

Jane Schwarz
January 25, 2013
Muriel Miller Kolva
August 28, 2013

Marliss L. Wilson
August 22, 2018
Barbara J Wynn
September 20, 2018

HISTORICAL RECORD

The Record of Conference Sessions for the Eastern Conference and its predecessor Conferences, for the years 1799-1969, will be found in the 1969 Journal of the Eastern Conference; likewise, the Record of Conference Sessions for the Philadelphia Annual Conference, and its predecessor Conferences, for the years 1786-1969, will be found in the 1969 Journal of the Philadelphia Annual Conference.

Annual Conference Sessions

UNITING CONFERENCE

Year-date	Place	Bishop	Secretary
1969 October 25	Reading, PA	J. G. Howard	H. J. Schieck

CONFERENCE SESSIONS

Year-date	Place	Bishop	Secretary	Pastors	Members
1970 June 16-19	Reading, PA	J. G. Howard	H. J. Schieck	624	186,763
1971 June 15-18	Annville, PA	J. G. Howard	D. L. Fife	651	183,077
1972 June 13-16	Reading, PA	J. G. Howard	D. L. Fife	664	179,329
1973 March 30	Reading, PA	J. M. Ault	D. L. Fife		
1973 June 19-22	Annville, PA	J. M. Ault	D. L. Fife	672	175,563
1974 June 11-14	Reading, PA	J. M. Ault	C. E. Weigel, Jr.	675	173,236
1975 June 9-12	Annville, PA	J. M. Ault	C. E. Weigel, Jr.	675	171,410
1976 June 8-11	Reading, PA	J. M. Ault	C. E. Weigel, Jr.	692	168,686
1977 April 22-23	Philadelphia, PA	J. M. Ault	C. E. Weigel, Jr.		
1977 June 14-17	Annville, PA	J. M. Ault	C. E. Weigel, Jr.	703	166,439
1977 Oct. 29	Reading, PA	J. M. Ault	C. E. Weigel, Jr.		
1978 June 13-16	Reading, PA	J. M. Ault	C. E. Weigel, Jr.	699	164,440
1978 Oct. 28	Philadelphia, PA	J. B. Warman	C. E. Weigel, Jr.		
1979 June 12-15	Annville, PA	J. M. Ault	C. E. Weigel, Jr.	700	162,962
1979 Nov. 17	Reading, PA	J. M. Ault	C. E. Weigel, Jr.		
1980 March 29	West Chester, PA	J. M. Ault	C. E. Weigel, Jr.		
1980 June 10-13	Reading, PA	J. M. Ault	C. E. Weigel, Jr.	712	160,713
1980 Nov. 8	Reading, PA	F. H. Skeete	C. E. Weigel, Jr.		
1981 June 9-12	Annville, PA	F. H. Skeete	C. E. Weigel, Jr.	746	157,803
1981 Nov. 14	Philadelphia, PA	F. H. Skeete	C. E. Weigel, Jr.		
1982 June 8-10	Reading, PA	F. H. Skeete	C. E. Weigel, Jr.	754	155,949
1982 Nov. 13	Pottsville, PA	F. H. Skeete	C. E. Weigel, Jr.		
1983 June 14-16	Annville, PA	F. H. Skeete	C. E. Weigel, Jr.	730	154,817
1983 Nov. 12	Philadelphia, PA	F. H. Skeete	C. E. Weigel, Jr.		
1984 June 12-14	Reading, PA	F. H. Skeete	C. E. Weigel, Jr.	754	153,828
1984 Nov. 10	Lancaster, PA	F. H. Skeete	C. E. Weigel, Jr.		
1985 June 11-13	Annville, PA	F. H. Skeete	C. E. Weigel, Jr.	747	152,459
1985 Nov. 9	Philadelphia, PA	F. H. Skeete	C. E. Weigel, Jr.		
1986 June 10-12	Reading, PA	F. H. Skeete	C. E. Weigel, Jr.	743	152,028
1986 Nov. 8	E. Strdsbg., PA	F. H. Skeete	C. E. Weigel, Jr.		
1987 June 9-11	Annville, PA	F. H. Skeete	C. E. Weigel, Jr.	758	151,190
1987 Nov. 14	Philadelphia, PA	F. H. Skeete	C. E. Weigel, Jr.		
1988 June 7-9	Reading, PA	F. H. Skeete	C. E. Weigel, Jr.	766	150,157
1988 Nov. 12	Levittown, PA	S. M. Morrison	C. E. Weigel, Jr.		
1989 June 9-11	Reading, PA	S. M. Morrison	C. E. Weigel, Jr.	775	149,599
1989 Nov. 4	Reading, PA	S. M. Morrison	C. E. Weigel, Jr.		
1990 June 8-10	Annville, PA	S. M. Morrison	C. E. Weigel, Jr.	756	148,654
1990 Nov. 10	Reading, PA	S. M. Morrison	C. E. Weigel, Jr.		
1991 June 7-9	Reading, PA	S. M. Morrison	C. E. Weigel, Jr.	730	147,750
1991 Nov. 9	Annville, PA	S. M. Morrison	C. E. Weigel, Jr.		
1992 June 12-14	Reading, PA	S. M. Morrison	C. E. Weigel, Jr.	732	146,717
1992 Nov. 14	Reading, PA	S. M. Morrison	C. E. Weigel, Jr.		

Year-date	Place	Bishop	Secretary	Pastors	Members
1993 June 4-6	Reading, PA	S. M. Morrison	C. E. Weigel, Jr.	720	145,301
1993 Sept. 25	Reading, PA	S. M. Morrison	C. E. Weigel, Jr.		
1993 Nov. 13	Reading, PA	S. M. Morrison	C. E. Weigel, Jr.		
1994 June 16-18	King of Prussia, PA	S. M. Morrison	C. E. Weigel, Jr.	704	144,598
1994 Nov. 12	Reading, PA	S. M. Morrison	C. E. Weigel, Jr.		
1995 June 16-18	King of Prussia, PA	S. M. Morrison	C. E. Weigel, Jr.	701	143,796
1995 Nov. 11	Reading, PA	S. M. Morrison	R. Y. Taylor		
1996 June 13-15	King of Prussia, PA	S. M. Morrison	R. Y. Taylor	690	143,213
1996 Nov. 9	Reading, PA	P. D. Weaver	R. Y. Taylor		
1997 June 5-7	King of Prussia, PA	P. D. Weaver	R. Y. Taylor	777	141,781
1997 Nov. 8	Reading, PA	P. D. Weaver	R. Y. Taylor		
1998 June 5-7	King of Prussia, PA	P. D. Weaver	E. Fisher	811	140,933
1998 Nov. 14	Reading, PA	P. D. Weaver	E. Fisher		
1999 June 3-5	King of Prussia, PA	P. D. Weaver	D. S. Wood	817	138,431
1999 Nov. 13	Reading, PA	P. D. Weaver	D. S. Wood		
2000 June 1-3	King of Prussia, PA	P. D. Weaver	D. S. Wood	821	137,361
2000 Nov. 11	Reading, PA	P. D. Weaver	D. S. Wood		
2001 June 13-16	Grantham, PA	P. D. Weaver	D. S. Wood	802	134,995
2001 Nov 10	Reading, PA	P. D. Weaver	D. S. Wood		
2002 June 12-15	Grantham, PA	P. D. Weaver	D. S. Wood	798	133,439
2002 Nov 9	Reading, PA	P. D. Weaver	D. S. Wood		
2003 June 11-14	Grantham, PA	P. D. Weaver	D. S. Wood	803	131,469
2003 Nov 8	Reading, PA	P. D. Weaver	D. S. Wood		
2004 June 16-19	Grantham, PA	P. D. Weaver	D. S. Wood	808	130,743
2005 June 15-17	Philadelphia, PA	M. Matthews	E. Fisher	774	127,387
2006 June 21-23	Philadelphia, PA	M. Matthews	C. E. Weigel, Jr.	808	126,113
2007 June 13-15	Philadelphia, PA	M. Matthews	C. E. Weigel, Jr.	764	124,650
2008 May 29-30	Philadelphia, PA	M. Matthews	C. E. Weigel, Jr.	764	123,423
2009 June 16-18	Oaks, PA	P. Johnson	R.E. Miller	721	121,155
2010 May 20-22	Lancaster, PA	P. Johnson	R.E. Miller	757	118,364
2010 Nov. 13	Lancaster, PA	P. Johnson	R.E. Miller		
2011 May 19-21	Oaks, PA	P. Johnson	R.E. Miller	769	115,241
2012 May 17-19	Oaks, PA	P. Johnson	T. Bass	752	113,140
2012 Nov. 10	Lancaster, PA	P. Johnson	T. Bass		
2013 May 16-18	Oaks, PA	P. Johnson	T. Bass	743	113,192
2014 May 15-17	Oaks, PA	P. Johnson	L. Speer	768	111,103
2015 May 14-16	Oaks, PA	P. Johnson	L. Speer	742	107,849
2015 Nov. 14	Allentown, PA	P. Johnson	L. Speer		
2016 June 16-18	Lancaster, PA	P. Johnson	L. Speer	745	104,996
2016 Oct 1.	Allentown, PA	P. Johnson	L. Speer		
2017 June 15-17	Oaks, PA	P. Johnson	L. Speer		
2018 June 14-16	Oaks, PA	P. Johnson	L. Speer		
2019 June 13-15	Oaks, PA	P. Johnson	L. Speer	710	
2020 October 13-14	Virtual Meeting	P. Johnson	J. Hines		
2021 May 20-22	Virtual Meeting	John Schol	J. Hines		
2022 May 20-21	Virtual Meeting	John Schol	J. Hines		
2023 May 18-20	Oaks, PA	John Schol	J. Hines		
2024 May 21-23	Wildwood, NJ	John Schol	J. Hines		
2025 May 20-22	Wildwood, NJ	C. Moore-Koikoi	J. Hyuck Kim		

GENERAL AND JURISDICTIONAL CONFERENCE DELEGATIONS

1972 GENERAL CONFERENCE Atlanta, Georgia

Clergy: Mark J. Hostetter, F. Lewis Walley, Edwin L. Ellis, Henry W. Zehner, George W. Bashore, Henry H. Nichols, Warren F. Mentzer, Thomas A. Buttmer

Laity: Ruth A. Daugherty, Carlton S. Dodge, Lawton W. Shroyer, John R. Harper, Harold H. Quickel, William C. Jason, Jr., Reta T. Barto, A. LeRoy Lightner

1972 JURISDICTIONAL CONFERENCE Albright College, Reading, Pennsylvania

Clergy: Mark J. Hostetter, F. Lewis Walley, Edwin L. Ellis, Henry W. Zehner, George W. Bashore, Henry H. Nichols, Warren F. Mentzer, Thomas A. Buttmer, Robert P. Longenecker, Harold D. Flood, William T. Cherry, James D. Corbett, John C. Kulp, Robert M. Daugherty, George N. Hippel, Warren A. Loesch, Charles S. Kerr, Ezra H. Ranck

Laity: Ruth A. Daugherty, Carlton S. Dodge, Lawton W. Shroyer, John R. Harper, Harold H. Quickel, William C. Jason, Jr., Reta T. Barto, A. LeRoy Lightner, William C. Luff, Roger M. Knisely, Russell R. Hostetter, Dorothy S. Weaver, Elizabeth A. Johnson, Helen C. Herr, Olive H. Quickel, J. Holland Heck, Paul F. Hoffer, Mary Louise Hudson.

Clergy reserve: Claude A. Edmonds, Harvey W. Marsland, Dale E. Owens, Lawrence W. Althouse, Melvin G. Sponsler, Jr., Harold S. Peiffer

Laity reserves: John E. Davidson, Edward A. Wooley, Worrell M. Jones, Richard H. Shissler, C. Pearce Gray, George J. Schreiber

1976 GENERAL CONFERENCE Portland, Oregon

Clergy: George W. Bashore, Mark J. Hostetter, Henry H. Nichols, F. Lewis Walley, Robert P. Longenecker, William T. Cherry, Harold S. Peiffer, Charles S. Kerr

Laity: Ruth A. Daugherty, Harold H. Quickel, Reta T. Barto, Anne D. Nicholson, Mark Albright, Lawton W. Shroyer, Horace F. Ether, Claude V. Schoenly

1976 JURISDICTIONAL CONFERENCE University of Bridgeport, Bridgeport, Connecticut

Clergy: George W. Bashore, Mark J. Hostetter, Henry H. Nichols, F. Lewis Walley, Robert P. Longenecker, William T. Cherry, Harold S. Peiffer, Charles S. Kerr, Claude A. Edmonds, Robert M. Daugherty, Harry E. Aughinbaugh, Charles E. Weigel, Jr., Susan Hassinger, Melvin G. Sponsler, Jr., George N. Hippel, William A. Sharp, Robert M. Neely

Laity: Ruth A. Daugherty, Harold H. Quickel, Reta T. Barto, Anne D. Nicholson, Mark Albright, Lawton W. Shroyer, Horace F. Ether, Claude V. Schoenly, Carlton S. Dodge, Frederick P. Sample, Olive H. Quickel, Dorothy S. Weaver, Roger M. Knisley, Philip Herr II, Harrie G. Schimmel, Theodore N. Hagan, William C. Luff

Clergy reserves: James D. Corbett, Warren A. Loesch, Lawrence W. Althouse, Robert H. Wright, Edwin L. Ellis, Stacy D. Myers, Jr.

Laity reserves: John E. Davidson, Paul F. Hoffer, C. Pearce Gray, Mary Louise Hudson, Josephine Price, R. Homer Cherry

1980 GENERAL CONFERENCE Indianapolis, Indiana

Clergy: George W. Bashore, Claude A. Edmonds, William T. Cherry, Susan W. Hassinger, Stacy D. Myers, Jr., Henry H. Nichols, William A. Sharp, Charles Yrigoyen, Jr., Edwin L. Ellis

Laity: Reta T. Barto, Ruth A. Daugherty, Anne D. Nicholson, Horace F. Ether, Theodore N. Hagan, Jessie A. Pratt, John R. Harper, Frederick P. Sample, Harold H. Quickel

1980 JURISDICTIONAL CONFERENCE Susquehanna University, Selinsgrove, Pennsylvania

Clergy: George W. Bashore, Claude A. Edmonds, William T. Cherry, Susan W. Hassinger, Stacy D. Myers, Jr., Henry H. Nichols, William A. Sharp, Charles Yrigoyen, Jr., Edwin L. Ellis, Robert P. Longenecker, Elaine B. Barnes, Frank V. Kensill, George H. Outen, Robert M. Neely, Gerald F. Crowell, Jr., James D. Corbett, L. Thomas Moore, Jr.

Laity: Reta T. Barto, Ruth A. Daugherty, Anne D. Nicholson, Horace F. Ether, Theodore N. Hagan, Jessie A. Pratt, John R. Harper, Frederick P. Sample, Harold H. Quickel, Alice McClurken, Blair Simon, Kathryn M. Grove, Claude V. Schoenly, William H. Millett, Betty Ann Henderson, Keith J. Miller, Dorothea E. Antis

Clergy reserves: Robert M. Daugherty, Arthur L. Brandenburg, L. Elbert Wethington

Laity reserves: Marion N. Dickert, Elisha T. Shivery, G. Thomas Page

1984 GENERAL CONFERENCE Baltimore, Maryland

Clergy: William T. Cherry, Charles Yrigoyen, Jr., Susan W. Hassinger, Claude A. Edmonds, B. Burns Brodhead, David L. Fife, Henry H. Nichols, Stacy D. Myers, Jr.

Laity: Ruth A. Daugherty, Reta T. Barto, Harold H. Quickel, Anne D. Nicholson, Blair Simon, Jessie A. Pratt, William H. Millett, Betty Ann Henderson

1984 JURISDICTIONAL CONFERENCE Lebanon Valley College, Annville, Pennsylvania

Clergy: William T. Cherry, Charles Yrigoyen, Jr., Susan W. Hassinger, Claude A. Edmonds, B. Burns Brodhead, David L. Fife, Henry H. Nichols, Stacy D. Myers, Jr., Herbert E. Palmer, Dale E. Owens, Kent E. Kroehler, Robert L. Harris, Charles E. Weigel, Jr., J. George Mamourian, Robert H. Wright, Alfred Johnson, Robert M. Daugherty

Laity: Ruth A. Daugherty, Reta T. Barto, Harold H. Quickel, Anne D. Nicholson, Blair Simon, Jessie A. Pratt, William H. Millett, Betty Ann Henderson, Theodore N. Hagan, Alice McClurken, Olive H. Quickel, Josephine Price, Donald V. English, John R. Harper, Shelly Scheibler, John Ransom, Jorge Ortiz

Clergy reserves: Cynthia L. Davis, L. Thomas Moore, Jr., Menno E. Good

Laity reserves: G. Thomas Page, Hattie Hamilton, Geoffrey Sowers

1988 GENERAL CONFERENCE St. Louis, Missouri

Clergy: William T. Cherry, Charles Yrigoyen, Jr., Susan W. Hassinger, Claude A. Edmonds, Alfred Johnson, Menno E. Good, Dale E. Owens, Arthur L. Brandenburg

Laity: Reta T. Barto, Ruth A. Daugherty, Greg Kessler, Anne D. Nicholson, Blair Simon, Thomas Gibson, Hattie Hamilton, Fallon Blaker

1988 JURISDICTIONAL CONFERENCE West Virginia Wesleyan University, Buckhannon, West Virginia

Clergy: William T. Cherry, Charles Yrigoyen, Jr., Susan W. Hassinger, Claude A. Edmonds, Alfred Johnson, Menno E. Good, Dale E. Owens, Arthur L. Brandenburg, Stacy D. Myers, Jr., Henry H. Nichols, David M. Myers, Kent E. Kroehler, David L. Fife, J. Dennis Williams, Susan A. Cady, Herbert E. Palmer, Charles E. Weigel, Jr.

Laity: Reta T. Barto, Ruth A. Daugherty, Greg Kessler, Anne D. Nicholson, Blair Simon, Thomas Gibson, Hattie Hamilton, Fallon Blaker, Theodore N. Hagan, Marion Dickert, Jorge Ortiz, Jessie A. Pratt, Josephine Price, Betty A. Henderson, Joan Myers, Donna F. Derr, Kelly Miller

Clergy reserves: Irving Cotto, Robert M. Daugherty, Melinda L. McKonly

Laity reserves: Keith M. Ladd, Geoffrey L. Sowers, Carlen L. Blackstone

1992 GENERAL CONFERENCE Louisville, Kentucky

Clergy: Charles Yrigoyen, Jr., Gilbert H. Caldwell, Alfred Johnson, Susan W. Hassinger, William T. Cherry, Claude A. Edmonds, Menno E. Good, Sandra Forrester Dufresne.

Laity: Keith Ladd, Hattie Hamilton, Anne Nicholson, Fallon Blaker, Ruth A. Daugherty, Carlen Blackstone, Deborah Wilcock, Marion Dickert.

1992 JURISDICTIONAL CONFERENCE Albright College, Reading, Pennsylvania

Clergy: Charles Yrigoyen, Jr., Gilbert H. Caldwell, Alfred Johnson, Susan W. Hassinger, William T. Cherry, Claude A. Edmonds, Menno E. Good, Sandra Forrester Dufresne, Arthur L. Brandenburg, Hector L. Colon, Melinda L. McKonly, Ralph E. Blanks, Gilbert R. Rendle, Jr., Jacqueline A. Sanders, Kent E. Kroehler, Dale E. Owens, Michele W. Bartlow

Laity: Keith Ladd, Hattie Hamilton, Anne Nicholson, Fallon Blaker, Ruth A. Daugherty, Carlen Blackstone, Deborah Wilcock, Marion Dickert, Thomas Gibson, Lenora Thompson-Ford, Yong-Ha Hyon, Theodore Hagan, McWilliam Colon, George Hollich, Reta Barto, Donna F. Derr, James Gentile.

Clergy reserves: Stacy D. Myers, J. Dennis Williams, James F. Price

Laity reserves: Eric M. Umile, Ann Egner, John D. Knauer

1996 GENERAL CONFERENCE Denver, Colorado

Clergy: Violet Fisher, Charles Yrigoyen, Jr., Alfred Johnson, Menno Good, Susan Hassinger, Joseph DiPaolo, Melinda McKonly

Laity: Keith Ladd, Ruth Daugherty, Hattie Hamilton, Anne Nicholson, Lenora Thompson, Thomas Gibson, Deborah Wilcock

1996 JURISDICTIONAL CONFERENCE University of Massachusetts, Amherst, Massachusetts

Clergy: Violet Fisher, Charles Yrigoyen, Jr., Alfred Johnson, Menno Good, Susan Hassinger, Joseph DiPaolo, Melinda McKonly, Claude Edmonds, Michele Wright Bartlow, Irving Cotto, Herbert Snyder, Alfred Maloney, Dorothy Watson Tatem, Sandra Forrester Dufresne.

Laity: Keith Ladd, Ruth Daugherty, Hattie Hamilton, Anne Nicholson, Lenora Thompson, Thomas Gibson, Deborah Wilcock, Fallon Blaker, Donna Derr, Betty Henderson, Chrissy Costill, Marion Dickert, Ula Christopher, Geoffrey Sowers

Clergy Reserves: John Schol, James Price, Janet Hess

Laity Reserves: George Hollich, Mary Ann Repsher, Louise Shaeffer

2000 GENERAL CONFERENCE Cleveland, Ohio

Clergy: Violet L. Fisher, Charles Yrigoyen, Jr., Philip I. Ponce, Michele Wright Bartlow, Larry D. Leister, Alfred T. Day, III, Melinda L. McKonly, Menno E. Good

Laity: Ruth Daugherty, Lenora Thompson, Candace Carter, Thomas Gibson, Joan Myers, Robert Ladd, Dawn Taylor, John Eby

2000 JURISDICTIONAL CONFERENCE Somerset, New Jersey

Clergy: Violet L. Fisher, Charles Yrigoyen, Jr., Philip I. Ponce, Michele Wright Bartlow, Larry D. Leister, Alfred T. Day III, Melinda L. McKonly, Menno E. Good, John Schol, Dorothy Watson Tatem, William H. Garrett, Noah W Reid, III, Rodney H. Shearer, Joseph DiPaolo, Irving Cotto, Kent E. Kroehler

Laity: Ruth Daugherty, Lenora Thompson, Candace Carter, Thomas Gibson, Joan Myers, Robert Ladd, Dawn Taylor, John Eby, Marion N. Dickert, Mary White, Henry Hershey, Mertice Shane, George Hollich, Daniel Betancourt, Crissy Costill, Mary Ann Repsher

Clergy Alternates: Herbert J. Snyder, Janet K. Hess, Varlyna D. Wright

Laity Alternates: Judith K. Ehninger, George J. Schofield, III, Donna Fiedler-Derr

2004 GENERAL CONFERENCE Pittsburgh, Pennsylvania

Clergy: Charles Yrigoyen, Dorothy Watson Tatem, John Schol, Melinda L. McKonly, Michele W. Bartlow, Philip I. Ponce, Rodney H. Shearer

Laity: Lenora Thompson, Candace E. Carter, J. R. Ladd, Mary Ann Repsher, Mary White, Ruth A. Daugherty, Thomas D. Gibson

2004 JURISDICTIONAL CONFERENCE Syracuse, New York

Clergy: Charles Yrigoyen, Michele W. Bartlow, Dorothy Watson Tatem, Philip I. Ponce, Melinda L. McKonly, Rodney H. Shearer, Donna L. Jones, Alfred L. Maloney, Alfred T. Day III, Larry L. Leister, Kent E. Kroehler, Joseph F. DiPaolo, Susan May

Laity: Lenora Thompson, Ruth A. Daugherty, Candace E. Carter, J. Robert Ladd, Thomas D. Gibson, Mary White, Doug Yocum, Wendy Timms Hudson-Jacoby, Henry (Hank) Hershey, Judith K. Ehninger, George J. Hollich, Daniel Betancourt, George J. Schofield, III

Clergy Alternates: Rene Perez, Jeffrey A. Raffauf, Ralph Blanks

Laity Alternates: Vicki Baker, Mertice M. Shane, Beverly Connor

2008 GENERAL CONFERENCE Fort Worth, Texas

Clergy: Charles Yrigoyen, Jr., Dorothy Watson Tatem, Alfred S. Maloney, Larry D. Leister, Michele Wright Bartlow, Rene A. Perez Avalos

Laity: Mary White, Lenora Thompson, George J. Hollich, Thomas D. Gibson, Ruth A. Daugherty, Judith K. Ehninger

2008 JURISDICTIONAL CONFERENCE Harrisburg, Pennsylvania

Clergy: Charles Yrigoyen, Jr., Dorothy Watson Tatem, Alfred S. Maloney, Larry D. Leister, Michele Wright Bartlow, Rene A. Perez Avalos, Melinda L. McKonly, William Gary George, Rodney H. Shearer, James B. Todd, Joseph F. DiPaolo, Christopher J. Kurien

Laity: Mary White, Lenora Thompson, George J. Hollich, Thomas D. Gibson, Ruth A. Daugherty, Judith K. Ehninger, Candace E. Carter, J. Robert Ladd, Verna M. Colliver, Marcus Simmons, Rebecca Parsons, Elizabeth S. Fisher

Clergy Alternates: Robin M. Hynicka, Susan J. May, Alfred T. Day, III

Laity Alternates: Mary Ann Repsher, Debbie Kenworthy, Brenda Tildon

2012 GENERAL CONFERENCE Tampa, Florida

Clergy: James B. Todd, Robin M. Hynicka, Lillian C. Smith, Dawn Taylor-Storm, Tracy L. Bass
Laity: Mary White, Judith K. Ehninger, Thomas Gibson, Ruth A. Daugherty, Brenda Tildon

2012 JURISDICTIONAL CONFERENCE Charleston, West Virginia

Clergy: James B. Todd, Robin M. Hynicka, Lillian C. Smith, Dawn Taylor-Storm, Tracy L. Bass, Doris K. Dalton, Alan J. Smith, Joseph DiPaolo, Christopher Kurien, Andrew Foster
Laity: Mary White, Judith K. Ehninger, Thomas Gibson, Ruth A. Daugherty, Brenda Tildon, Jordan Harris, Candace Carter, George Hollich, Elisabeth (Lisi) Santos Fisher, Ann Jacob
Clergy Alternates: Dorothy Watson Tatem, Michele Wright Bartlow, Bronwyn Yocum
Laity Alternates: Lenora Thompson, Jason Perkowski, Jane Bonner

2016 GENERAL CONFERENCE Portland, Oregon

Clergy: Dawn Taylor-Storm, Jeff Raffauf, Joseph DiPaolo, Lydia Munoz
Laity: Judy Ehninger, Aaron Smith, Krystl Johnson, Clarita Krall

2016 JURISDICTIONAL CONFERENCE Lancaster, Pennsylvania

Clergy: Robert Wilt, Tracy Bass, Christopher Kurien, Robin Hynicka Laity: Jane Bonner, Lenora Thompson, Jordai Harris, David Koch Clergy Alternates: Irving Cotto, Lillian Smith, Mindy McKonly
Laity Alternates: Ann Jacob, Wilhelmina Young

SPECIAL GENERAL CONFERENCE St Louis, Missouri, February 23-26, 2019

Clergy: Dawn Taylor-Storm, Jeffery Raffauf, Joseph DiPaolo, Lydia Munoz
Laity: Judy Ehninger, Krystal Johnson, Clarita Krall, Jane Bonner
Alternates: Clergy Robert Wilt. Laity: Lenora Thompson

2020 GENERAL CONFERENCE Minneapolis, Minnesota (postponed)

Clergy: Dawn Taylor-Storm, Andrea Brown, Lydia Muñoz, Johnson Dodla Laity: Judy Ehninger, Krystl Johnson, Ann Jacob, Lenora Thompson

2020 JURISDICTIONAL CONFERENCE Hunt Valley, Maryland (POSTPONED)

JURISDICTIONAL CONFERENCE Hunt Valley, Maryland (POSTPONED)
Clergy: Dawn Taylor-Storm, Andrea Brown, Lydia Muñoz, Johnson Dodla, Robin Hynicka; Daniel Lebo; Edward Locke Cameron; Hannah Bonner
Laity: Judy Ehninger, Krystl Johnson, Ann Jacob, Lenora Thompson, David Koch; Samuel Longmire; Clarita Anderman Krall; Elizabeth Fisher
Clergy Alternates: Christopher J. Kurien, Mandy Miller, Monica Guepet
Laity Alternates: Matthew Calderone, Kristine Adams, Susan Grimm Mattox

Virtual Special Called Session, Northeastern Jurisdictional Conference, October 15, 2022

General Conference Clergy: Dawn Taylor-Storm, Lydia Muñoz, Johnson Dodla, Robin Hynicka;
Laity: Judy Ehninger, Krystl Johnson, Lenora Thompson, David Koch
Jurisdictional Conference: Clergy: Dawn Taylor-Storm, Lydia Muñoz, Johnson Dodla, Robin Hynicka, Daniel Lebo, Edward Locke Cameron, Hannah Bonner, Christopher Kurien
Laity: Judy Ehninger, Krystl Johnson, Lenora Thompson, David Koch, Clarita Anderman Krall, Elizabeth Fisher, Kristine Adams, Susan Grimm McCoy Clergy
Alternates: Mandy Miller, Monica Guepet. Laity Alternates: NONE

2022 Twenty-first JURISDICTIONAL CONFERENCE November 2-4, 2022, Hunt Valley, Maryland,

General Conference Clergy: Dawn Taylor-Storm, Lydia Muñoz, Johnson Dodla, Robin Hynicka
Laity: Judy Ehninger, Krystl Johnson, Lenora Thompson, David Koch
Jurisdictional Conference: Clergy: Daniel Lebo, Edward Locke Cameron, Hannah Bonner, Christopher Kurien.
Laity: Clarita Anderman Krall, Elizabeth Fisher, Kristine Adams, Susan Grimm McCoy
Clergy Alternates: Mandy Miller, Monica Guepet. Laity Alternates: NONE

2020 GENERAL CONFERENCE (postponed) in 2024 Charlotte, North Carolina, April 29-May 3, 2024

Clergy: Dawn Taylor-Storm, Lydia Muñoz, Johnson Dodla, Robin Hynicka
Laity: Judy Ehninger, Lenora Thompson, David Koch, Clarita Anderman Krall
Clergy Alternate: Edward Locke Cameron Laity Alternate: Kristine Adams

2024 Northeastern Jurisdictional Conference, Pittsburgh, Pennsylvania, July 10-12, 2024

General Conference Clergy: Dawn Taylor-Storm, Lydia Muñoz, Johnson Dodla, Robin Hynicka Laity: Judy Ehninger, Krystl Johnson, Lenora Thompson, David Koch

Jurisdictional Conference Clergy: Edward Locke Cameron, Mandy Miller, Monica Guepet, Alicia Julia-Stanley Laity: Clarita Anderman Krall, Elizabeth Fisher, Kristine Adams, Susan Grimm McCoy

Clergy Alternate: Lloyd Speer.

Laity: Darlene DiDomineck, Cynthia Forry, Barbara Revere

Youth Delegate: Alisabeth Guepet

Affirmed June 17, 2025. Judith Ehninger

MEMORIALS



Joyce A. Allen 8/25/1930 - 3/3/2025



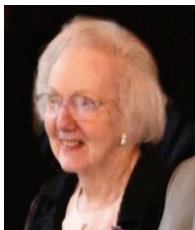
Oscar R. Allen 5/30/1933 - 1/20/2025

Oscar Rudolph Allen passed away peacefully at his home in Oxford, Pennsylvania, on Monday, January 20, 2025.

Born on May 30, 1933, in Ash, North Carolina, Oscar was the youngest of six children of Ada and John Allen. After graduating from Pfeiffer College, Oscar enlisted in the United States Air Force, where he was stationed in Germany. It was there he met his wife, Mary.

Oscar had a profound passion for teaching and faith, which led him to two rewarding careers: as a professor of English and Film at the University of Tennessee and as an ordained minister. He served as pastor at Friendship United Methodist Church, in the village of Gum Tree, Pennsylvania, until his retirement at the age of 70. Known for his deep love of poetry and his delight in connecting with others, Oscar touched countless lives with his kindness and humor.

Oscar is survived by his loving children, Ruth Anne (Dan) McCauley and John Charles (Pauline) Allen, and his cherished grandchildren, Gillian McCauley, Isaac Allen, and Maxton Allen. His family and friends will remember him as a beloved father, grandfather, and friend who led a full and inspiring life.



Mary Jane Bingham 5/9/1934 - 6/7/2024

Mary Jane Bingham, 90, of Sellersville and formerly of Telford, died Friday, June 7, 2024. She was the beloved wife of the late Rev. Walter Bingham, who died September 13, 2018.

Born May 9, 1934 in Philadelphia, she was a daughter of the late Charles and Edna (Miller) Billman. Jane was employed as a secretary for many years. She enjoyed serving as "Pastor's Wife" and was instrumental in assisting her husband with his ministry. Jane also enjoyed sewing, reading, and writing, especially poetry.

Survivors include her children, Deborah B. Lease (Michael) of Telford, and Mark Bingham (Barbara) of Hanover, PA; nine grandchildren; and ten great-grandchildren.

She was preceded in death by a daughter, Lenore Scotto; three brothers; and two sisters.



Shirley A. Burkett 2/23/1938 - 11/8/2024

Shirley Anne (Adams) Burkett, 86, of Lansdale, died Friday, November 8, 2024. She was the beloved wife of Rev. Harold E. Burkett, her husband of nearly 65 years.

Born February 23, 1938 in McIlhaney, PA, she was the daughter of the late Ernest and Florence (Stalder) Adams.

Shirley graduated from Chestnuthill High School in 1956 and East Stroudsburg University in 1960 to become an elementary school teacher. Afterwards, she supported her husband through seminary and worked as a homemaker and childcare provider. Shirley was a lover of flowers, quilting, reading, and the children she took care of.

In addition to her husband, she is survived by her three beautiful children, Loreen Marae Burkett (Hans Shore) of Lebanon, PA, Janell Burkett Ernst (John IV) of Lansdale, and Daryl E. Burkett (Leonora) of Lansdale; and four grandchildren, John James Ernst V, Anika E. M. Ernst, Joseph E. Radakovitz (Maria), and Dylan S. Burkett.

She was preceded in death by her daughter-in-law, Patricia Burkett; and five brothers, Hobart, Lawrence, Richard, Ronald, and Wayne.



Charles Barry Cook 2/15/1950 - 1/6/2025

It is with deep sadness that we announce the passing of Charles Barry (C.B.) Cook. He was a cherished son, brother, husband, father, and friend to many.

Born on February 15, 1950, at Vanderbilt University Medical Center, C.B. was a proud member of the "Baby Boomer" generation. He was the second of four children born to Alice Arnold Cook and William Haywood Cook, joining siblings Ruth, Barbara, and John in a close-knit family. His name paid tribute to his grandfathers: Classie Beale Cook on his paternal side and Clifford Bryant Arnold on his maternal side.

Though C.B. later made his home in Philadelphia, Pennsylvania, he carried his Tennessee roots—and his unmistakable Southern accent—with him wherever he went. Family remained at the center of his heart, and his stories of childhood and family gatherings reflected the enduring bonds he held dear.

After earning his degree in Physical Education, History, and Education from Austin Peay State University, C.B. took on a variety of jobs, including a memorable stint with the Tennessee Wildlife Resources Agency.

Years later, after C.B. “settled down” and embarked on a career in banking, he entered the next chapter of his life—a chapter defined by his marriage to the love of his life, Alice Massimilla, and the joyful arrival of his three daughters: Kathleen, Sarah and Rebecca.

C.B. met Alice while she was pursuing her master’s degree in divinity at Vanderbilt University. A Delaware native, Alice often felt like an outsider in the South—until she met C.B., who embraced her wholeheartedly for exactly who she was. As the story goes, C.B. first saw Alice speaking from the pulpit one Sunday and instantly knew he needed to meet her. After a period of courtship, C.B. asked Alice to marry him, and the two were wed on July 6, 1985, in Hatboro, Pennsylvania. Many of C.B.’s family members made the journey north to celebrate their union.

In addition to excelling in his banking career, C.B. was deeply involved in teaching Bible studies at the churches Alice pastored. He was known and respected for his helpfulness, stewardship, and warm presence. “C.B. touched so many people with his love of life, passion for learning, and appreciation of the simple things,” Alice says.

Throughout Alice’s ministry in Pennsylvania, C.B. was steadfast in supporting her and their family. He was always ready to lend a hand on a mission trip, assist a friend in need, or accept a spontaneous invitation for coffee or breakfast. C.B. relished long conversations, leisurely car rides with no particular destination, and discussions on everything from politics and religion to his beloved Tennessee Volunteers. Those who knew him will remember his infectious smile, distinctive Southern twang, and kind, gentle heart.

Though C.B. is no longer physically with us, we take comfort in knowing he is at peace, exactly where he always wanted to be, probably enjoying a tall glass of tea with his “mother” and “daddy,” while taking in a heavenly view. His spirit, smile, and warmth will forever remain in our hearts.

CB is survived by Alice (his wife of 39 years), daughters Kathleen (Josh) Varner, Sarah (Sam) McBride and Rebecca Cook.

Grandchildren: Alice, James, Lucy, and Ryan. Siblings, Ruth (John) Casey, Barbara (Wayne) Forkum, and John (Cindy) Cook. Also survived are aunts, cousins, nieces, nephews and a multitude of friends and co-workers. Larger than life, his influence spread to many.



David R. Cramp 2/23/1945 - 12/23/2024

The memory of David Robert Cramp (Gastonia, North Carolina), who passed away on December 23, 2024 at the age of 79, will forever remain in the hearts of those touched by this precious presence in their lives. He is survived by: his wife Janice; his children, Dr. Diana Cramp and John Cramp; his grandson Joshua; his mother Diana; his granddaughter Sage; and his father John.



Mark A. Dricker, Sr. 11/30/1946 - 6/28/2024

Rev. Mark A. Dricker, Sr., 77, of Reinholds, passed away on Friday, June 28, 2024, at his residence surrounded by his loved ones.

Mark spent many years living in Philadelphia but was born in Chicago, IL to the late Thomas Bergquist and Virginia Haynes and was the husband of Annette Dricker (Grow) for over 44 years.

Mark was serving as the pastor of his beloved Emmanuel United Methodist Church, Fleetwood, and had served previously at six other churches. Ebenezer - Lebanon, Zion - Schaefferstown, Bethesda, Tacony, and his home church Wissinoming in Philadelphia, and also at Trevoise - Bucks County. In his free time, he

enjoyed pen making, and restoring vintage pens, photography, gardening, crime shows, and action movies. Mark mostly loved his Savior Jesus, his bless-ed family, his dogs, his church family and church gatherings, going down the shore, and teasing his mother-in-law Bunny.

In addition to his wife, Mark is survived by five children, Kellene, wife of Pastor Paul Miller, Reneé, wife of Christopher Harrison, Mark Dricker, Jr., Christine Dricker, Jamie Smigel, wife of Victor Smigel; six grandchildren, Silas, Wesley, Elliott, Reuben, Eleanor, Jordan; two sisters, Dawn Pickerign and Gail Everetts, and his mother-in-law, Bernice Grow. In addition to his parents, he was preceded in death by a daughter, Tammy.



Clyde S. Faherty 7/18/1944 - 7/26/2024



Ruben C. Gaspar Sr. 7/25/1935 - 6/14/2024

In Loving Memory of Ruben Catriz Gaspar, Sr.

Ruben Gaspar, age 88, passed away peacefully in his home on June 14, 2024. A beloved father, grandfather, brother, and friend, he leaves behind a legacy of love, faith, and dedication to his family, God, and country.

Born on July 25, 1935 in Nueva Ecija, Philippines, Ruben was a pillar of strength and wisdom for all who knew him. He was predeceased by his loving wife, Charlene Frances Gaspar (nee Leopold), with whom he shared 47 beautiful years of marriage. Together, they built a home filled with warmth, love, and unwavering support for their children. He is survived by his three devoted children: Ruben (Ben) Gaspar, Jr. (Suzanne), Rebecca Gaspar (Ángel del Ávila), and Jennifer Gaspar, who will forever live by his lessons of resilience and integrity. His legacy continues through his four adoring grandchildren: Riley Gaspar, Cullen Gaspar, Ángel Rubén de Ávila Gaspar, and Valeria Charlene Pavlova, who were the light of his life.

Ruben held his siblings in the Philippines and California close in his heart. He was predeceased by his brothers Josue (Jet) Gaspar, Eli Gaspar, and Benjamin Gaspar, and his sister Noemi Bala. He is survived by Francisco Gaspar Jr., and Virginia Gaspar Sarenas

A man of deep faith, Ruben found solace and strength in his relationship with God. His unwavering faith was a guiding force in his life

A 9-year veteran of the United States Navy, Ruben was known for both his sense of service as well as his sense of humor. He brought laughter and joy to those around him. He spent his life serving others through his love of music, singing in the church choir, as a lay pastor, and his volunteer service at Bryn Mawr Hospital.

Ruben will be remembered for his gentle smile, his humor, and his unwavering commitment to his family's well-being. He modeled the definition of love, sacrifice, and perseverance. Though our hearts are heavy with his passing, we find comfort in knowing that he is reunited with our beloved mother in eternal peace.



Benjamin T. Goldberg-Taylor 5/26/1942 - 11/18/2024

Rev. Dr. Benjamin T. Goldberg-Taylor, 82, of Manheim, passed away on Monday, November 18, 2024 at Ephrata Manor.

He was the husband of Rev. Roseann Goldberg Taylor and was preceded in death by his first wife, Rebecca Womer Taylor. They were married for 47 and a half years.

Born in Philadelphia, he was the son of the late Kenneth James and Mary Virginia Farver Taylor.

Benjamin received a Bachelor's degree from Temple University. He attended Eastern Baptist Theological Seminary now known as Palmer Theological Seminary. He received his Doctorate of Ministry at Drew University.

Benjamin was a United Methodist pastor for over 51 years. He loved being a pastor.

He served the following churches Bridesburg UMC, Lindley UMC, Narberth UMC, 1st UMC (Roxborough), St. John's (Paradise) UMC, Oxford UMC, and served Mt. Zion UMC (Narvon) and Bird-in-Hand UMC in retirement.

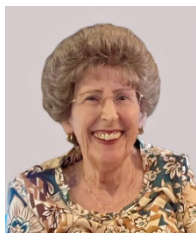
Benjamin had a sense of humor and even though it was hard for him while in the nursing home, he always made sure to let his caregivers know he loved them as well as family and friends that visited.

He is survived by his wife; two sons, B. Theodore Taylor, Jr (Tamara Patterson-Taylor) and Russel W. Taylor (Marion Sturm Taylor); five grandchildren, Allison (Taylor) Dorman, Caitlyn Taylor, Devi Sturm, Ali Sturm and Russel M W Taylor; and great-grandson, August Mclarity. He is also survived by one brother, Jack W Howard Taylor (Barbara).

He was preceded in death by two sisters, Mary Virginia Melvin and Alice Vespa.



Narie L. Grayson 11/1/1954 - 2/6/2025



Margaret M. Green 8/18/1938 - 2/20/2025

Margaret "Peggy" Moser Green, 86, passed away peacefully in her home on February 20, 2025, surrounded by her loving family. Born and raised in Philadelphia, PA, Peggy was the daughter of Albert Wood Moser, Sr. and Helen Stephens Moser. Peggy was one of five siblings.

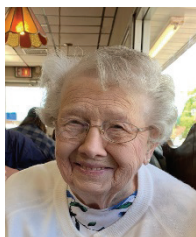
Peggy graduated from Abraham Lincoln High School in Philadelphia and went on to earn a Bachelor of Education from West Chester University in 1960. She was a talented flute player, participating in the All-City Student Orchestra in Philadelphia.

She was married to Reverend Edwin R. Green for 64 blessed years. She was a loving mother to her two sons and daughter-in-law, Mark Green and Paul (Meredith) Green. Peggy was a proud grandmother to Michael Green, Adam Green, Devin Swanson, and Alexandra Green, and a great-grandmother to Quinn Swanson. She always prioritized her family, offering unwavering support and love.

As a devoted pastor's wife and woman of strong faith, Peggy was a constant presence at church, always greeting the congregation with a warm smile. She served as the Director of Christian Education in several churches. Peggy and her husband enjoyed traveling the world together, often taking cruises.

Peggy dedicated 22 years of her life to teaching 4th grade in Haverford Township. She was also an avid thimble collector, often traveling with her beloved husband to thimble conventions. Peggy served as the International President of Thimble Collectors International (TCI) for four years.

Peggy is also survived by her sisters Betty (Frank) and Cathy (Joseph). She was predeceased by her siblings Albert (Nancy) and Jane (Jack).



Madalyn Joanne (Garrison) Heacock 2/20/1932 - 7/17/2024

On July 17, 2024, M. Joanne (Garrison) Heacock was called to her heavenly home by her Lord and Savior, Jesus Christ. She died peacefully while under hospice care at Celebration Villa of Berwick. Born in Berwick on February 20, 1932, Joanne was the daughter of the late Elliot and Helen (Hixson) Garrison.

Joanne graduated from Berwick High School in 1950.

Joanne was a devoted wife to her husband, Donald Eugene Heacock, whom she married on October 24, 1952. They shared 67 years of marriage prior to his passing on April 5, 2020. Together they lived in the Berwick Area until 1980. During those early years, Joanne was employed as a bookkeeper at Brown Motors, Seely Office Supply, and First Eastern Bank, eventually becoming a bank teller. In 1980, Donald and Joanne entered Christian ministry as a local pastor. They served in seven different localities over a 20-year span. Joanne was committed to supporting her husband's ministry. Their ministry goal was to share the gospel of Jesus Christ so that as many people as possible may know and trust Jesus Christ as their Savior, just as they had. In 1997, they retired back to the Berwick Area. Joanne also served as a board member and treasurer to Ministry to Missionaries, Inc.

Joanne lived a simple, but very fulfilling life. She loved and served her Savior, Jesus Christ, faithfully. She loved her husband and family unconditionally. She made the simple things, such as holidays or birthdays, special for everyone. She was never in the forefront, always preferring to work in the background to make each day special. She knew joy by bringing joy to others. She also enjoyed camping, playing games with her grandchildren and great-grandchildren, and assembling puzzles with her friend, Vickie.

Joanne was a devoted mother to her three children: Bradley Heacock and wife, Cindy, Jacklyn (Heacock) Travelpiece and husband, Terry, and Randy Heacock and wife, Nancy. She was also a loving Grammie to Bradley, Andy, Caroline, Amy, Luke, Michael, Vanessa, and Monica. She also enjoyed being a great-grandmother to her 19 great-grandchildren.

In addition to her parents and her husband, Joanne was preceded in death by a stillborn daughter, Mary Jane Heacock, and siblings: Sarah Strong, Dolores Whitenight, William Garrison, and K. Jean Magrone.


Eleanor Cherry Kunz 2/23/1925 - 9/17/2024

Eleanor Cherry Kunz, passed away peacefully at home, surrounded by her loving family on Tuesday, September 17, 2024. She was 99 years old. Born in Bristol, PA to the late Joseph and Annie (nee Carson) Cherry, Eleanor was a first generation American. Eleanor spent her childhood years in Philadelphia where she attended Hopkinson Elementary School and Frankford High School. She worked as a secretary throughout the years at schools and businesses before retiring in 1993 from Pennsbury Manor. After marrying the love of her life in 1949, she fully embraced her role as a minister's wife, particularly focusing her energies on youth ministry and children's choirs. Together they served churches in many locations, enjoying a very rich life together full of adventures. After retirement, the pair enjoyed traveling, with Eleanor's favorite destination being Ireland. As a widow, Eleanor continued to travel with family as well as a close group of friends. Throughout her life, she was known for her "Irish" wit, storytelling, beautiful singing voice, and her excellent cooking. She loved to entertain family and friends, welcoming an astounding number of people into her home, and taking special pride in a beautifully set table with Irish linens and fine china. She also loved reading, embroidery, quilting, and the many animals that were part of the family over the years.

Along with her parents Eleanor was predeceased by her beloved husband of 58 years, Rev. W. Richard Kunz. Eleanor will be deeply missed by her children Richard A. Kunz (Barbra McCune), Joanne I. Kunz, and Mary Elyn Kunz. She also leaves her cherished grandchildren John Kunz (Laura McWethy), Juliana Kunz, Elena Kunz, Anna (Gregory) Mannering, and her great-grandchildren Hendrick and Beckett Mannering.


Joanne S. Kuster 12/25/1927 - 7/2/2024

Joanne Shreve Kuster, age 96, died peacefully in her sleep on July 2, 2024.

Joanne was born December 25, 1927 in Lancaster, PA to James and Anna Shreve. She grew up with her three sisters, Nancy, Betty, and Kitty and her brother, James. Her life spanned the Great Depression and World War II. Their home was always open to those in need.

She attended Philadelphia Conservatory where she studied church music. Music played a huge role in her life as she made a career in music ministry, directing choirs and playing both organ and piano for churches all over the northeast. She taught many, many students to play piano. And most recently she

accompanied the Sounds of Joy choir of Dalton, GA and played special offertories at First United Methodist Church, also in Dalton.

Joanne was the proud and supportive wife to the Reverend Herman Lloyd Kuster, Jr. for 49 years. Having both experienced heartache of their own, they found love with each other and built a family. Joanne lovingly served alongside Herman to all the congregations of the Methodist churches where he was appointed.

Joanne was a loyal friend to many. She always enjoyed talking to friends on the phone and corresponding with them by mail as well as hosting them for meals or visits or parties in her home. Having lived in many different places, she had friends from all over.

Joanne was a devout Christian, a faithful Methodist. She did not miss a day of devotions or fail to pray, lifting up the needs of her family, friends, and the nation. She attended church every Sunday as long as she was able and when she could not physically attend anymore, she watched online. She invited those she met in the community to her church, which she loved. If you knew Joanne, you know she enjoyed quilting. This hobby started years ago with machine quilting and grew to be a labor of hand-quilted love for many family, friends, and paying customers. She enjoyed playing many board games and card games, especially Rack-O and Quiddler. She also enjoyed jigsaw puzzles and acrostic word puzzles, which she solved daily. She was an enthusiastic reader as well as an avid Philadelphia Eagles football fan.

Joanne was preceded in death by her parents, her brother, her three sisters, her husband, Herman Kuster, and her daughter-in-law, Holly Kuster. She is survived by her sons John McCarthy (Trish) and Lynn Kuster and her daughters Darla Munn (Gary) and Kristin Moran (Michael). She is also survived by 8 grandchildren, 22 great-grandchildren, numerous nieces and nephews and their spouses.


Arlene B. Lenich 5/23/1938 - 5/8/2023

Arlene Lenich, age 84, of Telford, passed thru death into eternal life on Monday, May 8, 2023. She was the beloved wife of Bruce Lenich, with whom she shared over 57 years of marriage. Born May 23, 1938, in Fort Wayne Indiana, she was a daughter of the late Ruhl and Lois (Coverdale) Buskirk. Arlene earned her undergraduate degree from Indiana Central College and taught several years in the Indianapolis School District after which she earned her master's in religious education from United Theological Seminary where she met Bruce Lenich. After Seminary, she accepted a position at Trinity Methodist Church in York, as their director of Christian Education. She and Bruce were married in 1965 and Arlene joined Bruce

serving Hemfield United Methodist Church in Lancaster, Calvary United Methodist Church in Easton, and St. Matthew's United Methodist Church in Valley Forge. During Bruce's ministry at Heritage Towers in Doylestown, Arlene and he lived in Chalfont. While there Arlene was a teaching assistant at Meadowbrook School and developed a Rotation Sunday School program at St.

Paul's United Methodist Church in Warrington. In 2009 Arlene and Bruce moved to a cottage in the Lutheran Community at Telford and became actively involved in the community life, sustaining a regular regime in the fitness center while participating in many of the opportunities for continuing education and personal enrichment offered by the community. She was a member of Rolling Hills United Methodist Church in Pipersville and participated in Adult SCS and the U. M. Women's group. Her deep love for Bruce supported his ministry, her love for her family gave them a rich heritage of both faith and personal growth, and her faithfulness to Jesus Christ were the unmistakable hallmarks of a well lived life. In addition to her husband Bruce, she is survived by her children Brian and partner Amy Lewis, Janice Lenich Storms; grandson Jonathan Storms; sisters Claris Eversole and Amy Zent and her husband Stan. She was preceded in death by her brothers Roy and Marvin Buskirk.



Lois Nadean Longmire 3/25/1933 - 10/23/2024

Lois Nadean Foster Longmire, 91, of Roanoke passed from this life into the presence of our Lord and Savior, Jesus the Christ, in the early hours of October 23, 2024. She was preceded in death by her mother, Lillian Nadean McVeigh Foster, father, John Foster; and her beloved husband of 65 years, the Rev. Dr. Rodney H. Longmire, Sr. (UMC Retired).

She is survived by three sons: the Rev. Rodney H. Longmire, Jr., his wife Patricia Ann Longmire, and their children: granddaughter, Elisabeth Victoria Longmire Burton (and her husband, Philip Burton), great grandchildren: Liam, Mila, Ethan and Owen; granddaughter, Rachel Alexandria Longmire Cripps (and her husband Nicholas Cripps); great grandchildren, Rhett, Ryker and Rowan; granddaughter, Lydia Nadean Longmire MacFarland (and husband Daniel MacFarland); great grandchildren, Priscilla and Daniel James; granddaughter, Patricia Ann Longmire (and fiancée' Matthew Lewis). The Rev. John Foster Longmire, and his wife Tracy Longmire; grandson, Samuel Longmire and his wife Laura Longmire, grandson, Caleb Longmire and his wife Bennett Longmire. The Rev. Paul Baxter Longmire and his wife Rebekka Longmire; grandson, Andrew Longmire (USN), granddaughter, Mary Evelyn Longmire; and grandson, Nathanael Longmire. Born on the Feast of the Annunciation, March 25, 1933, Lois graduated from Girls High School in Philadelphia, PA and went directly to work at Leeds and Northrup Scientific Instruments Co., International Sales Division in Philadelphia. She continued her education at Philadelphia College of Bible. She left secular employment to be a full time Pastor's wife, a task at which she excelled and in which she had 65 years tenure; and, to raise three sons, all of whom entered Pastoral Ministry, and between them presently serve five congregations across three states. Lois exemplified the ideal wife and mother as described in Proverbs 31. Matriarch over a clan of 26 descendants she was a prayer warrior asking God's blessing on each and everyone every day of their lives. She was a wife, mother, grandmother, and great grandmother of the first order. While we all mourn her loss we rejoice that her suffering in this vale has ended and she has taken the place prepared for her in the Kingdom of Heaven.



Ira Frank Lydic 3/21/1942 - 5/15/2024

Rev. Dr. Ira Frank Lydic, 82, of Tucson, Arizona, formerly of Lebanon, Pennsylvania, passed away on Wednesday, May 15, 2024. The younger son of James Hylton and Della "Viola" (Palmer) Lydic, Ira was born on March 21, 1942, in Spangler, Pennsylvania. He grew up in Pennsylvania and graduated from Juniata College in 1964 with a B.A. degree. In 1967, he graduated from Bethany Theological Seminary with a Master of Divinity degree and in 1981 with a Doctor of Ministry. His doctoral dissertation "The Pastor as Servant in a Healing Community: a Model for Sharing Pastoral Authority" laid the foundation for his personal, caring approach to supporting church and community members alike. Ira retired in June 2023

following more than five decades as a pastor, serving five congregations in the Church of the Brethren denomination and two in the United Methodist denomination, most recently for 22 years at Donaldson United Methodist in Donaldson, PA and St. Paul's United Methodist in Pine Grove, PA.

A loving husband, father, grandfather and caring friend to many, he will be remembered for his optimism, kindness, and humor. Ira will be dearly missed by all who were blessed by his life. Ira married Marilyn (Stalnecker Dissinger) Lydic on May 1, 1999, promising her at least 25 years of marriage, which they celebrated two weeks ago in Tucson. In addition to his wife Marilyn, Ira is survived by his daughter, Suzanne Panferov Reese, and her husband Walter Reese and their children, Kathryn Panferov, Anna Panferov, Lillian Reese, and Winston Reese. Just last July, Ira and Marilyn bravely moved across the country into a house across the street from the kids in Tucson, Arizona, where they enjoyed family dinners together with all the kids and were blessed with a closeness of family life. Ira was preceded in death by his parents, his brother, Arthur "Eugene" Lydic, his stepson, Alan Dissinger, and his son-in-law, Dmitri Panferov.



Mary E. Mundell 11/22/1940 - 8/4/2024

Mary Elizabeth Mundell, known as Betty, the wife of Samuel James Mundell Jr, known as Jim, died on August 4, 2024, after a long illness. She was born in Manchester, CT, to Mary Eileen Winch and Eugene Christy Winch.

Betty grew up in West Willington, CT, and graduated from Rockville High School and then, Drexel University in 1962, with degrees in home economics and English. She went on to teach at Folcroft Junior High School and Garnet Valley High School and retired in 1996.

In 1997, Betty and Jim signed up to move to Jenner's Pond Retirement Community, moving into their newly built cottage in December 1999. Betty was a quilter and made everything from table runners to bed quilts. Betty enjoyed traveling and visiting many of the US National Parks. Her favorite place to visit was Alaska and she went there a total of nine times. In 1992, as an add-on excursion on a trip to Alaska, she and Jim flew over to Eastern Russia and traveled on the Trans-Siberian Railway before returning to Alaska. Other travel spots were Manitoba, Canada to see the polar bears, the Galapagos Islands, Machu Picchu, the Antarctic to walk amongst the penguins, a cruise of the Arctic Northwest Passage from Alaska to Greenland to New York City, and Germany to see the Passion Play at Oberammergau. The highlight of their travel was eight world cruises on Princess Cruises, and they visited all seven continents.

Betty is survived by her husband, Jim; her sister-in-law, Dottie Kaiser, and her husband, Roger; two nephews, Roger A. Kaiser and wife, Donna, and Douglas S. Kaiser; her friend, Sherry; a niece, Wendy J. Covington, and husband Darryl; along with grandnephews and nieces.

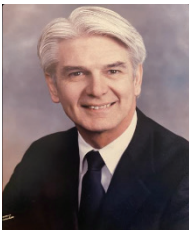


Lynn McMichael Murphy 10/12/1957 - 8/5/2024

Lynn McMichael Murphy, 66, passed away at her home in Simpsonville, S.C. on Aug. 5. She and her husband, the Rev. Michael A. Murphy, retired in 2019 after 15 years in Bucks County. Mike was the senior pastor at Doylestown United Methodist Church and Lynn worked at Delaware Valley University, where she earned a business degree. They recently celebrated 45 years of marriage.

Born in Houston, daughter of Lucia Adair (dec.) and Harold McMichael (dec.), sister of Bruce McMichael and Jane Meneeley (Eric), Lynn grew up in Montgomery County and graduated from Upper Dublin High School ('75). Lynn and Mike spent 10 years at Pocono Plateau, Mike as manager director and Lynn as his

do-everything assistant. She leaves behind three children: Christina, David and Timothy and two future daughters-in-law, Dani and Rebecca.



William E. Ramsden 9/6/1932 - 9/7/2024

Bill Ramsden died at Moravian Hall Square in Nazareth, PA on Sept. 7 at the age of 92. He was married to Elsa Ramsden for 59 years. He is survived by his daughter, Karin, her husband, Steve, their two children Julia and Justin, and his son, Richard. He is predeceased by his son Ron, and is survived by Ron's wife, Denise, and their two children, Jason and Angela.

Bill grew up in Buffalo, New York, attending the University of Buffalo, where he met his wife, Elsa. He got his Ph.D. from Boston University, attending the seminary there, specializing in pastoral counseling. He served as a Methodist church pastor in Boston, Indianapolis, and Philadelphia. Most recently he was the pastor of Zion United Church of Christ in Stroudsburg for over 15 years. He helped to develop a team of ministers to lead this wonderful church family, which brought him great joy and fulfillment. He worked there until he was 86 years old, never wanting to stop.

In addition to being a minister, Bill was devoted to helping his community, serving on the board of the Stroudsburg YMCA, Historical Society, Big Brothers/Big Sisters, and was a member of The Rotary Club.

Bill was Executive Director of Opportunity Associates, a consulting business he started to help churches with development and growth. He was a true servant of God, looking for ways to help others at every turn. He also wrote several books on church growth and ministry.

Bill had an amazing wit and delighted in cracking jokes. He loved to read, especially about history and science. He traveled extensively with his family and loved to plan trips. On one trip to England, he met Queen Elizabeth!

He was devoted to his family, building an office in his home to be available to his children. He enjoyed working on wonderful projects with his children: building a model railroad and a Bradley GT kit car.



Philip Sabas 10/22/1948 - 5/2/2024

Rev. Philip Sabas, 75, of Pottsville, passed away Thursday, May 2, at Orwigsburg Center.

Born Oct. 22, 1948, in Camden, N.J., he was a son of the late Marjorie L. (Robbins) and Felix P. Sabas.

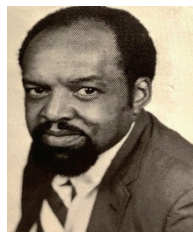
Philip was the husband of Mary (McComb) Sabas.

He obtained an undergraduate degree from Rutgers University in Camden, N.J. He then attended Lancaster Theological Seminary.

After schooling, Philip was employed as a United Methodist pastor in the Susquehanna Conference. Once retired, he served in the Eastern Conference.

During his military service, Philip served in the Navy Chaplain Reserves.

Philip is survived by two daughters, Leslie Wiest (Daryl) and Amy Sabas, and grandchildren, James Deaven and Ivy Wiest.



Joseph R. Washington, Jr. 10/30/1930 - 10/7/2024

Rev. Dr. Joseph R. Washington, Jr. of Garnet Valley, Pennsylvania, passed away on Oct 7, 2024. He was 93. Son of the late Joseph R. Washington Sr. and Susie, Joseph was born in Iowa City, Iowa, in 1930, reared in Madison, Wisconsin, and graduated from the University of Wisconsin and Andover Newton Theological School. He received a Th.D. in social ethics from Boston University. Joseph served as chaplain and professor of religion at Dillard University, Dickinson College, Albion College, and Beloit College in the 1960s before becoming chairman of Afro-American Studies at the University of Virginia, later at the University of California-Riverside, and the University of Pennsylvania. Among his previously published

books are *Black Religion: The Negro and Christianity in the United States*, *Black Sects and Cults*, and *Anti-Blackness in English Religion, 1500-1800*.

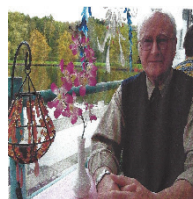
Joseph is preceded in death by his wife, Sophia M. Washington and son, Bryan R. Washington. He is survived by his son, David, and partner Christine along with other family members and friends.



Thomas A. Weeple 12/14/1936 - 3/27/2025

Rev. Thomas A. Weeple, 88, of West Lampeter Twp., entered into rest peacefully at his home on Thursday, March 27, 2025. Born in Birdsboro, Berks Co., he was the son of the late John P. and Winifred E. (Gumpert) Weeple. He was the loving husband of the late True N. Weeple who passed in 2023. Tom pastored at the former Clearfield United Methodist Church in New Providence for over 25 years and also drove school bus for Shultz Transportation Co. for many years. Tom was a talented musician, known for his singing voice and ability to play many instruments. He was also an animal lover and enjoyed dancing.

Tom is survived by 3 sons: Scott (Cheryl) Weeple, Patrick (Tina) Weeple, and Thomas (Karla) Weeple; 3 grandchildren; 4 great-grandchildren; and his caregiver, Serena Schmuck.



John D. Zondag 10/8/1930 - 8/31/2024

John Derrick Zondag, age 93 of Glen Mills, Pa., passed away to his eternal home on August 31, 2024. Born on October 8, 1930 in Freeport, Long Island.

John lived a life marked by service, faith and love for his community. He dedicated 38 years to the Eastern Pennsylvania Conference as a United Methodist Minister before retiring. Even after retirement, he continued his pastoral work part-time at Bethel UMC in Green Creek, NJ, for an additional 5 years. His commitment to faith was profound and influenced many lives.

He went to Fulton Elementary, Hempstead High School on LI before furthering his education at Wesleyan University and Drew Theological Seminary. These institutions shaped his early life, providing a strong foundation for his future endeavors.

John was a Beacon of Positivity, always maintaining a sunny outlook on life. His warm and welcoming nature made him a friend to many, touching countless lives with his kindness and compassion.

John was preceded in death by his beloved wife Naomi (nee Tupot), who was his devoted helpmate in ministry and with whom he enjoyed skating, skiing, bicycling and camping and trips to Germany to visit relatives during their 50 years together.

John is survived by his son Dirk and wife Janet Zondag, of Princeton Junction, NJ and their children, Dirk Jr. and wife Lindsey, Lee Ann and husband Pete Townes, Lauren and husband Connor Risch, his daughter Colleen and husband Eric Johnson of West Chester, their son Shawn Johnson, and his son Craig Zondag of New Haven, Vt.

John is also survived by 5 great grandchildren, as well as nieces and nephews. He also leaves behind his sister Dorothy Zondag of Hempstead, Long Island.

MISCELLANEOUS

Eastern Pennsylvania Conference (350) 2026 Comprehensive Benefit Funding Plan

This funding plan incorporates, to the best of our understanding, the plan sponsor's obligations and funding of the benefits provided to clergy and laity, as noted below.

It is understood by the signees that defined benefit plan liabilities [Pre-82 Plan, Ministerial Pension Plan (MPP) and Clergy Retirement Security Program Defined Benefit (CRSP DB) and other sponsored defined benefit plans] continue until the last benefit is paid to participants and their surviving spouses irrespective of the funding level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the plan sponsor still has a liability (obligation) and potential future contribution due to the plan.

Benefit Obligations Summary

Plan Contributions for 2026

Clergy Retirement Security Program (CRSP) DB	\$0
Clergy Retirement Security Program (CRSP) DC	\$0
Ministerial Pension Plan (MPP)	\$0
Pre-82 Plan (Pre-82)	\$0
United Methodist Personal Investment Plan (UMPIP) Lay	\$363,777
United Methodist Personal Investment Plan (UMPIP) Clergy	\$394,328
Other Defined Contribution (DC) Obligations	\$1,485,046
Other Defined Benefit (DB) Obligations	\$0
Health—Active Participants	\$3,213,000
Health—Additional Sponsored Coverage	\$65,209
Post-Retirement Medical (PRM)	\$640,113
Comprehensive Protection Plan (CPP)	\$337,112

Ongoing Funding Contributions

Pre-82 Plan (Pre-82)	\$0
Post-Retirement Medical (PRM)	\$71,119

Eastern Pennsylvania Conference (350) 2026 Comprehensive Benefit Funding Plan

Conference Benefit Officer reff666	Nancy Jo Fielding	09/10/2025
Conference Treasurer (or equivalent)	Nancy Jo Fielding	09/17/2025
Conference Board of Pension Chair	Alvin Kingcade	09/13/2025
Council on Finance and Administration Chair	Steven Cherry	09/15/2025



Opinion on **Eastern Pennsylvania Conference 2026** Comprehensive Benefit Funding Plan

The funding plan meets the standards for a Pre-82 funding plan as established by Wespath Benefits and Investments and the favorable opinion requirements for a funding plan. Note: The statement above and any written opinion provided by Wespath do not imply any representation as to the ability or probability of the applicable plan sponsor to fulfill the obligations included in the funding plan.

Wespath Benefits and Investments

Wespath Benefits and Investments
1901 W Chestnut Ave
Glenview, IL 60025

Eastern Pennsylvania Conference (350) 2026 Comprehensive Benefit Funding Plan

Accounts

Wespath Accounts		Market Value as of 12/31/2023	Market Value as of 12/31/2024	
ACTIVE PENSION DEPOSIT ACCT		\$222,661	\$214,032	
Pre-82 designated assets	\$0	Investment Objective	Short-term	
PRM designated assets	\$0	Actual Allocation	Equity	0.00%
			Fixed	0.00%
			Short-term	100.00%
DEPOSIT ACCOUNT		\$401,939	\$431,372	
Pre-82 designated assets	\$0	Investment Objective	Short-term	
PRM designated assets	\$0	Actual Allocation	Equity	64.64%
			Fixed	34.81%
			Short-term	0.55%
E P A BENEFITS		\$46,020	\$47,600	
Pre-82 designated assets	\$0	Investment Objective	Short-term	
PRM designated assets	\$0	Actual Allocation	Equity	62.00%
			Fixed	38.00%
			Short-term	0.00%
GROUP INSURANCE RESERVE		\$337,227	\$64,242	
Pre-82 designated assets	\$0	Investment Objective	Intermediate-term	
PRM designated assets	\$0	Actual Allocation	Equity	0.00%
			Fixed	0.00%
			Short-term	100.00%

Eastern Pennsylvania Conference (350) 2026 Comprehensive Benefit Funding Plan

Non-Wespath Accounts		Market Value as of 12/31/2023	Market Value as of 12/31/2024	
\$	Fulton Bank Board Investments3	\$5,966,581	\$6,706,770	
	Pre-82 designated assets	\$3,353,385	Investment Objective	Long-term
	PRM designated assets	\$1,200,000	Actual Allocation	Equity 57.00%
				Fixed 33.10%
				Short-term 9.90%
\$	Fulton Bank Capital Campaign Acct	\$322,098	\$364,242	
	Pre-82 designated assets	\$364,242	Investment Objective	Intermediate-term
	PRM designated assets	\$0	Actual Allocation	Equity 72.90%
				Fixed 27.10%
				Short-term 0.00%
\$	Fulton Bank Group Insurance	\$878,524	\$989,778	
	Pre-82 designated assets	\$0	Investment Objective	Long-term
	PRM designated assets	\$989,778	Actual Allocation	Equity 69.50%
				Fixed 26.70%
				Short-term 3.80%
\$	Fulton Bank Prefunding	\$1,102,404	\$1,409,382	
	Pre-82 designated assets	\$0	Investment Objective	Long-term
	PRM designated assets	\$1,409,382	Actual Allocation	Equity 66.50%
				Fixed 28.40%
				Short-term 5.10%
\$	Fulton Bank Sale of Churches Acct	\$1,123,614	\$1,420,170	
	Pre-82 designated assets	\$1,420,170	Investment Objective	Intermediate-term
	PRM designated assets	\$0	Actual Allocation	Equity 65.00%
				Fixed 31.40%
				Short-term 3.60%

Eastern Pennsylvania Conference (350) 2026 Comprehensive Benefit Funding Plan

Non-Wespath Accounts		Market Value as of 12/31/2023	Market Value as of 12/31/2024
\$	Post Retiree Medical	\$722,874	\$708,408
	Pre-82 designated assets	\$0	Investment Objective
	PRM designated assets	\$708,408	Actual Allocation
			Intermediate-term
			Equity 40.00%
			Fixed 60.00%
			Short-term 0.00%

\$ A portion of this account has been designated as plan assets. The allocated amounts will be shown separately on the Allocation screen and will not be included in the Market Value for this account.

Eastern Pennsylvania Conference (350) 2026 Comprehensive Benefit Funding Plan

Incoming Money

Primary Sources

Estimated amount for 2026

Apportionments

\$4,622,256

Annual Apportionment

\$5,374,716

x Expected Collection Percentage

86.00%

Direct Billing

Other Sources

674,178

Refer to the following "Allocate Funding Sources" pages for actual amounts allocated from the above funding sources.

Eastern Pennsylvania Conference (350) 2026 Comprehensive Benefit Funding Plan

Allocate Funding Sources to Benefit Obligations

Funding Sources		Active Pension Deposit Acct	Deposit Account	E P A Benefits	Group Insurance Reserv	Fulton Bank Board Investment
Available Balance		\$214,032	\$431,372	\$47,600	\$64,242	\$2,153,385
Total Allocated		\$0	\$0	\$0	\$0	\$0
Remaining Balance		\$214,032	\$431,372	\$47,600	\$64,242	\$2,153,385
Plan Contributions for 2026						
CRSP DB						
CRSP DC						
MPP						
Pre-82						
UMPIP Lay	\$363,777					
UMPIP Clergy	\$394,328					
Basic Life \$10,000	\$14,950					
Compass Retirement Plan	\$1,470,096					
Health Active	\$3,213,000					
Health Additional	\$65,209					
Post-Retirement Medical	\$640,113					
CPP	\$337,112					
Ongoing Funding Contributions						
Pre-82						
Post-Retirement Medical	\$71,119					

Eastern Pennsylvania Conference (350) 2026 Comprehensive Benefit Funding Plan

Allocate Funding Sources to Benefit Obligations

Funding Sources		Apportionments	Direct Billing	674,178	Pre-82 Outside Assets	Prm In-Plan & Outside Assets
Available Balance		\$4,622,256			\$5,137,797	\$4,307,568
Total Allocated		\$1,003,890	\$5,565,814		\$0	\$0
Remaining Balance		\$3,618,366			\$5,137,797	\$4,307,568
Plan Contributions for 2026						
CRSP DB						
CRSP DC						
MPP						
Pre-82						
UMPIP Lay	\$363,777	\$363,777				
UMPIP Clergy	\$394,328		\$394,328			
Basic Life \$10,000	\$14,950		\$14,950			
Compass Retirement Plan	\$1,470,096		\$1,470,096			
Health Active	\$3,213,000		\$3,213,000			
Health Additional	\$65,209		\$65,209			
Post-Retirement Medical	\$640,113	\$640,113				
CPP	\$337,112		\$337,112			
Ongoing Funding Contributions						
Pre-82						
Post-Retirement Medical	\$71,119		\$71,119			

Eastern Pennsylvania Conference (350) 2026 Comprehensive Benefit Funding Plan

Plan Contributions for 2026		Funding Needed
CRSP DB		\$0
CRSP DC		\$0
MPP		\$0
Pre-82		\$0
UMPIP Lay	\$363,777	\$0
UMPIP Clergy	\$394,328	\$0
Compass Retirement Plan	\$1,470,096	\$0
Basic Life \$10,000	\$14,950	\$0
Health Active	\$3,213,000	\$0
Health Additional	\$65,209	\$0
Post-Retirement Medical	\$640,113	\$0
CPP	\$337,112	\$0

Ongoing Funding Contribution for 2026		Funding Needed
Pre-82		
Post-Retirement Medical	\$71,119	\$0

Eastern Pennsylvania Conference (350) 2026 Comprehensive Benefit Funding Plan

Clergy Retirement Security Program (CRSP)

Plan Overview: The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The plan is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007.

CRSP consists of two components:

- A defined benefit (DB) plan--provides a monthly benefit at retirement based upon years of credited service to the Church
- A defined contribution (DC) plan--provides a retirement account balance established and funded by the annual conferences

Elections and Estimates

	Final
Eligibility requirement	0%+
Conference Full Time Equivalents (FTE)	0.00
CRSP Defined Benefit (DB)	
Required contribution for 2026	\$0
CRSP Defined Contribution (DC)	
Expected average future annual increases	0.00%
Estimated contribution for 2026	\$0

CRSP DB Denominational Information as of 1/1/2024

Total plan liability	\$(2,592,069,593)
Total plan assets	\$3,021,093,853
Total plan funded status	\$429,024,260
Total plan funded ratio	117%
Plan sponsor's liability percentage	1.6323%

Eastern Pennsylvania Conference (350) 2026 Comprehensive Benefit Funding Plan

Key Actuarial Assumptions Used in CRSP DB Cost Calculations

Discount rate	6.25%
Future Denominational Average Compensation (DAC) increases	2.00%
COLA increases for actives	2.00%
Mortality	Pri-2012 TQ Adj, generational projection using MP2020

Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September, 2024.

Eastern Pennsylvania Conference (350) 2026 Comprehensive Benefit Funding Plan

Ministerial Pension Plan (MPP)

Plan Overview: Supplement Three to the Clergy Retirement Security Program (CRSP), also known as the Ministerial Pension Plan (MPP) provides clergy with a pension benefit for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. MPP requires that exactly 65% of the account balance must be annuitized when it is to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or an IRA, or paid in a lump sum.

Elections and Estimates

	Final
Required contributions for 2026	\$0

MPP Denominational Annuities Information as of 1/1/2024

Total MPP annuities liability	\$(3,782,047,675)
Total plan assets	\$4,862,609,615
Total plan funded status	\$1,080,561,940
Total plan funded ratio	129%
Plan sponsor's liability percentage	1.7147%

Future MPP Denominational Annuitants Information as of 1/1/2024

Total participant account balances	\$2,074,596,549
Plan sponsor's participant account balances	\$40,966,274

Key Actuarial Assumptions Used in MPP Annuities Cost Calculations

Discount rate	6.13%
Benefit increases	Based on increases selected by participant
Mortality	Pri-2012 TQ Adj, generational projection using MP2020

Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September, 2024.

Eastern Pennsylvania Conference (350) 2026 Comprehensive Benefit Funding Plan

Pre-82 Plan (Pre-82)

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension benefit for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. If a clergyperson retires within the conference (and does not terminate), the minimum benefit payable is based on two factors:

- 1) Years of service with pension credit--approved by each conference on the recommendation of the Conference Board of Pensions (CBOP) in accordance with plan provisions and The Book of Discipline.
- 2) The conference pension rate (past service rate)--the dollar amount chosen by the conference as the amount payable for each approved year of service with pension credit (may change from year to year).

The number of years of service with pension credit is multiplied by the PSR, and the product is the minimum annual benefit payable to those clergy eligible for Pre-82 Plan benefits. In certain situations, the benefit received from the Pre-82 plan may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-1982 Plan. At the time that a participant retires, the DBSM account is converted to a life-based benefit. At that point, the clergy's benefit is the greater of the PSR benefit or DBSM benefit. If the conference increases the PSR, the clergy's benefit is recalculated; however the DBSM-based benefit does not change.

Elections and Estimates

	Final
Past Service Rate (PSR)	537
Estimated PSR cost-of-living increase	2.00%
Contingent Annuitant Percentage (CA%)	70 %
Discount rate	6.0000%
Minimum contribution for 2026	\$0
Advanced funding contribution for 2026 payable in 2025	\$0

Rationale for each change

Approved by Annual Conference 2025

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Funding Plan Contribution

Funding plan liability as of 1/1/2024	\$(17,484,171)
Total of in-plan and outside assets	\$24,551,659
Funded status	\$7,067,488
Funded ratio	140%
Funded status projection as of 12/31/2025	\$7,619,820
Proposed ongoing funding contribution for 2026	\$0

Pre-82 Denominational information as of 1/1/2024

Total plan liability	\$(1,400,868,143)
Total plan assets	\$1,727,173,304
Total plan funded status	\$326,305,161
Total plan funded ratio	123%

Calculated values are based upon the assumptions and methods documented in the actuarial valuation report issued in September, 2024.

Eastern Pennsylvania Conference (350) 2026 Comprehensive Benefit Funding Plan

Health—Active Participants

Elections and Estimates

	Final
Health plan offered to actives	Self-Funded - HealthFlex
Actual annual plan benefit cost paid in 2024	\$2,343,681
Budgeted annual plan benefit cost for 2025	\$2,413,991
Projected annual plan benefit cost for 2026	\$3,213,000
Expected average future annual increases	12.00%

Rationale for each change

15% increase from 2025 along with additional clergy coverage.

Eastern Pennsylvania Conference (350) 2026 Comprehensive Benefit Funding Plan

Health—Additional Sponsored Coverage

Categories of participants who are provided health benefit coverage during periods of non-employment. Without plan sponsor-funded premiums, these participants would not be provided coverage or benefits.

☒	Clergy or lay on disability (including pending disability)
☒	Surviving spouses or children of deceased active participants
☒	Clergy in the Voluntary Transition Program (VTP)
☒	Medical Leave

Coverage Obligations

Covered Category	Estimated obligation as of 12/31/2023	Estimated obligation as of 12/31/2024
Clergy or lay on disability (including pending disability)	\$386,100	\$155,952
Surviving spouses or children of deceased active participants	\$0	\$0
Clergy in the Voluntary Transition Program (VTP)	\$0	\$0
Medical Leave	\$0	\$0
Total	\$386,100	\$155,952

Annual cost calculation

The following calculations are not a present value of future costs.

Total estimated obligation as of 12/31/2024		\$155,952
Average number of years of remaining coverage	÷	3.0000
Estimated annual cost as of 12/31/2024	=	\$51,984
Expected average future annual increases	x	12.00%
Projected annual cost as of 12/31/2026	=	\$65,209

Eastern Pennsylvania Conference (350) 2026 Comprehensive Benefit Funding Plan

Post-Retirement Medical (PRM)

Valuation

The most recent actuarial valuation was provided by Conrad Seigel as of 12/31/2024.

Per *The Book of Discipline*, your next PRM biennial actuarial valuation is required as of 12/31/2026.

PRM Actuarial Valuation as of 12/31/2024

Valuation report (in-plan) assets	\$0
EPBO net plan sponsor cost	\$0
APBO net plan sponsor cost	\$5,729,942
Service cost net plan sponsor cost	\$33,946
Annual plan benefit cost	\$676,687
Intention regarding PRM	Retain current plan benefit

Participant counts by category	
Active participants	149
Active dependents	0
Retirees	224
Surviving spouses	0
Dependents of retired participants	0
Total participants	373

Key actuarial assumptions	
Census date	12/31/2024
Discount rate	4.65%
Expected return on assets	0.00%
Valuation year medical trend or inflation rate	0.00%
Ultimate medical trend or inflation rate	0.00%
Fiscal year for ultimate medical trend	2024

Eastern Pennsylvania Conference (350) 2026 Comprehensive Benefit Funding Plan

Elections and Estimates

Description of Benefit

Stipend based upon years of service and date of retirement.

	Final
Health plan benefit offered to retirees	Stipend
Expected average future annual increases	-2.74%
Projected annual plan benefit cost as of 2026	\$640,113

Funding Plan Contribution

The following calculations are not a present value of future costs.

Net PRM assets		\$4,307,568
APBO net plan sponsor cost	-	\$5,729,942
Funded status	=	\$(1,422,374)
Number of annual payments	÷	20
Portion of funded status payable (\$0 if Funded status ≥ \$0)	=	\$71,119
Funding plan service cost (\$0 if Net PRM assets ≥ EPBO)	+	\$0
Ongoing funding contribution for 2026	=	\$71,119

Rationale for each change

Valuation complete for 2024

Eastern Pennsylvania Conference (350) 2026 Comprehensive Benefit Funding Plan

Comprehensive Protection Plan (CPP)

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if they satisfy the eligibility requirements, including full-time appointment with plan compensation of at least 25% of the Denominational Average Compensation (DAC). Plan sponsors may elect to cover participants with three-quarter time appointments and/or to continue to cover clergy who, due to certain leaves or appointments, are not otherwise eligible to continue coverage.

The CPP adoption agreement executed by the EASTERN PENNSYLVANIA contains its elections to cover or not to cover categories mentioned above.

Elections and Estimates

	Final
Expected average future annual increases	-2.00%
Estimated premium for 2026	\$337,112

Rationale for each change

Fewer 100% appointments each year

Eastern Pennsylvania Conference (350) 2026 Comprehensive Benefit Funding Plan

United Methodist Personal Investment Plan (UMPIP)

Plan Overview: The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church and affiliated organizations. Participants may make before-tax, Roth and/or after-tax contributions through payroll deductions. Participant contributions, various optional plan sponsor contributions and investment earnings comprise the individual's retirement account balance.

United Methodist Personal Investment Plan (UMPIP) Lay

Elections and Estimates

	Final
Expected average future annual increases	1.50%
Estimated contribution for 2026	\$363,777

Rationale for each change

New staff and increases

United Methodist Personal Investment Plan (UMPIP) Clergy

Elections and Estimates

	Final
Expected average future annual increases	1.50%
Estimated contribution for 2026	\$394,328

Rationale for each change

No material change

Eastern Pennsylvania Conference (350) 2026 Comprehensive Benefit Funding Plan

Other Defined Contribution (DC) Obligations

Name	Estimated annual contribution
Basic Life \$10,000	\$14,950

Description

Basic Life \$10,000

	Final
Expected average future annual increases	0.00%
Estimated contribution for 2026	\$14,950

Rationale for each change

Reassessment based upon the census

Name	Estimated annual contribution
Compass Retirement Plan	\$1,470,096

Description

Compass Retirement Plan (UMC contributions: 3%, Flat Dollar & Employer Match)

	Final
Expected average future annual increases	1.00%
Estimated contribution for 2026	\$1,470,096

Rationale for each change

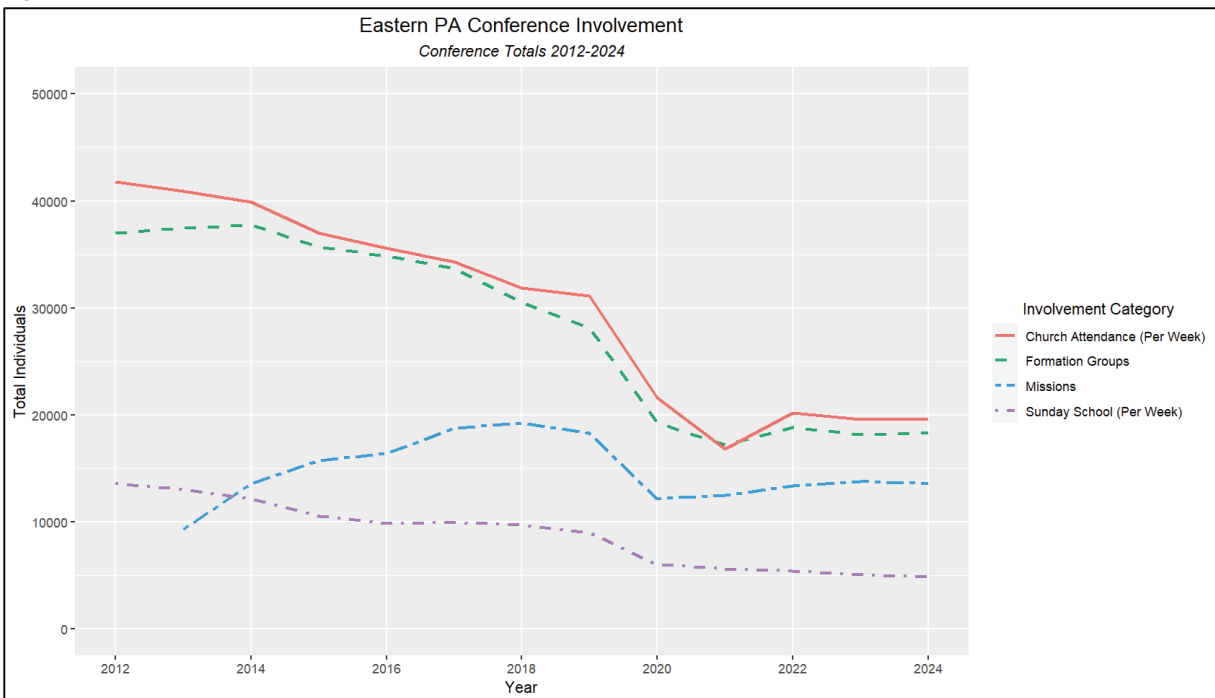
Total Plan Compensation for the eligible appointed clergy x 9.5%
Auto escalation of 1% up to 10%

2024 Statistical Report for Eastern PA Conference of the UMC

The 2024 Statistical Report conveys a mixture of positive and negative news for the conference. On the positive side, the damaging effects of the pandemic have eased and indicators of vitality (attendance, small group participation, etc.) have leveled off. However, it has become clear that there has not been a full recovery in church involvement post-pandemic.

Figure 1 displays in-person church attendance, small group involvement, participation in missions, and Sunday School attendance from 2012 to 2024. Church attendance and small group involvement have remained relatively steady since the pandemic, despite several disaffiliations and church closures within the conference. However, prior to 2020, church and small group attendance declined steadily, culminating in a single-year drop of around 33% in 2020. Missions involvement was steadily increasing prior to the pandemic, and has recovered modestly since 2020. Sunday School attendance has consistently declined since 2012, exacerbated by the pandemic. Since 2012, in-person church attendance, small group involvement, and Sunday School attendance have dropped by approximately 53%, 51%, and 64%, respectively. However, the number of individuals participating in missions has increased by 46%.

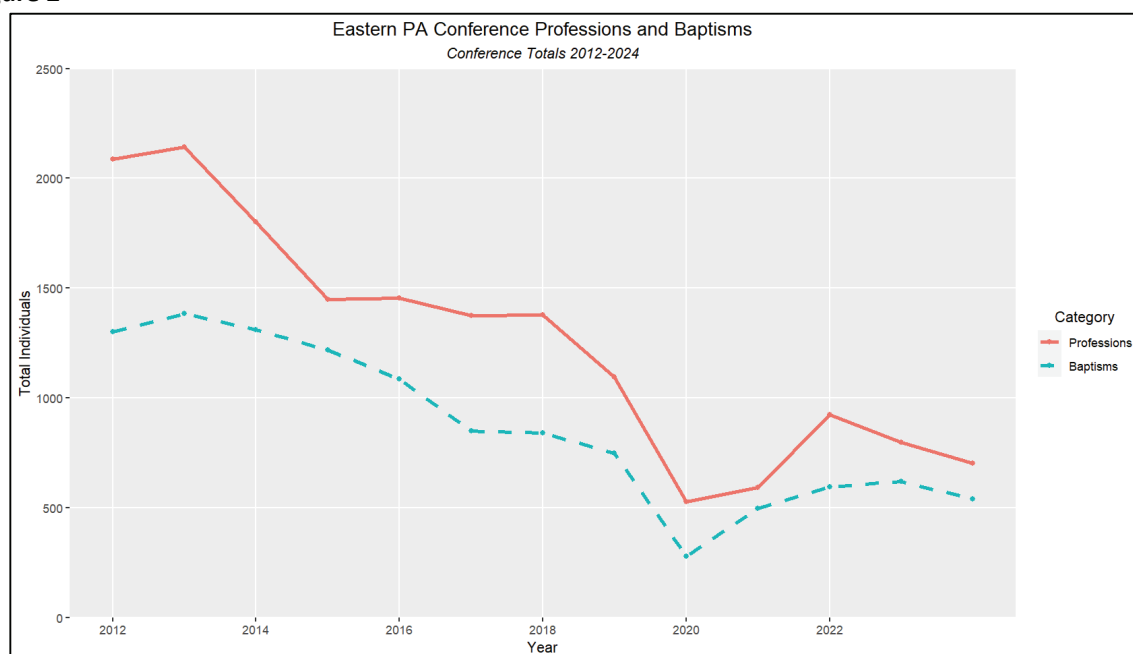
Figure 1



It should be noted that online attendance has increased significantly since prior to the pandemic. However, online attendance is inconsistently reported across the conference. Two strategies were used to estimate total attendance. For both strategies, online attendance numbers supplied by the church were used. However, in the first strategy, online attendance was capped at 25% of in-person attendance. In a second, less conservative strategy, online attendance was capped at 50% of in-person attendance. These percentages were based on visits by the conference statistician to a variety of online streams of church services across the conference and using a screen multiplier of 1.7 (sometimes recommended in literature). Based on these estimates, church attendance in the EPA conference is estimated to decrease by only 43% and 37% since 2012, respectively, and only 17% and 11% since 2019.

Figure 2 below displays total professions of faith (either through confirmation or otherwise) and total baptisms since 2012. While these numbers have rebounded slightly since the pandemic, the 2024 totals are lower than 2023, and they are 66% and 59% lower than 2012 for professions and baptisms, respectively.

Figure 2



In the tables below, numbers are compared for 2023 and 2024 for a variety of important statistical categories. The totals highlighted in the visualizations above are bolded/italicized in the tables below.

2023/2024 Statistical Comparison

Membership Totals and Changes			
Statistical Category	2023	2024	% Change
Total Number of Congregations*	377	372	-1.04
Total professing members at end of year	71,758	69,016	-3.82
Received by Profession of Faith through confirmation	321	214	-33.33
Received by Profession of Faith other than confirmation	478	490	2.51
Total received by Profession of Faith	799	704	-11.89
Membership restored by Affirmation of Faith	82	101	23.17
Received from other United Methodist Churches	284	293	3.17
Received from other denominations	232	202	-12.93
Received from closed United Methodist Churches	66	24	-63.64
Removed or corrected by Charge Conference action	1736	1036	-40.32
Withdrawn from Professing Membership	497	611	22.94
Removed by transfer to other UMC Churches	643	441	-31.42
Removed by transfer to other denominations	235	139	-40.85
Removed by death	986	962	-2.43

*Due to church closures during the 2024 year and statistical reporting issues, these numbers are approximate, and a few recently closed churches still contributed to certain statistical categories, such as membership.

Membership Totals by Race			
Statistical Category	2023	2024	% Change
Asian	559	550	-1.61
African American/Black	3834	3532	-7.88
Hispanic	1005	1004	-0.1
Native American	39	55	41.03
Pacific Islander	56	74	32.14
White	64,281	61,768	-3.91
Multi Racial	1984	2033	2.47
Total Membership Ethnicity	71,758	69,016	-3.82

Attendance, Baptism, Involvement, and Other Vitality Indicators			
Statistical Category	2023	2024	% Change
Average in-person weekly worship attendance	19,595	19,590	-0.03
Number of churches with average weekly in-person attendance in the following ranges:			
0 - 49	251	245	-2.39
50 - 99	84	88	4.76
100 - 149	17	15	-11.76
150 - 199	12	12	0
200 - 299	8	8	0
300 - 399	5	3	-40.00
400+	0	1	—
Average online weekly worship attendance*	13,404	13,152	-1.88
Number of persons baptized: Ages 0-12	446	367	-17.71
Number of persons baptized: Ages 13+	175	173	-1.14
Total number of persons baptized	621	540	-13.04
Total baptized members who have not become professing members	5062	4598	-9.17
Number of persons on constituency roll (§230.3)	13,574	13,117	-3.37
Number of <u>children</u> in Christian formation groups & other small group ministries (ages 0-11)	3483	3380	-2.96
Number of <u>youth</u> in Christian formation groups & other small group ministries (ages 12-18)	2009	2099	4.48
Number of <u>young adults</u> in Christian formation groups & other small group ministries (ages 19-30)	1271	1113	-12.43
Number of <u>other adults</u> in all Christian formation groups & other small group ministries (ages 31+)	11,433	11,708	2.41
Total number of persons participating in Christian formation groups	18,196	18,300	0.57
Total enrolled in confirmation classes this year	337	337	0
Average attendance in Sunday church school (all ages)	5074	4843	-4.55
Number of participants in Vacation Bible School	5281	5281	0
Number of ongoing Sunday School classes/groups	721	699	-3.05

Number of ongoing classes/groups other than Sunday School	1595	1669	4.64
Number of short-term classes and groups (all ages)	688	720	4.65
Membership in United Methodist Men	794	689	-13.22
United Methodist Men amount spent for local church and community projects, or other projects	44,662	152,275	240.95
Membership in United Women in Faith	2386	2148	-9.97
United Women in Faith amount spent for local church and community projects, or other projects	467,417	197,408	-57.77
Number of UMVIM teams sent	23	19	-17.39
Number of church members participating in any UMVIM team	93	110	18.28
Total number of community ministries for outreach, justice, and mercy offered	1899	2066	8.79
Of the community ministries, how many focus on global/regional health?	557	594	6.64
Of the community ministries, how many focus on engaging in ministry with the poor/socially marginalized?	1304	1356	3.99
Number of persons from your congregation engaged in mission/community ministries	13,805	13,606	-1.44
Number of persons served by community ministries for outreach, justice, and mercy	487,308	463,776	-4.83

*Online attendance records are not reported consistently across churches.

Church Value and Indebtedness			
Statistical Category	2023	2024	% Change
Market value of church-owned land, buildings, and equipment	1,208,177,129	1,236,726,421	2.36
Market value of other assets (cash, securities, other property, etc.)	180,331,678	180,926,612	0.33
Indebtedness secured by church property and assets, such as mortgages.	1,7820,901	16,751,596	-6.00
Other debt (current expenses, etc.)	2,841,661	2,287,959	-19.49

Church Expenditures			
Statistical Category	2023	2024	% Change
Total paid for direct-billed and/or non-apportioned clergy pension and other non-health benefits.	675,209	378,001	-44.02
Total paid for direct-billed and/or non-apportioned clergy health benefits.	619,316	411,029	-33.63
Base compensation paid to/for the primary Pastor or other person assigned or appointed in the lead pastoral role to the church	11,974,990	11,897,957	-0.64

Base compensation paid to/for all Associate Pastor(s) and other pastoral staff assigned or appointed to the church	964,883	905,870	-6.12
Base compensation paid to/for any Deacons	125,438	128,684	2.59
Housing-related allowances and utilities paid to/for primary Pastor	2,942,931	3,031,445	3.01
Housing-related allowances/utilities paid to/for Associate Pastor(s)	248,885	250,195	0.53
Housing benefits paid to/for any Deacons	57,941	50,500	-12.84
Total Accountable reimbursements paid	511,043	549,544	7.53
Total Other Cash Allowances paid to/for all pastor(s)	86,060	115,786	34.54
Total amount paid in salary and benefits for all other church staff and diaconal ministers	16,270,007	15,533,516	-4.53
Total amount spent for local church program expenses	3,483,079	3,843,419	10.35
Total amount spent for other local church operating expenses	18,811,492	20,038,401	6.52
Total amount paid for principal and interest on indebtedness, loans, mortgages, etc.	7,904,586	2,401,190	-69.62
Total amount paid on capital expenditures for building, improvements, and major equipment purchases	7,485,971	7,268,612	-2.9
Total spent by local church on ALL expenditures	83,978,762	70,915,150	-15.56

Church Giving & Income			
Statistical Category	2023	2024	% Change
Number of households or individual persons giving to the local church	25,477	24,766	-2.79
Amount received through pledges	17,758,183	17,776,921	0.11
Amount received from non-pledging but identified givers	39,168,700	35,349,668	-9.75
Amount received from unidentified givers	3,126,024	3,252,091	4.03
Amount received from interest and dividends and/or transferred from liquid assets	3,466,634	3,865,891	11.52
Amount received from Sale of Church Assets	1,099,218	364,000	-66.89
Amount received through building use fees, contributions, and rentals	6,484,234	6,607,791	1.91
Amount received through fundraisers and other sources	3,071,341	2,751,578	-10.41
Total income for annual budget/spending plan	74,174,334	69,967,940	-5.67
Amount received from Capital campaigns	2,210,043	5,814,111	163.08
Amount received from Memorials, endowments, and bequests	2,765,695	2,839,378	2.66
Amount received from other sources and projects, including sale of buildings	1,943,731	3,809,390	95.98

Amount received for Special Sundays, General Advance Specials, World Service Specials, and other forms of directed benevolent giving	1,032,538	1,097,130	6.26
Total income for designated causes including capital campaign and other special projects	7,952,007	13,560,009	70.52
Total amount given directly to United Methodist causes	670,242	631,368	-5.8
Total amount given to non-United Methodist benevolent and charitable causes	3,015,601	3,138,199	4.07
Equitable Compensation Funds received by Church or Pastor	294,365	270,890	-7.97
Advance Special, apportioned, and connectional funds received by church	44,643	93,539	109.53
Other grants and financial support from institutional sources	511,660	472,916	-7.57
Total Support from other institutions	850,668	837,345	-1.57
Total income from connectional and other institutional sources outside the local church	82,977,009	84,365,294	1.67

Staff/Compensation Totals			
Statistical Category	2023	2024	% Change
Number of full-time Ministerial/Worship Staff	158	150	-5.06
Number of part-time Office Staff	52	48	-7.69
Number of full-time childcare/daycare/pre-school workers	77	71	-7.79
Number of other full-time employees	32	33	3.13
Total Number of Full-Time Employees	319	302	-5.33
Total compensation for all Full-Time Employees	28,286,204	27,958,079	-1.16
Number of part-time Ministerial/Worship Staff	597	572	-4.22
Total compensation for part-time Ministerial/Worship Staff	10,602,761	12,374,130	16.71
Number of part-time Office Staff	259	256	-1.16
Total Compensation for part-time Office Staff	3,252,908	3,418,920	5.1
Number of part-time childcare/daycare/pre-school workers	425	426	0.24
Total compensation for part-time Childcare Workers	3,515,043	3,912,548	11.31
Number of other part-time employees	325	323	-0.62
Total compensation for all other part-time employees	4,094,630	4,678,315	14.25
Total number of part-time employees	1606	1576	-1.87
Total compensation for all part-time employees	21,465,342	24,373,274	13.55
Total number of all employees	1925	1879	-2.39
Total number of individuals who volunteer at the church	15734	16042	1.96