| Blue Cross/Blue Shield Medical Plan 2026 Rates |               |                   |                                     |   |  |  |
|--|---------------|-------------------|-------------------------------------|---|--|--|
| Plan   | Tier          | 2026 Monthly Rate | *<br>2026 Monthly<br>Premium Credit | Clergy/Conf<br>Staff<br>Monthly<br>Cost |  |  |
| B1000  | Participant   | \$1,294           | \$882                               | \$412.00                                |  |  |
| B1000  | Participant+1 | \$2,459           | \$1,665                             | \$794.00                                |  |  |
| B1000  | Family        | \$3,364           | \$2,274                             | \$1,090.00                              |  |  |
| C2000 with HRA                                 | Participant   | \$1,242           | \$882                               | \$360.00                                |  |  |
| C2000 with HRA                                 | Participant+1 | \$2,360           | \$1,665                             | \$695.00                                |  |  |
| C2000 with HRA                                 | Family        | \$3,230           | \$2,274                             | \$956.00                                |  |  |
| C3000 with HRA                                 | Participant   | \$1,082           | \$882                               | \$200.00                                |  |  |
| C3000 with HRA                                 | Participant+1 | \$2,055           | \$1,665                             | \$390.00                                |  |  |
| C3000 with HRA                                 | Family        | \$2,813           | \$2,274                             | \$539.00                                |  |  |
| New H2000 with HSA                             | Participant   | \$1,211           | \$882                               | \$329.00                                |  |  |
| New H2000 with HSA                             | Participant+1 | \$2,301           | \$1,665                             | \$636.00                                |  |  |
| New H2000 with HSA                             | Family        | \$3,149           | \$2,274                             | \$875.00                                |  |  |
| H2500 with HSA                                 | Participant   | \$1,040           | \$882                               | \$158.00                                |  |  |
| H2500 with HSA                                 | Participant+1 | \$1,976           | \$1,665                             | \$311.00                                |  |  |
| H2500 with HSA                                 | Family        | \$2,704           | \$2,274                             | \$430.00                                |  |  |
| H5000 with HSA                                 | Participant   | \$976             | \$882                               | \$94.00                                 |  |  |
| H5000 with HSA                                 | Participant+1 | \$1,854           | \$1,665                             | \$189.00                                |  |  |
| H5000 with HSA                                 | Family        | \$2,538           | \$2,274                             | \$264.00                                |  |  |

| Cigna Dental Plan 2026 Rates |               |           |  |  |
|------------------------------|---------------|-----------|--|--|
| Plan                         | Tier          | 2026 Rate |  |  |
| Passive PPO 2000             | Participant   | \$55      |  |  |
| Passive PPO 2000             | Participant+1 | \$110     |  |  |
| Passive PPO 2000             | Family        | \$165     |  |  |
| Dental PPO                   | Participant   | \$45      |  |  |
| Dental PPO                   | Participant+1 | \$90      |  |  |
| Dental PPO                   | Family        | \$135     |  |  |
| Dental HMO                   | Participant   | \$18      |  |  |
| Dental HMO                   | Participant+1 | \$32      |  |  |
| Dental HMO                   | Family        | \$56      |  |  |

| Vision (VSP) Buy-Up Plan2026 Rates |               |           |  |  |
|------------------------------------|---------------|-----------|--|--|
| Plan                               | Tier          | 2026 Rate |  |  |
| Full Service                       | Participant   | \$9       |  |  |
| Full Service                       | Participant+1 | \$14      |  |  |
| Full Service                       | Family        | \$22      |  |  |
| Premier                            | Participant   | \$15      |  |  |
| Premier                            | Participant+1 | \$25      |  |  |
| Premier                            | Family        | \$40      |  |  |

<sup>\*</sup>Churches are required to pay at least \$ 750 of each lay person premium.