

236TH ANNUAL CONFERENCE SESSION
FOR UNITED METHODISTS OF EASTERN PENNSYLVANIA

Pre-Conference Workbook

May 20-21, 2022



*Now it is high time to awake out of sleep;
for now, our salvation is nearer than when we first believed.*

Romans 13:11b

vers. 5.19.22.1

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The United Methodist Church

Bishop John Schol

Serving
Eastern Pennsylvania
& Greater New Jersey

Friends in Christ,

I look forward to our Annual Conference Session. The theme for the 236th Eastern Pennsylvania Annual Conference Session on May 20-21, 2022, is *Now*. The mission of Christ in our world is as urgent as it has ever been.

We will gather for worship, holy conferencing and discernment as we review our progress and chart a bold future. When we gather, we will give thanks for those who served among us and now share in eternal glory. We will commission, ordain and elect the next generation of leaders.

We will also discuss important ministry matter, charting and securing a sustainable future mission. We will review progress on the work of the Economic Justice Team, EPA strategic direction, congregational vitality and sustainability, the 2023 budget, elect new leaders, and hear how leadership will lead our Way Forward .

To prepare for our conferencing together I invite you to:

1. Start with prayer. Pray that God will bless our time together. Pray for healing and renewal of the Wesleyan Path and pray for our ministry together.
2. Share with your congregation. Use the reports in this workbook to share about our ministries, to celebrate the lay and clergy members who are honored.
3. Engage with your congregation the legislation that will be before us.

Jesus was sent for the urgency and salvation of his time and the Holy Spirit gifted future generations with the body of Christ, the Church. Now is the time for us to claim all that God wants to do now through the United Methodists of EPA. Let's continue to work together to call and equip transformational leaders to make disciples and grow vital congregations for the transformation of the world.

Keep the faith!

John

Bishop John Schol

The United Methodists of Eastern Pennsylvania & Greater New Jersey

BishopJohnSchol@epaumc.church | 610-666-1442

BishopJohnSchol@gnjumc.org | 732-359-1010

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A PATH TOWARD WHOLESOME

An historic plan for Dismantling Racism by seeking economic justice for clergy and churches of color:

- New and revitalized ministries in churches of color.
- Opportunities for advancement for clergy of color.
- Training in cultural competence for leaders.

Related to Annual Conference Resolution 2022-07. Submitted by the EPA Economic Justice Council.

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METHODISTS
STAND AGAINST
RACISM**

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236TH ANNUAL CONFERENCE SESSION FOR UNITED METHODISTS OF EASTERN PENNSYLVANIA

Agenda

May 20-21, 2022

FRIDAY MAY 20

8:30 AM	Episcopal Address
8:50 AM	Organizing the Conference
9:00 AM	Legislation: Rental Housing Allowance for Retired or Disabled Clergy (pg. 11), Adoption of Clergy Retirement Security Program (pg. 13), Advance Specials (pg. 14), Equitable Compensation (pg. 20), Committee on Leadership Nomination Report (pg. 22), Church Closures (pg. 45 & 46)
9:40 AM	Election of New Conference Lay Leader (pg. 48)
9:45 AM	Special Offering for EPA Scholarships [Sch]
9:50 AM	Denman Awards
9:55 AM	Legislation: Economic Justice Legislation: A Path to Wholeness (pg. 50), Financial Report & Budget (pg. 100), BSA Update
10:25 AM	Herbert Palmer Award
10:40 AM	Leadership Reports: Lay Leader, Call to Action, Project Restoration, Youth & Young Adults
11:30 AM	Memorial Service
12:30 PM	Adjourn

SATURDAY MAY 21

8:30 AM	Service of Passage
	Reading of Appointments
9:15 AM	Legislation & Leadership Reports: Discernment Process (pg. 58), Building Fellowship In the Face of Division (pg. 66), Clarity and Transparency for Congregations Transferring or Disaffiliating in the Eastern PA Conference (pg. 68),
10:00 AM	Special Offering for Youth & Young Adults [YYA]
10:04 AM	Update on General and Jurisdictional Conference
10:14 AM	Leadership Report: Camping Report (pg. 97)
10:21 AM	Hold for Episcopal Nominations
11:00 AM	Service of Ordination
12:30 PM	Adjourn



Go out in **joy...**
be led forth in **peace.**

Isaiah 55:12

2022 EPAUMC LAITY ACADEMY

Learning lifts leadership for all!

- Onsite (in person): August 5-6, at Cedarville UMC
- Online: September 30 – October 1, on Zoom

Online registration and more information coming soon!

Watch this space: <https://www.epaumc.org/laityacademy>

Awards

2022 One Matters Discipleship Award

The One Matters Discipleship Award is given by The United Methodist Church's Discipleship Ministries agency to churches recommended by Annual Conferences that have grown by at least one or more new profession-of-faith members in one year.

One Matters Discipleship Award: Clearview United Methodist Church

Clearview United Methodist Church, located on Buist Avenue in Philadelphia and led by the Rev. Suzette Douglas-Brown, gained 11 new members in the past year, despite many challenges. Most of those new members learned about the church from its online worship services and events. The Youth and Young Adult Ministry continues to grow, even during the pandemic. The musicians are all under age 19; and the technology ministry is led by two young teens.

During the pandemic, a new Friday night Bible study for ages 18-30 was started on Zoom. Clearview's young people invited their friends; and now young participants join them from Texas, Georgia, California, Connecticut and other states. The church pays its apportionments and monthly expenses in full. Before the pandemic, members gathered monthly at the church for all-night prayer from midnight to 5 AM. Now, due to the pandemic, they gather for a weekly prayer and fasting ministry via conference call. Clearview remains bathed in prayer and active in vital, life-changing ministry.



2022 Herbert E. Palmer Urban Ministry Awards

North District—East Stroudsburg UMC

East Stroudsburg UMC, led by the Rev. Samuel Kofi Ashley, sponsors a regular food pantry and a community meal at the church on Monday nights. Members serve about 175 people weekly, which continued onsite during the COVID pandemic. The diverse diners include church members, area residents, homeless neighbors, and the college athletes and honor students who come to help serve. The mayor also comes occasionally. Guests enjoy hot meals and take home groceries for the week.

East Stroudsburg UMC also hosts much-appreciated, summer outdoor block parties on Thursday evenings, serving free sandwiches, chips and water to members and guests from all walks of life, while they enjoy live Christian praise music. A prayer tent also allows members to serve the spiritual needs of guests.



West District—Lancaster: Ross Street UMC

Ross Street UMC in Lancaster, led by the Rev. Fran Keller, has fewer than 20 members in weekly worship; but the congregation is faithful and forward-thinking in its outreach to neighbors struggling with poverty. Members responded to the COVID pandemic by starting monthly food distribution in partnership with community volunteers and LUMINA, an EPAUMC-sponsored neighborhood services agency. The church has battled growing hunger since 2020 by giving away over 96,000 pounds of food in its parking lot and delivering it to nearby homes. The 40-pound boxes from Blessings of Hope, which typically are gone in under an hour, include New Testament Bibles and encouraging messages of hope.



South District—Philadelphia: Eastwick UMC

Eastwick UMC, led by the Rev. Tracy Duncan, has been helping its community in many ways during the pandemic, including hosting vaccination clinics for all ages, in partnership with Rite Aid Pharmacy and the city's Department of Health. Its annual Walk for Hunger raises funds to support Eastwick's food bank and other food banks related to Philabundance. Eastwick's Mission House Food Bank serves about 4,000 families a year and partners with Philabundance and Giant Food Markets to assist those who are dealing with food insecurities.

In the wake of Hurricane Isaias, which struck in 2020, the church was open to serve neighbors dislocated by historic flooding. It provided food and connections with the Red Cross for temporary lodging. Today church leaders work with Eastwick United CDC, a Recognized Community Organization (RCO), to address residents' long-term environmental justice concerns and economic recovery needs. The church is also revitalizing its evangelism and prayer outreach ministries.



East District—Philadelphia: Holmesburg UMC

Holmesburg UMC in Northeast Philadelphia, led by the Rev. James LaMontagne, serves its community by offering Bible study and curbside prayer, movie nights for children and families, and distribution of free food, clothing and household items from its pantry and its popular "Ann's Attic."

Neighbors attend the weekly Bible study, which has grown to about a dozen attendees; and two recently joined the church. People express thanks for the food pantry, a lifeline to more than 60 families weekly, some of whom now attend Sunday worship. The church changed from giving out food and clothing to offering a more comfortable "shopping" experience, where neighbors can choose items and enjoy conversation with one another. The curbside prayer encounters are also generating thankful testimonies and even a few new worship attendees. So are the movie nights, which draw dozens of grateful children and adults to view child-friendly, animated films.



2022 Harry Denman Evangelism Awards

Awarded by the EPA Conference Congregational Development Team

The EPAUMC Congregational Development Team annually presents Harry Denman Evangelism Awards, which honor UM lay, youth and clergy leaders who freely, devotedly share their Christian faith and the gospel with others. Denman Awards are sponsored by the UMC's Foundation for Evangelism. Awardees chosen are exemplary leaders who exhibit "outstanding efforts in Christian evangelism by faithfully carrying out the mission of making disciples of Jesus Christ."



Youth Denman Award: Lydia Ermer

Lydia Ermer, a faithful youth member of Levittown: Emilie UMC, is demure but deeply caring and passionate about serving and sharing Christ, especially in co-operative ministry with others. An active leader in the EPA Conference Council on Youth Ministry, she demonstrates concern for justice, fairness, inclusiveness and compassion. She expresses her faith to other youth and eagerly welcomes new CCYM members to help them feel they belong. Lydia is always ready to volunteer for events, to offer creative ideas and try new approaches, while recognizing profound lessons for growth in each activity.

Laity Denman Award: Rosalind McKelvey

Rosalind McKelvey, a Christ Servant Minister, is a longtime servant, advocate, interpreter, leader and caregiver for Deaf persons. Known throughout the Eastern PA Conference and beyond, she attends to the physical, emotional, spiritual and communication needs of Deaf persons in many places with ardent compassion and grace. From volunteering at the Pennsylvania School for the Deaf to organizing the Germantown Deaf Ministries Fellowship, Inc. in Philadelphia to advocating before church and public policy leaders, she offers creative, sensitive, outspoken wisdom about the needs and concerns of the Deaf community. She also teaches American Sign Language to Deaf and hearing persons. Roz has directed Deaf choirs and interpreted worship at Philadelphia: Grace UMC and other churches and events, offering many Deaf members a place to belong and to contribute their gifts.



Clergy Denman Award: The Rev. Dr. Jeffrey A. Weber

Since being appointed to Reeders UMC in 2020, Dr. Weber has welcomed 16 new members into the congregation, including a dozen this year. A lifelong member at Stroudsburg UMC, he served in the U.S. military and in state government, followed by a career in higher education at East Stroudsburg University. Upon retiring, he answered the call to ministry, becoming a Licensed Local Pastor in 2020. Jeff is known to be passionate, relational and effective in evangelism, and he is active beyond the local church, demonstrating a true servant's heart. He brings his rich, diverse background into ministry among all ages. He has adapted to a profound hearing impairment suffered during his military service, combining use of sign language with lipreading and new technology.

Legislation

RESOLUTION 2022-01 RENTAL/HOUSING ALLOWANCES FOR RETIRED OR DISABLED CLERGYPERSONS

1 **RESOLUTION 2022-01**

2 **Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons**
3 **Presented by Mandy Miller, President Board of Benefits**

4

5 **WHEREAS**, the religious denomination known as The United Methodist Church (the
6 "Church"), of which this Conference is part, has in the past functioned and continues to
7 function through ministers of the gospel (within the meaning of Internal Revenue Code
8 section 107) who were or are duly ordained, commissioned, or licensed ministers of the
9 Church ("Clergypersons");

10

11 **WHEREAS**, the practice the Church and of this Conference was and is to provide active
12 Clergypersons with a parsonage or a rental/housing allowance as part of their gross
13 compensation;

14

15 **WHEREAS**, pensions or other amounts paid to retired and disabled Clergypersons are
16 considered to be deferred compensation and are paid to retired and disabled
17 Clergypersons in consideration of previous active service;

18

19 **WHEREAS**, the Internal Revenue Service has recognized the Conference (or its
20 predecessors) as the appropriate organization to designate a rental/housing allowance
21 for retired and disabled Clergypersons who are or were members of this Conference.

22

23 **THEREFORE BE IT RESOLVED**, that an amount equal to 100% of the pension or
24 disability payments received from plans authorized under *The Book of Discipline* of The
25 United Methodist Church ("the *Discipline*"), which includes all such payments from
26 Wespath during the year 2023 by each retired or disabled Clergyperson who is or was a
27 member of the Conference, or its predecessors, be and hereby is designed as a
28 rental/housing allowance for each such Clergyperson; and

29

30 **BE IT FURTHER RESOLVED**, that the pension and disability payments to which this
31 rental/housing allowance applies will be any pension or disability payments from plans,
32 annuities, or funds authorized under the *Discipline*, including such payments from
33 Wespath and from a commercial annuity company that provides an annuity arising from
34 benefits accrued under a Wespath plan, annuity, or fund authorized under the
35 *Discipline*, that result from any service a Clergyperson rendered to this Conference or
36 that a retired or disabled Clergyperson of this Conference rendered to any local church,
37 annual conference of the Church, general agency of the Church, other institution of the
38 Church, former denomination that is now a part of the Church, or any other employer
39 that employed the Clergyperson to perform services related to the ministry of the
40 Church, or its predecessors, and that elected to make contributions to, or accrue a
41 benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson's
42 pension or disability as part of his or her gross compensation.

43

44 **NOTE:** The rental/housing allowance that may be excluded from a Clergyperson's gross
45 income in any year for federal income tax purposes is limited under Internal Revenue
46 Code section 107(2) and regulations there under to the least of: (1) the amount of the



47 rental/housing allowance designated by the Clergyperson's employer or other
48 appropriate body of the Church (such as this Conference in the foregoing resolutions)
49 for such year; (2) the amount actually expended by the Clergyperson to rent or provide
50 a home in such year; or (3) the fair rental value of the home, including furnishings and
51 appurtenances (such as a garage), plus the cost of utilities in such year.



RESOLUTION 2022-02 CLERGY RETIREMENT SECURITY PROGRAM (CRSP)

1 **RESOLUTION 2022-04**
2 **Pertaining to the Adoption Agreement to the Clergy Retirement Security Program**
3 **(CRSP) for the Year 2023**
4 **Presented by Mandy Miller, President Board of Benefits**
5
6 **BE IT RESOLVED**, that the Adoption Agreement for the Clergy Retirement Security
7 Program shall be applicable to the Eastern Pennsylvania Annual Conference and,
8 unless another date is specified below, shall be effective as of January 1, 2023. The
9 Clergy Retirement Security Program shall be the base retirement plan for the clergy
10 persons under Episcopal appointment including deacons and members of other
11 denominations serving at the conference, church, charge, conference responsible unit,
12 conference controlled entity including clergy on medical leave receiving Comprehensive
13 Protection Plan (CPP) disability benefits of the Eastern Pennsylvania Annual
14 Conference in accordance to the plan adoption agreement beginning on January 1,
15 2023. Clergy persons on medical leave and not receiving Comprehensive Protection
16 Plan (CPP) disability benefits are not eligible to participate in CRSP.
17
18 **FURTHER BE IT RESOLVED**, that on January 1, 2023 the ministerial pension rate for
19 past service prior to January 1, 1982 shall be set at \$521.00 and the personal
20 contributor's annuity derived from pre-1982 contributions shall apply toward the
21 payment of the participants formula benefit;
22
23 **AND FURTHER BE IT RESOLVED**, that the surviving spouse benefit shall be 70% of
24 the participant's formula benefit;
25
26 **AND FURTHER BE IT RESOLVED**, that the EPA Board of Benefits is authorized to
27 make annual deposits at the end of each calendar year as required by the General
28 Board of Pension and Health Benefits for the purpose of funding for past service prior to
29 January 1, 1982.



RESOLUTION 2022-03 ADVANCE SPECIALS

1 **RESOLUTION 2022-03**
2 **Relating to Advance Special Applications**
3 **Presented by Eastern Pennsylvania Conference Global MinistriesTeam**
4
5 **WHEREAS**, the Conference Advance Special is a program of ministry which can seek
6 funds from a local church that keeps its financial commitments to the Conference and
7 General Church in full in the previous year's budget and has a desire to extend its support
8 of the mission of the church through designated giving; and
9
10 **WHEREAS**, a list of Conference Advance Specials would resource local churches, either
11 in need of support for their programs and ministries, or local churches eager to extend
12 their support of the mission of the church; and
13
14 **WHEREAS**, practicality indicates that a list of conference advance specials be available
15 as soon as possible after they are approved;
16
17 **THEREFORE, BE IT RESOLVED**, that the following programs and ministries of the
18 annual conference having completed the appropriate applications, be designated as a list
19 of Conference Advance Specials for the year July 1, 2022 through June 30, 2023.
20
21 **Person Responsible for Presenting Resolution:** Barbara Drake, Conference
22 Secretary of Global Ministries.
23
24 **CASA del PUEBLO and AMIGOS COMMUNITY CENTER** \$15,000
25 Applicant: Rev. Dr. Irving Cotto & Imelda Zuniga
26 300 York Road, Hatboro, PA 19040
27 Program Director: Imelda Zuniga
28 215-470-2234 (c)
29 jsuarez@aminoscommunitycenter.org
30 Casa del Pueblo is a Latino ministry started 14 years ago as a new church start at
31 Lehman Memorial UMC in Hatboro and under the supervision and support of the Office
32 of Congregational Development of the Eastern Pennsylvania Conference. From its
33 inception it was developed and led by Rev. Lilian L. Cotto (Luky), missionary of the
34 General Board of Global Ministries. The ministry began with a home Bible study and
35 expanded to include worship, Sunday School, cultural activities, leadership seminars,
36 youth meetings, and extension into the Warrington area. Together with AMIGOS
37 Community Center, we will continue to provide workshops on how to get out of poverty,
38 and working with the Latinos from Bucks County leadership, we will hold workshops on
39 how to seek justice, practice it, and get involved in issues of injustices. A strong
40 connection with Gretna Glen Camp has fostered a culture of summer camp in Casa del
41 Pueblo, where there are more than 60 members.
42
43 **COKESBURY SUMMER READING AND LUNCH PROGRAM**\$3,000
44 Applicant: Sandra M. Cislo
45 307 Market Street, Marcus Hook, PA 19061
46 610-416-5112. smcislo@yahoo.com

47 This is a ministry of Cokesbury UMC, which provides free lunch and educational
48 support/educational resources for children who live in the high poverty areas of Marcus
49 Hook, Trainer, and Lower Chichester. Research shows that while all students
50 experience educational setbacks over the summer break, those setbacks are more
51 challenging and have a more devastating, long-term impact for economically
52 disadvantaged children. For many children in poverty, free school breakfast and lunch
53 are their most secure and substantial meals during the school year. The summer
54 months, without school meals, leave children who are food insecure, hungry. COVID
55 has only intensified the educational and nutritional needs. Our program over the past
56 two years has varied depending upon COVID protocols and what the school district was
57 able to provide. In summer 2022, Cokesbury will provide either an in-person
58 educational program with lunch provided or “grab-and-go breakfast and lunch bundles
59 and educational resources for children to use at home.

60
61 **HAZLETON ENLARGED MINISTRY.....\$10,000**

62 Applicant: Graham Truscott, Chair of HEM Council
63 411 Main St. Conyngham, PA 18219
64 267-421-2606 wctruscott@gmail.com

65 We seek to provide a safe environment for children to play, learn, and grow physically
66 and in their faith. We believe that many children in poverty and low-income situations
67 may not see positive role models, may not have a safe environment or access to
68 nutritious food, and may not have the ability to grow in their faith because of the
69 economic condition of their parents, who may work multiple jobs and are unable to pay
70 for childcare. We seek to meet these needs through our 6 weeks of summer Day Camp
71 that runs Monday to Friday from 8:30-3 for children aged 5-12 years. The charge to
72 families is \$25 per week, and camperships are available for those unable to pay. The
73 program includes games, crafts, nutritious meals, Bible lessons, as well as community
74 professionals teaching important lessons. Outdoor worship is provided for families in the
75 few weeks prior to and after the Day Camp. A clothing has been opened in downtown
76 Hazleton to meet the needs of lower income families. The Hazleton Enlarged Ministry
77 brings together the ministry of the various local United Methodist Churches of the
78 greater Hazleton area. As there is no UMC in the city, Hazleton Enlarged Ministries is
79 our missionary presence to the city of Hazleton.

80
81 **KITCHEN MINISTRY of FIRST UMC, PHOENIXVILLE, PA.....\$10,000**

82 Applicant: H. T. (Tom) Baker
83 865 South Main St., Phoenixville, PA 19460
84 215-990-6157 (c), htbaker@verizon.net

85 Contact information: Karen Bretzius, 610-948-9427, karenbretzius@gmail.com
86 The Kitchen Ministry of First United Methodist Church Phoenixville was first established
87 in 2015 as part of a team of area congregations who provided satellite kitchens to
88 support a dinner meal program hosted by St. Peter's Episcopal Church. Volunteers from
89 FUMC would prepare a meal, transport and serve it and cleanup after the dinner served
90 to individuals of the community desiring a meal at no charge. Because the ministry
91 served the public, the Chester County Health Department became involved to ensure
92 compliance with county food safety regulations. The church needed to renovate the

93 kitchen to include a washable ceiling tile system, impervious counter tops, commercial
94 grade refrigeration and dishwashing appliances, grease trap, stainless steel
95 dishwashing stations, automated fire suppression system, and ventilated cooking
96 surfaces at a cost of over \$100,000, funded by FUMC. The Kitchen Ministry is licensed
97 annually with an onsite inspection. The Kitchen Ministry now has 40 volunteers who
98 rotate monthly to prepare, package, and deliver meals to the Community Drive Through
99 Program. A new program is to prepare 60 casseroles, each feeding 6 people, to
100 distribute through the Phoenixville Area Community Services. A monthly luncheon for
101 seniors in the FUMC Fellowship Hall is under consideration for September. An ongoing
102 program produces casseroles and desserts to feed 90 persons monthly at a homeless
103 shelter. A new kitchen renovation is now needed to improve the speed and productivity
104 of the ovens by purchasing two commercial grade convection ovens. Also needed are a
105 gas- powered tankless water heater, air conditioning to improve working conditions for
106 the volunteers, and upgrades for the gas line and electrical circuit breaker box.
107 Estimated cost is \$50,000.
108

109 **LIBERIA EDUCATION PROJECT** \$7,800

110 Applicant: Dennis L. Fisher, Board of Directors Chairperson

111 Liberia Education Project c/o Somerton United Methodist Church

112 13073 Bustleton Ave., Philadelphia, PA 19116

113 dkfisher@comcast.net, 215-673-2745 (o), 215-356-3193 (c), 215-860-5577 (H)

114 www.liberiaeducationproject.org

115 The Liberia Education Project (LEP) is a non-profit corporation bringing educational
116 opportunities to the people of Liberia, West Africa. The Board of Directors is composed
117 of members of Somerton UMC, primarily. LEP has been supported by other EPA
118 congregations, including St. John's Ivyland, UMC of the Redeemer, Frankford Memorial
119 UMC, and First UMC of Germantown. The volunteer Executive Director is Jacob
120 Madehdou, from Liberia, who attends Somerton UMC. Activities since 2009 include
121 building a school with 6 classrooms and a multipurpose building to educate 200 children
122 from pre-K to 6th grade in the rural Kokoyah District of Bong County, installing a deep
123 water well to provide safe water, constructing a sanitary bathroom facility for boys and
124 girls, providing books and school supplies, registering the Ghenwein Mission School
125 with the government, upgrading our teachers' skill levels and keeping them fully certified
126 to government standards, providing financial support for 5 teachers and 5 support staff,
127 and promoting self-sufficiency through education, agriculture, and small business
128 employment. When COVID allows, the goal is to participate in Mary's Meal, a feeding
129 program aimed at keeping children in school by providing meals. In the US, LEP has
130 brought awareness of the plight of people in Liberia at fund-raising events and has
131 helped to dismantle racism, restore justice, and reduce poverty.
132

133 **LIGHT OF MARNIE** \$10,000

134 Applicants: Jennifer and John Lafferty

135 315 Municipal Drive, Thorndale, PA 19372

136 John: 610-470-1369 JohnL@lightofmarnie.org. CLM at Eddystone UMC

137 Jennifer: 610-766-0944 JenL@lightofmarnie.org South District Co-Lay Leader

138 SHALOCA Christian Academy is the perfect example of our Global Ministries
139 "ABUNDANT HEALTH", Our Promise to Children, Initiative. It is an elementary school
140 with classes from Preschool to 8th grade, in Lower Johnsonville, Liberia, West Africa.
141 The school has provided education for children for over 13 years, and presently has 205
142 students, who receive elementary Christian education. Building expansion and
143 bathrooms are completed. Clean water continues to be a challenge. The meeting room
144 is now being used for Sunday Worship. The school has been functioning on a budget of
145 about \$600 per month. Building projects and school needs are separate. Rev. James
146 Coleman founded the school when he was serving in Liberia and receives monthly
147 reports from the school's Director. In October 2021, Rev. Coleman, who pastors 2
148 churches on the North District, traveled to Liberia to oversee improvements and support
149 the staff in future planning. Light of Marnie has a Board of Directors in the USA which
150 does fund-raising, and SHALOCA has a Board of Directors in Liberia with United
151 Methodist members in both locations. SHALOCA receives support from several United
152 Methodist Churches.

153

154 **LUMINA** \$10,000

155 Applicant: Correen Russo

156 20 E. Clay Street, Lancaster, PA 17602, 717-394-8412 (office), 717-808-8633 (cell),

157 correen.lumina@gmail.com

158 LUMINA serves nearly 1,000 economically disadvantaged individuals in Lancaster
159 annually with the help of volunteers, financial support, and donations of food and
160 clothing from United Methodist churches. The program now has 6 focus areas:

- 161 • Children's Ministries: cost-free discipleship programs, summer day camp, field
162 trips, and residence camp scholarships.
- 163 • Clothing: new winter coats, pajamas, shoes, socks, etc. for children in need.
- 164 • Nutrition/Cooking Education: free classes, food, and kitchen tools for low income
165 adults, youth, and children to improve their health and quality of life.
- 166 • Affordable Housing: transforming blighted city properties into homes for low-
167 income families (as part of the Manifest Urban Alliance)
- 168 • Food Box Distribution: providing over 4000 lbs. of food and Bibles each month at
169 no cost to neighbors in need.
- 170 • Tool Awards: providing \$200 in new construction tools to each local high school
171 student doing a building trades internship with Manifest.

172

173 **MISSION FIRST OF CEDARVILLE UNITED METHODIST CHURCH** \$10,000

174 Applicant: Jay and Susanne Meloy

175 1092 Laurelwood Road, Pottstown, PA 19465

176 Program Director: Clare Schilling

177 610-326-0560 (O), 610-733-6704 (C) clare@missionfirstpottstown.org

178 clare@cedarvilleumc.org

179 Mission First is an outreach ministry of Cedarville UMC with the following components:

- 180 • A clothing closet is open 4 mornings a week and provides year-round access to
181 gently used garments for men and women.



- 182 • A phone-charging station is located on the Mission First premises and is
- 183 available to all as a walk-up service to meet the needs of those who rely heavily
- 184 on their cell phone for connection to support services.
- 185 • A book house provides reading materials of all kinds and suitable for all ages free
- 186 for the taking. This includes Bibles for those desiring a spiritual resource.
- 187 • A food house and community refrigerator are stocked with food that is available
- 188 24/7 at Mission First.
- 189 • A weekly free community meal is provided for 60-80 people. It is currently a take-
- 190 out meal due to COVID restrictions.
- 191 • Laundry supplies and coins for 2 loads of laundry plus a bagged lunch are
- 192 provided at a local laundry facility on the 3rd Tuesday of each month.
- 193 • Household items such as sheets, blankets, pillows, dishes, flatware, pots and
- 194 pans are provided to those moving into permanent housing through the Salvation
- 195 Army placement service and Your Way Home.

196

197 **SPIRITUAL RENEWAL MINISTRIES, INC.** \$10,000

198 Applicant: Rev. Sara Davis-Shappell

199 P.O. Box 724 Southeastern PA 19399, 610-873-3988 (O), 610-613-6253 (C)

200 SpiritualRM@aol.com

201 This ministry celebrates 30 years of ministry as an unofficial Approved Agency of EPC,

202 providing retreats, spiritual direction, seminars, and seminars. Financial donations are

203 used for scholarships to companion churches, groups, and individuals desiring to

204 deepen their relationship with God in Jesus Christ and overcome racism, poverty, and

205 injustice which are destructive to relationships with God, others, and self. During the last

206 2 years with COVID, more clergy are seeking spiritual direction to nourish their personal

207 relationship with God, so they may be fuller vessels for others during these ongoing

208 difficult times. Members of the conference clergy and laity make up the board of

209 directors.

210

211 **THE CENTER-PHILADELPHIA AT ARCH STREET UMC** \$5,000

212 Applicant: Deaconess Darlene DiDomineck

213 55 North Broad St. Philadelphia, PA 19107

214 Program Director: Kristi Painter

215 kristi@archstreetumc.org

216 The Center-Philadelphia is a bi-location community center and a non-profit ministry born

217 from the longstanding outreach ministries of Arch Street UMC. The largest program is

218 Grace Café and its Daytime Services which offer life-giving services for our

219 unhoused/unsheltered neighbors in Center City Philadelphia. Operating as a daytime

220 drop-in center, the program incorporates home-cooked nutritious meals Sunday through

221 Thursday; weekday showers, laundry, long and short term case management, a

222 clothing closet, computer and internet access; and a weekly nurse-led wellness clinic.

223 The Center-Philadelphia along with our partner Arch Street UMC facilitate the Serenity

224 House Community Center, Intentional Community, and neighborhood community

225 garden in North Philadelphia in the former Cookman UMC parsonage. Serenity House

226 offers housing to students, ministry interns, and non-profit and mission workers

227 committed to living in an intentional Christian community. Serenity House Community



228 Center partners with community organizations to provide food, clothing, fellowship, and
229 study opportunities as well as support for the People's Garden, a neighborhood-led
230 community growing space. The Board of Directors consists of members of Arch Street
231 UMC and EPA UMC clergy. The Executive Director is a UMC Deaconess.

232

233 **Note:** Advance Special status allows fundraising letters to be sent to churches of EPC
234 but does not guarantee that funding will be provided. Church treasurers are advised to
235 remit contributions through the monthly remittance. Funds will then be forwarded to the
236 approved Conference Advance Special.



RESOLUTION 2022-04 EQUITABLE COMPENSATION POLICY

1 **RESOLUTION 2022-04**

2 **Regarding Equitable Compensation Recommendation for 2023**
3 **Presented by Commission on Equitable Compensation**

4
5 **WHEREAS**, it is a mandate of the Commission on Equitable Compensation to support
6 clergy serving as pastors in the charges of the Annual Conference by recommending
7 conference standards for pastoral support (¶625.2(a), 2016 *Discipline*), and

8
9 **WHEREAS**, the Commission is charged with annually recommending to the Annual
10 Conference a schedule of minimum base compensation for all full-time pastors or those
11 clergy members of the annual conference appointed less than full-time to a local church,
12 subject to such rules and regulations as the conference may adopt (¶625.3, 2016
13 *Discipline*), and

14
15 **WHEREAS**, the Commission seeks to address the concerns of clergy compensation
16 and recognize the economic difficulties encountered by churches,

17
18 **WHEREAS**, the Commission seeks also to address the financial needs of clergy, we
19 evaluate the realities of the current financial environment, including the COLA (Cost of
20 living adjustment) established by the Social Security Administration, and rising inflation,

21
22 **THEREFORE, BE IT RESOLVED** that the Annual Conference establish the minimum
23 starting salaries reflecting a 2% increase for 2023. The schedule for persons under
24 appointment in the local church for 2023 shall be as follows:

25
26 **THEREFORE, BE IT RESOLVED**, that the Eastern Pennsylvania Annual Conference of
27 the United Methodist Church establishes the minimum base salary for persons under
28 appointment in the local church for the year 2023 as follows:

29 a) Elders and Deacons in Full Connection	\$45,295
30 b) Commissioned toward Deacons and Elders under full-time post-seminary 31 appointments.....	\$42,932
32 c) Associate Members.....	\$42,031
33 d) Full-Time Local Pastors	\$39,785

34
35 **BE IT FURTHER RESOLVED**, that to arrive at the minimum cash salary for each
36 pastor, the required service year increments will be added to the appropriate base listed
37 above in the amount of 1% of the pastor's base salary for each year of service under
38 appointment, whether part time or full time, for a maximum of 20 years; and

39
40 **BE IT FURTHER RESOLVED**, that each church or charge, in recommending increases,
41 consider increases above the minimum cash salary, and that Pastor/Staff-Parish
42 Relations Committees particularly take note of such areas as education, experience,
43 skills, commitment, amount paid by clergy to Social Security as self-employed persons,
44 family needs, and payment of health insurance; and

45



46 **BE IT FURTHER RESOLVED**, that any amount provided as a housing allowance is not
47 to be considered part of the minimum cash salary as set forth in this resolution
48 (¶252.4(e), 2016 *Discipline*); and

49
50 **BE IT FURTHER RESOLVED**, that if a church or charge cannot meet the standard of
51 support for a full-time pastor, the Cabinet will be notified as soon as possible and
52 appropriate action taken by the Cabinet (¶624.1, 2016 *Discipline*).

53
54 **Person Responsible for Presenting Resolution: Lou Hornberger**



COMMITTEE ON LEADERSHIP NOMINATION REPORT

Please find the working document of the Committee on Leadership below and please send any corrections to Rev. Dave Piltz by May 4th, 2022, by 9 PM at pastorpiltz@gmail.com. We appreciate your review and any revisions.

Effective leadership and committee membership is a conference-wide strategic initiative that involves everyone. Where do you hear God nudging and calling you into committee work? There are many opportunities to serve, and the Committee on Leadership is working diligently to ensure seamless leadership for the conference. If you feel God calling you to serve, please fill out the interest form found at <https://www.epaumc.org/leadership/>.

2022 CONFERENCE AGENCIES WITH MEMBERSHIP *Report from the Conference Committee on Leadership of the EPA Annual Conference*

Each of these agencies will have a designation as to how members are nominated prior to being elected by the Annual Conference. This slate includes those groups that must be elected by the Annual Conference, which is the responsibility of the Conference Leadership Committee as well as all agencies whose membership must be approved by the Annual Conference whether they are nominated by the Bishop or their own membership. All new nominees or people in transition will be presented in bold print.

*Quadrennium of Service: (First), (Second), (Interim)
Agency Members: (C) Clergy, (LW) Laywoman, (LM) Layman, (NC) Non-Conference*

For each agency, its purpose, membership requirements, nomination process, and the times they currently have meetings are included. All nominees have committed to active participation for a four-year period (quadrennium). Participation in any meeting held at the Conference Office can be by conference call or ZOOM internet.

If you have any questions or concerns with any of the agencies listed or their members, please contact the Chairperson of the Conference Committee on Leadership:

The Rev. David Piltz (E) (C) (First) Email: pastorpiltz@gmail.com
Mrs. Maryann Griffith (S) (LW) (First) Email: mageteaches424@gmail.com

Conference Statistician
Mr. Paul Bernhardt (LM) (E) (First); Email: paul.bernhardt@villanova.edu

Administrative Review Committee

PURPOSE: Reviews any decisions made by the Bishop at his direction when needed

MEMBERSHIP: 5 people. Three clergy in full connection and two alternates who are not members of the Cabinet or the Board of Ordained Ministry (BOOM) or immediate family members of the above; nominated by the Bishop and elected quadrennially at the clergy session by the clergy in full connection.

Appointed By: the Bishop

MEETINGS: Only as needed

Chairperson
The Rev. Lorelei Toombs (E) (C)(First); Email: revtoombs@gmail.com

Alternates

The Rev. Robert Wilt, Jr. (S) (C) (First)

The Rev. Herbert Coe (S) (C) (First)

Members

The Rev. Carlotta Madison (E) (C) (Second)

The Rev. Dr. Christopher Kurien (S) (C) (First)



Archives and History, Commission on

PURPOSE: Documents and celebrates historical records and events.

MEMBERSHIP: 12 persons. Ex-Officio: 1 representative from each of the Heritage Landmarks located within the boundaries of the Annual Conference.

RESOURCE: Director of Connectional Ministries

Nominated By: Conference Committee on Leadership

MEETINGS: Second Wednesday of January, March, May, July, September, November at 12:30 p.m. at the Conference Office

Chairperson

The Rev. R. Mark Young (S) (CM) (First) Email: alvkrinst@aol.com

Ex-Officio (Voice and Vote)

The Rev. Joseph F. DiPaolo (W) (C)

Ms. Dolores Myers (W) (LW)

Resource/Advisory (Voice Only)

Mr. William H. White (SW)

Mr. David Koch (S) (LM)

Members

Ms. Janet A. Mills (E) (LW) (Second)

Ms. Betty Ann Henderson (E) (LW) (Second)

The Rev. Gerald Schuler (N) (LM) (Second)

Mrs. Janice Ulmer (W) (LW) (First)

Dr. Ernest Moody (E) (LM)

The Rev. Mark Salvacion (E) (C)

The Rev. Dawn Taylor-Storm (S) (C)

The Rev. David William Brown (E) (C) (First)

The Rev. Coleen Brandt Painter (E) (C) (First)

The Rev. Christina Jean Keller (W) (C) (Second)

The Rev. Michael S. Remel (W) (C) (Second)

Benefits, Board of

PURPOSE: Oversees management of clergy pension and health care benefits

MEMBERSHIP: 12 persons. Each member serves a term of 8 years. Four classes of 3 persons. Ex-Officio: Conference Treasurer, Executive Director of Board of Benefits/Director of Administrative Services.

RESOURCE: Legal Counsel, One member of the CCFA.

Nominated By: Conference Committee on Leadership

MEETINGS: 4th Thursday in February, with a set snow date of the 1st Thursday in March, 4th Thursday in July by ZOOM, and 4th Thursday in October, all 6:00 p.m. at the Conference Office.

President

Rev. Mandy Miller (S) (C) pastormandy@holycrossumc.com

Vice President

Elected by the board

Executive Director

Mrs. Jo Fielding (LW) Email: jfielding@epaumc.church

Ex-Officio (Voice and Vote)

The Rev. Dr. Andrew Foster, III (E) (C) (First)

Resource/Advisory (Voice Only)

Mr. James P. Brown (LM)

Mrs. Irene Dickinson (E) (LW)

Mr. Matt Morley, Chancellor (S) (LM)

Members

The Rev. Steven Jeffrey Handzel (S) (C) (First)

The Rev. Navin Satyavrata (N) (C) (First)

Mr. Charles Ehninger (N) (LM) (First)

The Rev. Dr. Christopher J. Kurien (E) (C) (Second)

The Rev. Derrick Gutierrez (W) (C) (First)

Mr. Al Kingcade (S) (LM) (First)

The Rev. Mandy Miller (S) (C) (First)

Mr. Greg Westerbeck (E) (LM) (First)

Mr. Ernest Giahue (S) (LM) (First)

Ms. Jennifer Vastardis (S) (LW) (First)

The Rev. John Laughlin (W) (C) (First)

Ms. Cressa Morris (E) (LW) (First)

The Rev. Shauna Ridge (S) (C) (First)



Bradley Fund Trustee

PURPOSE: Oversee the management of the Bradley Fund on behalf of the Annual Conference

MEMBERSHIP: 5 people. Bishop; one clergy and one layperson elected by the Annual Conference (one of these shall be the Conference Treasurer and/or the Director of Administrative Services); 1 clergy person and 1 layperson appointed by the Board of Pension and Health Benefits.

RESOURCE: Conference Treasurer and Director of Administrative Services

Nominated By: One member by Board of Benefits and one member by Conference Committee on Leadership

MEETINGS: As determined by the committee.

President

Bishop John Schol (C)

Ex-Officio (Voice and Vote)

Mrs. Jo Fielding (LW)

Mr. James P. Brown (LM)

Resource/Advisory (Voice Only)

Mr. Matt Morley, Chancellor (LM)

Members

The Rev. Christina Jean Keller (W) (C) (Second)

Mr. Barry Rose (E) (LM) (First)

Camp and Retreat Ministry Board

PURPOSE: Oversees operations; creates and implements a vision for all 4 of our Conference camps

MEMBERSHIP: 16 persons; 1/4 of whom shall be persons of diverse racial/ethnic background. Four classes of 4 persons serving a 4-year term. Ex-Officio: Director of Connectional Ministries, Conference Treasurer, and 1 representative from the Conference Board of Trustees.

RESOURCE: Directors of all 4 sites in the Annual Conference

Nominated By: Conference Committee on Leadership

MEETINGS: 4 to 6 times a year at one of the camp locations

Chairperson

The Rev. Donald R. Keller (E) (C) (Second) Email: drkeller56@hotmail.com

Ex-Officio (Voice and Vote)

Board of Trustee Representative

District Superintendent Assignment

The Rev. Dawn Taylor-Storm (S) (C)

Mr. James P. Brown (LM)

Resource/Advisory (Voice Only)

Mr. Michael Hyde (S) (LM)

Mrs. Apryl Miller (W) (LW)

Mr. Jonathan Curtis (E) (LM)

The Rev. Carmen O'Shea (N) (C)

Resource (Other persons included for expertise)

Ms. Janelle Mungro (E) (LW)

Mrs. Jamie Graham (N) (LW) (First)

Members

The Rev. Diana A. Esposito (S) (C) (First)

Mrs. Jezerel Gutierrez (W) (LW) (First)

Mr. Robert Mease (W) (LM) (First)

The Rev. Timothy Fisher (N) (C) (First)

The Rev. Michael Callahan (S) (C) (First)

The Rev. Laurie Pfahler (S) (C) (First)

Mr. Pete McIlwee (S) (LM) (First)

Ms. Chantay Love (E) (LW) (Second)

Rev. Eric Chelton (E) (LM) (First)

Mr. Walter Hosea Latshaw (W) (LM) (Second)

Mr. Matt Klein (W) (LM) (First)



Communications Resource Team

PURPOSE: Provides leadership in the implementation of a strategic communications ministry; promotes and interprets the connectional life of the conference and support of conference-wide ministries

MEMBERSHIP: Director of Communications; District Res. Assistants; members with expertise in newsgathering, digital media, photography, public relations, radio/TV, website, and technology use in ministry.

RESOURCE: Director of Connectional Ministries

Nominated By: Conference Committee on Leadership

MEETINGS: Up to 3 times a year

Chairperson

The Rev. John Bletsch (S) (C) (Second) Email: pastorjohn@stmatthewsvf.org

Ex-Officio (Voice and Vote)

The Rev. John Wesley Coleman (E) (C)

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)

Mrs. Sabrina Leanne Daluisio (S) (LW)

Ms. Lisa Romano (E) (W) (LW)

Ms. Deb Boyd (S) (N) (LW)

Members

The Rev. Robert Stippich (W) (C) (First)

The Rev. Julia Lynne Singleton (S) (C) (Second)

Mrs. Sue Keifner (N) (LW) (First)

The Rev. Barbara Lee (N) (C) (First)

Ms. Krystl Gaude (S) (LW) (First)

The Rev. Jared Stoltzfus (W) (C) (First)

Mrs. Neena Deibler (S) (LW) (First)

The Rev. David Piltz (E) (C) (First)

Conference Sessions, Commission on

PURPOSE: Plans, implements, and evaluates all aspects of the Annual Conference session and adjourned sessions when needed

MEMBERSHIP: 17 persons. One representative from each district; one representative of the Board of Laity. Six persons for expertise and/or balance. One person shall be physically challenged.

RESOURCE: Director of Connectional Ministries, Conference Lay Leader, Chairperson(s) of Board of Ordained Ministry, Dean of the Cabinet, Conference Secretary, Conference Treasurer, Director of Administrative Services, the Bishop

Appointed By: the Bishop

MEETINGS: 4 to 6 times a year

Chairperson

The Rev. James D. Anderman (E) (C) (Second) Email: jdanderman@gmail.com

Secretary

The Rev. Jacqueline Hines (S) (C) (First)

Associate Secretaries

The Rev. Tracy Duncan (S) (C) (First)

Ms. Clarita Krall (E) (LW) (First)

The Rev. Carlotta Madison (E) (C) (First)

Ex-Officio (Voice and Vote)

Mr. James P. Brown (LM)

The Rev. Dawn Taylor-Storm (S) (C)

Conference Lay Leader

The Rev. Michael Remel (W) (C) (First)

The Rev. Gary David Knerr (S) (C) (First)

Resource/Advisory (Voice Only)

*Mrs. Jo Fielding (LW)
The Rev. John Coleman (E) (C)*

Bishop John Schol (C)

Members

*Mrs. Rosalind McKelvey (E) (LW) (Second)
The Rev. Nina Patton-Semerod (N) (C) (First)
The Rev. Jason Perkowski (W) (C) (First)
The Rev. Monica Guepet (N) (C) (First)
The Rev. David Piltz (E) (C) (First)*

*Mrs. Diana Wrisley (S) (LW) (First)
The Rev. John Bletsch (S) (C) (First)
Mrs. Judy Ehninger (N) (LW) (First)
The Rev. Alicia Julia-Stanley (N) (C) (First)
Ms. Ethel Malone (E) (LW) (First)*

Conference Committee on Leadership

PURPOSE: Creates a slate of nominees for Conference boards, councils, commissions, and committees
MEMBERSHIP: 25 persons. One clergy and one layperson from each district; 5 members of diverse racial/ethnic background and gender inclusiveness; 1 person shall be physically challenged; Conference Lay Leader, UMW representative, UMM representative, Youth representative.

RESOURCE: Representatives from CORR and COSROW. **Ex-Officio:** Director of Connectional Ministries, Director Administrative Services, and 1 District Superintendent named by the Bishop

Nominated By: Conference Committee on Leadership

MEETINGS: 4 to 6 meetings at the Conference Office as needed

Chairperson

Rev. David Piltz (E) (C) (First) Email: pastorpiltz@gmail.com

Mrs. Maryann Griffith (S) (LW) (First) Email: magteaches424@gmail.com

Ex-Officio (Voice and Vote)

The Rev. Dawn Taylor-Storm (S) (C)

Mrs. Jo Fielding (LW)

Members

*Mr. Clifton Hubbard (S) (LM) (Second)
The Rev. Dr. Christopher J. Kurien (S) (C) (First)
Mrs. Ethel L. Malone (E) (LW) (First)
The Rev. Joanne Hennesy-Slawter (S) (C) (Second)
Ms. Jennifer Lafferty (S) (LW) (First)*

Conference Lay Leader

The Rev. John Coleman (E) (C)

*The Rev. Navin Satyavrata (N) (C) (Second)
Ms. Ruth Harmon (S) (LW) (First)
The Rev. Eva Johnson (S) (C) (First)
Mrs. Gladys Hubbard (S) (LW) (First)*

Congregational Development Team

PURPOSE: Actively resources churches and ministries in the process of development and revitalization

MEMBERSHIP: Persons with experience in congregational development

RESOURCE: Director of Connectional Ministries

Nominated By: Conference Committee on Leadership

Meetings: 6 times a year as scheduled by the chairpersons

Co-Chairpersons

The Rev. Lloyd Speer (East) (C) (First) Email: lfspeer3@comcast.net.

Ms. Suzette James (East) (LW) (Second) Email: suezyq@earthlink.net

Resource/Ad (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)



District Superintendent Assignment

Members:

*The Rev. Jose Tirado (South) (C) (First)
The Rev. Dr. Richard J. Rimert (West) (C) (Second)
The Rev. Carl Everett (South) (C) (First)
Ms. Nancy Langerfeld (East) (LW) (First)
The Rev. Kevin Babcock (S) (C) (First)*

*The Rev. Deanna M. Geiter (West) (C) (Second)
The Rev. Dr. Timothy Duchesne (East) (C) (First)
Mr. Brian Dablow (East) (LM) (First)
Rev. Steven Pittman (East) (C) (First)*

Disability Concerns, Committee on

PURPOSE: Elevates awareness of ministry with and for other-abled persons and persons with special needs
MEMBERSHIP: 18 persons. One person from each district plus others based on disability ministry interest or expertise with particular attention to diversity of disabilities (physical, cognitive, mental, sensory, or emotional development).

RESOURCE: Director of Connectional Ministries

Nominated By: Conference Committee on Leadership

MEETINGS: 4th Wednesday of the month

Co-Chairperson

*Rev. Monica Guepet (N) (C) (First) Email: revmonicaguepet@gmail.com
Ms. Theresa Yorgay (S) (L) (First): theresayorgay@gmail.com*

Ex-Officio (Voice and Vote)

Bishop John Schol (C)

Resource/Advisory (Voice Only)

The Rev Dawn Taylor-Storm (S) (C)

Members

*The Rev. Paul R. Crikelair (N) (C) (Second)
Ms. Elizabeth Christie (N) (LW) (First)
The Rev. Brenda Del Rosario (S) (C) (First)
Mrs. Elaine Smith (E) (LW) (Second)
Ms. Wilhelmina J. Young (E) (LW) (Second)
Mrs. Rosalind McKelvey (E) (LW) (First)
The Rev. Robert Crane (S) (C) (First)*

*The Rev. Dr. Colleen G. Kristula (E) (C) (Second)
The Rev. David G. Goss (N) (C) (First)
Ms. Barbara Revere (E) (LW) (Second)
Ms. Carol J. Stevens (PD) (LW) (Second)
Mrs. Maryann Griffith (S) (LW) (First)
Mrs. Barbara A. Skarbowski (W) (C) (Second)*

Disaster Response

PURPOSE: Responds to disasters and keeps the conference informed about disasters within the bounds of the conference, and trains coordinators at least once a quadrennium.

MEMBERSHIP: 8 or more persons; EPA Disaster Response Coordinator, EPA Early Response Coordinator, EPA Early Response Team Coordinator, Volunteers in Missions Coordinator, and persons specializing in site management, training, mitigation, and disaster spiritual care.

RESOURCE: Director of Connectional Ministries

Nominated By: Conference Committee on Leadership

MEETINGS: As determined by the committee.

Chairperson

Mr. Robert Simcox (S) (LM) (First) Email: DRC@epaumc.org

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)
Ms. Denise Shelton (S) (LW)

The Rev. Russell J Atkinson (S) (C)
The Rev. Allen Keller (S) (C)

Members

The Rev. Robin Fisher (N) (C) (First)
The Rev. Lorraine Heckman (N) (C) (First)
Ms. Candace Snavely (W) (LW) (First)
Ms. Lynn Jaeger (E) (LW) (Second)
The Rev. Richard J. Rimert (W) (C) (Second).

The Rev. Mark Beideman (S) (C) (First)
Mr. Dwain Hostetter (W) (LM) (Second)
Mr. Gary L. Jaeger (E) (LM) (Second)
The Rev. Myra J. Maxwell (E) (C) (Second)
Ms. Sandi Stovall (S) (LW) (First)

Domestic Violence Committee

PURPOSE: Provides educational events which focus on the issue of domestic violence in order to teach and empower victims, advocate and ultimately help eliminate abuse in relationships.

MEMBERSHIP: 12 persons

RESOURCE: Director of Connectional Ministries

Nominated by: The Conference Committee On Leadership

MEETINGS: Monthly meetings

Co-Chairpersons

Ms. Jody Anderson (S) (LW) (First) Email: jander678@gmail.com
The Rev. Jacqueline A. Hines (S) (C) (First) Email: pastorjacquelineumc@gmail.com

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)
Ms. Carol Stevens (LW) (First)

Bishop John Schol (C)
The Rev. John W. Coleman (E) (C)

Members

Ms. Barbara E. Drake (S) (LW) (First)
The Rev. Dr. Brunilda Martinez (E) (C) (First)
Ms. Theresa Yorkey (S) (LW) (First)

Mrs. Rachel Manson (S) (LW) (First)
Ms. Sandy Lewis (S) (LW) (First)
Mr. Clifton Hubbard (S) (LM) (First)

Eastern PA Conference Scholarship Committee

PURPOSE: Awards scholarships to persons attending United Methodist related seminaries, graduate schools, and undergraduate schools using funds from endowments to the Annual Conference and a budgeted line item, and collection during the first service of Annual Conference

MEMBERSHIP: One class consisting of one representative from each district.

RESOURCE: Conference Treasurer

Nominated By: Conference Committee on Leadership

MEETINGS: 2 times a year

Chairperson

Ms. Lenora Thompson (S) (LW) (Second) Email: lenorathompson@hotmail.com

Resource/Ad (Voice Only)

Mr. James P. Brown (LM) (First)

Members

The Rev. Dr. Christopher J. Kurien (E) (C) (First).
Mrs. Danette Wright-Lee (S) (LW) (First).

Mr. John Brooks (E) (LM) (First)
Mrs. Maryann Griffith (S) (LW) (First)



Dr. Annette Onema-Orbach (E) (LW) (First)

Mrs. Karen Todd (LW) (W) (First)

Education Society, Conference

PURPOSE: Awards Conference scholarships to applicants from the designated education endowment fund
MEMBERSHIP: 12 Persons. Four classes of 3 persons each, elected for a term of 4 years; lay members to be in the majority. The Conference Treasurer shall be the Treasurer of the Conference Education Society with voice and vote.

Nominated By: Conference Committee on Leadership

MEETINGS: January, June, Sept. at 9:30 a.m. at the Conference Office

Chairperson

Mr. Alfred H. Adey (W) (LM) (Second) Email: ahadey@verizon.net

Recording Secretary and Treasurer

Mr. James P. Brown (LM) (First)

Ex-Officio (Voice and Vote)

Bishop John Schol (C)

Mr. Matt Morley, Chancellor (S) (LM)

Members

Mrs. Christy Jacob (S) (LW) (Second)

The Rev. Walter Jerome Unterberger (W) (C)

Ms. Ruth H. Harmon (S) (LW) (First)

(Second)

Mrs. Maryann Griffith (S) (LW) (First)

Mrs. Joann Waddell (E) (LW) (First)

EPA Rapid Response Team on Immigration

PURPOSE: Responds quickly to all immigration needs within the conference boundaries

MEMBERSHIP: 20 members selected for their interest in justice issues related to immigration.

RESOURCE: Director of Connectional Ministries

Nominated By: Conference Committee on Leadership

MEETINGS: At least four times a year

Chairperson

Rev. Lydia Muñoz (S) (C) Email: lydiaem0501@gmail.com

Ex-Officio (Voice and Vote)

Bishop John Schol (C)

The Rev. Dawn Taylor-Storm (S) (C)

Members

Mrs. Emily Reyes (E) (LW) (First)

The Rev. Nicolas Camacho (S) (C) (First)

The Rev. Dr. Irving Cotto (N) (C) (First)

Ms. Barbara E. Drake (S) (LW)

The Rev. J. William Lentz (E) (C) (First)

The Rev. Esdras Seda (N) (C) (Second)

Mr. Sergio Rodriguez (E) (LM) (First)

Mrs. Imelda Rodriguez (E) (LW) (First)

The Rev. Alicia M. Julia-Stanley (W) (C) (First)

The Rev. Robin M. Hynicka (E) (C) (First)

The Rev. Jeremias Rojas (E) (C) (First)

Ms. Phyllis Carter (E) (LW) (First)

Mr. Manfredo Luna Martinez (N) (LM) (First)

The Rev. Bob Coombe (E) (C) (First)

Episcopacy, Committee on

PURPOSE: Provides guidance, support, and evaluation for the presiding Bishop of the Philadelphia Area

MEMBERSHIP: This committee is composed of at least 7 but no more than 17 members. Recommended



from BOD $\frac{1}{3}$ laywomen, $\frac{1}{3}$ laymen, $\frac{1}{3}$ clergy provided that 1 lay person shall be the conference lay leader. Special attention shall be given to the inclusion of representation of diverse racial/ethnic background, youth and young adults, and persons with disabilities; lay and clergy members of the Jurisdictional Committee on Episcopacy. One layperson shall be the Conference Lay Leader. One-fifth of the Committee's membership is to be appointed by the Bishop.

RESOURCE: Conference Lay Leader, Cabinet Representative, Chair of the Delegation

Nominated and Appointed by: Conference Committee on Leadership and $\frac{1}{5}$ by the Bishop

MEETINGS: 4-6 times per year

Chairperson

The Rev. Dr. John Scott McDermott Email: scott@crossingumc.org

Vice-Chairperson:

William P. Thompson (S) (LM) (First)

Ex-Officio (Voice and Vote)

The Rev. Dawn E. Taylor-Storm (S) (C)

Mrs. Judith K. Ehninger (N) (LW)

Members

The Rev. Helen L. Adams (W) (C) (Second)

The Rev. Mark Terry (S) (C) (First)

The Rev. Hun Ju Lee (S) (C) (Second)

The Rev. Larry Leister (W) (C) (Second)

The Rev. Kofi Ashley (N) (C) (First)

Conference Lay Leader

Equitable Compensation, Commission on

PURPOSE: Reviews applications and recommends an annual compensation plan for clergy

MEMBERSHIP: 10 people. One from each district, plus 6 members-at-large with an equal number of clergy and laity with at least 1 layperson and 1 clergy person from churches of fewer than 200 members.

Ex-Officio: Director of Administrative Services and 1 District Superintendent named by the Bishop.

Nominated By: Conference Committee on Leadership

MEETINGS: February (if needed), August, and October from 6:00 – 9:00 p.m. at the Conference Office

Chairperson

Mr. Dave Koch (S) (LM) (First) Email: dkoch74@comcast.net

Ex-Officio (Voice and Vote)

Ms. Jo Fielding (LW)

Resource/Advisory (Voice Only)

Bishop John Schol (C)

The Rev. Bumkoo Chung (W) (C)

Treasurer

Mr. James P. Brown (LM)

Members

The Rev. Herbert Coe, Sr. (S) (C) (First)

Mrs. Beverly Connor (S) (LW) (First)

Ms. Debra A. Coulbourn (E) (LW) (First)

Mr. David Kling (W) (LM) (First)

Ms. Bethany Gogola (N) (LW) (First)

The Rev. Brad Leight (E) (C) (First)

Mr. John Lafferty (S) (LM) (First)

The Rev. Blaine Wenger (W) (C) (First)

Finance and Administration, Council on

PURPOSE: Recommends and manages the Conference budget

MEMBERSHIP: 13 persons. There shall be at least one more lay than clergy member. **Ex-Officio:** Conference Treasurer, Director of Administrative Services, Bishop, Director of Connectional Ministries, and 1 District



Superintendent named by the Bishop.

Nominated by: Conference Committee on Leadership

MEETINGS: 2nd Thursday of every month, except July and August from 4:00 - 6:00 p.m.

Chairperson

Mrs. Irene Dickinson (E) (LW) Email: iedickinson@comcast.net

Recording Secretary

To be elected by the committee

Resource/Advisory (Voice Only)

Bishop John Schol (C)

Mr. James P. Brown (LM)

Mrs. Jo Fielding (LW)

Members

The Rev. Carl Houston (S) (C) (First)

The Rev. Steve Cherry (S) (C) (First)

Mrs. Carolyn Pressley (E) (LW) (First)

Mr. Andy Rozek (E) (LM) (First)

Mr. Clifton Hubbard (S) (LM) (First)

Rev. Jared Stlozfus (W) (C) (First)

The Rev. Dawn Taylor-Storm (S) (C)

The Rev. Evelyn Kent Clark (W) (C)

Mr. Dave Koch (S) (LM)

Mr. Robert Stoner (West) (LM) (Second)

Ms. Glenda Machia (W) (LW) (First)

Ms. Lola Sargent (S) (LW) (First)

The Rev. Navin Satyavrata (N) (C) (First)

The Rev. Dave Felker (N) (C) (First)

Global Ministries

PURPOSE: To connect churches to resources of the General Board of Global Ministries and the General Board of Church and Society. To Cultivate Advance Special giving for missions, missionaries, and UMCOR ministries. To coordinate the iteration visits of missionaries and encourage covenant relationships. To encourage church participation in ministries of mercy and justice that meet human needs. To assist churches in developing abundant health ministries. To promote attendance at Mission U and training in justice advocacy, and to administer the EPC Peace with Justice grants.

Membership: EPC Secretary of Global Ministries, Peace with Justice Coordinator, Chair of EPA Congo Partnership, UMW Social Action Coor., plus clergy and laity from each District interested in Missions, Health Ministries, and Social Justice Advocacy.

RESOURCE: Chairperson of EPA Congo Partnership and Director of Connectional Ministries.

Nominated by: Conference Committee on Leadership

MEETINGS: conference calls as needed

Chairperson

Ms. Barbara E. Drake (S) (LW) Email: bedrake15@aol.com

Ex-Officio (Voice and Vote)

The Rev. Russell Atkinson (S) (C) (First)

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)

Members

Mrs. Brenda Binns (N) (LW) (First)

Mrs. Janice Bowers (S) (LW) (First)

Dr. Barbara Mitchell (E) (LW) (First)

Dr. Annette Onema-Orbach (E) (LW) (First).

Mrs. Susan Kepner (W) (LW) (First)

Mr. Robert Simcox (S) (LM) (First)

Ms. Jeanne Earnshaw (E) (LW)

Mrs. Gladys B. Hubbard (S) (LW) (First)

The Rev. Jessica Ross (N) (C) (First)

Dr. Virginia Biddle (S) (LW) (First)

Mrs. Ruth Carr (S) (LW) (First (First))

Dr. Ruth Thornton (E) (LW) (First)

Mrs. Penny Harris (W) (LW) (First)

Mrs. Jennifer Lafferty (S) (LW) (First)

Healing the Wounds of Racism Core Team

PURPOSE: Provides ongoing training, resources, and support for combatting individualized, institutionalized, and systemic racism

MEMBERSHIP: 12 persons of diverse racial/ethnic backgrounds chosen from among the Healers of the Conference and who demonstrate the qualifications outlined in the 2002 Core Team working document.

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Leadership

MEETINGS: As determined by the team.

Co-Conveners

The Rev. David Wesley Brown (S) (C) Email: pastdave81@gmail.com

Mr. Mertice M. Shane (N) (LM) Email: mmshane1@verizon.net

Ex-Officio (Voice and Vote)

Bishop John Schol (C)

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)

Members

The Rev. Suzanne Wenonah Duchesne (S) (C) (First)

The Rev. Lydia E. Muñoz (S) (C) (First)

The Rev. Alicia Julia-Stanley (N) (C) (First)

Mr. John Chapman (E) (LM) (First)

The Rev. Dr. Christopher Kurien (S) (C) (First)

The Rev. John Bletsch (S) (C) (First)

Mrs. Lisa Chapman (E) (LW) (First)

Higher Education and Campus Ministry, Board of

PURPOSE: Provides Conference guidelines and support for higher education and various campus ministries in our Conference

MEMBERSHIP: Persons interested in the ongoing spiritual formation of young adults within the context of campus life.

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Leadership

MEETINGS: Quarterly for two half-day conferences & two meetings

Chairperson

The Rev. Jason Perkowski (W) (C) Email: jbperkowski@gmail.com

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)

The Rev. Dr. Andrew Foster (E) (C)

The Rev. Ed Weber (NC)

The Rev. Dr. William Brawner (E) (C)

Members

Ms. Lenora Thompson (S) (LW) (Second)

Mr. Alfred H. Adey (W) (LM) (First)

Mrs. Carol A. Black (S) (LW) (Second)

Mrs. Jessica Edonick (S) (LW) (First)

The Rev. James B. Todd (N) (C) (First)

The Rev. Lori Wagner (E) (C) (First)

Mrs. Krystl Gauld (S) (LW) (First)

Ms. Grace Puy (S) (LW) (First)

The Rev. David Piltz (E) (C)

Human Resources (Personnel) Committee

PURPOSE: Assists in hiring and employment concerns for Conference personnel

MEMBERSHIP: 8 people. The committee shall represent the diversity of the Annual Conference and be



composed equally of lay (one of whom is the Conference Lay Leader) and clergy. It shall include 1 representative appointed by the Council of Finance and Administration. Ex-Officio: Director of Connectional Ministries, Bishop, Director of Administrative Services, Treasurer.

Nominated By: Conference Committee on Leadership

MEETINGS: 1st Tuesday of Jan, April, July & October beginning at 6:30 p.m.

Chairperson

The Rev. Jim Todd (W) (C) (First); Email: jtodd1957@gmail.com

Ex-Officio (Voice and Vote)

Bishop John Schol (C)

The Rev. Dawn Taylor-Storm (S) (C)

Mr. James P. Brown (LM)

Resource/Advisory (Voice only)

Mr. Matt Morley, Chancellor (S) (LM)

Members

Ms. Linda Clark (E) (LW) (First)

The Rev. Bradley Leight (N) (C) (First)

Mr. Ron Gurka (N) (LM) (First)

Mrs. Jo Fielding (LW)

Conference Lay Leader

District Superintendent Assignment

Ms. Joyce Brown (S) (LW) (First)

Ms. Penny Zimmerman (S) (LW) (First)

I-Care Team

PURPOSE: Provides Pastoral support in matters of sexual misconduct by those in ministerial roles that are brought to the attention of the Bishop.

MEMBERSHIP: 12 persons.

Appointed By: the Bishop

MEETINGS: Determined by committee.

Co-Chairperson

The Rev. Dr. Brunilda Martinez (W) (C) (First) Email: icare@epaumc.church

The Rev. Dr. Truman Brooks (S) (C) (First) Email: icare@epaumc.church

Resource/Ad (Voice Only)

Bishop John Schol (C)

Members

The Rev. David Piltz (E) (C) (Second)

The Rev. James B. Todd (W) (C) (Second)

Ms. Susan Velez (E) (LW) (First)

The Rev. Tracy Duncan (S) (C) (First)

The Rev. Robb Faller (W) (C) (First)

Mr. Robert Wagner (S) (LM) (First)

Mrs. Penny Harris (W) (LW) (First)

Rev. Dave Alderson (N) (C) (First)

Rev. Karyn Fisher (N) (C) (First)

Ms. Dayra Adorno (W) (L) (First)

Mr. Maurice Simmons (E) (LM) (Second)

Ms. Cressa Morris (E) (LW) (First)

The Rev. Angel M. Lopez (N) (C) (First)

Ms. Barbara Revere (E) (LW) (Second)

The Rev. Allen Keller (S) (C) (First)

The Rev. Deanna M. Geiter (W) (C) (First)

Mrs. Carol Adams (S) (LW) (First)

The Rev. Dave Botzer (N) (C) (First)

Ms. Karen Shadle (N) (LW) (First)

Ms. Jessica Miller (W) (L) (First)

Latino Commission

PURPOSE: Works to advocate for all ministries related to Latino persons and churches



MEMBERSHIP: Two persons per Latino congregation or ministry. **Ex-Oficio:** 2 District Superintendents; Director of Connectional Ministries; Coordinator of Urban and Global Ministries, Coordinator of Congregational Development, and the Coordinator of the Office of Latino Ministries.

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Leadership

MEETINGS: As determined by committee

Co-Chairpersons

The Rev. Manfredo Martinez (N) (C) Email: pastormanfredo@yahoo.com
Ms. Yamilla Rivera (E) (LW) Email: joeyamila@gmail.com

Ex-Oficio (Voice and Vote)

The Rev. Maria (Lisa) Quesada DePaz (E) (C)

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)

Secretary

To be elected by the commission

Treasurer

Mr. Isaias J. Davila (W) (LM)

Members

The Rev. Nicolas Camacho (S) (CR)

The Rev. Efrain Cotto (E) (CM)

Ms. Rosa Colon (E) (LW)

Ms. Madeline Ramos (W) (LW)

The Rev. Lori Reyes (E) (C)

The Rev. Evodia Villalva (S) (CM)

The Rev. Cesar A. De Paz (E) (C)

The Rev. Jose Tirado (W) (C)

Mr. Gadiel Castro (E) (LM)

Ms. Andrea Rodriguez (E) (LW)

Ms. Nory Torres (W) (LW)

Ms. Annette Luna ((S) (LW)

The Rev. Derrick Gutierrez (W) (C)

Ms. Viaka Corazon N) (LW)

The Rev. Dr. William Brawner (S) (C)

District Superintendent Assignment

The Rev. Lydia E. Muñoz (S) (C)

Mr. Angel Colon (E) (LM)

The Rev. Elena Ortiz (W) (CW)

The Rev. Brunilda Martinez (W) (C)

Mr. Maclobio Rios (S) (LM)

Ms. Nicole Rios (S) (LF)

Mr. Gabriel Pagan (E) (LM)

Ms. Imelda Zuniga (E) (LW)

The Rev. Alicia M. Julia-Stanley (N) (C)

The Rev. Andres Torres (W) (C)

The Rev. Jose Albaran (S) (C)

Ms. Maritza Serrano (S) (LW)

Mr. Richy Ayala (N) (LM)

Lay Ministry, Board of

PURPOSE: Provides training support and resources for effective lay ministry at the local church, District, and Conference level

MEMBERSHIP: 24 persons. District Lay Leaders; Conference Lay Leader; Associate Conference Lay Leader; UMW representative; UMM representative; Youth Council representative; Coordinator of Youth and Young Adult Ministries; Director of Christ Servant Ministry; Director of Lay Academy; 6 members; and 5 clergy with voice and vote.

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Leadership

MEETINGS: Saturday in April at 9:30 a.m. at the Conference Office and by conference call in January and November if needed

Chairperson
Conference Lay Leader

Vice-Chairperson

Ms. Suzette James (E) (LW) Email: suezyq@earthlink.net

Ex-Oficio (Voice and Vote)



Mr. George Hollich (W) (LM)
The Rev. Bumkoo Chung (W) (C)
Mrs. Judith K. Ehninger (N) (LW)
Mrs. Diana Wrisley (S) (LW)
District Lay Leaders
Ms. Carol Gibson (E) (LW) (First)
Mrs. Debra Forney (N) (LW) (First)
Ms. Jennifer Lafferty (S) (LW) (First)
Ms. Kristin Khuns (W) (LW) (First)
Mr. William P. Thompson (S) (LM) (First)
Ms. Patricia Wilson (N) (LW) (First)
Members
Ms. Lydia Ermer (E) (LW) (First)
Mr. Matt Calderone (E) (LM)
Mr. Tyler Santone (E) (LM) (Y)
The Rev. Dawn Taylor-Storm (S) (C)
Mr. Clifton Hubbard (S) (LM)
Ms. Sandra Wilson (E) (LW) (First)
Miss Jess Eden (E) (LW) (First)
Mr. Aubrey L. Bates (S) (LM)

Loan Fund Board

PURPOSE: Oversees management of the Loan Fund for the Annual Conference)
MEMBERSHIP: 12 persons. Four classes of 3 persons each elected for a term of 4 years, including the Conference Treasurer, who shall be the Loan Board Treasurer.
Nominated by: Conference Committee on Leadership
MEETINGS: 4th Wednesday of October, January, April, and July, 10:00 a.m. at the Conference Office
President
Ms. Frances G. Whittington (S) (LW) (First) Email:frances_whittington@vanguard.com

Secretary

The Rev. James D. Anderman (N) (C) (Second) Email: jdanderman@gmail.com

Treasurer

Mr. James P. Brown (LM) (First)

Ex-Officio (Voice and Vote)

Bishop John Schol (C)

Mr. Matt Morley, Chancellor (S) (LM)

Members

Mr. Rick E. Wrisley (S) (LM) (First)

The Rev. Steven Jeffrey Handzel (S) (C) (First)

Mr. Dave Sheffield (N) (LM) (First)

Ms. Lenora Thompson (S) (LW) (First)

Lancaster United Meth. Inner City Alliance (LUMINA)

PURPOSE: To share the love of God by equipping and encouraging people who experience poverty and hardship. Our vision for Lancaster City: every person restored to the vital and productive life God intended.
Ex-Officio (Voice and Vote)

The Rev. Jennifer Freymoyer (W) (C)

Mrs. Coreen Russo (W) (LW)

Members

Mr. John Hostetter (W) (LM) (First)

Mr. Joseph Reed (W) (LM) (First)

The Rev. Dr. Richard J. Rimert (West) (C) (First)

Mrs. Susan Kepner (W) (LW) (First)

Mr. Walter Bashaw (W) (LM) (First)

Ms. Constance Brown (W) (LW) (First)

The Rev. Cheryl Zeders (W) (C) (First)

Mr. Doug Feister (W) (LW) (First)

Mrs. Laniesh Kipp (W) (LW) (First)

Ms. Susan Vogan (W) (LW) (First)

The Rev. Sally Wisner Ott (W) (C) (First)

Ms. Lynn McCord (W) (LW) (First)

The Rev. Joan H. Trout (W) (C) (First)

Dr. Douglas Ockrymiek (W) (LM) (First)

Mrs. Pat Lee (W) (LW) (First)
Mrs. Karen Todd (W) (LW) (First)

The Rev. James Todd (W) (C) (First)

Metro Ministries, Inc., United Methodist

PURPOSE: Supports and advocates for ministries in Philadelphia and Chester within the Annual Conference
MEMBERSHIP: 7 people. The Director of Urban and Global Ministries; a D.S. from a Metro district; 2 clergy representatives from the Metro area; 2 UM laypersons from the metro districts who are active members of The UMC and residents of the area served by Metro Ministries; 1 UM layperson who is an active member of a UMC in Chester and is resident of the Chester area. The Conference Treasurer shall be the Treasurer.

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Leadership

MEETINGS: 4 to 6 times per year at Carson Simpson Farm

President

The Rev. Robert Johnson (E) (C) (First) Email: revrlj1@msn.com

Secretary

Mrs. Millicent Clark (E) (LW) (Second)

Resource/Advisory (Voice Only)

Mr. Matt Morley, Chancellor (LM)

The Rev. Dr. Andrew Foster (E) (C)

The Rev. Myra Maxwell (S) (C)

Mr. John Brooks (S) (LM)

Members

Mr. William P. Thompson (S) (LM) (Second)

Mr. Lawrence Lee (S) (LM) (Second)

Ms. Janet A Mills (E) (LW) (First)

Rev. Eric Carr (S) (C) (First)

Treasurer

Mr. James P. Brown (LM)

The Rev. Dawn Taylor-Storm (S) (C)

Mr. Terry Bridges (S) (LM)

Mr. Jonathan Curtis (E) (LM)

Mr. Les Brown (E) (LM) (Second)

Ms. Marilyn Mason (E) (LW) (First)

Ms. Charisma Presley (E) (LW) (First)

Mid-Atlantic UM Foundation

PURPOSE: To oversee the investment strategies and management of all assets held by the Mid-Atlantic Foundation

MEMBERSHIP: 8-16 persons. Nominated by the Foundation; elected by the Annual Conferences, three of these shall be the Conference Treasurers/Executive Directors of Administrative Services, and Dean of the Cabinet. The Executive Director of the Foundation shall be an additional member of the Board of Directors without vote.

Nominated by: Membership of the Board

MEETINGS: The Board meets quarterly in January, April, July, and October

President

Mr. Thomas Black (LM) (Second) Email: tblack43@verizon.net

Vice-President

The Rev. Dr. Karin Walker (BW) (C) Email: karin.walker@fallstonumc.org

Secretary

Ms. Tammy Bowman (S) (LW)

Resource/Advisory (Voice Only)

Louise Hutchinson (LW)

Treasurer

Mr. William E. Westbrook (PD) (LM)

Mr. Paul J. Eichelberger (BW) (LM)



Mr. James P. Brown (LM)

Members

Rev. David Argo (BW) (C) (First)

Mr. Kevin Goodwin (PD) (LM)

Ms. Sharon Hermann (S) (LW) (First)

Mr. George E. Monk, Jr (BW) (LM) (First)

Mr. John Ridgeway (S) (LM) (First)

Mr. Jamie M. Waldren (BW) (LM) (Second)

Mr. Barry A. Crozier (PD) (LM) (First)

The Rev. Daniel Hepner (S) (C) (First)

Ms. Marsha Johnson (PD) (LW) (First)

Mr. Lawrence Pelham (PD) (LM) (First)

Ms. Barbara Rutt (PD) (LW) (First)

Mr. Clarence White (BW) (LM) (First)

Mid-Atlantic UM Foundation Coaches

Rev Gayle Annis-Forder

Rev Walter Beaudwin

Ms Rosa Brown

Ms Kendell Daly

Rev John Fisher

Ms Marsha Johnson

Rev Joan Jones

Rev Conrad Link

Rev Twanda Prioleau

Rev Michael Rigsby

Rev William Thomas

Rev Meredith Wilkins-Arnold

Rev Phillip Ayers

Rev Wendy Bellis

Rev Michael Bynum

Rev Robin Fisher

Rev Cary James

Rev Dr Bruce Jones

Rev Dr Andrea King

Rev Mary Ka Nippard Kanahan

Rev Kirkland Reynolds

Rev Barbara Seekford

Rev Herbert Watson, Jr.

Mid Atlantic UM Foundation Staff

Executive Director

Mr. John Brooks (C) (LM) Email: jbrooks@epaumc.church

Assoc. Director

Mr. Frank C. Robert (LM)

Operations Manager

Ms. Tracy Brown (LW)

Assistant Director

Ms. Annabel Lusardi

Native American Ministries, Committee on

PURPOSE: Develops and promotes Native American ministries across the EPA; gives voice to Native Americans; provides leadership to the Conference to meet the mandate to recognize the gifts and contributions made by Native Americans to our society

MEMBERSHIP: 10 persons. 2 co-chairpersons, financial secretary; 6 members to include persons of Native American heritage and non-Native Americans with a passion for NA ministries.

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Leadership

MEETINGS: As determined by the committee

Co-Chairpersons

Ms. Barbara Revere (E) (LW) Email: bre2696294@aol.com

Mrs. Sandra Cianciulli (E) (LW) Email: 524sandi@gmail.com

Secretary

Mrs. Verna Colliver (E) (LW) (First)



Ex-Officio (Voice and Vote)

Mr. Bob C. Hinderliter (S) (LM)

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)

Mr. Ron Williams (First)

Mrs. Sharon Wack (S) (LW)

Members

The Rev. Dr. Suzanne Wenonah Duchesne (E) (C) (First)

Mr. Dale Shillito (E) (LM) (First)

The Rev. Dr. Sarah Fernsler (N) (C) (First).

Mr. William H. Seybold (S) (LM) (First)

Mrs. Joy Frazier (E) (LW) (First)

Mr. Mike Shifflet (S) (LM) (First)

Ms. Paula Shifflet (S) (LW) (First)

Ordained Ministry, Board of

PURPOSE: Oversees the entire process of ordination for all candidates for ordained ministry within the annual conference

MEMBERSHIP: 51 persons. Membership shall be nominated (in compliance with the Discipline, para. 635) by the Bishop, of which 1/3 shall be laypersons, and 1/3 shall be persons of diverse racial/ethnic background.

RESOURCE: Director of Connectional Ministries, Conference Lay Leader

Nominated by: the Bishop

MEETINGS: 6 to 8 meetings per year at West Lawn UMC

Co-Chairpersons

The Rev. Michael Remel (W) (C) (First) Email: mremel@verizon.net

The Rev. Tracy Duncan (S) (C) Email: retracy51@gmail.com

Ex-Officio (Voice and Vote)

The Rev. John Inghram (S) (C)

The Rev. Candy LaBar (N) (C)

The Rev. Timothy J. Smith (W) (C)

Conference Lay Leader

The Rev. Don Keller (E) (C)

Resource/Advisory (Voice Only)

District Superintendent Assignment

The Rev. Evelyn Kent Clark (S) (C)

The Rev. Dawn E. Taylor-Storm (S) (C)

Co-Registrar

The Rev. Tawny L. Bernhardt (E) (C)

Ms Jan Sawicki (LW)

Treasurer

To be elected by BOOM

Secretary

Members

The Rev. Beverly Turner Andrews (W) (C) (First)

Ms. Barbara E. Drake (S) (LW)

The Rev. Jacqueline A. Hines (E) (C) (Second)

The Rev. Robert Johnson (E) (C) (First).

The Rev. Andrew Krpata (E) (C) (Second)

The Rev. Dr. Deborah A. Appler (N) (C) (Second)

The Rev. Janet L. Saddel (E) (C) (Second)

The Rev. Hun Ju Lee (S) (C) (First)

The Rev. Christopher Kyle Eden (W) (C) (First)

The Rev. Eddie Cameron (W) (FD) (Second)

The Rev. Daniel Eric Lebo (W) (C) (Second)

Mr. Blair Gilbert (E) (LM) (Second)

Mr. Kenneth Dickinson (E) (LM) (Second)

The Rev. Karyn Fisher (N) (C) (First)

The Rev. Dorry Kuhn Newcomer (E) (C) (Second).

The Rev. Quentin Wallace (W) (C) (First)

The Rev. Dr. Michael Roberts (E) (C) (Second)

Mr. Robert Wagner (E) (LM) (Second)

The Rev. Thomas Ebersole (S) (C) (First)

The Rev. Greg Impink (W) (C) (Second)

The Rev. Timothy S. Thomson-Hohl (E) (C) (First)

The Rev. John Bletsch (S) (C) (First)

The Rev. Darryl Stephens (W) (C) (First)

Mrs. Lisi Fisher (N) (LW) (First)

The Rev. Nina Patton-Semerod (N) (C) (First)

The Rev. Bradley Leight (N) (C) (First)

The Rev. Mark Terry (S) (C) (First)

The Rev. Jeffrey Raffauf (S) (C) (First)

The Rev. Bumkoo Chung (S) (C) (First)



Mr. William Thompson (S) (LM) (First)

The Rev. Helen Adams (W) (C) (First)

Prison Ministries and Restorative Justice

PURPOSE: Support and promote criminal justice and mercy ministries in local churches; provide resources, training, and networking for restorative justice ministries; encourage local congregations to develop prison and restorative justice ministries

MEMBERSHIP: Up to 10 persons. Chairperson; 1 member from each district, other interested persons

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Leadership

MEETINGS: As determined by committee

Chairperson

The Rev. Marilyn Schneider (S) (C) (Second) Email: mschneider2222@gmail.com

Ex-Officio (Voice and Vote)

Bishop John Schol (C)

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)

Members

The Rev. Brenda Del Rosario (S) (C) (First)

Mrs. Linda Van Til (W) (LW) (Second)

Mr. Scott Johnson (S) (LM) (Second)

Mr. Manuel Arroyo (E) (LM) (First)

Mr. Luke Taylor-Storm (S) (LM) (First)

The Rev. John Coleman (E) (C)

The Rev. Jeffrey Kapp (W) (C) (First)

Mr. Charles Goode (N) (LM) (First)

Mrs. Lorraine Haw (E) LW (First)

Ms. Valerie Langston (S) (LW) (First)

Religion and Race, Commission on

PURPOSE: Advocates for inclusion, respect, and justice for all persons regardless of racial/ethnic identity or religion

MEMBERSHIP: 10 people. One from each district plus 6 persons for expertise or interest.

Nominated by: Conference Committee on Leadership

MEETINGS: 1st Thursday of the month at the Conference Office from 1:00-2:30 p.m. OR Conference Call from 7:00-8:30 p.m.

Co-Chairpersons

The Rev. Alicia M. Julia-Stanley (W) (C) Email: rev87mom@gmail.com

The Rev. Diana Esposito (S) (C) Email: diana.a.esposito@gmail.com

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)

The Rev. Dr. William Brawner (E) (C)

The Rev. David Wesley Brown (E) (C)

The Rev. John Wesley Coleman (E) (C)

Mr. Mertice M. Shane (N) (LM)

Members

Dr. Annie Kingcade (S) (LW) (First)

The Rev. Beverly Andrews (W) (C) (First)

Ms. Cheryl Myers (S) (LW) (First)

The Rev. Robert Johnson (S) (C) (First)

Mr. Dennis Fisher (E) (LM) (First)

The Rev. Tracy Ann Duncan (S) (C) (First)

The Rev. Tamie Scalise (S) (C) (First)

The Rev. David Piltz (E) (C) (First)

The Rev. Dr. Deborah Tanksley-Brown (S) (C) (First)

The Rev. Sukja Bang (N) (C) (First)

*The Rev. Mel Lehman (S) (C) First
The Rev. John Bletsch (S) (C) First*

The Rev. Dr. Anita Powell (S) (C) (First)

Safe Sanctuaries

PURPOSE: Educates and creates guidelines for providing safe spaces for children and youth in church-related activities

MEMBERSHIP: 10 persons representing all districts, one laity, and one clergy, 1/2 of whom shall be persons of diverse racial/ethnic background. Three classes of 4 persons serving a 4-year term. **Ex-Officio:** Chairperson of I-Care Team, Director of Administrative Services, Representative of Conference Trustees, Conference Legal Counsel.

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Leadership

MEETINGS: Four times a year as scheduled by the chairperson to review all church's Safe Sanctuaries policies for compliance

Chairperson

The Rev. Jacqueline D. Daniszewski (E) (C) Email: revjackiedd@gmail.com

Ex-Officio (Voice and Vote)

*Mrs. Jo Fielding (LW)
The Rev. Dawn Taylor-Storm (S) (C)
Representative of Conference Trustees
Members
The Rev. David Piltz (E) (C) (First)
The Rev. Eva Johnson (S) (C) (First)
Mrs. Maryann Griffith (S) (LW) (First)*

*Mr. Matt Morley, Chancellor (S) (LM)
Chairperson of I-Care*

*Ms. Kathy Dries (E) (LW) (First)
Mr. Lemuel (Jack) Ross, Jr. (S) (LM) (First)*

Status and Role of Women, Commission on

PURPOSE: Advocates for the status and the role of women in all Conference events and promotes women in leadership positions

MEMBERSHIP: Determined by Annual Conference in compliance with Discipline, paragraph 643.

Recommend: One representative from each district; 1 representative from the Board of Ordained Ministry; 1 representative from UMW and UMM; 6 members for expertise and/or balance.

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Leadership

MEETINGS: As determined by committee

Chairperson

The Rev. Debra A. Coulbourn (E) (C) Email: dcoulbourn115@gmail.com

Ex-Officio (Voice and Vote)

*Mr. Clifton Hubbard (S) (LM)
Resource/Ad (Voice Only)
The Rev. Dawn Taylor-Storm (S) (C)
Members
Mrs. Ethel L. Malone (E) (LW) (First)
Ms. Patricia Wilson (N) (LW) (First)
Mrs. Gladys B. Hubbard (S) (LW) (First)
The Rev. Betty Murphy (E) (C) (First)*

*Ms. Janet A. Mills (E) (LW) First
Mrs. Ethel K. Hibbs (E) (LW) (First)
Ms. Tonya Goodwin (E) (LW) (First)*



Trustees, Board of

PURPOSE: Oversees the maintenance, use, and value of all assets owned by the Conference.

MEMBERSHIP: 12 persons. It is recommended that 1/3 be clergy, 1/3 laymen, and 1/3 laywomen. Three trustees shall be elected each year for a term of 4 years and may serve a second term.

RESOURCE: Director of Connectional Ministries, District Superintendent selected by the Bishop, the Bishop, Director of Administrative Services, Conference Treasurer, Conference Chancellor

Nominated by: Conference Committee on Leadership

MEETINGS: 1st Friday (September to June) from 10:00 a.m. to 12:30 p.m., at the Conference Office
President

The Rev. Dr. Mary Catherine Miller (First) (S) (C) Email: mccmill@yahoo.com

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)

District Superintendent Assignment

Mr. James P. Brown (LM)

Bishop John Schol (C)

Mr. Matt Morley, Chancellor (S) (LM)

Mrs. Jo Fielding (LW)

Vice-President

To be elected at the July meeting of the Board of Trustees

Treasurer

Mr. James P. Brown (LM)

Secretary

Mr. Scott Johnson (S) (LM) (Second)

Members

Mr. Jon M. Gruber (W) (LM) (Second)

The Rev. Dr. Larry D. Pickens (N) (C) (Second)

Mr. Rick Wrisley (S) (LM) (Second)

The Rev. Coleen Painter (E) (First)

The Rev. Sunil Balasundaram (E) (C) (First)

Mr. Vipulkumar Macwana (E) (LM) (First)

The Rev. Julian Milewski (N) (C) (Interim)

Mr. Miguel H. Pichardo (W) (LM) (First)

Ms. Amey Reid (S) (LW) (Interim)

United Methodist Men

PURPOSE: To engage all United Methodist men in ministry, missions, and spiritual growth opportunities

MEMBERSHIP: As determined by the UMM.

RESOURCE: Director of Connectional Ministries, Conference Lay Leader, one District Superintendent selected by the Bishop and Cabinet

Nominated by: the Membership

MEETINGS: 2nd Monday of every month

President

Mr. Clifton Hubbard (S) (LM) (First) Email: chub21@aol.com

Vice-President

Mr. Herman E. Turnage (E) (LM) Email: hermsturn@earthlink.net

Resource/Advisory (Voice Only)

Bishop John Schol (C)

Conference Lay Leader

The Rev. Dawn Taylor-Storm (S) (C)

The Rev. Dr. Andrew L. Foster, III (E) (C)

Secretary

Mr. David Marks (S) (LM)

Treasurer

Mr. Delno Moyer (S) (LM)

Members

The Rev. David Botzer (N) (C)

The Rev. Derrick Gutierrez (W) (C)

The Rev. Sterling Eaton (S) (C)
Mr. Tyler Santone (E) (LM) (Y) (First)

Mr. Medford Pinkett (E) (LM) (First)

United Women in Faith

PURPOSE: To engage all United Methodist women in ministry, missions, and spiritual growth opportunities

MEMBERSHIP: As determined by United Women in Faith

RESOURCE: Director of Connectional Ministries, Conference Lay Leader

Nominated by: the Membership

MEETINGS: As planned annually throughout the Annual Conference

President

Ms. Sandra Wilson (E) (LW) (First); Email: wilsonsan@aol.com

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor-Storm (S) (C)

Bishop John Schol (C)

Ex-Officio (Voice and Vote)

Janet A Mills, National Program Advisory Group (PAG), (E) (LW)

Vice-President

Ms. Bernadette Jones (E) (LW)

Secretary

Mrs. Susan Kepner (W) (LW)

Treasurer

Ms. Barbara McIntosh (S) (LW)

Members:

Ms. Carol Gifford (W) (LW)

Dr. Annette Onema-Orbach (E) (LW)

Dr. Polly Riddle (E) (LW)

Mrs. Belinda Ogitis (E) (LW)

Ms. Barbara Skarbowski (W) (LW)

Mrs. Gladys B. Hubbard (S) (LW))

Mrs. Nancy Matthews (S) (LW)

Mrs. Maryann Repsher (N) (LW)

Mrs. Susan Dizuk (E) (LW)

Mrs. Barbara Drake (S) (LW)

Ms. Linda Youngstrom (S) (LW)

Mrs. Anna Bickhart (S) (LW)

Urban Commission

PURPOSE: Works to advocate for ministries related to children, youth, and adults in urban settings

MEMBERSHIP: 25 persons, lay and clergy, who are passionate, and/or, sense a call to and/or, are presently engaged in

urban ministry with particular attention to diversity and location in metropolitan areas in the Eastern Pennsylvania Conference. Ex-Officio: Coordinator of Office of Urban Ministries; one District Superintendent selected by the Bishop and Cabinet

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Leadership

MEETINGS: As determined by committee

Co-Chairpersons

The Rev. David Eckert (E) (C) (First) Email: pastor.messiahchurch@verizon.net

The Rev. Myra Maxwell (E) (C) (First) Email: pastormyrajmax1@gmail.com

Resource/Advisory (Voice Only)

The Rev. Dawn Taylor Storm (S) (C)

The Rev. Evelyn Kent Clark (S)(C) (First)

Mr. Terry Bridges (E) (LM)

Members



*The Rev. Dr. Brunilda Martinez (W) (C) (Second)
The Rev. Alicia M. Julia-Stanley (W) (C) (Second)
The Rev. Victor Gimenez (S) (C) (First)
The Rev. Kevin Babcock (S) (C) (First)
The Rev. Navin Satyavrata (N) (C) (First)
Dr. Lewis Wilford (S) (LM) (First)*

*Mr. Maurice Simmons (E) (LM) (Second)
The Rev. Robin Hynicka (E) (C) (Second)
The Rev. Eric Carr (E) (C) (First)
Mrs. Correen Russo (W) (LW) (First)
Ms. Lenora Thompson (S) (LW) (First)
Mrs. Jean Kershaw (E) (LW) (First)*

Volunteers in Mission

PURPOSE: Promotes and supports the Volunteers in Mission program that sends workgroups to various mission sites.

MEMBERSHIP: Recommend: one from each district

RESOURCE: Director of Connectional Ministries

Nominated by: Conference Committee on Leadership

MEETINGS: As determined by committee

Chairperson

The Rev. Russell Atkinson (S) (C) Email: ratkinson@epaumc.org

Resource/Advisory (Voice only)

The Rev. Dawn Taylor-Storm (S) (C)

Mrs. Denise Shelton (S) (LW)

Members

The Rev. Dr. David P. Harris (W) (C) (First)

Mrs. Susan Grimm Mattox (W) (LW) (First)

Mr. Bob Simcox (S) (LM)

The Rev. J. Allen Keller (S) (C)

The Rev. Nicholas Camacho (S) (C) (First)

The Rev. Bernard J. Kefer (N) (C) (First)

Young Adult Ministries, Council on

PURPOSE: Plans and supports ministries that enable young adults (ages 19-35) to be actively involved in the life of the church

MEMBERSHIP: 650 - recommend one per district

Minimum 12 persons. Representation from all four districts. Ex-Officio: Coordinator of Youth and Young Adult Ministries. Assistant Coordinator of Youth Ministries

RESOURCE: Director of Connectional Ministries, Conference Lay Leader, one District Superintendent selected by the Bishop and Cabinet

Nominated by: Conference Committee on Leadership

MEETINGS: 3 to 4 times a year as needs arise

Chair

The Rev. Kia Lockman (S) (C) Email: kaiataylor@mac.com

Ex-Officio (Voice and Vote)

The Rev. Dr. William Brawner (E) (C)

Ms. Jezerel Gutierrez (W) (LW)

Resource/Ad (Voice Only)

The Rev. Dawn E. Taylor-Storm (S) (C)

Conference Lay Leader

District Superintendent Assignment

Young Adult Executive Team

Mrs. Denise J. Harris (E) (LW) (First)

Ms. Maria Tonnies (N) (LW) (First)

The Rev. Daniel P. Roth (E) (C) (Second).

Mr. Benjamin L. Hornberger (E) (LM) (First)

Members

Mrs. Krystl Gauld (S) (LW) (First)

The Rev. Victor Gimenez (S) (C) (Second)

Mr. Ian D. Keretzman (E) (LM) (First)

Mr. Uriah Alleman (S) (LM) (Second)

*The Rev. Zimran Y. Khan (E) (C) (First)
Ms. Prerna Balasundaram (E) (LW) (Second)
Ms. Jessica Eden (E) (LW) (First)
Mr. Matt Calderone (E) (LM) (First)*

*The Rev. Jason Perkowski (W) (C) (First)
The Rev. Eric W. Carr (S) (C) (Second)
Mr. Christian Revel (E) (LM) (First)*

Youth Ministries, Conference Council on (CCYM)

PURPOSE: *Plans and supports ministries that enable youth (ages 12-18) to be actively involved in the life of the church*

MEMBERSHIP: *As determined by the organization and in compliance with Discipline, paragraph 649 - no more than 1/3 is adults. Recommend: no less than 7 and no more than 11 youth from each district; Mission of Peace Coordinator and Youth Service Fund Coordinator (both with vote). Ex-Officio: Coordinator of Youth and Young Adult Ministries, Assistant Coordinator of Youth Ministries.*

RESOURCE: *Director of Connectional Ministries, one District Superintendent selected by the Bishop and Cabinet*

Nominated by: *Conference Committee on Leadership*

MEETINGS: *4 to 6 times a year in various settings based on events throughout the year*

Chairperson

Miss Janaysia Costello (W) (LW) (First)

Ex-Officio (Voice and Vote)

The Rev. Dr. William Brawner (E) (C)

Ms. Jezerel Gutierrez (W) (LW)

Resource/Ad (Voice Only)

The Rev. Dawn E. Taylor-Storm (S) (C)

District Superintendent Assignment

Conference Lay Leader

Youth Ministries Executive Team

Mrs. Denise J. Harris (E) (LW)

Ms. Maria Tonnies (N) (LW)

The Rev. Eric Chelton (E) (C)

Mr. Michael Gold (N) (LM)

Ms. Amy Smith (E) (LW)

Members

Mr. Tyler Santone (E) (LM) (First)

Miss Lydia Ermer (E) (LW) (First)

Miss Claudia Smith (E) (LW) (First)

Mr. Nathan Johnson (E) (LM) (First)

Mr. Isaiah Lynch (W) (LM) (First)

Miss Rachel Lynch (W) (LW) (First)

Mr. Michael Revell (E) (LM) (First)

Mr. Jacquell William (S) (LM) (First)

Miss Lucille Chelton (E) (LW) (First)

Miss Ayanna Melendez (E) (LW) (First)

Miss Aixa Preston (E) (LW) (First)

Mr. Collin Carter (E) (LM) (First)

Mr. Harold Monteroso (S) (LM) (First)

Mr. William Brawner Jr. (E) (LM) (First)

Miss Jesse Wallace (S) (LM) (First)

Mr. Jaines Figueroea (E) (LM) (First)

Mr. Mickey Villalva (E) (LM) (First)

Mr. Christopher Serrano (S) (LM) (First)

Mr. Jasir Lawrence (S) (LM) (First)

Miss Michelle Garcia (E) (LW) (First)

Ms. Julia Tarlue (S) (LW) (First)

Mr. Nate Rios (E) (LM) (First)



RESOLUTION 2022-05 DISCONTINUANCE OF FGM ST. THOMAS UMC

1 **RESOLUTION 2022-05**
2 **Relating to the Discontinuance of Philadelphia: Frankford Group Ministry-St.**
3 **Thomas United Methodist Church (GCFA # 962786 / Ch. ID # EP350385)**
4 **Submitted by the East District of the Eastern Pennsylvania Annual Conference**
5
6 **WHEREAS** Philadelphia: FGM: St. Thomas United Methodist Church, located in
7 Philadelphia County at 4701 Tackawanna Street Philadelphia, PA 19124 and has a
8 proud history of ministering to the community since 1872.
9
10 **WHEREAS** The congregation is remembered especially for developing strong lay
11 leadership, powerful preaching, participation in the Frankford Group Ministry, and
12 overall excellence in urban ministry.
13
14 **WHEREAS** the church/charge conference of St. Thomas United Methodist Church
15 voted unanimously on February 23, 2022, to discontinue the church effective May 15,
16 2022.
17
18 **WHEREAS** the District Superintendent has recommended the discontinuance of
19 Philadelphia: FGM: St. Thomas United Methodist Church and transfer of membership
20 to local United Methodist Churches in the area.
21
22 **WHEREAS** the consent to discontinue has been granted by the presiding Bishop; the
23 district superintendents, and the East District Board of Church Location and Building;
24 and all proper Disciplinary requirements have been complied with; and
25
26 **THEREFORE, BE IT RESOLVED**, that Philadelphia: FGM: St. Thomas United
27 Methodist Church be discontinued effective: **May 15, 2022**.
28
29 **BE IT FURTHER RESOLVED** that the Trustees of the Eastern PA Conference
30 distribute any assets as result of the sale of the properties of Philadelphia: FGM: St.
31 Thomas United Methodist Church to the Urban Fund held at the Mid Atlantic United
32 Methodist Foundation and administered by the EPA Urban Commission for future use
33 according to the 2016 Book of Discipline Paragraph 2549.7 "If a local church in an
34 urban center with more than 50,000 population is closed, any proceeds of the sale of its
35 property must be used for new and/or existing ministries within urban transitional
36 communities as described in Paragraph 212."
37
38 **BE IT FURTHER RESOLVED** those historical records be forwarded to the archives of
39 Historic St. George's United Methodist Church in Philadelphia, PA.



RESOLUTION 2022-06 DISCONTINUANCE OF SHAMOKIN: ZION UMC

1 **RESOLUTION 2022-06**

2 **Relating to the Discontinuance of Shamokin: Zion United Methodist Church**
3 **Presented by The Rev. Steven Morton, North District Superintendent**

4

5 **WHEREAS**, Shamokin: Zion United Methodist Church, established on February 16,
6 1916 in Shamokin, Pennsylvania has a long and proud history of serving the people of
7 Shamokin; and

8

9 **WHEREAS**, Shamokin: Zion United Methodist Church contacted the North District
10 Office of the Eastern Pennsylvania Annual Conference to inform the District
11 Superintendent that the congregation, after prayerful assessment of its potential for
12 effectiveness, has concluded that it no longer serves the purpose for which it was
13 organized and intends to close, and

14

15 **WHEREAS** a letter was sent to each member household of the congregation,
16 requesting information as to where that membership, and

17

18 **WHEREAS**, Bishop Peggy Johnson and the Cabinet of the Eastern Pennsylvania
19 Annual Conference gave its approval on Wednesday, August 18, 2021 (para 2549.4b);
20 and

21

22 **WHEREAS**, the North District Board of Church Location and Building gave its approval
23 at a meeting on August 30, 2021 (para 2549.4b), and

24

25 **WHEREAS** that Shamokin Zion United Methodist Church discontinue, with deep
26 gratitude for 104 years of faithful service to the Shamokin area, effective Sunday,
27 September 12, 2021 following a final worship service and subject to Annual Conference
28 approval in May 2022.

29

30 **WHEREAS** the people of Shamokin: Zion United Methodist Church requested that
31 proceeds from the sale of the church property be used for ministry in the Shamokin
32 area.

33

34 **WHEREAS** the Eastern Pennsylvania Annual Conference Board of Trustees was
35 granted full responsibility for the care and disposal of its assets.

36

37 **WHEREAS** the physical church building was sold on December 3, 2021 under the
38 guidance and direction of the North District Board of Church Location and Building
39 Committee and Eastern PA Conference Chancellor, along with the full support of Bishop
40 John Schol, the Cabinet and Eastern PA Conference Board of Trustees.

41

42 **WHEREAS** the historical records of Shamokin: Zion United Methodist Church were
43 forwarded to the archives of St. George's United Methodist Church in Philadelphia, PA.



45 **THEREFORE, BE IT RESOLVED** that Shamokin: Zion United Methodist Church be
46 discontinued effective June 30, 2022.
47
48 **BE IT FURTHER RESOLVED** that the Trustees of the Eastern Pennsylvania
49 Conference distribute after all financial obligations have been met, the remaining assets
50 from the sale of the property and other financial assets for use for local ministry in the
51 Shamokin area under the direction of the North District Superintendent.
52
53 **Person responsible for presenting this resolution: The Rev. Steven C. Morton**

ELECTION OF NEW CONFERENCE LAY LEADER

1. **Nominee Name:** William P. Thompson Sr., known to many as "Bill Thompson." Graduate from the University of Baltimore with a degree in Psychology with an emphasis in business, Raised in West Philadelphia in a Methodist household with his two brothers and two sisters; Alfred (deceased), Lenora, Cheryl, and Kenneth, Bill is the middle child.
2. **Home Church:** Wharton-Wesley United Methodist Church, which is in the South District and located at 5341 Catharine Street, Philadelphia, PA, 19143.
3. **Employment/Appointment:** Owner, *Thompson Consulting Service*, specializing in serving the client's business or personal need to become more efficient with their computer skills, such as Microsoft Excel, Word, PowerPoint, and Access. This is achieved with presentations, class instruction, and personal consultation for the novice, intermediate, and advanced level client since the year 2000. Bill is sought for his ability to present complex and challenging information in an easy-to-digest manner. Through his company, he has provided training to many well-known companies such as *The Philadelphia Corporation for Aging (PCA)*, *Jewish Employment Services (JEVS)*, *Orleans Technical College*, *Alex's Lemonade*, *Congreso de Latinos Unidos*, *Mayor's Office of Community Service (MOCS)*, *Manor College* and *Catholic Charities*.
Bill is well-recognized as a leading software trainer and presenter in Philadelphia and the surrounding counties for over 25 years.
4. **Local Church Activities:** a) Active member of the Wharton-Wesley family for over 50 years, serving in many capacities. b) Member of Wharton-Wesley's Board of Directors, c) President of the Wharton-Wesley chapter of the United Methodist Men, d) Launched & chaired Wharton-Wesley's Grantsmanship Team, which successfully procured several grants to support our various church ministries. e) A technical advisor for Audio Sound Design, Video & Still Photography, f) State Senatorial Community liaison. **Previous ministries include**, a) the Boy Scouts of America under the leadership of Louis M. Stukes, (Bill later became a Scout Master) b) The Methodist Youth Fellowship (MYF) led by Miss Nan Fletcher, c) Junior Ushers, led by Mr. Brewington and d) Youth Choir led by Vernon Lathan, which began his lifelong affiliation with the local congregation of John Wesley. **Bill accepted Christ as a teen and formally joined John Wesley UMC (later became Wharton-Wesley), in 1966 and remains a member to this day.**
5. **Annual Conference:** Within the Eastern PA Conference, Bill serves on several boards and committees; a) the Conference Committee on Episcopacy, b) District Council of Ministries (DCOM), c) Metro Ministries board, d) South Superintendency Committee and shares, e) South District Co-Lay Leader responsibilities with Jennifer Lafferty. Bill & Jennifer led two very successful and well-attended trainings for Lay Members titled "Calling all Lay Leaders" to assist Lay leaders with Discernment, Laity Duties, Establishing Communication & Mission Links, Cultivating Relations, Silent Killers (ex: burnout, inability to delegate responsibilities, etc.,) & Effective usage of time, following with scheduled vignettes for learning.
6. **Community Service:** Wharton-Wesley's liaison with the Fire House Activity Adult Center's PA State-Sponsored Food Voucher Program & The Red Cross of Philadelphia; Boy Scouts of America (BSA), Brokered the agreement between Wharton-Wesley's Property & Our Brothers Place Homeless Social Service Support, Making the Wharton-Wesley the first Church to have a partnership of this kind. Philadelphia Corporation for Aging's (PCA) City-wide Presenter for Computer Fraud Prevention.





7. **Awards/Publications:** Created, photographed & produced an award-winning short film, *Revenge*, which was broadcasted by request, several times on WHYY TV. Bill was a staff photographer for the Religion and Society sections of The Philadelphia Tribune, which is the oldest African American publication in the country; he was also a well-known Wedding Photographer. He is often seen with his camera as he voluntarily documents the Eastern PA Conference, local community, political, family, and Wharton Wesley church events. Bill enjoys providing instruction to anyone interested in experiencing the magic of photography.
8. **Family:** Bill married his wife, Carolyn, 28 years ago in the sanctuary of Wharton-Wesley. They are the parents of three adult children William P. Thompson, Jr., Andrew L. Thompson, Ashley D. Thompson, and grandson, Joele Tosson. All his children are active in his home church.
9. **Interest in Serving as Conference Lay Leader:** After much prayer, I am answering God's call to give my best effort to help the ministry required for conference leadership. To help lay members discover their duties as the laity, such as advocacy, model discipleship, leadership, and service to assist church council. To share proven techniques to enhance the use of lay people's time and resources. To cultivate a team approach to ministry. I have established meaningful relationships with Laity and Clergy which will support lay initiatives. Be an advocate for the needs of the laity. Share my experience with how to motivate people. Prioritizing the well-being of lay members. Inspire more joy and fellowship within our congregations. Supporting the value of having youth in the church.
10. **Ability to Serve as Conference Lay Leader-Availability:** My schedule will allow me to plan, organize, attend, lead meetings and trainings as needed. I am able to travel.



RESOLUTION 2022-07 COMMITMENT TO DISMANTLING RACISM: A PATH TOWARDS WHOLENESS

1 **RESOLUTION 2022-07**

2 **Relating to EPA's commitment to Dismantling Racism**

3 **WHEREAS** Black/Indigenous/People of Color have experienced racism by The United
4 Methodist Church since its founding and racism continues today in United Methodist
5 organizations and structures; and

6 **WHEREAS**, here in The Eastern Pennsylvania Conference, African-Americans were
7 segregated and treated unjustly in our congregations and communities; and

8 **WHEREAS**, EPA committed in 1996 to end the sin of racism and continues to work
9 towards this vision; and

10 **WHEREAS**, EPA has committed to being an interculturally competent church and to
11 doing the work of justice.

12 **THEREFORE BE IT RESOLVED** The Eastern Pennsylvania Conference courageously
13 commits to work together to dismantle racism in EPA and create a more racially just,
14 inclusive and equitable church by carrying out ***A Path Towards Wholeness*** with yearly
15 reports from conference leadership to the Annual Conference on progress made.

16 **FURTHER BE IT RESOLVED**, that herein named EPA Wholeness Team, with others
17 named to the team by the Bishop, so long as $\frac{1}{3}$ of the team remains comprised of
18 African-American persons and no less than $\frac{1}{2}$ of the team is comprised by persons of
19 color, shall oversee and have decision making authority over all grants, consultants,
20 competency trainings & curriculum development by this legislation.

21 **Supported by:** The Extended Cabinet; Connectional Table; Conference Council on
22 Finance and Administration; EPA Conference Board of Trustees; Congregational
23 Development Team; Commission on Religion and Race; Economic Justice Council;
24 Urban Commission; Black Methodists for Church Renewal; EPA Latino Commission;
25 EPA Korean Caucus; Healing the Wounds of Racism CORE Team, Committee on
26 Native American Ministries

27 **Submitted by Economic Justice Council:**

28 **Members:** Rodney Brailsford; Eddie Cameron; Milicent Clark; Johnson Dodla; Greg
29 Impink; Annie Kingcade; Larry Pickens; Tamie Scalise; Keima Sheriff; Alicia Juliá-
30 Stanley

31 **Advisory:** Will Brawner; James Brown; Evelyn Kent Clark; Luky Cotto; Steve Morton;
32 Dawn Taylor-Storm

33 **Presented by:** **Rev. Steve Morton; Rev. William Brawner; Rev. Evelyn Kent Clark;**
34 **Rev. Dawn Taylor-Storm**



EASTERN PENNSYLVANIA CONFERENCE

The United Methodist Church

Making disciples of Jesus Christ for the transformation of the world.

A Path Towards Wholeness

A Church for All People Serving All People With Justice & Equity

Report to the Eastern PA Annual Conference

May 20-21, 2022

Executive Summary

*Besides this, you know what time it is, how it is **now** the moment for you to wake from sleep. For salvation is nearer to us now than when we became believers; the night is far gone, the day is near. (Romans 13:11)*

As baptized Christians, we commit to renounce the spiritual forces of wickedness, reject the evil powers of this world and repent of our sin. We accept the freedom and power God gives us to resist evil, injustice, and oppression in whatever forms they present themselves. We confess Jesus Christ as our Savior, put our whole trust in his grace and promise to serve him as our Lord, in union with the Church which Christ has opened to people of all ages, nations and races.

A Path Towards Wholeness is an urgent calling to our Conference to adopt a comprehensive strategy in order that all of our churches and communities may experience wholeness. We understand that only through a just and equitable church will wholeness be possible for all of our churches. Racial economic justice means building economic/financial systems and processes that enable all people to live more equitably in all areas of life. This requires us to address some of the inherited system inequities within our congregation and the resulting disadvantage of churches of color.

As we build upon the past work of generations (see Addendum A), **A Path Towards Wholeness** continues this work to create **a more just, inclusive and equitable church**. We seek to act **NOW** by creating:

- **New** ministries and revitalized ministries with churches of color;
- **Opportunities** for advancement with churches of color and clergy of color in leadership and ministry; and
- **Witnesses** in every local congregation who will work to dismantle racism in our churches and communities

New ministries and revitalized ministries with churches of color:

METRICS:

- Revitalize 10 existing congregations of color by Dec. 31, 2027
- Develop 4 new faith communities of color, including at least 1 new black faith community, by Dec. 31, 2027
- Develop 10 new ministry centers serving with communities of color in Eastern PA between now and Dec. 31, 2027



Opportunities for advancement with churches of color and clergy of color in leadership and ministry

METRICS:

- \$300,000 Investment in 2023; \$300,000 Investment in 2024, with a conference goal of 1.5M investment by Dec. 31, 2027, in clergy of color and churches of color through equitable salary, reduced apportionments and targeted development funding.
- At least 50% EPA agency chairpersons/co-chairs are People of Color by June 2024.
- Increase the total number of African American/Black; Hispanic/Latino & Korean clergy serving in EPA by 20% by 2027 (13 new recruitments)
- Development of 10 clergy of color transformational leaders measured by increase from $\frac{1}{4}$ - $\frac{1}{2}$; $\frac{1}{2}$ - $\frac{3}{4}$ and $\frac{3}{4}$ -Full-time by Dec. 31, 2027.
- Apportion all EPA churches using median household income formula (see formula pg. 5).

Witnesses in 90 local congregation who will work to dismantle racism in our churches and communities

METRICS:

- Thirty (30) trained EPA facilitators who are actively engaged with 90 congregations that are developing a Dismantling Racism Plan in their local context

A Path Towards Wholeness

A Church for All People Serving All People with Justice & Equity
The Report

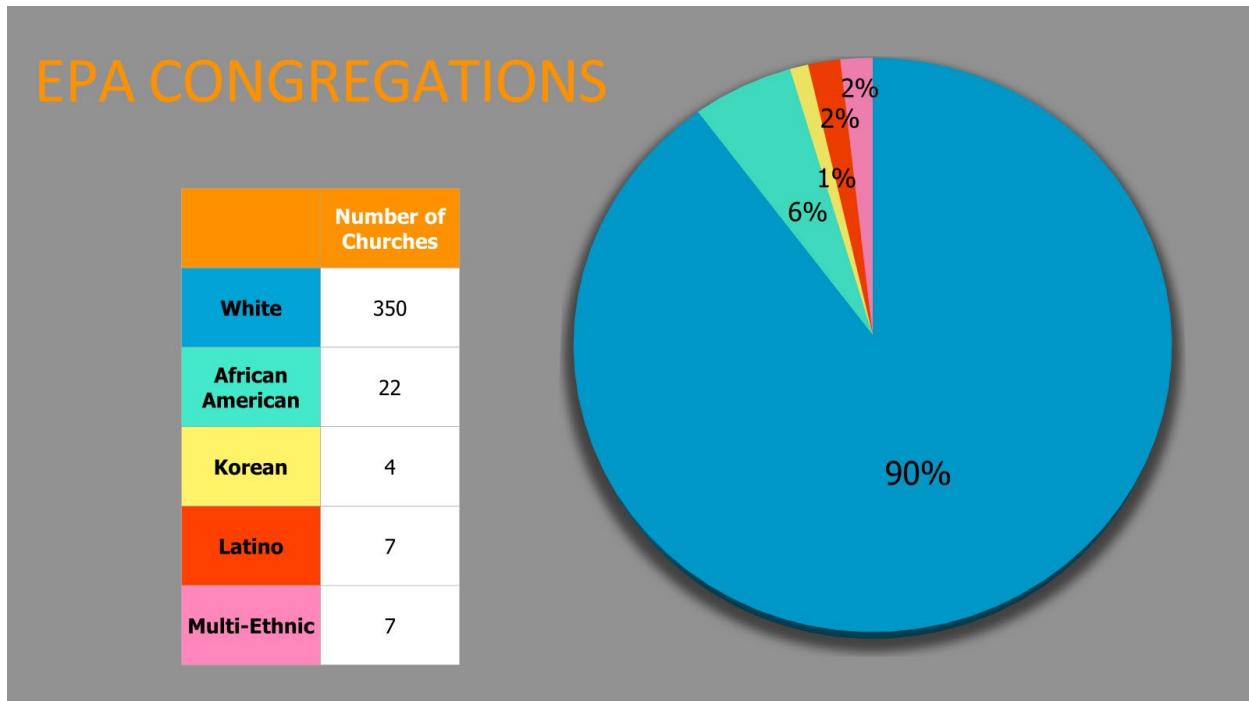
VISION: Dismantle Racism in EPA

EPA will intentionally work NOW to dismantle systems and structures within the church that perpetuate racism

The Eastern PA Economic Justice Council, under the direction of the Conference Commission on Religion and Race, was formed in 2021, out of a deep concern for the realities facing our racial and ethnic churches. The Council recognizes that if key measures are not taken now to address current concerns and invest in our racial/ethnic churches and clergy leaders of color, the future of our racial and ethnic churches will be in greater jeopardy. An economic equity audit was completed by the Council members looking specifically at compensation practices, apportionments for churches of color, and church property/assets. We believe the time is now to focus as an Annual Conference on:

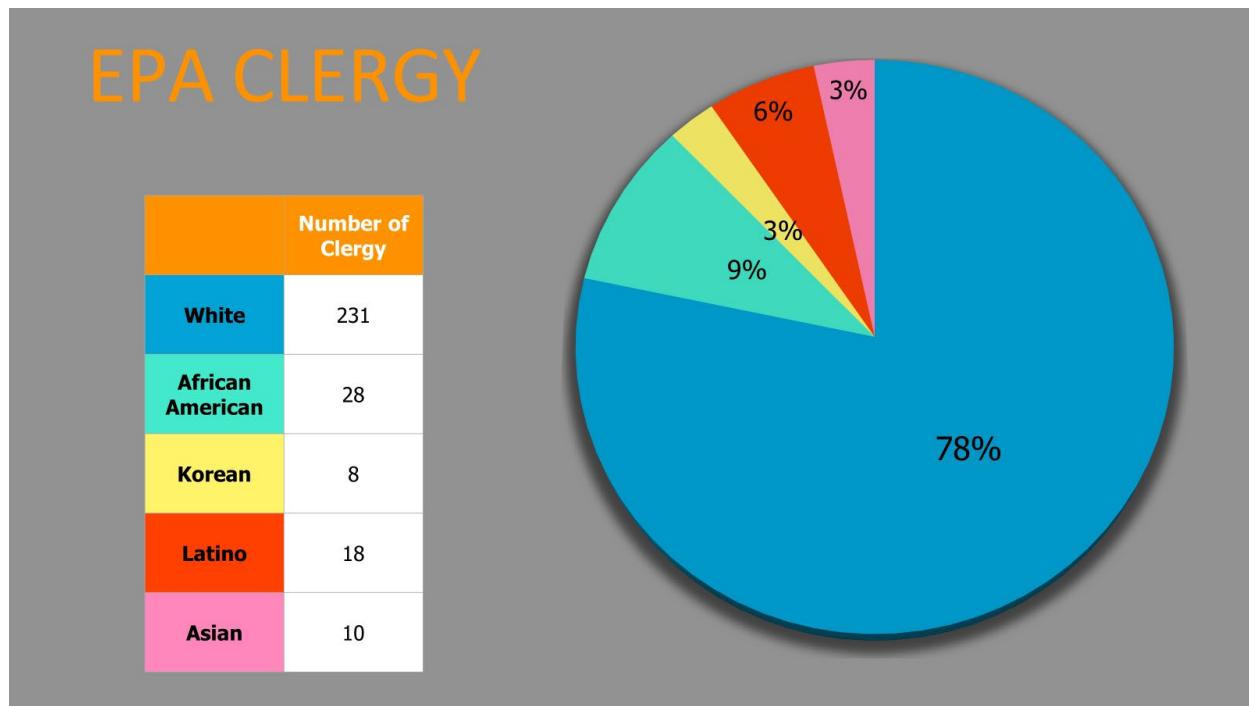
New ministries and revitalized ministries for churches of color. Through the power of the Holy Spirit, we believe God is doing something new (Isaiah 43:19) and this requires us to also be open to the new ways God is moving. Through new technologies learned during the pandemic and new ways of partnering beyond geographical borders, we believe the time is NOW to develop new ministries and revitalized ministries for churches of color. We believe these ministries will be contextually developed; community centered and engage new technologies and innovative strategies. The economic justice council studied the current racial/ethnic break-down of EPA Congregations (Graph 1) and believes that we must continue to develop new faith communities of color that reflect our changing community demographics.

Graph 1 (2022 EPA Congregations Race/Ethnicity)



Opportunities for clergy of color advancement in leadership and ministry. We recognize that the playing field is not level and that years of oppression have continued to perpetuate unjust systems. Our goal is for leadership and membership in each congregation we serve to reflect the wider community. The economic justice council studied the current racial and ethnic demographics of our clergy (Graph 2) and believe that we must continue to recruit and develop transformational leaders of color.

Graph 2: 2022 EPA Clergy Race/Ethnicity



Witnesses in every local congregation who will work to dismantle racism in our churches and communities. All congregations and every member of our conference is called to commit to ending the sin of racism in our congregations and communities.

Eastern PA Conference has three focused goals as a conference: new disciples; transformational leaders and fruitful vital congregations that work to transform the world. We believe these goals will only happen when EPA churches engage in community ministry by developing ministries and partnering with others in action and service that transforms lives and conditions particularly in the areas of ending the sin of racism and oppression and ministry with the poor.

Who are disciples of Jesus Christ working to end racism?

A disciple is a follower of Jesus Christ who intentionally serves others and engages in life-long learning. Disciples of Jesus Christ follow Jesus' call to "make disciples of all nations" and as they engage in this multiplication effort, disciples intentionally seek to end the sin of racism in our churches and communities.

Who are transformational leaders?

Grounded in faith, these proactive innovators leverage spiritual gifts, culture & resources to empower teams, navigate change and accelerate growth to cultivate God's preferred future. Transformational leaders empower and equip others to end the sin of racism in our churches and communities.

What is a Fruitful, vital congregation that works to end the sin of racism?

Fruitful, vital congregations follow the Acts 2:42-27 mandate in order to 1) welcome all people as they are 2) Engage in hands-on mission in their communities 3). Create inspiring and uplifting worship experiences 4) Train people to share their faith with others and invite others into the life of the church 5) Provide small



groups for learning and discipleship. Vital Wesleyan congregations are congregations that intentionally work to end the sin of racism in the life of the church and the wider community.

A Path Towards Wholeness Metrics

A. New ministries and revitalized ministries with churches of color:

Transformational Measures and Actions:

- Provide funding and other resources, including but not limited to equitable salary and benefits, technology, training and consultants that will strengthen and increase the vitality of 10 existing congregations of color by Dec. 31, 2027 (Assigned to CCFA & Extended Cabinet)
- Develop 4 new faith communities of color, including at least 1 new Black faith community, by Dec. 31, 2027 by using new technologies and innovative strategies by Dec. 31, 2027 (Assigned to Extended Cabinet & CDT)
- Develop 10 Ministry Centers serving racial/ethnic communities with a focus on locally based missions that intentionally connect, engage, and partner with their communities for sustainable transformation. Include Black & Indigenous Persons of Color (BIPOC) and community leaders and representatives to assess community needs and design plans to strengthen and resource identified needs. Foster relationships with local businesses and organizations in order to operate in an asset-based development model. Train congregations and community leaders through the Ministry Center in cultural awareness and to assist congregations to serve the people in their communities. (Assigned to Extended Cabinet, CDT & Urban Commission)

B. Opportunities for advancement with churches of color and clergy of color in leadership and ministry:

Transformational Measures and Actions:

- \$300,000 Investment in 2023; \$300,000 Investment in 2024, with a conference goal of 1.5M investment by Dec. 31, 2027, in clergy of color and churches of color through equitable salary; reduced apportionments and targeted development funding. (Assigned to CCFA; Cabinet; CDT & Urban Ministries)
- Using Eastern PA median household income, apportion (Connectional Ministries Fund - CMF) all EPA churches using the following metrics:
 - Communities with median household income \$35,000-40,000 – apportion at 70% of current figures.
 - Communities with median household income \$30,000-34,999 – apportion at 65% of current figures.
 - Communities with median household income \$25,000-29,999 – apportion at 60% of current figures.
 - Communities with median household income \$20,000-24,999 – apportion at 55% of current figures.
 - Communities with median household income below \$20,000 – apportion at 50% of current figures.

With concern for gentrification, we are using the median household income related to that church's specific race or ethnicity.

Those who believe they should be considered for a greater reduction may petition the Cabinet.



- At least 50% of EPA agency chairpersons/co-chairs are People of Color by June 2027 (currently 41%) (Assigned to EPA Conference Committee on Leadership)
- Increase the total number of African American/Black; Hispanic/Latino & Korean clergy serving in EPA by 20% by 2027 (13 new recruitment) (Assigned to Board of Ordained Ministry and Cabinet)
- Development of 10 clergy of color transformational leaders measured by increase from $\frac{1}{4}$ - $\frac{1}{2}$; $\frac{1}{2}$ - $\frac{3}{4}$ and $\frac{3}{4}$ -Full-time positions by Dec. 31, 2027. (Assigned to Cabinet)
- Ensuring accountability to equal pay for equal work by conducting regular administrative compensation reviews and consistent adherence to policies. (Assigned to Human Resources)

C. Witnesses in 90 local congregation who are culturally competent to lead EPA and its congregations to dismantle racism and will work to dismantle racism in our churches and communities:

Transformational Measures and Actions:

- Thirty (30) trained EPA facilitators who are actively engaged with 90 congregations that are developing a Dismantling Racism Plan in their local context (Assigned to DCM/Commission on Religion and Race)
- Create an anti-racism audit to be used in pilot local churches as part of the charge conference process by June 2023 and all local churches by June 2027. (Assigned to the Healing the Wounds of Racism Core Team)
- (Assigned to the Healing the Wounds of Racism Core Team)
- Provide intercultural competence and implicit bias training materials for leaders and congregations by June 2023 (Assigned to CORR; CR/CC Support Team of Companions & Trainers)

Accountability Moving Forward

The above measures and actions shall be the priority of the Annual Conference for the next five years and modified as needed to adapt to the changing needs of the conference in order to create a more just, inclusive and equitable church. Each year, the Path towards Wholeness Team, along with the EPA executive staff, shall report to the Annual Conference the progress on the objectives that include but not limited to:

1. The number of new clergy of color recruited and in process towards candidacy in EPA and their retention rate
2. The number of new faith communities of color and how these faith communities are being resourced for future viability
3. The number of ministry centers and plans for future sustainability
4. The number of racial/ethnic churches engaged in a process of revitalization
5. The percentage of congregations in EPA that have taken the step to become Witnessing Congregations
6. The number and amount of grants given to African American and other ethnic congregations
7. The number of racial/ethnic churches that are receiving reductions in apportionments and the percentage of reductions
8. The number of policies that have been reviewed and edited to ensure equity and consistency



Addendum: Building Upon Generations

We confess a history of racism that began in the settlement of the land in Eastern PA in the 1700s when Indigenous People were forcibly removed from the land. Due to forced relocation, today there are not any tribes native to Eastern PA. Descendants of Pennsylvania Indigenous Peoples are active in our churches and communities.

Eastern PA Conference's history is marked by centuries of participation in institutional racism. Our actions and activities that support racism include (but are not limited to) segregating African Americans and supporting policies that reduced African Americans to a lesser status in the life of the church; devaluing the gifts of persons of color in leadership, passively and often ineffectively addressing racism in our church and community. We have sinned both by acts of commission and acts of omission.

Richard Allen's forced removal from the altar of St. George's UMC while praying is one example of the countless ways that African Americans have experienced harm and horror inflicted by the church. Until 1864, petitions for black local preachers to be ordained as deacons and elders were denied by the General Conference. The organization of the Delaware Conference in 1864 provided opportunities for advancement of African American clergy and laity. During its century of existence, the conference had 72 presiding elders and district superintendents. The dissolution of the Delaware Conference sought to provide opportunities for African Americans in the full life of the denomination; yet, we are aware that this vision for a just and equitable church was often not fulfilled and racist practices continued a history of disempowerment for African American clergy and laity.

In 1996, Eastern PA Annual Conference passed its *Plan toward the Elimination of Racism* within the Annual Conference. This effort was originally known as "Healing the Wounds of Racism" and later "Changing Racism" and most recently, "Dismantling Racism." In 2018, Dragonfly Partners was hired to analyze institutional racism and white supremacy in the Eastern PA Conference. In a tangible act of justice, in 2019, Eastern PA Conference voted to forgive 3M in unpaid apportionments for black congregations.

Eastern PA Conference began a *Fight for Floyd* movement in 2020 following the horrific death of George Floyd, an African-American suffocated by a white police officer. Rather than a series of workshops, the Fight for Floyd movement sought to provide space for grassroot conversations leading to change in policing; policies and education.

We give thanks for moments when EPA worked to dismantle racism. We give thanks for the founders of the Healing the Wounds of Racism movement and the work that continues to educate every clergyperson, conference staff and agency chairpersons in the sin of racism. We give thanks for the Cross-Racial/Cross-Cultural work of the past decade and celebrate **54** Cross-Racial/Cross-Cultural appointments in Eastern PA. We give thanks for the ministry of Healing the Wounds of Ministry Core Team; Commission on Religion & Race; Urban Commission; Metro Ministries; Black Methodists for Church Renewal; the Korean Caucus and the Latino Commission who have worked tirelessly for justice and equity. We confess our own failure in not prioritizing the growth of ethnic and racial congregations.



RESOLUTION 2022-08 DISCERNMENT PROCESS

1 **RESOLUTION 2022-08**

2 **Relating to Discernment Process for EPA Churches**

3 **WHEREAS**, the Eastern PA Conference is committed to forwarding the mission of EPA
4 to create disciples, celebrate diversity, connect communities and commit to love and
5 justice, and,

7 **WHEREAS**, EPA leadership seeks to assist congregations to discern their purpose and
8 path; and,

9 **WHEREAS**, current challenges, including the shifting cultural views of faith and
10 organized religion, racism, concerns of congregations disaffiliating from The United
11 Methodist Church, emerging from the pandemic and a host of individual congregational
12 challenges calls the church to discern what does God have next for the congregations
13 and mission of EPA; and,

14 **WHEREAS**, EPA, based in its commitment to the mission, is resourcing all EPA
15 congregations willing and ready to deepen faith, develop leadership, grow
16 congregational vitality, and end the sins of racism, sexism and exclusion, and,

17 **WHEREAS** some of these key initiatives and resources include:

- 18 • Growing a vital mission congregation – *training, planning and coaching to*
19 *develop and carry out a plan to grow any one or more of the following: worship,*
20 *small groups, mission engagement, new disciples and generosity.*
- 21 • Sustainability – *understanding your congregation's sustainability and how to*
22 *strengthen your congregation's long-term sustainability.*
- 23 • A Path Towards Wholeness Training and Planning – *learning, understanding and*
24 *growing to end the sin of racism.*
- 25 • Re-Envisioning Space/Property Development – *assessing your property for*
26 *future mission (building expansion, turning space into community ministry, selling*
27 *property).*
- 28 • Conflict Resolution – *a facilitated process for congregations experiencing conflict*
29 *about direction, mission, leadership or programing.*
- 30 • Connectional Relationship – *a facilitated process for congregations discerning*
31 *their connectional relationship with The United Methodist Church and Eastern*
32 *Pennsylvania Conference*

33 **And,**

34 **WHEREAS** this is a time of missional focus for EPA to recruit and develop
35 transformational leaders to make disciples and grow missional vital congregations for
36 the transformation of the world, and,

37 **WHEREAS**, discernment is a spiritual practice, calling us to seek God's wisdom for our
38 future knowing *all things work together for good for those who love God and who are*
39 *called for the purposes of God.* -Romans 8:28; and,

40 **WHEREAS**, EPA proclaims as one of its core values that Christ is the source of our
41 faith, hope and unity.

42 **THEREFORE, BE IT RESOLVED** that EPA recommits to its mission and strategic
43 priorities, goals, and resourcing strategies to recruit and equip transformational leaders
44 that make disciples and grow vital congregations for the transformation of the world.

45 **BE IT RESOLVED** that information regarding each pathway will be shared with
46 congregational leadership
47 **BE IT FURTHER RESOLVED** that EPA set the next year as a time of discernment and
48 renewal for congregations to explore God's calling for their future ministry.
49 **Presented by: Rev. Bumkoo Chung, Dean, EPA Cabinet and Ms. Lenora**
50 **Thompson, Chair, Connectional Table**

Information Only:

PATHWAYS FOR EPA CHURCHES

We would like to introduce Pathways to Congregational Development. Pathways offers congregations an intentional process to prepare, assess, learn and grow in your understanding of what it means to be a healthy, fruitful congregation post-COVID-19. Pathways offers the tools to create a plan that provides clarity and focus to take the next faithful steps in ministry and mobilize leaders and disciples to world-changing discipleship and ministry. Pathways builds on the work your congregation has already done and offers new directions for being connected and engaged in mission and ministry.

EPA wants your congregation to have a great future. Pathways is a tool to discern God's calling and plan for your congregation. People in your community need to experience God's healing love. Vital congregations connected and engaged missionally with the people in the community are bearers of God's love as experienced through the life of Jesus Christ. The following resource will help you get there, and along the way will carry your congregation toward becoming more sustainable, vital and culturally competent.

Pathways is not another program, instead this is a process for a congregation. Your journey will be supported by a facilitator to have deep, meaningful conversations about their current mission and ministry. We invite each EPA congregation to discern the Pathway that is right for you in this season. We offer the following Pathways here in EPA. You will be invited to select one Pathway by July 2022 and begin your journey on that Pathway by September 2022.

EPA PATHWAYS 2022-2023

- I. **Growing a vital mission congregation** – *training, planning and coaching to develop and carry out a plan to grow any one or more of the following: worship, small groups, mission engagement, new disciples and generosity.*
- II. **Sustainability** – *understanding your congregation's sustainability and how to strengthen your sustainability.*
- III. **A Path Towards Wholeness Training and Planning** – *learning, understanding and growing to end the sin of racism.*
- IV. **Re-Envisioning Space/Property Development** – *assessing your property for future mission* (building expansion, turning space into community ministry, selling property).
- V. **Conflict Resolution** – *a facilitated process for congregations experiencing conflict about direction, mission, leadership or programming.*



VI. Connectional Relationship – a facilitated process for congregations discerning their connectional relationship with The United Methodist Church and Eastern Pennsylvania Conference

PATHWAY I: Growing a Vital Mission congregation

I. Growing a vital mission congregation – training, planning and coaching to develop and carry out a plan to grow any one or more of the following: worship, small groups, mission engagement, new disciples and generosity.

EPA Purpose

Recruit and develop transformational leaders to make disciples and grow vital, missional congregations for the transformation of the world.

Vital Mission Congregations

Holy Spirit-led communities of passionate disciples who are working together to grow new disciples, inspiring worship, active small groups, risk taking community mission, and generous giving to mission. (Acts 2:42-47)

A vital congregation has:

- Inviting and inspiring worship
- Engaged disciples in mission and outreach
- Gifted, equipped and inspired lay leadership
- Effective, equipped and inspired clergy leadership
- Small groups and strong children's programs and youth ministry

Vital congregations are led by and made up of vital disciples. These are some marks of vital disciples:

- Disciples worship
- Disciples make new disciples
- Disciples engage in growing their faith
- Disciples engage in mission
- Disciples give to mission

Through the **Vital Congregation Pathway**, EPA Congregations will work with a facilitator to develop one or more of the vital congregation markers. EPA congregations will be invited to assess their current gifts and the gifts within the wider community.

Congregations will develop and implement their action plan focused on one or more of the vital congregation markers.

PATHWAY II: Sustainability

II. Sustainability – understanding your congregation's sustainability and how to strengthen your sustainability.

A United Methodist congregation is a part of a worldwide movement, and each congregation is the body of Christ (1 Corinthians 12:27). The congregation exists for the



purposes of God by being the body of Christ, the embodiment of the teachings and life of Jesus demonstrated through disciples actively witnessing to and serving others.

The congregation is rooted in the mission field to make disciples of Jesus Christ for the transformation of the world through vital congregations (Acts 2:41-47) who:

- Gather disciples to **worship** God by planning and leading regular worship services that connect with people in the community and inspire people to follow Jesus Christ.
- Organize disciples into **small groups** to form, nurture and shape disciples of Jesus Christ to live and account for a Christ-like life in the world.
- Develop disciples into **witnesses** who by their life and testimony lovingly attract others to become disciples of Jesus Christ.
- Send disciples to engage in **mission** locally and globally to do justice and mercy ministries.
- Inspire disciples to **give** generously to the mission of the church.

EPA develops lay and clergy leadership to develop congregations and engage disciples in service to the world. Many of our congregations, congregational leaders and pastors have engaged in the resourcing of EPA and are growing the mission, developing skills as leaders and increasing congregational vitality. We praise God for the growth of our mission, leaders and congregations. We also recognize that current challenges impact congregational sustainability. While many congregations are thriving, other congregations are declining and struggling. There is no one reason.

Congregations become at-risk because of cultural shifts, congregational crisis, internal church conflict, difficulty in adapting to new forms of not being able to connect with people in the community, or combinations of these, and many other reasons

EPA has three urgent challenges that threaten our mission and the health of all our congregations. They require immediate attention and action.

1. Financial Concerns
2. Declining Congregations
3. Liability Issues

Financial Concerns

When finances become the driver of ministry, the long-term sustainability of a congregation is in question. Through the **Sustainability Pathway** congregations will look closely at future sustainability and other options to consider for increase financial sustainability.

Declining Congregations

Small churches are a gift to many communities. They provide an intimate worship experience and a place where people feel at home and useful to the mission of the church. The difficulty is when congregations become so small that they are no longer able to have a robust mission in the community, meet financial and administrative obligations and attract new people.

As congregations have become smaller, we see:



Fewer new disciples: 273 congregations failed to make one new disciple in the most recent statistical year and many struggle to carry out basic ministry: These congregations may not raise enough money to sustain basic levels of mission, ministry and operations.

Deferred building maintenance: Disrepair of church property creates greater liability for all our congregations.

Lack of administration and accountability: Congregations are failing to carry out in a timely manner administrative responsibility (Safe Sanctuary policy, charge conference and statistical reporting, clergy and congregational evaluations, etc.).

Liability Issues: The inability to administer basic ministries and operations in our churches place the entire conference at great risk of causing harm to people. As United Methodists we follow John Wesley's rule to "do no harm." Deferred maintenance and lack of administration can lead to liability concerns.

The **Sustainability Pathway** supports churches who are willing to look closely at the health and vitality of their congregation and their mission to determine an appropriate path forward for the congregation. In the Sustainability Pathway, the Sustainability Team will work with the local church on how to strengthen current sustainability. Through prayer, focus groups, community demographics assessments & congregation self-assessments, the facilitator will support the church in developing an action plan.

PATHWAY III: A Path Towards Wholeness

III. A Path Towards Wholeness Training and Planning – learning, understanding and growing to end the sin of racism.

Eastern PA Conference has three focused goals as a conference: new disciples; transformational leaders and fruitful vital congregations that work to transform the world. We believe these goals will only happen when EPA churches engage in community ministry by developing ministries and partnering with others in action and service that transforms lives and conditions particularly in the areas of ending the sin of racism and oppression and engaging in ministry with the poor.

Who are disciples of Jesus Christ working to end racism?

A disciple is a follower of Jesus Christ who intentionally serves others and engages in life-long learning. Disciples of Jesus Christ follow Jesus' call to "make disciples of all nations" and as they engage in this multiplication effort, disciples intentionally seek to end the sin of racism in our churches and communities.

Who are transformational leaders working to end the sin of racism?

Grounded in faith, these proactive innovators leverage spiritual gifts, culture & resources to empower teams, navigate change and accelerate growth to cultivate God's preferred future. Transformational leaders empower and equip others to end the sin of racism in our churches and communities.



What is a Fruitful, vital congregation that works to end the sin of racism?

Fruitful, vital congregations follow the Acts 2:42-27 mandate in order to 1) welcome all people as they are, 2) Engage in hands-on mission in their communities, 3) Create inspiring and uplifting worship experiences, 4) Train people to share their faith with others and invite others into the life of the church, 5) Provide small groups for learning and discipleship. Vital Wesleyan congregations are congregations that intentionally work to end the sin of racism in the life of the church and the wider community.

Through **A Path Towards Wholeness Pathway**, 90 congregations will be invited to develop a Dismantling Racism Plan in their local context. Beginning with an anti-racism audit congregations will assess their current work and then develop a plan to build on intercultural competence for members and the wider community. Thirty (30) trained EPA facilitators will actively engaged with 90 congregations that are developing a Dismantling Racism Plan in their local context (Assigned to DCM/Commission on Religion and Race)

PATHWAY IV: Re-envisioning Space/Property Development

IV. Re-envisioning Space/Property Development – assessing your property for future mission (building expansion, turning space into community ministry, selling property).

The United Methodist Church began as a movement, often meeting in homes and community centers. Through the years, we have been blessed with many properties, including churches, parsonages, fellowship halls, land and cemeteries. Some of these properties now house closed churches and currently sit vacant. Others are historic facilities that are in disrepair. Still others are underused and yet sit in the midst of communities in desperate need for the love of Christ. Through the **Re-envisioning Space/Property Development Pathway**, EPA wants to work with congregations that are discerning new ways to be stewards of their most valuable financial resources to expand mission and make disciples to transform the world.

Some of our churches may want to consider repurposing their underused property for expanded mission. For example, The Garden Church in Lansowne, PA discerned that the need in the community was for senior housing. Through a bold God-sized vision, the church demolished their sanctuary and worked with an anchor partner, Simpson Senior Services, to build an assisted living facility with the new sanctuary housed inside the facility.

Property repurposing for expanded mission can be simple or complex depending on the needs of the community. Other reasons for repurposing include: vacancies due to building damages in excess of the current structures' value, unoccupied buildings resulting from mergers, and buildings that would better serve mission in a changing community in different ways (including more cost effective, sustainable use)

The **Re-Envisioning Space/Property Development Pathway** is for churches considering building expansion, turning space into community ministry or selling property. Outside consultants may be used in this process.



PATHWAY V: Conflict Resolution

V. Conflict Resolution – a facilitated process for congregations experiencing conflict about direction, mission, leadership or programming.

Every congregation experiences conflict as a part of normal, healthy growth and change. These periods of conflict can be difficult for individuals and congregations. The United Methodist Church of Eastern Pennsylvania recommends a process to move congregations to resolution and growth. If your church is experiencing conflict regarding direction, mission, leadership or programming, the **Conflict Resolution Pathway** will guide you through a facilitated process.

Biblical & Theological Foundation

Then Peter came and said to Him, “Lord, how often shall my brother sin against me and I forgive him? Up to seven times?” Jesus said to him, “I do not say to you, up to seven times, but up to seventy times seven.” – Matthew 18: 21-22

Both the Old and New Testaments are filled with stories about conflict between individuals, within groups, between cultures and, yes, even between God and humanity.

Conflict can be a catalyst for renewal, health and change and serve as a mechanism for growth. At other times, however, conflict can be destructive and cause serious dissension. A clear and healthy process for working through conflict empowers a congregation to move forward in the midst of the challenges and increase faithfulness and fruitfulness.

Healthy relationships include communicating honestly, reconciling willingly, and sharing and receiving forgiveness. We honor God when we work to resolve differences, offer forgiveness and reconcile differences within the congregation.

Growing our congregations beyond conflict requires intentionality, hearts for forgiveness and well-trained Staff-Parish Relations Committees (SPRC) and church leaders. We are committed to equipping leaders to lead through conflict.

Three Steps for Resolving Conflict

1. COMMUNICATE

If another member of the church sins against you, go and point out the fault when the two of you are alone. If the member listens to you, you have regained that one. – Matthew 18:15

Begin with prayer for yourself and the people in conflict. Invite God to share wisdom, enable understanding and open communication that resolves differences.

If you have a concern about an action of a pastor, staff member, or parishioner, attempt to work it out directly with the person. Speak to each other face-to-face. Explain how you are affected and provide an opportunity for reconciliation. You are encouraged to start the conversation by saying – “I experienced (describe what you felt or experienced) when you (describe the action of the individual) and I would like to resolve our differences.”

2. COMPANIONS

But if you are not listened to, take one or two others along with you, so that every word may be confirmed by the evidence of two or three witnesses. – Matthew 18:16

If your concern is not reasonably resolved by direct communication, speak to a member of the SPRC and ask for help to resolve your concern. The SPRC may take one of several actions:

- Ask a member of the committee to mediate a conversation between the people in conflict.
- Have those with concerns meet with the full SPRC and pastor so that they may hear the concerns identified.
- Connect with an outside resource person if there does not appear to be a path forward to address the concerns. If the conflict involves the pastor, contact the superintendent first.

SPRCs are encouraged to participate in conference training on conflict resolution and to seek consultation about mediating conversations.

3. COUNCIL

If the member refuses to listen to them, tell it to the church. – Matthew 18:17

If you do not believe that the SPRC has adequately addressed the concern or believe that the SPRC has not acted objectively, you may ask the SPRC chairperson to contact the superintendent. The superintendent will further review the concerns and determine if additional steps are warranted.

When the conflict arises because of an allegation of sexual misconduct, sexual harassment or sexual abuse, the SPRC chairperson or the pastor should contact the district superintendent immediately (within eight hours) so that the Sexual Misconduct Policy is implemented.

- Connectional Relationship – *a facilitated process for congregations discerning their connectional relationship with The United Methodist Church and Eastern Pennsylvania Conference*

If your church is experiencing conflict regarding direction, mission, leadership or programming, the **Conflict Resolution Pathway** will guide you through a facilitated process.

MISSIONAL PATHWAYS FOR EPA CHURCHES

We invite your congregation to enter into discernment regarding the Pathway for your church to take in this season. Through an online system provided by your District Office, we will invite each EPA congregation to choose a pathway by July 1, 2022. For congregations seeking to engage more than 1 Pathway, we ask that you choose one Pathway for the first cycle. We will continue to offer cycles of each program through 2023. Congregations will be paired with facilitators through the summer, with Pathway sessions to begin in September 2022. If you have questions or need further information about the Pathway program, please reach out to the Director of Connectional Ministries, Rev. Dawn Taylor-Storm at dtaylorstorm@epaumc.church

For more information on the Connectional Relationship Pathway, please click [HERE](#) and see pages 11-14: <https://www.epaumc.org/wp-content/uploads/EPA-Resolution-Pathways-Doc-14-pages.pdf>



RESOLUTION 2022-09 BUILDING FELLOWSHIP IN THE FACE OF DIVISION

1 **Resolution 2022-09**

2 **Building Fellowship In the Face of Division**

3 **Relating to Working Through Our Different Viewpoints on Human Sexuality**

4 **Presented by Rev. Timothy Carl Anderman**

5

6 **WHEREAS**, the heritage and purpose of The United Methodist Church has been to
7 honor, live, and grow in God's Covenant of grace and love for us, and our covenants
8 together; and to see our lives and faith from God's perspective while we give care for
9 souls; and to grow as we mature in our love by God's grace in sanctification, seeking to
10 live lives in pursuit of holiness, as we create trust in building relationships in fellowship
11 in Christ,

12

13 **WHEREAS**, We seek to provide good pastoral care to each other, through deep
14 listening and seeking to understand one another, by assertively choosing and creating a
15 fruitful setting, as we seek to share our understanding in both the challenges and the
16 ways God has blessed us,

17

18 **WHEREAS**, Jesus taught through the use of parable and story, which continued the
19 practice through the centuries in the Jewish traditions in the Old Testament of sharing
20 our experiences in stories of our journeying in faith and receiving and living in God's
21 Covenant, and which continued and continues in our Christian traditions of sharing our
22 witness, and we are people of the Quadrilateral, valuing the Bible, human experience,
23 tradition, and rational thinking,

24

25 **WHEREAS**, Human sexuality is one of the most complex and personal dynamics we
26 experience as human beings, and we face a great challenge to speak of the origins of
27 our view points and we have a variety of reasons and experiences for our views and
28 positions, and the Annual Conference setting does not provide the ideal or complete
29 venue for such deep discussions as is required for such a complex, personal dynamic of
30 our lives,

31

32 **WHEREAS**, when conflicts in human relationships occur, the issue and dynamic
33 showing often has underlying, unnamed and hidden dynamics that are often ignored or
34 avoided, thereby undermining relationships and reconciliation with one another and with
35 one's own covenant with Christ wherein we are claimed by grace,

36

37 **WHEREAS**, whether our denomination stays together, or divides in some way, in
38 faithfulness we still need to actively seek understanding and wholeness in our
39 relationships, even while dismantling or keeping the current institutional structure,
40 remembering our purpose as United Methodist has always been to learn, grow, and
41 mature in our love in Christ together as we learn from one another in the process of
42 sanctification as envisioned in I John 3:2-3, 14, 18-20, 23-24, 4:1, which includes
43 following the command from Jesus to love even our enemies, which leads us to seek to
44 understand the hearts and souls those who have different points of view, not just their
45 stated position.

46



47 **THEREFORE BE IT RESOLVED**, that the Eastern PA Conference as a Conference,
48 and in our local churches, will commit to creating specific places and times to meet in
49 Christian fellowship throughout the next two years at various levels of groups in
50 fellowship in our local churches, and as a Conference Community one or two times in
51 the next year at our church camps, Innabah, Pocono Plateau, and Gretna Glen, or other
52 settings. Our purpose is to build trust and understanding by listening and hearing one
53 another one on one, in small group setting, and when possible, larger group settings,
54 specifically examining for greater insight, by responding to and sharing the question,
55 "What one or two personal stories would you tell and share that would help someone
56 understand your position on the issue of homosexuality in our churches and
57 denomination?" The purpose to be helping others understand our experiences in how
58 events and people in our lives have influenced, shaped, or clarified our faith and
59 viewpoint.

60

61 **THEREFORE BE IT RESOLVED** Individual churches are encouraged to work towards
62 creating specific times, and places in their fellowship for sharing our faith journey
63 through answering the question above, telling and sharing our stories which provide
64 greater opportunity to learn from one another's perspective.

65

66 **THEREFORE BE IT RESOLVED** that we are building upon our history and tradition of
67 our Church of sharing faith and fellowship in Christ in small groups to envision our faith
68 journey forward, by taking care not to ignore, and instead more intently listen to one
69 another; we seek to understand with renewed respect our conflict's root causes and
70 dynamics, and how God wants us to faithfully move forward, building community in
71 Christ's love.

72

73 **Person responsible for presenting this resolution: Rev. Timothy Carl Anderman**



RESOLUTION 2022-10 CLARITY AND TRANSPARENCY FOR CONGREGATIONS TRANSFERRING OR DISAFFILIATING IN THE EASTERN PA CONFERENCE

1 **RESOLUTION 2022-10**

2 **Relating to Clarity and Transparency for Congregations Transferring or**
3 **Disaffiliating in the Eastern PA Conference**

4 **Presented by: Rev. Nelson Alleman**

5 **WHEREAS**, The 2019 Book of Discipline of the United Methodist church contains
6 options for a local church to either transfer or disaffiliate from the United Methodist
7 Church: 1) Paragraph 2548.2 relating to release of the trust clause to transfer to a
8 church “represented in the Pan-Methodist Commission or another evangelical
9 denomination;” or 2) Paragraph 2553 which grants the limited right until December 31,
10 2023, for United Methodist congregations to disaffiliate for reasons of conscience over
11 the practice of ordination or marriage of self-avowed practicing homosexuals; and

12 **WHEREAS**, the *Protocol for Reconciliation and Grace through Separation* offers a
13 proposal to restructure the United Methodist Church by separation as the best means to
14 resolve our differences, and allow each part of the Church to remain true to its
15 theological understanding, while recognizing the dignity, equality, integrity, and respect
16 for every person; and

17 **WHEREAS**, prolonged uncertainty regarding if and when General Conference will meet,
18 and whether the Protocol will be enacted, as well as limited information about
19 requirements in Eastern PA Conference for congregations desiring to transfer or
20 disaffiliate continues to create anxiety and distraction in United Methodist
21 congregations; and

22 **WHEREAS**, clarity and transparency about transfer and disaffiliation processes and
23 requirements will reduce anxiety and empower local churches to make informed
24 decisions;

25 **THEREFORE, BE IT RESOLVED**, that the 2022 Session of the Eastern PA Conference
26 directs all the officials, boards and agencies of the Annual Conference to be governed
27 by the following principles, policies and processes in engaging congregations desiring to
28 transfer to “one of the other denominations represented in the Pan-Methodist
29 Commission or to another evangelical denomination” (Paragraph 2548.2), or to
30 disaffiliate from the United Methodist Church “for reasons of conscience regarding a
31 change in the requirements and provision of The Book of Discipline related to the
32 practice of homosexuality or the ordination or marriage of self-avowed practicing
33 homosexuals as resolved and adopted by the 2019 General Conference, or the actions
34 or inactions of its annual conference related to these issues which follow” (Paragraph
35 2553).

36 I. Congregations transferring to one of the denominations represented in the Pan-
37 Methodist Commission or other evangelical church may, at their sole discretion,
38 choose to transfer under the provisions of Paragraph 2548.2.

39 II. The EPA Conference recognizes both the Liberation Methodist Church and the
40 Global Methodist Church, once they are formally launched, as legitimate
41 denominations to receive transfers under the terms of Par. 2548.2.

42 III. Only congregations disaffiliating to an independent status shall be required to use
43 the provisions of Paragraph 2553.

44 IV. Any required payments for unfunded pension liability shall be based on Wespath
45 calculations of the aggregate unfunded liability of the Annual Conference. This

47 calculation shall be made public. The General Board of Pension and Health Benefits
48 shall determine the aggregate funding obligations of the annual conference using
49 market factors similar to a commercial annuity provider, from which the annual
50 conference will determine the local church's share. Allocation of a proportional share
51 of that liability to the local church shall be determined using the Eastern PA
52 Conference apportionment formula.

53 V. Eastern PA Conference officials shall adhere to the following policies in
54 administering Paragraph 2548.2, which states:

55 "With the consent of the presiding bishop and of a majority of the district
56 superintendents and of the district board of church location and building and at
57 the request of the charge conference or of a meeting of the membership of the
58 local church, where required by local law, and in accordance with said law, the
59 annual conference may instruct and direct the board of trustees of a local church
60 to deed church property to one of the other denominations represented in the
61 Pan-Methodist Commission or to another evangelical denomination under an
62 allocation, exchange of property, or comity agreement, provided that such
63 agreement shall have been committed to writing and signed and approved by the
64 duly qualified and authorized representatives of both parties concerned." (United
65 Methodist Book of Discipline, 2019);

66 a. Transfer Decision Regulations: The local church shall make the decision to transfer
67 under 2548.2 at a charge conference or a church conference duly called according
68 to the provisions of The Book of Discipline.

- 69 1. The local church council (or its equivalent) shall initiate the process by writing
70 to the district superintendent for permission to hold a charge or church
71 conference to approve a transfer request.
- 72 2. The district superintendent, with the consent of the presiding bishop and a
73 majority of the district superintendents, and the district board of church
74 location and building, shall approve the request of the Church Council, and
75 shall preside or choose another elder to preside at a charge conference or a
76 church conference, to take place no later than sixty (60) days after the
77 request by the Church Council is made to the district superintendent.
- 78 3. The local church council (or its equivalent) shall determine whether a charge
79 conference or church conference is called, and whether a simple majority or a
80 two-thirds supermajority shall be required for approval of the motion to
81 transfer.
- 82 4. Special attention shall be made to give broad notice to the full professing
83 membership of the local church regarding the time and place of a charge
84 conference or church conference called for this purpose of approving transfer,
85 and to use all means necessary, including electronic communication where
86 possible, to communicate.
- 87 5. As part of the local church's decision-making process, its representatives
88 shall negotiate with its district board on church location and building the exact
89 financial details of the transfer. These details shall be presented to the local
90 church prior to the charge conference or church conference at which the vote
91 for transfer is to be taken. These shall also be reported to the Annual
92 Conference Board of Trustees to be presented to Annual Conference.

93 6. The Annual Conference session, whether regular or adjourned, immediately
94 following the local church's official decision to transfer shall approve the
95 transfer request by a simple majority. Upon approval, it shall immediately
96 direct the board of trustees of the local church to deed its property to the
97 transfer-receiving denomination, provided the local church shall satisfy all
98 other debts, loans, and liabilities, or assign and transfer them to its receiving
99 denomination, prior to transfer.

100 7. In the case of a denomination with no trust clause, once the transferring local
101 church has reimbursed the EPA Annual Conference for all funds due under
102 the transfer agreement, and provided that there are no other outstanding
103 liabilities or claims against The United Methodist Church as a result of the
104 transfer, the Annual Conference shall release any claims that it may have
105 under ¶ 2501 and other paragraphs of The Book of Discipline of The United
106 Methodist Church commonly referred to as the "trust clause." The Annual
107 Conference shall release the local church from the United Methodist Church's
108 trust clause.

109 b. Transfer Financial Regulations: Any allocation, exchange of property, or comity
110 agreement shall include the following requirements. No additional sums shall be
111 required.

112 1. The local church shall be current in apportionments for the period of two
113 years (24 months) preceding transfer. Payment of unpaid amounts for the 24
114 months preceding transfer shall be made preceding the effective date of the
115 transfer.

116 2. Apportionments in arrears from periods preceding the 24 months prior to the
117 effective date of transfer shall be forgiven.

118 3. The local church shall repay previously documented loans from the Annual
119 Conference.

120 4. Whereas, grants from the Annual Conference are generally used for
121 immediate active ministry, only grants received within the immediate 12
122 months prior to the final approved date of transfer shall be repaid.

123 5. Pension Liability:

124 i. If the local church transfers to a sister denomination which is served by
125 Wespath, the church's proportional-share of past pension liability will carry
126 forward under Wespath in the new denomination. If this arrangement
127 should fail, the past-pension liability agreement may be in the form of a
128 promissory note to spread payments over time.

129 ii. If the local church transfers to a sister denomination that is *not* served by
130 Wespath, it shall repay the Eastern PA Conference for the local church's
131 proportional share of the unfunded liability. This repayment agreement
132 may be in the form of a promissory note to spread payments over time.

133 iii. The unfunded Pension liability shall include unfunded obligations related
134 to The United Methodist Church's pre-1982 pension plan, the Ministerial
135 Pension Plan, and/or the Clergy Retirement Security Program.

136 6. Payment of all unpaid sums shall be made by the local church prior to the
137 date of transfer, except in the case of a promissory note for past pension
138 liability.

139 7. The local church retains all its assets and liabilities, according to the rules of
140 the sister denomination to which it transfers. No additional sums will be
141 required to obtain release of all the congregation's property and assets from
142 the trust clause.

143 VI. The Eastern PA Conference Trustees and officials shall adhere to the following
144 additional policies in administering Paragraph 2553:

145 a. In the case of a disaffiliation request under 2553, the district superintendent shall
146 approve the request of the Church Council (or equivalent body) and shall preside or
147 choose another elder to preside at a church conference to take place no later than
148 one hundred twenty (120) days after the request for disaffiliation by the Church
149 Council is made to the district superintendent.

150 b. No additional sums shall be required for release of the local church's property and
151 assets beyond those defined in Paragraph 2553.4 b – h, and defined by Eastern PA
152 Conference Resolution 2021-6, passed at the 2021 Annual Conference, except that,
153 1. The required apportionment payment (Paragraph 2553.4b) shall be for the
154 twelve months immediately preceding the effective date of separation, plus
155 twelve times the most recent month apportionment amount prior to
156 separation.
157 2. Apportionments in arrears from periods before the 24 months prior to
158 separation shall be forgiven.
159 3. Payment of any unpaid sums shall be made by the local church prior to the
160 date of separation.

161 c. No additional terms, standards or otherwise, shall be imposed by the Annual
162 Conference on the disaffiliating local church.

163 **Presented by: Rev. Nelson Alleman**



FAQs

FREQUENTLY ASKED QUESTIONS

RESOLUTION 2022-07

COMMITMENT TO DISMANTLING RACISM: A PATH TOWARDS WHOLESOME

1). Why is A Path Towards Wholeness needed in EPA?

The hope of A Path Towards Wholeness is equity for all churches across EPA, revitalization for churches of color, and new & renewed leadership of people of color. Through this legislation, we seek to move one step closer to beloved community here in EPA. This legislation lives out the call of Jesus and celebrates that all of God's people are valued. If the historic inequities are not addressed, all churches in EPA will suffer. "If one member suffers, all suffer together with it; if one member is honored, all rejoice together with it." (1 Cor. 12:26).

2). Will this legislation increase my church's current apportionment?

No. EPA continues to use the same apportionment formula since 2006. Apportionment only increases as reported expenses in the 3 previous years increase. This legislation will **NOT** increase apportionments for churches. It **WILL** decrease apportionments for those churches who meet the median household income formula below.

3). Are these reductions only for churches of color?

No. The reductions based on median household income are for all churches who qualify based on the formula. There are churches in the North, South, East and West districts that qualify for reductions.

3). What happens if my church doesn't qualify for a reduction?

We have identified churches who meet the median household income formula; however, if your church is not included in the list and you believe your church meets the formula, your church may contact your District Superintendent.

4). How do you define the radius for median household income?

The radius is defined as 1.5 miles from the church.

5). How do you define churches of color?

Churches of color refers to any church made up of 51% or more of racial/ethnic persons.

6). Are gentrification concerns addressed in the formula?

With concern for gentrification, we are using the median household income related to the church's specific race or ethnicity.

7). Are Indigenous persons included in the report?

Yes. Currently, the report identifies creating 10 ministry centers that would engage community leaders, including Indigenous persons. As we develop these relationships, the long-term hope of the council will be to explore the possibility of a new Indigenous community of faith in EPA. We want to honor and hear the needs of Indigenous persons first, so year one will be a time of building relationships and discerning what the Indigenous community in EPA has established as needs.

8). What formula is being used?

- Using Eastern PA median household income, apportion all EPA churches using the following metrics:
 - Communities with median household income \$35,000-40,000 – apportion at 70% of current figures.

- Communities with median household income \$30,000-34,999 – apportion at 65% of current figures.
- Communities with median household income \$25,000-29,999 – apportion at 60% of current figures.
- Communities with median household income \$20,000-24,999 – apportion at 55% of current figures.
- Communities with median household income below \$20,000 – apportion at 50% of current figures.

FREQUENTLY ASKED QUESTIONS

RESOLUTION 2022-08 DISCERNMENT PATHWAYS

1). Can my church choose more than 1 Pathway?

We ask that your church choose 1 Pathway to start. Opportunities will be provided throughout the year for a church to begin a new Pathway.

2). Who will be the consultants to work with churches on the missional Pathways?

As we begin the Pathway program, DSs, Assisting Elders, the DCM and EPA's new Leadership Development Manager will be working 1:1 with churches and in small group church cohorts. As we expand the program, we will engage both lay and clergy as facilitators. In addition, our EPA Team of Trainers will be available to resource congregations in The Path Towards Wholeness Pathway. Outside coaches will be engaged, when needed and where appropriate.

3). What if our church isn't certain of which Pathway we should pursue?

Contact your DS or the DCM to discuss your current needs and possible options.

4). How will we choose a Pathway?

Your Pastor will receive an invitation from your district office in summer 2022 to choose a Pathway. Sign-ups for the first cycle of Pathways will occur through summer 2022 and the program will begin in fall 2022.

5). Is it mandatory to choose a Pathway?

This is an invitation to EPA churches. We want to work with churches that are ready and willing to engage these Pathways. We hope every church will participate, although we will not be able to work with all churches at once, so there will be time to discern the best Pathway for your church. There will be enrollment opportunities throughout the year, so if you miss one open enrollment for Pathways, you can enroll during the next offering cycle.

6). What makes Pathways different from other EPA resourcing?

In the Pathways program, the local church determines both their focus and plan. This is not a one-time workshop or an outside strategy. Your local church will create the plan and guides will work with your local church over the next year on the path to implementation. Pathways offers the tools to create a plan that provides clarity and focus to take the next faithful steps in ministry and mobilize leaders and disciples to world-changing discipleship and ministry. Pathways builds on the work your congregation has already done and offers new directions for being connected and engaged in mission and ministry.



Rules of Order

Article I – Meetings

1. The Annual Conference shall convene each year for the transaction of business as provided by the Discipline of The United Methodist Church and shall consider and act upon such other matters as may properly be brought before it.
2. The place for holding the Annual Conference Session shall have the approval of the Bishop and the Commission on Conference Sessions prior to conference action. (See Discipline, P. 603.2)
3. Special Sessions may be held as provided by the Discipline. (p. 603.5)
4. The Bishop assigned shall preside or arrange for another Bishop to preside in case of the Bishop's inability. In the absence of a Bishop, the Conference shall by ballot, without nomination or debate, elect a president pro tempore from among the traveling elders. The president thus elected shall discharge all the duties of a Bishop except ordination. (p. 603.6)
5. The choice of a visiting Bishop and/or major speakers shall be the prerogative of the Bishop.

Article II – Organization

1. The sessions shall include a service of Holy Communion and Memorial Service and recording of the roll of members indicated in the Discipline (P. 605), including local pastors.
2. A Secretary, Treasurer, and Statistician and such other officers as the Conference may authorize, including assistant secretaries, shall be elected, the Secretary to nominate assistants.
3. The Conference shall establish a “Bar of the Conference” for the seating of its members.
4. The Conference may adopt an agenda prepared by the Bishop and the Commission on Conference Sessions.
5. The Conference Secretary shall assign Tellers who will be available for tabulation of written ballots as required in Plenary Sessions. Count votes will be counted by the Conference Secretarial Staff.
6. The Conference Secretary shall provide for teams of Pages who will be assigned for each Plenary Session to assist the distribution of printed reports and materials pertinent to business pending before the Plenary Session. These materials are to be provided to an Associate Secretary designated by the Conference Secretary.
 - a. Only authorized materials pertinent to Plenary Sessions business shall be distributed on the floor of conference. Agencies, institutions, and groups interested in provided promotional or informational material may do so by distributing it at the doors using their own personnel. Such material shall clearly identify the sponsoring agency, institution, or group.
 - b. The Commission on Conference Sessions shall not bar the distribution of informational or promotional material handled in accordance with 6.a.

Article III – Clergy Session

A Clergy Session of Clergy Members and the Lay Members of the Board of Ordained Ministry shall be held for the purposes defined by the Discipline of The United Methodist Church.

Article IV – Duties of Officers

The responsibilities and duties of officers shall be the general duties pertaining to these offices, those prescribed by the Discipline and such other duties as the Conference may from time to time direct.

Article V – Bonds and Audits

All treasurers, other officers, trustees, and persons handling funds or securities of the Conference or any board, commission, committee, or other agency thereof shall be bonded in appropriate amounts.

All accounts of treasurers and trustees shall be audited by experienced disinterested public accountants or certified public accountants as provided by the Discipline. The auditor's reports and recommendations



shall be submitted to the Council on Finance and Administration.

Article VI – Commission on Conference Sessions

There shall be a Commission on Conference Sessions whose responsibility, under the direction of the Bishop, shall be to prepare an agenda and arrange the program of the Annual Session. This shall include responsibility for soliciting reports from all Conference agencies and other reporting groups; caring for the physical arrangements at the site of Annual Conference; caring for all expenses mandated by the Conference; and planning all inspirational and devotional periods.

Article VII – Reports

All boards, commissions, councils, societies, corporations, and other agencies related to the Conference shall receive notice of the time and person to whom reports of such bodies that are to be published in the Journal shall be sent.

Article VIII – Resolutions

1. Resolutions shall be invited from local churches, conference agencies, conference related institutions, or individual church members. The deadline for receiving these resolutions shall be set by the Conference Secretary and shall be at least thirty days prior to Annual Conference. A notice to this effect along with the name and address of the person to whom resolutions shall be sent and the deadline date shall be appropriately publicized.
2. Resolutions shall be printed and distributed to the members of Annual Conference at least ten days prior to the Annual Conference session. These resolutions shall have a first priority upon the work of the Annual Conference. A Consent Calendar may be established by the Agenda Committee to assist the work of the Annual Conference. Any resolution may be lifted from the Consent Calendar upon the request by 10 members at the time the Consent Calendar is presented to the Annual Conference for adoption.
3. Resolutions received after the announced deadline or during the session of Annual Conference will be reviewed by the Agenda Committee. In consultation with the Presiding Bishop, this Committee will determine which resolutions will be printed for distribution to Conference members. The Agenda Committee shall include the Conference Secretary, the Chairperson of Conference Sessions, The Executive Director of Congregational Transformation/Connectional Ministries, Conference Lay Leader, and The Dean of the Cabinet.

Article IX – Disposition of Reports and Resolutions

When presented to the Conference Plenary Session a resolution or report becomes the possession of the body, to be disposed of as it will, including amendment, substitution, etc.

Article X – Rules of Order Debate

1. A member desiring to address the Conference shall proceed to a microphone and, after recognition by the presiding officer, shall first state clearly said member's name and charge represented.
2. No member who has the floor may be interrupted, except by the presiding officer for a breach of order, or a misrepresentation, or to bring to the attention of the Conference that the time has arrived for a special order, or to raise a question of a very high privilege.
 - Motions - Members may speak only to a motion before the Conference or to offer a motion. Speeches shall not precede a motion.
 - Motion for Previous Question - A motion for the "previous question" shall be made from a microphone, and shall not be in order unless at least two members have spoken for and two against the motion. A motion for the "previous question" shall not be appended to or supported by a speech. If in order, debate shall end, and a vote be taken on said



motion. The mover shall state whether the motion applies only to a proposed amendment to a motion, or all that is before it. A motion for the “previous question” must be sustained by a two-thirds vote of members within the Bar of the Conference.

- Motion to suspend the Rules - A motion to suspend the rules shall be sustained by two-thirds of the members within the Bar of the Conference.
- Voting - Voting shall be by raising the hand except when a standing count vote is called for, or when electronic voting is used. When a standing count vote is called for, members voting in favor of the motion shall rise and remain standing until counted. Then those voting against the motion shall rise and remain standing until counted, followed by those abstaining. In case of a disability that prevents voting in the prescribed fashion (i.e. standing) the presiding officer shall recognize the intended vote of that member by another means so as not to disenfranchise any member.
- Motions and Resolutions to be in Writing - All motions and resolutions shall be written and copies submitted to the presiding officer and the secretary.
- Length of Time Granted on the Floor of Annual Conference Session
 - Once recognized by the Bishop as Presiding Officer of the Annual Conference Session, any delegate seated within the bar of the Annual Conference or other person granted permission to speak within the bar of the Annual Conference may speak up to three minutes. A one minute warning may be given and after that time has elapsed, the Presiding Officer may interrupt that member and terminate permission to speak.
 - The privilege of addressing the Annual Conference Session is extended to groups and individuals making presentations on the adopted agenda, with clearly understood time commitments specified in advance. A one minute signal before the end of their allotted time may be given, and after that time, the Presiding Officer may interrupt those persons, groups, or individuals and terminate permission to speak.
- Other Parliamentary Rules - Other parliamentary rules shall be the current edition of Robert’s Rules of Order (latest version).
- Plenary Sessions - In the Plenary Sessions, members desiring to offer motions which are not scheduled as part of an Agenda item (Art II, P. 4) shall confer in advance with the Chairperson of the Commission on Conference Sessions.

Article XI – Conference Journal

1. The Conference shall keep an exact record of its proceedings, and other items required by the Discipline, and shall publish annually a Journal which shall include the items required by the Discipline to be included in its Journal. The Journal shall incorporate the addresses and telephone numbers of the pastors, lay members and alternates, church lay leaders, certified lay speakers, and other such information, as the Conference shall direct. Agencies related to the Conference shall bear the precise corporate titles.
2. At the recommendation of the Conference Council on Finance and Administration, during the Fall Budget Session, Nov. 9, 1996, the Annual Conference approved an action to charge for the Journal rather than have it supplied at no charge, beginning in 1997.

Article XII – Responsibilities of Boards, Commissions, Committees, and Other Organizations Required by the Discipline

1. The various boards, commissions, committees, and other organizations required to be a part of the Annual Conference structure are as set forth in the Discipline, as the same may from time to time be amended, provided, however, that the Conference may refer to such organizations such matters as are not inconsistent there with.



2. Additional boards, commissions, committees, and organizations may be authorized by the Conference, where it is deemed inappropriate or inexpedient to refer a subject proposal to an existing organization.
3. Ex-officio members who have been appointed or elected to serve the Conference on boards, commissions, committees, and other organizations shall have the right to vote. Advisory members shall have the right to voice without vote.

Article XIII – Tenure on Boards, etc.

NO person may serve on the same board, commission, council, or committee of this Conference for a longer continuous period than two quadrennium except those serving in an ex-officio capacity or other position involving experience making replacement inexpedient when upon the request of such organization to the nominating committee and exception may be recommended to the Conference. It is understood that the maximum term is ten years or two quadrenniums. Persons serving two years or less on a board or agency will be considered eligible for the two quadrennium tenure.

1. The period of service of all elected to office shall begin with the adjournment of the Conference Session in which they were elected.
2. All boards, agencies, and commissions, required by the Discipline to organize annually shall reorganize within two weeks of the Annual Conference and the names of the officers shall be reported to the Conference Secretary for inclusion in the Journal.
3. The Officiary of the local church shall be elected to serve on the basis of the calendar year.
4. No person shall serve on more than one major agency (i.e., boards, commissions, councils, divisions) of the Annual Conference, except in the case of ex-officio members and minority ethnic members of our Conference who are permitted to serve on at least two Conference agencies.
5. No person shall serve on the Board of Directors/Board of Trustees of an incorporated agency affiliated with the Annual Conference, whose board members are elected by the Conference, except in the case of ex-officio members of boards, and ethnic minority members of the Conference who shall follow the rule of the Conference and that this rule be implemented in the immediate future years by the process of attrition.

Article XIV – Attendance

Punctual and regular attendance of the members of the Conference is expected except in cases of emergency. Those requesting to be excused must make the request in writing to the Conference Secretary. In the case of anticipated absence of lay members, arrangement should be made to have the alternate lay member seated. Every charge should be represented at all business sessions. (Discipline P. 602.4)

Article XV – Financial Reports

All boards and agencies shall submit annually financial reports reflecting assets and liabilities as well as receipts and disbursements, which shall be printed in the Journal.

Article XVI – Election Process for General and Jurisdictional Conference Delegates

The Nomination process for the election of delegates to the 2020 General Conference and 2020 Jurisdictional Conference shall be governed by the following procedures:

1. Nominating petitions will be sent to clergy members in full connection and lay members of the Annual Conference at least three months prior to the Annual Conference session.
2. Nominating petitions will allow for a maximum of 10 nominees. Persons will be nominated when their names have been identified on 10 nominating petitions. As in the election process, the nominations process shall allow clergy to nominate clergy and laity to nominate laity.
3. Nominees shall fulfill the Disciplinary and Constitutional requirements outlined in the Constitution, paragraphs 35 and 36.



4. Nominating petitions shall be returned to the Conference Secretary no later than March 1, 2019.
5. The Board of Lay Ministry may make additional laity nominations by March 10, 2019.
6. After March 1, 2019, all nominees will be provided an acceptance form. Nominees will return their acceptance form by March 31, 2019 for their names to appear on the ballot.
7. Nominees will provide biographical information and a brief written statement by March 31, 2019. The list of nominees, biographical material and statements will be published and/or distributed through as many means as possible.
8. From the nominee acceptance forms, the Conference Secretary will prepare separate clergy and laity ballots. The ballots will include spaces for write-ins.
9. Nominations will be accepted from the floor provided a nominating petition fulfilling #2 above and an acceptance form are duly presented. Five hundred copies of a biographical profile and statement are required for immediate distribution.
10. Election shall be by majority of valid ballots cast on each ballot, clergy and laity voting separately.
11. Balloting for the specified number of delegates to General Conference will begin first. These persons are elected as delegates to General Conference and Jurisdictional Conference. After their election, the additional number of persons to be elected as Jurisdictional Conference delegates shall begin. Upon completion of these elections, a final ballot will be taken to elect three alternates to Jurisdictional Conference; the three persons receiving the highest number of votes will be elected.
12. Judges of Elections shall be appointed by the Conference Secretary to oversee the tabulation of ballots, certify the election of delegates, and convey the ballots and report to the Conference Secretary.
13. All Jurisdictional Conference delegates will be alternate delegates to the General Conference in order of their election.
14. The Annual Conference will assume the costs of the first clergy and laity alternates to attend the General Conference. The Annual Conference will assume the costs of the six alternates to attend the Jurisdictional Conference.

Article XVII - Nomination of Episcopal Candidates

1. The Annual Conference shall, in the year preceding the conference session during which Episcopal candidates are to be nominated, solicit potential nominees from all the members both lay and clergy of the Annual Conference. Each member may nominate the number of Elders for which there are vacancies in the jurisdiction to be filled, provided the nominees are Elders in good standing in the Conference. Any Elder who receives at least 10 nominations will have their biographical details and personal statement published and/or distributed through as many means as possible for study prior to the electing conference session.
2. At the EPA annual conference session immediately prior to the next regular session of the North-eastern Jurisdictional Conference, the EPA jurisdictional delegation may present one or more names to the annual conference for endorsement. The jurisdictional delegation may also choose to present no names to the annual conference. If the delegation places one or more names before the conference, annual conference delegates shall then proceed to confirm the recommendation(s) of the delegation by a 2/3 vote by those present and voting. Likewise, if the delegation recommends no persons, the annual conference shall vote to accept that recommendation by the same 2/3 vote.
3. If the opening ballot fails to obtain the necessary 2/3 majority to confirm the delegation's recommendation(s), additional nominations from the floor shall then be in order, provided:
 - The ordained elder(s) in full connection being nominated from the floor shall have given consent prior to the making of the nomination, and will at the time the nomination is



made present a nominating petition to the secretary of the annual conference with the names and signatures of ten persons, laity or clergy, who are members of the Annual Conference.

- At least five hundred copies of a biographical profile and statement for such nominees will be available and distributed to annual conference delegates at the time the nomination is made.
- A minimum of four hours shall elapse, after all nominations have been received from the floor, before a ballot is taken.

4. The annual conference shall then proceed to endorse a nominee (or nominees) by ballot as follows: all nominees shall be listed on the ballot, and a ballot taken. Any person(s) receiving a 2/3 vote would move forward as the endorsed Episcopal nominee(s) of the Eastern Pennsylvania Conference; provided that annual conference delegates may not vote on any ballot for more candidates than the number of open Episcopal seats anticipated at the ensuing Northeastern Jurisdictional Conference.
5. After five such ballots have been taken, a motion to discontinue balloting shall then be in order, requiring a simple majority. Any persons who have received the requisite 2/3 majority shall be considered the endorsed Episcopal nominee(s) of the Eastern Pennsylvania Conference. If no person has obtained the required 2/3 majority, then no person shall be considered to have been endorsed by the Eastern Pennsylvania Conference.
6. The Jurisdictional delegation shall not be bound by any action of the delegation or the annual conference regarding confirmed and/or endorsed nominees when the Jurisdictional delegates cast their votes at Jurisdictional Conference (p 405.1).

Article XVIII - Petitions to General Conference

For any General Conference resolution or proposed disciplinary change, the required vote to approve such resolutions shall require a 3/4 majority of votes cast. These resolutions will be placed at the beginning of the Conference Sessions.

Article XIX – Amendments

These Rules and Regulations may be amended at any regular session of the Conference provided six hours shall elapse after the first reading before action is taken. A majority vote shall be necessary to adopt. Amendment may be made at a Special Session provided the proposed amendment is incorporated in the call.

Article XX

The Conference Secretary as editor of the Journal shall be authorized to make editorial changes to paragraph numbers to reflect the language of the current Book of Discipline. The Secretary will be further authorized to change the years listed in Article XVI as appropriate for subsequent general conference.

Article XXI

Remote Participation Annual Conference - In accordance with Section 5708 of the Pennsylvania Nonprofit Corporation Law, the regular Annual Conference session, a Special Annual Conference session, or parts of either, can be held by means of remote participation, at the discretion of the presiding Bishop. Notice of such a session and all such means of remote participation shall meet all requirements of the Discipline, applicable state law, and the Rules of Order, including without limitation:

- authorization and prior notice of the meeting and means of participation;
- verification of membership and voting credentials;
- reasonable opportunity to hear, participate and vote; and
- record and maintain a record of any votes or other actions.



All votes taken at a remote Annual Conference shall be cast and tallied via electronic means and all members who participate remotely shall be deemed present. At a remote Annual Conference, floor nominations of general and jurisdictional conference delegate candidates pursuant to Article XVI.2 and episcopal candidates pursuant to Article XVII.3 may be delivered to the Secretary electronically; and, the 10 signatures required for episcopal candidate petitions may be gathered electronically.

Online Voting Process

What to know before you register:

1. **Only voting members will be allowed to participate in the sessions via Zoom video or dial-in.** Credentials will be confirmed for each voting member upon submitting their registration. If you are not registered, you will not be able to vote or speak at the annual conference session but only view the annual conference session on YouTube.
2. Guests and visitors are invited to participate by watching the sessions live on YouTube at <https://www.youtube.com/c/EPAUMC>. Guests and visitors should not pre-register.
3. If your household has two or more voting members, **you will need to register separately and use different devices** (phones, computers, or tablets) to participate and vote.
4. **Each voting member can participate by using one device only.** You cannot log in on both your phone and your computer, for example. It is essential that people in the same household use two different devices to access the webinar.
5. **Closed captions will be provided.** A professional closed captioning company will provide service to ensure the accuracy. You may turn on/off or change the font size if you are joining via PC or Mac.
6. If you are joining by push-button dial-in phone (not a smartphone app), you must call in using the same number you included in the registration so that your credentials can be matched and verified.
7. An email titled “[WEBINAR LINK] 2022 EPA Annual Conference Virtual Session” will be sent to you by Thursday, May 12. Be sure to check your junk mail if you do not receive this email by May 12 or within 24 hours after you register (if registering after May 12).

How to join the session

FOR MEMBERS WHO REGISTERED FOR ZOOM VIDEO SESSION

1. Open the email with the title “[WEBINAR LINK] 2022 EPA Annual Conference Virtual Session”
2. In the email, see where it states “Please click the link below to join the webinar” and click the link URL shown.

We strongly encourage all participants to **give yourself enough time to join the meeting before the session starts** so that you can ensure the technology and your internet connection work properly.

- **Please ensure that Zoom is already installed on your device and is up-to-date.** This is very important as you may have issues voting or joining the Session if you do not have the latest version of Zoom. Even if your regular Zoom meeting works well, the Zoom webinar may not function properly if you do not have the latest version of Zoom.
- **Check your junk email folder first** if you cannot locate the Confirmation email. If you are still unable to locate the email, contact Lindsey Cotman at lcotman@epaumc.church.

HOW DO I CHECK IF THE ZOOM ON MY DEVICE IS UP-TO-DATE?

- **If you have a Zoom account**, refer to [Zoom support page](#) to learn how to check for updates.
- **If you do NOT have a Zoom account**, uninstall Zoom, [download the newest version of Zoom](#) and re-install it.

FOR MEMBERS WHO REGISTERED FOR DIAL-IN

1. The dial-in info will be sent to you in the email titled “[WEBINAR LINK] 2022 EPA Annual Conference Virtual Session.”
2. Use the dial-in number and enter Webinar ID and press the # key.
 - Make sure that you are **calling in with the same number that you registered with**. Otherwise, you may be removed from the meeting without notice.

HAVING TECHNICAL ISSUES WITH JOINING THE ANNUAL CONFERENCE?

TEXT (Do NOT Call) **610-715-7784** with your name and the issue you are having (e.g., “*John Smith, can’t locate confirmation email*”)

The number is active **ONLY** during the Session.

Voting process during legislation session

1. Bishop invites participants to click “Raise hand” to cast a vote
2. Participants vote by clicking “Raise Hand” or pressing *9
3. Bishop announces the result of the vote
4. All votes are cleared for the next voting
 - During voting, there will be a slide indicating that voting is in progress.

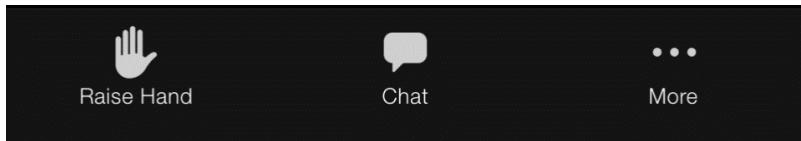
How to use “Raise Hand” feature on your device

FOR MEMBERS USING A COMPUTER (WINDOWS OR APPLE OPERATING SYSTEM):

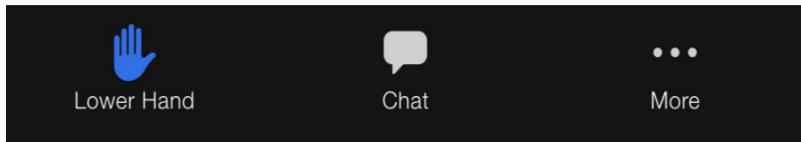
- Hover your cursor to the bottom of the Zoom Webinar screen and find **Raise Hand**  icon.
- Click on the Raise Hand only one time and it will change to “**Lower Hand**”
- Once you select the raised hand, there is nothing more you will need to do. Selecting or deselecting the hand feature again will eliminate your vote and it will not be counted.

FOR MEMBERS USING A SMARTPHONE OR TABLET:

- Tap the screen and find **Raise Hand** on the bottom of your screen.



- Touch **Raise hand** and you’re the hand icon will turn blue.



- Once you have raised your hand, there is nothing more you will need to do.

FOR MEMBERS USING A PUSH-BUTTON PHONE AND THE ZOOM DIAL-IN

- Once Bishop announces the vote, press *9 to Raise Hand
 - Please click "Raise Hand" only **ONCE** as clicking the icon twice will lower your hand and your vote will not be counted. You do not need to "Lower Hand" after the vote as Hands will be lowered all at once by the administrators.

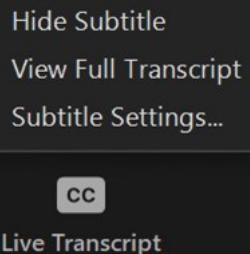
More information about Raise Hand feature can be found on [Zoom website](#) or <https://support.zoom.us/hc/en-us/articles/205566129-Raising-your-hand-in-a-webinar>

CLOSED CAPTIONS FEATURE

You will see the closed captions upon joining the session.

- Join Zoom via computer

You will have the option to turn off the captions ("Hide Subtitles"), view the transcript of the session ("View Full Transcript") or change the font size ("Subtitle Settings") by using "Live Transcript" button at the bottom of your screen.



- Join Zoom via smartphone or tablet app

You will have limited options when using a smartphone or table app. You will be able to view the closed captions of the session and view the transcript ("View Full Transcript") at the bottom of your screen, but you will not be able to turn off the closed captions.

*If you do NOT see the CC button, please update your Zoom app.

Speaking during legislation session

FOR MEMBERS ON ZOOM VIDEO

The Zoom **chat** function will be open during the legislation session and **may only be used for indicating you would like to speak** during the session. **Members who make remarks will be removed from Zoom and will be unable to rejoin the session.** This is because the chat feature is being used to facilitate the annual conference session.

You may only use the chat to request permission to make a speech for, a speech against, an amendment or other parliamentary procedure. To request to speak, type the number listed below.

Type **1** for a speech **for legislation**

Type **2** for a speech **against legislation**

Type **3** to make an amendment or motion and specify your motion. For example:

- 3 I would like to make an amendment on (*specify the amendment*)
- 3 I would like to call the question

Type **4** to raise a different parliamentary procedure. For example:

- 4 I would like to make a point of order
- 4 I would like to refer the matter

Type **5** for any other request and specify your request. For example:

- 5 I would like to (*add any other request*)

Type **ONLY the number for 1 and 2**. For 3, 4, and 5 type the number FIRST and then **specify your amendment, parliamentary procedure, or request in its entirety**.



HOW TO REQUEST TO SPEAK ON ZOOM

1. Click **Chat** and open
2. Type the number from above in the **chat**.
3. Once Bishop invites you to speak, you will see a **message asking you to unmute**. Unmute yourself and begin speaking.

FOR MEMBERS ON ZOOM DIAL-IN

1. **Press *9** to request to speak.
2. When you are invited to speak, you will be able to unmute yourself by **pressing *6** and start speaking.
3. You will be muted once your speech is completed.
→ Your phone will be muted throughout the session.

QUESTIONS?

Please contact Sheri Kentner at 610-715-7784 or skentner@epaumc.church.



Reports

Board of Trustees

The Conference Board of Trustees has worked hard for you this past year and we thank you for the many ways in which you have worked with us. Good stewardship of resources entrusted to its care is always a Board priority.

Our responsibilities include property, insurance and legal issues, with our primary work including the following areas:

1. Securing Group Insurance for All Local Churches a) Workers Compensation b) Property and Casualty
2. Committee Work
 - a. Board Committees
 - i. Safety Committee – to help save money on Workers Compensation premiums
 - ii. Insurance Committee – to secure the best coverage at the lowest cost
 - b. Annual Conference Committees
 - i. CCFA
 - ii. Connectional Table
 - iii. CORR—Economic Justice Council
3. Administering Four Endowment Funds
 - Bookstore Fund – offers grants of up to \$5,000 to our retired clergy toward the entrance fee at an EPA related retirement home and an annual gift to our retirees
 - Dewees Fund – offers grants of up to \$5,000 for new ministries in local churches, districts or the conference
 - Adams Fund – offers grants of up to \$500 for the purchase of new hymnals to churches with limited resources
 - Narberth Legacy Fund—offers grants for emergent justice ministries not otherwise supported by the Conference budget.
4. Managing Conference Owned Property
 - Conference Office
 - Three Conference-owned Camps: Innabah, Gretna Glen and Pocono Plateau (Carson Simpson is owned by Metro Ministries)
 - Eleven Discontinued Church Cemeteries: Hilltown, Flinthill, Seipstown, Eby, Old Salem, Mt. Olivet, Wesley Brick, Emmanuel, Nazareth, St. John's, and a plot for pastors at Mt. Moriah
5. Setting the terms of Disaffiliation Agreements under Discipline ¶2553.
6. Defending the Trust Clause, which states that all UM church property is held by the local churches in trust for the Annual Conference. If a local church discontinues, all real property is to be returned to the Annual Conference to continue the Lord's work.

In 2021-2022 the Board:

1. Received and are maintaining in our care the following discontinued churches: Asbury: Norristown and Perkasie: First. We tended to post-sale matters related to CC Hancock and dispersed all funds in accordance with Conference policy. We closed out matters related to William Penn. Sold the following discontinued churches and parsonages: Avondale and Shamokin: Zion.



2. Cared for and closed out matters related to the disaffiliation of Grandview UMC.
3. Carried out needed repairs and system updates at the Conference Office.
4. Accepted funds from the EPA Loan Fund and directed funds to Cabinet for use to support historically Black congregations and ministries and develop new ones.
5. Monitored and made decisions consistent with Annual Conference policy when necessary concerning the sale of a portion of the Camp Innabah property.
6. Supported necessary archeological work so that the archives at Historic St. George's can be made handicap accessible.
7. Made grants to 36 recipients through the Dewees endowment in the amount of \$80,482.
8. Awarded one grant through the Narberth Legacy Fund in the amount of \$15,000.
9. Continue working with Church Mutual for Liability & Vehicle Insurance; Eastern Alliance for Worker Compensation; and Philadelphia Insurance for D&O and Cyber (Conference Only) insurance.
10. Tended to legal matters as they related to the BSA Bankruptcy.
11. Assisted where necessary with the transition from Bishop Johnson to Bishop Schol.
12. Held all required safety committee meetings.
13. Reviewed investments held with the Mid-Atlantic United Methodist Foundation.

We greatly appreciate all local churches do to create healthy and safe spaces for ministry. We also thank you for your efforts to pay your direct bill obligations.

Officers of the Conference Board of Trustees: Mary Catherine Miller, President; James Duckett, Vice President, Scott Johnson, Secretary; James Brown, Treasurer

Members of the Conference Board of Trustees include: Mary Catherine Miller, James Duckett, Scott Johnson, Rick Wrisley, Jon Gruber, Coleen Brandt Painter, Sunil Balasundaram, Ethel Malone, Larry Pickens. (Voice and Vote)

Resources to the Board include: Matt Morely, Counsel; Dawn Taylor-Storm, Director of Connectional Ministry; Jo Fielding, Board of Benefits and Administrative Services; B K Chung, Cabinet Liaison; James Brown, Treasurer. (Voice Only)

Respectfully Submitted,

Mary Catherine Miller
President
Conference Board of Trustees



Connectional Ministries

2021-2022 HIGHLIGHTS

New Faith Communities

- Two new Latino faith communities in **Mohnton, PA** and **Hazleton, PA**

Camp & Retreat Ministries

- EPA-UMC Camps served **11,258** summer campers and guests in 2021 through an ongoing pandemic.
- EPA-UMC Camps received **\$520,407** in direct site donations
- EPA-UMC Camps had **375** volunteers to support the site's ministries in 2021
- EPA-UMC Camps were recently awarded grants in 2022 for projects totaling: **\$115,800**

“Project Restoration” : Hurricane Ida & Hurricane Isaias Recovery

- We celebrate UMCOR’s partnership through a grant of **\$417,737.00**.
- We celebrate EPA’s commitment to serving **55** families in restoration efforts in Chester, Montgomery and Philadelphia counties.
- We celebrate volunteer teams in EPA and beyond EPA serving alongside survivors repairing homes and rebuilding lives.
- We celebrate EPA joining together with multiple Long Term Recovery Groups and Unmet Needs Tables to collaborate on community efforts.

EPA 2022 Prison Ministry and Restorative Justice Team

- Christmas cards for the incarcerated program – **5700** cards were delivered to a total of **13** correctional facilities for distribution to the incarcerated as a sign of God’s love and care
- Unused Commercial Christmas cards – **1500** were collected and delivered to the Philadelphia Prison System Head Chaplain for distribution so that those incarcerated could send cards and messages to their loved ones.
- Undies for Easter Campaign – a tremendous success – thanks to the many who participated! Met and exceeded our goal of providing **2000** men’s briefs, **600** women’s briefs, and **2000** men’s undershirts for Philadelphia Prison System Head Chaplain to distribute to those entering incarceration – who are only provided one brief and no undershirt by the system.
- Healing communities training to help congregations and community members learn more about how to help those impacted by the criminal justice system.

Urban Ministries

- **\$60,000** in grants to **11** Urban Initiatives and **7** Urban Alliances:
 - Arch Street UMC: Upgraded computer stations
 - Devereaux Memoria UMC: upgraded technology
 - East Stroudsburg UMC: food pantry support
 - Drexel Campus Ministry: young adult worship expansion
 - Bethlehem: Epworth UMC: community mission fair
 - Ebenezer UMC: supported the essential workers on Caring Day
 - Holy Spirit UMC: upgraded technology
 - Holmesburg UMC: food program and upgraded technology
 - Darby: Mt. Zion UMC: sponsored a youth job readiness program
 - Sayers Memorial UMC: youth ministry development



- Allentown Alliance: food distribution support
- Clifton Heights/Darby Alliance: established a youth gaming ministry
- Hazleton Alliance: summer Day Camp support
- JFON: legal support for immigrants
- MANIFEST: supported their housing rehab program
- Pottstown: Mission First: aid for hotel cost for homeless people during pandemic
- Young Latinos: support for their Conference Gathering

Office of Latino Ministries

- **21** New Lay Missioners received certification 2021
- **10** New Lay Missioners will receive certificates June 4, 2022
- **8** LLPs in process
- **2** New Faith Communities (Hazleton & Mohnton) with **2** Lay Missioners
- **2** Workshops in Spanish at Tools for Ministry event
- Semana Latina summer camp
- ETEL became active in teaching lay leaders

Youth & Young Adult Ministries

- Feed **45-60** students weekly at Drexel
- First Black and Brown Youth Retreat hosted **50** young people
- Recruited **22** new CCYM members

Leadership Development

- Over **1,000** individuals resourced in areas of intercultural competency, leadership development, administrative effectiveness and congregational vitality
- Over **200** individuals participated in quarterly book studies focused on emerging from the pandemic, inter-religious dialogue & how to establish BOTH/AND worship
- 1:1; Small Group & Coaching support to develop transformational leaders

Connectional Ministries celebrates the commitment of EPA congregations as we partner together to make disciples of Jesus Christ for the transformation of the world.

EPA Mission

Creating Disciples, Celebrating Diversity,
Connecting Communities and Committing to Love and Justice

EPA Purpose

Recruit and develop transformational leaders to make disciples and grow missional vital congregations for the transformation of the world.



Committee on Native American Ministries

May 5, 2021 – We had 2 events this day – an in-person Pow Wow where we promoted awareness of MMIW by selling postcards, buttons and tee shirts featuring beautiful art created by Paige McNatt, Nanticoke/Lenape from New Jersey. We spoke to many people about this issue. Many thanks to GNJ CONAM who lent us their MMIW banner and poster. As always, we included our red dress installation.

May 5, 2021, 4:00pm – We presented a Zoom program called *We Are Still Here: Outstanding Native Americans Today* that highlighted the work and contributions of current Native people in the arts, politics, business, medicine, advocacy, sports and the military.

May 28, 2021 – For our annual conference Bishop Peggy Johnson strongly suggested that since the conference was virtual, instead of presenting a resolution on Indigenous Peoples Day as we had planned, we should make a short video about a subject close to our hearts. So, with the help of Thom Whitewolf Fassett, we created a 7-minute power point video about voter suppression in Indian Country.

September 11, 2021 – Originally, we planned to have a table at Indian Steps Festival, but that was cancelled due to flooding from Hurricane Ida. So, we went to a live pow wow at Mauch Chunk Lake sponsored by The Lenape Nation of Pennsylvania. Again, we borrowed GNJ CONAM's MMIW banner and poster and had our red dress installation. In addition to the MMIW tees, buttons and postcards, we also had tees and postcards promoting the October 6 event to honor the boarding school children.

In response to a request from Native American International Caucus (NAIC) for October 6 to be designated as a Day of Truth Telling and Repentance regarding the Indian boarding schools, we offered a virtual event that opened with a beautiful and powerful song, *He Can Fancy Dance* by Cindy Paul, introduction by our secretary, Verna Colliver and liturgy written by Rev. Mary Johnson for the occasion. Boe Harris read a poem she wrote about the children buried at Carlisle, and CONAM members Barbara Revere and Mike Shifflet read two stories from people who had experienced Indian boarding schools.

October 15 – Five of our CONAM members attended the virtual Annual Meeting of the Northeastern Jurisdiction Native American Ministries Committee.

November 7 – We offered a more in-depth program on Indian Boarding Schools. We also presented a video of a successful language program at the Red Cloud School on the Pine Ridge Reservation in SD. Since the program's implementation, graduation rates at the school have consistently gone up from 40% to 91% in 2018.

March 5, 2022 – We offered a class at Tools for Ministry on how to celebrate Native American Ministries Sunday with emphasis on 3 different areas: Missing and Murdered Indigenous Women, Boarding Schools and Creation Care.

April 3, 2022 – For our spring program we hosted Halay Turning Heart who talked about the Yuchi Language Project and the immersion school the Yuchi nation in Oklahoma has created to restore their traditional language, which is known as an Isolate, meaning it is not related to any other languages.



Latino Commission

I am glad, as the Coordinator of the Latino Commission, to report the accomplishments that the Commission had in 2021.

- In spite of the pandemic of COVID19, not just the Executive Committee was active meeting every month, but ETEL, the Latino Theological school of Evangelization, the Commission developed a couple of years ago was very busy teaching theological classes to the lay from the Latino congregations via zoom every month, this helped to keep the congregations active learning and also developing their leadership skills.
- The National Plan for Hispanic Latino Ministries was accompanying the Commission by providing the Encounters I and II for lay missioners. With the NPHLM and the Latino Theological School of Evangelization (ETEL) we were able to give 21 certificates of completion of the Lay Missioner course to lay people from 7 congregations. 10 more lay people are about to finished Encounter 2 and will received their certificates on June 4, 2022 at our Holy Convocation.
- Two of the Lay Missioners started two new congregations, one in Hazleton and one in Mohnton and 1 in Norristown.
- Had 2 workshops in Spanish at the Tools for Ministry with attendance of 26
- In our last Annual Assembly the new Executive Committee was elected by the assembly. We had the DCM and Rev. Coleman from Communications were accompanying us, representing the Conference.
- First Brown and Black Youth Retreat
- The Semana Latina (Hispanic week) at Gretna Glen was great with 46 campers and 11 Latino Counselors (adults).
- Holy Convocation was well attended and the 21 Lay Missioners received their certificate by Bishop Johnson.
- A Latino Ministry in Morristown still active, started in 2020 by one of our Lay Missioners as well.

Goals for the Latino Commission for 2021-22

- Emphasizes on faith formation and leadership development for all ages. Especially the Youth
- Strengthening of new congregations and development and start of new congregations.
- Start new ministries where there is no Latino Ministry in our conference.
- Keep the Latino Theological school of Evangelization active throughout the year.



Domestic Violence Awareness Committee

In 2021 the Domestic Violence Awareness Committee presented a conference titled: Domestic Violence And Social Justice in Marginalized Communities. This conference was held on ZOOM and was attended by approximately 46 people. This conference was unique in that it included American Sign Language service for the deaf population. The workshops included panel discussions with survivors and professionals, LGBT+ community, DV and men, DV and the deaf plus others. The committee decided to hold a future conference in 2022.

The committee continues to be chaired by co-chairs Rev. Jaqueline Hines and Jody Anderson. The committee currently has 13 members with one member from the signing community being added this year.

Our goals for 2022 is to present a conference for 50 people.

Our second goal is to provide ongoing information on the conference website regarding Domestic Violence.



Global Ministries Team

The three areas of emphasis of the Global Ministries Team are missions, social justice, and health. We share information from the General Board of Global Ministries and the General Board of Church and Society, encourage support for Advance Special giving for missions and missionaries, promote attendance at Mission u and training on justice advocacy, administer the EPC Peace with Justice Grants, and participate in the GBGM Abundant Health Program. The team has been doing its work during the COVID pandemic via email.

During 2021, we provided a zoom webinar program on the COVID vaccines which was presented by pharmacists Susan Jacob and Elsen Jacob. There were 38 individuals participating in the webinar, which was recorded on April 12, 2021 and then posted on the conference website. The 90 minute program with powerpoint slides can be found under Health and Healing Ministries on the website.

The team provided \$2000 of its \$3000 budget to feed hungry children in Africa through the Mpasa Nutrition Program of our Peter D. Weaver Congo Partnership. We also provided financial support as a sponsor of the EPC Domestic Violence Workshop held October 15-16, 2021.

We reviewed and approved the applications for EPC Advance Special status and prepared the Resolution for Annual Conference to approve the Advance Specials so that the approved groups could request financial support from the churches of the Eastern PA Conference.

As the Conference Secretary of Global Ministries, I attend monthly meetings via zoom with the other CSGM's of the Northeast Jurisdiction. I also attend the monthly zoom meetings of the Abundant Health Coordinators from around the country.

Respectfully submitted,

Deaconess Barbara Drake, Chair of Global Ministries Team



Commission on Religion and Race

NORTHEASTERN JURISDICTION CALL TO ACTION REPORT

The ongoing racial unrest on display across our nation in response to police brutality compounded by the long-standing marginalization of Black, Brown and Indigenous communities has served to awaken many of our European-American United Methodists to matters previously denied, ignored, or misunderstood. The Novel Coronavirus pandemic has highlighted significant inequities for our siblings of color. Since 1968, there have been pockets of people of all races and ethnicities who have embraced the challenge of racial injustice in a variety of ways - from the adoption of United Methodist Women's Charter for Racial Justice to our conference's implementation of the Healing the Wounds of Racism initiative established in 1996 and which continues to today. And yet systemic racism and white domination have remained a barrier for many in our church and in our communities.

The North East Jurisdiction (NEJ) Call to Action Resolution of 2016 challenged bishops, jurisdictional leaders and conferences to become more proactive and move "from rhetoric to action" to remedy "the wounds caused by unchecked racism, white privilege and internalized oppression." The approved resolution called on the NEJ to evaluate and address the impact of structural and institutional racism on people of color, specifically our African-American siblings. Goals include increasing representative Black leadership, strengthening the viability of Black churches, and starting a new faith community with Black youth and young adults in every episcopal area with a significant Black population.

The EPA Conference's "Racial Justice Transformation Process" potentially made 2018 a turning point for the racial progress that the Call to Action initiative seeks; but that would only happen if the candid dialogues and revealing analyses which emerged lead to deep learning and real change. This approach assumes that transformation begins by changing minds, changing hearts and changing behaviors. The purposeful integration of these aspects creates opportunities for changing systems.

Progress is measured by:

- A demonstrated capacity to engage productively in difficult conversations about race, with progressive understanding;
- Evidence of shared decision-making and shared power, where people of color have more opportunities to serve, where their voices are heard and their opinions are valued; and
- Greater financial equity in employment opportunities, appointment-making and equal pay for equal work across the board.

The NEJ Call to Action Resolution charges all levels of the church to be accountable in this vital work of transformation, justice and equity.

Bishop John Schol has provided episcopal coverage to Eastern PA Conference since Sept. 2021. During these months of service, Bishop Schol has advocated for the work of the Economic Justice Council and encouraged Eastern PA to "right-size" apportionments in ways that reflect economic equity.

At the Conference Leadership level, District Superintendents and Annual Conference staff are monitoring evaluation processes. In 2021 a new metric was added to all conference evaluation forms asking staff and chairpersons to report on their progress towards dismantling racism.

The Board of Ordained Ministry continues to monitor the evaluation process of candidates at both the district and conference level. District Committees on Ministry have begun to evaluate candidates' awareness, commitment and action steps to dismantling racism in their local context. And our mandatory Dismantling Racism training has been modified to encourage deeper awareness and commitment among ministry candidates.



Our **Youth and Young Adult Ministries** hosted the inaugural Black and Brown Youth 3-Day Retreat with 55 participants. This retreat enabled our Black and Latino youth to come together for fellowship, dialogue across barriers and mutual support and understanding.

Across the Conference, in districts and local churches efforts and progress is being made to address systemic barriers to full inclusion of all ethnicities and languages in our midst through educational resources, conference wide book studies, Fight For Floyd & Beyond dialogue and advocacy groups, dialogues in small groups, promotion and reporting on racial-ethnic group events and ministries and encouraging all connectional ministries to address these issues in their specific contexts. We celebrate churches that engage in faith-based partnerships based on diversity along with churches who are starting new racial/ethnic church starts. We also celebrate our Cross-Racial/Cross-Cultural (CR/CC) ministries that have grown to 54 churches in our Annual Conference.

The **Conference Committee on Leadership** intentionally submits a roster of Connectional Ministry members which represent the diverse ethnicities, genders, ages and lay and clergy status to serve on the 54 Connectional Ministry committees, commissions and administrative teams in the conference. An audit was conducted in 2022 to determine the percentage of persons of color leading conference agencies and committees.

CR/CC Support Ministry

The leadership of the CR/CC Support Ministry is also analyzing the benefits of coaching for CR/CC ministry and how to provide funding and effective support for the appointed CR/CC clergy.

CR/CC Ministry Support Team members have all taken the Intercultural Development Inventory Assessment and received an individual intercultural development plan. The Cross Racial/Cross Cultural Support Ministry Team has implemented a detailed process for ensuring effective and successful CR/CC appointments in our conference. The process designed to fulfill this goal is led by our District Superintendents and includes:

- Assessments of readiness for a CR/CC Ministry appointment for both congregations and clergy;
- Encouragement for personal and collective cultural proficiency and humility through trainings and workshops;
- Engagement with suggested resources and participation with specially trained CR/CC Companions during the first two years of a new CR/CC Appointment.

Economic Justice Council and Resolution

The Eastern PA Economic Justice Council, under the direction of the Conference Commission on Religion and Race, was formed in 2021, out of a deep concern for the realities facing our racial and ethnic churches. The Council recognizes that if key measures are not taken now to address the current concerns and invest in our racial/ethnic churches and clergy leaders of color, the future of our racial and ethnic churches will be in greater jeopardy. An equity audit was completed by the Council members looking specifically at compensation practices, apportionments for churches of color, and church property/assets. A resolution is being presented to Annual Conference 2022 to include the following new initiatives:

- A. New ministries and revitalized ministries for churches of color.

Transformational Measures and Actions:

- Provide funding and other resources, including but not limited to equitable salary and benefits, technology, training and consultants that will strengthen and increase the vitality of 10 existing congregations of color by Dec. 31, 2027 (Assigned to CCFA & Extended Cabinet)
- Develop 4 new faith communities of color, including at least 1 new Black faith community, by Dec. 31, 2027 by using new technologies and innovative strategies by Dec. 31,



2027 (Assigned to Extended Cabinet & CDT)

- Develop 10 Ministry Centers serving racial/ethnic communities with a focus on locally based missions that intentionally connect, engage, and partner with their community for sustainable transformation. Include Black Indigenous Persons of Color (BIPOC) community leaders/representatives to assess community needs and design a plan to strengthen or resource an identified need(s). Foster relationships with local businesses and organizations in order to operate in an asset based model. Train congregations and community leaders and representatives through the Ministry Center in cultural awareness and to assist congregations to serve the people in their communities. (Assigned to Extended Cabinet, CDT & Urban Commission)

B. Opportunities for clergy of color advancement in leadership and ministry.

Transformational Measures and Actions:

- \$300,000 Investment in 2023; \$300,000 Investment in 2024, with a conference goal of 1.5M investment by Dec. 31, 2027, in clergy of color and churches of color through equitable salary; reduced apportionments and targeted development funding. (Assigned to CCFA; Cabinet; CDT & Urban Ministries)
- Using Eastern PA median household income, apportion all EPA churches using the following metrics:
 - Communities with median household income \$35,000-40,000 – apportion at 70% of current figures.
 - Communities with median household income \$30,000-34,999 – apportion at 65% of current figures.
 - Communities with median household income \$25,000-29,999 – apportion at 60% of current figures.
 - Communities with median household income \$20,000-24,999 – apportion at 55% of current figures.
 - Communities with median household income below \$20,000 – apportion at 50% of current figures.
- With concern for gentrification, we are using the median household income related to that church's specific race or ethnicity.
- Those who believe they should be considered for a greater reduction may petition the Cabinet. (Assigned to CCFA & Cabinet)
- At least 50% EPA agency chairpersons/co-chairs are People of Color by June 2027 (currently 41) (Assigned to EPA Conference Committee on Leadership)
- Increase the total number of African-American/Black; Hispanic/Latino & Korean clergy serving in EPA by 20% by 2027 (13 new recruitment) (Assigned to Board of Ordained Ministry and Cabinet)
- Development of 10 clergy of color transformational leaders measured by increase from $\frac{1}{4}$ - $\frac{1}{2}$; $\frac{1}{2}$ - $\frac{3}{4}$ and $\frac{3}{4}$ -Full-time positions by Dec. 31, 2027. (Assigned to the Cabinet)
- Ensuring accountability to equal pay for equal work by conducting regular administrative compensation reviews and consistent adherence to policies. (Assigned to Human Resources)

C. Witnesses in every local congregation who will work to dismantle racism in our churches and communities.

Transformational Measures and Actions:

- Thirty (30) trained EPA facilitators who are actively engaged with 90 congregations that are developing a Dismantling Racism Plan in their local context (Assigned to DCM/Commission on Religion and Race)
- Create an anti-racism audit to be used in local churches as part of the charge conference process by June 2023 (Assigned to the Healing the Wounds of Racism Core Team)



- Provide intercultural competence and implicit bias training materials for leaders and congregations by June 2023 (Assigned to CORR & CR/CC Support Team of Companions and Trainers)

We pray these efforts continue to grow and expand as all members of the Eastern PA Conference - leadership, clergy, ministries, and local church members – all strive to open and change minds, hearts, and behaviors. Let us stay the course, keep the current momentum and emphasis going as we let go of old, tired and ultimately destructive ways of being and doing the work of the church.

Our goal in EPA is to model to all our communities what the Beloved Community can look like, where all God's people are valued and honored. Authentic relationships forged beyond traditional cultural divisions promise riches and blessings in ways we have yet to discover or experience.

Let us follow our Lord's commandment to love one another as Christ has loved us. May we all truly be one in Christ where there is neither Jew nor Gentile, neither slave nor free, nor male or female. May our work to dismantle the vestiges of racism shine forth, with the help of the Holy Spirit.

** 2016 NEJ Call To Action Resolution - <https://www.epaumc.org/wp-content/uploads/2016/07/Black-ChurchConcernsCalltoActionNEJ.pdf>



Board of Camp and Retreat Ministries

It's a great day to be in Camp. But then, every day is a great day to be in Camp if the camp is one of the four of the Eastern Pennsylvania Annual Conference.

After a 2020 season which was basically called off, and a 2021 season which was severely curtailed, I am pleased to report that, as of right now, all four of our Camps are up and running at full speed. While there are still some necessary Covid precautions in place, Carson-Simpson, Gretna Glen, Innabah and Pocono Plateau are ready to receive your campers and volunteers and provide for them a program of faith formation in an intentional Christian community all while have the best time ever.

We want to celebrate with EPA the following:

- EPA-UMC Camps served **11,258** summer campers and guests in 2021 through an ongoing pandemic.
- EPA-UMC Camps received **\$520,407** in direct site donations
- EPA-UMC Camps had **375** volunteers to support the site's ministries in 2021
- EPA-UMC Camps were recently awarded grants in 2022 for projects totaling: **\$115,800**

Earlier this year we welcomed new Director, Carmen O'Shea, and her family at Pocono Plateau. Carmen and the rest of our Directors are available to help you with your Camp promotion and recruiting efforts. Just give a call.

Now, that's the commercial. But that's not my primary purpose in coming before you today.

For the last couple years I have been keeping you up to date on the Camping Board's efforts to eliminate a long-standing payroll obligation at Camp Innabah. In this deficit, the Conference is owed \$394,123.97. This is a deficit the Camping Board had been carrying for several years and in 2018 decided it was time to rectify the situation.

So, in 2019 this body gave the Camping Board permission to sell up to 50 acres of land at Camp Innabah to meet this obligation. We promised to proceed slowly, carefully, and in a way that would not interfere with the program and ministry of the Camp.

We identified two parcels to target for this sale. The first is about 25 acres south of French Creek, which is not easily accessible from the main program area of the Camp and not usable by the ministry. A neighbor who owns property adjoining this parcel has expressed an interest in purchasing this land. We have been engaged in all the necessary engineering and discussions and, I am pleased to report that we expect to close on this sale later this year. This should satisfy a substantial amount of the obligation but will still leave a significant debt.

The second parcel is about 20 acres on the west side of the property. We are in discussions with two neighbors on the sale on part or all of this land. One neighbor is just looking to expand his property and maintain a buffer and has no plans to develop any acreage he purchases. The other neighbor is a Church which needs more land to expand their ballfields and other ministries.

Our plan, at this point, is to see what the net proceeds are from the first parcel and sell the minimum amount of the second parcel to meet the obligation.

All of our work is in cooperation with and under the watchful eye of the Conference Board of Trustees. We make regular reports to them on the progress of the engineering and their approval is needed at every step.

We appreciate all the thoughts and ideas that have come to us from various others in the Conference. Please know that zoning and engineering concerns almost require us to make the sale to a neighbor with adjoining property.

A third conversation which grew out of this work is ongoing with French and Pickering Conservation



Foundation. With them we continue to explore the possibility of a Conservation Easement on the remaining 125 acres of the Camp.

If we follow this route, we would basically be selling various levels of development rights to those with an interest in keeping the land undeveloped. Before proceeding, we would make sure that the interests of these conservation organizations are in exact alignment with ours and that none of these arrangements would get in the way of our present or future ministries.

If we deem this to be a possible and appropriate direction, we would need to come back to this body for permission and direction to move forward. We are not yet at the point where we are asking for that direction. I am bringing it up here simply as a part of the update on the ongoing work of the Camping Board.

The Board of Camp and Retreat Ministries greatly appreciates the continued support of the agencies and churches of the Annual Conference. And we continue to work with you to transform lives and make disciples in the sacred spaces we call Camp.



***Congratulations to our four Camp & Retreat Centers
for being awarded 2022 Ministry Impact Grants
from United Methodist Camp & Retreat Ministries!***



***Summer Camp registrations are filling up!
Don't miss out on a summer of faith, fun and friendships.***



Budget

The Eastern Pennsylvania Conference of The UMC Connectional Ministry Fund - 2023 Budget

SCHEDULE 1

	2016 <u>Actual</u>	2017 <u>Actual</u>	2018 <u>Actual</u>	2019 <u>Actual</u>	2020 <u>Actual</u>	2021 <u>Actual</u>	2021 <u>Budget</u>	2022 <u>Budget</u>	2023 <u>Budget</u>
Income									
Connectional Ministry Fund									
Income - Equitable Comp - Investment Income	3,175,708	3,341,464	3,545,769	3,494,455	3,324,811	3,633,462	3,225,500	3,300,000	3,510,000
Income - Fianagan Fund - Investment Income	13,000								
PPP Loan Fund Proceeds	29,000								
Total Income	3,217,708	3,341,464	3,545,769	3,494,455	285,858	3,610,669	3,633,462	3,225,500	3,300,000
Connectional Table Expenses									
Creating New Places for New People	531,106	570,976	600,718	584,398	483,863	451,458	550,079	603,869	701,304
Ministry with the Poor	40,036	124,611	123,252	131,436	148,157	147,285	173,912	192,775	202,150
Global Health	5,344	4,398	6,735	7,787	3,315	10,591	16,160	16,160	16,160
Developing Principled Leaders	1,524,024	1,475,856	1,324,642	1,426,476	1,481,795	1,395,760	1,650,812	1,640,163	1,734,253
Admin, Comm, Trustees, Other	817,252	738,023	627,925	683,644	666,750	683,015	834,537	847,033	856,133
Sub Total	2,917,762	2,913,864	2,683,272	2,833,741	2,783,881	2,688,109	3,225,500	3,300,000	3,510,000
Funds Granted to Camping Ministry	0	0	0	0	150,000	0			
Contribution to Conference Reserves	0	0	603,747	442,679	403,948	633,387	0	0	0
Contribution Pre-82 Pension Obligation	299,946	427,600	253,750	218,036	272,840	311,967	0	0	0
Total Expenses	3,217,708	3,341,464	3,545,769	3,494,455	3,610,669	3,633,463	3,225,500	3,300,000	3,510,000

The Eastern Pennsylvania Conference of The UMC Connectional Ministry Fund - 2023 Budget

COST CENTER	SCHEDULE 2 Connectional Table Expenses	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Actual	2021 Actual	2021 Budget	2022 Budget	2023 Budget
		2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Actual	2021 Actual	2021 Budget	2022 Budget	2023 Budget
Creating New Places for New People										
1020 Office of Connectional Ministries	200,468	222,644	232,578	239,597	197,534	168,538	191,499	214,589	271,724	
1021 Connectional Table	0	119	48	1,000	300	0	500	500	500	
1025 Conference Leadership Committee	0	0	0	150	0	0	1,500	1,500	1,500	
2005 Office of Outreach - Latino Plan	21,650	29,835	24,162	37,408	29,798	37,000	46,075	55,775	81,075	
2030 Congregational Development	107,787	104,220	128,210	105,140	60,646	46,807	79,000	100,000	100,000	
6401 Equitable Compensation	201,201	214,158	215,719	201,102	195,586	199,113	231,505	231,505	246,505	
Total	531,106	570,976	600,717	584,397	483,864	451,458	550,079	603,869	701,304	
Ministry with the Poor										
2060 UM Advocacy in PA	6,000	6,000	6,000	6,000	4,000	4,000	4,000	4,000	4,000	
4010 Office of Urban Ministries	4,544	71,673	69,078	76,300	88,920	83,984	100,512	118,875	128,250	
4015 Church and Society	0	0	2,150	1,650	0	0	0	0	0	
4020 Prison Ministry	398	0	198	366	100	942	900	900	900	
4021 Religious Leaders Council of Philadelphia	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	
4022 Pennsylvania Council of Churches	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	
4030 Office of Human Relations/Leadership Ministries	28,070	43,681	40,299	34,524	18,132	27,431	35,000	35,000	35,000	
4031 Healing the Wounds of Racism Core Team	0	0	0	0	0	0	1,000	1,500	1,500	
4035 Commission on Religion and Race	989	2,937	1,553	7,393	18,406	13,382	19,000	19,000	19,000	
4038 Domestic Violence Ministry	0	0	0	0	2,950	4,900	4,000	4,000	4,000	
4039 Disaster Relief	0	0	0	0	0	836	5,000	5,000	5,000	
4040 Rapid Response Team	0	0	0	0	0	0	0	0	0	
4052 Volunteers in Mission	2,000	2,500	4,000	4,000	7,500	4,000	4,000	4,000	4,000	
4053 Congo Partnership	500	500	500	500	500	500	500	500	500	
4030 Registration Fees	(12,465)	(12,680)	(10,526)	(9,297)	(2,351)	(2,690)	(10,000)	(10,000)	(10,000)	
Total	40,036	124,611	123,252	131,436	148,157	147,285	173,912	192,775	202,150	
Global Health										
4033 I - Care Team	5,344	4,398	6,585	7,637	3,315	7,890	13,160	13,160	13,160	
4034 Health & Healing Council	0	0	150	150	0	0	0	0	0	
4036 Global Ministries	0	0	0	0	0	2,701	3,000	3,000	3,000	
Total	5,344	4,398	6,735	7,787	3,315	10,591	16,160	16,160	16,160	
Developing Principled Leaders										
3001 Office of Camping and Nurturing Ministries	210,000	237,000	237,000	237,000	237,000	275,000	275,000	275,000	275,000	
3010 Safe Sanctuaries	0	0	0	0	0	0	500	500	1,000	
3040 EPA Conference Disability Concerns Committee	225	0	0	199	0	0	3,500	3,500	3,500	
3050 Children's Ministry Team	5,182	0	1,505	467	0	0	0	0	0	
3060 Youth and Young Adult Ministry	38,311	42,644	44,523	85,261	87,739	72,482	95,369	95,369	96,979	
4037 Status and Role of Women: Commission On	89	0	0	0	0	1,200	0	1,500	1,500	
4041 Campus Ministry	0	0	0	0	0	0	0	1,500	1,500	
4042 United Methodist Men	3,921	3,991	219	2,820	1,345	400	6,000	6,000	6,000	
5020 Board of Lay Ministries	26,730	25,725	25,975	28,156	23,870	23,287	34,750	34,750	34,750	
5030 BOOM Administration and Programs	14,759	12,145	16,401	22,548	29,694	12,976	20,000	25,000	25,000	
5032 BOOM Pastoral Care	81,006	95,452	77,590	79,986	79,986	56,944	91,300	91,300	91,300	
5034 BOOM Ministerial Expenses	(102,222)	(118,159)	(100,243)	(83,663)	(77,259)	(84,144)	(84,312)	(84,312)	(84,312)	
5101 DS Fund - Central District	186,494	105,123	0	0	0	0	0	0	0	
5102 DS Fund - Northwest District	167,396	109,299	0	0	0	0	0	0	0	
5103 DS Fund - Southeast District / South	185,376	200,645	203,077	209,342	232,489	219,302	256,020	254,334	264,634	
5104 DS Fund - Northeast District / North	189,443	204,183	263,189	268,377	275,841	250,068	271,990	261,644	264,634	

The Eastern Pennsylvania Conference of The UMC Connectional Ministry Fund - 2023 Budget

SCHEDULE 2

cost CENTER Connectional Table Expenses

		2016	2017	2018	2019	2020	2021	2022	2023
		Actual	Actual	Actual	Actual	Actual	Budget	Budget	Budget
5106	DS Fund - Southwest District / West	204,407	227,549	246,187	246,762	242,781	227,241	257,445	254,334
5107	DS Fund - East District / East	199,267	217,475	210,305	221,856	227,035	225,067	256,750	254,334
5110	DS Fund - Cabinet Mission & Ministry	104,490	99,774	93,914	96,263	110,075	106,787	150,000	150,000
Total DS Fund		1,236,873	1,164,048	1,016,672	1,042,602	1,088,221	1,028,465	1,192,205	1,174,646
5310	Lay training Scholarship Fund	0	0	0	1,100	0	350	2,000	2,000
5311	EPA Scholarship Committee	9,000	13,000	5,000	10,000	10,000	10,000	10,000	10,000
Total DPL		1,523,874	1,475,856	1,324,642	1,426,476	1,481,796	1,395,760	1,650,812	1,640,163
									1,734,253

Admin, Communications, Trustees

6001	Office of Administrative Ministries - Recoveries	(296,388)	(306,270)	(303,152)	(302,747)	(301,242)	(303,791)	(309,000)	(309,000)
6001	Office of Administrative Ministries - Expenses	634,644	647,708	621,488	616,588	645,674	633,558	673,515	703,180
6001	Office of Administrative Ministries - Net Exp	338,256	335,438	318,337	313,841	344,432	329,767	364,515	394,180
6005	Area Episcopacy Committee	22,000	22,000	22,000	22,000	22,000	22,000	22,000	22,000
6010	Bishop Area Expenses	22,000	22,000	22,000	22,000	22,000	22,000	64,000	64,000
6020	Archives and History	12,729	6,360	10,000	12,360	10,000	12,600	16,500	16,460
6101	Trustees - Central District	20,193	7,097	0	0	0	0	0	0
6102	Trustees - Northwest District	18,791	10,215	0	0	0	0	0	0
6103	Trustees - Southeast District / South	42,236	35,340	31,402	28,055	15,920	0	0	0
6104	Trustees - Northeast District / North	27,515	25,293	17,378	1,200	1,200	1,200	1,200	1,200
6105	Trustees - Southwest District / West	31,052	10,245	9,600	9,600	4,800	0	0	0
6107	Trustees - East District	49,467	49,124	45,861	45,113	22,619	0	0	0
189,253	137,314	104,241	83,968	44,539	1,200	1,200	1,200	1,200	1,200
6120	Episcopal Residence	7,766	9,360	(8,072)	(7,729)	2,291	12,462	14,000	4,000
6110	Conference Office Building	73,977	75,435	76,005	88,060	79,807	107,451	90,000	90,000
6130	Other Expense	23,079	22,439	35,853	34,036	42,098	75,433	40,500	44,500
294,075	244,548	208,027	198,334	168,735	196,546	145,700	134,500	177,450	134,500
Bequests & Gifts		(22,274)	(19,397)	(34,709)	(36,768)	(31,411)	(35,012)	(20,000)	(30,000)
Rental Income		(11,435)	(11,435)	(11,435)	(11,435)	(11,435)	(11,435)	(11,435)	(11,435)
Reserves		(76,364)	(76,364)	(76,364)	(72,000)	(48,000)	(38,000)	0	0
Total Revenues - Board of Trustees		(110,073)	(107,196)	(122,508)	(120,203)	(90,846)	(84,447)	(31,435)	(41,435)
Net Expenses - Board of Trustees		184,002	137,352	85,519	78,131	77,889	112,099	114,265	136,015
6300	Office of Communications	109,719	110,561	112,312	112,125	117,584	119,607	133,200	133,252
6215	Conference Session	39,430	(2,868)	(6,119)	14,732	(1,115)	(1,704)	0	0
6250	NE Jurisdictional Conference Support	28,166	35,057	35,057	8,764	26,631	35,057	26,631	26,631
6260	Moving Expenses	60,949	72,023	38,819	73,398	65,197	40,016	85,000	75,000
Total - Admin, Communications & Trustees		817,252	738,023	627,925	683,644	666,750	683,015	834,537	847,033
Grand Total		2,917,762	2,913,864	2,683,272	2,833,741	2,783,881	2,688,109	3,225,500	3,300,000

The Eastern Pennsylvania Conference of the UMC
2023 Budget From General Church

SCHEDULE 3

	Budget 2019	Budget 2020	Budget 2021	Budget 2022	Budget 2023	% Decrease
World Service Fund	1,186,608	1,162,359	887,156	903,737	933,560	-21.3%
General Church Funds:						
Ministerial Education	400,781	392,591	277,859	283,053	340,556	
Black College	159,868	156,601	128,407	130,807	135,845	
Africa University	35,778	35,047	28,868	29,408	30,402	
Episcopal Fund	351,403	344,222	356,226	362,884	298,599	
General Administration	140,900	138,021	109,252	111,294	119,727	
Interdenominational Cooperation	31,344	30,703	3,841	3,913	26,634	
General Church Funds	1,120,074	1,097,185	904,453	921,359	951,763	-15.0%
Total	2,306,682	2,259,544	1,791,609	1,825,096	1,885,323	-18.3%



The Eastern Pennsylvania Conference of the UMC Staff Compensation and Benefits

SCHEDULE 4

	2019				2020				2021				2022				2023			
	Actual	FT	PT	Staff																
	000's	000's	000's	000's																
District Offices	803	8	2	873	8	2	838	7	2	849	8	2	905	7	1	873	7	1		
Offices: DCM (2), Latino Plan, CDT, Communications Youth Ministry, Urban	429	3	5	393	3	5	345	2	4	461	3	6	398	2	6	450	3	5		
Administration Accounting(2), Treasurer(1), Database(1), Media (2) Data Entry Clerk(1)	418	5	1	450	5	1	449	5	1	479	5	1	497	5	1	537	5	2		
Total - EPA Conference	1,650	16	8	1,716	16	8	1,632	14	7	1,789	16	9	1,800	14	8	1,860	15	8		



The Eastern Pennsylvania Conference of The United Methodist Church

Church Payments - Apportionments and Billed Funds

SCHEDULE 5

% Paid	Churches	%	Paid	2020 Paid			2019 Paid		
				Churches	%	Paid	Churches	%	Paid
100% or more	242	61%	10,911,807	249	62%	10,746,438	258	63%	10,758,183
50% to 99.9%	102	26%	3,515,356	92	23%	3,151,761	97	24%	3,622,852
0% to 49.9%	54	14%	524,278	62	15%	534,125	54	13%	331,930
TOTAL	398	100%	14,951,441	403	100%	14,432,324	409	100%	14,712,965
% Paid	Churches	%	Paid	2017 Paid			2016 Paid		
				Churches	%	Paid	Churches	%	Paid
100% or more	267	65%	11,572,266	286	69%	12,430,626	285	68%	12,354,163
50% to 99.9%	89	22%	2,922,708	89	22%	3,317,737	94	22%	2,805,972
0% to 49.9%	54	13%	505,165	38	9%	330,418	39	9%	363,851
TOTAL	410	100%	15,000,139	413	100%	16,078,781	418	100%	15,523,986



AVERAGE ONLINE CHURCH ATTENDANCE BY DISTRICT

District	2017	2018	2019	2020	2021
East	418	439	603	27914	6881
North	1455	1531	1532	6726	4069
South	541	6920	707	13655	7310
West	9527	222	2869	18813	5546
	11941	9112	5711	67108	23806

AVERAGE IN-PERSON CHURCH ATTENDANCE BY DISTRICT

District	2017	2018	2019	2020	2021
East	8539	7755	7397	5438	3858
North	7189	6943	6111	4383	3689
South	8498	8110	7757	5508	4489
West	10098	9152	9854	5913	4723
	34324	31960	31119	21242	16759

