

**Application For Equitable Compensation Funds – 2023 Grants**  
**Due November 15, 2022 For Calendar Year 2023 Funding**

Revised September, 2022

Church Name \_\_\_\_\_

District \_\_\_\_\_

Mailing address \_\_\_\_\_  
 \_\_\_\_\_

Pastor's Name \_\_\_\_\_ phone \_\_\_\_\_

Pastor's email address \_\_\_\_\_

Pastor's status:  Elder  Commissioned (Elder)  Local Pastor  Retired  Other \_\_\_\_\_

Years in present appointment \_\_\_\_\_. % of full time: \_\_\_\_\_ Years under episcopal appointment: \_\_\_\_\_

Is the pastor appointed to more than one church?  No  Yes, other church \_\_\_\_\_

Grant amount requested \_\_\_\_\_

**FINANCIAL INFORMATION**

Is the church able to pay the minimum salary amount as designated in the Annual Conference Resolution regarding salary for clergy? Yes \_\_\_\_\_ No \_\_\_\_\_

2022 Housing Allowance, if any \_\_\_\_\_ Check if the church uses a parsonage \_\_\_\_\_

2022 Cash Salary for Pastor \_\_\_\_\_ 2022 Pastoral Reimbursable Amount \_\_\_\_\_

2023 Proposed Salary for Pastor \_\_\_\_\_

Does the proposed salary for the pastor meet the minimum requirements as determined at the 2021 Annual Conference? \_\_\_\_\_

2023 Proposed Pastoral Reimbursable Amount \_\_\_\_\_

Will the pastor receive the compensation to which she or he is entitled in 2022? \_\_\_\_\_

Non-appointed staff salaries/expenditures (Please list any other staff members, beyond the appointed pastor, to whom any salaries, stipends, or other payments are made)

Position Title	Total Amount Budgeted in 2022 For This Position	Total Amount Paid in 2022 For This Position As of 11/1/22	Total Amount Budgeted For This Position in 2023

**CHURCH INFORMATION**

	2016	2017	2018	2019	2020	2021	2022 (as of 11/1/22)
Total Sunday Offering							
Total Income							
Average Sunday Attendance							
Received by Profession of Faith							

**FUNDING INFORMATION**

1. Is the church receiving any other conference funds? Yes \_\_\_\_ No \_\_\_\_  
If yes, list amount(s), source(s), and purpose(s).

2. Does the church receive funds from sources other than the conference? Yes \_\_\_\_ No \_\_\_\_  
If yes, list amount(s), source(s), and purpose(s).

3. Does the church have endowment funds? Yes \_\_\_ No \_\_\_  
If yes, indicate total amount \_\_\_\_\_

4. Does the church have restricted funds? Yes \_\_\_ No \_\_\_  
If yes, indicate total amount \_\_\_\_\_

5. Does the church have unrestricted funds that can be used towards pastoral compensation?  
Yes \_\_\_ No \_\_\_

6. Will the church use these unrestricted funds this year for pastoral support? Yes \_\_\_ No \_\_\_  
If No, explain why not.

7. Describe the stewardship campaign the church used or will use this year. How did it challenge each member to accept tithing or proportional giving?

8. Is the church expecting to pay the 2021 Eastern Pennsylvania Connectional Ministries, General Church, and World Service commitments in full? Yes \_\_\_ No \_\_\_

If No, what is the church's action plan to reach the full commitment within 3 years?

9. Is the church expecting to pay in full its other EPA Conference billing, such as, but not limited to, clergy health insurance, clergy pension, property insurance? Yes \_\_\_ No \_\_\_

If No, what is the church's action plan to reach the full commitment within 3 years?

10. Have the pastor and church leadership attended any stewardship training workshops? If so, please list. What is the plan to implement an annual stewardship campaign?

## DOCUMENTATION

Attach copies of the following to this application.

1. Treasurer's report, 2021
2. Treasurer's report, year to date, 2022
3. 2022 Budget

No application will be considered or funds disbursed until all documentation is received. The Commission on Equitable Compensation reserves the right to request additional information as needed to process this application.

**All applications and supporting documents must be submitted to [equitablecomp@epaumc.org](mailto:equitablecomp@epaumc.org).**

**Your DS must submit an email to that same account indicating they have reviewed the application and endorse the request.**

**Only applications submitted to the above email address will be accepted.**

Please remember that according to the 2016 *Discipline* ¶625.5 *"the primary responsibility for the payment of pastoral base compensation remains with individual pastoral charges."*

Your requested amount may be reduced:

- If your church budgets more than the minimum \$3,000 for the Pastoral Reimbursable Amount.
- If your church budgets more than the minimum salary for your pastor's status and number of years under episcopal appointment.
- Due to Conference wide need levels.