

2023 Covenant Between SPRC & Clergy

The Eastern PA Conference, The United Methodist Church

Clergy Name: _____ Town & Church Name: _____

District: _____ Annual Conference: _____

Covenant

The Eastern PA Conference utilizes a covenant-based evaluation system. Pastoral effectiveness should be evaluated in those areas where there has been prior discussion and agreement of goals between the pastor and the SPRC.

Approval Date

When was the current covenant approved by both the pastor and the SPRC? Date: _____

Specific Covenant Goals

In light of (a) your own congregation's Strategic Plan for Ministry and (b) the denomination's 4 foci and Call to Action strategies (see part 1 and 2 of the Church Profile), develop three specific goals for the upcoming year for the pastor's work with the congregation. The covenant goals should be written as SMART goals (Specific; Measurable; Attainable; Relevant and Time Bound). Please list goals in priority order.

Goals:

1.

2.

3.

SPRC Support

Both the SPRC and the pastor agree that in the upcoming year the SPRC will support the pastor's efforts in the following **three or more** ways.

1.

2.

3.

4.

5.

Conflict Resolution

Both the SPRC and the pastor agree that in the upcoming year conflict(s) will be resolved by using the following **three or more** steps:

1.

2.

3.

4.

5.

SPRC Training

Both the SPRC and the pastor agree to attend the SPRC Training offered in the District in the upcoming year.

Yes No

If "no", why not?

Meeting Together

The SPRC and the pastor agree to meet at least quarterly throughout the upcoming appointment year. (2016 Book of Discipline, ¶1258.2e). Please provide your meeting schedule below:

Prayer Agreement

Both the SPRC and the pastor agree to intentionally pray throughout the year about the following:

- 1. Covenant Goals
- 2. Congregational Life
- 3. Spiritual Health of the Congregation
- 4. Other areas:

Covenant Review

Both the SPRC and the pastor agree to review the covenant quarterly and to provide an annual evaluation based on the covenant.

- Yes
- No

Signatures:

_____	_____	_____	_____
Clergy Signature	Date	SPRC Member Signature	Date
_____	_____	_____	_____
SPRC Member Signature	Date	SPRC Member Signature	Date
_____	_____	_____	_____
SPRC Member Signature	Date	SPRC Member Signature	Date
_____	_____	_____	_____
SPRC Member Signature	Date	SPRC Member Signature	Date
_____	_____	_____	_____
SPRC Member Signature	Date	SPRC Member Signature	Date
_____	_____	_____	_____
SPRC Member Signature	Date	SPRC Member Signature	Date

Reference: If your SPRC has not begun using a covenant process, consider the system outlined in *Watching Over One Another in Love: A Wesleyan Model for Ministry Assessment* by Gwendolynn Purushotham.