

**THE EASTERN PA CONFERENCE  
COMMISSION ON RELIGION AND RACE PRESENTS:**

*Revealing, Acknowledging, and Transforming  
Our Implicit Biases*

***The Human Dilemma:***

*What we don't know, we think;*

*What we think, we do;*

*So, what can we do about it?*



**WHO SHOULD ATTEND:**

- EVERYONE!
- Newly appointed pastors
- Pastors currently serving in CR/CC appointments
- Person in key leadership positions, e.g.,
- SPPRC, Worship Teams, Trustees, Lay Leaders, etc.
- Other interested clergy and laity

**EXPECTED OUTCOMES/OBJECTIVES:**

- Growth in self-awareness, especially in terms of racial/cultural realities
- Will learn/understand concepts regarding effective CR/CC interaction and communication; will also be able to apply them to own context.
- Will be equipped with a common language that will foster a deeper and greater sense of team-building and community.
- Will be able to strategize and plan in order to increase Intercultural Competency for the building of God's beloved community.



*Rev. Susan  
Worrell*



*Dr. Annie  
Kingcade*

**FRIDAY, JANUARY 7, 2022, 6:30-8:30 PM \*ZOOM  
SATURDAY, JANUARY 8, 2022, 9:00-12:45 PM \*ZOOM**

0.6 CEU's. Cost: \$10. Register: <https://na.eventscloud.com/crcc2022>

# Meet the Presenters



## **REV. SUSAN WORRELL**

The Rev. Susan L. Worrell is a retired clergy person and Endorsed Mental Health and Substance Abuse Chaplain in the United Methodist Church. She also is a Licensed Professional Counselor and Certified Alcohol & Drug Counselor as well as a Spiritual Director with over 35 years of experience in the mental health field.

Rev. Worrell is the founding director of Hope Christian Counseling, a non-profit counseling and spiritual direction ministry and she is adept in blending a person's need for spiritual guidance with mental health counseling support. As an ordained clergy person in the UMC she provides leadership in the Eastern PA Conference as the Co-Chair of the Commission on Religion and Race, as a co-chair of the ICARE Team, the conference sexual misconduct response team, and as the leader of the conference's Fight For Floyd & Beyond Policy Committee committed to police reform efforts and legislation in Southeastern PA.

She has previously served on the Board of Ordained Ministry, as the Chair of the Order of Deacons in the Eastern PA Conference and as the Deacon Liaison with Drew Theological School. She is a sought after mentor for candidates seeking and discerning ordination as a deacon in the UMC.

As a spiritual director, counselor, speaker, teacher, mentor, and clergy person, Rev. Worrell is committed to a ministry of healing, wholeness and equity for all. She is a staunch advocate for racial justice and dismantling racism in all its complexity.

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## **DR. ANNIE KINGCADE**

Dr. Annie Kingcade is a multi-dimensional professional with over forty years' experience in Human Resources. She has held several Executive Human Resources positions and has worked in both the Corporate and Non-profit arenas. Dr. Kingcade transitioned her experience into a part time consulting practice - AK Associates in which she specializes in employee engagement and facilitates human resources topics including employee engagement, diversity, equity, and inclusion., Interviewing techniques, etc.

She presents at Conferences, Professional Organization Meetings, Workshops, etc. In addition, she is an Adjunct Assistant Professor at Wilmington University where she teaches Diversity, Equity & Inclusion, Personal Mastery, Employee Engagement, Human Resources, and Pluralistic Communities to Higher Education and Organizational Leadership Doctorate students. She also serves as Dissertation Chair and was formerly a Field Advisor for Doctorate students. In addition, Dr. Kingcade is a member of the College of Education, Ed. D. Organizational Leadership Advisory Committee and has recently attained the Exemplary level at Wilmington University's Pathways to Instructional Excellence.

She formerly served as the Chairperson of the Eastern Pennsylvania UM Conference Human Resources Committee and currently serves on the Commission on Religion and Race. Dr. Kingcade earned her doctorate degree from Wilmington University and her dissertation was "The Impact of Management Initiatives on Employee Engagement, Employee Satisfaction, and Retention in a Mental Health Care Organization". She has an MBA from West Chester University and a BA from Temple University and possesses several Human Resources designations as well as a Life Coach certification.

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