

2021 TOOLS FOR MINISTRY

March 13, 2021

8:30 AM - 12:30 PM via Zoom

"To equip the saints for the work of ministry, for building up the body of Christ."

Ephesians 4:12



Workshops Covering Both Session A and B

(by signing up for one of these workshops you will remain in the same ZOOM room for both of the sessions)

#1 - Identifying Resources for Ministry, Part I & II

A highly interactive workshop. Learn what to do and not do in proposal writing. Learn to identify resources within the UMC and secular society.

Presenter: *Lenora Thompson, President, The Thompson Group Consulting Services*

#2 - Mission Rift Leading Your Church Through Conflict Toward Missional Multiplication

Learn ways to lead your church through conflict and toward missional effectiveness and multiplication.

Presenter: *The Rev. Dr. David Woolverton, Lead Pastor at St. Paul's UMC, Elizabethtown, Affiliate Professor of Leadership at Evangelical Seminary, Myerstown, and author of the new book Mission Rift: Leading through Church Conflict by Remembering Who We Are, Why We're Here, and Where We're Going (Fortress Press, July 6, 2021).*

#3 - Orientation to Ministry

Might God be calling you? This workshop is for anyone wanting to explore a possible call to ordained, licensed or other forms of ministry in the UMC. Taking it fulfills a Book of Discipline requirement.

Presenter: *Rev. Karyn Fisher serves as the Orientation to Ministry Coordinator for the Board of Ordained Ministry and as the Pastor of Shamokin: St. John's UMC.*



Workshops for Session A

#4 - Adaptive Leadership: Building an Adaptive, Iterative Leadership Model Grounded in Faith

A follow-up to the leadership workshop Building a Sustainable Leadership Practice. While the previous workshop was designed to guide participants in identifying their particular leadership style and explore the strategies Christ used to create a restorative leadership practice, this workshop will delve deeper into understanding how leadership practice must be iterative while maintaining fidelity to its core tenets as it evolves. Though we expand and contract to meet the demands of the leadership environment, we must find ways to remain true and courageous in the Word of God. Let's explore how to do this amazing work together!

Presenter: Dr. Keima Sheriff is Assistant Dean of Student Programs at Montgomery County Community College and founder of the Institute for Balance and Restoration, an organizational management consulting firm.

#5 - A Renewed Emphasis on Evangelism for the 21st Century

A course designed to help everyone who is a follower of Jesus Christ learn how to more effectively represent Him in everyday life. We focus on cross-generational ministry and how the various generations can learn from and mutually bless one another. This training is not designed just for the "spiritually elite" but rather everyday people who long to be used by God at their schools, workplaces, homes and surrounding community. Basically, the primary goal of this training is to help de-mystify evangelism for believers who may feel scared of sharing their faith.

Presenter: Tokunbo Richard Adelekan, Ph.D., (Pastor-Teacher) "PAS" Adelekan Senior Pastor of The Tabernacle Baptist Church, Dayton, Ohio Associate Professor of Theology and Ethics - Palmer Theological Seminary.

#6 - Building Community Partnerships

Sharing ways to more effectively address economic poverty and hunger through education and building strategic community partnerships that can lead to relationships and fruitful collaboration.

Presenter: Paul A. Thibodeaux is a pastor on staff at Impact Church in East Point, Georgia, one of the fastest-growing churches in the UMC.

#7 - Church Marketing for Beginners

This course will cover topics for those that are just dipping their toes in the waters of taking their churches online through social media channels like Facebook, staying in touch with members using email, and promoting your service content on a website. We will review useful tools, best practices, and resources.

Presenter: Rev. Kevin Kresge is a licensed local pastor and Director of Online Ministries at Hempfield UMC in Lancaster, PA. Kevin has nearly 10 years of digital marketing experience with

email, web, social media, analytics, and other digital channels, as well as over 20 years of experience with web design & development.

#8 - Fundraising for Special Projects

Participants will explore fundraising opportunities to support special projects.

Presenter: *The Rev. Jason Perkowski is a pastor and a graduate of the Financial Leadership Academy of the Mid-Atlantic Foundation and has led churches in financial stewardship to meet their ongoing ministry goals, including major facility expansions and repairs, support for community outreach, and development of robust ministries.*

#9 - Make us one Lord: A moderated conversation on Diversity, Equity, and Inclusion within the United Methodist Church

Participants will exchange ideas and best practices that churches can and should implement to build inclusive, diverse sanctuaries. Participants will evaluate the impact that current social issues are having on our churches and communities. Through open dialogue, participants will examine churches' response, timing, and language, regarding diversity, equity, and inclusion.

Presenter: *Shawn Mack is Minister of Music and a Christ Servant Minister at Bickley's New Beginning UMC, Philadelphia. He is also the Development Officer and Diversity, Equity and Inclusion Advisor for Valley Youth House, Inc. Shawn is committed to helping people and organizations build authentic relationships around common goals.*

#10 - Part-Time is Plenty: Changing Mindsets

Changing mindsets enables lay and ordained leaders to rethink part-time ministry – not as a step toward decline or mere cost-cutting ploy, but as a strategic step toward greater vitality. This involves identifying and removing mental roadblocks, shifting expectations, learning from the research and preparing minds to envision a new way. **(Note: there is an additional workshop in Session B (#29) taught by Rev. G Jeffrey MacDonald. Each workshop is independent; but participants in this workshop may want to sign up for that workshop also.)**

Presenter: *G. Jeffrey MacDonald is a part-time United Church of Christ pastor and full-time freelance journalist and author, whose religion reporting has won 19 national awards.*

#11 - Prison Ministry and Restorative Justice: Hearing the Stories

An overview of prison ministry and restorative justice, this workshop will feature voices of individuals with telling their personal stories to help attendees see the real, diverse, far-reaching impact of our criminal justice system and what is needed to move forward. There are many ways to help, and everyone can do something.

Co-Presenters: *John Krimmel, Ph.D, Associate Professor of Criminology at The College of New Jersey and a Licensed Local Pastor serving at Neshaminy and Penns Park UMCs; and Marilyn Schneider, a Deacon serving at Grove UMC and Coordinator of Prison Ministry and Restorative Justice for the EPA Conference.*

#12 - Servanthood

Participants will examine the principles of servanthood and identify ways in which they can apply and incorporate them in their Christian journey.

Presenter: *Jacqueline Mack is a member of Bickley's New Beginning UMC, where she serves as a Christ Servant Minister. She is an administrator in the Philadelphia School District.*

#13 - Seven Things John Wesley Expected Us to Do For Kids

Are you wondering what you can do to better connect with the children and families in your congregation and community? Let's chat together about this, and explore ways to build and maintain relationships. This isn't just for children's ministries! (Workshop includes a book from Cokesbury we could use to supplement and energize congregations.)

Presenter: Elizabeth Christie works in children's and family ministries in various capacities and is passionate about finding ways to make them accessible for all of God's children.

#14 - Tax Issues Faced by Churches, Preschools and Cemeteries

We will discuss unique tax issues faced by local churches in PA involving staff payroll, parsonages as real estate, usage of houses of worship, and preschools. We will cover advantages and disadvantages—from the perspectives of taxes and liability avoidance—of different corporate structures for preschools, cemeteries and similar church-affiliated entities.

Presenter: Matthew Morley is the managing attorney at KLM Attorneys LLC in West Chester, PA, and the Chancellor of the Eastern PA Conference. A member of Grove UMC in West Chester, his practice focuses on complex retirement assets, taxation, executive compensation and advising religious and political nonprofit organizations.

#15 - The Work of the Staff/Pastor Parish Committee

This workshop will cover the Disciplinary requirements and work of the Staff/Pastor Parish Relations Committee (SPPRC), including annual task timelines, pastoral evaluation, covenants and Disciplinary expectations. A good introduction for new members or a review for chairpersons and long-time members.

Presenter: Rev. Dr. Bronwyn Yocum, Adjunct Faculty in Christian Ministries and Director of UM Student Advising and Ethos at Palmer Seminary. Bron is a retired Elder and former district superintendent.

#16 - When You SEE White Supremacy, How to USE Your White Voice

(Limited to 18 participants. If more than 18 register, we may open a session B.)

Everyday encounters with white supremacy can be a challenge for white people to confront. Collaborate with other white people to explore strategies on how to use your white voice to identify and disrupt white supremacist behaviors and patterns. For those registered, please consider submitting possible real-life examples that may be shared in the workshop by emailing Tamie Scalise at pastortamie@gmail.com.

Presenters: Members of the Whites Confronting Racism Cohort. As cohort participants we are committed to journeying with white people to learn about and confront white supremacy in ourselves, our Church, and our communities.

#17 - Engaging the Whole Congregation

Imagine a church where disciples abound - where everyone in the pews on Sunday morning is a critical part of the life of the church. Imagine a variety of people serving in the kitchen, talking through hard decisions in committee, or faithfully serving in the background. This workshop will offer some mindset shifts and practical tips that can help local church leaders Engage the Whole Congregation in Ministry.

Presenter: Rev. Jennifer Freymoyer is the Pastor of Salem UMC, Shoemakersville, and is the North District's Assisting Elder.

#18 - Casting Your Net in the Sea of Gen-Z/Lanzando la Red en el mar de Gen-Z

In this workshop (offered in English and Spanish) you will learn about Generation-Z demographics, tools for discipling this new generation, and how to engage contextually for effective mentoring and discipleship in this generational era.

En este taller el estudiante aprenderá sobre las demográficas de la Generación Z, recursos para disciplinar a la nueva generación, y cómo involucrarse contextualmente para mentorear efectivamente y ejercer una disciplina en esta nueva era generacional.

Presenter: Anthony Ramos, serving in ministry for over 10 years, works in youth development, family services, student support, social services, and youth and community ministry. He is a Project Director of National Programs at Esperanza, Inc., a nonprofit organization that serves underserved and marginalized communities. Anthony, a mentor and coach for young men, also provides support to Renovación Pastoral and Esperanza Youth Leadership Institute programs, and he leads Esperanza's Youth Civic Engagement Advocacy group.

Presentador: Anthony Ramos, sirviendo en el ministerio por más de 10 años, trabaja en desarrollo juvenil, servicios familiares, apoyo estudiantil, servicios sociales y ministerio juvenil y comunitario. Es director de proyectos de programas nacionales en Esperanza, Inc., una organización sin fines de lucro que sirve a comunidades marginadas y desatendidas. Anthony, mentor y entrenador de hombres jóvenes, también brinda apoyo a los programas Renovación Pastoral y Esperanza Instituto de Liderazgo para Jóvenes, y dirige el grupo de Defensa de la Participación Cívica Juvenil de Esperanza.



Workshops for Session 2

#19 - A Time To Be Born And A Time To Die

The mission of the UMC is “to make disciples of Jesus Christ for the transformation of the world.” We emphasize bringing people to Christ and focus on the hope and promise of the eternal life that awaits us in God’s presence. But why do we often neglect the transition from this life to the next? This workshop will help us look at preparing people for their passing, as well as helping people cope with the loss of their loved ones.

Co-Presenters: Rev. Zach Hopp is Lead Pastor at Lansdale: Christ UMC. Previously, he served as the Pastor of First UMC Shamokin and a hospice chaplain at Family Home Medical in Mt. Carmel. **Ms. Deb Forney** is the new lay supply Pastor at Audenreid-Jeannesville UMC in Hazleton, PA.

#20 - Advanced Church Marketing & Communications

Not for the novice, this course will cover strategies for audience targeting and how to write ads with strategic messaging. We will review tools for taking church communications to the next level. Some

experience with using email platforms, websites and social media advertising for an organization will be extremely helpful.

Presenter: Rev. Kevin Kresge is a licensed local pastor and Director of Online Ministries at Hempfield UMC in Lancaster, PA. Kevin has nearly 10 years of digital marketing experience with email, web, social media, analytics, and other digital channels, and over 20 years of experience with web design & development.

#21 - Christopher Columbus: It's Time to Know the Truth! Helping your church to learn the true story of Indigenous People

History is composed of self-told stories; so it can never be totally unbiased. Most of the stories we hear about Europeans "discovering" America are told from the European point of view. One key to overcoming racism involves listening to stories from alternate points of view. We will explore some of those alternate stories, using Christopher Columbus as a case study. We will examine the European purported "discovery" of America and the damage the Doctrine of Discovery continues to perpetuate on Native Americans and the entire family of creation now living on Turtle Island.

Presenter: Rev. Gary Jacabella, a UM pastor in Eastern PA for 34 years, is the son of an Italian-American history teacher who "could always handle the truth about Columbus and a lot of other things." Gary has Masters degrees in both Divinity and Holistic Spirituality, and he has trained to become a Spiritual Director. Each year he directs a weeklong wilderness camp with a Vision Quest Theme for 6th through 9th graders at Gretna Glen's summer camp. He also plays the Native American Flute.

#22 - Effective Church Audits

Participants in the "Effective Church Audits" workshop can expect to gain a broad knowledge of the local church auditing process and an appreciation of the value of building and maintaining financial trust and openness with local church membership. Principles of auditing, control policies, and financial communication will be addressed.

Presenter: Rev. Bill Lentz is the Intentional Interim Pastor at First UMC Lansdale. Having served rural, suburban and urban churches for 36 years, he enjoys helping them develop financial competency in stewardship and funding ministry. While serving on the conference's Council of Finance and Administration, he specialized in helping churches understand "apportionments" and the importance of sustaining our connection's vitality.

#23 - Enthusiastic Evangelism in Today's Society.

During this time of COVID-19, racial unrest and political divisions, many people feel hopeless and almost despairing. How do we talk about a loving God among people from varying walks of life in the midst of crisis? People still need to hear the gospel now from enthusiastic sharers of the Faith. This workshop will provide tools to help us accomplish that task.

Co-Presenters: Dr. Brenda Ingram-Wallace is a tenured Associate Professor of Psychology, Director of Counseling Services and Director of the African American Museum at Albright College in Reading PA. She is also a Christ Servant Minister at Covenant UMC in Lancaster. **Rev. Dr. Quentin Wallace** has been the Lead Pastor at Covenant UMC since 2015. He has served three other UM churches in Reading and formerly was the Director of Multicultural Affairs and International Student Affairs at Albright College.

#24 - Getting Out While Staying In: Volunteers in Mission COVID Edition

This workshop will show how the work of UM Volunteers in Mission (UMVIM) continues in these pandemic times, and why your participation is vital.

Presenter: Re. Russell J. Atkinson is the Pastor of Drexel Hill UMC, having served Eastern PA Conference churches for 30 years. His interest in VIM began in 1992, when he found himself volunteering on the Caribbean island of St. Kitts instead of vacationing and skiing in the Italian Alps as planned. Much has happened since then.

#25 - Intercultural Competency

This training is designed to increase the intercultural competency of attendees and help them deepen their understanding of relationship dynamics, especially in diverse cultural communities. Implicit bias and self-awareness will be briefly explored. Participants will also examine the biblical and theological foundations of serving in cross-racial/cross-cultural ministry (CR/CC). Some tools and common language will be offered to help engage racially and ethnically diverse communities. Technical assistance will also be offered for sponsoring future training.

Co-Presenters: Rev. Dr. Anita A. Powell, a retired Elder, served the Eastern PA Conference as a pastor, district superintendent and Director of Connectional Ministries. She has received and offered training in interpersonal/interracial/intercultural dynamics and interactions, particularly as they relate to CR/CC ministry. **Rev. Dr. Mel Leaman**, retired, has been a church director of education and youth ministries, a student pastor and the Pastor of West Grove UMC. He spent 15 years as Associate Professor of Religion at local Lincoln University, the oldest historically black college in the U.S, and became determined to confront racism. **Dennis Fisher** is a retired mental health professional, who was Director of the Behavioral Health Training & Education Network, in Philadelphia. Dennis is CR/CC trainer and training coordinator and has an Advanced Certificate in Cultural Competency for Human Service Workers from Temple University. He is also music director and worship leader at Somerton UMC in Philadelphia.

#26 - Justice for Our Neighbors: Supporting and Volunteering with Immigrant Legal Ministry

Learn about JFON and opportunities to help this UMC-led ministry serve low income and rural immigrants in need of affordable legal assistance. With sites across the U.S., the new JFON of the Delaware Valley serves the Eastern PA, Peninsula- Delaware and Greater New Jersey conferences. At church legal clinics immigrant families meet privately with lawyers, while volunteers provide hospitality, food, childcare and language translation.

Presenter: Rev. David Eckert is co-chair of the PA Regional Council overseeing JFON clinics in Eastern PA. A pastor for 20 years, he serves Messiah UMC in Lafayette Hill and co-chairs the conference's Urban Commission.

#27 - Life on Life Discipleship

Jesus doesn't call us to make church members. He calls us to make disciples. We will see how Jesus trained his disciples, and how we can use his principles to make disciples today. We will look at the importance of "life on life" discipleship and how we need to emphasize it in our churches.

Presenter: The Rev. Keith Buckbee is the Pastor of Zion UMC in Myerstown, PA. He has been in the ministry for 8 years and has a passion for sharing the gospel and helping people grow as disciples of Jesus Christ.

#28 - More than a large print bulletin and a ramp: How to Serve with People of All Abilities

Many congregations and faith communities have taken the opportunity to think differently about worship and mission during COVIDtide. For many people with disabilities, this has given new occasions to involved in new ways. Join us for a panel presentation and facilitated discussion of

recommendations of how your congregation can engage in ministry with individuals in your church and community with disabilities. Hear from leaders across the conference with their personal testimonies as well as their learnings.

Presenters: *Presented by the EPAUMC Disabilities Team. We are staffed by a diverse set of individuals from educators to medical professionals, parents to clergy. Our experience with disabilities is personal and familial, intimate, and life-shaping. We advocate for persons with physical, intellectual, emotional, and developmental disabilities while providing education and inclusion of people with disabilities in worship, leadership, and ministry.*

#29 - Part-Time is Plenty: Design to Thrive

Design to Thrive shows how to make vitality happen with part-time clergy in particular local settings. We explore three models for effective part-time ministry and take participants through questions to ask when discerning which is the best fit. Takeaways include how to analyze results and then strategically design a ministry that will foster vitality. **(Note: there is an additional workshop in Session A (#10) taught by Rev. G Jeffrey MacDonald. Each workshop is independent; but participants in this workshop may want to sign up for that workshop also.)**

Presenter: *G. Jeffrey MacDonald is a part-time United Church of Christ pastor and full-time freelance journalist and author, whose religion reporting has won 19 national awards.*

#30 - Sexual Misconduct in the Church

When the worst happens, what do we do? It does happen; we hear the news stories. Maybe it has happened to you or someone you know. Come learn what to do and how we in the EPAUMC, are prepared to respond.

Presenters: *Rev. Dr. Truman Brooks and Rev. Allen Keller, Eastern PA Conference I-Care Team Members. Deacon Allan Keller is a Deacon at West Chester UMC, a chaplain for 7 years at the A.I. duPont Hospital for Children, a longtime youth ministry leader. Rev. Dr. Truman Brooks, is Pastor of the UMC of West Chester and has a post-graduate certificate in Marriage, Family and Sex Therapy, plus a D. Min. in Family Ministry. A member of the ICARE Team for 14 years, he has taught pastoral care for our Local Pastors School, Wesley Seminary, and Kenya.*

#31 - The Church Responds to Addiction

Each one of our local communities today - and each one of our local churches - faces the intense challenge posed by widespread drug addiction. How does the church resource families with a positive, effective approach to recovery? How should the church be a force in the community for offering positive recovery strategies?

Presenter: *John Stefovik, a MD practicing Addiction Medicine in three counties in middle Pennsylvania, and a Christ Servant Minister at Kulpmont UMC*

#32 - The Ministry of Being a Local Church Trustee

In this workshop, we will look at the Role of the Local Church Trustee, according to the Book of Discipline and the "Good Book," The Bible. This session will cover basic responsibilities of and tools available for local church trustees. Also, how the trustee board is organized and some best practices. This workshop is for new trustees, for trustees who want a refresher course, and for those who have knowledge and best practices to share with others.

Presenter: *Alvin Kingcade, Sr., Past President of the Eastern PA Conference Board of Trustees and a member of Eastwick UMC.*

#33 - Vital Contemporary Worship

The religion identified by many young adults, ages 22 to 30, is “no religion at all.” Reports say the church is dying, and now the pandemic is helping to close brick and mortar churches. But how do we keep worship vital? This session will explore ways to be innovative and to make or keep worship vital.

Presenter: *Paul A. Thibodeaux is a pastor on staff at Impact Church in East Point, Georgia, one of the fastest-growing churches in the UMC.*

#34 - Youth Group Lessons from the Pandemic: Finding the Light in the Darkness: Transforming Youth Group in 2021 and Beyond!

Youth groups seem to have suffered in many ways during the Pandemic and it's not ending anytime soon. Trying to plan activities and even virtual, online events are not working for many. We need to find new, more adaptive and flexible ways of doing creative youth ministry. Join two seasoned youth and young adult ministry directors who are seeking bright spots in these dark times. They will share successes, non-successes, pitfalls, and best practices to help transform youth groups in 2021 and beyond!

Co-Presenters: *Denise Harris has been in youth ministry for 23 years and doing it at Yardley UMC for 18 years. She led the start and growth of MyCalling, a successful mission learning and engagement ministry for middle-schoolers. Diana Esposito, a Deacon at Grove UMC in West Chester, has served in youth ministries at six UM churches and Camp Innabah. She also helps lead the Open Door Campus Ministry at Drexel University for the Wesley Foundation of Philadelphia.*

#35 - Ministerio de Niños en Tiempo de Pandemia/Ministry of Children in Time of Pandemic

Participants will learn how to reach out to children in creative ways, despite the current reality of the COVID-19 pandemic.

Los participantes aprenderán a alcanzar a los niños con nuestra realidad, tecnología, este taller será presentado de una manera creativa en esta pandemia.

Presenter: *Rev. Elsie Quintanilla has been serving in local churches for more than 10 years, including leading children's ministries and Sunday school. She started serving the Lord in El Salvador, Central America. When she came to the US in 2009 she and her husband were appointed to the Missouri Conference to serve in a Latino congregation. Now she is the ordained pastor of two Anglo congregations there, while earning an MBA from Dakota Wesleyan University.*

Presentadora: *Rev. Elsie Quintanilla ha estado sirviendo en iglesias locales por más de 10 años, incluyendo ministerios de niños líderes y escuela dominical. Comenzó a servir al Señor en El Salvador, Centroamérica. Cuando llegó a los Estados Unidos en 2009, ella y su esposo fueron designados a la Conferencia de Missouri para servir en una congregación latina. Ahora es la pastora ordenada de dos congregaciones anglosajonas, mientras obtiene un MBA de la Universidad Dakota Wesleyano.*

