**THIS FORM IS DUE TWO WEEKS BEFORE CHARGE CONFERENCE OR**

**BY NOVEMBER 15, 2020 – WHICHEVER COMES FIRST**

Clergy Name:

Town and Church Name:

2021 Covenant Between SPRC & Clergy

## Covenant

*The Eastern PA Conference utilizes a covenant-based evaluation system. Pastoral effectiveness should be evaluated in those areas where there has been prior discussion and agreement of goals between the pastor and the SPRC.*

**Approval Date**

*When was the current covenant approved by both the pastor and the SPRC? Date:*

## Specific Covenant Goals

*In light of (a) your own congregation’s Strategic Plan for Ministry and (b) the denomination’s 4 foci and Call to Action strategies (see part 1 and 2 of the Church Profile), develop three specific goals for the upcoming year for the pastor’s work with the congregation. The covenant goals should be written as SMART goals (Specific; Measurable; Attainable; Relevant and Time Bound). Please list goals in priority order.*

|  |
| --- |
| Goals |
| 1. |       |
| 2. |       |
| 3. |       |

## SPRC Support

*Both the SPRC and the pastor agree that in the upcoming year the SPRC will support the pastor’s efforts in the following three or more ways.*

|  |  |
| --- | --- |
| 1. |       |
| 2. |       |
| 3. |       |
| 4. |       |
| 5. |       |

## Conflict Resolution

*Both the SPRC and the pastor agree that in the upcoming year conflict(s) will be resolved by using the following three or more steps:*

|  |  |
| --- | --- |
| 1. |       |
| 2. |       |
| 3. |       |
| 4. |       |
| 5. |       |

## SPRC Training

*Both the SPRC and the pastor agree to attend the SPRC Training offered in the District in the upcoming year.*

      Yes       No If “no”, why not?

**Meeting Together**

*The SPRC and the pastor agree to meet at least quarterly throughout the upcoming appointment year. (2016 Book of Discipline, ¶258.2e). Please provide your meeting schedule below:*

## Prayer Agreement

*Both the SPRC and the pastor agree to intentionally pray throughout the year about the following: 1. Covenant Goals 2. Congregational Life 3. Spiritual Health of the Congregation 4. Other areas:*

**Covenant Review**

*Both the SPRC and the pastor agree to review the covenant quarterly and to provide an annual evaluation based on the covenant.*

       Yes       No

**Signatures:**

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Clergy Signature Date SPRC Member Signature Date

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SPRC Member Signature Date SPRC Member Signature Date

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SPRC Member Signature Date SPRC Member Signature Date

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SPRC Member Signature Date SPRC Member Signature Date

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SPRC Member Signature Date SPRC Member Signature Date

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SPRC Member Signature Date SPRC Member Signature Date

Reference: If your SPRC has not begun using a covenant process, consider the system outlined in *Watching*

*Over One Another in Love: A Wesleyan Model for Ministry Assessment* by Gwendolynn Purushotham.