

Application For Equitable Compensation Funds – 2020 Grants
Due October 23, 2019 For Calendar Year 2020 Funding

Revised September, 2019

Church Name _____

District _____

Mailing address _____

Pastor's Name _____ phone _____

Pastor's email address _____

Pastor's status Elder Commissioned (Elder) Local Pastor Retired Other _____

Years in present appointment ____ % of full time ____ Years under episcopal appointment ____

Is the pastor appointed to more than one church? No Yes, other church _____

Grant amount requested _____

FINANCIAL INFORMATION

Is the church able to pay the minimum salary amount as designated in the Annual Conference Resolution regarding salary for clergy? Yes ____ No ____

Housing Allowance, if any _____ Check if the church uses a parsonage _____

2019 Cash Salary for Pastor _____ 2019 Pastoral Reimbursable Amount _____

2020 Proposed Salary for Pastor _____

2020 Pastoral Reimbursable Amount _____

Will the pastor receive the compensation to which she or he is entitled in 2020? _____

Non-appointed staff salaries/expenditures (Please list any other staff members, beyond the appointed pastor, to whom any salaries, stipends, or other payments are made)

Position Title	Total Amount Budgeted in 2019 For This Position	Total Amount Paid in 2019 For This Position As of 9/1/19	Total Amount Budgeted For This Position in 2020

CHURCH INFORMATION

	2013	2014	2015	2016	2017	2018	2019 (as of 9/1/19)
Total Sunday Offering							
Total Income							
Average Sunday Attendance							
Received by Profession of Faith							

FUNDING INFORMATION

1. Is the church receiving any other conference funds? Yes ____ No ____
If yes, list amount(s), source(s), and purpose(s).

2. Does the church receive funds from sources other than the conference? Yes ____ No ____
If yes, list amount(s), source(s), and purpose(s).

3. Does the church have endowment funds? Yes ____ No ____
If yes, indicate total amount _____

4. Does the church have restricted funds? Yes ____ No ____
If yes, indicate total amount _____

5. Does the church have unrestricted funds that can be used towards pastoral compensation?
Yes ____ No ____

6. Will the church use these unrestricted funds this year for pastoral support? Yes ____ No ____
If No, explain why not.

7. Describe the stewardship campaign the church used or will use this year. How did it challenge each member to accept tithing or proportional giving?

8. Is the church expecting to pay the 2019 Eastern Pennsylvania Connectional Ministries, General Church, and World Service commitments in full? Yes ___ No ___

If No, what is the church's action plan to reach the full commitment within 3 years?

9. Is the church expecting to pay in full its other EPA Conference billing, such as, but not limited to, clergy health insurance, clergy pension, property insurance? Yes ___ No ___

If No, what is the church's action plan to reach the full commitment within 3 years?

10. Have the pastor and church leadership attended any stewardship training workshops? If so, please list. What is the plan to implement an annual stewardship campaign?

DOCUMENTATION

Attach copies of the following to this application.

1. Treasurer's report, 2018
2. Treasurer's report, year to date, 2019
3. 2019 Budget

No application will be considered or funds disbursed until all documentation is received. The Commission on Equitable Compensation reserves the right to request additional information as needed to process this application.

All applications and supporting documents must be submitted to epaumccec@gmail.com.

Your DS must submit an email to that same account indicating they have reviewed the application and endorse the request.

Only applications submitted to the above email address will be accepted.

Please remember that according to the 2016 *Discipline* ¶625.5 "*the primary responsibility for the payment of pastoral base compensation remains with individual pastoral charges.*" Your requested amount may be reduced if your church:

- Budgets more than the minimum \$3,000 for the Pastoral Reimbursable Amount.
- Budgets more than the minimum salary for your pastor's status and number of years under episcopal appointment.
- Conference wide need levels.