Clergy Name:

Clergy E-mail address:

Clergy cell phone:

Date Submitted:

Date of Interview with DS:

**2019 Clergy Profile**

**This form must be used for clergy interviews in 2019.
Please do not use forms from previous years!**

**\*All fields are required to be filled in (except clergy status fields that do not apply to you).**

**For Elders, Local Pastors, and Lay Supply Pastors:**

Town and Church Where Serving:

OR

Extension Ministry - Where Serving:

 Charge Conference:

**For Deacons:**

Primary Appointment:

Secondary Appointment:

Charge Conference:

**Part I: For Local Pastors Only**

If you are a Local Pastor, please complete the following: (otherwise continue to the section Personal and Family Matters)

* Date of License issuance:
* Date began course of study:
* Last year’s courses and location:
* This year’s courses and locations:
* How many Course of Study classes have you completed?
* If you are a seminary student, please list your institution, how many credits you have completed, and your expected year of graduation.

**Part II: Personal and Family Matters (for Assoc. Members, Deacons, Elders, Local Pastors, and Lay Supply)**

* If married, please provide the name of your spouse:
* Please list the names and ages of all children (including adult children):
* Please describe any family member health concerns:
* Do you exercise regularly?
* Do you take your weekly Sabbath and vacation?
	+ If no, what is keeping you from doing so?
* Are there any general personal/family matters you would like to discuss?
* How is it with your soul?
* Do you meet regularly with colleagues in ministry or a spiritual director?
* Which spiritual disciplines do you regularly practice?
* Are there any spiritual issues you would like to discuss?

**Part III. Ministry Matters**

* When were your background checks last updated? (They are due every five years.)
	+ State Police:
	+ ChildLINE:
	+ FBI:
* When did you attend a Changing Racism event (formerly Healing the Wounds of Racism)?
* When did you attend Basic Sexual Ethics?
* When did you last attend Advanced Sexual Ethics?
* When did you last attend a Faith-Sharing/Evangelism workshop?

***Reminder:*** *an Advanced Sexual Ethic and Faith-Sharing/Evangelism workshop must be attended every quadrennium.*

* Did you participate in the Intercultural Communications trainings offered in this quadrennium?
* Are you open to serving in a Cross-Racial/Cross-Cultural appointment?
* How would you describe your theological stance?
* How would you describe your passion for ministry today compared to when you first received your calling?
* What new insights have you obtained this year about your gifts for ministry?
* How have you led people to Christ this year?
* How have you discipled those who are already believers to grow in their Christian life?
* Please indicate how your leadership has helped your congregation increase its vitality in the following areas:
	+ Average Weekly Attendance:
	+ Professions of Faith:
	+ Small Groups for Discipleship:
	+ Members in Mission:
	+ Dollars Given to Mission:
* How have you personally been involved in mission in your community?
* Please list any activities in which you participated on the district level.
* Describe your involvement in the EPA Mission Link. Name specific projects in which you have participated.
* Please list any activities in which you participated on the conference level.
* Please indicate the top eight ministry skills you bring to a church (with “1” being your strongest skill). Your choices are:

      Leading Worship

      Teaching

      Preaching

      Equipping Laity for Ministry

      Counseling

      Children’s Ministry

      Spiritual Growth of Members

      Hospital Emergency Visitation

      Relational Skills

      Church Administration

      Stewardship

      Visitation (Non-Emergency)

      Youth Ministry

      Evangelism

      Visioning/Leading Congregation

      Leading Staff

      Mission in Community

**Part IV. Continuing Education**

*(Please bring copies of your CEU certification to your meeting with the DS, the office will* ***NO LONGER*** *keep copies for you.)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Event Name & Date |  Institution | Hours |  CEUs  | Certificate Awarded? |
|       |       |       |       |       |
|       |       |       |       |       |
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|       |       |       |       |       |

* In addition to the Bible, Hymn Book, Book of Worship, and the Discipline, what one book/article/video/lecture, etc. has influenced your practice of ministry this year? How?

* What do you need for your continuing education plan this conference year? How does this plan address the missional needs of your present appointment?
* How has this year's continuing education training equipped you for ministry in your current appointment?
* Have you and the Pastor/Staff Parish Relations Committee considered an extended study leave?

**Part V. Charge Conference Matters**

* What should we celebrate at your charge conference this year?
	1.
	2.
	3.
* What other decisions need to be made at Charge Conference?

**Please note: Charge conferences for the fall of 2019 will be conducted in EPA Mission Link clusters. Are there any compelling reasons why the DS should consider doing your charge conference individually or personally?**

* Are there any other issues you would like to discuss with the DS before Charge Conference?

**Part VI. The Future**

* Where do you see yourself in three to five years?
* What is your projected retirement date?