**THIS FORM IS DUE 2 WEEKS BEFORE CHARGE CONFERENCE**

**OR BY NOVEMBER 15, 2019 – WHICHEVER COMES FIRST**

Town and Church Name: Click or tap here to enter text.

Senior Pastor’s Name: Click or tap here to enter text.

GCFA Number: Click or tap here to enter text.

Charge Name: Click or tap here to enter text.

Date Submitted: Click or tap here to enter text.

2019 Church Profile

**Before you begin:** *This form is to be completed by the Church Council Chair and Lay Leader in collaboration with the pastor, if needed.*

**Part I: Four Focus Areas**

To guide the denomination and all local churches in their ministry planning, please consider your church's ministry in the light of these Four Focus Areas. Describe how your church is:

* 1. Creating New Places for New People and Revitalizing Existing Congregations.

Click or tap here to enter text.

* 1. Developing Principled Christian Leaders.

Click or tap here to enter text.

* 1. Engaging in Ministry with the Poor.

Click or tap here to enter text.

* 1. Stamping out Killer Diseases by Improving Health Globally.

Click or tap here to enter text.

**Part II: Vital Congregations/ Call to Action Strategies.** Please explain how your church has been effective in achieving its vital congregation goals as it relates to the following areas (please include your current statistics as well as your strategic goals):

Average Worship Attendance

Click or tap here to enter text.

Profession of Faith

Click or tap here to enter text.

Small Groups for Discipleship

Click or tap here to enter text.

Members in Mission

Click or tap here to enter text.

Dollars Given to Mission

Click or tap here to enter text.

**Part III: Congregational Ministry Priorities**

What are the top 8 ministry skills your congregation needs in its pastor?

*(Please rank them in order of priority, with 1 being the highest priority and 8 being the lowest priority.)*

      Leading Worship

      Teaching

      Preaching

      Equipping Laity for Ministry

      Counseling

      Children’s Ministry

      Spiritual Growth of Members

      Hospital Emergency Visits

      Relational Skills

      Church Administration

      Stewardship

      Visitation (non-emergency)

      Youth Ministry

      Evangelism

      Visioning/Leading Congregation

      Leading Staff

      Mission in Community

2. Our Connection emphasizes lay and clergy partnerships. What specific gifts and/or skills will be available to the pastor from among the congregation and/or leadership?

Click or tap here to enter text.

3. Have there been any impediments to growth (spiritual or numerical) due to congregational dynamics during the past year? (If so, please explain).

Click or tap here to enter text.

**Part IV: Church Worship and Ministry**

1. Describe the church's worshipping congregation.
   1. Style of worship:

Click or tap here to enter text.

* 1. Racial and ethnic diversity:

Click or tap here to enter text.

* 1. Generations represented:

Click or tap here to enter text.

* 1. Other descriptors:

Click or tap here to enter text.

1. Apart from “friendly”, list three (3) congregational characteristics that attract people to your church.
   1. Click or tap here to enter text.
   2. Click or tap here to enter text.
   3. Click or tap here to enter text.
2. Describe the community surrounding the church.
   1. Population: Click or tap here to enter text.
   2. Prospects for growth: Click or tap here to enter text.
   3. Major industries: Click or tap here to enter text.
   4. Available health services: Click or tap here to enter text.
   5. Shopping and business area: Click or tap here to enter text.
   6. Recreational opportunities available: Click or tap here to enter text.

* 1. School District in which church is located: Click or tap here to enter text.
  2. Other descriptors: Click or tap here to enter text.

1. In what area(s) of its life and ministries did the church experience transformation in the past year?

Click or tap here to enter text.

1. What existing ministry has been strengthened and/or new ministry added in the past year?   
   Click or tap here to enter text.
2. What area(s) of ministry are greatly in need of transformation?

Click or tap here to enter text.

1. What are the key issues facing your ministry/congregation over the next 3-5 years?   
   Click or tap here to enter text.
2. Did the church leadership participate in Tools for Ministry? Click or tap here to enter text.
   1. If no, why not? Click or tap here to enter text.
3. How has your church specifically connected with your local community? Describe specific connections.   
   Click or tap here to enter text.
4. Describe your involvement in the EPA Mission Link and how it has enhanced your church and its outreach into your community. Name specific projects.

Click or tap here to enter text.

**Part V: Church Stewardship**

1. Describe your church’s ongoing stewardship education program.   
   Click or tap here to enter text.
2. Describe your church’s annual stewardship program.   
   Click or tap here to enter text.
3. Does your church have any endowments? Click or tap here to enter text.
   1. If “yes”, is your church using the principle on the endowment for ministry or operating expenses?   
      Click or tap here to enter text.
   2. If your church is using the endowment principle, please explain why.

Click or tap here to enter text.

1. Did the church pay 100% of its apportionment last year? Click or tap here to enter text.
   1. If “no”, what is the plan the church has developed to reach 100%? Please explain, and use additional pages if necessary.  
      Click or tap here to enter text.
   2. If your church did not pay 100% of last year’s apportionment, when was the last year the apportionment was paid in full? Click or tap here to enter text.
2. Is your church currently up to date on apportionment payments? Click or tap here to enter text.
   1. If your church is behind, please indicate by how much. Click or tap here to enter text.
3. Does the church expect to pay 100% of its apportionment this year? Click or tap here to enter text.
4. Are there any issues related to the Apportionment you would like to discuss with the District Superintendent? Please elaborate.   
   Click or tap here to enter text.

**Part VI: Church Accountability Structures**

1. Was the church's Safe Sanctuaries Policy reviewed/updated according to the Annual Conference Resolution 2016-09? (A current copy must be submitted to the District Office.)

Click or tap here to enter text.

1. If your church sponsors a Boy Scout troop, do you have a current Boy Scout Troop Accountability Agreement on file **(must be renewed every 3 years and/or if** **there is a new troop or new leadership).**    
   Click or tap here to enter text.
2. Does your church keep current background clearances (includes child abuse, criminal background, and, if necessary, federal background clearances) on file for:
   1. Paid church staff? Click or tap here to enter text.
   2. Church volunteers that work with vulnerable populations? Click or tap here to enter text.
   3. Are these clearances in a secure and locked location? Click or tap here to enter text.
3. If yes, describe how they are secured.

Click or tap here to enter text.

ii. If no, how do you plan to address this issue?

Click or tap here to enter text.

1. Does your church provide and require training in mandated reporting under the updated Pennsylvania laws for all volunteers and staff who have contact with children and youth? If not, why not? If you do not provide training, but do require it, how do you accomplish that?   
   Click or tap here to enter text.
2. Has your leadership been trained in the new child safety laws of PA? Click or tap here to enter text.

If not, give a date when that will occur. Click or tap here to enter text.

**Part VII: Church Property**

1. Describe the church building(s): Click or tap here to enter text.  
   1. What office space and equipment do you have at the church? Click or tap here to enter text.
   2. Does the church have internet access? Click or tap here to enter text.
   3. Does the church use any other technology in its office or in worship services? Click or tap here to enter text.
2. Does your church own a parsonage? Click or tap here to enter text.
   1. Describe the parsonage. Click or tap here to enter text.
   2. What is the parsonage's address? Click or tap here to enter text.
   3. Does the Pastor live in the parsonage? Click or tap here to enter text.
   4. Is the parsonage rented out? Click or tap here to enter text.
   5. If it is rented, how much is the rental? Click or tap here to enter text.
   6. Does the church use the parsonage for something else? Click or tap here to enter text.
   7. If the parsonage is used for something else, what is it used for? Click or tap here to enter text.
   8. If the parsonage is used for something else, can it be used as a parsonage again? Click or tap here to enter text.

3. Does your church have an electronic media usage policy? Click or tap here to enter text.

4. List all paid staff positions (if applicable) and the # of hours for each: Click or tap here to enter text.

**Part VIII: Names and Titles of Those Who Prepared and Reviewed this Form**

Name: Click or tap here to enter text.

Title Click or tap here to enter text.

Name: Click or tap here to enter text.

Title Click or tap here to enter text.

Name: Click or tap here to enter text.

Title Click or tap here to enter text.

Name: Click or tap here to enter text.

Title Click or tap here to enter text.