

# 2019 Resolutions

**Eastern Pennsylvania Annual Conference, June 13-15, 2019**



**tell  
to the  
coming  
generation**

**psalm 78:4**

**233rd Session of the Eastern Pennsylvania Annual Conference  
Greater Philadelphia Expo Center, 100 Station Avenue, Oaks, PA 19456**



## **2019 Resolutions**

### **Table of Contents**

2019 – 01A CC Hancock Discontinuance	01
2019 – 01B Hazleton Diamond Discontinuance	02
2019 – 02 EPA Mission Links	03
2019 – 03 Retiree Registration	04
2019 – 04 Automatic Enrollment	05
2019 – 05 PSR Resolution	06
2019 – 06 Retiree Health Care	07
2019 – 07 Housing Allowance	09
2019 – 08 Joint Caring Committee	11
2019 – 09 Healing the Wounds	12
2019 – 10 Motto Change	13
2019 – 11 Advanced Training	15
2019 – 12 Advance Specials	17
2019 – 13 One Plan Conference	21
2019 – 14 Native American Advocacy	23
2019 – 15 Introductory Training	24
2019 – 16 Equitable Compensation	25
2019 – 17 Voting Rights	27
2019 – 18L Pro Rata Pension Obligation	30
2019 – 19L Discipline Paragraph 2553	32



1   **Resolution #2019 - 01A**

2   **RESOLUTION TO THE 2019 ANNUAL CONFERENCE SESSION**

3   **Relating to the Discontinuance of the CC Hancock United Methodist Church**

4   **Submitted by the South District of the Eastern Pennsylvania Annual Conference**

5  
6   **WHEREAS**, CC Hancock United Methodist Church, located in Delaware County, was  
7   founded in 1956 and has a long and proud history of ministering to the community in  
8   Springfield, PA.

9  
10   **WHEREAS**, the church conference of CC Hancock, voted on March 10, 2019 to  
11   discontinue the church; and

12  
13   **WHEREAS**, the District Superintendent has recommended the discontinuance of CC  
14   Hancock and transfer of membership to Lima UMC.

15  
16   **WHEREAS**, the remaining congregation of CC Hancock and the Superintendent has  
17   recommended that the property be sold and conference Trustees distribute the  
18   proceeds following the recommendations continued herein;

19  
20   **WHEREAS**, the remaining congregation request the Conference Board of Trustees to  
21   allocate 1/3 to the conference Trustees; up to 1/3 of the sale proceeds to the Chester:  
22   St. Daniel's New Church Start on the former Trinity Campus in Chester, PA; and up to  
23   1/3 to the creation of Church Development under the direction of the EPA Cabinet.

24  
25   **WHEREAS**, the consent to discontinue has been granted by the presiding Bishop; the  
26   district superintendents, and the district Board of Church Location and Building; and all  
27   property Disciplinary requirements have been complied with; and

28  
29   **THEREFORE BE IT RESOLVED**, that the CC Hancock United Methodist Church be  
30   discontinued effective June 30, 2019

31  
32   **BE IT FURTHER RESOLVED**, that the Trustees of the Eastern PA Conference  
33   distribute the assets from the sale of property and other remaining assets held by CC  
34   Hancock United Methodist Church, following the above recommendations, as they  
35   deem appropriate.

36  
37   **BE IT FURTHER RESOLVED**, that historical records be forwarded to the Eastern  
38   Pennsylvania Conference Commission on Archives and History located at St. George's  
39   United Methodist Church in Philadelphia, PA.

40  
41   **Person Responsible for Presenting the Resolution:** Rev. Dawn Taylor-Storm

1   **Resolution #2019 - 01B**

2   **RESOLUTION TO THE 2019 ANNUAL CONFERENCE SESSION**

3   **Relating to the Discontinuance of Hazleton: Diamond United Methodist Church**  
4   **Submitted by the North District of the Eastern Pennsylvania Annual Conference**

5  
6   **WHEREAS**, Hazleton: Diamond United Methodist Church, established in 1905 in  
7   Hazelton, Pennsylvania has a long and proud history of serving the people of Hazelton;  
8   and

9  
10   **WHEREAS**, Hazleton: Diamond United Methodist Church voted at their Annual Charge  
11   Conference on November 1, 2018 with the last service to be on Sunday, January 6,  
12   2019; and

13  
14   **WHEREAS**, Hazleton: Diamond United Methodist Church contacted the North District  
15   Office of the Eastern Pennsylvania Annual Conference to inform the District  
16   Superintendent of the congregation's decision to close as of January 6, 2019; and

17  
18   **WHEREAS**, Bishop Peggy Johnson and the Cabinet of the Eastern Pennsylvania  
19   Annual Conference have given their approval; and

20  
21   **WHEREAS**, Eastern Pennsylvania Annual Conference Board of Trustees was granted  
22   full responsibility for the care and disposal of its assets,

23  
24   **THEREFORE BE IT RESOLVED** that Hazelton: Diamond United Methodist Church  
25   discontinue effective January 6, 2019 with thankful gratitude for 113 years of faithful  
26   service to the Hazelton area.

27  
28   **BE IT FURTHER RESOLVED** that any assets resulting from the sale of the property  
29   and other remaining assets held by Hazelton: Diamond United Methodist Church after  
30   all prior obligations have been met, will be distributed according to the following  
31   percentages; 25% to Pocono Plateau Camp and Retreat Center, 25% to Gretna Glen  
32   Camp and Retreat Center and 50% to North District Ministries.

33  
34   **BE IT FURTHER RESOLVED** that the historical records of Hazelton: Diamond United  
35   Methodist Church be forwarded to the archives of St. George's United Methodist Church  
36   in Philadelphia, PA.

37  
38   **Person Responsible for Presenting the Resolution:** Rev. Steve Morton

1   **RESOLUTION #2019 - 02**  
2   **RESOLUTION TO THE 2019 ANNUAL CONFERENCE SESSION**  
3   **Resolution Relating to changing the name Mission ConneXion to Mission Link**  
4   **Presented by the Eastern PA Conference Cabinet**

5  
6   **WHEREAS**, the churches of the Eastern Pennsylvania Conference desire to be  
7   effective in our mission of making disciples of Jesus Christ for the transformation of our  
8   communities and world; and

9  
10   **WHEREAS**, the communities in which we find ourselves desperately need the Good  
11   News of the love of Jesus Christ embodied in their midst; and

12   **WHEREAS**, we are stronger when we work together than we can be in isolation; and:

13   **WHEREAS**, the congregations of the Eastern Pennsylvania Conference are aligned  
14   successfully in mission clusters of 4 to 15 churches in a plan for collaborative ministry  
15   and mission as spelled out in the document "Creating a Mission ConneXion 2013,"

16  
17   **THEREFORE BE IT RESOLVED**, that the Eastern Pennsylvania Conference continue  
18   to provide for the alignment of all churches in mission clusters, but the new name of the  
19   mission clusters be changed from "Mission ConneXion" to "EPA Mission Link;"

20  
21   **AND BE IT FURTHER RESOLVED**, that all documents and communications of the  
22   annual conference, and all churches and ministry entities within it, begin immediately  
23   using the new name of "EPA Mission Link."  
24  
25  
26  
27   **Person Responsible for Presenting this Resolution: EPA Cabinet**

1      **RESOLUTION 2019 - 03**  
2      **RESOLUTION TO THE 2019 ANNUAL CONFERENCE SESSION**  
3      **Relating to Conference Registration Fee for Retired Clergy**  
4      **Presented by Executive Committee of the Retired Preachers Association**  
5  
6      **WHEREAS**, many clergy persons in retirement do not serve a member church of the  
7      Eastern Pa Conference and thus have no church to sponsor their conference  
8      registration fee;  
9  
10     **WHEREAS**, many retired clergy persons are living on fixed incomes;  
11  
12     **AND WHEREAS**, the decisions of the annual conference are enriched by the presence  
13     of retired clergy persons and their years of experience;  
14  
15     **THEREFORE BE IT RESOLVED**, that henceforth the annual conference will offer a  
16     Retired Clergyperson Registration rate for retired clergy not serving a local church or  
17     United Methodist agency;  
18  
19     **AND BE IT FURTHER RESOLVED**, that the retired clergy registration fee shall not  
20     exceed the cost of meals for the event.  
21  
22     **Person responsible for presenting this resolution:** Bronwyn Yocum

1   **RESOLUTION 2019 - 04**

2   **RESOLUTION TO THE 2019 ANNUAL CONFERENCE SESSION**

3   **Resolution to Enable Automatic Enrollment in the UMPIP**

4   **Presented by The EPA Board of Health Benefits, Coleen Painter, President**

5  
6   **WHEREAS**, The Board of Pension and Health Benefits is concerned with the number of  
7   clergy who are not prepared for a comfortable retirement, and

8  
9   **WHEREAS**, reports from Wespath confirm that we are often very late to enroll clergy at  
10   appointment changes or eligibility changes due to incomplete or unsubmitted forms,  
11   and

12  
13   **WHEREAS**, we recognize the importance of saving for a secure retirement, and  
14   **WHEREAS**, Wespath has created a process for conferences to approve the automatic  
15   enrollment of eligible clergy into the United Methodist Personal Investment Plan,

16  
17   **NOW THEREFORE BE IT RESOLVED**, that effective January 1, 2020, all clergy  
18   appointed to a local church, charge, or conference elected entities who are not yet  
19   enrolled shall automatically be enrolled in the United Methodist Personal Investment  
20   Plan at a 1% contribution.

21  
22   **AND FURTHER BE IT RESOLVED**, that after 1/1/2020 all clergy will automatically be  
23   enrolled at a 1.0% contribution rate when they become eligible to participate in the  
24   UMPIP.

25  
26   **AND FURTHER BE IT RESOLVED**, that clergy will retain the right to opt out of the plan  
27   by completing and submitting a UMPIP contribution election form.

28  
29   **Person Responsible for Presenting Resolution:** Coleen Painter

1   **RESOLUTION 2019 – 05**  
2   **RESOLUTION TO THE 2019 ANNUAL CONFERENCE SESSION**  
3   **Pertaining to the Adoption Agreement to the Clergy Retirement Security Program**  
4   **(CRSP) for the Year 2020**  
5   **Presented by Coleen Painter, President Board of Health Benefits**

6  
7   **BE IT RESOLVED**, that the Adoption Agreement for the Clergy Retirement Security  
8   Program shall be applicable to the Eastern Pennsylvania Annual Conference and,  
9   unless another date is specified below, shall be effective as of January 1, 2020. The  
10   Clergy Retirement Security Program shall be the base retirement plan for the clergy  
11   persons under Episcopal appointment including deacons and members of other  
12   denominations serving at the conference, church, charge, conference responsible unit,  
13   conference controlled entity including clergy on medical leave receiving Comprehensive  
14   Protection Plan (CPP) disability benefits of the Eastern Pennsylvania Annual  
15   Conference in accordance to the plan adoption agreement beginning on January 1,  
16   2020. Clergy persons on medical leave and not receiving Comprehensive Protection  
17   Plan (CPP) disability benefits are not eligible to participate in CRSP.

18  
19   **FURTHER BE IT RESOLVED**, that on January 1, 2020 the ministerial pension rate for  
20   past service prior to January 1, 1982 shall be set at \$502.00 and the personal  
21   contributor's annuity derived from pre-1982 contributions shall apply toward the  
22   payment of the participants formula benefit;

23  
24   **AND FURTHER BE IT RESOLVED**, that the surviving spouse benefit shall be 70% of  
25   the participant's formula benefit;

26  
27   **AND FURTHER BE IT RESOLVED**, that the Board of Pension and Health Benefits is  
28   authorized to make annual deposits at the end of each calendar year as required by the  
29   General Board of Pension and Health Benefits for the purpose of funding for past  
30   service prior to January 1, 1982.

31  
32   **Person Responsible for Presenting Resolution:** Coleen Painter

1   **RESOLUTION 2019 – 06**

2   **RESOLUTION TO THE 2019 ANNUAL CONFERENCE SESSION**

3   **Resolution Concerning Retiree Health Care**

4   **Presented by Coleen Painter, President Board of Health Benefits**

5  
6   **WHEREAS** the future unfunded liability for Post-Retirement Health insurance as  
7   recorded in the Eastern Pennsylvania Conference (EPA) annual audit was \$24 million  
8   as of December 31, 2012 and has decreased to just under 10 million on December 31,  
9   2018 through the changes made over the past 5 years; and

10  
11   **WHEREAS** we are charged by Wespath to submit annual plans for funding of this future  
12   liability for Post-Retirement health insurance; and

13  
14   **WHEREAS**, 98% of our retirees were enrolled into the group plan offered which is the  
15   most costly plan for retirees and more insurance than the majority of retirees need; and

16  
17   **WHEREAS**, we have continued to have customer service issues with our current  
18   provider over the last few years; and

19  
20   **WHEREAS**, Wespath offers a service called Via Benefits which assists retirees in  
21   enrollment to the plan best suited for their needs, and would provide seamless transition  
22   from our HealthFlex for active clergy to the Retirement Insurance; and

23  
24   **WHEREAS** a study by Wespath revealed that lowering our subsidy by 17% would allow  
25   93% of our retirees to have the same or less out of pocket expenses, and would assist  
26   in lowering our future liability cost while “resetting” the subsidy start point; and

27  
28   **WHEREAS** these outsourced options will provide retirees with expert one-on-one  
29   assistance provided through Wespath and more medical plan flexibility and options; and

30  
31   **WHEREAS** The Group Insurance Committee has authorized investigation and due  
32   diligence on this option; and

33  
34   **WHEREAS** most retirees would see a reduction in the cost of their health plan choice  
35   for 2020;

36  
37   **NOW THEREFORE BE IT RESOLVED** that the Board of Pension and Health Benefits  
38   shall enroll with Via Benefits effective January 1, 2020, with an Annual Election period in  
39   October and November of 2019;

40  
41   **AND FURTHER BE IT RESOLVED**, that the Eastern Pennsylvania Conference is  
42   authorized to contribute an annual subsidy, reduced by 15% over past years, per  
43   retiree, payable monthly, in the following amounts:

- 44   • \$2,550 for each Pre-2003 Retiree with at least 20 years of enrollment in the EPA  
45   Plan.

- 46     • \$1,870 for each Post-2003/Pre-2015 Retiree with 20 Years of enrollment in the EPA  
47       Plan
- 48     • \$1,020 for each Post-1/1/2015 Retiree in the Pre-Funding Plan with contributions  
49       paid in full, with 20 years of service in The United Methodist Church, once they  
50       transfer their contribution balance to the conference.
- 51     • No contributions will be made for members over the age of 40 who elected not to  
52       participate in the prefunding plan, but they will be able to utilize the enrollment  
53       assistance of the Medical Exchange Program.
- 54     • \$600 for each age 67 or above Post-1/1/2015 Retiree under the age of 40 as of  
55       1/1/2015, with 20 years of service in the United Methodist Church.
- 56     • \$335 for each Retiree age 65-67 with 20 years of service in the United Methodist  
57       Church.
- 58     • Members who retire with less than 20 years in in the United Methodist Church, but  
59       more than 10 years, will receive 5% less contribution for each year of service less  
60       than 20.
- 61     • No contribution will be made for members who have less than 10 years of service  
62       with The Eastern PA Conference, but they will be able to utilize the enrollment  
63       assistance of the AmWins group.
- 64     •

65       **AND FURTHER BE IT RESOLVED**, that future subsidy contributions will be  
66       recommended by the EPA Board of Pension and Health Benefits for approval by the  
67       annual conference,

68       **AND FURTHER BE IT RESOLVED**, that for members to be eligible for a retiree health  
69       care subsidy, they must be enrolled in Medicare and have been a member of our  
70       conference the last ten years of their ministry.

71       **AND FURTHER BE IT RESOLVED**, that for members to be eligible for a retiree health  
72       care subsidy, they must be enrolled in a Via Benefits plan through Wespath.

73       **AND FURTHER BE IT RESOLVED**, that the rules for spousal coverage do not change.

74       **Person Responsible for Presenting Resolution:** Coleen Painter

1      **RESOLUTION 2019 - 07**  
2      **RESOLUTION TO THE 2019 ANNUAL CONFERENCE SESSION**  
3      **Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons**  
4      **Presented by Coleen Painter, President Board of Health Benefits**

5  
6      **WHEREAS**, the religious denomination known as The United Methodist Church (the  
7      "Church"), of which this Conference is part, has in the past functioned and continues to  
8      function through ministers of the gospel (within the meaning of Internal Revenue Code  
9      section 107) who were or are duly ordained, commissioned, or licensed ministers of the  
10     Church ("Clergypersons");

11  
12     **WHEREAS**, the practice the Church and of this Conference was and is to provide active  
13     Clergypersons with a parsonage or a rental/housing allowance as part of their gross  
14     compensation;

15  
16     **WHEREAS**, pensions or other amounts paid to retired and disabled Clergypersons are  
17     considered to be deferred compensation and are paid to retired and disabled  
18     Clergypersons in consideration of previous active service;

19  
20     **WHEREAS**, the Internal Revenue Service has recognized the Conference (or its  
21     predecessors) as the appropriate organization to designate a rental/housing allowance  
22     for retired and disabled Clergypersons who are or were members of this Conference.

23  
24     **THEREFORE BE IT RESOLVED**, that an amount equal to 100% of the pension or  
25     disability payments received from plans authorized under The Book of Discipline of The  
26     United Methodist Church ("the *Discipline*"), which includes all such payments from  
27     Wespath during the year 2020 by each retired or disabled Clergyperson who is or was a  
28     member of the Conference, or its predecessors, be and hereby is designed as a  
29     rental/housing allowance for each such Clergyperson; and

30  
31     **BE IT FURTHER RESOLVED**, that the pension and disability payments to which this  
32     rental/housing allowance applies will be any pension or disability payments from plans,  
33     annuities, or funds authorized under the *Discipline*, including such payments from  
34     Wespath and from a commercial annuity company that provides an annuity arising from  
35     benefits accrued under a Wespath plan, annuity, or fund authorized under the  
36     *Discipline*, that result from any service a Clergyperson rendered to this Conference or  
37     that a retired or disabled Clergyperson of this Conference rendered to any local church,  
38     annual conference of the Church, general agency of the Church, other institution of the  
39     Church, former denomination that is now a part of the Church, or any other employer  
40     that employed the Clergyperson to perform services related to the ministry of the  
41     Church, or its predecessors, and that elected to make contributions to, or accrue a  
42     benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson's  
43     pension or disability as part of his or her gross compensation.

44  
45     **NOTE:** The rental/housing allowance that may be excluded from a Clergyperson's  
46     gross income in any year for federal income tax purposes is limited under Internal

47 Revenue Code section 107(2) and regulations there under to the least of: (1) the  
48 amount of the rental/housing allowance designated by the Clergyperson's employer or  
49 other appropriate body of the Church (such as this Conference in the foregoing  
50 resolutions) for such year; (2) the amount actually expended by the Clergyperson to  
51 rent or provide a home in such year; or (3) the fair rental value of the home, including  
52 furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.  
53

54 **Person Responsible for Presenting Resolution:** Coleen Painter

PRE!CONFERENCE

1   **RESOLUTION 2019 - 08**

2   **RESOLUTION TO THE 2019 ANNUAL CONFERENCE SESSION**

3   **Resolution to disband the Joint Committee on Incapacity and reform as The Joint  
4   Caring Committee**

5   **Presented by The EPA Board of Benefits and The Board of Ordained Ministry**

6

7   **WHEREAS**, the HIPAA (Health Insurance Portability and Accountability Act of 1996)  
8   that provides data privacy and security provisions for safeguarding medical information  
9   has eliminated the authority of our joint committee to approve medical leave on based  
10   medical conditions, and

11

12   **WHEREAS**, the language in the **2016 Discipline**, paragraph 652 has been modified to  
13   allow annual conferences a choice in the need for this committee, and

14

15   **WHEREAS**, the Cabinet, the Board of Ordained Ministry, and the Board of Pension and  
16   Health Benefits all have a process in place to determine the need for a medical leave  
17   appointment with or without the Comprehensive Protection Plan, and

18

19   **WHEREAS**, The Board of Ordained Ministry and The Board of Pension and Health  
20   Benefits must continue to formally approve both a Medical Leave and a return from  
21   Medical Leave, and

22

23   **WHEREAS**, Wespath outsources this medical authority to Liberty Mutual once  
24   eligibility is established, and

25

26   **IT IS THEREFORE RESOLVED AS FOLLOWS:**

27   A.) The Eastern PA Conference shall disband the Joint Committee on Incapacity as of  
28   July 1, 2019, and

29   B.) Shall form a new Joint Caring Committee to provide support, advocacy, and contact  
30   to our members on Medical Leave.

31

32   **Person Responsible for Presenting Resolution:** Coleen Painter

1   **RESOLUTION # 2019 – 09**  
2   **RESOLUTION TO THE 2019 ANNUAL CONFERENCE SESSION**  
3   **Relating to the Healing the Wounds of Racism Core Accountability Team**  
4   **Presented by the Healing the Wounds of Racism Core Accountability Team**  
5  
6   **WHEREAS**, the 1996 Eastern Pennsylvania Annual Conference “Plan toward the  
7   Elimination of Racism Within the Eastern Pennsylvania Conference” establishes, as an  
8   Accountability Group for the plan, “A cross-cultural team of 12 persons” who will  
9   “evaluate the process at every step, ... reporting their finding to the Conference  
10   Transformation Team and to the Commission on Religion and Race; and  
11  
12   **WHEREAS**, that team is known as the Healing the Wounds of Racism Core  
13   Accountability Team,  
14  
15   **WHEREAS**, staffing and organizational patterns have shifted; and  
16  
17   **WHEREAS**, the Commission on Religion and Race, whose responsibilities complement  
18   those of the Healing the Wounds of Racism Core Team, now reports to the Executive  
19   Director of Connectional Ministries;  
20  
21   **THEREFORE BE IT RESOLVED**, that the Healing the Wounds of Racism Core  
22   Accountability Team now report its findings to the Executive Director of Connectional  
23   Ministries.  
24  
25   **Persons responsible for presenting the resolution:** Mert Shane and David Brown  
26   (Elder), Co-Conveners, Healing the Wounds of Racism Core Accountability Team

1   **RESOLUTION 2019 - 10**

2   **RESOLUTION TO THE 2019 ANNUAL CONFERENCE SESSION**

3   **Resolution relating to the “Open Hearts, Open Minds, Open Doors” motto of the**  
4   **United Methodist Church.**

5   **Presented by Rev. Jimmy Montgomery and Cochranville United Methodist**  
6   **Church.**

7   **WHEREAS**, the doctrinal standards of the United Methodist Church are based on the  
8   Bible, as listed in Part II of the Book of Discipline (1) John Wesley's Explanatory Notes  
9   Upon the New Testament (2) the Standard Sermons of John Wesley; (3) the Articles of  
10   Religion of the Methodist Church and (4) the Confession of Faith of the Evangelical  
11   United Brethren; and

12  
13   **WHEREAS**; Wesley wanted his notes to emphasize the biblical message in a way that  
14   inspired and challenged readers and believed that God speaks through the scriptural  
15   text to move the reader to love and serve God and neighbor, and

16  
17   **WHEREAS**, the writings of the founder of Methodism, John Wesley, are saturated with  
18   biblical ideas and quotations, and his commitment to teaching the Bible at every  
19   opportunity, and

20  
21   **WHEREAS**, the current motto of the United Methodist Church is incomplete for the  
22   Christian apart from Holy Scriptures; i.e., to have an “open heart” (John 3:16, Romans  
23   10:9-10) to have “open minds” (Romans 12:1-2), and “Open Doors”, (Rev. 3:20), and

24  
25   **WHEREAS**, Article IV of the Evangelical United Brethren Confession of Faith is printed  
26   in and part of the Book of Discipline reads; “We believe the Holy Bible, Old and New  
27   Testaments, reveals the Word of God so far as it is necessary for our salvation. It is to  
28   be received through the Holy Spirit as the true rule and guide for faith and practice.  
29   Whatever is not revealed in or established by the Holy Scriptures is not to be made an  
30   article of faith nor is it to be taught as essential to salvation.”, and

31  
32   **WHEREAS** the Book of Discipline states our calling is “to spread **scriptural** holiness  
33   over these lands” (para 63) and,

34  
35   **WHEREAS**, the current motto omits the most important element of Wesley's  
36   quadrilateral of (1) Scripture, (2) tradition, (3) reason, and (4) experience; for United  
37   Methodists, Scripture (Open Bibles) is the primary source and standard for Christian  
38   doctrine, while tradition (Open Hearts) is the witness of development and growth of the  
39   faith through the past centuries, reason (Open Minds) the individual Christian brings to  
40   bear on the Christian faith discerning and cogent thought, and experience is the  
41   individual's understanding and appropriating of the faith in the light of his or her own  
42   life.(Open Doors), scripture is listed first for a reason and the filter through which  
43   tradition, reason, and experience must pass to be Christian.

44

45 **THEREFORE BE IT RESOLVED**, that the Eastern Pennsylvania Annual Conference,  
46 prior to the closing of this Annual Conference, expand and adopt for its own motto  
47 "Open Bibles, Open Hearts, Open Minds, Open Doors", and

48

49 **THEREFORE BE IT FURTHER RESOLVED**, that the Eastern Pennsylvania Annual  
50 Conference

51 submit to the 2020 General Conference a resolution that calls for the motto of the  
52 United Methodist Church "Open Hearts, Open Minds, Open Doors", to be expanded to  
53 read "Open Bibles, Open Hearts, Open Minds, Open Doors".

54

55 **Persons Responsible for Presenting this Resolution:**

56 Rev. Jimmy Montgomery and Cochranville United Methodist Church

1   **RESOLUTION # 2019 - 11**

2   **RESOLUTION TO THE 2019 ANNUAL CONFERENCE SESSION**

3   **Relating to Introductory and Advanced Training for Dismantling Racism**

4   **Presented by the Healing the Wounds of Racism Core Accountability Team**

5  
6   **WHEREAS**, the Eastern Pennsylvania Annual Conference has had a stated  
7   commitment since 1996 to work toward dismantling racism within the Annual  
8   Conference, its churches, and the communities it and its churches serve; and  
9

10   **WHEREAS**, training for dismantling racism has been essential for carrying out this  
11   commitment, transforming the lives and ministries of both clergy and laity who have  
12   experienced it; and  
13

14   **WHEREAS**, effective training and work toward dismantling racism requires that training  
15   be kept vital, up to date, and comprehensive, including an emphasis on active follow-up  
16   using what people have learned; and  
17

18   **WHEREAS**, the Healing the Wounds of Racism Core Accountability Team, acting in  
19   accord with the 1996 "Plan toward the Elimination of Racism within the Eastern  
20   Pennsylvania Conference," has developed effective resources and experience for  
21   conducting training for dismantling racism; and  
22

23   **WHEREAS**, experience has led to recognition of the depth of the transformational  
24   journey for individuals and institutions learning about and acting toward dismantling  
25   racism, leading to the need for ongoing training for dismantling racism; and  
26

27   **WHEREAS**, the Healing the Wounds of Racism Core Accountability Team has worked  
28   together with the Commission on Religion and Race to provide one-day workshops  
29   supplementing the "Changing Racism" workshops; and  
30

31   **WHEREAS**, the Commission on Religion and Race has taken on dismantling racism  
32   responsibilities that preclude their further involvement in such workshops; and  
33

34   **WHEREAS**, the Healing the Wounds of Racism Core Accountability Team has worked  
35   with the Visions, Inc. facilitators to increase the dismantling racism impact of the  
36   introductory workshop;  
37

38   **THEREFORE BE IT RESOLVED**, the Healing the Wounds of Racism Core  
39   Accountability Team be charged with primary responsibility for and oversight of all  
40   training for dismantling racism provided by/through the Eastern Pennsylvania Annual  
41   Conference, including working with outside trainers such as Visions, Inc.; and  
42

43   **BE IT FURTHER RESOLVED**, the Healing the Wounds of Racism Core Accountability  
44   team be charged with developing and arranging for presentation of three to five one-day  
45   "advanced" workshops per year on various aspects of understanding and dismantling  
46   racism, to be held in locations throughout the Annual Conference bounds; and  
47

47   **BE IT FURTHER RESOLVED**, that the Annual Conference encourage the Board of  
48   Ordained Ministries to establish a requirement for advanced training for dismantling  
49   racism similar to the requirement for advanced sexual ethics training.

50  
51   **Person responsible for presenting this resolution:**

PRE:CONFERENCE

1   **RESOLUTION 2019 - 12**  
2   **RESOLUTION TO THE 2019 ANNUAL CONFERENCE SESSION**  
3   **Resolution relating to Advance Special Applications**  
4   **Presented by Eastern Pennsylvania Conference Secretary of Global Ministries**  
5   **(CSGM)**

6  
7   **WHEREAS**, the Conference Advance Special is a program of ministry which can seek  
8   funds from a local church that keeps its financial commitments to the Conference and  
9   General Church in full in the previous year's budget and has a desire to extend its  
10   support of the mission of the church through designated giving; and

11  
12   **WHEREAS**, a list of Conference Advance Specials would resource local churches,  
13   either in need of support for their programs and ministries, or local churches eager to  
14   extend their support of the mission of the church; and

15  
16   **WHEREAS**, practicality indicates a change in the time period covered by a list of  
17   conference advance specials to as soon as possible after they are approved;

18  
19   **THEREFORE, BE IT RESOLVED**, that the following programs and ministries of the  
20   annual conference having completed the appropriate applications, be designated as a  
21   list of Conference Advance Specials for the year July 1, 2019 through June 30, 2020.

22  
23   **Person Responsible for Presenting Resolution:** Barbara Drake, Conference  
24   Secretary of Global Ministries.

25  
26   **ANAWIM COMMUNITY PROJECT OF CASA DEL PUEBLO.....\$10,000**

27   Applicant: Rev. Lilian S. Cotto

28   Director: Juan Suarez

29   215-254-0225

[lucreciacotto3@gmail.com](mailto:lucreciacotto3@gmail.com)

30   Casa del Pueblo is the Latino ministry of Lehman Memorial UMC in Hatboro. ANAWIM,  
31   meaning "the blessed poor of Yahweh", the poor who depend on the Lord for  
32   deliverance, is the outreach program and first phase of a Community Center, which was  
33   started in 2016. Serving neighbors from Hatboro, Willow Grove, Horsham, Warminster,  
34   and Warrington, the ministry provides food, clothing, housing referrals, medical and  
35   dental referrals and transportation to appointments. ANAWIM seeks to develop  
36   disciples of Christ by exposing participants to music that glorifies God and witnesses to  
37   the Christian message. It celebrates diversity by attracting Latino families from different  
38   countries and providing them with instrumental music classes, liturgical and folkloric  
39   dance classes. The ministry is committed to love and justice by providing immigration  
40   referrals, legal and family counseling, GED classes in Spanish, translation services, and  
41   ESL classes. Participants are exposed to Latino role models in a positive atmosphere  
42   of care, respect, and affirmation.

43

44      **ANCHORAGE BREAKFAST PROGRAM .....** \$10,000

45      Applicant: Rev. Joseph F. DiPaolo

46      Director: Patty Eastep

47      717-682-9976      [director@anchoragebreakfast.org](mailto:director@anchoragebreakfast.org)

48      This 501c3 organization provides a free breakfast at First UMC, Lancaster for people  
49      who are economically challenged. Meals are served from Monday through Friday  
50      between 8:30 and 9:45 am. Anchorage serves a hot breakfast to 150-200 guests each  
51      morning, and does not close for inclement weather or holidays. In 2018, 40,074 meals  
52      were served by 150 volunteers, divided into daily teams who prepare the food and staff  
53      the cafeteria line. Social Service agencies are invited to be present as a resource.  
54      Volunteer "listeners" circulate among the guests to encourage and assist them. Funds  
55      from Advance Special giving will be used this year for an additional freezer and the daily  
56      food expenses.

57

58      **BREAD OF CHRIST FEEDING MINISTRY OF FIRST UMC, BANGOR.....\$15,000**

59      This ministry uses the church kitchen to feed people through a variety of programs. A  
60      community lunch is served on the 4<sup>th</sup> Sunday of every month, providing a free, hot,  
61      nutritious meal for about 100 people each month. Pasties, a local Welsh tradition, are  
62      made by church members and sold on the 2<sup>nd</sup> Saturday, eight times per year, to raise  
63      funds for the ministry and to give to the needy. Breakfast with Santa is a free breakfast  
64      buffet that serves 100 children and their families, while sharing the gospel of Christ  
65      through word and action. Ride for Relief is an annual motorcycle charity ride benefitting  
66      UMCOR, while providing a hot breakfast and hot lunch to riders. Back-to-School  
67      welcomed over 400 people last summer to receive backpacks with school supplies,  
68      haircuts, and manicures, while snacks prepared in the kitchen were distributed. New in  
69      2019 will be the Summer Lunch Program in partnership with the Slate Belt YMCA. It will  
70      provide free lunches to children and their families every day during the summer.  
71      Funding is needed to update the kitchen with efficient appliances, including a  
72      commercial oven/stove, refrigerator, chest freezer, and dishwasher.

73

74      **COKESBURY SUMMER READING AND LUNCH PROGRAM .....** \$3,000

75      Applicant: Sandra M. Cislo

76      307 Market Street, Marcus Hook, PA 19061

77      610-416-5112. 610-485-6162, [smcislo@yahoo.com](mailto:smcislo@yahoo.com)

78      This is a ministry of Cokesbury UMC, which provides a 4 week, free summer reading  
79      program and healthy lunch for 60-75 children, grades K-4, who live in high poverty  
80      areas of Marcus Hook, Trainer, and Lower Chichester. Recognizing that education can  
81      be the key to unlocking the chains of poverty, this ministry encourages children to read  
82      over the summer in order to avoid the educational setback associated with summer  
83      break. Because school lunch is often the only nutritionally sound meal that children in  
84      poverty receive, and because it is not available in summer, a healthy lunch is provided  
85      along with education by certified teachers and trained instructional assistants.

86

87  
88 **4<sup>th</sup> GENERATION CHILDREN'S MINISTRY..... \$5,000**

89 Applicant: Rev. W. Matthew Whayland  
90 1709 Center St., Lebanon, PA 17042

91 St. John's UMC 717-273-4011 [wmmwhayland3@gmail.com](mailto:wmmwhayland3@gmail.com)

92 This ministry is an outreach to children of the Pleasant Hill section of Lebanon, by  
93 members of St. John's UMC, who staff the weekly evening program of scripture stories,  
94 songs, crafts, and a hot meal from September to June, and summer activities from June  
95 to August, including a backyard carnival, campmeeting, Vacation Bible School, and day  
96 trips.

97  
98 **HOPE CHRISTIAN COUNSELING ..... \$3,000**

99 Applicant: Rev. Susan L. Worrell  
100 Mail: P.O. Box 91, Unionville, PA 19375. Location: UMC of West Chester, 129 High St.  
101 West Chester, PA. 610-436-9298. 484-883-7628.  
102 [hopechristiancounseling1@gmail.com](mailto:hopechristiancounseling1@gmail.com)

103 This non-profit 501c3 ministry offers Christian based professional counseling, spiritual  
104 direction, retreat and workshop facilitation and training for individuals and groups by  
105 qualified, certified, or licensed professionals and/or ordained clergy who have expertise  
106 in areas including but not limited to addictive/compulsive behaviors, mental health  
107 concerns, grief, loss, life transitions, relationship issues, visitation ministry, and small  
108 group ministry. Service is available to all regardless of ability to pay a full fee.

109  
110 **LIGHT OF MARNIE ..... \$10,000**

111 Applicants: Jennifer and John Lafferty  
112 315 Municipal Drive, Thorndale, PA 19372  
113 John: 610-470-1369 [JohnL@lightofmarnie.org](mailto:JohnL@lightofmarnie.org).  
114 Jennifer: 610-766-0944 [JenL@lightofmarnie.org](mailto:JenL@lightofmarnie.org)

115 SHALOCA Christian Academy is the perfect example of our Global Ministries  
116 "ABUNDANT HEALTH", Our Promise to Children Initiative. It is an elementary school  
117 with classes from Preschool to 8<sup>th</sup> grade, in Lower Johnsonville, Liberia, West Africa.  
118 The school has provided education for children for 11 years, and presently has 173  
119 students, who receive basic and Christian education. In the past year there has been  
120 building expansion and other improvements including bathrooms. Work is underway  
121 with the government to bring clean piped water to the school. Rev. James Coleman, an  
122 ordained Wesleyan pastor, founded the school when he was serving in Liberia. He has  
123 completed his M.Div. at Drew Seminary and hopes to be ordained in the United  
124 Methodist Church. Light of Marnie is supported by Thorndale UMC.

125  
126 **LUMINA ..... \$10,000**

127 Applicant: Correen M. Russo  
128 20 E. Clay Street, Lancaster, PA 17602, 717-394-8412 (office), 717-808-8633 (cell),  
129 [correen.lumina@gmail.com](mailto:correen.lumina@gmail.com)

130 LUMINA serves nearly 1,000 economically disadvantaged individuals in Lancaster  
131 annually using volunteers from 75 churches in West District. The program has 4 focus  
132 areas:

- 133 • Children's Ministries: weekly Kids' Night discipleship programs, summer day  
134 camp, field trips, scholarships for residence camps.
- 135 • Clothing Bank: professional clothes for men and women returning to work after  
136 job loss, domestic abuse, illness, recovery from addiction, or incarceration.
- 137 • Nutrition education and cooking classes for children and adults.
- 138 • Affordable housing for low income families through rehab of blighted city  
139 properties in partnership with Manifest.

140

**NANTMEAL UMC NATIVE AMERICAN MINISTRY.....\$2,000**

141 Applicant: Rev. Dennis Keen

143 359 Nantmeal Road, Glenmore, PA 19343

144 610-948-3787. 484-942-7935 [Dennislindakeen@gmail.com](mailto:Dennislindakeen@gmail.com)

145 For three years, Nantmeal UMC has been supplying the children of Dupree Elementary  
146 School on the Cheyenne River Sioux Tribe Reservation in Dupree, South Dakota, with  
147 clothing, personal hygiene products, and school supplies. Dupree is a town of abject  
148 poverty with prevalent problems of drug abuse, alcoholism, and suicide. It is located in  
149 Ziebach County, one of the poorest counties in the country. In 2018, the Commission  
150 on Native American Ministries (CONAM) donated \$1,000 which enabled Rev. Keen to  
151 visit Dupree and see the living conditions of the children and their need for winter coats,  
152 hats, gloves, and boots, plus backpacks, books, pencils, and crayons. By donating  
153 these items, the congregation is making a difference in the lives of the children, and  
154 hopefully will be able to help break the cycle of poverty.

155

**SPIRITUAL RENEWAL MINISTRIES ..... \$10,000**

157 Applicant: Rev. Sara Davis-Shappell

158 P.O. Box 724 Southeastern PA 10399, 610-873-3988, 610-873-8328, 610-613-6253

159 [SpiritualRM@aol.com](mailto:SpiritualRM@aol.com)

160 This ministry celebrates over 25 years as a growing and integral part of EPC, providing  
161 retreats, spiritual direction, seminars, prayer circles, and preaching. Financial donations  
162 are used for scholarships to companion churches, groups, and individuals desiring to  
163 deepen their relationship with God in Jesus Christ and overcome racism, poverty, and  
164 injustice which are destructive to relationships with God, others, and self. Members of  
165 the conference clergy and laity make up the board of directors.

166

167

168 **Note:** Church treasurers are advised to remit contributions through the monthly  
169 remittance. Funds will then be forwarded to the approved Conference Advance Special.

1   **RESOLUTION 2019 - 13**

2   **RESOLUTION TO THE 2019 ANNUAL CONFERENCE SESSION**

3   **Relating to Affirming that the Eastern Pennsylvania Conference is a "One Church  
4   Plan" Conference**

5   **Presented by Rev. James F. McIntire and Rev. Lydia E. Muñoz**

6

7   **WHEREAS**, the 2019 General Conference Special Session was not in consensus  
8   regarding adoption of a plan to unify the United Methodist Church; and

9

10   **WHEREAS**, Bishops and leaders from across the denomination have issued statements  
11   which continue to lead the UMC forward toward a more unified body; and

12

13   **WHEREAS**, it has been estimated that 65% of delegates from the United States voting  
14   at the 2019 Special Session voted in support of the "One Church Plan" endorsed by our  
15   Council of Bishops; and

16

17   **WHEREAS**, the question of the constitutionality of the adopted plan is before the  
18   Judicial Council and questions regarding the validity of certain delegate credentials as  
19   well as concerns regarding the exchange of money and gifts for votes are being  
20   investigated; and

21

22   **WHEREAS**, the Eastern Pennsylvania Conference in accordance with our United  
23   Methodist Social Principles is firm in acknowledging "that sexuality is God's good gift to  
24   all persons," that "all persons, regardless of age, gender, marital status, or sexual  
25   orientation, are entitled to have their human and civil rights ensured and to be protected  
26   against violence," and that we "implore families and churches not to reject or condemn  
27   lesbian and gay members and friends;" and

28

29   **WHEREAS**, congregations, individuals, laity and clergy of the Eastern Pennsylvania  
30   Conference are in full and faithful ministry in diverse ways with people of varying  
31   expressions of sexual orientation and gender identity, including LGBTQIA+ persons;  
32   and

33

34   **WHEREAS**, we as United Methodist followers of Jesus are committed to not excluding  
35   anyone from access to God's grace and to fully providing the most faithful ministries to,  
36   for and with all of God's children; and

37

38   **WHEREAS**, our baptismal covenant calls us to "accept the freedom and power God  
39   gives [us] to resist evil, injustice, and oppression in whatever forms they present  
40   themselves"

41

42   **THEREFORE BE IT RESOLVED**, that until or when the denomination resolves the  
43   divisiveness evident in the 2019 Special Session, the Eastern Pennsylvania Conference  
44   considers itself a "One Church" Conference in spirit, committed to continued support of  
45   ministry to, for and with all persons regardless of sexual orientation or gender identity.

- 47 **Persons responsible for presenting this resolution:** James F. McIntire and Rev.  
48 Lydia E. Muñoz

PRE!CONFERENCE

1   **RESOLUTION 2019 - 14**

2   **RESOLUTION TO THE 2019 ANNUAL CONFERENCE SESSION**

3   **Relating to government and corporate interests violating Native American land  
4   rights**

5   **Presented by the EPA Conference Committee on Native American Ministries**

7   **Whereas**, the UMC, as the body of Christ, is committed to the Biblical mandate to "do  
8   justly and love mercy" and to the *Book of Discipline*'s affirmation of the sacred worth of  
9   all persons,

11   **WHEREAS**, the greatest challenge facing Native Americans today is invisibility, as  
12   identified in the recent report *Reclaiming Native Truth*, researched by First Nations  
13   Development Institute and Echo Hawk Consulting;

15   **WHEREAS**, Standing Rock is no longer front page news BUT violations of laws  
16   protecting the air, water and soil continue in many places;

18   **WHEREAS**, the government supports multinational corporations to enrich themselves  
19   instead of putting the best interests of the citizens first;

21   **WHEREAS**, pipelines and mining are damaging the environment with unreported spills  
22   and methane flaring, and are creating sinkholes and damaging roads, affecting the  
23   health and safety of the communities;

25   **WHEREAS**, the trust status of Indian lands makes them most susceptible to having  
26   their land seized via executive order and without consultation;

28   **THEREFORE BE IT RESOLVED**, that we, as the Committee on Native American  
29   Ministries, strongly request that the EPA Conference as the body of Christ use its voice  
30   and influence to support organizations in the UMC such as Native American  
31   Comprehensive Plan (NACP) as well as the National Congress of American Indians  
32   (NCAI);

34   **THEREFORE BE IT FURTHER RESOLVED**, we strongly request that EPA conference  
35   also use its voice and influence to persuade congressional legislators to honor the land  
36   rights spelled out in multiple treaties between NA tribes and the U. S. government;

38   **THEREFORE BE IT FINALLY RESOLVED**, that, being called to be faithful to the  
39   Biblical mandate to advocate for those whose voice is not heard in the halls of power,  
40   we ask that a copy of this resolution signed by the Bishop, the Director of Connectional  
41   Ministries and the co-chairs of the Committee on Native American Ministries, be sent to  
42   the White House, the Majority and Minority Leaders of both the U. S. Senate and House  
43   of Representatives, and the Representatives of the districts within the boundaries of  
44   EPA Conference.

46   **Person responsible for presenting this resolution:** Verna Colliver

1   **RESOLUTION # 2019 - 15**

2   **RESOLUTION TO THE 2019 ANNUAL CONFERENCE SESSION**

3   **Relating to the Introductory Workshops of Healing the Wounds of Racism**

4   **Presented by the Healing the Wounds of Racism Core Accountability Team**

5  
6   **WHEREAS**, Visions, Inc. was hired by the Eastern Pennsylvania Conference to provide  
7   introductory educational services in the area of racism; and

8  
9   **WHEREAS**, Healing the Wounds of Racism workshop was required by resolution; and

10  
11   **WHEREAS**, the name that Visions, Inc. has used the title of the workshops "Changing  
12   Racism"; and

13  
14   **THEREFORE BE IT RESOLVED**, that the name of the introductory workshops be  
15   changed from "Changing Racism" to "Dismantling Racism" to more accurately reflect  
16   the focus of the workshops and in keeping with the mission of the Conference.

17  
18   **Persons responsible for presenting this resolution:** David W. Brown (elder) and  
19   Mertice Shane

1   **RESOLUTION 2019 - 16**

2   **RESOLUTION TO THE 2019 ANNUAL CONFERENCE SESSION**

3   **Resolution Regarding Equitable Compensation Recommendation for 2020**

4   **Presented by Commission on Equitable Compensation**

5  
6   **WHEREAS**, it is a mandate of the Commission on Equitable Compensation to support  
7   clergy serving as pastors in the charges of the Annual Conference by recommending  
8   conference standards for pastoral support (**¶625.2(a)**, 2016 *Discipline*), and  
9

10   **WHEREAS**, the Commission is charged with annually recommending to the Annual  
11   Conference a schedule of minimum base compensation for all full-time pastors or those  
12   clergy members of the annual conference appointed less than full-time to a local church,  
13   subject to such rules and regulations as the conference may adopt (**¶625.3**, 2016  
14   *Discipline*), and  
15

16   **WHEREAS**, the Commission seeks to address the concerns of clergy compensation  
17   and recognize the economic difficulties encountered by churches,  
18

19   **WHEREAS**, the Commission seeks also to address the financial needs of clergy, we  
20   evaluate the realities of the current financial environment, including the COLA (Cost of  
21   living adjustment) established by the Social Security Administration,  
22

23   **THEREFORE, BE IT RESOLVED** that the Annual Conference establish the minimum  
24   starting salaries reflecting a 2.8% increase for 2020. The schedule for persons under  
25   appointment in the local church for 2020 shall be as follows:  
26

27   **THEREFORE, BE IT RESOLVED**, that the Eastern Pennsylvania Annual Conference of  
28   the United Methodist Church establishes the minimum base salary for persons under  
29   appointment in the local church for the year 2020 as follows:  
30

a) Elders and Deacons in Full Connection .....	\$43,967
b) Commissioned toward Deacons and Elders under full-time post-seminary appointments.....	\$41,673
c) Associate Members.....	\$40,799
d) Full-Time Local Pastors .....	\$38,619

31   **BE IT FURTHER RESOLVED**, that to arrive at the minimum cash salary for each  
32   pastor, the required service year increments will be added to the appropriate base listed  
33   above in the amount of 1% of the pastor's base salary for each year of service under  
34   appointment, whether part time or full time, for a maximum of 20 years; and  
35

36   **BE IT FURTHER RESOLVED**, that each church or charge, in recommending increases,  
37   consider increases above the minimum cash salary, and that Pastor/Staff-Parish  
38   Relations Committees particularly take note of such areas as education, experience,  
39   skills, commitment, amount paid by clergy to Social Security as self-employed persons,  
40   family needs, and payment of health insurance; and  
41

47  
48 **BE IT FURTHER RESOLVED**, that any amount provided as a housing allowance is not  
49 to be considered part of the minimum cash salary as set forth in this resolution  
50 (**¶252.4(e), 2016 Discipline**); and  
51  
52 **BE IT FURTHER RESOLVED**, that if a church or charge cannot meet the standard of  
53 support for a full-time pastor, the Cabinet will be notified as soon as possible and  
54 appropriate action taken by the Cabinet (**¶624.1, 2016 Discipline**).  
55  
56 **Person Responsible for Presenting Resolution:** Lou Hornberger

PRE-CONFERENCE

1   **RESOLUTION 2019 - 17**  
2   **RESOLUTION TO THE 2019 ANNUAL CONFERENCE SESSION**  
3   **Relating to Rights of Local Licensed Pastors and Commissioned Provisional**  
4   **Elders to Nominate, Elect and be Elected as Delegates to General and**  
5   **Jurisdictional Conferences and to Vote on Constitutional Amendments**  
6   **Presented by Rev. Jason Perkowski and Rev. Kevin Kresge**

7  
8   **WHEREAS**, the tradition and history of The United Methodist Church has been to function as a representative democracy where all of the members of the church (laity and clergy) have been able to have a voice in electing delegates to represent them at Annual, General and Jurisdictional Conferences and on Boards and Agencies at those levels;

9  
10  
11  
12  
13   **WHEREAS**, the practice has been to elect an equal number of laity and clergy to serve as delegates at Annual, General and Jurisdictional Conference—with laity electing laity and clergy electing clergy;

14  
15  
16  
17   **WHEREAS**, the current Book of Discipline of the United Methodist Church prevents certain classes of clergy from being able to elect delegates or to be elected as delegates;

18  
19  
20  
21   **WHEREAS**, the current Book of Discipline of the United Methodist Church prevents certain classes of clergy from being able to vote on amendments to the Constitution of the United Methodist Church by which their rights and responsibilities as appointed clergy are managed;

22  
23  
24  
25   **WHEREAS**, those disenfranchised classes currently include Licensed Local Pastors until they have completed the Course of Study and/or Seminary; Provisional Deacons, Provisional Elders and Student Pastors until they have completed Seminary; and

26  
27  
28   **WHEREAS**, this means that the talents, ideas, and votes of those entire classes of individuals is lost in the church for a significant number of years;

29  
30  
31   **THEREFORE BE IT RESOLVED**, that the Eastern Pennsylvania Conference of the United Methodist Church affirms that the following changes ought to be made to the United Methodist Constitution and Book of Discipline and urges delegates at the 2020 General Conference to approve these changes:

32  
33  
34   **SUBSTITUTING** the following paragraph in place of the existing 2016 *Book of Discipline*  
35   *Paragraph 35. The Constitution. Section VI. Annual Conferences. Article IV.*: “The  
36   clergy delegates to the General Conference and to the jurisdictional or central  
37   conference shall be elected from and elected by all current clergy members of the  
38   annual conference or provisional annual conference, including Elders in Full  
39   Connection, Deacons in Full Connection, Associate Members, Provisional Elders and  
40   Deacons, Licensed Local Pastors, Student Pastors (in their home conference), Retired  
41   Clergy, as well as all other Clergy under appointment at the time of elections.”

47 **PENDING** full approval and ratification of the Constitutional Amendment above, the  
48 following amendments (and any other necessary to reconcile with these changes) will  
49 immediately go into effect in the Book Of Discipline to align its language to match that of  
50 the amended constitution:

51  
52 **AMEND** Paragraph 316.6 under Chapter 2. Section IV. License for Pastoral Ministry.  
53 *Responsibilities and Duties of Those Licensed for Pastoral Ministry:* "The membership  
54 of local pastors under full-time and part-time appointment is in the annual conference  
55 where they shall have the right to vote on all matters except ~~constitutional amendments,~~  
56 ~~election of delegates to General, Jurisdictional, or central conferences, and~~ matters of  
57 ordination, character, and conference relations of clergy. Local pastors under full-time  
58 and part-time appointment shall be eligible for election as delegates to the General,  
59 central, or jurisdictional conferences. Local pastors ~~who have completed Course of~~  
60 ~~Study or a Master of Divinity degree and have served a minimum of two consecutive~~  
61 ~~years under appointment before the election~~ may vote to elect clergy delegates to  
62 General and jurisdictional or central conferences **and may vote on constitutional**  
63 **amendments.**"

64  
65 **AMEND** Paragraph 321.1 under Chapter 2. Section V. Associate Membership: "1.  
66 Associate members shall have a right to vote in the annual conference on all matters  
67 ~~except~~ including the following: (a) constitutional amendments; (b) all matters of  
68 ordination, character, and conference relations of clergy. 2. Associate members may  
69 serve on any board, commission, or committee of an annual conference. They shall ~~not~~  
70 be eligible **to elect and to be elected** as delegates to the General or jurisdictional or  
71 central conferences."

72  
73 **AMEND** Paragraph 327.2 under Chapter 2. Section VI. Provisional Membership: "2.  
74 Provisional members shall have the right to vote in the annual conference on all matters  
75 ~~except the following:~~ a) ~~constitutional amendments;~~ b) all matters of ordination,  
76 character, and conference relations of clergy. Provisional clergy ~~who have completed all~~  
77 ~~of their educational requirements~~ may vote to elect clergy delegates to General and  
78 jurisdictional or central conferences. 3. Provisional members may serve on any board,  
79 commission, or committee of the annual conference except the Board of Ordained  
80 Ministry (635.1). They shall ~~not~~ be eligible for election as delegates to the General,  
81 central, or jurisdictional conferences."

82  
83 **AMEND** Paragraph 602.1. A., B., C., & D. under Chapter 4. The Conferences. Section  
84 IX. The Annual Conference: Composition and Character "1.a) Clergy members in full  
85 connection shall have the right to vote on all matters in the annual conference except in  
86 the election of lay delegates to the General and jurisdictional or central conferences and  
87 shall have ~~sole~~ responsibility for all matters of ordination, character, and conference  
88 relations of clergy. b) Provisional clergy members shall have the right to vote in the  
89 annual conference on all matters ~~except constitutional amendments, election of clergy~~  
90 ~~delegates to the General and jurisdictional or central conferences and~~ matters of  
91 ordination, character, and conference relations of clergy. Provisional clergy members  
92 ~~who have completed all of their educational requirements~~ may vote to elect clergy

93 delegates to General and jurisdictional or central conferences. c) Associate clergy  
94 members shall have the right to vote in the annual conference on all matters ~~except~~  
95 including constitutional amendments, and matters of ordination, character, and  
96 conference relations of clergy. ~~When associate members are members of the~~  
97 ~~conference Board of Ordained Ministry, they have the right to vote at clergy session on~~  
98 ~~matters of ordination, character, and conference relations of clergy~~ (635.1) Affiliate  
99 clergy members shall have the right to vote in the annual conference on all matters  
100 except the constitutional amendments, election of clergy delegates to the General,  
101 jurisdictional or central conferences, and matters of ordination, character, and  
102 conference relations of clergy. d) Full-time and part-time local pastors shall have the  
103 right to vote in the annual conference on all matters ~~except constitutional amendments,~~  
104 ~~election of clergy delegates to the General and jurisdictional or central conferences,~~ and  
105 matters of ordination, character, and conference relations of clergy. When local pastors  
106 are members of the conference Board of Ordained Ministry, they have the right to vote  
107 at clergy session on matters of ordination, character, and conference relations of clergy  
108 (635.1) Local pastors ~~who have completed course of study or an M. Div. degree and~~ and  
109 ~~have served a minimum of two consecutive years under appointment before the election~~  
110 may vote to elect **and may be elected as** clergy delegates to General and jurisdictional  
111 or central conferences.

112  
113 **Person responsible for presenting this resolution:** Rev. Jason Perkowski

1   **RESOLUTION #2019 - 18L**

2   **RESOLUTION TO THE 2019 ANNUAL CONFERENCE SESSION**

3   **Resolution Relating to the Formula for Pro Rata Share of Pension Obligation for**  
4   **Disaffiliating Churches**

5   **Presented by The EPA Board of Benefits, Coleen Painter, President**

6

7   **WHEREAS**, In February 2019, the General Conference adopted petition 90016 from  
8   Wespath, which added a new ¶1504, sub paragraph 23, AND

9

10   **WHEREAS**, The General Conference also added ¶2553 to *The Book of Discipline*. This  
11   new paragraph allows a local church to disaffiliate from The United Methodist Church  
12   “over issues related to human sexuality” until 2023. Among other things, it requires a local  
13   church’s disaffiliation be “memorialized in a binding Disaffiliation Agreement,” which must  
14   be consistent with certain provisions set forth within the paragraph. And,

15

16   **WHEREAS**, this new paragraph states that the local church or charge seeking to change  
17   its relationship with the United Methodist Church shall contribute withdrawal liability in an  
18   amount equal to its pro rata share of any aggregate unfunded pension obligations to the  
19   annual conference. And,

20

21   **WHEREAS**, The General Board of Pension and Health Benefits shall determine the  
22   aggregate funding obligations of the annual conference using market factors similar to a  
23   commercial annuity provider, from which the annual conference will determine the local  
24   church’s share. And,

25

26   **WHEREAS**, Wespath continues to provide the most current pension obligation for The  
27   Eastern PA Conference for the Pre-1982 Plan, the Ministerial Pension Plan, and the  
28   Defined Benefit portion of the Clergy Retirement Security Plan, AND

29

30   **WHEREAS**, the Eastern PA Conference Board of Benefits has met to evaluate the most  
31   equitable methodology for determining the pro rata share for each church, AND

32

33   **WHEREAS**, the calculations for the remittance fund charged to each church is based  
34   upon a three-year average of the church’s Grand Total Paid and factors in any special  
35   appeals approved by CCFA and Cabinet,

36

37   **THEREFORE, BE IT RESOLVED**, that in such cases as a church has been approved for  
38   disaffiliation from the Eastern PA Conference, the pro rata portion of the pension liability  
39   will be based upon the church’s percentage of the Conference remittance figures for the  
40   year of disaffiliation.

41

42   **AND BE IT FURTHER RESOLVED** that if a church chooses to disaffiliate in accordance  
43   with ¶ 2553 of the *Book of Discipline*, such withdrawal liability must be paid in full prior to  
44   disaffiliation.

45 **AND BE IT FURTHER RESOLVED** that such funds paid to The Annual Conference shall  
46 be deposited into the restricted funds of the Board of Benefits to be used solely for  
47 payment of future pension obligations.'

48  
49 **Person Responsible for Presenting Resolution:** Coleen Painter

PRE:CONFERENCE

1   **RESOLUTION 2019 - 19L**  
2   **RESOLUTION to the 2019 ANNUAL CONFERENCE SESSION**  
3   **Relating Regarding Resolution 2015-17 and New Discipline Paragraph 2553**  
4   **Presented by the Conference Board of Trustees**

5  
6   **WHEREAS**, in 2015, the Conference passed Resolution No. 2015-17, which provides for  
7   certain conditions which would apply to any church of the Conference wishing to withdraw  
8   from our denomination; and

9  
10   **WHEREAS**, in February 2019, the General Conference amended the Book of Discipline  
11   to include a new ¶ 2553, which provides a limited path for local churches to disaffiliate  
12   from the denomination for reasons of conscience regarding a change in the requirements  
13   and provisions of the Book of Discipline with regard to issues of human sexuality; and

14  
15   **WHEREAS**, Resolution No. 2015-17 and the new Book of Discipline ¶ 2553 were not  
16   designed to coordinate with one another and may either conflict or cause unanticipated  
17   implementation problems, when read together.

18  
19   **THEREFORE BE IT RESOLVED** that any church that seeks disaffiliation in accordance  
20   with the new Book of Discipline ¶ 2553 shall not be subject to Resolution 2015-17.

21  
22   **Person Responsible for Presenting Resolution:** Bill Thresher