

Rules of Order

Article I – Meetings

1. The Annual Conference shall convene each year for the transaction of business as provided by the Discipline of The United Methodist Church and shall consider and act upon such other matters as may properly be brought before it.
2. The place for holding the Annual Conference Session shall have the approval of the Bishop and the Commission on Conference Sessions prior to conference action. (See Discipline, P. 603.2)
3. Special Sessions may be held as provided by the Discipline. (p. 603.5)
4. The Bishop assigned shall preside or arrange for another Bishop to preside in case of the Bishop's inability. In the absence of a Bishop, the Conference shall by ballot, without nomination or debate, elect a president pro tempore from among the traveling elders. The president thus elected shall discharge all the duties of a Bishop except ordination. (p. 603.6)
5. The choice of a visiting Bishop and/or major speakers shall be the prerogative of the Bishop.

Article II – Organization

1. The sessions shall include a service of Holy Communion and Memorial Service and recording of the roll of members indicated in the Discipline (P. 605), including local pastors.
2. A Secretary, Treasurer, and Statistician and such other officers as the Conference may authorize, including assistant secretaries, shall be elected, the Secretary to nominate assistants.
3. The Conference shall establish a "Bar of the Conference" for the seating of its members.
4. The Conference may adopt an agenda prepared by the Bishop and the Commission on Conference Sessions.
5. The Conference Secretary shall assign Tellers who will be available for tabulation of written ballots as required in Plenary Sessions. Count votes will be counted by the Conference Secretarial Staff.
6. The Conference Secretary shall provide for teams of Pages who will be assigned for each Plenary Session to assist the distribution of printed reports and materials pertinent to business pending before the Plenary Session. These materials are to be provided to an Associate Secretary designated by the Conference Secretary.
 - a. Only authorized materials pertinent to Plenary Sessions business shall be distributed on the floor of conference. Agencies, institutions, and groups interested in provided promotional or informational material may do so by distributing it at the doors using their own personnel. Such material shall clearly identify the sponsoring agency, institution, or group.
 - b. The Commission on Conference Sessions shall not bar the distribution of informational or promotional material handled in accordance with 6.a.

Article III – Clergy Session

A Clergy Session of Clergy Members and the Lay Members of the Board of Ordained Ministry shall be held for the purposes defined by the Discipline of The United Methodist Church.

Article IV – Duties of Officers

The responsibilities and duties of officers shall be the general duties pertaining to these offices, those prescribed by the Discipline and such other duties as the Conference may from time to time direct.

Article V – Bonds and Audits

All treasurers, other officers, trustees, and persons handling funds or securities of the Conference or any board, commission, committee, or other agency thereof shall be bonded in appropriate amounts.

All accounts of treasurers and trustees shall be audited by experienced disinterested public accountants or certified public accountants as provided by the Discipline. The auditor's reports and recommendations shall be submitted to the Council on Finance and Administration.

Article VI – Commission on Conference Sessions

There shall be a Commission on Conference Sessions whose responsibility, under the direction of the Bishop, shall be to prepare an agenda and arrange the program of the Annual Session. This shall include responsibility for soliciting reports from all Conference agencies and other reporting groups; caring for the physical arrangements at the site of Annual Conference; caring for all expenses mandated by the Conference; and planning all inspirational and devotional periods.

Article VII – Reports

All boards, commissions, councils, societies, corporations, and other agencies related to the Conference shall receive notice of the time and person to whom reports of such bodies that are to be published in the Journal shall be sent.

Article VIII – Resolutions

1. Resolutions shall be invited from local churches, conference agencies, conference related institutions, or individual church members. The deadline for receiving these resolutions shall be set by the Conference Secretary and shall be at least thirty days prior to Annual Conference. A notice to this effect along with the name and address of the person to whom resolutions shall be sent and the deadline date shall be appropriately publicized.
2. Resolutions shall be printed and distributed to the members of Annual Conference at least ten days prior to the Annual Conference session. These resolutions shall have a first priority upon the work of the Annual Conference. A Consent Calendar may be established by the Agenda Committee to assist the work of the Annual Conference. Any resolution may be lifted from the Consent Calendar upon the request by 10 members at the time the Consent Calendar is presented to the Annual Conference for adoption.
3. Resolutions received after the announced deadline or during the session of Annual Conference will be reviewed by the Agenda Committee. In consultation with the Presiding Bishop, this Committee will determine which resolutions will be printed for distribution to Conference members. The Agenda Committee shall include the Conference Secretary, the Chairperson of Conference Sessions, The Executive Director of Congregational Transformation/Connectional Ministries, Conference Lay Leader, and The Dean of the Cabinet.

Article IX – Disposition of Reports and Resolutions

When presented to the Conference Plenary Session a resolution or report becomes the possession of the body, to be disposed of as it will, including amendment, substitution, etc.

Article X – Rules of Order Debate

1. A member desiring to address the Conference shall proceed to a microphone and, after recognition by the presiding officer, shall first state clearly said member's name and charge represented.
2. No member who has the floor may be interrupted, except by the presiding officer for a breach of order, or a misrepresentation, or to bring to the attention of the Conference that the time has arrived for a special order, or to raise a question of a very high privilege.
 - a. Motions - Members may speak only to a motion before the Conference or to

offer a motion. Speeches shall not precede a motion.

b. Motion for Previous Question - A motion for the "previous question" shall be made from a microphone, and shall not be in order unless at least two members have spoken for and two against the motion. A motion for the "previous question" shall not be appended to or supported by a speech. If in order, debate shall end, and a vote be taken on said motion. The mover shall state whether the motion applies only to a proposed amendment to a motion, or all that is before it. A motion for the "previous question" must be sustained by a two-thirds vote of members within the Bar of the Conference.

c. Motion to suspend the Rules - A motion to suspend the rules shall be sustained by two-thirds of the members within the Bar of the Conference.

d. Voting - Voting shall be by raising the hand except when a standing count vote is called for, or when electronic voting is used. When a standing count vote is called for, members voting in favor of the motion shall rise and remain standing until counted. Then those voting against the motion shall rise and remain standing until counted, followed by those abstaining. In case of a disability that prevents voting in the prescribed fashion (i.e. standing) the presiding officer shall recognize the intended vote of that member by another means so as not to disenfranchise any member.

e. Motions and Resolutions to be in Writing - All motions and resolutions shall be written and copies submitted to the presiding officer and the secretary.

f. Length of Time Granted on the Floor of Annual Conference Session

i. Once recognized by the Bishop as Presiding Officer of the Annual Conference Session, any delegate seated within the bar of the Annual Conference or other person granted permission to speak within the bar of the Annual Conference may speak up to three minutes. A one minute warning may be given and after that time has elapsed, the Presiding Officer may interrupt that member and terminate permission to speak.

ii. The privilege of addressing the Annual Conference Session is extended to groups and individuals making presentations on the adopted agenda, with clearly understood time commitments specified in advance. A one minute signal before the end of their allotted time may be given, and after that time, the Presiding Officer may interrupt those persons, groups, or individuals and terminate permission to speak.

g. Other Parliamentary Rules - Other parliamentary rules shall be the current edition of Robert's Rules of Order (latest version).

h. Plenary Sessions - In the Plenary Sessions, members desiring to offer motions which are not scheduled as part of an Agenda item (Art II, P. 4) shall confer in advance with the Chairperson of the Commission on Conference Sessions.

Article XI – Conference Journal

1. The Conference shall keep an exact record of its proceedings, and other items required by the Discipline, and shall publish annually a Journal which shall include the items required by the Discipline to be included in its Journal. The Journal shall incorporate the addresses and telephone numbers of the pastors, lay members and alternates, church lay leaders, certified lay speakers, and other such information, as the Conference shall direct. Agencies related to the Conference shall bear the precise corporate titles.
2. At the recommendation of the Conference Council on Finance and Administration, during the Fall Budget Session, Nov. 9, 1996, the Annual Conference approved an action to charge for the Journal rather than have it supplied at no charge, beginning in 1997.

Article XII – Responsibilities of Boards, Commissions, Committees, and Other Organizations Required by the Discipline

1. The various boards, commissions, committees, and other organizations required to be a part of the Annual Conference structure are as set forth in the Discipline, as the same may from time to time be amended, provided, however, that the Conference may refer to such organizations such matters as are not inconsistent there with.

2. Additional boards, commissions, committees, and organizations may be authorized by the Conference, where it is deemed inappropriate or inexpedient to refer a subject proposal to an existing organization.
3. Ex-officio members who have been appointed or elected to serve the Conference on boards, commissions, committees, and other organizations shall have the right to vote. Advisory members shall have the right to voice without vote.

Article XIII – Tenure on Boards, etc.

NO person may serve on the same board, commission, council, or committee of this Conference for a longer continuous period than two quadrennium except those serving in an ex-officio capacity or other position involving experience making replacement inexpedient when upon the request of such organization to the nominating committee and exception may be recommended to the Conference. It is understood that the maximum term is ten years or two quadrenniums. Persons serving two years or less on a board or agency will be considered eligible for the two quadrennium tenure.

1. The period of service of all elected to office shall begin with the adjournment of the Conference Session in which they were elected.
2. All boards, agencies, and commissions, required by the Discipline to organize annually shall reorganize within two weeks of the Annual Conference and the names of the officers shall be reported to the Conference Secretary for inclusion in the Journal.
3. The Officer of the local church shall be elected to serve on the basis of the calendar year.
4. No person shall serve on more than one major agency (i.e., boards, commissions, councils, divisions) of the Annual Conference, except in the case of ex-officio members and minority ethnic members of our Conference who are permitted to serve on at least two Conference agencies.
5. No person shall serve on the Board of Directors/Board of Trustees of an incorporated agency affiliated with the Annual Conference, whose board members are elected by the Conference, except in the case of ex-officio members of boards, and ethnic minority members of the Conference who shall follow the rule of the Conference and that this rule be implemented in the immediate future years by the process of attrition.

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Article XIV – Attendance

Punctual and regular attendance of the members of the Conference is expected except in cases of emergency. Those requesting to be excused must make the request in writing to the Conference Secretary. In the case of anticipated absence of lay members, arrangement should be made to have the alternate lay member seated. Every charge should be represented at all business sessions. (Discipline P. 602.4)

Article XV – Financial Reports

All boards and agencies shall submit annually financial reports reflecting assets and liabilities as well as receipts and disbursements, which shall be printed in the Journal.

Article XVI – Election Process for General and Jurisdictional Conference Delegates

The Nomination process for the election of delegates to the 2020 General Conference and 2020 Jurisdictional Conference shall be governed by the following procedures:

1. Nominating petitions will be sent to clergy members in full connection and lay members of the Annual Conference at least three months prior to the Annual Conference session.
2. Nominating petitions will allow for a maximum of 10 nominees. Persons will be nominated when their names have been identified on 10 nominating petitions. As in the election process, the nominations process shall allow clergy to nominate clergy and laity to nominate laity.
3. Nominees shall fulfill the Disciplinary and Constitutional requirements outlined in the Constitution, paragraphs 35 and 36.

4. Nominating petitions shall be returned to the Conference Secretary no later than March 1, 2019.
5. The Board of Lay Ministry may make additional laity nominations by March 10, 2019.
6. After March 1, 2019, all nominees will be provided an acceptance form. Nominees will return their acceptance form by March 31, 2019 for their names to appear on the ballot.
7. Nominees will provide biographical information and a brief written statement by March 31, 2019. The list of nominees, biographical material and statements will be published and/or distributed through as many means as possible.
8. From the nominee acceptance forms, the Conference Secretary will prepare separate clergy and laity ballots. The ballots will include spaces for write-ins.
9. Nominations will be accepted from the floor provided a nominating petition fulfilling #2 above and an acceptance form are duly presented. Five hundred copies of a biographical profile and statement are required for immediate distribution.
10. Election shall be by majority of valid ballots cast on each ballot, clergy and laity voting separately.
11. Balloting for the specified number of delegates to General Conference will begin first. These persons are elected as delegates to General Conference and Jurisdictional Conference. After their election, the additional number of persons to be elected as Jurisdictional Conference delegates shall begin. Upon completion of these elections, a final ballot will be taken to elect three alternates to Jurisdictional Conference; the three persons receiving the highest number of votes will be elected.
12. Judges of Elections shall be appointed by the Conference Secretary to oversee the tabulation of ballots, certify the election of delegates, and convey the ballots and report to the Conference Secretary.
13. All Jurisdictional Conference delegates will be alternate delegates to the General Conference in order of their election.
14. The Annual Conference will assume the costs of the first clergy and laity alternates to attend the General Conference. The Annual Conference will assume the costs of the six alternates to attend the Jurisdictional Conference.

Article XVII - Nomination of Episcopal Candidates

1. The Annual Conference shall, in the year preceding the conference session during which Episcopal candidates are to be nominated, solicit potential nominees from all the members both lay and clergy of the Annual Conference. Each member may nominate the number of Elders for which there are vacancies in the jurisdiction to be filled, provided the nominees are Elders in good standing in the Conference. Any Elder who receives at least 10 nominations will have their biographical details and personal statement published and/or distributed through as many means as possible for study prior to the electing conference session.
2. At the EPA annual conference session immediately prior to the next regular session of the Northeastern Jurisdictional Conference, the EPA jurisdictional delegation may present one or more names to the annual conference for endorsement. The jurisdictional delegation may also choose to present no names to the annual conference. If the delegation places one or more names before the conference, annual conference delegates shall then proceed to confirm the recommendation(s) of the delegation by a 2/3 vote by those present and voting. Likewise, if the delegation recommends no persons, the annual conference shall vote to accept that recommendation by the same 2/3 vote.
3. If the opening ballot fails to obtain the necessary 2/3 majority to confirm the delegation's recommendation(s), additional nominations from the floor shall then be in order, *provided:*
 - a. The ordained elder(s) in full connection being nominated from the floor shall have given consent prior to the making of the nomination, and will at the time the nomination is made present a nominating petition to the secretary of the annual conference with the names and signatures of ten persons, laity or clergy, who are

members of the Annual Conference.

b. At least five hundred copies of a biographical profile and statement for such nominees will be available and distributed to annual conference delegates at the time the nomination is made.

c. A minimum of four hours shall elapse, after all nominations have been received from the floor, before a ballot is taken.

4. The annual conference shall then proceed to endorse a nominee (or nominees) by ballot as follows: all nominees shall be listed on the ballot, and a ballot taken. Any person(s) receiving a 2/3 vote would move forward as the endorsed Episcopal nominee(s) of the Eastern Pennsylvania Conference; provided that annual conference delegates may not vote on any ballot for more candidates than the number of open Episcopal seats anticipated at the ensuing Northeastern Jurisdictional Conference.
5. After five such ballots have been taken, a motion to discontinue balloting shall then be in order, requiring a simple majority. Any persons who have received the requisite 2/3 majority shall be considered the endorsed Episcopal nominee(s) of the Eastern Pennsylvania Conference. If no person has obtained the required 2/3 majority, then no person shall be considered to have been endorsed by the Eastern Pennsylvania Conference.
6. The Jurisdictional delegation shall not be bound by any action of the delegation or the annual conference regarding confirmed and/or endorsed nominees when the Jurisdictional delegates cast their votes at Jurisdictional Conference (p 405.1).

Article XVIII - Petitions to General Conference

For any General Conference resolution or proposed disciplinary change, the required vote to approve such resolutions shall require a 3/4 majority of votes cast. These resolutions will be placed at the beginning of the Conference Sessions.

Article XIX – Amendments

These Rules and Regulations may be amended at any regular session of the Conference provided six hours shall elapse after the first reading before action is taken. A majority vote shall be necessary to adopt. Amendment may be made at a Special Session provided the proposed amendment is incorporated in the call.

Article XX

The Conference Secretary as editor of the Journal shall be authorized to make editorial changes to paragraph numbers to reflect the language of the current Book of Discipline. The Secretary will be further authorized to change the years listed in Article XVI as appropriate for subsequent general conference.

232nd Session of Annual Conference Proceedings

Eastern Pennsylvania Conference
of The United Methodist Church
June 14 – June 16, 2018
Philadelphia Expo Center
Oaks, PA

Thursday, June 14, 2018

8:30 a.m. Registration

9:30 a.m. Clergy Session, Laity Session

12:00 p.m. Lunch

1:45 p.m. Gathering – various scripture readings and hymns

Opening Worship

The service began with the reading of Luke 5:1-11 by Barbara Skarbowski. This was followed by the processional hymns “The Church’s One Foundation,” and “O Church of God United.” Then Rev. Paul Crikelair invited the body to join him in a responsive call to worship. The body then sang “Faithful God, You Sent Your Spirit.” Following the hymn, Debra Kirby invited the body to pray a unison prayer. Wilhelmina Young and Marilyn Wilt then read Psalm 138. This was followed by Barbara Revere reading 1 Corinthians 12:4-20. The body then sang the hymn “When Hands Reach Out.” Afterward, Bishop Peggy Johnson introduced Rev. Justin Hancock, who delivered a message titled “We Are the Body of Christ: Unity Within And Through Diversity.”

In the message, Rev. Hancock spoke of how we need to develop a body of “fullness, and not just wholeness.” To do this, he said that we need to understand what Paul meant by the phrase “the body of Christ,” and how this meaning involves seeking to reach out to all people. He also shared how people with disabilities have tremendous gifts to offer not only the church but also the world. He then explained that this involves the Church not only being “open minded,” but also “barrier free” in terms of access and involvement because our liberation is bound up in one another’s liberation, and our unity is found within and through our diversity.

After the message, the body sang the hymn “Draw the Circle Wide.” This was followed by a prayer of confession, pronouncement of pardon, and the offering. Bishop Peggy Johnson then led by the body through the prayer of Great Thanksgiving. As the elements were received, the hymn “Come to the Table of Grace” was sung. This was followed by a prayer by Bishop Peggy Johnson, and Brenda Del Rosario, Diana Wrisley, Barbara Skarbowski, and Colleen Kristula leading the body in a responsive prayer. Bishop Johnson then pronounced the benediction, Rev. Justin Hancock made a statement for the “sending forth,” and the body sang “God of Grace and God of Glory” as the recessional hymn.

Convening/Organization

Following a short break, Bishop Peggy Johnson reminded the conference that it is our tradition to remember the history of the land on which we meet. She then asked Rev. Gary Jacabella to lead the body through a Native American prayer of the four directions. Afterward, Bishop Peggy Johnson called the 232nd Session of the Eastern Pennsylvania Annual Conference to order. The body then sang the hymn “And Are We Yet Alive.” After everyone was seated, Bishop Peggy Johnson shared that she had been given a wampum belt by CONAM, and that in Native American tradition when it is present it signifies that everything will be said in truth

and promote peace. She then placed it on the table in front of her as symbol to promote peace and truth in our holy conferencing.

Presiding Table Introductions

Bishop Peggy Johnson introduced those at the presiding table: David Koch, (Conference Lay Leader), Rev. Bruce Rogers (Parliamentarian), Rev. Lloyd Speer (Conference Secretary), and Jose Tirado (Youth Delegate), who led an opening prayer.

Adoption of the Agenda

Bishop Peggy Johnson called on Rev. Lloyd Speer to present the agenda. The agenda, which had been printed in the annual conference packet, was approved.

Organizational and Procedural Motion

Rev. Lloyd Speer defined the area from within which voting would take place, and made a motion to establish that area as the bar of the conference. The motion was approved.

Rules of Order

Rev. Lloyd Speer presented the Rules of Order, which had been printed in the annual conference packets. He moved their adoption. The Rules of Order were approved.

Explanation and Revote on Constitutional Amendment 1

Rev. Lloyd Speer explained that there had been an error in the printed copy of Constitutional Amendment 1 voted on at last year's annual conference. He then explained that General Conference had therefore sent out a corrected version that would need to be voted on this year, with the corrected copy in the materials packet. Rev. Dawn Taylor-Storm introduced the constitutional amendment and its rationale, and Rev. Lloyd Speer explained who would be eligible to vote. The vote was then taken.

Consent Calendar

Rev. Lloyd Speer presented the Consent Calendar, which consisted of Resolutions 2018-02 through 2018-11, as well as resolutions 2018-16, 2018-17, 2018-19, and 2018-21. He then explained that since the Consent Calendar contained suggested changes to our Rules of Order, it would be set aside for 6 hours, and brought back for a vote.

Points of Personal Privilege

Bishop Peggy Johnson asked that requests for points of personal privilege be brought to the Conference Secretary, with a brief description of the request, and she would recognize those requests prior to adjournment.

Monitoring Committee Report

In both Spanish and English, Rev. Alicia Julia- Stanley and Rev. Sharon Barley explained that the monitoring process for this year would involve everyone using a reporting form that could be placed in boxes around the plenary area. They said that the monitoring committee would then read the submissions, and use them in their reports to the annual conference. They also spoke about ways to be sensitive to others, and inclusive in the ways we interact with others.

Conference Treasurer Vote

Irene Dickinson, chairperson on the Conference Council on Finance and Administration presented James Brown as the candidate being recommended as the new Annual Conference Treasurer. The body elected him as Conference Treasurer.

Conference Chancellor Vote

James Brown invited Rob Shoemaker forward. He then explained that Rob would be retiring. The body then recognized Rob for 41 years of work on behalf of the conference. James Brown

then introduced Matthew Morley as the candidate being recommended as the new conference chancellor. The body elected him as Conference Chancellor.

Guest Introductions

Dawn Taylor-Storm introduced Rev. James Boye-Caulker, a District Superintendent in Sierra Leone. Bishop Peggy Johnson then introduced Rev. Steve Wolma, director of Admissions at Lancaster Theological Seminary, and Dai Morgan, of PA Advocacy. Each one addressed the body briefly.

Episcopacy Committee Report

Scott McDermott introduced Rev. Michael Johnson, sharing some of Michael's ministry efforts beyond being the spouse of our bishop, and thanked him for using his gifts to benefit our annual conference.

Nominations Committee Report

Carlen Blackstone explained that the Nominations Committee has been renamed the Committee on Leadership as part of a new process for handling the leadership needs of our annual conference. Carlen then led the body through an outline of the new process the committee would be using to identify gifted people so that our various ministries are able to do their work effectively. A key part of her presentation was the introduction of an online gift self assessment tool that will be a key part of the process. Carlen then displayed corrections already made to the printed report in conference packets.

6:15 p.m. Gathering Music (Lydia Munoz)

6:30 p.m. Holy Conferencing

Bishop Peggy Johnson called the body back into session. She then led the body in prayer.

Statistical Report

Gordon Yocum presented the conference statistical report. In that report, he shared that conference worship attendance continued to decline in all districts. However, a bright spot was that 38 churches reported an increase of at least 10%, with 86 churches growing attendance. Sunday School attendance also increased slightly in 2017. Other positives were Christian formation numbers remaining good, and mission involvement and giving continuing to increase.

Time of Dialogue

Bishop Peggy Johnson presented an overview of the work of the Way Forward Commission, with a brief explanation about the three plans the commission presented to the Council of Bishops, along with the Council of Bishop's recommendation that the 2019 Special Session of General Conference approve the option labeled the "One Church Plan." This was followed by a presentation by Rev. Joan Trout on behalf of the Wesleyan Covenant Association, and Jerry Noone on behalf of the United Methodist Reconciling Ministries. Bishop Peggy Johnson then invited the body to speak at their tables about the Way Forward Commission report, and the various options that may be considered at the 2019 Special Session of General Conference.

Celebration of Conference Ministries

Rev. Gordon Hendrickson led a presentation of several conference ministries as a newscast program, showing videos and having individual persons making reports. They covered ministries that are "creating disciples," such as The Four Stations of the Holy Spirit, a youth ministry program, and Mission Insight.

Lay Leader Report

Suzette James reported that the Conference Board of Laity Session has nominated David Koch to serve a second term as Conference Lay Leader, and that the Laity has Session endorsed him as well. The Conference elected him as Lay Leader for the next four years. David Koch then gave a report, touching on Laity Academy, Laity Retreat, and the Tools For Ministry workshops. He then shared about a community outreach program through Wesley Church in Bethlehem called the Lehigh Valley Outreach Depot, and presented a video from United Methodist Communications about service.

Deaconess

David Koch presented Barbara Drake, the conference's newest deaconess, to the body.

United Methodist Women

Susan Dzuik and Gladys Hubbard spoke about the work of United Methodist Women, and shared the idea of "the power of bold" in women who did great things for God and the Church. They also shared information about Assembly Day, the goal of raising \$60 million for the Legacy Fund, and numerous other ways they are involved in mission.

United Methodist Men

Clifford Hubbard spoke about the effort of the EPC United Methodist Men's group to strengthen local churches through various initiatives. Their goals for the next year are strengthening existing UMM groups, increasing the number of churches that have chartered men's groups, reaching out to young men, and increasing relationships with scout groups. He spoke about the potato drop, Dorney Park Day, UM Night at the Phillies, and the annual men's meeting. He also spoke about partnering with the conference to promote armed intruder training (called ALICE).

Rev. Lloyd Speer made several announcements. Rebecca Parsons, Northeast Jurisdiction Global Ministries Missionary, offered a closing prayer. Bishop Peggy Johnson adjourned the session.

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Friday June 15, 2018

7:30 a.m. Communion Service with the Order of St. Luke

8:45 a.m. Gathering Music (The New Life Praise Dancers)

Teaching Sessions

Bishop Peggy Johnson introduced Rev. Eric Law, founder and director of Kaleidoscope Institute. He began by leading the body in singing new words to the tune Doxology. He then read several scriptures, and spoke about how God created the earth and then sustained it, by recycling what He created. He illustrated this by talking about gardening, and how in plants and vegetables we see how the whole creation is tied together. For example, the waste of one thing gives sustenance to something else, with new things seemingly coming out of nothing. He then spoke about John 6:12, and highlighted the words "that nothing may be lost."

This led Eric to say that our job is to circulate God's blessings and not hoard them, for this is God's cycle of blessing. He explained that stagnate water is a good illustration of what happens when we hoard the resources God gives us. He then invited several people to join him on the stage, and led them through an exercise to show how when we are generous everyone benefits.

Finally, Rev. Law had volunteers come forward to act out what a loving community might look like, what a community that reaches out looks like, and what a community that does both looks like, and led the body in singing a new song written by Bishop Desmond Tutu and his daughter. He then explained that to develop a sustainable and missional ministry we need to recycle five currencies: time & place, gracious leadership, relationship, truth, and wellness.

Rev. Lloyd Speer shared announcements. Rev. Marilyn Schneider offered the meal grace, and Bishop Peggy Johnson adjourned the session.

1:15 p.m. Gathering Music (Lima UMC Praise Band)

1:30 p.m. Holy Conferencing

Bishop Peggy Johnson called the body back into session.

Historic Questions

Rev. Johnson Dodla presented this year's candidates for ordination and commissioning. Bishop Peggy Johnson asked them the historic questions.

Retiree Recognition Service

The service then began with a call to worship by Mercedes Case, followed by a scripture reading by Dorcas Kumba Kamada and Bradley Light. This was followed by the singing of a verse of the hymn "Great is Thy Faithfulness," and then a video word of witness by this year's retirees. This was followed by the singing of another verse of the hymn, and the passing of the mantle from retirees to those about to be ordained. After the singing of another verse of the hymn, Walter Unterberger introduced the Welsey Covenant Prayer, which was led by the retirees through a video presentation. This was followed by the hymn "Praise to the Lord, the Almighty." Bishop Johnson then gave the benediction, and Diana Esposito pronounced the Sending Forth.

After the service, Bishop Johnson called the body back into session.

Resolution 2018-15

Collen Painter presented the resolution, and moved its adoption. The resolution was approved.

Financial Overview & Budget Presentation

Irene Dickenson and James Brown (Conference Treasurer) presented the 2019 Budget proposal. They also pointed out that in the 2019 budget there is an increase in the line item for clergy moving expenses, in accordance with Resolution 2015-09, which raises the reimbursement amount in each of the three categories by \$500. The budget, along with the change to clergy moving expense reimbursement, was approved.

Resolution 2018-24

Irene Dickenson and James Brown presented the resolution, and moved its adoption. Discussion followed, and the resolution was approved.

Resolution 2018-25

Bill Lentz, David Brown, and Betty Henderson presented the resolution, and moved its adoption. Discussion followed, and the resolution was approved.

Resolution 2018-12

Robert Erb presented the resolution, and moved its adoption. Discussion followed, but the resolution was not approved.

Resolution 2018-13

Barbara Drake presented the resolution, and moved its adoption. Discussion followed, and the resolution was approved.

Monitoring Report/Call to Action

Dave Goss thanked people for submitting comments cards. He shared that diverse representation in presentations were noted by the body, as was attention to the needs of those with disabilities. Rev. Susan Worrell shared that concerns still remain with the safety of seating, visibility of displays, and inclusion of everyone.

Call to Action Report

Rev. Shayla Johnson and Rev. Anita Powell presented a report on the Northeast Jurisdiction Call to Action to become more proactive in addressing racism, white privilege, internalized oppression, and institutional racism. Rev. Johnson then spoke about ways this conference has responded, and Rev. Powell spoke about the way Bishop Peggy Johnson has personally participated in numerous efforts toward this end. Rev. Powell also spoke to ways that the annual conference will continue to seek to address situations of institutional racism and injustice.

District Superintendent's Report

The cabinet presented their annual report in rap and song, sharing "all the places" they've been, and the things they've done, in their roles as district superintendents. Rev. Steve Morton was presented as the incoming superintendent for the North District, and Rev. Dawn Taylor-Storm was announced as the incoming Dean of the Cabinet.

Recognition of New Appointments

Bishop Peggy Johnson asked all clergy moving to a new appointment, and all church members receiving a new pastor, to stand. Then she offered a prayer.

Resolution 2018-01A

Rev. Bumkoo Chung presented the resolution, with the correction of deleting the final "be it further resolved" paragraph. The resolution was approved.

Celebration of Conference Ministries

Mike Rheinert and Lukie Cotto introduced a video that highlighted numerous ministries working toward diversity, especially in relation to disabilities. Rev. Dave Goss shared about East Bangor UMC, and its decisions to address access to church facilities for those with disabilities. Suzette James presented the Kim Jefferson Urban Ministries Award to 2 effective and/or emerging ministries on each district. Ken Sloane then presented the "One Matters Award" to Cokesbury UMC in Marcus Hook. Finally, the Denman Evangelism Award was presented to Apryl Miller and Rev. Richard Conner.

Nominations Report and Vote

Carlen Blackstone presented the revised and corrected nominations report. It was approved.

Consent Calendar Vote

The Consent Calendar was brought back to the floor, with the deletion of Resolution 2018-08, which was a duplication. It was approved.

After announcements were made by Rev. Lloyd Speer, Rev. Hun Ju Lee offered prayer.

Ordination Service

The service began with Tracy Duncan leading the body in the call to worship. This was followed by the singing of the processional hymns "Crown Him with Many Crowns" and "Praise to the Lord, the Almighty," as well as "To God Be the Glory." Bishop Peggy Johnson then led the

congregation in an opening prayer, and an affirmation of baptismal vows. This was followed by the hymn "Spirit Song." Barbara Drake introduced two missionaries for commissioning, and Bishop Peggy Johnson asked the commissioning questions. David Koch and Rev. Gary Knerr introduced the candidates for ordination. Rev. Tiffany Manning and Rev. Johnson Dodla presented the candidates for commissioning. Bishop Peggy Johnson led the body in a statement giving their assent, and then asked the candidates the examination questions. This was followed by a musical presentation by the Philadelphia Mass Choir. Rev. Candy LaBar read the gospel reading from Matthew 28:16-20. Bishop Peggy Johnson then introduced several guests, as well as the preacher for the night: Bishop Cynthia Moore-Koikoi.

Bishop Cynthia Moore-Koikoi began her message speaking about change, and how we are all here because of the changes God has brought about in our lives. She stated that she had been a school psychologist for 17 years, and how people in that field see crazy everywhere – including in the Church. Crazy is not mental illness, she said, but a choice where actions lack reason and contradict belief. After giving examples of the way the Church can be crazy in its doublemindedness, she stated that this is especially the case in relation to change. She then stated that the Church will be very different 50 years from now, so we need to be willing to change with it so we don't inhibit God from doing what He wants to do. She then challenged the ordination candidates to be change agents.

After the message, the body sang the hymn "Lord, You Give the Great Commission." This was followed by the offering. After the offering, Clifton Hubbard prayed. This was followed by the recognition of orders, commissioning of missionaries, ordination of Elders and Deacons, and commissioning toward Elder and Deacon. Interspersed between each of these acts was the singing of verses of "This Little Light of Mine." The body then sang "Here I Am, Lord," Bishop Peggy Johnson pronounced the benediction, and the closing hymns "Go to the World" and "Go, Make of All Disciples" were sung.

AC

Saturday, June 18, 2018

7:30 a.m. Communion Service with the Order of St. Luke

8:45 a.m. Gathering Music (Eric Carr)

9:00 am Holy Conferencing

Bishop Peggy Johnson introduced Jess Eden (Youth Delegate), and asked her to open the session with prayer.

Native American Update

Verna Colliver, Rev. Cheryl Trent, and Rev. Gary Jacobella presented a report on behalf of the Conference Commission on Native American Ministries. They spoke about the ongoing nature of the Act of Repentance, and the services of repentance that were meant to be the beginning of a journey to not only make our churches open to all people, but also to giving an empowering presence to Native American people. Ways this has been done involved encouraging each local church to elect a Native American Ministry representative, beginning annual conference each year with a blessing of the land, and supporting Native American Awareness Sunday.

Resolution 2018-20

Rev. Suzanne Duchesne presented the resolution, and moved its adoption. Discussion followed, and the resolution was approved.

Resolution 2018-23

Verna Colliver presented the resolution, and moved its adoption. The resolution was approved.

Celebration of Conference Ministries

John Coleman and David Piltz began their presentation by talking about the importance of connecting with our communities. A video was then shown that highlighted our conference camps. This was followed by David Piltz doing a simulated interview with Jess Eden and Jose Tirado (Youth Delegates). After this, the 2018 Faith Sharing Workshop was highlighted, and a video was shown featuring Rev. Jasmine Smothers.

Resolution 2018-14

Rev. Joe DiPaolo presented the resolution, and moved its adoption. Discussion followed. When time for the Memorial Service drew near, discussion of the resolution was suspended until the afternoon session.

Memorial Service

Rev. Irving Cotto began the service with words of gathering and grace. This was followed by the processional hymn "The Old Rugged Cross." Yvette Davis then led the body in an opening prayer, and Rev. Bumkoo Chung read several verses from John 1. This was followed by the singing of the hymn "All My Days." Rev. Dawn Taylor-Storm read 1 Corinthians 15:50-58, and Bishop Peggy Johnson shared a message titled "Die Like You are Living." In her message, she quoted a song by Tim McGraw titled "Live Like You Were Dying," and stated that Christians need to not only seek to live the best way they can but also live in light of the fact that we shall one day die. For we not only do not have to be afraid of death, what we do can have eternal consequences.

After the message, Rev. Tracy Bass led a litany of remembrance. This was followed by special music by Rev. Carr & Greater Dimension Ministries Praise Team. The names of those being remembered were then read, followed by a sung prayer response using the hymn "Be Still My Soul." Susan Kepner read from Isaiah 43, and Rev. Anita Powell led a remembrance of Avon Zion, the one church that closed this year. A closing prayer was led by Mei-Ling Blackstone, Bishop Peggy Johnson gave the benediction, and the closing hymn "We'll Understand It Better By and By" was sung.

At the conclusion of the service, the body was dismissed for lunch.

1:15 p.m. Gathering Music (New Life Dancers)

1:30 p.m. Holy Conferencing

Bishop Peggy Johnson called the body back into session, and offered a word of prayer. She then introduced Christian Revell (Youth Delegate).

Resolution 2018-14

Bishop Peggy Johnson brought the resolution back to the floor, and resumed discussion where it had been stopped before lunch. When the time to vote was reached, a standing vote was requested, and the vote was taken, but not immediately reported.

50th Anniversary Presentation

Rev. Fred Day reminded the body that the United Methodist Church is celebrating its 50th anniversary. He recounted how 1968 was a turbulent time that was full of division, much like our current time, and yet the Church came together in union. Rev. Robert Wilt then shared how his family's history mirrored the coming together of the two sides of the merger, having had members of his family baptized by Philip William Otterbein.

AC

Resolution 2018-14

Bishop Peggy Johnson reported that there were questions raised about the vote, and called for another standing vote to be taken. The revote was then taken.

Years of Ministry Celebration

The celebration began with the singing of a verse of the hymn "O Breath of Life." Rev. Fred Day then read from the words of Albert Outler's sermon at the uniting conference 50 years earlier. Bishop Peggy Johnson and others then led the body through a litany prayer. People who were part of the previous denominations before the merger were asked to stand and pray a unison prayer. Everyone was then invited to stand and pray a unison prayer. This was followed by the singing of another verse of "O Breath of Life." The celebration ended with a closing prayer, and the final verse of "O Breath of Life" was sung.

Resolution 2018-14

Rev. Lloyd Speer reported that the resolution did not pass.

Congo Partnership Report

Dulivanette (Annette) Onema-Orbach began the presentation with a prayer. She then shared words of greeting from the Central Congo Conference, reviewed how the partnership came about, and explained what it is trying to accomplish. She stated that the main goal is to be a witness to the world, and a sign of hope, creating a healthy partnership between brothers and sisters in Christ across cultures in a way that is transformational and inspirational. Jonathan Baker and Donna Baker (now retired from the Board of Global Ministries) then showed a video of the work being done through the partnership. This was followed by Rev. Bob Wilt and Rev. Dawn Taylor-Storm sharing personal reflections of their recent trip to the Congo.

Resolution 2018-26

Rev. Nicholas Camacho presented the resolution, and moved its adoption. Discussion followed, and the resolution was approved. After the vote, an offering was also taken for the recovery of The United Methodist Church of Puerto Rico.

Resolution 2018-18

Rev. Deborah Tanksley-Brown and Rev. Jim McIntire presented the resolution, and moved its adoption. Discussion followed, and the resolution was approved.

Resolution 2018-22

Jerry Noone presented the resolution, and moved its adoption. Discussion followed, a resolution to postpone indefinitely was made, and the resolution was postponed.

Resolution 2018-27

Rev. Timothy Duchesne and Rev. Victor Jimenez presented the resolution, and moved its adoption. Discussion followed, and the resolution was approved as amended.

Resolution 2018-28L

Rev. Lloyd Speer explained that a late resolution had been submitted, and given the events that the resolution addresses Conference Sessions has agreed to recommend that the body amend the agenda to allow the resolution to be presented. Bishop Johnson called for a vote of the body to decide if it would allow the resolution to be added to the agenda. The body approved. Lukie Cotto and Ruth Daugherty presented the resolution. The body approved the resolution.

CLM Graduation

Judy Ehninger reported that there were nine graduates in this year's Certified Lay Minister program: Thomasenia Harrell, Marge Kramer, Nancy Langerfield, Elouise Nedwood, Cathy

Cramer, Lela Hartranft, Sheri Kwntner, Scott Rafferty, and Roger Kresge. Judy also thanked the instructors, and Bishop Peggy Johnson for her support of this program.

iCare Team

Rev. Jim Todd explained that the team works with congregations, victims, and perpetrators in relation to sexual misconduct and/or abuse, at the request of the bishop and the cabinet. Their role is to provide whatever support and services are needed to provide healing and wholeness to all persons involved in such issues. Brochures explaining their work are available on the conference web site.

Monitoring Report

Debra Kirby thanked the many members of the body who submitted comment cards during the course of the conference sessions. Rev. Alicia Julia-Stanley shared some of the responses received, and the issues raised by those responses.

Celebration of Conference Ministries

David Piltz and Rev. Anita Powell spoke about the need for our various ministries to be committed to love and justice.

Rev. Lloyd Speer made a number of final announcements. Rev. Lloyd Speer then made the motion to adjourn the 232nd session of the Eastern Pennsylvania Annual Conference.

Offerings

EPC Scholarship Offering: \$6,428.34

BOOM Scholarships: \$4,890.49

Puerto Rico Relief: \$7,511.57

Youth Services: \$787.00

Secretarial Staff

These minutes, with the processing of amendments offered from the floor, as well as the counting of votes at various points in the proceedings, would not have been possible without the help of the following persons: Kofi Ashley, Tracy, Duncan, Narie Grayson, Monica Guepet, Alicia Julia-Stanley, Carlotta Madison, Debra Neild, Lygea Madison, Tiffany Manning, Israel Olivieri, Stephen Speer, Mark Terry, and Ann Timber.

Certificate of Ordination

This certifies that on June 16, 2017, at The Greater Philadelphia Expo Center, Oaks, PA, in accordance with the action of the Eastern Pennsylvania Conference and the Ordinal of The United Methodist Church, I ordain as

Elders

Walter Jerome Unterberger
Dorcas Kumba Kamanda
Deanna Marie Geiter
Mercedes O'Connor Case
Bradley Matthew Leight

Deacon

Diana Esposito

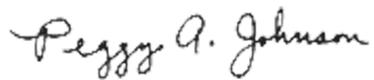
This certifies that on June 16, 2017, at The Greater Philadelphia Expo Center, Oaks, PA, in accordance with the action of the Eastern Pennsylvania Conference and the Ordinal of The United Methodist Church, I recognize as

Elders

Rodney Brailsford
Towanda Connelly
Lori Wagner
Shayla Johnson
Tamie Scalise
Laurie Pfahler
Greg Impink

Deacon

Jane Dutton
Shellie Sterner



Peggy A. Johnson
Bishop

Business of the Annual Conference

Report as Approved at the Clergy Session on June 14, 2018

PART I - ORGANIZATION AND GENERAL BUSINESS

- 1) Who are elected for the quadrennium (§§603.7, 619)?
Secretary?

The Rev. Dr. Lloyd F. Speer, III 501 Wistar Road, Fairless Hills, PA 19030-4103	(215) 943-2343 lfspeer3@comcast.net
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Statistician?

Mr. Gordon Yocum 1054 Kennett Way, West Chester, PA 19380	(610) 246-5275 gbyocum@gmail.com
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Treasurer?

Mr. James P. Brown Mailing Address: P.O. Box 820, Valley Forge, PA 19482	(484) 762-7009 jbrown@epaumc.org
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- 2) Is the Annual Conference incorporated (§§603.1)?

Yes

- 3) Bonding and auditing:

- a) What officers handling funds of the conference have been bonded and in what amounts (§§618, 2511)?

Name	Position	Amount Bonded
James P. Brown	Treasurer	\$1,000,000.00

- b) Have the books of said officers been audited (§§617,2511)?

Yes

- 4) Have the books of said officers or persons been audited (§§617, 2511)? (See report, page ____ of Journal.)

What agencies have been appointed or elected? (see reports on page xxx of Journal)

- a) Who have been elected chairpersons for the mandated structures listed?

Structure	Chairperson	Mailing Address	Phone Number	Email
Council on Finance and Administration (§§611)	Irene Dickinson	2075 Allentown Rd. Hatfield, PA 19440	(215) 721-2358	iedickinson@comcast.net
Board of Ordained Ministry (§§635)	Johnson E. Dodla	116 Burgundy Lane, Coatesville, PA 19320	(484) 947-9491	johnson@olivetumc.org
Board of Ordained Ministry (§§635)	Gary David Knerr	203 Providence Hill Rd., Coatesville, PA 19320	(215) 383-4382	pastorknerr@grovechurch.org
Board of Pensions (§§639)	Coleen Brandt Painter	63 Malsby Dr., Royersford, PA 19468	(610) 792-1489	colligay@gmail.com
Board of Trustees of the Annual Conference (§§2512)	William Thresher	1407 Linden St., Allentown, PA 18102	(610) 351-1705	Wjt1950@hotmail.com

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Committee on Episcopacy (§637)	John Scott McDermitt	37 Canal Run W., Washington Crossings, PA 18977-1113	(215) 493-7718	scott@crossingumc.org
Administrative Review Committee (§636)	James Brashear	7374 Perwinkle Dr., Macungie, PA 18062	(610) 398-9197	

- b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference, which is (are) responsible for the functions related to each of the following general church agencies (§610.1): See Journal Under General Boards and Agencies
- c) Indicate the conference agencies and chairpersons, which have responsibilities for the following functions: See Journal under Conference Agencies with Membership
- d) Indicate the president or equivalent for the following organizations: See Journal under Conference Agencies with Membership

Organization	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Conference United Methodist Women (§647)		President, Mrs. Gladys B. Hubbard	717 Edgewood Rd., King of Prussia, PA 19406	(610) 265-1923	gbhtus1@aol.com
Conference United Methodist Men (§648)		President, Mr. Clifton Hubbard	717 Edgewood Rd., King of Prussia, PA 19406	(610) 265-1923	chub21@aol.com
Conference Council on Youth Ministry (§649)		Jose Tirado	1 Michelle Dr., Lancaster, PA 17603		josetirado@icloud.com
Conference Council on Young Adult Ministry (§650)?		Chairperson, Ms. Kia Lockman	124 West 34 th St., Wilmington, DE 19802	(302) 983-5096	kaiataylor@mac.com

e) Have persons been elected for the following district boards and committees? Answer yes or no.

District Boards of Church Location and Building (§2518)?	Yes
Committees on District Superintendency (§669)?	Yes
District Committees on Ordained Ministry (§666)?	Yes

f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference? None

5) Have the secretaries, treasurers and statisticians kept and reported their respective data in accordance to the prescribed formats (§606.8)?

Yes

6) What is the report of the statistician?

See Statistics in the Journal

7) What is the report of the treasurer?

See report in the Journal

8) What are the reports of the district superintendents as to the status of the work within their districts?

9) What is the schedule of minimum base compensation for pastors for the ensuing year? (§§342, 625.3)

a) Elder and Deacons in full connection	\$42,769
b) Commissioned toward Deacons and Elders under full-time post-seminary appointments?	\$40,538
c) Associate Members?	\$39,688
d) Full-time Local Pastors	\$37,567

10) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a)?

\$1,164,048

11) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§614.1d, 1507)?

a. Pension	\$3,603,711
b. Health Insurance	\$4,714,643

c. What are the apportionments to this conference for the ensuing year?

1. World Service Fund?	\$1,215,025
2. Ministerial Education Fund?	\$410,379
3. Black College Fund?	\$163,696
4. Africa University Fund?	\$36,635
5. Episcopal Fund?	\$359,818
6. General Administration Fund	\$144,274
7. Interdenominational Cooperation Fund?	\$32,095

12) What are the findings of the annual audit of the conference treasuries (see report, page ___ of Journal)

13) Conference and district lay leaders (§603.9, 659):

a) Conference Lay Leader

Mr. David L. Koch, SPHR,	532 Westfield Dr., Exton, PA 19341	ConfLayLeader@epaumc.org (Grove UMC)
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b) Associate Conference Lay Leaders

Ms. Suzette James	2317 Springview Rd., East Norriton, PA 19401-1956	suezyq@earthlink.net (Mt. Zion UMC)
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c) District and Associate District Lay Leaders

i) East District:

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DLL	Ms. Karen Fisher 43 Colonial Dr., Newtown PA 18940-1101	kafisher25@comcast.net (Somerton UMC)
ADLL	Ms. Elizabeth Gruenbaum 1921 Park Ave., Bensalem, PA 19020	lizgruenbaum@gmail.com
ADLL	Mrs. Frances Townsend-Coleman 1845 W Nedro Ave., Philadelphia, PA 19141	coleman.frances22@gmail.com
ADLL	Ms. Nancy Langerfeld 4035 Fairway Rd., Lafayette Hill, PA 19444	nancylang@comcast.net (Messiah UMC)
ADLL	Mrs. Danette Wright-Lee 10 Cypress Point Ct., Blackwood, NJ 08012	danlynwri@mindspring.com (Mother Africa Zoar)
ADLL	Ms. Truzella Jacobs 3025 N. 8th St., Philadelphia, PA 19133	Truzella@aol.com (Midtown Parish)

ii) North District:

Co-DLL	Ms. Patricia Wilson 479 Fish Hill Rd., PO Box 370, Tannersville, PA 18372	mundann@aol.com (Tobyhanna UMC)
Co-DLL	Ms. Debra Forney 217 N 18th St., Pottsville, PA 17901-2015	bob6512@verizon.net (St Clair: Wade UMC)
Co-DLL	Mr. Rob Ensinger 105 Heritage Lane, Selinsgrove, PA 17870	etuba1@aol.com (Clark's Grove UMC)

iii) South District:

Co-DLL	Ms. Jennifer Lafferty 315 Municipal Dr., Thorndale, PA 19372	jen.lafferty@thorndaleumc.org
Co-DLL	Mr. William P. Thompson 100 N Lynn Blvd., Upper Darby, PA 19082	thompsonconsulting2000@hotmail.com (Wharton-Wesley UMC)
Co-DLL	Mr. John Paylor 1507 Maple Ave., Paoli, PA 19301	jlpaylor@verizon.net (Berwyn UMC)
ADLL	Mr. Aubrey Bates 243 Bertolet School Rd., Spring City, PA 19475	aubreybates@verizon.net (Bethel UMC)
ADLL	Mr. Frank Cebular 2318 Bradley Way, Pottstown, PA 19464	webedancing@comcast.net (Cedarville UMC)
ADLL	Ms. Michelle Daniels 4106 Lynn Ave., Reading, PA 19606	mdanfam@gmail.com (Mohnton: Calvary UMC)
ADLL	Mr. Michael McManus 301 Midland Ave., Wayne, PA 19087	mcmanusmj610@gmail.com (Radnor UMC)
ADLL	Mr. Barbara Michael 788 Mt Pleasant Rd., Pottstown, PA 19465	bmichael1101@gmail.com (Elverson UMC)
ADLL	Mr. Philip Witman 2490 Conestoga Creek Rd., Narvon, PA 17555	pkwitman@msn.com (Elverson UMC)

iv) West District:

Co-DLL	Ms. Sue Grimm Mattox 129 Bethesda Church Rd. West, Holtwood, PA 17532	sgrimm28@aol.com (Ross St UMC)
Co-DLL	Mr. Lee Smedley 622 E Queen St., Annville, PA 17003	smedleylee@gmail.com (Palmyra First UMC)
ADLL	Mr. Thomas Chapman 86 Black Oak Dr., Lancaster, PA 17602	thomasbchapman@comcast.net
ADLL	Glenda Machia 222 ½ W. Walnut St., Lancaster, PA 17603	gmachia@verizon.net
ADLL	Sue Kepner 55 Knollwod Dr., Millersville, PA 17551	lskepner@comcast.net
ADLL	Julie Perkowski 602 Hedgerow Lane, Lancaster, PA 17601	lijjcp@yahoo.com
ADLL	Kirsten Rhoades Strom 1111 McGrann Blvd., Lancaster, PA 17601	kirsten@grandviewUMC.org
ADLL	Rob Stoner 518 Bent Oak Dr., Mt. Joy, PA 17552	rob@connectstmarks.com
ADLL	Linda Van Til 303 N. Broad St., Lititz, PA 17543	raven303@ptd.net

- 14) List local churches which have been: See Journal under Church Directory
 a) Organized or continued as New Church Starts (§259, 1-4, continue to list congregations here until listed in questions 14.c, d, e or f)

GCFA Number	Church Name	District
061634	Northstar	South

- b) Organized or continued as Mission Congregations (§259, 1-4, continue to list congregations here until listed in questions 14.c, d, e or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
None					

- c) Organized or continued Satellite congregations (§247.22, continue to list here until listed in questions 14.a, d, e or f)

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched
None					

- d) Organized as Chartered (§259.5-10)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered
None					

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e) Merged (§§2546, 2547)

(1) United Methodist with United Methodist

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
None							

(2) Other mergers (indicate denomination)

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
None							

f) Discontinued or abandoned (§§229, 341.2, 2549) State which for each church listed)

(1) New Church Start (§259.2,3)

GCFA Number	Church Name	District	Location	Date Closed
None				

(2) Mission Congregation

(§259.1a)

GCFA Number	Church Name	District	Location	Date Closed
None				

(3) Satellite Congregation

GCFA Number	Church Name	District	Location	Date Closed
None				

(4) Chartered Local Church

(§259.5)

GCFA Number	Church Name	District	Location	Date Closed
186494	Avon: Zion	West	Avon, PA	6/30/2018

g) Relocated and to what address

GCFA Number	Church Name	District	Mailing Address	Physical Location	Date Relocated
None					

h) Changed name of church? (Example: "First" to "Trinity")

GCFA Number	Former Name	New Name	Address	District
None				

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i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§§41, 260)?

GCFA Number	Name	Membership	Sending Conference
None			

j) What cooperative parishes in structured forms have been established? (§206)

GCFA Number	Parish Name	Charge Name	Church Name	District
None				

k) What other changes have taken place in the list of churches? None

15. Are there Ecumenical Shared Ministries in the conference? (§207, 208) Yes

a. Federated Church

GCFA Number	Name	District	Other Denomination(s)
None			

b. Union Church

GCFA Number	Name	District	Other Denomination(s)
None			

c) Merged Church

GCFA Number	Name	District	Other Denomination(s)
None			

d) Yoked Parish

GCFA Number	Name	District	Other Denomination(s)
None			

16. What changes have been made in district and charge lines (please list the GCFA Number beside church name)? None

PART II - PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (§§604.4, 605.7)?

18. Who constitute:

- a) The Administrative Review Committee (§636)? (v)
- b) The Conference Relations Committee of the Board of Ordained Ministry (§635.1d)?
- c) The Committee on Investigations:

AC

19. Who are the certified candidates (§§ 310, 313, 314) (NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)

a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	Date Certified
Jose Albarran	West	05/10/17
Bonnie Alleman	North	05/17/18
Nelson Berrios	West	05/01/18
David Botzer	North	03/08/17
Terry Lee Corpier	East	04/03/18
Brenda Del Rosario	South	05/18/17
Heather Hammel	West	05/02/17
Manfredo Martinez	North	05/15/18
Francia Mawusi	East	01/26/16
Etta McCall	South	10/17/17
David Piltz	East	05/03/18
Ralph Saunders	North	05/15/18
Brett Sherwood	South	12/13/17
Jennifer Sommers	North	05/15/18
Bridget Wagner	North	05/15/18
Kathy Weaver	West	05/01/18
Kyle Wyman	East	01/15/13

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference
Amy Celikay	Wisconsin	04/14/2017	11/06/2017
Lorraine Foster	New England	04/25/2017	07/01/2017
Jordan Harris	New England	05/16/2017	05/22/2018
Will Jolly	Penn Del	07/01/2010	07/01/2018

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Certified	Date Discontinued
Jeremy Graeff	West	09/01/15	06/30/17
Denise Plaughar	West		06/30/17
Sean Rajaic	West		07/01/18
Aaron Smith	West	04/13/16	06/30/17

(Note: Once a candidate is appointed as FL or PL, They are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 19

and in 20 or 21). Students appointed as Local Pastors (par.318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (§315 — Indicate for each person the year the license was approved.): (3/4v)

Name	District	Year Last Licensed
Derrick Gutierrez	West	2017
Christiane Odyniec McLaughlin	West	2012

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. (§319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)

a) Full-time local pastors? (§318.1)

Name	First Year License Awarded	Years Completed with Course of Study
David Alderson	07/01/00	*
Kevin Babcock	05/17/12	*
Sharon Barley **	02/02/17	*
Mark Beideman	07/01/97	*
Gene K. Boyer	07/01/94	*
William A. Brawner	07/01/17	United Lutheran Seminary (26 credits)
Jim Cavallero	07/01/07	51 credits (not currently enrolled)
Susan Daniels	07/15/09	*
Mark Dricker **	07/01/92	*
Thomas Grubbs	07/01/08	*
Michael S. Netznik	03/02/85	*
Elena Ortiz	11/03/00	*
Jason Perkowski	03/12/13	Wesley Seminary (43 credits)
William Ritzenthaler	11/13/09	*
Esdras Seda	01/01/93	Palmer Seminary
John Smith	07/01/01	*
Robert A. Stippich	07/01/00	*
Willis Ray Voran, Jr.	05/12/09	*
John Wallace	07/01/94	*
Laura Welch	06/05/99	*

** approved for full time, but serving part-time

b) Part-time local pastors? (§318.2) (fraction of full-time in one-quarter increments)

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Name	First Year License Awarded	Fraction of full time to be served	Years Completed with Course of Study
Jose Ayala	04/27/06	$\frac{3}{4}$	2nd year (7/20)
Cynthia Babiak	04/09/11	$\frac{1}{2}$	M.Div.
Karen Bartkowski	10/22/17	$\frac{1}{4}$	Palmer Seminary
Timothy Beard-sley	07/01/17	$\frac{1}{4}$	2nd year (7/20)
Keith Blackwell	07/16/16	$<\frac{1}{4}$	0
David Botzer	03/08/17	$\frac{1}{2}$	0
Keith Buckbee	06/03/14	$\frac{1}{2}$	Evangelical Seminary (23/30)
Michael Byrd	10/09/12	$\frac{3}{4}$	Lancaster Theological Seminary
Carlos Carrero	07/01/07	$\frac{3}{4}$	2nd year (9/20)
Candace Carter	04/25/17	$\frac{1}{4}$	0
Eric Chelton	10/15/13	$<\frac{1}{4}$	3rd year
Sandra Cislo	07/01/97	$\frac{1}{2}$	*
Jesse A. Coale	07/01/98	$\frac{1}{2}$	D.Min.
Terry Cooney	11/02/09	$\frac{1}{2}$	3rd year (10/20)
Terry Lee Cor-pier	04/03/18	$\frac{1}{2}$	Ohio Seminary
Lilian L. Cotto	03/10/09	$\frac{3}{4}$	*
Shirley Daddario	05/12/09	$\frac{1}{2}$	3rd year (10/20)
Jacqueline Dan- iszewski	01/28/10	$\frac{3}{4}$	*
Mary Beth Davis	05/01/16	$\frac{1}{2}$	1st year (0/20)
Brenda Del Rosario	07/01/17	$<\frac{1}{4}$	1st year (1/20)
Gary Dimovitz	07/01/14	$\frac{3}{4}$	1st year (4/20)
Sean Dougherty	02/13/17	$\frac{3}{4}$	*
Suzette Douglas- Brown	11/02/13	$\frac{1}{4}$	2nd year (5/20)
James Duckett	09/22/15	$\frac{1}{4}$	2nd year (5/20)
Sterling Eaton	10/06/13	$\frac{1}{2}$	2nd year (6/20)
Kenneth Ed- wards	10/08/12	$\frac{1}{2}$	2nd year
Gene Erickson	10/01/11	$\frac{1}{2}$	1st year
Joe Forwood	07/01/14	$\frac{1}{4}$	1st year (3/20)
Elisandra Garcia	05/11/11	$\frac{3}{4}$	*
Nancy A. Gehres	06/15/02	$\frac{1}{4}$	*
Linda W. George	07/01/00	$\frac{1}{4}$	*
Victor Gimenez	05/19/15	$\frac{1}{4}$	M.Div.
Todd Glasmire	03/14/06	$\frac{3}{4}$	*
Patricia Goshert	07/01/13	$\frac{1}{2}$	2nd year
Joseph Grasser	10/01/01	$\frac{3}{4}$	*
Narie L. Grayson	07/01/11	$\frac{1}{2}$	M.Div.
Cheryl Lynn Hackman	07/01/06	$\frac{3}{4}$	M.Div.
Gregory Hafer	07/01/13	$\frac{1}{4}$	1st year
Heather Hammel	07/01/17	$\frac{1}{2}$	Evangelical (27 credits com- plete)
Linda Harnish	03/17/15	$\frac{3}{4}$	1/20

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Lorraine Heckman	07/01/91	¼	*
Daniel Hepner	08/13/06	¼	Evangelical Sem. (33 credits)
Douglas Hill	12/04/12	¾	*
Zachary Hopple	08/01/11	¾	*
Carl Houston	07/01/16	½	Palmer Theological
Robert Howard	03/06/18	¼	0
Jean Howe	05/16/17	½	1st year (1/20)
James Jannotti	04/13/11	¼	5th year (18/20)
Jeffrey Kapp	06/30/13	¾	Evangelical Sem. (23/32)
Larry Kipp	07/01/14	½	1st year (1/20)
David C. Krause, Sr.	07/01/06	½	2nd year
David Kling	09/17/16	½	1st year
John T. Krimmel, Sr.	02/04/16	¼	1st year (3/20)
Kimberly Leskovich	08/29/11	½	3rd year (9/20)
Shawn Lochinger	03/18/15	¼	Evangelical Sem.
Joseph Martin	07/01/14	¾	1st year
Brunilda Martinez	07/01/07	¾	Latin Am Bibl Un.
Myra Maxwell	07/01/15	½	1st year (2/20)
Etta McCall	07/01/18	¼	1st year (1/20)
William McNeal	09/21/09	¾	3rd year (9/20)
Michael S. Miller	04/06/01	½	*
Paul Miller	07/01/14	¾	Evangelical Sem.
Paul Milligan	07/01/14	¼	Evangelical Sem. (19/26)
Lyle Neal	10/06/15	½	1st year (5/20)
John Neider	05/09/11	½	2nd year
Bruce Nobel	07/01/83	½	*
Marilyn Nolte	07/01/98	¼	*
Dale Oplinger	06/13/13	¼	Evangelical Sem.
Robert Petro	11/11/14	¾	1st year
Beverly Petrovich	07/01/05	¾	18/20
Herbert Phillips	01/01/08	½	1st year (3/20)
Jamie Pietsch	04/01/14	¼	2nd year
David Piltz	05/03/18	½	1st year (0/20)
Vicki L. Pry	07/01/06	½	4th year (15/20)
Jennifer Raudenbush	11/01/14	¼	*
Molly Dee Rounsley	05/02/15	½	2nd year (5/20)
David G. Ryan	09/18/12	¾	*
Mark I. Salvacion	07/01/17	¾	Drew Theological School (58.5/84 credits complete)
Brett Sherwood	01/01/18	¾	(0/20)
Jackie A. Stewart	07/01/00	½	Palmer Sem. (180 credits total)
Timothy Stewart	09/21/10	¼	4th year (16/20)
Charles D. Thomas	09/01/11	½	2nd year (7/20)

AC

Jose Tirado	06/03/15	¾	1st year (2/20)
Cheryl Trent	12/08/15	¾	0/20
Margaret Trice	07/01/15	½	*
Edward A. Unangst	07/01/99	¾	*
Edward VanA-rsdale	08/01/15	½	0
Evodia Villalva	05/13/03	¾	3rd year (11/20)
Thomas Weeple	07/01/96	¼	*
Patrick J. Welch	01/01/16	½	Palmer Sem.
Cherrill Wilson	07/01/16	½	M.Div.
Carlene Wolf	07/01/16	½	1st year (1/20)
Susan Wollyung	02/24/04	½	*
Adhurim Xhema-jli	01/01/17	¼	M.Div.
Bonnie Yeager	06/28/93	½	*

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.3,4)?

Name	First Year License Award	Seminary	Home Conference
None			

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)

Name	Serving Conference	Enrolled Seminary
None		

e) Persons serving as local pastors while seeking readmission to conference membership (§365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving.)

Name	Serving Conference	COS \ Seminary
None		

22. Who have been discontinued as local pastors (§320.1)?

Name	Date discontinued
Kurt W. Schenk	09/26/17

23. Who have been reinstated as local pastors (§320.4) (v)?

Name	Years Completed in Course of Study
None	

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences

Name	Clergy Status	Home Conference

James Charles Bongard	FE	Peninsula-Delaware
Karen Bongard	FE	Peninsula-Delaware
Rick Edmonds	OA	Peninsula-Delaware
Garfield Greene	RE	Greater New Jersey
KyungMo Koo	FE	Peninsula-Delaware
SunAe Koo	FE	Peninsula-Delaware
Frank Moore	RE	Indiana
Earl Roberts	RE	Susquehanna
Phillip Sabas	RE	Susquehanna

b) Other Methodist Denominations

Name	Clergy Status	Denomination
Stacey Jones-Robinson	FE	African Methodist Episcopal Church

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Clergy Status	Denomination
Timothy Christman	Ordained	Evangelical Congregational
Douglas Paglia	Ordained	International Pentecostal Holiness

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (¶586.4b [v])?

Name	Member Conference/Denomination	First Year of Affiliation
Liz Kevilus	Rio-Texas Conference	2018

b) Without vote (¶¶334.5, 344.4)? (v 2/3)

Name	Member Conference/ Denomination	First Year of Affiliation
None		

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27–39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? ¶322 (3/4v) (List alphabetically-see note preceding Question 27):

Name
None

AC

28. Who are **elected** as provisional members and what seminary are they attending, if in school? (under ¶¶322.4, 324, 325)

a) Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5(3/4v)

Name	Seminary
Jane Dutton	Lancaster Theological Seminary
Shellie Sterner	

b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (3/4v); ¶ 322.4 (v^{3/4})

Name	Seminary
Rodney Brailsford	Lutheran Theological Seminary
Towanda Connelly	
Greg Impink	Palmer Theological Seminary
Shayla Johnson	
Laurie Pfahler	Drew Univ. School of Theology
Tamie Scalise	Lancaster Theological Seminary
Lori Wagner	Drew Univ. School of Theology

29. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326, 327 v)?

a) In preparation for ordination as a deacon or elder? (¶326)

Name	Clergy Status	Date and Seminary
Olivet J. C. Hillhouse Brown	PE	2017
Eric Woodrow Carr, Jr.	PE	2017
Angela Kellie Ebo	PE	2016
Steven Jeffrey Handzel	PE	2015
Christopher David Hardy	PE	2017
John Allen Keller	PD	2015
Joanne Miles	PD	2017
Debra A. Neild	PD	2017
Steven Michael Pittman	PE	2017
Jessica Lynn Ross	PE	2015
Marilyn Jean Schneider	PD	2017
Nina Patton-Semerod	PE	2016
Julia Singleton	PE	2016
Beth Ann Trone	PE	2014

b) Provisional deacons who became provisional elders? (v)

Name
None

c) Provisional elders who became provisional deacons? (v)(Indicate year)

Name	Original Year of Membership
None	

d) Provisional members who transferred from other conferences or denominations? (§347.1) (v)

Name	Clergy Status (PD or PE)	Original Year of Membership	Previous Conference or Denomination

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (§347.6): (v) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.**

Name	Clergy Status	Previous Denomination
None		

31. What ordained clergy have been received from other Christian denominations (§347.3): (List alphabetically — see note preceding Question 27):

a) As provisional members (§347.3c)? (v)

Name	Clergy Status	Date Received	Former Denomination
None			

b) As local pastors (§347.3)? (v)

Name	Clergy Status	Date Received	Former Denomination
None			

32. Who are elected as members in full connection? (List alphabetically — see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.) (v ¾):**

a) Deacons

Name
Diana A. Esposito

b) Elders

Name
Mercedes Case
Deanna M. Geiter
Dorcas K. Kamanda
Bradley M. Leight

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Walter J. Unterberger

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically-see note preceding Question 27)

a) After provisional membership (§330)? (v ¾)

Name	Seminary
Diana A. Esposito	Lutheran Theological

b) Transfer from elder?(§309) (v ¾)

Name	Seminary
None	

34. Who are ordained as elders and what seminary awarded their degree?

a) After provisional membership? (§335) (v ¾)

Name	Seminary
Mercedes Case	Lancaster Theological
Deanna M. Geiter	Lancaster Theological
Dorcas K. Kamanda	Lancaster Theological
Bradley M. Leight	Palmer Theological
Walter J. Unterberger	Asbury Theological

b) Transfer from deacon? (§309) (v ¾)

Name	Seminary
None	

35. What provisional members, previously discontinued, are readmitted (§364)? (v)

Name	Clergy Status	Year Previously Discontinued
None		

36. Who are readmitted (§§365-367 [v], §368 [v 2/3]):

Name	Clergy Status	Previous Status
None		

37. Who are returned to the effective relationship after voluntary retirement (§357.7): (v)

Name	Clergy Status	Year Retired
None		

38. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)

Name	Clergy Status	Previous Conference	Date of Transfer
Jonette Gay	FE	Northwest Texas	07/01/2018

39. Who are transferred in from other Methodist denominations (§347.2)? (List alphabetically. Indicate credential.)

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
Joong Hyuck Kim	FE	The Korean Methodist Church	07/01/2018

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)

a) Deacons?

Name	Member Conference
None	

b) Elders?

Name	Member Conference
None	

41. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Clergy Status	New Conference	Date of Transfer
Jennifer Berry	PE	New York	07/01/18
Timothy Reichard	FE	Western PA	06/07/18
Clyde Scott	FE	South Carolina	07/01/18

42. Who are discontinued as provisional members (§327)? (v).

a) By expiration of eight-year time limit (§ 327)

Name	Clergy Status
None	

b) By voluntary discontinuance (§ 327.6) (v)

Name	Clergy Status
Susan E. Daniels	PTLP

c) By involuntary discontinuance (§ 327.6) (v)

Name	Clergy Status
None	

d) By reaching Mandatory Retirement Age (§ 327.7)

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Name	Clergy Status
None	

43. Who are on location?

a) Who has been granted honorable location (§358.1)?

(1) This year? (v)

Name	Clergy Status	Charge Conference Membership	Date Effective
None			

(2) Previously?

Name	Year Originally Granted	Charge Conference Membership	Year of Most Recent Report
Timothy Heitz	2011	New Holland: Ranck's	2018
Richard M. Hill	2007	Millersville: Community	2018
Scott Sheely	2008	Manheim: Salem	2018
Henry Ziegler	2007	New Berlinville	2018

b) Who on honorable location are appointed ad interim as local pastors? (§358.2)

(Indicate date and appointment.)

Name	Appointment	Year Originally Granted Location
None		

c) Who has been placed on administrative location (§359)?

(1) This year? (v)

Name	Date Effective	Charge Conference Membership
None		

(2) Ad Interim Administrative Location (v)

Name	Date Effective	Charge Conference Membership
None		

(3) Previously?

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
None			

44. Who have been granted the status of honorable location-retired (§358.3):

a) This year? (v)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
None			

b) Previously?

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Reynolds Baldwin	FE	1978	Newtown

Stanley Bolds	FE	2004	Phila: New Vision
Warren Cederholm	FE	1997	Phila: Arch Stree
Donald Drumheller	FE	1969	West Ohio Conference
Carlene Fretz	FE	2008	Oxford
Jay Sheldon Fulmer	FE	1976	New Holland: Evangelical
Melvin Leaman	FE	2004	West Grove
Philip Lloyd-Sidle	FE		Kentucky
Charles W. Lobb	FE	1970	Exton
Lauren Meiswinkle	FE	1970	West Chester
William Moyer, Sr.	FE	2008	Millersville: First
Judson Parker	FE	1983	Central Texas Conf.
Walter Swank	FE	1993	Elam
Frederick Zimmerman	FE	1969	Annaville

45. Who have had their status as honorably located and their orders terminated (§358.2)? (v)

Name	Date Effective	Prior Clergy Status
None		

46. Who have had their conference membership terminated?

a) By withdrawal to unite with another denomination (§360.1, .4)? (v)

Name	Date Effective	Prior Clergy Status
None		

b) By withdrawal from the ordained ministerial office (§360.2, .4)? (v)

Name	Date Effective	Prior Clergy Status
John B. "Skip" Davis II	7/1/2018	OE

c) By withdrawal under complaints or charges (§§360.3, .4; 2719.2)?

Name	Date Effective	Prior Clergy Status
None		

d) By termination of orders under recommendation of the Board of Ordained Ministry (§353.12)? (v)

Name	Date Effective	Prior Clergy Status
None		

e) By trial (§2713)?

Name	Date Effective	Prior Clergy Status

AC

None		
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47. Who have been suspended under the provisions of ¶362.1d, ¶2704.2c or ¶2711.3? (Give effective dates. Indicate credential.)

Name	Date Effective	Clergy Status
Nelson Alleman	5/10/18	FE

48. Deceased (List alphabetically)

a) What associate members have died during the year?

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
Morton W. Caffey	07/01/1935	10/10/17

b) What provisional members have died during the year? (Indicate credential.)

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
None		

c) What elders have died during the year?

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
Harry B. Irwin III	04/28/1930	05/04/18
Moses Chin Ho Lee	07/27/1921	04/03/18
Albert G. Sauer	08/25/1927	07/11/17
Paul L. Shumate	07/06/1944	05/04/18
Melvin G. Sponsler	02/01/1934	02/12/18
Ralph J. Stevenson	11/24/1948	01/15/18
George E. Thomas	02/05/1918	05/09/18

d) What deacons have died during the year?

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
None		

e) What local pastors have died during the year?

Active:

Name	Date of Birth	Date of Death
Jo Ann Enders	08/08/1942	02/16/18
Donald Boyd	09/10/1937	09/07/17

Retired:

Name	Date of Birth	Date of Death
Betty A. Ford	08/10/1937	05/03/18
Burgess Lee Gordon Jr	06/06/1929	06/18/17

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (§§331.8, 346.1)?

Name	Clergy Status	Conference Where Appointed	Appointment
Brian Albert	FE	Peninsula-Delaware	Salem UMC, MD
Anthony Avery Arrington	FE	Peninsula-Delaware	Holly Oak, Calvary UMC, DE
Hannah Bonner	FE	Desert Southwest	Wesley Fnd, AZ
Greg Ellis	FD	North Georgia	UMCOR
Neil Gutmaker	FE	Peninsula-Delaware	Trinity UMC, DE
Elizabeth Watson-Martin	FE	North Texas	Texas Health Resources in North Texas
Nancy Miller	FE	Susquehanna	Mt Zion & Orange, PA
Jonathan Wesley Hall	FE	Desert Southwest	Haven UMC, Mountain View UMC, AZ
Tiffany Manning	FD	Susquehanna	St. Paul's UMC, PA
David McMillan	FE	Peninsula-Delaware	St Paul's UMC, DE

AC

Melody Porter	FD	Virginia	William & Mary, VA
David Ryan	FE	Peninsula-Delaware	Christ, First UMC, MD

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353)? (Indicate credential. Record Charge Conference where membership is held.)

a) Voluntary?

(1) Personal, 5 years or less (§353.2a 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
Nelson Alleman	FE	07/01/18	
Towanda Connelly	PE	07/01/18	St. Daniels

(2) Personal, more than 5 years (§353.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
None			

(3) Family, 5 years or less (§353.2b 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
None			

(4) Family, more than 5 years (§353.2b 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
None			

(5) Transitional (§353.2c)

Name	Clergy Status	Date Effective	Charge Conference
Ben Caldwell	FD	7/1/2018	Wayne

b) Involuntary ?

(1) Involuntary Leave (§354)? (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference

None			
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(1) Ad Interim Involuntary Leave (JCD 1355) (v)

Name	Clergy Status	Date Effective	Charge Conference
None			

51. Who are granted sabbatical leave (§351)? (v)

Name	Clergy Status	Date Effective	Charge Conference
None			

52. Who have been granted medical leave due to medical or disabling conditions (§356)? (v)

Name	Clergy Status	Date Effective	Charge Conference
John Bhajjan	FE	04/01/15	Montgomery Square
Glenn Brown	FE	07/01/11	
Gary Dillensnyder	FE	04/22/07	
Gertrude Duckett	FE	11/01/16	Haven Peniel
Kevin Readman	FE	07/01/17	
Debra Schreiber	FE	05/01/16	
Daniel Siddle	FE	08/08/12	
Steven Taylor	FE	09/07/07	

53. What members in full connection have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3)

Deacons

This year?

Name	Date Effective
None	

b) Previously?

Name	Date Effective
David R. Adam	07/01/08
Bernice Anderson-Carr	10/29/06
Ula Christopher	07/01/14
Denita Connor	04/01/14

AC

A. Richard Erisman	07/01/01
Joyce Wilson	01/01/09

Elders

c) This year?

Name	Date Effective
James E. Brashear	7/1/18
Donna DiMeo-Hammell	7/1/18
Gertrude McDuffy Duckett	7/1/18
John Gudikunst	4/1/18
Susan Moore	3/1/18
Robert J. Wilt	7/1/18

d) Previously?

Name	Date Effective
H. E. Abram	07/01/97
L. F. Adams	07/01/11
T. E. Adams	06/19/92
M. Alleman	07/01/15
O.R. Allen	07/01/03
G. Alt	07/01/01
L. W. Althouse	07/01/93
T. E. Anderman	06/15/92
R. H. Andrews	07/01/10
C. Asquith	07/01/12
H. Ashbey	09/30/12
H. E. Aughinbaugh	06/18/94
L. Bach	07/01/12
J. Bagwell	07/01/17
R.A. Bailey	07/01/11
J. Bamberger	07/01/11
T. W. Bare	06/17/95
D. R. Barley	07/01/99
E. E. Barlow, Jr.	07/01/97
M. Wright Bartlow	06/30/11
R. W. Barr	07/01/91
C. S. Bartolett	06/05/93
K. Beale, Jr.	10/11/12
E. L. Bean	06/30/11
M. E. Beckman	01/01/06
L. R. Bergstresser	07/01/00

K. P. Bell	07/01/08
F. H. Billman	07/01/17
W. F. Bingham	07/01/98
L. G. Bird	07/01/03
C. F. L. Bracey	07/01/11
J. Brenner	07/01/06
D. W. Briddell	01/01/94
J. Bright	07/01/02
D. W. Brown	07/01/13
C.S. Brubaker	12/31/13
W. Bryant, Jr.	11/01/01
K. E. Buckwalter	06/12/89
H. Burkett	01/01/03
C. Campbell	07/01/06
V. C. Cantrell	07/01/97
L. Carl	07/01/06
P. M. Carlson	07/01/98
J. S. Carter	06/18/94
T. W. Chadwick	07/01/02
G. C. Chapman	07/01/97
J. Charnock	10/01/15
J. Charles	07/01/91
W. T. Cherry	07/01/93
P. E. Chreiman	0701/90
A. Choe	01/01/03
W. Chrin	07/01/12
S. Cole	07/01/11

R. W. Conner	07/01/10
D. R. Cramp	07/01/11
J. C. Crossley	07/01/00
A. Curet-Cuevas	07/01/91
N. S. Curtis	06/05/93
S. Czarnecki	01/01/17
T. Davis-Shappell	07/01/14
K. E. Dearstyne	07/01/90
P. W. Dissington	06/18/94
N. R. Dougherty	07/01/10
M. B. Duff	06/30/92
V. J. Durbano	07/01/17
D. E. Edwards	09/01/04
J. S. Edwards	07/01/10
J. R. Elliott	01/10/08
D. Ellis-Killian	07/01/06
D. R. Emrick	07/01/07
W. G. Epler	07/01/00
D. Felker	07/01/10
D. M. Field	06/30/92
D. L. Fife	07/01/98
G. J. Fisher	07/01/00
M. Fisher	07/01/17
C. Flaherty	07/01/10
C. Flick	07/01/16
J. T. Ford	01/01/13
D. J. Frame	07/01/99
L. Frank	07/01/15
S. D. Fry, Jr.	01/01/04
J. Garner	12/31/14
W. H. Garrett	07/01/02
H. N. Gibbons	07/01/11
B. T. Goldberg-Taylor	07/01/09
M. E. Good	07/01/00
E. C. Goodley	06/30/11
J. Goudie	07/01/16
C. J. Grantham	04/24/11
E. R. Green, Jr.	01/01/03
J. C. Grove	07/01/05
L. Groves	07/01/16
P. A. Gutknecht	07/01/08
E. F. Guy	01/01/17

R. L. Hachtman	07/01/14
P. R. Hagenberger	07/01/98
D. Hall	07/01/13
H. Hall	02/01/14
J. R. Hallam	07/01/11
T. H. Hallam	06/30/09
S. L. Hargrove	07/01/11
C. Harris	07/01/02
M. R. Hartenstine	07/01/05
B. L. Hartman	07/01/07
W. D. Hartman	10/31/01
M. A. Hassinger	11/14/03
B. Hazelwood	07/01/01
D. Heberling	07/01/06
K. Heckman	07/01/99
G. E. Hendrickson	03/01/14
D. G. Henritzy	02/01/05
P. B. Henry	10/01/08
D. G. Herner	07/01/10
J. K. Hess	07/01/05
J. W. Hodges, III	06/30/13
L. Hof	07/01/06
C. L. Hoffman	06/30/08
R. Hoffman	07/01/09
W. G. Hoopes, Jr.	07/01/91
M. E. Hoskins	07/01/07
E. R. Hostetter	07/01/98
R. Hostetter	11/01/14
B. L. Housley	07/01/14
R. W. Howarth	07/01/05
G. H. Ihle	07/01/97
H. B. Irwin, III	07/01/98
T. H. James	06/28/08
M. R. Jaouen	07/01/17
A. Jenkins	07/01/15
T. H. Jenkins, Jr.	07/01/91
R. Johnson	07/01/14
H. L. Kaufhold, Jr.	07/01/08
W. J. Keeler	06/12/89
D. Keen	07/01/16
G. L. Kessler	01/01/03
Z. Y. Khan	07/01/17

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S. Y. Khan	06/01/13	R. A. Mongold	07/01/08
E. C. Kimes	07/01/14	E. Moore	11/30/12
K. Klingborg	11/01/14	M. Moore	07/01/17
S. Knaub	07/01/17	M. S. Morgan	07/01/10
D. Knotts	05/18/12	B. Mullen-Holtz	07/01/16
R. F. Kohler	12/31/08	D. M. Myers	07/01/98
S. Krall	07/01/12	J. Nesbitt	07/01/06
W. T. Kreichbaum	06/17/95	B. E. Nicholson, Jr.	06/12/89
K. E. Kroehler	06/30/10	D. C. Nissly	07/01/11
R. Kruse	07/01/03	T. R. Ochs	07/01/96
W. Kuntze	05/01/12	J. D. O'Neill	07/01/93
C. Lawfer	07/01/12	S. W. Ott	09/01/11
L. D. Leister	07/01/13	D. E. Owens	07/03/00
J. Leggieri	07/01/07	J. Pacocha	07/01/15
B. L. Lenich	07/01/00	K. Painter	07/01/16
D. M. Lewis	07/01/17	H. E. Palmer	06/18/94
J. Lewis, Sr.	07/01/14	J. T. Parker	07/01/06
R. Lewis	01/01/03	J. E. Patterson	05/03/01
L. Light	07/01/08	J. Pfeil	07/01/17
T. W. Loder	02/01/00	D. W. Pierce	05/03/01
R. H. Longmire	07/01/98	J. E. Pierce	07/01/02
J. Lynch	07/01/12	R. C. Pike	07/01/87
L. R. Mack	07/01/09	P. Ponce	05/18/12
J. S. MacMain	07/01/99	R. A. Pope	07/01/11
A. S. Maloney	07/01/09	O. D. E. Pottieger	06/10/90
L. Mark	07/01/16	C. P. E. Pottieger	06/10/90
W. R. Marlow	06/15/92	M. Powell	07/01/16
C. E. Marshall	01/01/08	K. Price	07/01/15
T. McCabe	07/01/10	J. Puckhaber	07/01/08
S. McComas	07/01/16	S. Ramnit	06/30/08
J. G. McEllhenney	07/01/97	W. Ramsden	06/17/95
T. C. McGill	06/30/13	J. J. Rardin	09/15/01
M. McKonly	07/01/15	D. E. Ray	08/01/13
J. A. McNair	07/01/14	G. R. Rendle, Jr.	07/01/07
M. A. McRoberts	07/01/00	A. L. Rettew	07/01/04
G. Meekins	10/01/12	D. E. Richards	07/01/91
T. C. Mefferd	01/01/03	G. S. Rigby	07/01/02
L. F. Michaels	07/01/10	E. Ritz	07/01/15
V. Miles	09/01/07	S. W. Rodgers	07/01/10
D. Miller	01/01/15	M. C. Roney	07/01/07
R. Miller	07/01/15	N. Ross	07/01/16
T. Mills	07/01/12	C. Rothermel	07/01/16

K. E. Rowe	07/01/02
J. Salam	07/01/98
F. Sanders	07/01/12
R. S. Sarley	07/01/11
A. G. Sauer	07/01/93
G. Schongalla-Bowman	01/01/01
R. H. Shearer	07/01/10
R. E. Sheesley	07/01/13
J. M. Kehler Shirey	06/05/04
R. B. Shrom, Jr.	07/01/12
P. Shumate	07/01/12
A. C. Simonson	07/01/87
A. Smith	05/18/12
D. Snovel	07/01/09
H. J. Snyder	01/01/03
W. W. Spiegelhalder	07/01/87
M. G. Sponsler, Jr.	07/01/98
R. U. Stahley	07/01/04
W. Staton	07/01/04
J. S. Steger	06/30/13
T. Steger	07/01/12
R. J. Stevenson	12/01/13
A. R. Steward	07/01/02
C. K. Stiller	06/30/07
E. A. Stupp	07/01/17
A. T. Sumerfield	01/01/98
J. Tallman	07/01/99
D. W. Tatem	01/01/13
H. F. Taussig	07/01/14
G. E. Thomas	07/01/85
W. M. Thompson	07/01/08
G. A. Tigh	07/01/13

L. E. Troester, III	07/01/05
J. T. Truitt	07/01/11
H. J. Tyson	06/30/11
D. E. Unrath	06/29/08
H. K. Vassallo	07/01/98
C. L. Wagner, Jr	07/01/97
R. Waite	07/01/13
J. Washington. Jr.	07/01/94
D. L. Watson	07/01/99
C. E. Weigel, Jr.	06/30/11
J. Wenrich	07/01/16
X. P. Wernett	07/01/05
L. E. Wethington	07/01/83
J. Wheatley	07/01/16
R. E. Wilcock	11/30/13
D. R. Williams	07/01/11
J. D. Williams	07/01/96
R. Woodlen	07/01/06
H. F. Wooters	07/01/02
J. Wright	07/01/12
J. S. Yang	07/01/09
B. Yocum	07/01/16
J. Young	01/01/08
J. Yoon	07/01/02
C. Yrigoyen, Jr.	01/01/06
W. K. Yun	09/01/04
D. E. Zechman	01/01/03
J. D. Zeiter	07/01/02
R. E. Ziegler	07/01/91
R. S. Zimmerman	07/01/96
J. D. Zondag	07/01/93

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54. What associate members have been retired (¶357): (List alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (Under ¶357.1, no vote required; under ¶357.2, v; under ¶357.3, v 2/3)

a) This year?

Name	Date Effective
Charles A. Deutsch	07/01/18

b) Previously?

Name	Date Effective
Kenneth E. Dewalt	07/01/14
Leon Frisby	07/01/92
Gwinyai Muzorewa	09/01/09

55. What provisional members have been previously retired (§358, 2008 *Book of Discipline*)?

Name	Date Effective
None	

56. Who have been recognized as retired local pastors (§320.5):

a) This year?

Name	Date Effective
Ralph N. Cain, Jr.	07/01/18
Robert A. Crane	07/01/18
Nancy M. Ludwig	07/01/18
Rose M. Marquardt	07/01/18
Lawrence E. Richard	07/01/18
Jacquelyn M. Sheely	07/01/18
Whymon Simmons	07/01/18
Cheryl J. Zegers	07/01/18

b) Previously?

Name	Date Effective
John H. Althouse	02/01/01
Nevin Andes	12/31/08
Beverly Andrews	07/01/17
Robert G. Argot	07/01/07
Janet Burns	07/01/94
Carl Doerr	12/31/07
Edgar W. Donnon	07/01/07
Mary Elum	07/01/15
Jo Ann Enders	07/01/09
Robert Everett	07/01/07
Sharon Feuerstein	03/30/14
George Gehen	07/01/02
Edward Graham	07/01/00
Donald Heacock	07/01/97

Thomas A. Jackmon	07/01/08
John Jennings	07/01/15
Eva Johnson	07/01/17
Bruce Lefever	07/01/10
Ira Lydic	03/21/14
George Miller	01/19/15
Jimmy Montgomery	07/01/12
Charles Mudie	07/01/06
S. J. Mundell	07/01/99
Sandra Nash	06/30/09
Archie Passmore	09/01/05
Herbert W. Phillips, Sr.	07/01/14
J. Wayne Pratt	07/01/10
Erik Ressler	08/31/13
Carl Schneider	07/01/15

Nancy Shane	06/30/13
William Steiger	07/01/07
Donald Sweimler	07/01/12

Thomas Weeple	01/01/07
Carole A. Wood	01/31/10
Janice Young	01/01/08

57. What is the number of clergy members of the Annual Conference:

By appointment category and conference relationship?

(NOTES:

- (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
- (2) For the three categories of Appointments to Extension Ministries, report as follows:

¶344.1a, c): the number of clergy members appointed within United Methodist con-
 nectional structures, including district superintendents, or to an ecumenical
 agency.

¶344.1b): the number of clergy members appointed to extension
 ministries, under endorsement by the Division of Chaplains and
 Related Ministries of the General Board of Higher Education and
 Ministry.

¶344.1d): the number of clergy members appointed to other valid
 ministries, confirmed by a two-thirds vote of the Annual Conference.

NOTE: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these
 appointment categories.)

**NOTE: Those approved to serve as a local pastor, but not
 currently under appointment, are not counted as clergy members of the
 conference.**

	AM	FD	FE	FL	PD	PE	PL
Appointments to Attend School (82)	0	0	1	0	0	0	0
Appointments to Extension Ministries (¶316.1;344.1a,c) (80a)	0	0	5	0	0	0	2
Appointments to Extension Ministries (¶316.1; 334.1b) (80c)	0	0	9	0	0	0	0
Appointments to Extension Ministries (¶316.1; 334.1d) (80c)	0	0	19	1	0	1	0
Deacons (in full connection and proba- tionary (provisional) serving Beyond the Local Church) (¶¶331.1a,b) (81a,b)	0	19	0	0	5	0	0
EPA Appt to/from Another Conference	0	1	8	0	0	0	0
EPA Extension Ministries	0	0	8	0	0	1	2
Pastors and deacons with primary ap- pointment to Local Church (¶¶331.c, 339)	1	16	197	17	4	17	114
Retired (53, 54,55)	5	8	220	2	0	0	15
Transitional Leave (50a3, 50c1iii)	0	0	8	0	0	0	0

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TOTAL CLERGY MEMBERS	6	44	475	20	9	19	133
							706

Female Clergy Members:

	FD	FE	FL	PD	PE	PL
N/A	0	0	0	0	1	4
African American	7	16	0	0	5	7
Anglo/Caucasian	22	99	4	7	6	31
Hispanic/Latino	0	2	1	0	0	5
Korean	0	1	0	0	0	0
TOTAL FEMALE CLERGY	29	118	5	7	12	47
						218

Male Clergy Members:

	AM	FD	FE	FL	PD	PE	PL
N/A	1	0	0	0	0	0	2
African American	1	2	22	0	0	3	8
Anglo/Caucasian	3	13	307	13	2	4	68
Asian	0	0	3	0	0	0	1
Hispanic/Latino	1	0	4	1	0	0	4
Indian	0	0	6	0	0	0	0
Korean	0	0	11	0	0	0	0
Multi-Ethnic	0	0	1	0	0	0	1
Other	0	0	3	1	0	0	1
TOTAL MALE CLERGY	6	15	357	15	2	7	85
							487

PART III – CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM

58. Who are the candidates in process for certification in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
None		

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
None			

60. Who are transferred in as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
None			

61. Who are transferred out as a specialized person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
None			

62. Who have been removed as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Status
None		

PART IV - CERTIFIED LAY MINISTRY

(¶¶ 268, and 666.10 The Book of Discipline)

63. Who are certified as lay ministers (¶268, and 666.10)? (List alphabetically, by district)

East District: *Class of June 2018

**Assigned

Mrs. Georgianna Bernard	201 Abbeyview Ave. Willow Grove, PA 19090-3312	H: (215) 659-1010 gbgrams50@verizon.net
Ms. Jennifer Crosby	1609 W Ruscomb St. Philadelphia, PA 19141-1515	H: (215) 329-6623 cjennifer55@outlook.com
Mr. Russell Durbin	81 Countryside Dr. Doylestown, PA 18901	russdurb@verizon.net
Ms. Thomasenia Harrell *	2525 N. 24th St. Philadelphia, PA 19132	H: (215) 253-4862 thomaseniayah@aol.com
Mr. Robert Irving **	5 Andover Place Newtown, PA 18940	H: (215) 860-5955 rcirving@hotmail.com
Mr. Jon Kirkbride	478 Tyson Rd. Schwenksville, PA 19473	H: (610) 356-2415 jon@jonkirkbride.com
Mrs. Marge Kramer *	23 Morningside Dr. Lansdale, PA 19446	H: (215) 368-6980 margekramer@gmail.com
Mrs. Nancy Langerfeld *	4035 Fairway Rd. Lafayette Hill, PA 19444	H: (610) 220-8005 nancylang@comcast.net
Ms. Cressa Morris	1805 Edgewood Place Clementon, NJ 08021	H: (856) 627-6966 allgospel@comcast.net
Ms. Elouise Nedwood *	4209 Stanwood Court, Apt. B Philadelphia, PA 19136	H: (215) 253-4862 Enedwood55@outlook.com
Mrs. Carolyn Pressley-Newsome	25 Lenape Lane Burlington, NJ 08016	H: (609) 747-0588 neicy4@verizon.net
Mrs. Ruth Portzline	216 Eagle Court Jamison, PA 18929	H: (215) 343-4749 outreachstjohns@yahoo.com

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Ms. Robin Roman **	2680 Heckmans Lane Coopersburg, PA 18036	H: (610) 798-7469 rrjae@yahoo.com
Mr. Andrew Rozek	209 Sugarberry Lane Langhorne, PA 19047	H: (215) 741-1299 andy.rozek5@icloud.com
Mr. Earl V. Tomlinson	102 Muirfield Dr. Blue Bell, PA 19422	H: (610) 277-9093 tom@retags.com
Ms. Susan Velez **	813 Pond St., 1FL, Rear Bristol, PA 19007	H: (267) 391-8232 svelez20@comcast.net
Ms. Wilhelmina Young	2523 N 17th St. Philadelphia, PA 19132	H: (215) 227-4034 thecatalyst212@yahoo.com

North District: *Class of June 2018

**Assigned

Mrs. Cathy Cramer *	54 Lenape Dr. East Stroudsburg, PA 18302	H: (570) 236-0107 ccramer@ptd.net
Mrs. Judith K. Ehninger	2620 Gracie Lone Macungie, PA 18062	H: (610) 965-2290 ehninger@ptd.net
Mrs. Lela Hartranft *	489 Spruce St. Lehighton, PA 18235	H: (610) 737-3555 Lela1@ptd.net
Mr. Israel Olivieri, Jr. *	47 Madison Lane Whitehall, PA 18052	H: (610) 799-5738 izzyolivieri@gmail.com
Mr. Mertice Shane **	76 Schoolhouse Rd. East Stroudsburg, PA 18302	H: (570) 424-1596 mmshane1@verizon.net
Ms. Pamela Snyder	1480 Station St. Lehighton, PA 18235	H: (610)379-5695 lamajoy@ptd.net
Ms. Dorothy Stem **	112 Eaglesmere Circle East Stroudsburg, PA 18301	H: (570) 420-1721 stemgram@yahoo.com
Ms. Ann Tinner	233 Indian Lake Trail White Haven, PA 18661	H: (570) 472-3111 anntinner@aol.com
Mr. John Vidal **	1719 Donalds Rd. Effort, PA 18330	H: (570) 204-3152 bibleteachergsp@hotmail.com
Dr. Jeffery A. Weber	523 Megan Ct. Stroudsburg, PA 18360	H: (570) 402-0931 jweber@ptd.net
Mr. Charles Wilson, Emeritus	204 Clermont Ave. Stroudsburg, PA 18360	H: (570) 421-8208 clwcpa62@gmail.com

South District: *Class of June 2018

** Assigned

Ms. Angela Anderson	804 W 7th St. Chester, PA 19013	H: (302) 438-5104 aanderson8@eastern.edu
Ms. Carrie Argo	1349 M.L. King Mall Chester, PA 19013	H: (484) 432-3450 carriethurmond@gmail.com
Mr. Aubrey Bates	243 Bertolet School Rd. Spring City, PA 19475-3213	H: (610) 469-0531 aubreybates@verizon.net
Ms. Michele Dawson	156 E Church St. Downingtown, PA 19335	H: (610) 269-7962 dwsnmic@aol.com

Mr. Scott Johnson	101 Acoma Lane Collegeville, PA 19426	H: (484) 902-0401 scottmjohnson@att.net
Mrs. Sheri Kentner *	110 Beechwood Terrace Pottstown, PA 19465	H: (610)715-7784 skentner@epaumc.org
Ms. Maria Kollar	3547 Woodcrest Ave. Newtown Square, PA 19073	H: (610) 356-2415 mckollar@verizon.net
Mrs. Jennifer Lafferty	315 Municipal Dr Thorndale, PA 19372	H: (610) 384-4228 jlafferty41@comcast.net
Mr. John Lafferty	315 Municipal Dr Thorndale, PA 19372	H: (610) 384-4228 johnp@lightofmarie.org
Mr. Scott Rafferty *	2230 Pembroke Lane Chester Springs, PA 19425	H: (484) 457-2463 Scott.rafferty@verizon.net
Ms. Joanne Hennessy-Slawter	116 Moors Ct. Bear, DE 19701	H: (302) 545-0560 hennessycats@hotmail.com
Ms. Debra Stevens	32 Machamer Rd. Douglassville, PA 19518	H: (610)733-6204 bchlvr2@windstream.net
Mr. Barry Trout **	371 Hill Rd. Honey Brook, PA 19344	H: (610) 384-3553 bltrout@comcast.net
Mr. Robert Wagner **	142 Hemlock Rd. Reading, PA 19607-9669	H: (610) 706-0111 rwagner726@gmail.com
Ms. Frances Whittington	713-B East 24th St. Chester, PA 19013	H: (484) 557-6737 frances_whittington@vanguard.com
Mr. Rick Wisley **	144 East Moyer Rd. Pottstown, PA 19454	H: (267) 992-1427 rickwisley@verizon.net

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West District: *Class of June 2018

**Assigned

Mr. Kevin Kresge **	1682 Stony Battery Rd. Lancaster, PA 17601	H: (717) 874-7478 kevin.kresge@gmail.com
Mr. Roger Kresge * **	70 Browning Rd. Lancaster, PA 17602	H: (717) 299-4613 Rkresge123@comcast.net
Ms. Dianne Orwig	33 Aberdeen Rd. Elizabethtown, PA 17022	H: (717) 361-2112 dlo952@embarqmail.com
Mr. Rob Stoner	518 Bent Oak Dr. Mount Joy, PA 17552	H: (717) 449-9946 rob@connectstmarks.com
Mrs. Linda Van Til	303 North Broad St. Lititz, PA 17543-1010	H: (717) 626-0745 raven303@ptd.net

PART V – DIACONAL MINISTERS

(Paragraph numbers in questions 64–71 refer to The 1992 Book of Discipline)

64. Who are transferred in as diaconal ministers (§312)?

Name	Previous Annual Conference	Date
None		

65. Who are transferred out as diaconal ministers (§312)?

Name	Previous Annual Conference	Date
None		

66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (§313.3)? **(Under §313.3a, no vote; under §313.3b, v 2/3)**

Name	Date Effective
None	

67. What diaconal ministers have died during the year?

a. Effective:

Name	Date of Birth	Date of Death
None		

b. Retired:

Name	Date of Birth	Date of Death
None		

68. What diaconal ministers have been granted leaves of absence (under §313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)

Name	Type of Leave	Date Originally Granted
None		

69. What diaconal ministers have been granted an extended leave (§313.1e)

Name	Date Originally Granted
None	

70. Who have returned to active status from extended leave (§313.1e)? (v)?

Name	Date Originally Granted
None	

71. Who have taken the retired relationship to the Annual Conference as diaconal ministers (§312.2):

(Under §313.2b, v 2/3)

a. This year?

Name	Date Effective
None	

b. Previously?

Name	Date Effective
None	

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PART VI – APPOINTMENTS AND CONCLUDING BUSINESS

72. Who are approved for less than full-time service?

- a) What associate members, provisional, or full elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted (for purposes of equitable compensation claim and pension credit) ¶¶338.2, 342.2, 1506)? (v 2/3, after 8 years v 3/4):

Name	Appointment	Fraction of Full-Time Service
Anthony Avery Arrington	6	¾
Tawny Bernhardt	1	½
Catherine Bowers	2	¾
Nicolas Camacho	6	¼
Angela Kellie Ebo	2	½
Sharon Feuerstein	3	¼
Misty Fuller	1	¾
Deborah Gildart-Hanks	12	¼
Roseann M. Goldberg-Taylor	3	½
Debra L. Hebden	5	½
Gregory Holston	2	¾
Marcia Lincoln-Heinz	1	¾
John Pritchard	37	½
Julia Singleton	1	¾
Beth Ann Trone	5	½
William Matthew Whyland III	19	¾

- b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)?

Name	Appointment	Fraction of Full-Time Service

73. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?

Name	Appointment	Start Date	End Date
Catherine Bowers	Ambler: Calvary	07/01/17	06/30/18

AC

74. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)
75. What elders (full connection and provisional) associate members, and local pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)
76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)

a) Within the connectional structures of United Methodism (§§344.1a, c)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Member Conference
Tracy Bass	FE	07/01/18	District Superintendent	Janes Memorial
Bumkoo Chung	FE	07/01/18	District Superintendent	West Grove
Alfred Day, III	FE	07/01/18	Gen. Sec. Archives & History	St. George's
Steven Morton	FE	07/01/18	District Superintendent	West Chester
Anita Adams Powell	FE	07/01/18	Exec. Dir. Conn. Ministries	UMC of The Open Door
Dawn Taylor-Storm	FE	07/01/18	District Superintendent	Grove

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Member Conference
Deborah A. Appler	FE	07/01/18	Prof. Moravian Sem.	Bethlehem: Wesley
Michael D. Carr	FE	07/01/18	Counseling Center	Lancaster: Covenant
Robert Crane	FL	07/01/18	Chaplain Norristown State Hospital	Coatesville: Olivet
Barbara Emery	FE	07/01/18	Chaplain Paoli Hospital	West Chester
Gordon F. Hendrickson	RE	07/01/18	Coord. Connectional Development	Wescosville: Bethany
Colleen Kristula	FE	07/01/18	Chaplain Diakon Lutheran Social Ministries	Germantown: First
Charles Douglas McCormick	FE		Navy Europe SW Asia Region Credo Office	West Chester
Mary Catherine Miller	FE	07/01/18	TIIMS/Fruitful Transition Ministries	Springfield: C.C. Hancock
William H. Phillips	FE	07/01/18	Military Network Govt.	Thornton: Bethlehem

Michael Shaub	FE	07/01/18	Summa Health System – Hospice	Lampeter
Sharon Vandegrift	FE	07/01/18	Bridge The Gap Life Coaching	Phila.: Arch Street

c) To other valid ministries under the provisions of ¶344.1d? (v 2/3)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Member Conference
Beverly Andrews	RFTLP	07/01/18	Kyros Prison Ministry	Mt. Gretna
Charles R. Carrick	FE	07/01/18	Chaplain Wyoming Sem.	Conyngham
Mercedes Case	FE	03/06/18	Spiritual Care Coordinator Aseracare Hospice	West Chester
Steven T. Cherry	FE	07/01/18	Exec. Dir. Wesley Enhanced Living	Berwyn
Yongho Chun	FE	07/01/18	Cheong Am. Christian Academy	Lansdale: Christ
Christie Croxall	FE	07/01/18	John C. Danford Center for Religion & Politics	Phila.: University City
Sara J. Davis-Shappell	FE	07/01/18	Dir. Spiritual Renewal Min.	Thorndale
Amy Emmett-Rardin	FE	07/01/18	Spiritual Director – Private Practice, Taylor Hospice Chaplain	Phila.: University City
Glen Esler	FE	07/01/18	Chaplain Cornwall Manor	Lebanon: Church of the Good Shepherd
Sarah Fernsler	FE	09/01/17	UMC Earthkeeper	Epworth
Gregory Kipp Gilmore-Clough	FE	07/01/18	Adj. Prof. West Chester U. and Rutgers U.	Phila.: Chestnut Hill
John W. Gordon III	FE	07/01/18	Prof. Rel. Baldwin Wallace College	Ardmore
Steven Handzel	PE	07/01/18	Sonrise Christian Pre-school Business Manager	Linwood Heights UMC
Barbara S. Lee	FE	07/01/18	St. Luke's Hospital	Asbury Allentown
Elizabeth Watson-Martin	FE	07/01/17	Texas Health Resources in North Texas	Hempfield
Frank Richardson	FE	09/02/97	Maryland School of Blind, Psychologist and Adjunct Asst Professor, Loyola College	Drexel Hill
Laura Welch	FTLP	05/09/16	Bereavement Coordinator Compassus Hospice & Palliative Care	Norwood

AC

77. Who are appointed as deacons (full connection and provisional) for the ensuing year?
(Attach a list.)

a) Through non-United Methodist agencies and settings beyond the local church
(¶331.1a)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Member Conference
David W. Brown	FD	07/01/17	The Marketing Cooperative	Phila: Wharton Wesley
Janice Butz	FD	07/01/17	St. John's Evang. Lutheran	Bethlehem: Wesley
David Coryell	FD	07/01/17	Christian Endeavor Mid-Atlantic	Ephrata: First
Jane Dutton	PD	07/01/18	Hershey Medical Center Residency	Grandview
John Allen Keller	PD	07/01/17	DuPont Children's Hospital & Appalachian Service Project	West Chester
Nicole Kleinberg	FD	07/01/17	Community Chaplain	Arch St.
David Krueger	FD	07/01/17	Writing and Scholarship	Phila: Arch Street
Erin Maurer	FD	07/01/17	Twining Village/Diacon Lutheran Social Min	Chalfont
Joanne Miles	PD	07/01/17	Hospital University of PA	St. Luke's Bryn Mawr
Melody C. Porter	FD	07/01/17	College of William and Mary	Wesley Foundation
Susan Worrell	FD	07/01/17	Hope Christian Counseling	Kennett Square: UMC of the Open Door

b) Through United Methodist Church-related agencies, schools, within a local congregation, charge, or cooperative parish within the connectional structures of The United Methodist Church (¶331.1b, c)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Member Conference
Gregory Ellis	FD	01/22/18	UMCOR Program Manager/Response Specialist	Oak Grove in North Georgia Conference
Diana A. Esposito	PD	07/01/17	Grove: Youth Director, and Campus Minister Drexel U.	Grove UMC
Jane D. McCarthy	FD	07/01/17	Wesley Enhanced Living	Willow Grove
Joanne Miles	PD	07/01/17	Bryn Mawr: St. Luke's	St. Luke's Bryn Mawr
Ronald Schane	FD	07/01/17	Dir. Pocono Plateau	Mountainhome

Marilyn Schneider	PD	07/01/17	Conf. Coord. Of Prison Ministry & Restorative Justice	Grove UMC
N. Lynne Westfield	FD	07/01/17	Drew Theological Seminary	Phila: Janes
Stephanie Brown Wilson	FD	07/01/17	Simpson House	Phila: Sayers Memorial

c) Within a local congregation, charge, or cooperative parish (§331.1c)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Member Conference
Edward Cameron	FD	07/01/17	Hopewell	Lancaster: First
Maryanne Ditter	FD	07/01/17	Woxall: Tabor, and Ephrata: First	Woxall: Tabor, and Ephrata: First
Tiffany Manning	FD	07/01/17	York: St. Paul's UMC	York: St. Paul's
Debra Neild	PD	07/01/17	Congregational Care and Outreach	Lansdale: First UMC
Elizabeth Stine	FD	07/01/17	Lebanon: UMC of the Good Shepherd	Lebanon: UMC of the Good Shepherd
Deborah Tanks- ley-Brown	FD	07/01/17	Kennett: UMC of the Open Door	Kennett: UMC of the Open Door

AC

78. Who are appointed to attend school (§416.6)? (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
Suzanne Duchesne	FE	Drew University GDR

79. Where are the diaconal ministers appointed for the ensuing year (§310) [1992 Discipline]? (Attach list)

80. What other personal notations should be made? (Include such matters as changes in pension credit (§1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)

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81. Where and when shall the next Conference Session be held (§603.2,3)?

Greater Philadelphia Expo Center, Oaks, PA - June 13–15, 2019

2018 Resolutions

RESOLUTION 2018 - 01A (Approved)

RESOLUTION TO 2018 ANNUAL CONFERENCE SESSION

Resolution Relating to Discontinuance of Avon: Zion United Methodist Church Presented by West District of the Eastern Pennsylvania Conference

WHEREAS, the Avon: Zion United Methodist Church, established in 1872 in Lebanon, Pennsylvania, has a long history of ministering to the community; and

WHEREAS, the Avon: Zion United Methodist Church voted at a Special Charge Conference on February 11, 2018 to discontinue as of June 30, 2018, with the last service being held on June 24, 2018; and

WHEREAS, the District Superintendent has recommended discontinuance of Avon: Zion United Methodist Church; and

WHEREAS, Bishop Peggy Johnson and the Cabinet of the Eastern Pennsylvania Annual Conference have given their approval; and

WHEREAS, the members of Avon: Zion who could not be contacted or those who could not make the decision for themselves would have their memberships transferred to Lebanon: Church of the Good Shepherd and

WHEREAS, items from the church would go to Lebanon: Iglesia Metodista Unida Nuevo Nacimiento (New Birth) as a memorial to the church; and

WHEREAS, the building and remaining furniture would go to Lebanon: Iglesia Metodista Unida Nuevo Nacimiento (New Birth); and

WHEREAS, the Trustees of the Eastern Pennsylvania Conference were granted full responsibility for the disposal of the church and remaining assets:

THEREFORE BE IT RESOLVED, that the Avon: Zion United Methodist Church be discontinued as of June 30, 2018 with thankful gratitude for 146 years of faithful service to the Lebanon area; and

BE IT FURTHER RESOLVED that the historical documents be forwarded to the Eastern Pennsylvania Conference Commission on Archives and History; and

Person Responsible for Presenting Resolution: The Rev. Bumkoo Chung, West District Superintendent

RESOLUTION 2018 – 02 (Approved on Consent Calendar)

RESOLUTION to 2018 ANNUAL CONFERENCE SESSION

Resolution relating to an editorial change to the Eastern Pennsylvania Conference Rules of Order

Presented by the Conference Secretary

WHEREAS, the Eastern Pennsylvania Annual Conference needs methods to conduct its business in an organized and efficient fashion;

AND WHEREAS, the Rules of Order of the Eastern Pennsylvania Annual Conference provide those methods;

AND WHEREAS, the needs of the Eastern Pennsylvania Annual Conference may change with the passing of time, and language that was once clear in intent may no longer correctly describe current operating procedures;

THEREFORE, BE IT RESOLVED that the Rules of Order of the Eastern Pennsylvania Annual Conference be amended by adding the word in ***bold italic print*** to:

Article X – Rules of Order Debate

2.

c. Motion to suspend the Rules - A motion to suspend the rules ***shall*** be sustained by two-thirds of the members within the Bar of the Conference.

Person Responsible for Presenting Resolution: Rev. James Anderman

RESOLUTION 2018 – 03 (Approved on Consent Calendar)
RESOLUTION to 2018 ANNUAL CONFERENCE SESSION
Resolution relating to an editorial change to the Eastern Pennsylvania Conference Rules of Order

Presented by the Conference Secretary

WHEREAS, the Eastern Pennsylvania Annual Conference needs methods to conduct its business in an organized and efficient fashion;

AND WHEREAS, the Rules of Order of the Eastern Pennsylvania Annual Conference provide those methods;

AND WHEREAS, the needs of the Eastern Pennsylvania Annual Conference may change with the passing of time, and language that was once clear in intent may no longer correctly describe current operating procedures;

THEREFORE, BE IT RESOLVED that the Rules of Order of the Eastern Pennsylvania Annual Conference be amended by removing the words indicated with ~~strikeout print~~ from, and adding the words in ***bold italic print*** to:

Article X – Rules of Order Debate

2.

d. Voting - Voting shall be by raising the hand, except ~~that~~ when a ***standing*** count vote is called for, ***or when electronic voting is being used***. When a standing count vote is called for, ~~These~~ members voting in favor of the motion shall rise ~~and~~ remain standing until counted. Then ~~;~~ ~~after which~~ those ***voting*** against the motion shall rise, ~~and~~ remain standing until counted, ***followed by those abstaining***. In case of a disability that prevents voting in the prescribed fashion (i.e. standing) the presiding officer shall recognize the intended vote of that member by another means so as not to disenfranchise any member.

Person Responsible for Presenting Resolution: Rev. James Anderman

RESOLUTION 2018 – 04 (Approved on Consent Calendar)
RESOLUTION to 2018 ANNUAL CONFERENCE SESSION
Resolution relating to a change to the Eastern Pennsylvania Conference Rules of Order

Presented by the Conference Secretary

WHEREAS, the Eastern Pennsylvania Annual Conference needs methods to conduct its business in an organized and efficient fashion;

AND WHEREAS, the Rules of Order of the Eastern Pennsylvania Annual Conference provide those methods;

AND WHEREAS, the needs of the Eastern Pennsylvania Annual Conference may change with the passing of time, and language that was once clear in intent may no longer correctly describe current operating procedures;

THEREFORE, BE IT RESOLVED that the Rules of Order of the Eastern Pennsylvania Annual Conference be amended by removing the words indicated with ~~strikeout print~~ from:

Article X – Rules of Order Debate

2.

g. Other Parliamentary Rules - Other parliamentary rules shall be ~~those adopted by the preceding General Conference of The United Methodist Church, or if the parliamentary situation be not covered, then by~~ the current edition of Robert's Rules of Order (latest version).

Person Responsible for Presenting Resolution: Rev. James Anderman

AC

**RESOLUTION 2018 – 05 (Approved on Consent Calendar)
RESOLUTION to 2018 ANNUAL CONFERENCE SESSION
Resolution relating to an editorial change to the Eastern Pennsylvania Conference
Rules of Order**

Presented by the Conference Secretary

WHEREAS, the Eastern Pennsylvania Annual Conference needs methods to conduct its business in an organized and efficient fashion;

AND WHEREAS, the Rules of Order of the Eastern Pennsylvania Annual Conference provide those methods;

AND WHEREAS, the needs of the Eastern Pennsylvania Annual Conference may change with the passing of time, and language that was once clear in intent may no longer correctly describe current operating procedures;

THEREFORE, BE IT RESOLVED that the Rules of Order of the Eastern Pennsylvania Annual Conference be amended by adding the words in ***bold italic print*** to:

Article XVI – Election Process for General and Jurisdictional Conference Delegates

12. Judges of Elections shall be appointed ***by the Conference Secretary*** to oversee the tabulation of ballots, certify the election of delegates, and convey the ballots and report to the Conference Secretary.

Person Responsible for Presenting Resolution: Rev. James Anderman

**RESOLUTION 2018 – 06 (Approved on Consent Calendar)
RESOLUTION to 2018 ANNUAL CONFERENCE SESSION
Resolution relating to a change to the Eastern Pennsylvania Conference Rules of
Order**

Presented by the Conference Secretary

WHEREAS, the Eastern Pennsylvania Annual Conference needs methods to conduct its business in an organized and efficient fashion;

AND WHEREAS, the Rules of Order of the Eastern Pennsylvania Annual Conference provide those methods;

AND WHEREAS, the needs of the Eastern Pennsylvania Annual Conference may change with the passing of time, and language that was once clear in intent may no longer correctly describe current operating procedures;

THEREFORE, BE IT RESOLVED that the Rules of Order of the Eastern Pennsylvania Annual Conference be amended by removing the words indicated with ~~strikeout print~~, from, and adding the words in ***bold italic print*** to:

Article XVI – Election Process for General and Jurisdictional Conference Delegates

4 Nominating petitions shall be returned to the Conference Secretary no later than ~~March 10, 2019~~ ***March 1, 2019***

5. The Board of Lay Ministry may make additional laity nominations.

6. After ~~March 10~~ ***March 1, 2019*** all nominees will be provided an acceptance form. Nominees will return their acceptance form by March 31, ***2019*** for their names to appear on the ballot.

7. Nominees will provide biographical information and a brief written statement by March 31, ***2019***. The list of nominees, biographical material and statements will be printed in the NewSpirit-published and/or distributed through as many means as possible

Person Responsible for Presenting Resolution: Rev. James Anderman

**RESOLUTION 2018 – 07 (Approved on Consent Calendar)
RESOLUTION to 2018 ANNUAL CONFERENCE SESSION
Resolution relating to editorial changes to the Eastern Pennsylvania Conference Rules
of Order**

Presented by the Conference Secretary

WHEREAS, the Eastern Pennsylvania Annual Conference needs methods to conduct its business in an organized and efficient fashion;

AND WHEREAS, the Rules of Order of the Eastern Pennsylvania Annual Conference provide those methods;

AND WHEREAS, the needs of the Eastern Pennsylvania Annual Conference may change with the passing of time, and language that was once clear in intent may no longer correctly describe current operating procedures;

THEREFORE, BE IT RESOLVED that the Rules of Order of the Eastern Pennsylvania Annual Conference be amended by removing the words indicated with ~~strikeout print~~ from, and adding the words in ***bold italic print*** to:

Article XVI – Election Process for General and Jurisdictional Conference Delegates

7. Nominees will provide biographical information and a brief written statement by March 31, 2019. The list of nominees, biographical material and statements will be ~~printed in the New Spirit~~ ***published and/or distributed through as many means as possible***

Person Responsible for Presenting Resolution: Rev. James Anderman

**RESOLUTION 2018 – 09 (Approved on Consent Calendar)
RESOLUTION to 2018 ANNUAL CONFERENCE SESSION
Resolution relating to a change to the Eastern Pennsylvania Conference Rules of
Order**

Presented by the Conference Secretary

WHEREAS, the Eastern Pennsylvania Annual Conference needs methods to conduct its business in an organized and efficient fashion;

AND WHEREAS, the Rules of Order of the Eastern Pennsylvania Annual Conference provide those methods;

AND WHEREAS, the Rule of Order of the Eastern Pennsylvania Annual Conference may not contradict or violate the Book of Discipline of the United Methodist Church;

THEREFORE, BE IT RESOLVED that the Rules of Order of the Eastern Pennsylvania Annual Conference be amended by removing the words indicated with ~~strikeout print~~ from:

Article XVI – Election Process for General and Jurisdictional Conference Delegates

9. ~~By~~ nominations will be accepted from the floor provided a nominating petition fulfilling #2 above and an acceptance form are duly presented. Five hundred copies of a biographical profile and statement are required for immediate distribution.

Person Responsible for Presenting Resolution: Rev. James Anderman

**RESOLUTION 2018 – 10 (Approved on Consent Calendar)
RESOLUTION to 2018 ANNUAL CONFERENCE SESSION
Resolution relating to a change to the Eastern Pennsylvania Conference Rules of
Order**

Presented by the Conference Secretary

WHEREAS, the Eastern Pennsylvania Annual Conference needs methods to conduct its business in an organized and efficient fashion;

AND WHEREAS, the Rules of Order of the Eastern Pennsylvania Annual Conference provide those methods;

AND WHEREAS, the needs of the Eastern Pennsylvania Annual Conference may change with the passing of time, and language that was once clear in intent may no longer

correctly describe current operating procedures;

THEREFORE, BE IT RESOLVED that the Rules of Order of the Eastern Pennsylvania Annual Conference be amended by removing the words indicated with ~~strikeout print~~ from, and adding the words in **bold italic print** to:

Article XVII - Nomination of Episcopal Candidates

1. The Annual Conference shall, in the year preceding the conference session during which Episcopal candidates are to be nominated, solicit potential nominees from all the members both lay and clergy of the Annual Conference. Each member may nominate the number of Elders for which there are vacancies in the jurisdiction to be filled, provided the nominees are Elders in good standing in the Conference. Any Elder who receives at least 10 nominations will have their biographical details and personal statement ~~printed in the conference newspaper to be mailed/distributed~~ **published and/or distributed through as many means as possible** for study prior to the electing conference session.

Person Responsible for Presenting Resolution: Rev. James Anderman

RESOLUTION 2018 – 11 (Approved on Consent Calendar)

RESOLUTION to the 2018 ANNUAL CONFERENCE SESSION

Resolution Relating to the nomination of General Conference delegates by the Conference Board of Laity

Presented by the Conference Board of Laity

WHEREAS, Conference rules allow the Board of Lay Ministry to nominate up to ten candidates for General/Jurisdictional delegates; and

WHEREAS, the purposes of allowing the Board of Lay Ministry to nominate up to ten candidates for General/Jurisdictional delegates are

To provide a sufficient number of delegate candidates to fill the slots allocated; and

To help ensure a diverse pool of delegate candidates; and

WHEREAS, Conference rules have only one submission deadline (March 1) for candidate nominations and it is not clear whether or not this deadline applies to the Board of Lay Ministry; and

WHEREAS, if the same deadline applied to the Board of Lay Ministry it could not adequately fulfill its purpose in the nominating process;

THEREFORE BE IT RESOLVED that nominations from the Board of Lay Ministry be required to be submitted by March 10;

BE IT FRUTHER RESOLVES that all nominees from the Board of Lay Ministries must meet the same qualification requirements and document submission requirements as other lay nominees to be placed in the pool of delegate candidates.

Person Responsible for Presenting Resolution: David Koch.

RESOLUTION 2018 – 12 (Not Approved)

RESOLUTION to the 2018 ANNUAL CONFERENCE SESSION

Resolution Relating to the “Open Hearts, Open Minds, Open Doors” Motto of The United Methodist Church

Presented by Robert A. Erb, Ph.D.

WHEREAS, the Word of God is living and active.... [Hebrews 4:12];

WHEREAS, all Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness.... [2 Timothy 3:16];

WHEREAS, the LORD declares that his word will not return to him empty, but will accomplish what he desires and achieve the purpose for which he sent it. [Isaiah 55:11];

WHEREAS, God's word is a lamp to our feet and a light to our path. [Psalm 119:105];

WHEREAS, The Holy Bible is to be received through the Holy Spirit as the true rule and guide for faith and practice. [Article 4 of the Articles of Religion of the Methodist Church];

WHEREAS, The United Methodist Church will benefit most when it is anchored to the revealed Word of God;

THEREFORE, BE IT RESOLVED that the Eastern Pennsylvania Annual Conference submit to the 2020 General Conference a resolution that calls for the motto of the United Methodist Church, “Open Hearts, Open Minds, Open Doors,” to be expanded to read: “Open Hearts, Open Minds, Open Doors, Open Bibles.”

Person Responsible for Presenting Resolution: Robert A. Erb

RESOLUTION 2018 – 13 (Approved)

Resolution to 2018 Annual Conference Session

Resolution Relating to Establishment of a Domestic Violence Committee

Presented by the EPC Health and Healing Council

WHEREAS, the Social Principles of the United Methodist Church in the article on the Nurturing Community, section G) *Family Violence and Abuse* states, “We recognize that family violence and abuse in all its forms—verbal, psychological, physical sexual—is detrimental to the covenant of the human community. We encourage the Church to provide a safe environment, counsel, and support for the victim”; and

WHEREAS, the National Coalition Against Domestic Violence reports that domestic violence is epidemic within our society, affecting individuals in every community regardless of age, economic status, sexual orientation, gender, race, religion or nationality; and,

WHEREAS, the devastating physical, emotional, and psychological consequences of domestic violence can cross generations and last a lifetime; and

WHEREAS, domestic violence violates the human rights of those who are victimized, diminishing their dignity and worth; and

WHEREAS, the faith community is called by God to respond to victims and abusers as a matter of justice and righteousness; and

WHEREAS, churches need to be able to respond to domestic violence in appropriate, and life-giving ways that create supportive environments, optimize the safety of victims, and promote initiatives of awareness and education;

THEREFORE, BE IT RESOLVED that the Eastern Pennsylvania Conference of the United Methodist Church establish a Domestic Violence Committee which shall function under the direction of the Bishop.

Person responsible for presenting resolution: Barbara Drake

RESOLUTION 2018 – 14 (Not Approved)

RESOLUTION TO 2018 ANNUAL CONFERENCE SESSION

Resolution Calling for Gracious Accommodation

Presented by Rev. Joseph DiPaolo

WHEREAS, The United Methodist Church has experienced increasing polarization over theological and ethical issues, with parts of the church finding themselves unable to comply with United Methodist polity and discipline; and,

WHEREAS, persons of sincere faith and Christian commitment within the church are led by convictions of conscience to significantly divergent beliefs and actions regarding the church’s ministry to and with LGBTQ+ persons and their families; and,

WHEREAS, these divergent beliefs and actions appear to be irreconcilable, such that the 2016 General Conference requested the Council of Bishops to appoint a Commission on a Way Forward to develop proposals to end the conflict within our church and provide a way forward to refocus the church on discipleship and mission; and,

WHEREAS, any plan that is proposed by the Commission and the Council is likely to have provisions that offend the deeply held beliefs of some of our members, requiring such plans to provide for a fair and gracious accommodation for conscience; and,

AC

WHEREAS, the Commission and the Council have both urged the church to act out of a “heart of peace” rather than a “heart of war,” giving grace and exercising Christ-like humility in the way that we engage with one another; and,

WHEREAS, a part of giving grace must include treating members and congregations with fairness and respect, as we would like to be treated (Matthew 7:12), not coercing their consciences or penalizing them for sincerely and deeply held convictions; and,

WHEREAS, “all properties of United Methodist local churches ... are held, in trust, for the benefit of the entire denomination, and ownership and usage of church property is subject to the Discipline” (§ 2501.1); and,

WHEREAS, it is unfair to require congregations and clergy to compromise their consciences in order to abide by the decision of the 2019 General Conference, in order to remain in The United Methodist Church, or surrender their buildings in order to be faithful to their Christian understanding; nor is it fair to expect members who have given decades of loving time, service, and finances to build their local congregation to walk away from that building, or pay a high cost in order to remain true to their consciences;

THEREFORE BE IT RESOLVED, that the Eastern Pennsylvania Annual Conference strongly urges the 2019 General Conference to include in any plan it passes provisions for a fair and gracious exit path for congregations who cannot in good conscience abide by the stance of the church regarding LGBTQ+ ministry, as determined by the 2019 General Conference. Such an exit path should allow congregations to leave the denomination with their buildings and assets, assuming their own liabilities, but without demanding burdensome payments to the conference. “Though we may not think alike, can we not love alike” (Wesley)? Can we not bless one another in pursuing the various paths of ministry we believe God is laying before us?

The secretary of the annual conference shall send this resolution to all of the active bishops of the church and each of the heads of General Conference delegations, to be shared with the members of their delegations.

Persons Responsible for Presenting Resolution: Rev. Joseph DiPaolo

RESOLUTION 2018 – 15 (Approved)

RESOLUTION to 2018 ANNUAL CONFERENCE SESSION

Resolution Concerning Health Care

Presented by the Board of Pension and Health Benefits

WHEREAS The Board of Pension and Health Benefits Administers the Eastern PA Conference (the Conference) health plan for active participants; and

WHEREAS the Conference has experienced, and continues to experience, escalating annual cost increases; and

WHEREAS the escalating costs have resulted in frequent changes in the health plan provider; and

WHEREAS the Conference currently offers only three options for health plan participants,

WHEREAS Wespath offers a healthcare exchange with six different health plans, including similar high deductible health plan options to what is currently offered, and

WHEREAS moving to the denominationally offered plan will increase buying power and allow the conference to be on a glide path for future increases resulting in coverage that is favorably priced when contrasted to current coverage, and

WHEREAS Healthflex allows churches who offer a group plan to waive coverage through Wespath, and

WHEREAS The Board of Pension and Health Benefits must continue maintaining compliance with new health care reform expectations;

THEREFORE BE IT RESOLVED that the Eastern Pennsylvania Conference transfer its health insurance plans to Wespath commencing January 1, 2019.

Person Responsible for Presenting Resolution: Steven Handzel, Group Insurance Chairperson

**RESOLUTION 2018 – 16 (Approved on Consent Calendar)
RESOLUTION to 2018 ANNUAL CONFERENCE SESSION
Resolution Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons**

Presented by the Board of Pension and Health Benefits

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service;

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were members of this Conference.

THEREFORE BE IT RESOLVED, that an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline* of The United Methodist Church (“the *Discipline*”), which includes all such payments from Wespath during the year 2019 by each retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designed as a rental/housing allowance for each such Clergyperson; and

BE IT FURTHER RESOLVED, that the pension and disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that a retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Person Responsible for Presenting Resolution: Coleen Painter, President Board of Pension and Health Benefits

AC

**RESOLUTION 2018 – 17 (Approved on Consent Calendar)
RESOLUTION to 2018 ANNUAL CONFERENCE SESSION
Resolution Relating to the Adoption Agreement to the Clergy Retirement Security
Program (CRSP) for the Year 2019
Presented by the Board of Pension and Health Benefits**

BE IT RESOLVED, that the Adoption Agreement for the Clergy Retirement Security Program shall be applicable to the Eastern Pennsylvania Annual Conference and, unless another date is specified below, shall be effective as of January 1, 2019. The Clergy Retirement Security Program shall be the base retirement plan for the clergy persons under Episcopal appointment including deacons and members of other denominations serving at the conference, church, charge, conference responsible unit, conference controlled entity including clergy on medical leave receiving Comprehensive Protection Plan (CPP) disability benefits of the Eastern Pennsylvania Annual Conference in accordance to the plan adoption agreement beginning on January 1, 2019. Clergy persons on medical leave and not receiving Comprehensive Protection Plan (CPP) disability benefits are not eligible to participate in CRSP.

FURTHER BE IT RESOLVED, that on January 1, 2019 the ministerial pension rate for past service prior to January 1, 1982 shall be set at \$502.00 and the personal contributor's annuity derived from pre-1982 contributions shall apply toward the payment of the participants formula benefit;

AND FURTHER BE IT RESOLVED, that the surviving spouse benefit shall be 70% of the participant's formula benefit;

AND FURTHER BE IT RESOLVED, that the Board of Pension and Health Benefits is authorized to make annual deposits at the end of each calendar year as required by the General Board of Pension and Health Benefits for the purpose of funding for past service prior to January 1, 1982.

Person Responsible for Presenting Resolution: Coleen Painter, President Board of Pension and Health Benefits

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**RESOLUTION 2018 – 18 (Approved, as revised by the maker)
RESOLUTION to 2018 ANNUAL CONFERENCE SESSION
Resolution Regarding Gun Violence**

Presented The Reverend James F. McIntire, The Rev. Lydia E. Munoz; Deaconness Darlene DiDomineck; The Rev. Joanne Miles; The Rev. Deborah Tanksley-Brown; and Krystl D Johnson; Kennett Square: UMC Church of the Open Door, Phila.: Arch Street UMC, Bryn Mawr: St. Luke UMC; Phila: First UMC of Germantown

WHEREAS, the United Methodist Church has reaffirmed its call to bring an end to the scourge of gun violence which threatens our community by adopting at the 2016 General Conference Resolution 3428, "Our Call to End Gun Violence;" and

WHEREAS, Resolution 3428 reminds us that "Jesus' call to his followers to be peacemakers (Matthew 5:9) is tied to intimate relationship with God, and echoes God's dreams for peace for all of creation as expressed in Micah 4:14—"they shall beat their swords into plowshares, / and their spears into pruning hooks; / nation shall not lift up sword against nation, / neither shall they learn war anymore;" and

WHEREAS, "Our Call to End Gun Violence" calls us to action in addition to prayer: "As followers of Jesus called to live into the reality of God's dream of shalom as described by Micah, we must address the epidemic of gun violence so 'that [God] may teach us [God's] ways and that we may walk in God's paths.' Therefore, we call upon United Methodists to prayerfully address gun violence in their local context.;" and

WHEREAS, recent national events involving massacre of human life by gun violence have led to an increased visibility of the horrific violence perpetrated by these events and an increased active and vocal call to bring changes in gun regulations; and

WHEREAS, the Methodist Federation for Social Action (MFSA), the General Board of

Church and Society of the United Methodist (GBCS), the United Methodist Women (UMW), and Heeding God's Call to End Gun Violence are among the "more than 50 groups representing tens of millions of Americans in faith communities across the nation" to compose "Faiths United to Prevent Gun Violence" and advocate for its call to confront the epidemic of gun violence which continues to grow ever more urgent and imperative. Faiths United released a "Statement on Parkland School Shooting and Call to Action" on February 16, 2018:

"The shooting in Parkland is the 30th mass shooting since the beginning of the year, six weeks ago. No other country in the world tolerates this level of deadly slaughter. Gun violence shames this country daily. As members of the faith community, we firmly believe that in the face of gun violence, the invocation of 'thoughts and prayers' without action is sacrilege. ... It is time for faith-based organizations to become part of this larger movement to prevent gun violence. We invite all national faith-based groups to join our coalition. We call on all faith communities to engage in this work, take up this cause, and ensure that the voices of people of faith are present in the development of solutions to prevent gun violence. We urge all local, state, and regional faith groups, denominations, and houses of worship to reach out to the members of Faiths United who represent you at a national level in our coalition;" and

WHEREAS, many Eastern Pennsylvania United Methodist congregations as well as individual laity and clergy are committed to ending gun violence and are involved in specific actions to fulfill those commitments, including involvement with the faith-based campaign Heeding God's Call to End Gun Violence as identified in Resolution 3428;

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Pennsylvania Conference unwaveringly and conscientiously affirms the resolve of General Conference 2016 and its Resolution 3428 "Our Call to End Gun Violence," and

BE IT FURTHER RESOLVED, that the Eastern Pennsylvania Conference re-commits to the call of Resolution 3428 "to advocate at the local and national level for laws that prevent or reduce gun violence. Some of those measures include:

- Universal background checks on all gun purchases
- Ratification of the Arms Trade Treaty
- Ensuring all guns are sold through licensed gun retailers
- Prohibiting all individuals convicted of violent crimes from purchasing a gun for a fixed time period
- Prohibiting all individuals under restraining order due to threat of violence from purchasing a gun
- Prohibiting persons with serious mental illness, who pose a danger to themselves and their communities, from purchasing a gun
- Ensuring greater access to services for those suffering from mental illness
- Establishing a minimum age of 21 years for a gun purchase or possession
- Banning large-capacity ammunition magazines and weapons designed to fire multiple rounds each time the trigger is pulled
- Promoting new technologies to aid law-enforcement agencies to trace crime guns and promote public safety;" and

BE IT FURTHER RESOLVED, that the Eastern Pennsylvania Conference supports the continued participation of The United Methodist Church and in Faiths United to Prevent Gun Violence; and related organizations, and

BE IT FURTHER RESOLVED, that in concert with the "Demand the Ban" action of May 16 in Philadelphia—which (1) repurposed an assault weapon (an AR-15 semi-automatic weapon) into a garden tool in a "sword into plowshares" moment, (2) rallied around a federal ban of assault weapons, and (3) engaged in non-violent civil disobedience demanding that Senator Patrick Toomey to co-sponsor "S.2095. Assault Weapons Ban of 2017"—the Eastern Pennsylvania Conference joins that demand that Senator Toomey, who represents Pennsylvania's United Methodist congregations and individuals in the US Senate, co-sponsor S.2095; and

AND BE IT FURTHER RESOLVED, that a copy of this resolution be mailed by the Conference Secretary to Senator Patrick Toomey demanding that he co-sponsor S. 2095 and to both Senator Toomey and Senator Robert Casey, Jr. demanding positive action on S.2095.

Person Responsible for Presenting Resolution: The Rev. James F. McIntire and The Rev. Deborah Tanksley-Brown

**RESOLUTION 2018 – 19 (Approved on Consent Calendar)
RESOLUTION TO 2018 ANNUAL CONFERENCE SESSION
Resolution Regarding Equitable Compensation Recommendation for 2019
Presented by Commission on Equitable Compensation**

WHEREAS, it is a mandate of the Commission on Equitable Compensation to support clergy serving as pastors in the charges of the Annual Conference by recommending conference standards for pastoral support (§625.2(a), 2016 *Discipline*), and

WHEREAS, the Commission is charged with annually recommending to the Annual Conference a schedule of minimum base compensation for all full-time pastors or those clergy members of the annual conference appointed less than full-time to a local church, subject to such rules and regulations as the conference may adopt (§625.3, 2016 *Discipline*), and

WHEREAS, the Commission seeks to address the concerns of clergy compensation and recognize the economic difficulties encountered by churches,

THEREFORE, BE IT RESOLVED that the Annual Conference establish the minimum starting salaries reflecting a 2% increase for 2019.

BE IT FURTHER RESOLVED, that the Eastern Pennsylvania Annual Conference of the United Methodist Church establishes the minimum base salary for persons under appointment in the local church for the year 2019 as follows:

- a) Elders and Deacons in Full Connection \$42,769
- b) Commissioned toward Deacons and Elders
under full-time post-seminary appointments \$40,538
- c) Associate Members \$39,688
- d) Full-Time Local Pastors \$37,567

BE IT FURTHER RESOLVED, that to arrive at the minimum cash salary for each pastor, the required service year increments will be added to the appropriate base listed above in the amount of 1% of the pastor's base salary for each year of service under appointment, whether part time or full time, for a maximum of 20 years; and

BE IT FURTHER RESOLVED, that each church or charge, in recommending increases, consider increases above the minimum cash salary, and that Pastor/Staff-Parish Relations Committees particularly take note of such areas as education, experience, skills, commitment, amount paid by clergy to Social Security as self-employed persons, family needs, and payment of health insurance; and

BE IT FURTHER RESOLVED, that any amount provided as a housing allowance is not to be considered part of the minimum cash salary as set forth in this resolution (§252.4(e), 2016 *Discipline*); and

BE IT FURTHER RESOLVED, that if a church or charge cannot meet the standard of support for a full-time pastor, the Cabinet will be notified as soon as possible and appropriate action taken by the Cabinet (§624.1, 2016 *Discipline*).

Person Responsible for Presenting Resolution: Lou Hornberger

**Resolution 2018 – 20 (Approved)
RESOLUTION to the 2018 ANNUAL CONFERENCE SESSION
Resolution Relating to Support for the Elimination of Logos, Mascots, and Names Demeaning to Native Americans by Schools, Colleges, and Professional Sports teams.
Presented by Eastern Pennsylvania Conference Committee on Native American Ministries (CoNAM)**

WHEREAS, the members of the United Methodist Church approved at our General Conference in 2016, Resolution #3327 to Oppose Names Demeaning to Native

Americans which reiterated The United Methodist Church publication *Words That Hurt, Words That Heal*, that emphasized the use of names and language is a powerful instrument for good as well as for destructive purposes. Moreover, that same conference approved Resolution, #3321 which rejects stereotypes and frames that depict American Indians in harmful or distorted ways. In addition, the United Methodist Book of Resolutions has contained statements as far back as 1992 that urged the denomination to repent for its role in the dehumanization and colonization of our Native American brothers and sisters. Accordingly, The Eastern Pennsylvania Conference held a Repentance Service in 2016 where we affirmed our calling to actively engage in the process of healing through listening and learning with Native Americans and to be the living and resurrected body of Christ in the world remembering that when one part is neglected or mistreated the entire body suffers.

WHEREAS, many of our churches have received copies of the mission study *Giving Our Hearts Away: Native American Survival* in which Dr. Thom White Wolf Fassett teaches us that, “Christians must speak a spiritual language quite different from the language of the politics of nation or state if we are to clearly identify with the images of love, justice and freedom that are central to the body of Christian teachings.” And further states, “We gain understanding through love and respect for one another and the living creation. Respect begins with reverence for God—the life that is within all things. And because all things are created by God, all are relatives and must be treated as family. Their health is our health. Our health is their health. God’s circle of creation must not be broken, for it symbolizes perfections, equality, unity, life and eternity.” (Fassett, 2008)

WHEREAS, there has been scientific research conducted to determine the harmful psychological effects these “Native” sports mascots on our Native youth; and according to studies conducted by Dr. Stephanie Fryberg and her colleagues, American Indian and Alaska Native high school and college students had a consistent, negative reaction with increased depression and lower self-esteem due to stereotypical mascots. (Fryberg, 2003) Because these images and names remind Native youth of the limited ways in which others see them, which in turn restricts how they see themselves; reducing them “into a single outdated stereotype that harms the way Native people, especially youth, view themselves.” (Hilleary, 2018.) Furthermore, the American Psychological Association has determined that these representations also undermine the ability of Native nations and people to portray themselves accurately as distinct and diverse cultures, and that stereotypical images are a dominant culture’s prejudiced representations of a racial or ethnic minority group; and research shows that these team names and mascots can establish an unwelcome and hostile learning environment for Native American students. These stereotypical representations are too often understood as factual representations and thus “contribute to the development of cultural biases and prejudices.” (APA Resolution, 2011)

WHEREAS, our Native American youth are already at risk living at poverty levels at nearly double the national rate (Census, 2008-2010), with some of the lowest high school graduation rates in the country, (Center for Education Statistics, 2014) and extreme health disparities. (IHS, 2014) The most disturbing evidence of this is the suicide crisis which is the second leading cause of death for Native American youth ages 15 to 24 and at a rate that is 2.5 times higher than the national average. (CDC, 2012)

WHEREAS, after “animal” mascots, by far the next most popular athletic mascots are depictions of Native American people.” (King, 2001) And as of 2016, at least 12% of Pennsylvania (brick-and-mortar) public high school graduates come from a school with a demeaning mascot and of all 584 high school mascots identified, “Indians” was only second in popularity to “Panthers”, which were in 26 schools. (Goodman, 2016)

WHEREAS, there is a growing base of support calling for the elimination of Native logos, mascots, and names as evidenced by condemnation from national leaders, congressional members; professional organizations, such as the American Psychological Association; education advocacy organizations, such as the National Education Association; human rights and tribal organizations, like the National Association for the Advancement of Colored People and the National Congress of American Indians; and sports regulatory commissions, like the National Collegiate Athletic Association; and

WHEREAS, Commission on General Conference moved our 2012 General Conference to Tampa Florida from Richmond Virginia when it discovered that city hosts the feeder team for the Richmond Braves. Additionally, Methodist schools have changed their names including, Simpson College, Oklahoma City University, and Martin Methodist College in opposition to such practices.

WHEREAS, Major teams and franchises are changing their names and team logos such as the University of North Dakota and the Cleveland Indians who will stop using the “Chief Wahoo” logo on their uniforms in 2019.

WHEREAS, major companies such as Adidas are helping to offset costs associated with such change by providing its “design services free of charge, subsidizing the cost of athletic equipment and providing additional financial support for the schools who want to make a change.” (Mattera, 2015)

THEREFORE, BE IT RESOLVED that local CoNAM representatives partner with local churches and local Native American youth and parents, to study the impact, begin conversations about the consequences regarding the injurious nature of athletic programs that depict Native Peoples through logos, mascots, and names, as well as develop recommendations to remove harmful representations.

BE IT FURTHER RESOLVED, in order to promote a safe and welcoming learning environment for all that local churches identify schools, colleges, and professional sports teams in their towns, municipalities, and counties which engage in practices of “Native” name-calling, mascotting and cultural appropriation, and urge them to change their team identities and behaviors.

BE IT FINALLY RESOLVED that in the interest of furthering the conversation and continuing the Journey of Repentance the CoNAM acknowledges that some of the names used by local schools and colleges are based on the language of the Native American Nations who first inhabited the land where they now reside. In light of this, we encourage local churches who are located near such schools and colleges to speak with these entities about engaging with Native youth and parents from the community and the schools in ways that are respectful of tribal culture and respects the right of each tribe and tribal community to decide how best to protect and celebrate Native heritage and traditions.

Person Responsible for Presenting Resolution: Rev. Suzanne Wenonah Duchesne

RESOLUTION 2018 – 21 (Approved on Consent Calendar)

RESOLUTION to the 2018 ANNUAL CONFERENCE SESSION

Resolution relating to Advance Special Applications

Presented by Eastern Pennsylvania Conference Secretary of Global Ministries (CSGM)

WHEREAS, the Conference Advance Special is a program of ministry which can seek funds from a local church that keeps its financial commitments to the Conference and General Church in full in the previous year’s budget and has a desire to extend its support of the mission of the church through designated giving; and

WHEREAS, a list of Conference Advance Specials would resource local churches, either in need of support for their programs and ministries, or local churches eager to extend their support of the mission of the church; and

WHEREAS, practicality indicates a change in the time period covered by a list of conference advance special to as soon as possible after they are approved;

THEREFORE, BE IT RESOLVED, that the following program and ministries of the annual conference having completed the appropriate applications, be designated as a list of Conference Advance Specials for the year July 1, 2018 through June 30, 2019.

Person Responsible for Presenting Resolution: Barbara Drake, Conference Secretary of Global Ministries.

ANCHORAGE BREAKFAST PROGRAM \$10,000.

Applicant: Rev. Joseph F. DiPaolo

Director: Patty Eastep

717-682-9976

director@anchoragebreakfast.org

This 501c3 organization provides free breakfast meals at First UMC, Lancaster from Monday through Friday, 52 weeks per year. An average of 4000 hot meals are served per month to over 120 people of Lancaster who are low income, unsheltered, and socially-excluded. Social Service agencies are invited to be present as a resource. Volunteer chaplains are available for those seeking spiritual counsel.

COKESBURY SUMMER READING AND LUNCH PROGRAM\$3,000

Applicant: Sandra M. Cislo

307 Market Street, Marcus Hook, PA 19061

610-416-5112. 610-485-6162, smcislo@yahoo.com

This is a ministry of Cokesbury UMC, in its 6th year of providing a 4 week, free summer reading program and healthy lunch for children entering grades K-5, who live in high poverty areas of Marcus Hook, Trainer, and Lower Chichester. Funding is for stipends for certified teachers and trained instructional assistants.

EASTERN PENNSYLVANIA CONFERENCE SCHOLARSHIP FUND \$15,000

Applicant: Lenora Thompson

215-472-8219, 215-666-1000, lenorathompson@hotmail.com

Provides scholarships twice a year in various amounts to lay and clergy persons in EPA who are full-time students attending approved colleges, universities, or seminaries. They must be active members of a UMC for at least 2 years, and they must maintain a 2.5 grade point average.

4th GENERATION CHILDREN'S MINISTRY \$5,000

Applicant: Rev. W. Matthew Whayland

164 Black Oak Road, Lebanon, PA 17043

St. John's UMC, 1709 Center Street, Lebanon, PA 17043

Director: Madaline Amill, 717-980- 7189, madylove64@gmail.com

This ministry is an outreach to children of the Pleasant Hill section of Lebanon, by members of St. John's UMC and New Birth UMC, who staff the Monday evening program of scripture stories, art, drama, media, and a hot meal.

HELPING HANDS MINISTRY \$100,000

Applicant: Rev. William J. Ritzenthaler

7860 Center Street, Emerald, PA 18080, 610-767-6233. ritz007@verozon.net

This ministry of St. Peter's UMC, Emerald, provides food to food banks, soup kitchens, individuals facing emergencies, and food back packs to middle school students. Clothing and furniture are provided to families in need. A community center is run in Parryville with Wednesday Bible study for elected officials and business owners and with a Saturday night Lifetree Café. A teen center is planned for June 2018.

HOPE CHRISTIAN COUNSELING \$3,000

Applicant: Rev. Susan L. Worrell

Mail: P.O. Box 91, Unionville, PA 19375. Location: UMC of West Chester, 129 High St. West Chester, PA. 610-436-9298. 484-732-8269 484-883-7628.

HopeChristianCounseling@gmail.com

This non-profit ministry offers professional counseling, spiritual direction, retreat and workshop facilitation and training for individuals and groups by qualified, certified, or licensed professionals and/or ordained clergy who have expertise in areas including but not limited to addictive/ compulsive behaviors, mental health concerns, grief, loss, life transitions, relationship issues,



visitation ministry, and small group ministry. Service is available to all regardless of ability to pay a full fee.

LIGHT OF MARNIE \$10,000

Applicants: Jennifer and John Lafferty
John: 610-470-1369 JohnL@lightofmarnie.org
Jennifer: 610-766-0944 JenL@lightofmarnie.org
Office: 610-384-4228

SHALOCA Christian Academy is an elementary school, grades K-6, in Liberia, West Africa, providing basic education and Christian education for 75-100 children annually for over 10 years. The ministry will be working with the government of Liberia to bring clean piped water to the school property, and raising funds to install bathrooms. The Board of Directors does fundraising through presentations to churches and community groups to urge support for the school. Rev. James Coleman, founder and President of SHALOCA Ministries is a member of First Media UMC. Light of Marnie is supported by Thorndale UMC.

LUMINA \$10,000

Applicant: Correen M. Russo
20 E. Clay Street, Lancaster, PA 17602, 717-394-8412, 717-808-8633,
correen.lumina@gmail.com

This ministry serves nearly 1,000 economically disadvantaged individuals in Lancaster annually using volunteers from 75 churches in West District. The program has 3 focus areas: Children: weekly Kids' Nights, summer day camp, field trips, scholarships for residence camps. Clothing: professional for work and school uniforms. Nutrition education.

SHORES OF GRACE \$5,000

Applicant: Luke Billman
2223 E. York Road, Philadelphia, PA 19125, 215-259-3554, 267-549-1746,
luke@shoresofgrace.com

This ministry is primarily with victims of sex-trafficking, prostitution and abuse, providing a safe house and education, worship and counsel with the goal of bringing the love of God to those who are trapped in this vicious cycle in the city of Philadelphia.

SPIRITUAL RENEWAL MINISTRIES \$10,000

Applicant: Rev. Sara Davis-Shappell
P.O. Box 724 Southeastern PA 10399, 610-873-3988, 610-873-8328, 610-613-6253
SpiritualRM@aol.com

This ministry celebrates 25 years as a growing and integral part of EPC, providing retreats, spiritual direction, seminars, prayer circles, and preaching. Financial donations are used for scholarships to companion churches, groups, and individuals desiring to deepen their relationship with God in Jesus Christ and overcome racism, poverty, and injustice which are destructive to relationships with God, others, and self.

Note: Church treasurers are advised to remit contributions through the monthly remittance. Funds will then be forwarded to the approved Conference Advance Special

Person Responsible for Presenting Resolution: Barbara Drake

RESOLUTION 2018 – 22 (Postponed Indefinitely)
RESOLUTION to the 2018 ANNUAL CONFERENCE SESSION
Relating to Agape Love for All

Presented by Arch St. UMC, Calvary UMC, First UMC of Germantown, Historic St. George's UMC, First UMC of Media, Drexel Hill UMC, Swarthmore UMC, St. Luke UMC of Bryn Mawr, Penns Park UMC, Grandview UMC, Otterbein UMC, Sacred Worth Team at First UMC Lancaster, Chestnut Hill United Church, and Hope UMC and Union UMC of Havertown.

WHEREAS, in The Parable of the Good Samaritan, Jesus illustrates the expansive-ness of God's love. Jesus answers the question: "Who is my neighbor?" with a parable. The religious leaders maintaining ritual and religious obligations walk past the injured traveler. A Samaritan, an outcaste, stops to help. The answer to the question is clear. Agape love is more than good intentions; it is direct action that breaks through all barriers and delivers healing, hope, and wholeness wherever there is pain, exclusion, harm, and oppression.

WHEREAS, the purpose of the Commission on the Way Forward is focused on the discriminatory language of the Book of Discipline that bars LGBTQIA (lesbian, gay, bisexual, transgender, queer/questioning, intersex, and asexual) persons from full inclusion in the life of the church. That purpose gains integrity if it informs the church at all levels on how to move forward in a way that interrupts the injury and pain that has been too long ignored at the intersection of systemic and everyday racism, sexism, ableism, classism, and disregard for the environment.

WHEREAS, agape love provides hope for a heavenly home one day. Yet, it also requires that the Good Samaritan in each of us to apply the healing remedy of racial justice, adequate healthcare, economic dignity, gender equity, full inclusion and acceptance of LG-BTQIA persons, environmental preservation, accessible accommodations, and educational opportunity to all persons we meet along our way in the here and now.

THEREFORE, BE IT RESOLVED, that the Eastern Pennsylvania Conference commit to our own way forward that seeks the integrity of the church and puts into practice the agape love illustrated by the Parable of the Good Samaritan.

BE IT FURTHER RESOLVED, that the Eastern Pennsylvania Conference send to the secretary of the Council of Bishops an electronic copy of this resolution for electronic distribution to all of the COB members, which states that the EPA conference believes that any restructuring of the Church in response to the Commission on the Way Forward must actively seek to redress the legacy of racism, heterosexism, ableism, classism, sexism, and all other systems of oppression.

BE IT FURTHER RESOLVED, that the Eastern Pennsylvania Conference seeks to eliminate other forms of discrimination and that it send to the secretary of the Council of Bishops an electronic copy of this resolution for electronic distribution to all of the COB members, which states that the EPA conference asks the Council of Bishops, in its response to the Commission on the Way Forward, to call on General Conference to remove all language that diminishes the humanity and dignity of lesbian, gay, bisexual and transgender people--and thus, enhance the dignity of us all.

Person responsible for presenting this resolution: Jerry Noone

RESOLUTION 2018 – 23 (Approved)
RESOLUTION to the 2018 ANNUAL CONFERENCE SESSION
Resolution relating to the reduction of Bears Ears and Grand Staircase-Escalante National Monuments in Utah
Presented by Eastern Pennsylvania Annual Conference Committee on Native American Ministries (CoNAM)

WHEREAS, The United Methodist Church has begun a Journey of Repentance, Reconciliation, and Healing with Native People and has demonstrated a commitment to continue the journey as evidenced by resolutions in the 2016 Book Of Resolutions from paragraph

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3321 to 3334, spelling out action steps to fulfill that commitment to “covenant together with Native People to work toward healing of their historic grief and traumas”;

WHEREAS, these resolutions refer specifically to “American Indian Sacred and Religious Life, Practice, and Location,” and encourage United Methodists to “stand in solidarity with American Indians on these important religious issues and to provide mediation when appropriate for ongoing negotiations with state and federal agencies regarding these matters,” (BOR, page 327);

WHEREAS, Bears Ears and Grand Staircase-Escalante National Monuments in Utah are deemed sacred and held by Native Peoples under the sovereign rights of the Indian nations secured by Indian treaties and agreements with the United States under the laws and Constitution of the United States and the United Nations Declaration on the Rights of Indigenous Peoples, and with that consideration, by Presidential proclamation Bears Ears was declared a National Monument under the Antiquities Act on December 28, 2016, as a means to secure permanent protection for these lands and to oppose any attempt to reverse the protection;

WHEREAS, a Presidential proclamation on December 4, 2017, reduced the size of Bears Ears and Grand Staircase-Escalante National Monuments in Utah by nearly 2 million acres threatens Native Peoples’ land and sacred sites for the purpose of amassing profit for energy and mining companies by the extraction of fossil fuels and minerals;

WHEREAS, National Congress of American Indians President Jefferson Keel, in expressing his support for the Bears Ears Inter-Tribal Coalition, has stated that “The original intent of the Antiquities Act was to protect our tribal sacred sites and the cultural objects in those sites. The history of our indigenous ancestors lives in these sacred places. The actions to reduce Bears Ears and Grand Staircase-Escalante endangers our freedom of religion, our histories and our communities”;

WHEREAS, Senator Tom Udall stated in the Congressional Response to NCAI President Keel’s State of Indian Nations address on February 12, 2018, that he is doing all he can in the Senate to “partner with Tribes to protect sacred places for generations to come,” including introducing the Antiquities Act of 2018, after consultation with Tribal leaders and organizations, to “reaffirm the boundaries set forth in the monument designation since 1996”;

WHEREAS, the majority of the people of the United States, major outdoor sports companies, and major conservation organizations support the protection of these monuments and sacred sites;

THEREFORE BE IT RESOLVED that members of the Eastern PA Annual Conference and local church members are urged to support and advocate for actions to protect these sacred sites by asking members of congress to oppose and seek to reverse the recent action to reduce the size of the monuments and to support companies and organizations that advocate for the preservation of public lands and sacred sites;

BE IT FURTHER RESOLVED that a letter stating the position of the UMC and EPA Conference regarding “American Indian Sacred and Religious Life, Practice, and Location” and signed by Bishop Johnson, the Director of Connectional Ministries, and the Co-chairs of EPA CoNAM to be sent to the White House;

BE IT FINALLY RESOLVED that all members of EPA Annual Conference demonstrate their commitment to continue the journey begun at the 2016 Act of Repentance and to “stand in solidarity with American Indians” by viewing the State of Indian Nations Address delivered by NCAI President Jefferson Keel on February 12, 2018 at Newseum’s Knight Studios in Washington D. C. and the following Congressional Response by Senator Tom Udall, Senator from Utah and Vice Chairman of the Senate Committee on Indian Affairs, in order to be more fully in solidarity with Native People in the issues of their lives today. (2018 State of Indian Nations - YouTube.com)

Person Responsible for Presenting the Resolution: Verna Colliver

RESOLUTION 2018 – 24 (Approved)

RESOLUTION to 2018 ANNUAL CONFERENCE SESSION

Resolution Relating to Repeal and Reenactment of Resolution 2012-21

Presented by the Conference Council on Finance and Administration, the Board of Pension and Health Benefits, and the Board of Trustees

WHEREAS the 2012 Eastern Pennsylvania Annual Conference of The United Methodist Church at its conference session adopted Resolution 2012 -21 calling for the elimination of the pre-82 pension liability, the stabilization of conference reserves, the growing of churches, and the funding of ministries in a three-tiered approach; and

WHEREAS the tier-two segment (approving a capital and stewardship fund campaign to address the pre-1982 unfunded pension liability) has been met successfully; and

WHEREAS the tier-one segment, distribution of Connectional Ministries Fund (CMF) surpluses, has resulted in unforeseen cash-flow complications due to a decline in the number of congregations remitting funds and an increasing number of congregations not remitting fully allocated apportionments due to reasons of financial struggles; and

WHEREAS the tier-three segment (proceeds from the sale of churches outside of urban centers) has proven to be complicated by imprecise standard practices regarding strict sales of church properties due to closures and mergers, and historical balances owed to the annual conferences; and

WHEREAS the complications resulting from these several unforeseen consequences of tiers one and three have made it acutely difficult for the Conference Council on Finance and Administration (CCFA) to manage the cash flow of the annual conference in the spirit of 2012-21 on month-to-month and year-to-year bases; and

THEREFORE, BE IT RESOLVED that tiers one and three of Resolution 2012-21 be repealed retroactively to January 1, 2018; and

BE IT FURTHER RESOLVED that CCFA be empowered to construct a cash-flow management plan that orderly, properly, and efficiently directs funds to its various encumbrances; and

BE IT FURTHER RESOLVED that in the event that a CMF surplus is realized that one-third of it be directed to further funding the pre -1982 unfunded pension liability and the remaining two-thirds be used to pay expenses or build reserves; and

BE IT FURTHER RESOLVED that as it relates to delinquent (past due) apportionments and other billings balances as of December 31, 2017 for local churches in the conference (hereinafter referred to as "prior-year's balances):

Immediate cancellation of prior-years' balances shall apply to all churches with balances in "Apportionments" and "Other billings" showing on remittance forms to December 31, 2017. "Apportionments" are defined as including Connectional Ministries Fund (CMF), World Service Fund (WSF), and the General Church Fund (GCS). "Other billings" are defined as Connection Health Care (CHC), Mandatory Health Care (MHC); Church Vehicle Insurance (CVI), and Personal Health Savings;

Prior-years' balances which cannot be cancelled include all arrearages of Pension Benefits, Health Insurance Benefits for clergy and laity, Property and Liability Insurance, Retired Clergy and Health Obligation, and Workers Compensation; the aforementioned items are commonly referred to as "other billings" on remittance forms;

BE IT FINALLY RESOLVED that the net proceeds of the sale of church properties outside urban centers due to closings, or mergers of congregations, be first used to pay prior-years' balances not otherwise cancelled by this resolution. Net proceeds are those remaining after the payment of settlement costs and other legal encumbrances such as mortgaged debt.

Person responsible for presenting this resolution: Irene Dickinson, CCFA Chair

AC

RESOLUTION 2018 – 25 (Approved)

RESOLUTION to 2018 ANNUAL CONFERENCE SESSION

Resolution Relating to an Act of Justice Cancelling all Allowable Apportionments and Other Billings

Presented by the Conference Council on Finance and Administration

WHEREAS, for 101 years the all-black Delaware Annual Conference proudly birthed and nurtured a number of African American churches in the Philadelphia region that in 1965 were transferred through merger into the predominantly -white Philadelphia Annual Conference. This action preceded the dissolution of the racially segregated Central Jurisdiction in 1968. Conference Journal records indicate that the 34 churches serving African American persons in the Delaware Annual Conference when it was founded grew to 253 churches (valued collectively at a little more than \$13 million) when the merger occurred; and

WHEREAS, as documented by noted historian William C. Jason, Jr., this growth came at a price in that a large number of these congregations were housed in church buildings purchased by the African American congregations from formerly white congregations who had built them to suit a model that was already obsolete when they were sold. Burdened with buildings harboring significant energy inefficiencies, deferred maintenance and decreased equity, the African American churches pursued ministry faithfully in a context that perpetuated systemic economic and racial injustice; and

WHEREAS, this decline would continue from the time the Delaware Annual Conference merged into the General Conference in 1965 to present day -- more than 50 years later --and,

WHEREAS, the reality of segregation in America and the act of mandating a principle of racial segregation in American Methodism were grave sins still needing atonement today. This resolution is one attempt at such an atonement.

THEREFORE, BE IT RESOLVED, that as an act of justice, the Annual Conference releases all Black Churches (former Delaware Conference, Philadelphia Conference, and current Eastern PA Conference churches), and/or their successor entities, (a listing of 29 such congregations is available from the Treasurer's Office), from any further responsibility for any and all prior-years' balances accumulated prior to December 31, 2017, excepting where The 2016 United Methodist Book of Discipline, ¶ 639.4, disallows such action, as found in paragraph 639.4, concerning Pension Benefits and Health Insurance Benefits arrearages.

Person responsible for presenting this resolution: Irene Dickinson, CCFA Chair

RESOLUTION 2018 – 26 (Approved)

RESOLUTION to the 2018 ANNUAL CONFERENCE SESSION

Resolution relating to a Love Offering for Puerto Rico

Presented by Eastern Pennsylvania Task Force for Puerto Rico Recovery

WHEREAS, Early on Wednesday, September 20, Hurricane Maria — a powerful Category 4 hurricane with 150 mph winds — made direct landfall on Puerto Rico, bisecting the entire island and drenching it with feet of rain;

WHEREAS, FEMA National Director declared Hurricane Maria, as the biggest natural disaster in US history; longest sustained air mission of food and water in FEMA history; largest sea-bridge operation of federal disaster aid in FEMA history; and one of, if not the, largest disaster housing missions in FEMA history;

WHEREAS, The Puerto Rico Methodist Conference and its one hundred church buildings suffered extensive devastation and it is struggling to recover;

WHEREAS, 30% of the Methodist churches in the island were damaged with 10% not safe for use, and no clear path forward for rebuilding;

WHEREAS, Puerto Ricans are citizens of the United States by virtue of the island's status as a U.S. territory;

WHEREAS, Any successful recovery effort is a partnership of local people who are complemented by others who join with them to rebuild spiritual hope and physical structures;

THEREFORE, BE IT RESOLVED: that September 16, 2018, the first Sunday of the

National Hispanic Heritage Month, be designated as the Eastern Pennsylvania Puerto Rico Methodist Church Recovery Love Offering Sunday, and that all Eastern Pennsylvania United Methodist congregations take a Love Offering for the Puerto Rico Methodist Church on that day.

Person Responsible for Presenting Resolution: Rev. Nicolas Camacho

RESOLUTION 2018 – 27 (Approved)

RESOLUTION to the 2018 Annual Conference Session

Relating to Sexual Abuse, Harassment, Misconduct, Appropriate Boundaries, and Misogyny

Submitted by: The Rev. Lydia E. Muñoz; Deaconess Darlene DiDomineck; The Rev. Joanne Miles; Ms. Bunnie Bryant; Ms. Mary Hankins; The Rev. Dr. Timothy Duchesne; The Rev. Victor Jimenez; Krystl D Johnson; and The Rev. Angela Kellie Ebo

WHEREAS, widespread naming of sexual abuse, sexual harassment, and sexual misconduct have become empowered this past year through the #MeToo campaign so that more than at any time in the past victims have been heard and believed, and offenders have experienced consequences for their actions; public outrage has been swift and strong, even though the long lists of offenders have been numerically and emotionally overwhelming; and

WHEREAS, in The United Methodist Church (UMC), the term in general use is “sexual misconduct” (see Resolution 2044 “Sexual Misconduct Within Ministerial Relationships, 2016 Book of Resolutions), yet a limitation of the definitions the United Methodist Church offers is that they focus primarily on interactions from clergypersons directed at laypersons while sometimes it comes from the other direction—laypersons sexually harassing clergy, especially female clergy—and sometimes it is related to the abuse of power perpetuated among bishops, district superintendents, and clergy, especially but not exclusively as experienced by females in these roles; and

WHEREAS, a broader definition in use in society today is from the U.S. Equal Employment Opportunity Commission (EEOC): “Harassment can include ‘sexual harassment’ or unwelcome sexual advances, requests for sexual favors, and other verbal or physical harassment of a sexual nature. Harassment does not have to be of a sexual nature, however, and can include offensive remarks about a person’s sex. For example, it is illegal to harass a woman by making offensive comments about women in general. Both victim and the harasser can be either a woman or a man, and the victim and harasser can be the same sex;” (For a definition that goes even further, see the Rape Abuse and Incest National Network (RAINN), the nation’s largest anti-sexual violence organization, at <https://www.rainn.org/articles/sexual-harassment>); and

WHEREAS, The United Methodist Church (UMC) Social Principles on “Women and Men” (161.F), “Sexual Abuse” (161.I), and “Sexual Harassment” (161.J) affirm our understanding of gender diversity as a gift from God, reject the ideas “that one gender is superior to another” and that “members of one gender may receive love, power, and esteem only at the expense of another,” and confirm our strident condemnation of sexual abuse and sexual harassment by lifting up our values and our understandings of God’s will for God’s people that speak to the damage inflicted by sexual abuse and sexual harassment; and

WHEREAS, data reflected in the General Commission on the Status and Role of Women’s (GCSRW) recent update to their study on sexual misconduct in The UMC, (The report can be found at: www.gcsrw.org/MonitoringHistory/WomenByTheNumbers/CurrentArticle.aspx) as well as anecdotes shared in countless private conversations all over this Annual Conference and across the church, clearly demonstrates that we utterly fail to live up to these values; and

WHEREAS, the Eastern Pennsylvania Conference has engaged in confronting the sin of sexual harassment, sexism and misogyny through a rigorous sexual misconduct training which includes the “Do No Harm” training for Bishops and Laity in San Antonio, the work of the I-Care Team, the mandatory requirement of training CLM’s and CSM’s before engaging in

ministry in our annual conference as well as the current Board of Ordained Ministries requirement for every candidate to ordained ministry to receive sexual ethics training and advanced sexual ethics training before moving on to ordination. Along with the extensive training and requirement for every congregation to provide a Safe Sanctuary Policy that is visible and accessible to every person in the congregation and the upcoming work of the newly formed Domestic Violence Team.

THEREFORE BE IT RESOLVED, that we affirm the ongoing work of the Annual Conference to confront and combat the sin of sexual harassment and abuse, misconduct, inappropriate boundaries, misandry, and misogyny in the Church, in our communities and in the world as we stand in solidarity with the #METOO movement.

BE IT FURTHER RESOLVED, that clergy in the Eastern Pennsylvania Conference continue grow in their knowledge and awareness of sexual harassment, sexual abuse, misconduct, misandry, and misogyny in all its forms and to avail themselves of the resources our conference already provides as well as other denominational agency resources such as COSROW and General Board of Church and Society.

BE IT FURTHER RESOLVED, that the laity of Eastern Pennsylvania Conference in every congregation be engaged in ongoing study, sensitivity training and awareness of the issue as part of their spiritual formation and discipleship in keeping with Paul's reminder that "if anyone be in Christ, they (he/she) is a new creation, old things have passed away and all things are made new." (1 Corinthians 5:17)

Person Responsible for Presenting Resolution: The Rev. Dr. Timothy Duchesne and The Rev. Victor Jimenez

RESOLUTION 2018 - 28L (Approved)

RESOLUTION TO 2018 ANNUAL CONFERENCE SESSION

Resolution to End Family Separation Policy and Practice

Resolución Para Terminar Con Separación Familiar

Submitted by: Latino Commission (EPAUMC); Methodist Federation for Social Action (Eastern Pennsylvania chapter); Rapid Response Team (EPAUMC)

WHEREAS the United States government has recently implemented a coercive and restrictive "zero tolerance" policy resulting in the traumatic separation of children from their immigrant parents and the subsequent incarceration of said children in secretive detention centers that are operating outside the purview of elected officials; and

POR CUANTO el gobierno de los Estados Unidos implemento recientemente una "política de tolerancia cero/zero tolerance policy" coercitiva que resulta en la separación traumática de niños de padres inmigrantes y la subsiguiente encarcelación de dichos niños en centros de detención que están operando fuera del alcance de los funcionarios electos; y

WHEREAS this practice constitutes a violation of international law, causing child abuse, harassment and discrimination, each of which is a chargeable offense for professing members of the United Methodist Church in accordance with ¶2702.3 of the 2016 Book of Discipline; and

POR CUANTO esta práctica constituye una violación de la ley internacional, abuso infantil, acoso y discriminación, todos los cuales son delitos imputables a los miembros profesos de la Iglesia Metodista Unida bajo ¶2702.3; y

THEREFORE, BE IT RESOLVED that the Eastern Pennsylvania Conference of the United Methodist Church, in the name and Spirit of Jesus Christ, requests that the US Department of Justice and Attorney General Sessions, a United Methodist lay person, immediately discontinue separating children from their families through the "zero tolerance" policy

POR TANTO, RESUELVA que la Conferencia de la Iglesia Metodista Unida del Este de Pennsylvania, en el nombre y en el Espíritu de Jesucristo, respetuosamente solicite que el Departamento de Justicia de los EE y el Fiscal General Sessions, como laico de la Iglesia Metodista Unida, dejen de separar inmediatamente a los niños de sus familias a través del "política de tolerancia cero/zero tolerance policy"

BE IT FURTHER RESOLVED that the Eastern Pennsylvania Conference supports and encourages efforts to promote Congressional bipartisan legislation ending this child separation policy;

POR TANTO, RESUELVASE que la Conferencia del Este de Pennsylvania apoya y anima esfuerzos para promover legislación bipartidista que termine la política de separación de niños

BE IT FURTHER RESOLVED that the Eastern Pennsylvania chapter of MFSA (Methodist Federation for Social Action) and the Latino Commission, on behalf of the Eastern Pennsylvania Conference, will provide a copy of this Resolution to the US Department of Justice, to Attorney General Sessions, and to each member of Congress representing Pennsylvania's citizens.

POR TANTO, RESUELVASE que la conferencia del Este de Pennsylvania capitulo de MFSA y la Comisión Latina, en representación de la Conferencia del Este de Pennsylvania, proveerá una copia de esta resolución al Departamento de Justicia de los EEUU, al Fiscal General Sessions, y a cada miembro del Congreso representando los ciudadanos de Pennsylvania.

Persons responsible for Presenting Resolution: Rev. Lydia E. Muñoz and Rev. Lillian Cotto

Annual Conference Reports

Board of Lay Ministry Report

The Board of Lay Ministry sponsored its three key functions: Laity Academy; Laity Retreat; and Tools for Ministry.

At the Laity Academy eleven in-depth, 10-hour courses were presented to develop skills. These courses are structured to satisfy the continuing education requirements for Christ Servant Ministers, but are valuable to anyone who wants to grow in their faith. Clergy, too, are invited to attend and several do so. The next Laity Academy will be held August 4 – 6, 2018 at Quakertown UMC. One advanced course will be presented in Spanish. Registration is now open on the Conference website.

The Laity Retreat provided fellowship, encouragement, and faith growth in a casual setting. The next retreat will be held September 15, 2018 at Montgomery Square UMC. Look for more details soon.

Tools for Ministry provided short courses with practical application for local church leaders. The selection of courses presented are made in each District based on the needs of that District. The next Tools for Ministry will be on March 2, 2019 at locations in each District.

I want to lift up a ministry that I had a chance to work with moving furniture and assembling Disaster Relief Kits and that is the Lehigh Valley Outreach Depot. It's a community outreach program founded by Wesley Church in Bethlehem, PA. They assemble thousands of Disaster Relief Kits and maintain a warehouse of donated furniture, household goods, small appliances, sheets, towels, dishware, glasses, etc. in Allentown, PA. They distribute these items to provide practical help to those in need. May God continue to bless their ministry.

I want to thank the laity of this Conference for their leadership. That includes members of the Board of Lay Ministry, your District Lay Leaders, your local church Lay Leaders, all the laity who serve on the various Conference, District and Local Church Boards and Committees. Your faithfulness helps make your local churches and this Conference great. It's difficult to put into words how important your contributions are.

The Board of Discipleship Laity Thank You video is available on the Discipleship Ministries website at no cost. I encourage you to show it to your congregations as you celebrate Laity Sunday this fall.

Lastly, I think it continues to be a great time to be a United Methodist in the Eastern Pennsylvania Conference. Nevertheless, the next year or so will be challenging, to say the least. Whatever direction General Conference takes on the issues involving human sexuality, many will disagree. Some will do so disagreeably. I urge each of you to treat your sisters and brothers in Christ in a Christ-like manner, but most of all, I urge you to not lose focus. "Keep the Main Thing, the Main Thing" – that is, making Disciples of Jesus Christ for the Transformation of the World.

Amen.

Respectfully submitted,

David L. Koch
Conference Lay Leader

Board of Pension & Health Benefits Report

INTRODUCTION

The 2012 Book of Discipline ¶ 1506.6 requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to Wespath Benefits and Investments (Wespath) for review and be approved annually by the annual conference, following the receipt and inclusion of a favorable written opinion from Wespath. This document is only a summary of the information contained in the actual signed funding plan and does not contain all the information required for a comprehensive view of the conference's benefit obligations. You may request the full contents of the 2019 comprehensive benefit funding plan from your conference benefit office.

CLERGY RETIREMENT SECURITY PROGRAM (CRSP) *Defined Benefit (DB) and Defined Contribution (DC)*

Program overview:

The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The program is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007, which had previously replaced the Pre-82 Plan for service rendered prior to January 1, 1982.

CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to The United Methodist Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by the annual conferences.

Current funding plan information:

The Clergy Retirement Security Program (CRSP DB) annuities total liability as of January 1, 2017, is \$(1,588,243,217), while total plan assets are \$1,700,835,563, resulting in a current plan funded ratio of 107%. The Eastern Pennsylvania Conference portion of the liability is 1.5836% and the 2019 contribution is \$1,419,123. The conference anticipates that the amount will be funded by Apportionments. Additionally, General Conference 2012 approved a change to CRSP that provides each annual conference the discretion to determine whether to cover three-quarter and/or half-time clergy. The Eastern Pennsylvania Conference has elected to cover clergy serving 50%+ under CRSP effective January 1, 2019.

Effective January 1, 2014, the CRSP DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy can earn up to an additional 1% CRSP DC contribution by contributing at least 1% of their plan compensation to UMPIP; therefore, if a participant contributes at least 1% of plan compensation to UMPIP, the individual will receive a contribution of 3% to CRSP DC. The 2019 CRSP DC contribution is anticipated to be \$541,008 and will be funded by Apportionments.

MINISTERIAL PENSION PLAN (MPP)

Plan overview:

Supplement Three to the Clergy Retirement Security Program (CRSP), also known as the Ministerial Pension Plan (MPP), provides clergy with a pension benefit for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. MPP requires that exactly 65% of the account balance must be annuitized when the funds are to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or an IRA, or it may be paid in a lump sum.

Current funding plan information:

The Ministerial Pension Plan (MPP) annuities' total liability as of January 1, 2017 is \$(3,532,916,942), while total plan assets are \$3,701,460,997, resulting in a current plan funded ratio of 105%. The required contribution for 2019 is \$0. The Eastern Pennsylvania Conference's percentage of the total liability is 1.6516%. Future MPP annuitants have a total account balance of \$3,689,292,322 and the Eastern Pennsylvania Conference's portion of that balance is \$62,745,056 or 1.70% of the total.

PRE-82 PLAN

Plan overview:

Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension benefit for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. If a clergyperson retires within the Conference (and does not terminate), the minimum benefit payable is based on two factors:

- 1) Years of service with pension credit-approved by each conference on the recommendation of the Conference Board of Pensions (CBOP) in accordance with plan provisions and The book of Discipline.
- 2) The conference pension rate (past service rate)-the dollar amount chosen by the conference as the amount payable for each approved year of service with pension credit (may change from year to year).

The number of years of service with pension credit is multiplied by the pension rate, and the product is the minimum annual benefit payable to those clergy eligible for Pre-82 Plan benefits. In certain situations, the benefit received from the Pre-82 plan may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-82 Plan. At the time that a participant retires, the DBSM account is converted to a life based benefit and, at that point, the clergy's benefit is the greater of the PSR or DBSM benefit. If the conference increases the PSR, the clergy's benefit is recalculated; but the DBSM-based benefit does not change.

Current funding plan information:

The 2019 PSR recommended to the Eastern Pennsylvania Conference will be \$502, representing a 0% increase from the 2018 rate. The conference does not expect the PSR to increase until they have reached a 100% funded status

The contingent annuitant percentage is recommended to remain at the 70% level. The rationale for these changes is PSR not increasing until 2021.

ACTIVE HEALTH BENEFIT PROGRAM

Program Overview

The Eastern Pennsylvania Conference offers the following active health benefit to its active eligible participants: Insurance.

Current funding plan information:

The total cost of the program for 2019 is anticipated to be \$2,900,000 and will be funded by Direct Billing. It is anticipated that increases for future years will average 8.00%.

The rationale for these changes is Switch to HealthFlex.

- **Claims Incurred But Not Reported (if applicable)**

The Eastern Pennsylvania Conference provides the following health plan to its eligible participants: Insurance. As of 12/31/2019, the estimated IBNR claims total is \$0. It is anticipated that increases for future years will average 8.00%.

It is anticipated that the IBNR claims, if applicable, will be funded via the following:

- **Additional Plan Sponsor Funded Coverage (if applicable)**

The Eastern Pennsylvania Conference has elected to provide health benefits coverage to the following groups during periods where-without plan sponsor--funded premiums--the participants would not be provided coverage or benefits (all figures as of 12/31/2017):

1. Clergy Or Lay On Disability (Including Pending Disability): 6 participants at an estimated cost of \$597,960.
2. Surviving Spouses Or Children Of Deceased Active Participants: 2 participants at an estimated cost of \$58,176.
3. Clergy In The Voluntary Transition Program (Vtp): 0 participants at an estimated cost of \$0.
4. Medical Leave: 0 participants at an estimated cost of \$0.

The projected annual cost as of 12/31/2019 for additional plan sponsor funded coverage is \$162,111.

POST-RETIREMENT MEDICAL BENEFIT PROGRAM (PRM)

Program Overview:

The Eastern Pennsylvania Conference currently offers Stipend for Post-Retirement Medical coverage.

Current funding plan information:

The plan sponsor's intention for 2019 is to Retain current plan benefit. PRM benefits provided are as follows: Stipend based upon years of service and date of retirement.

Based on the most recent PRM valuation dated 12/31/2016, the following is the funded position of the PRM benefits:

1. Expected Post-Retirement Obligation (EPBO) net plan sponsor cost	\$0
2. Accumulated Post-Retirement Obligation (APBO) net plan sponsor cost	\$11,912,164
3. Assets (in-plan and outside) designated for PRM	\$4,841,536
4. Service cost (SC) net plan sponsor cost	\$0
5. Unfunded APBO, [3. - 2.]	\$(7,070,628)
6. Number of annual payments	20
7. Portion of unfunded APBO, [5. / 6.]	\$353,531
8. Ongoing funding contribution, [4. + 7.]	\$353,531

Future increases/decreases to the assets or APBO will be funded over the duration of the program as calculated in the PRM valuation report, or five years if not available.

These values are based on a 4.00% long-term discount rate, a 0.00% long-term expected rate of return on assets, and a valuation year medical trend (inflation rate) of 0.00% with an ultimate medical trend (inflation rate) of 0.00%, beginning in 2017.

In addition to the PRM funding contribution listed above, the projected annual plan benefit cost for 2019 (subsidies, HRAs, claims or premiums) is \$911,824.

COMPREHENSIVE PROTECTION PLAN (CPP)

Plan Overview:

The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) "church plan" funded by plan

sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if they satisfy the eligibility requirements, including full-time appointment with plan compensation of at least 25% of the Denominational Average Compensation (DAC). Plan sponsors may elect to cover participants with three-quarter time appointments and/or to continue to cover clergy

who, due to certain leaves or appointments, are not otherwise eligible to continue coverage.

The CPP adoption agreement executed by the Eastern Pennsylvania Conference contains its elections to cover or not to cover categories mentioned above.

Current funding plan information:

For 2019, the Eastern Pennsylvania Conference has an expected required contribution to the Comprehensive Protection Plan of \$0, which is anticipated to be funded by: . The anticipated average increase in future years is expected to be (2.00)% per year due to: CPP Holiday.

UNITED METHODIST PERSONAL INVESTMENT PLAN (UMPIP) FOR LAY AND CLERGY

Plan Overview:

The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church and affiliated organizations.

Participants may make before-tax, Roth and/or after-tax contributions through payroll deductions. Participant contributions, various optional plan sponsor contributions and investment earnings comprise the individual's retirement account balance.

Current funding plan information:

Conference office lay employees working an average of 21 hours per week or more are eligible immediately for a plan sponsor-funded pension contribution of 11% of salary. Lay employees are required to make 3% contributions toward their retirement through payroll deductions to the UMPIP. The conference's estimated contribution for 2019 is \$187,048 and will be funded via: Apportionments.

OTHER DEFINED CONTRIBUTION (DC) OBLIGATIONS

Plan Overview:

The Eastern Pennsylvania currently offers the following DC benefit(s): Basic Life \$10,000. The estimated contribution for 2019 is \$14,676 with the funding sources to be: Apportionments. The anticipated average increase in future years is expected to be 0.00% per year due to We have a 3-year cap on our cost for this benefit.

CONCLUSION

The 2019 Comprehensive Benefit Funding Plan and this summary document incorporates, to the best of our understanding, the Eastern Pennsylvania's obligations and funding requirements of the benefits provided to the clergy and laity of the Eastern Pennsylvania Conference.

Eastern Pennsylvania Conference (350)
2019 Comprehensive Benefit Funding Plan

This funding plan incorporates, to the best of our understanding, the plan sponsor’s obligations and funding of the benefits provided to clergy and laity, as noted below.

It is understood by the signees that defined benefit plan liabilities [Pre-82 Plan, Ministerial Pension Plan (MPP) and Clergy Retirement Security Program Defined Benefit (CRSP DB) and other sponsored defined benefit plans] continue until the last benefit is paid to participants and their surviving spouses irrespective of the funding level of the plan. That is, even if the assets in the plan are larger than the liabilities in the plan, the plan sponsor still has a liability (obligation) and potential future contribution due to the plan.

Benefit Obligations Summary

Plan Contributions for 2019

Clergy Retirement Security Program (CRSP) DB	\$1,419,123
Clergy Retirement Security Program (CRSP) DC	\$541,008
Ministerial Pension Plan (MPP)	\$0
Pre-82 Plan (Pre-82)	\$1,011,479
United Methodist Personal Investment Plan (UMPIP) Lay	\$187,048
United Methodist Personal Investment Plan (UMPIP) Clergy	\$0
Other Defined Contribution (DC) Obligations	\$14,676
Other Defined Benefit (DB) Obligations	\$0
Health—Active Participants	\$2,900,000
Health—Additional Sponsored Coverage	\$162,111
Post-Retirement Medical (PRM)	\$911,824
Comprehensive Protection Plan (CPP)	\$0

Ongoing Funding Contributions

Pre-82 Plan (Pre-82)	\$0
Post-Retirement Medical (PRM)	\$353,531

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Conference Benefit Officer (or equivalent)	Nancy Jo Fielding	07/09/2018
Conference Treasurer	James Brown	07/24/2018
Conference Board of Pension Chair	Coleen Painter	07/13/2018
Council on Finance and Administration Chair	Irene Dickinson	



Opinion on **Eastern Pennsylvania Conference 2019** Comprehensive Benefit Funding Plan

The funding plan meets the standards for a Pre-82 funding plan as established by Wespath Benefits and Investments and the favorable opinion requirements for a funding plan. Note: The statement above and any written opinion provided by Wespath do not imply any representation as to the ability or probability of the applicable plan sponsor to fulfill the obligations included in the funding plan.

Wespath Benefits and Investments

Wespath Benefits and
Investments 1901 W
Chestnut Ave
Glenview, IL 60025

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Board of Trustees

Your Conference Board of Trustees has worked hard for you this past year and we thank you for the many ways in which you have cooperated with us. We strive to be good stewards of our conference resources and try to save the local churches money.

Our responsibilities include property, insurance and legal issues, with our primary work including the following areas:

- 1) Securing Group Insurance for All Local Churches a) Workers Compensation b) Property and Casualty
- 2) Committee Work
 - a) Safety Committee – to help save money on Workers Compensation premiums
 - b) Insurance Committee – to secure the best coverage at the lowest cost
- 3) Administering Three Endowment Funds
 - a) Bookstore Fund – offers grants of up to \$5,000 to our retired clergy toward the entrance fee at an EPA related retirement home and an annual gift to our retirees
 - b) Dewees Fund – offers grants of up to \$5,000 for new ministries in local churches, districts or the conference
 - c) Adams Fund – offers grants of up to \$500 for the purchase of new hymnals to churches with limited resources
- 4) Managing Conference Owned Property
 - a) Conference Office
 - b) Four District Offices
 - c) Three District Parsonages
 - d) Three Conference-owned Camps: Innabah, Gretna Glen and Pocono Plateau (Carson Simpson is owned by Metro Ministries)
 - e) Eleven Discontinued Church Cemeteries: Hilltown, Flinthill, Seipstown, Eby, Old Salem, Mt. Olivet, Wesley Brick, Emmanuel, Nazareth, St. John's, and a plot for pastors at Mt. Moriah
- 5) Defending the Trust Clause, which states that all UM church property is held by the local churches in trust to the Annual Conference. If a local church discontinues, all real property is to be returned to the Annual Conference to continue the Lord's work.

Special projects this past year included:

- 1) We received into our care and are maintaining the following discontinued churches and parsonages: Parkside, Spring City, William Penn, Alice Focht Memorial UMC, Siloam UMC Chester & the North District Parsonage.
- 2) We have sold the following properties: Siloam UMC Parsonage in Chester, Central District Parsonage, Northwest District Parsonage, & the Episcopal Residence.
- 3) Grants were awarded through the Dewees endowment in the amount of \$70,000.
- 4) We continue working with Church Mutual as the carrier for the conference property and casualty insurance coverage.

We greatly appreciate the assistance we received this past year as churches completed their property inspection reports, worked to provide safer workplaces and properly maintained their buildings and documents. Your diligence in these small tedious tasks makes a big difference. Fewer accidents are good for our people and they will also lead to cost savings in future insurance premiums.

The Conference Board of Trustees includes: William Thresher, President; James Duckett, Vice President, Alice Ann Bonham, Secretary; James Brown, Treasurer; Robert Shoemaker, Counsel; Matt Morley, Counsel; Mark Beideman; Anita Powell; Gene Boyer, Marilyn Rivers, Misty Fuller, Lucy Portland, Jon Gruber, Scott Johnson, Jamie Ridge, Jo Fielding and B K Chung, Cabinet Liaison

Report of EPA Safety Committee

The Safety Committee was created to help prevent workplace injuries, reduce risk, and save local churches and affiliated agencies money on their insurance premiums.

- 1) Safety Audit/Self-Inspection Checklists. The local church bears the responsibility of ensuring a safe workplace for its employees. Please take time to perform a safety audit and forward a copy to your District Superintendent. We encourage you to form a group of members/staff to complete this audit and then develop a set of safety and security procedures for your church.
- 2) Accident Investigation Report. We ask that all Pastors and Staff/Parish Relations Committees familiarize themselves with this reporting procedure. Should accidents or incidents occur, please complete an incident investigation report and forward it to your DS. We will continue to forward a quarterly safety bulletin with tips and ideas and you may want to review the publications available on the conference website at www.epaumc.org.

Urban Commission

Report to Connectional Table

Mission Statement:

The mission of the Urban Commission of the Eastern Pennsylvania Conference of the United Methodist Church is to resource the annual conference to fulfill its mission and ministry to our urban and metropolitan communities and centers of making disciples of Jesus Christ that enhance full human potential. It fulfills its mission primarily through its Comprehensive Strategy for Urban Ministries.

Background Information / Overview of Program

Convene conversation and strategic thinking around urban ministry opportunities, issues and concerns.

Identify and deploy resources to assist local churches to be in ministry in their immediate community context.

Create and collaborate with networks of support for urban ministries.

Interpret to the annual conference the strategic importance of urban ministry as a vital resource to the entire annual conference.

Assist in connecting the priorities of the annual conference to the urban ministry setting.

Consult with the annual conference Board of Trustees regarding property in the urban centers.

Provide financial resources beyond the local church in support of local programs and projects.

2017 / 2018 Accomplishments/Successes and Failures

Participated as a significant voice in the conversation concerning historical balances.

Continued conversation around the NEJ Call to Action against Racism, and began to imagine a conference event, but was not able to pull together such an event.

Participated in “Butterfly Project” and Conference Racial Justice Audit

Welcomed a new staff person in the Urban Coordinator position.

Worked with the Urban Coordinator to establish, and fund “Urban Alliances” in three out of four districts: North Philadelphia (E), Darby / Clifton Heights (S), Lancaster (W). Urban Alliances bring together at least two clergy and churches in partnership to start new and creative ministries to serve and engage community members.

Challenges:

Consistent representation across the annual conference from our urban centers.

Alignment of Urban Commission with Conference staff and leadership

Transition to new co-chairs.

Goals for 2018 / 2019:

Develop relationship with Pastors, Churches, and Mission Connexions in the Conference’s Urban Centers.

Continue to resource and build relationships with existing Urban Alliances

Publicize and invite applications for future Urban Alliances.

Continue to support, with DCM and the Connectional Table, work in response to the Call to Action of the NEJ and EPAs Racial Justice Transformation Initiative (eg. Butterfly Project action steps)

Continue to work in collaboration and partnership with Metro Ministries

Begin to vision for a 2019 / 2020 Urban Summit.

GBHEM GENERAL AGENCY REPORT

2018 ANNUAL CONFERENCE

GBHEM launched a new mission and vision in August 2017. The updated mission and vision simplify GBHEM's role as the primary leadership development agency for The United Methodist Church.

Mission: Build capacity for United Methodist lay and clergy leaders to discover, claim and flourish in Christ's calling in their lives, by creating connections and providing resources to aid in recruitment, education, professional development and spiritual formation. **Vision:** Generations of thriving, diverse and compassionate Christian leaders for The United Methodist Church and the world.

OUR WORK THROUGHOUT 2017 AND 2018

The **Office of Discernment and Enlistment** at GBHEM hosted **Exploration**, a biennial event for young adults ages 18-26 to hear, discern, and respond to God's call to ordained ministry as a United Methodist deacon or elder. More than 350 attended the event in Portland, Oregon in November 2017.

The **Young Clergy Initiative (YCI)** funded **34 innovative projects** across the church in 2017 to attract young people to ordained ministry. Since its inception, more than 100 projects have been funded through YCI.

GBHEM works with the **Commission on Central Conference Theological Education (CCTE)** to distribute grants for the theological education of pastoral leaders in the Central Conferences. In 2017, the CCTE awarded **67 grants totaling more than \$1 million** to the seven Central Conferences of The United Methodist Church.

The **Publishing Ministry**, established to engage, nurture, and advocate for the intellectual life of The United Methodist Church, released **13 books in 2017**, reaching more than 10,000 people.

In 2017, GBHEM's Office of **Loans and Scholarships** awarded **2,000+ students with \$4.1 million** in scholarships and **350 students with \$1.4 million in low-interest loans**. More than **\$1.6 million was awarded to 200 recipients of the Excellence in Clergy Leadership Scholarship**, which helps United Methodist clergy avoid excessive educational loan debt, minimize financial stress and build financial acumen.

To aid pastors in their ministry journey, GBHEM's **Candidacy Office** introduced **EM360**. A formation guide to help pastors and congregations meet mission and ministry goals, EM360 is a tool to help clergy leaders **identify and gauge pastoral effectiveness**. In 2017, **1,438 candidates enrolled in UMCARES** to seek certified candidacy for licensed or ordained ministry. A total of **589 candidates were certified**.

The **Black College Fund** distributed **more than \$9.68 million in 2017** to the Historically Black Colleges and Universities related to The United Methodist Church for faculty development, infrastructure maintenance, academic programs and scholarships.

Clergy Lifelong Learning led African-American, United Methodist pastors who lead predominantly white churches in **cross-cultural diversity training** in South Korea in 2017. Continuing education and coaching opportunities are available through the innovative, multilingual platform, UMC Cyber Campus.

In 2017, **Schools, Colleges, and Universities** established the **Siri S. Gadbois Fund** in partnership with the National Association of Schools & Colleges of The United Methodist Church (NASCUMC) for mentoring among institution leaders (kickoff in 2018). The **Cutting-Edge Curriculum Award** was created to recognize 10 exceptional faculty members who are building effective and innovative academic courses (winners announced at the end of 2018 spring semester).

In partnership with Discipleship Ministries, GBHEM provides e-readers to theological schools in remote areas of Africa and Asia, offering access to the latest textbooks and references books. The **E-Reader Project** distributed **667 e-readers in 2017** and nearly **2,500 devices to 22 theological seminars** since the program inception in 2013.

In 2017, GBHEM and the Association of United Methodist Theological Schools (AUMTS) hosted two **academic theological colloquies**. Initiated in service to the intellectual life of the church, the colloquies are intended to be a resource for the church. The first colloquy (March 2017) focused on **human sexuality and church unity**, the second (November 2017) reflected on the practice of **Missio Dei**. Both events produced a study guide and book.