

2017 AC Materials

**Eastern Pennsylvania Annual Conference
June 15-17, 2017**



231st Session of the Eastern Pennsylvania Annual Conference
Greater Philadelphia Expo Center, 100 Station Avenue, Oaks, PA 19456

THANK YOU:

United Methodist Men for donating their time and energy in
collating and stuffing the tote bags

Table of Contents

Agenda	4
Guidelines for Holy Conferencing	5
Rules of Order	6
2018 Budget Schedules	12
2018 Budget Recommendations.....	20
Exhibitors List.....	21

2017 ANNUAL CONFERENCE AGENDA

THURSDAY, JUNE 15, 2017	
8:30 AM	Registration
9:30 AM	Clergy Session, Hall D Laity Session, Hall A
12 NOON	Lunch, Hall B
2:00 PM 3:30 PM	Rise Up and Pray - Opening Worship, Communion – Bishop Peggy Johnson Holy Conferencing Order of the Day: General Conference Amendments
5:00 PM	Dinner, Hall B
6:15 PM 6:30 – 7:00 PM 7: 00 PM -8:45 PM	Gathering Music Celebration of Conference Ministries Resolutions Property Matters and DS report Order of the Day: Report from Commission on a Way Forward
FRIDAY, JUNE 16, 2017	
7:30 AM	Order of St. Luke Communion, Prayer Room #7
8:45 AM 9:00 AM 10:45 – 11:00 AM 11:00 AM	Gathering Music Teaching Session Break Holy Conferencing Resolutions/Reports
12 NOON	Lunch, Hall B
1:30 PM 3:00 PM 4:00 PM 4:30 PM	Gathering Music Holy Conferencing Resolution/Reports Order of the Day: Rise Up for Generations – Celebration of Ministry/Retiree Recognition Resolutions/Reports Lay Leader Report
5:00 PM	Dinner, Hall B
6:30 PM 7:00 PM	Robing Rise Up and Lead – Ordination Service – Bishop LaTrelle Easterling
SATURDAY, JUNE 17, 2017	
7:30 AM	Order of St. Luke Communion, Prayer Room #7
8:45 AM 9:00 AM 10:15 AM 10:30 AM	Gathering Music Holy Conferencing Reports/Resolutions Seating of Families Order of the Day: Rise Up in Glory - Memorial Service – Bishop Peter D. Weaver
12 NOON	Lunch, Hall B
1:30 PM	Gathering Music Holy Conferencing Reports/Resolutions
5:00 PM	Dismissal

Guidelines for Holy Conferencing – What God Expects of Us

Colossians 3:12-16a,17

As God's chosen ones, holy and beloved, clothe yourselves with compassion, kindness, humility, meekness, and patience. Bear with one another and, if anyone has a complaint against another, forgive each other; just as the Lord has forgiven you, so you also must forgive. Above all, clothe yourselves with love, which binds everything together in perfect harmony. And let the peace of Christ rule in your hearts, to which indeed you were called in the one body. And be thankful. Let the word of Christ dwell in you richly...And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him.

- Every person is a child of God. Always speak respectfully. One can disagree without being disagreeable.
- As you patiently listen and observe the behavior of others, be open to the possibility that God can change the views of any or all parties in the discussion.
- Listen patiently before formulating responses.
- Strive to understand the experience out of which others have arrived at their views.
- Be careful in how you express personal offense at differing opinions. Otherwise dialogue may be inhibited.
- Accurately reflect the views of others when speaking. This is especially important when you disagree with that position.
- Avoid using inflammatory words, derogatory names, or an excited and angry voice.
- Avoid making generalizations about individuals and groups. Make your point with specific evidence and examples.
- Make use of facilitators and mediators.
- Remember that people are defined, ultimately, by their relationship with God--not by the flaws we discover, or think we discover, in their views and actions.

We believe Christians can discuss important issues without the acrimonious debate and parliamentary maneuvering that can divide a group into contending factions. We see too many examples of that in secular society. We believe the Holy Spirit leads in all things, especially as we make decisions. We want to avoid making decisions in a fashion that leaves some feeling like winners and others like losers.

We can change the world through honest conversation on matters about which we are passionate.

We offer our thanks to the participants at The Global Young People's Convocation and Legislative Assembly, sponsored by the Division on Ministries with Young People, through the General Board of Discipleship, held in January, 2007 in Johannesburg, South Africa, for inspiring the framework of these guidelines. They adopted similar guidelines for Christian Conferencing at the convocation. This work is based on guidelines for "Holy Conferencing" that emerged from the United Methodist "Dialogue on Theological Diversity" in February 1998.

Rules of Order

Article I – Meetings

1. The Annual Conference shall convene each year for the transaction of business as provided by the Discipline of The United Methodist Church and shall consider and act upon such other matters as may properly be brought before it.
2. The place for holding the Annual Conference Session shall have the approval of the Bishop and the Commission on Conference Sessions prior to conference action. (See Discipline, P. 603.2)
3. Special Sessions may be held as provided by the Discipline. (p. 603.5)
4. The Bishop assigned shall preside or arrange for another Bishop to preside in case of the Bishop's inability. In the absence of a Bishop, the Conference shall by ballot, without nomination or debate, elect a president pro tempore from among the traveling elders. The president thus elected shall discharge all the duties of a Bishop except ordination.
5. The choice of a visiting Bishop and/or major speakers shall be the prerogative of the Bishop.

Article II – Organization

1. The sessions shall include a service of Holy Communion and Memorial Service and recording of the roll of members indicated in the Discipline, P. 603 including local pastors.
2. A Secretary, Treasurer, and Statistician and such other officers as the Conference may authorize, including assistant secretaries, shall be elected, the Secretary to nominate assistants.
3. The Conference shall establish a "Bar of the Conference" for the seating of its members.
4. The Conference may adopt an agenda prepared by the Bishop and the Commission on Conference Sessions.
5. The Conference Secretary shall assign Tellers who will be available for tabulation of written ballots as required in Plenary Sessions. Count votes will be counted by the Conference Secretarial Staff.
6. The Conference Secretary shall provide for teams of Pages who will be assigned for each Plenary Session to assist the distribution of printed reports and materials pertinent to business pending before the Plenary Session. These materials are to be provided to an Associate Secretary designated by the Conference Secretary.
 - a. Only authorized materials pertinent to Plenary Sessions business shall be distributed on the floor of conference. Agencies, institutions, and groups interested in provided promotional or informational material may do so by distributing it at the doors using their own personnel. Such material shall clearly identify the sponsoring agency, institution, or group.
 - b. The Commission on Conference Sessions shall not bar the distribution of informational or promotional material handled in accordance with 6.a.

Article III – Clergy Session

A Clergy Session of Clergy Members and the Lay Members of the Board of Ordained Ministry shall be held for the purposes defined by the Discipline of The United Methodist Church.

Article IV – Duties of Officers

The responsibilities and duties of officers shall be the general duties pertaining to these offices, those prescribed by the Discipline and such other duties as the Conference may from time to time direct.

Article V – Bonds and Audits

All treasurers, other officers, trustees, and persons handling funds or securities of the Conference or any board, commission, committee, or other agency thereof shall be bonded in appropriate amounts.

All accounts of treasurers and trustees shall be audited by experienced disinterested public accountants or certified public accountants as provided by the Discipline. The auditor's reports and recommendations shall be submitted to the Council on Finance and Administration.

Article VI – Commission on Conference Sessions

There shall be a Commission on Conference Sessions whose responsibility, under the direction of the Bishop, shall be to prepare an agenda and arrange the program of the Annual Session. This shall include responsibility for soliciting reports from all Conference agencies and other reporting groups; caring for the physical arrangements at the site of Annual Conference; caring for all expenses mandated by the Conference; and planning all inspirational and devotional periods.

Article VII – Reports

All boards, commissions, councils, societies, corporations, and other agencies related to the Conference shall receive notice of the time and person to whom reports of such bodies that are to be published in the Journal shall be sent.

Article VIII – Resolutions

1. Resolutions shall be invited from local churches, conference agencies, conference related institutions, or individual church members. The deadline for receiving these resolutions shall be set by the Conference Secretary and shall be at least thirty days prior to Annual Conference. A notice to this effect along with the name and address of the person to whom resolutions shall be sent and the deadline date shall be appropriately publicized.
2. Resolutions shall be printed and distributed to the members of Annual Conference at least ten days prior to the Annual Conference session. These resolutions shall have a first priority upon the work of the Annual Conference. A Consent Calendar may be established by the Agenda Committee to assist the work of the Annual Conference. Any resolution may be lifted from the Consent Calendar upon the request by 10 members at the time the Consent Calendar is presented to the Annual Conference for adoption.
3. Resolutions received after the announced deadline or during the session of Annual Conference will be reviewed by the Agenda Committee. In consultation with the Presiding Bishop this Committee will determine which resolutions will be printed for distribution to Conference members. The Agenda Committee shall include the Conference Secretary, the Chairperson of Conference Sessions, The Executive Director of Congregational Transformation/Connectional Ministries, Conference Lay Leader, and The Dean of the Cabinet.

Article IX – Disposition of Reports and Resolutions

When presented to the Conference Plenary Session a resolution or report becomes the possession of the body, to be disposed of as it will, including amendment, substitution, etc.

Article X – Rules of Order Debate

1. A member desiring to address the Conference shall proceed to a microphone and, after recognition by the presiding officer, shall first state clearly said member's name and charge represented.
2. No member who has the floor may be interrupted, except by the presiding officer for a breach of order, or a misrepresentation, or to bring to the attention of the Conference that the time has arrived for a special order, or to raise a question of a very high privilege.
 - a. Motions - Members may speak only to a motion before the Conference or to offer a motion. Speeches shall not precede a motion.
 - b. Motion for Previous Question - A motion for the "previous question" shall be made from a microphone, and shall not be in order unless at least two members have spoken for and two against the motion. A motion for the "previous question" shall not be appended to or supported by a speech. If in order, debate shall end, and a vote be taken on said motion. The mover shall state whether the motion applies only to a proposed amendment to a motion, or all that is before it. A motion for the "previous question" must be sustained by a two-thirds vote of members within the Bar of the Conference.
 - c. Motion to suspend the Rules - A motion to suspend the rules be sustained by two-thirds of the members within the Bar of the Conference.
 - d. Voting - Voting shall be by raising the hand except that when a count vote is called for. Those members voting in favor of the motion shall arise and remain standing until counted, after which those against the motion shall arise and remain standing until counted. In case of a disability that prevents voting in the prescribed fashion (i.e. standing) the presiding officer shall recognize the intended vote of that member by another means so as not to disenfranchise any member.
 - e. Motions and Resolutions to be in Writing - All motions and resolutions shall be written and copies submitted to the presiding officer and the secretary.
 - f. Length of Time Granted on the Floor of Annual Conference Session
 - i. Once recognized by the Bishop as Presiding Officer of the Annual Conference Session, any delegate seated within the bar of the Annual Conference or other person granted permission to speak within the bar of the Annual Conference may speak up to three minutes. A one minute warning may be given and after that time has elapsed, the Presiding Officer may interrupt that member and terminate permission to speak.
 - ii. The privilege of addressing the Annual Conference Session is extended to groups and individuals making presentations on the adopted agenda, with clearly understood time commitments specified in advance. A one minute signal before the end of their allotted time may be given, and after that time, the Presiding Officer may interrupt those persons, groups, or individuals and terminate permission to speak.

- g. Other Parliamentary Rules - Other parliamentary rules shall be those adopted by the preceding General Conference of The United Methodist Church, or if the parliamentary situation be not covered, then by the current edition of Robert's Rules of Order (latest version).
- h. Plenary Sessions - In the Plenary Sessions, members desiring to offer motions which are not scheduled as part of an Agenda item (Art II, P. 4) shall confer in advance with the Chairperson of the Commission on Conference Sessions.

Article XI – Conference Journal

1. The Conference shall keep an exact record of its proceedings, and other items required by the Discipline, and shall publish annually a Journal which shall include the items required by the Discipline to be included in its Journal. The Journal shall incorporate the addresses and telephone numbers of the pastors, lay members and alternates, church lay leaders, certified lay speakers, and other such information, as the Conference shall direct. Agencies related to the Conference shall bear the precise corporate titles.
2. At the recommendation of the Conference Council on Finance and Administration, during the Fall Budget Session, Nov. 9, 1996, the Annual Conference approved an action to charge for the Journal rather than have it supplied at no charge, beginning in 1997.

Article XII – Responsibilities of Boards, Commissions, Committees, and Other Organizations Required by the Discipline

1. The various boards, commissions, committees, and other organizations required to be a part of the Annual Conference structure are as set forth in the Discipline, as the same may from time to time be amended, provided, however, that the Conference may refer to such organizations such matters as are not inconsistent there with.
2. Additional boards, commissions, committees, and organizations may be authorized by the Conference, where it is deemed inappropriate or inexpedient to refer a subject proposal to an existing organization.
3. Ex-officio members who have been appointed or elected to serve the Conference on boards, commissions, committees, and other organizations shall have the right to vote. Advisory members shall have the right to voice without vote.

Article XIII – Tenure on Boards, etc.

NO person may serve on the same board, commission, council, or committee of this Conference for a longer continuous period than two quadrennium except those serving in an ex-officio capacity or other position involving experience making replacement inexpedient when upon the request of such organization to the nominating committee and exception may be recommended to the Conference. It is understood that the maximum term is ten years or two quadrenniums. Persons serving two years or less on a board or agency will be considered eligible for the two quadrennium tenure.

1. The period of service of all elected to office shall begin with the adjournment of the Conference Session in which they were elected.
2. All boards, agencies, and commissions, required by the Discipline to organize annually shall reorganize within two weeks of the Annual Conference and the

names of the officers shall be reported to the Conference Secretary for inclusion in the Journal.

3. The Officiary of the local church shall be elected to serve on the basis of the calendar year.
4. No person shall serve on more than one major agency (i.e., boards, commissions, councils, divisions) of the Annual Conference, except in the case of ex-officio members and minority ethnic members of our Conference who are permitted to serve on at least two Conference agencies.
5. No person shall serve on the Board of Directors/Board of Trustees of an incorporated agency affiliated with the Annual Conference, whose board members are elected by the Conference, except in the case of ex-officio members of boards, and ethnic minority members of the Conference who shall follow the rule of the Conference and that this rule be implemented in the immediate future years by the process of attrition.

Article XIV – Attendance

Punctual and regular attendance of the members of the Conference is expected except in cases of emergency. Those requesting to be excused must make the request in writing to the Conference Secretary. In the case of anticipated absence of lay members, arrangement should be made to have the alternate lay member seated. Every charge should be represented at all business sessions. (Discipline P. 602.4)

Article XV – Financial Reports

All boards and agencies shall submit annually financial reports reflecting assets and liabilities as well as receipts and disbursements, which shall be printed in the Journal.

Article XVI – Election Process for General and Jurisdictional Conference Delegates

1. The Nomination process for the election of delegates to the 2016 General Conference and 2016 Jurisdictional Conference shall be governed by the following procedures:
 1. Nominating petitions will be sent to clergy members in full connection and lay members of the Annual Conference at least three months prior to the Annual Conference session.
 2. Nominating petitions will allow for a maximum of 10 nominees. Persons will be nominated when their names have been identified on 10 nominating petitions. As in the election process, the nominations process shall allow clergy to nominate clergy and laity to nominate laity.
 3. Nominees shall fulfill the Disciplinary and Constitutional requirements outlined in the Constitution, paragraphs 35 and 36.
 4. Nominating petitions shall be returned to the Conference Secretary no later than March 10, 2015.
 5. The Board of Lay Ministry may make additional laity nominations.
 6. After March 10 all nominees will be provided an acceptance form. Nominees will return their acceptance form by March 31 for their names to appear on the ballot.

7. Nominees will provide biographical information and a brief written statement by March 31. The list of nominees, biographical material and statements will be printed in the NewSpirit.
8. From the nominee acceptance forms, the Conference Secretary will prepare separate clergy and laity ballots. The ballots will include spaces for write-ins.
9. Lay nominations will be accepted from the floor provided a nominating petition fulfilling #2 above and an acceptance form are duly presented. Five hundred copies of a biographical profile and statement are required for immediate distribution.
10. Election shall be by majority of valid ballots cast on each ballot, clergy and laity voting separately.
11. Balloting for the specified number of delegates to General Conference will begin first. These persons are elected as delegates to General Conference and Jurisdictional Conference. After their election, the additional number of persons to be elected as Jurisdictional Conference delegates shall begin. Upon completion of these elections, a final ballot will be taken to elect three alternates to Jurisdictional Conference; the three persons receiving the highest number of votes will be elected.
12. Judges of Elections shall be appointed to oversee the tabulation of ballots, certify the election of delegates, and convey the ballots and report to the Conference Secretary.
13. All Jurisdictional Conference delegates will be alternate delegates to the General Conference in order of their election.
14. The Annual Conference will assume the costs of the first clergy and laity alternates to attend the General Conference. The Annual Conference will assume the costs of the six alternates to attend the Jurisdictional Conference.

Article XVII - Petitions to General Conference

For any General Conference resolution or proposed disciplinary change, the required vote to approve such resolutions shall require a 3/4 majority of votes cast. These resolutions will be placed at the beginning of the Conference Sessions.

Article XVIII – Amendments

These Rules and Regulations may be amended at any regular session of the Conference provided six hours shall elapse after the first reading before action is taken. A majority vote shall be necessary to adopt. Amendment may be made at a Special Session provided the proposed amendment is incorporated in the call.

Article XIX

The Conference Secretary as editor of the Journal shall be authorized to make editorial changes to paragraph numbers to reflect the language of the current Book of Discipline. The Secretary will be further authorized to change the years listed in Article XVI as appropriate for subsequent general conference.

**The Eastern Pennsylvania Conference of The UMC
Connectional Ministry Fund - 2018 Budget**

SCHEDULE 1

	2011	2012	2013	2014	2015	2016	2016	2017	2018
	Actual	Actual	Actual	Actual	Actual	Actual	Budget	Budget	Budget
Income									
Connectional Ministries Fund									
<i>Income - Episcopal Office Reserves</i>	3,523,749	3,401,619	3,279,179	3,309,573	3,156,618	3,175,708	3,200,000	3,200,000	3,200,000
<i>Income - EPA Conference Reserves</i>				25,000		13,000	18,000		
<i>Income - Equitable Comp - Investment Income</i>				9,900		29,000	29,000		
<i>Income - Flanagan Fund - Investment Income</i>									
Total Income	3,523,749	3,401,619	3,279,179	3,344,473	3,156,618	3,217,708	3,247,000	3,200,000	3,200,000
Connectional Table Expenses									
Creating New Places for New People									
	558,196	466,131	455,698	483,979	471,209	531,106	623,283	626,499	644,366
Ministry with the Poor									
	227,697	134,414	102,432	71,505	92,983	40,036	107,825	104,875	106,575
Global Health									
	3,585	2,850	150	5,930	2,183	5,344	6,000	12,500	12,770
Developing Principled Leaders									
	1,402,917	1,370,467	1,412,040	1,442,651	1,454,695	1,524,024	1,614,770	1,543,164	1,387,100
Admin, Comm, Trustees, Other									
	1,131,785	933,013	779,561	819,236	805,972	817,252	845,523	823,558	777,007
Contingency/Pool of Funds									
	13,509	0	0	0	0	0	0	0	0
Sub Total	3,337,689	2,906,875	2,749,881	2,823,301	2,827,042	2,917,762	3,197,401	3,110,596	2,927,818
Contribution to Conference Reserves									
	186,060	292,661	0	0	0	0	0	0	0
Contribution to Res 2012-21 - Pre-82									
	0	202,083	529,298	521,172	0	0	49,599	89,404	272,182
Total Expenses	3,523,749	3,401,619	3,279,179	3,344,473	2,827,042	2,917,762	3,247,000	3,200,000	3,200,000
Hold for Pre-'82 Pension Contribution	0	0	0	0	329,576	299,946	0	0	0

The Eastern Pennsylvania Conference of The UMC Connectional Ministry Fund - 2018 Budget

COST CENTER	SCCHEDULE 2 Connectional Table Expenses										2016	2017	2018
	2010	2011	2012	2013	2014	2015	2016	2016	2017	2018	Budget	Budget	Budget
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Budget	Budget	Budget	Budget	Budget
Creating New Places for New People													
1020 Office of Congregational Transformation	149,021	148,309	146,900	152,969	193,866	192,660	200,468	209,526	209,526	209,526	209,526	209,526	222,367
New Connectional Table	0	0	0	0	0	0	0	2,000	2,000	2,000	2,000	2,000	1,000
2005 Office of Outreach - Latino Plan	156,944	130,324	68,544	18,000	32,714	26,161	21,650	31,757	31,757	31,757	31,757	31,757	38,715
2030 New Church Starts	138,729	122,695	106,154	125,090	97,419	113,616	107,787	159,000	159,000	159,000	159,000	157,500	157,284
6401 Equitable Compensation	184,592	156,867	144,533	159,639	159,980	138,772	201,201	221,000	221,000	221,000	221,000	224,640	225,000
Total	629,286	558,196	466,131	455,698	483,979	471,209	531,106	623,283	626,499	623,283	626,499	626,499	644,366
Ministry with the Poor													
2010 UM App Dev Ministry Network	6,000	6,000	6,000	6,000	6,000	6,000	0	1,000	1,000	1,000	1,000	1,000	0
2060 UM Advocacy in PA	11,100	12,000	12,000	18,000	7,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000
Conference Missions	0	0	0	740	575	220	0	575	575	575	575	575	575
New Prison Ministry	0	0	0	0	0	40	398	750	750	750	750	750	900
4010 Office of Urban and Global Ministries	202,174	182,776	86,546	43,634	7,828	32,862	4,544	74,250	74,250	74,250	74,250	74,250	66,750
4015 Church and Society	1,898	347	212	1,071	807	1,949	0	2,000	2,000	2,000	2,000	2,000	2,000
4021 Religious Leaders Council of Philadelphia	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
4022 Pennsylvania Council of Churches	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
4030 Office of Human Relations/Leadership Ministiri	77,961	6,724	13,281	26,936	36,990	22,269	28,070	26,000	26,000	26,000	25,000	25,000	25,000
4035 Commission on Religion and Race	0	0	0	0	5	121	989	750	750	750	750	750	850
4050 United Methodist Neighborhood Services	5,000	5,000	5,000	10,000	10,000	0	0	0	0	0	0	0	0
4052 Volunteers in Mission	0	0	2,000	2,000	2,000	0	2,000	2,000	2,000	2,000	2,000	2,000	4,000
4053 Congo Partnership	0	0	500	500	500	2,000	500	500	500	500	500	500	500
4030 Registration Fees	(3,834)	(1,150)	(7,125)	(16,449)	(10,200)	(9,760)	(16,000)	(16,000)	(16,000)	(16,000)	(16,000)	(16,000)	(10,000)
Total	316,299	227,697	134,414	102,432	71,505	92,983	109,825	107,825	104,875	107,825	104,875	104,875	106,575
Global Health													
4033 I - Care Team	8,124	3,585	2,850	150	5,930	2,183	5,344	6,000	6,000	6,000	6,000	6,000	11,270
New Health & Healing Council	0	0	0	0	0	0	0	0	0	0	0	0	1,500
Total	8,124	3,585	2,850	150	5,930	2,183	6,000	6,000	6,000	6,000	6,000	6,000	12,770
Developing Principled Leaders													
3001 Office of Camping and Nurturing Ministries	293,667	195,000	180,000	180,000	180,000	210,000	210,000	210,000	210,000	210,000	210,000	210,000	237,000
3005 Christian Edu/Worship/Older Adult Ministry	1,258	0	0	267	0	0	150	700	700	700	700	700	700
New EPA Conference Disability Concerns Committe	0	0	0	0	441	6	225	2,500	2,500	2,500	2,500	2,500	2,500
New Children's Ministry Team	0	0	0	149	0	385	5,182	1,000	1,000	1,000	1,000	1,000	1,500
New Status and Role of Women: Commission On	0	0	0	0	0	0	89	600	600	600	600	600	0
3060 Youth and Young Adult Ministry	15,674	15,544	17,845	25,711	35,848	37,432	38,311	52,201	52,201	52,201	52,201	52,201	66,728
5020 Board of Lay Ministries	13,110	2,646	2,521	8,068	6,722	1,795	3,921	6,722	6,722	6,722	6,722	6,722	6,000
5030 BOOM Administration and Programs	29,374	22,144	30,769	33,469	26,071	28,180	26,730	26,071	26,071	26,071	26,071	26,264	26,250
5032 BOOM Pastoral Care	22,022	14,819	14,141	18,254	18,182	19,946	14,759	18,182	18,182	18,182	18,182	18,300	18,000
5034 BOOM Ministerial Expenses	83,600	93,838	73,823	73,228	81,873	83,451	81,006	81,874	81,874	81,874	81,874	82,800	82,800
5034 BOOM Ministerial Income	(121,269)	(134,216)	(123,667)	(116,873)	(116,379)	(116,798)	(102,222)	(116,379)	(114,000)	(116,379)	(114,000)	(114,000)	(99,312)

The Eastern Pennsylvania Conference of The UMC
 Connectional Ministry Fund - 2018 Budget

COST CENTER	SCHEDULE 2 Connectional Table Expenses										2016	2017	2018
	2010	2011	2012	2013	2014	2015	2016	2016	2016	2016	Budget	Budget	Budget
5101 DS Fund - Central District	217,664	218,304	208,203	187,981	204,540	171,051	186,494	196,748	106,882	0			
5102 DS Fund - Northwest District	162,868	144,747	171,359	176,173	177,251	177,029	167,396	201,569	137,367	0			
5103 DS Fund - Southeast District \ South	177,484	180,682	182,266	215,175	161,923	174,646	185,376	188,635	200,985	216,025			
5104 DS Fund - Northeast District \ North	181,320	173,394	175,464	183,294	187,981	181,757	189,443	201,446	223,228	244,342			
5106 DS Fund - Southwest District \ West	185,099	174,910	195,425	196,570	207,702	205,801	204,407	222,612	220,208	243,489			
5107 DS Fund - East District \ East	199,116	200,008	201,808	157,541	187,676	193,211	199,267	208,889	214,480	229,078			
5110 DS Fund - Cabinet Mission & Ministry	50,970	98,683	39,906	72,143	82,205	86,803	104,490	100,000	100,000	100,000			
Total DS Fund	1,174,521	1,190,728	1,174,431	1,188,877	1,209,278	1,190,298	1,236,874	1,319,899	1,203,749	1,032,934			
5310 Lay training Scholarship Fund	2,913	2,414	604	890	615	0	0	2,000	2,000	2,000			
5311 EPA Scholarship Committee	0	0	0	0	0	0	9,000	10,000	10,000	10,000			
Total DPL	1,514,870	1,402,917	1,370,467	1,412,040	1,442,651	1,454,695	1,524,024	1,615,370	1,540,564	1,387,100			
Admin, Communications, Trustees													
6001 Office of Administrative Ministries - Recoveries	(214,625)	(246,228)	(257,516)	(275,995)	(298,954)	(298,016)	(296,388)	(306,691)	(311,188)	(308,500)			
6001 Office of Administrative Ministries - Expenses	799,030	812,032	776,875	620,939	624,264	631,420	634,644	649,085	699,461	644,442			
6001 Office of Administrative Ministries - Net Exp	584,405	565,804	519,359	344,944	325,310	333,403	338,256	342,394	388,273	335,942			
6005 Area Episcopacy Committee	22,000	22,000	22,000	22,000	22,000	22,000	22,000	22,000	22,000	22,000			
6010 Bishop Area Expenses	22,000	22,000	22,000	22,000	22,000	22,000	22,000	22,000	22,000	22,000			
6020 Archives and History	10,000	11,000	11,000	12,460	9,944	4,667	12,729	16,000	5,000	15,000			
6101 Trustees - Central District	0	0	15,885	21,601	21,155	22,695	20,193	22,025	14,185	0			
6102 Trustees - Northwest District	19,912	18,147	13,540	17,713	18,584	18,645	18,791	20,985	9,840	0			
6103 Trustees - Southeast District	27,383	41,377	35,558	30,252	36,677	42,730	42,236	41,760	42,760	31,410			
6104 Trustees - Northeast District	23,282	22,413	21,617	26,501	26,570	25,453	27,515	25,685	25,800	27,150			
6106 Trustees - Southwest District	29,162	39,554	33,321	35,310	35,407	31,123	31,052	34,500	9,600	9,600			
6107 Trustees - East District	9,600	9,600	9,600	9,600	35,441	50,170	49,467	49,600	50,100	45,300			
Total Trustees District Offices	109,319	131,092	129,521	140,977	173,834	190,816	189,253	194,555	152,285	113,460			
6120 Episcopal Residence	18,103	19,019	19,830	18,560	18,653	12,633	7,766	14,775	10,175	10,000			
6110 Conference Office Building	92,323	94,932	84,135	90,757	92,218	75,261	73,977	90,000	90,000	94,000			
6130 Other Expense	35,440	25,070	24,432	51,889	28,541	25,025	23,079	27,000	28,000	30,500			
Total Expenses - Board of Trustees	255,185	270,113	257,918	302,183	313,246	303,734	294,075	326,330	280,460	247,960			
Bequests & Gifts	(4,570)	(10,266)	(16,397)	(17,142)	(20,464)	(22,352)	(22,274)	(20,754)	(20,000)	(20,000)			
Rental Income	(8,878)	(8,700)	(9,435)	(9,435)	(9,435)	(9,435)	(11,435)	(11,435)	(11,435)	(11,435)			
Reserves	(66,737)	0	(64,792)	(67,080)	(74,864)	(74,864)	(76,364)	(76,364)	(76,364)	(76,364)			
Total Revenues - Board of Trustees	(80,185)	(18,966)	(90,624)	(93,657)	(104,763)	(106,651)	(110,073)	(108,553)	(107,799)	(107,799)			
Net Expenses - Board of Trustees	175,000	251,146	167,294	208,526	208,483	197,084	184,002	217,777	172,661	140,161			
6300 Office of Communications	116,602	121,671	84,204	59,297	98,168	103,858	109,719	112,186	113,624	119,347			
6215 Conference Session	28,666	(4,107)	(8,564)	951	6,732	8,827	39,430	0	0	2,500			
6230 Council on Finance and Administration	0	0	0	0	0	1,795	0	0	0	0			
6250 NE Jurisdictional Conference Support	32,675	32,675	32,675	58,166	58,166	58,166	28,166	43,166	30,000	35,057			
6260 Moving Expenses	84,073	109,595	83,045	51,217	68,431	54,172	60,949	70,000	70,000	85,000			
Total - Admin, Communications & Trustees	1,080,421	1,131,785	933,013	779,561	819,234	805,972	817,252	845,523	823,558	777,007			
Grand Total	3,570,599	3,337,689	2,906,875	2,749,881	2,823,299	2,827,043	2,917,762	3,197,401	3,107,996	2,927,818			

Eastern Pennsylvania Ministries Expenses (2009 - 2018)

SCHEDULE 3

	Actual 2009	Actual 2010	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Actual 2016	Budget 2016	Budget 2017	Budget 2018
Conference Budget											
CMF Ministries	1,470,250	1,476,652	1,394,283	999,694	1,078,447	1,067,078	1,040,739	1,134,468	1,313,319	1,281,999	1,272,915
Comp & Benefits	2,064,004	2,077,163	1,943,406	1,907,181	1,671,434	1,756,222	1,786,304	1,783,294	1,884,681	1,825,997	1,654,903
CMF Total	3,534,254	3,553,815	3,337,689	2,906,875	2,749,881	2,823,300	2,827,043	2,917,762	3,198,000	3,107,996	2,927,818
Expense Reduction - 9 years (2009 to 2018)											
	606,436 17%										
General Church											
World Service	1,372,469	1,347,886	1,371,336	1,290,212	1,207,470	1,202,781	1,229,457	1,208,469	1,220,417	1,215,025	1,220,902
General Church	1,165,990	1,181,195	1,201,064	1,217,833	1,044,529	1,025,992	1,175,266	1,159,109	1,197,095	1,146,967	1,152,445
Total	2,538,459	2,529,081	2,572,400	2,508,045	2,251,999	2,228,773	2,404,723	2,367,578	2,417,512	2,361,992	2,373,347
% Paid	91%	92%	93%	97%	92%	93%	100%	105%			
Grand Total	6,072,713	6,082,896	5,910,089	5,414,920	5,001,880	5,052,073	5,231,766	5,285,340	5,615,512	5,469,988	5,301,165

**The Eastern Pennsylvania Conference of the UMC
2018 Budget From General Church**

SCHEDULE 4

	Budget 2014	Budget 2015	Budget 2016	Budget 2017	Budget 2018	% Increase
World Service Fund	1,228,083	1,232,496	1,220,417	1,215,025	1,220,902	-0.6%
General Church Funds:						
Ministerial Education	421,620	423,130	418,994	410,379	412,364	
Black College	168,172	168,791	167,141	163,696	164,488	
Africa University	37,634	37,769	37,416	36,635	36,812	
Episcopal Fund	358,598	369,653	393,415	359,818	361,559	
General Administration	148,206	148,769	147,346	144,274	144,972	
Interdenominational Cooperation	32,958	33,108	32,784	32,095	32,250	
General Church Funds	1,167,188	1,181,220	1,197,096	1,146,897	1,152,445	-1.3%
Total	2,395,271	2,413,716	2,417,513	2,361,922	2,373,347	-0.9%

Staff Compensation and Benefits

SCHEDULE 5

	2014		2015		2016		2016		2017	
	Actual	Staff	Actual	Staff	Actual	Staff	Budget	Staff	Budget	Staff
	000's		000's		000's		000's		000's	
District Offices	974	12	976	12	995	10	1,042	12	927	10/8
6 Districts in 2016		0		0	2	2		0		2/1
4 Districts starting 7/1/2017										
Offices:	337	3	337	3	337	3	3,520	3	364	3
DCM, Latino Plan,										
New Church Starts,										
Communications,										
Youth Ministry, Urban										
Administration	445	5	461	5	451	5	490	5	535	5
Accounting(2), Treasurer(1),		0		0		1		1		1
Database(1), Desktop Publishing(1)										
Data Entry Clerk(1)										
Total - EPA Conference	1,756	20	1,774	20	1,783	18	1,884	20	1,826	16
		3		3		6		5		6

SCHEDULE 6

	2016 Paid		2015 Paid		2014 Paid	
% Paid	Churches	%	Paid	Churches	%	Paid
100% or more	285	68%	12,354,163	275	66%	10,346,728
50% to 99.9%	94	23%	2,805,972	105	25%	5,281,523
0% to 49.9%	39	9%	363,851	37	9%	351,667
TOTAL	417	100%	15,523,986	417	100%	15,979,918

	2013 Paid		2012 Paid		2011 Paid	
% Paid	Churches	%	Paid	Churches	%	Paid
100% or more	272	64%	12,783,005	269	62%	12,382,330
50% to 99.9%	122	28%	4,057,120	125	29%	5,160,894
0% to 49.9%	33	8%	276,930	42	9%	440,139
TOTAL	427	100%	17,117,055	436	100%	17,983,363

Re-Districting Cost Savings Analysis

Schedule 7

	District Offices <u>2016 Budget</u>	Parsonage <u>2016 Budget</u>	Total Savings <u>2016 Budget</u>
Central	196,747	22,025	
NorthWest	<u>201,568</u>	<u>20,985</u>	
Total	398,315	43,010	<u>441,325</u>
Reinvestment in New DS Resources			
DRA pay eff. 7/1/2017	4	2,000	8,000
DS T&E 2017	5	4,000	20,000
Stipend (2 Stipends for North)	5	4,000	<u>20,000</u>
Total Reinvestment in Districts			<u>48,000</u>
Annual Net Savings for Conference from Re-Districting:			<u>393,325</u> Starting in 2019
Additional Stipend for NW section of North District: \$10,000 for each period 7/1 - 12/31 2017 and 1/1 - 6/30 2018			10,000
Annual Savings in 2017:	168,000	(10,000)	= 158,000
Annual Savings in 2018:	393,325	(10,000)	= 383,325
Annual Savings in 2019 and beyond:	393,325		= 393,325

2018 Connectional Ministries Budget - Recommendations

1. That the 2018 Connectional Ministries (CMF) Budget for the Eastern Pennsylvania Conference be set and adopted as follows: Church Giving to CMF is set at \$3,200,000; total expenses for CMF are \$2,927,818. That the budget excess of \$272,182 will be directed to meet the financial obligations of the Conference, including the Pre-82 Pension Liability.
2. The GCFA 2018 budget for World Service is set at \$1,220,902; the GCFA 2018 budget for the General Church funds is set at \$1,152,445.
3. Treasurers of local churches be encouraged to submit their Apportionments and Billed Funds to the Conference on a monthly basis and that, guided by the Spirit, our churches will strive to pay 2018 Apportionments and Billed Funds in full.
4. That automobile travel expense for official conference business for staff personnel shall be set at the approved IRS rate, by the Council on Finance and Administration in concurrence with the Commission on Equitable Compensation. That all clergy and lay volunteer members of Conference boards and agencies be reimbursed, if requested, at the rate of 14 cents per mile for travel to meetings.
5. That the Treasurer/Executive Director of Administrative Ministries close the books for 2018 on January 15, 2019, and observe that date as the last date on which he will receive final remittances for the year ending December 31, 2018.
6. That any agency of the Conference which determines to use its funds to employ a person either part-time or full-time for whom there would be an expectation of employment in a subsequent Conference year, be in consultation with the Conference Council on Finance and Administration six months prior to making any employment commitments. Be it further resolved that the same process be followed when any part-time position is upgraded to a more extensive position.
7. That the Conference Council on Finance and Administration continue to review, revise, and formulate policies, specific directives and recommendations concerning the overall financial structure, bookkeeping procedures and auditing requirements of all groups receiving funds from the Eastern Pennsylvania Conference.
8. That, in the case of an oversight of any essential item, the Council on Finance and Administration is authorized to make such adjustments as are necessary to the Annual Conference budget.
9. *Reference 2016 Book of Discipline, ¶613.8.* "That CCFA be authorized to create a process for transfer of funds within the budget."
10. That the Council on Finance and Administration be granted permission to borrow up to 10% of the apportionment budget in the event that funds do not meet budgeted amounts, or are not sufficient to cover the seasonal shortfall, or as necessary to support Conference agencies where there are strong legal and financial ties. (See 2016 *Discipline*, ¶613.10)
11. That the Council on Finance and Administration "receive, consider, report, and make recommendations to the Annual Conference regarding the following, prior to final decision by the Annual Conference: (a) any proposal to raise capital funds for any purpose; (b) funding considerations related to any proposal which comes from the conference; (c) any requests to conduct a special conference-wide financial appeal, whether by special collections, campaigns or otherwise, in the local churches of the conference." (See 2016 *Discipline*, ¶ 613.2) That no Annual Conference agency or interest shall make a conference-wide appeal to the local churches for funds without the approval of the Annual Conference upon recommendation of the Council on Finance and Administration except in case of an extreme emergency when such approval may be given by a two-thirds vote of the district superintendents and of the council acting jointly. (See 2016 *Discipline*, ¶614.5)
12. That all "apportionment and billed funds" are "temporarily restricted funds" to be used only for the specific purposes designated.

2017 ANNUAL CONFERENCE EXHIBITORS

HALL B

African Team Ministries, Inc.
Appalachia Service Project
Arthur Funk & Sons, Inc.
Cunningham Piano
Discipleship Ministries
Discovery Service Project
Drew Theological School
Eastern PA Evangelical Connection
Eastern PA Renewal Services
EHD
EPAUMC BOLM Academy for Laity
EPC Church & Society Work Team
EPC Health and Healing Council
Epiphany Studios, Inc.
Evangelical Theological Seminary
Faith Threads Embroidery
Kirby Smith
Lancaster Theological Seminary
Lumina
Methodist Services
Mission Central
Moravian Theological Seminary
Native American Ministries (CONAM)
Order of Deacons
Palmer Seminary of Eastern University
PreachtheStory.com
PRIME – Immigration Ministries
The Outreach Program
United Methodist Communications
United Methodist Women
United Theological Seminary
Wesley Theological Seminary
YU?MC