

## ***CONFERENCE HEALTH CARE PLAN***

***WHEREAS***, at the May, 2010 Session of Annual Conference, Resolution 2010-13 authorized The Conference Group Insurance Committee of The Board of Pension and Health Benefits to establish a Consumer Driven Health Care Plan using tax advantaged health care accounts and including high deductibles which will be supplemented by the annual conference annually, designed to enhance our participant awareness of health care costs; and

***WHEREAS***, Resolution 2010-13 required The Group Insurance Committee to bring "final costs and a new cost sharing model" to the adjourned session of Annual Conference in November, 2010; and

***WHEREAS***, The Group Insurance Committee has put several models of High Deductible Health Plans as well as the current plan out for bid and has received several bids, including Aetna and Independence Blue Cross; and

***WHEREAS***, in order to obtain bids for the High Deductible Plan, all bidders insisted on including the change in carrier for Retiree Plan; and

***WHEREAS***, The Group Insurance Committee has studied and analyzed the bids and presentations with the assistance of its independent consultant, and

***WHEREAS***, after such study, The Group Insurance Committee and Board of Pensions recommend to Annual Conference the acceptance of the bid from Aetna for HSA Plan #3 which significantly reduces the premium for active health care, and provides for the Retiree Plan with limited design change,

***NOW THEREFORE BE IT RESOLVED***, that the proposed Aetna HSA Plan #3 and the proposed Aetna Retiree Plan be accepted for The EPA Group Medical Insurance Plan Year 2011; and

***AND BE IT FURTHER RESOLVED***, that the clergy and conference staff contribution be set at a rate of three (3%) per cent of current year compensation (salary plus housing).

***AND BE IT FURTHER RESOLVED,*** that The Board of Pension and Health Benefits of the Eastern PA Conference look into the effects to The Plan, to Local Churches and to Participants of reverting to a mandatory plan, and allowing coverage for appointments at  $\frac{3}{4}$  time.

***AND BE IT FURTHER RESOLVED,*** that The Board of Pension and Health Benefits of the Eastern PA Conference will return to the May Annual Conference in 2011 with the results of this study.